

**NORTH SLOPE BOROUGH**  
**FINAL BUDGET DOCUMENT**



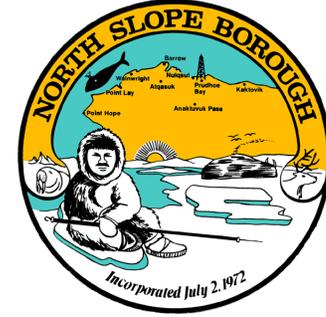
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**ORDINANCE 2025-3**  
**FISCAL YEAR 2025-2026**

# North Slope Borough

## OFFICE OF THE MAYOR

P.O. Box 69  
Barrow, Alaska 99723  
Phone: 907 852-2611 or 0200  
FAX: 907-852-0337



### **Josiah B. Aullaqsruaq Patkotak, Mayor**

**March 15, 2025**

To the residents of the North Slope Borough, and Honorable Assembly members,

In accordance with the powers vested in the office of the Mayor of the North Slope Borough, through our municipal charter, I am pleased to present our Fiscal Year 2025-2026 annual budget for the Assembly's consideration. With estimated funding resources totaling \$547,764,021, this balanced budget addresses the following highlights: operations and maintenance of the core services that our borough provides to our residents, payments for general obligation bond debt service, and expenditures for the local support of the North Slope Borough School District and Ilisagvik College.

During the April budget workshops, we will present the revenue plan that supports the overall spend. The School District and College leadership will present their total budget plans that include our local support allocation. My team and I will present our budget that delivers the core services to our eight communities and update my administrations strategic plan that speaks to structural and "positioning" goals we've established that we believe will bring long term efficiency to our operations. We have worked collectively with our departments' leadership, the component unit leadership, and the NSB Assembly budget committee to develop this budget for fiscal year 2025-2026. In short, we will continue to do our best to provide an efficient and economical government responsive to the will of the people.

#### **Property Tax Revenue**

Property tax revenue represents approximately 83% of our budgeted operating revenues. All property in the borough, Local and Oil and Gas, is assessed by its full and true value as of January 1st. The State Oil and Gas Assessor assesses all oil and gas properties within our boundaries and issues a preliminary assessed values (AV) on March 1st with an appeal and deliberations window to follow. Due to

timing of finality, we utilize a conservative estimate based on prior year total assessed value. The AV estimate we've utilized to craft this budget is \$25.3 billion. This represents a 12% increase in base planning from the prior year value of \$22.6 billion.

Alaska Statute AS§ 29.45.080 imposes a tax cap method to determine the maximum allowable tax a municipality may levy and collect on oil & gas production and pipeline properties for municipal operations. This method is based on the average per capita full and true assessed value in the state, multiplied by the local population which includes an adjustment for the oil and gas workforce, that determines our per capita value and produces our property tax revenue. We then select our tax mill rate which is tied to a multiplier that together determines our maximum operating-to-debt-service-budget allocation. For this fiscal year, we've determined a mill rate of 17.99 that has a multiplier of 375%. Based on all this, the Department of Finance has calculated \$361,591,200 of current property tax revenues for operations and \$93,555,800 for debt service. We have a high degree of certainty that property tax revenues will increase once we have the final tax roll on June 1st; but this is a safe calculated revenue determination.

### **Unassigned Fund Balance/Other Revenues**

NSB Code § 3.03.030 provide the mechanism to transfer up to 8% of the average total value of the Permanent Fund at the end of each fiscal year. Simultaneous with this budget we are presenting a permanent fund withdrawal ordinance in FY25 equal to 4% of the preceding 3 years average market value. This budget assumes reliance on a transfer of \$41,168,426 from the unassigned fund balance which is equivalent to 4% of the permanent fund draw. These funds will be appropriated to the Department of Administration for one time costs relating to environmental clean up as agreed to in the Consent Decree.

In FY24, unexpended operating dollars lapsed into the unassigned fund balance. This budget reflects a \$30,000,000 appropriation from unassigned fund balance into FY26.

Other revenue estimates include prior year tax collections, charges for services, projected investment income, and federal and state revenue receipts.

### **Expenditures**

Budgeted expenditures include \$376,300,171 for the NSB operations, \$38,766,371 for the NSBSD, \$12,035,792 for Ilisagvik College, and \$27,105,887 in transfers to enterprise funds. Revenues received above the budget estimates and additional appropriation requests may be presented throughout the fiscal year increasing the total amount of both revenue and expenditures.

Budgeted expenditure for debt service is \$93,555,800. This amount includes FY26 principal and interest for current bond debt obligations of \$83.5 million and anticipated new debt.

**Conclusion**

The Borough's economy and tax base remain very strong. The FY 2024-2025 certified AV of \$25.3B is a record high for the North Slope. My administration has worked closely together to carve out this plan to best serve our community needs. I want to acknowledge all of the directors, deputy directors, and division managers for their time and effort in preparation of this budget and overall plan. All of us employees, whether elected, classified, mayoral appointees, ETP's, project specific staff etc., take pride in being of service to our residents. On behalf of all of us, we thank the listening audience and our assembly members for the constructive criticism we receive throughout the year to help us do better.

I show gratitude to the Assembly-members for your unwavering stable stewardship, hard work with the hours of reading material we send to you throughout the year, and for the task you will undertake during the next few days in reviewing the 2025-2026 budget.

Quyanapiallak!

Respectfully, Your Mayor.

Josiah B. Aullaqsruaq Patkotak

**NORTH SLOPE BOROUGH  
BUDGET DOCUMENT  
FY 2025-2026  
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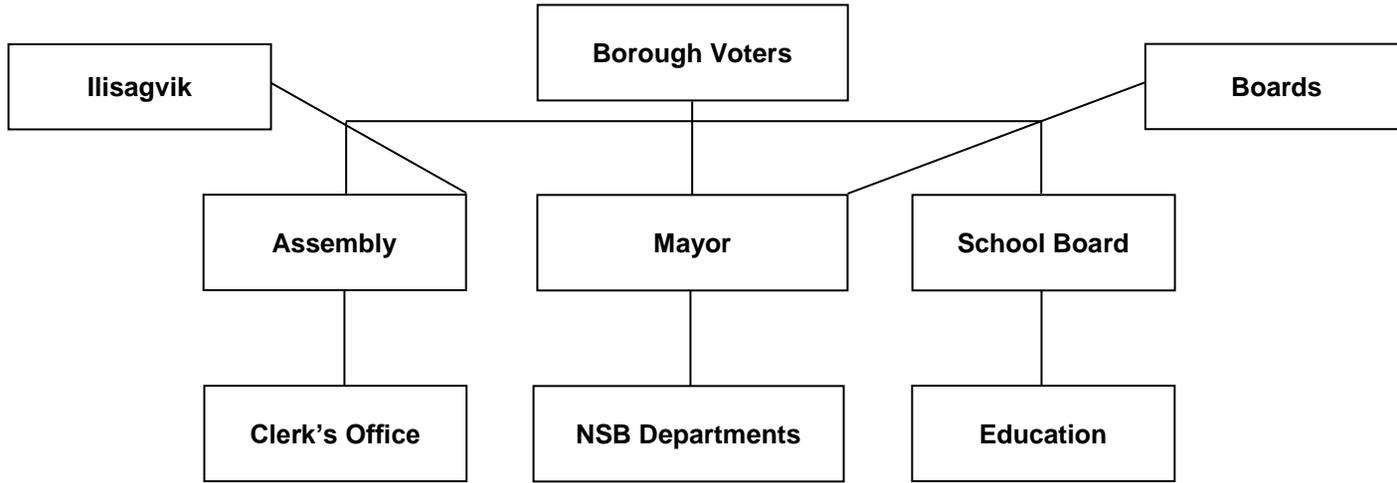
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# NORTH SLOPE BOROUGH



Administration  
Finance  
Law  
Port Authority  
Planning & Community Services  
Inupiat History, Language & Culture  
Human Resources  
Health & Social Services  
Housing  
Wildlife Management  
Police  
Fire  
Search & Rescue  
Public Works  
Transfers

Capital Improvement Project Management  
Industrial Development (SA10)  
Housing Assistance Loan Program  
Power Generation & Distribution  
Harry K. Brower Jr. Training Center  
Real Property Management Fund

## PRINCIPAL EXECUTIVE OFFICERS

| Office                 | Name                    | Term & Manner of Selection | District or Seat | Expiration of Term |
|------------------------|-------------------------|----------------------------|------------------|--------------------|
| <b><u>Mayor</u></b>    |                         |                            |                  |                    |
|                        | Josiah A. Patkotak      | 3 years; elected           |                  | 2026               |
| <b><u>Assembly</u></b> |                         |                            |                  |                    |
| President              | Crawford Patkotak       | 3 years; elected           | District A-3C    | 2025               |
| Vice President         | Trina Paul              | 3 years; elected           | District A-3D    | 2027               |
| Member                 | Eva Kinneeveauk         | 3 years; elected           | District A-1     | 2026               |
| Member                 | Joseph Ahmaogak         | 2 years; elected           | District A-2     | 2026               |
| Member                 | Avaiyak Burnell         | 3 years; elected           | District A-3A    | 2027               |
| Member                 | Martin Q. Edwardsen     | 3 years; elected           | District A-3B    | 2026               |
| Member                 | Frederick F. Brower     | 3 years; elected           | District A-3E    | 2025               |
| Member                 | Michael Q. Donovan      | 2 years; elected           | District A-3F    | 2026               |
| Member                 | Thomas K. Napageak, Jr. | 3 years; elected           | District A-4     | 2027               |
| Member                 | Douglas Whiteman        | 2 years; elected           | District A-5     | 2026               |
| Member                 | Carla J SimsKayotuk     | 3 years; elected           | District A-6     | 2025               |
| Borough Clerk          | Sheila H. Burke         | Appointed by Assembly      |                  |                    |

\*Information provided by the NSB Clerk's Office

### **General Government - Directors**

|                                      |                      |                                   |
|--------------------------------------|----------------------|-----------------------------------|
| Chief Administrative Officer         | Vernon J. Edwardesen | Appointed by Mayor <sup>(1)</sup> |
| Environmental Management             | Jason Brune          | Appointed by Mayor                |
| Government & External Affairs        | Angela S. Cox        | Appointed by Mayor                |
| Administration                       | Scott M. Evans       | Appointed by Mayor <sup>(1)</sup> |
| Finance                              | Beverly JS. Eliason  | Appointed by Mayor <sup>(1)</sup> |
| Law                                  | Vacant               | Appointed by Mayor <sup>(1)</sup> |
| Port Authority                       | Scott M. Evans       | Appointed by Mayor                |
| Planning & Community Services        | Chastity G. Olemaun  | Appointed by Mayor                |
| Iñupiat History, Language, & Culture | Thomas F. Leavitt    | Appointed by Mayor                |
| Human Resources                      | Patricia E. Patkotak | Appointed by Mayor                |
| Health & Social Services             | Lynette K. Hepa      | Appointed by Mayor                |
| Housing                              | Jack L. Frantz       | Appointed by Mayor                |
| Wildlife Management                  | Taqluk B. Hepa       | Appointed by Mayor                |
| Police Department                    | Jeffrey R. Brown     | Appointed by Mayor <sup>(1)</sup> |
| Fire                                 | Anthony J Neakok     | Appointed by Mayor                |
| Search & Rescue                      | Heather M. Dingman   | Appointed by Mayor                |
| Capital Improvement Projects         | Bernadette J. Adams  | Appointed by Mayor                |
| Public Works                         | Scott K. Danner      | Appointed by Mayor                |

\*Information provided by NSB Human Resources Department

### **Special Services**

|                     |                           |                                   |
|---------------------|---------------------------|-----------------------------------|
| <b>Bond Counsel</b> | Hawkins, Delafield & Wood | Appointed by Mayor <sup>(1)</sup> |
|---------------------|---------------------------|-----------------------------------|

**PRINCIPAL EXECUTIVE OFFICERS**

| <b>Office</b>                          | <b>Name</b>          | <b>Term &amp; Manner of Selection</b> | <b>District or Seat</b> | <b>Expiration of Term</b> |
|----------------------------------------|----------------------|---------------------------------------|-------------------------|---------------------------|
| <b><u>NSBSD Board of Education</u></b> |                      |                                       |                         |                           |
| President                              | John Hopson Jr       | 3 years; elected                      | Seat E                  | 2027                      |
| Clerk                                  | Frieda Nageak        | 3 years; elected                      | Seat C                  | 2025                      |
| Member                                 | Esther Evikana       | 1 year; appointed                     | Seat A                  | 2025                      |
| Member                                 | Frieda N Moore       | 3 years; elected                      | Seat B                  | 2026                      |
| Member                                 | Nancy Rock           | 3 years; elected                      | Seat D                  | 2025                      |
| Member                                 | Kristine Hilderbrand | 1 year; appointed                     | Seat F                  | 2025                      |
| Member                                 | Nora Jane Burns      | 3 years; elected                      | Seat G                  | 2027                      |
| Superintendent                         | David Vadiveloo      | Appointed by the Board of Education   |                         |                           |

\*Information provided by the NSBSD

**Ilisagvik College Board of Trustees**

|                  |                   |                        |  |      |
|------------------|-------------------|------------------------|--|------|
| President        | Justina Wilhelm   | Appointed by Ilisagvik |  |      |
| Chairperson      | Edna Ahmaogak     | 5 years; appointed     |  | 2029 |
| Vice Chairperson | Doreen Leavitt    | 5 years; appointed     |  | 2026 |
| Secretary        | Roxanne Brower    | 5 years; appointed     |  | 2029 |
| Treasurer        | Heather Dingman   | 5 years; appointed     |  | 2028 |
| Trustee          | Harlee Harvey     | 5 years; appointed     |  | 2025 |
| Trustee          | Alicia Solomon    | 5 years; appointed     |  | 2028 |
| Trustee          | Jeremy Kasak      | 5 years; appointed     |  | 2026 |
| Trustee          | Patricia Lloyd    | 5 years; appointed     |  | 2026 |
| Trustee          | Kristen Morry     | 5 years; appointed     |  | 2025 |
| Trustee          | Cilia Attungowruk | 5 years; appointed     |  | 2027 |

\* Information provided by Ilisagvik College

<sup>(1)</sup> Confirmed by the Assembly

## Budget Calendar - FY 2025-2026

|                                                                                                              | <u>NSB Charter</u><br><u>NSBMC</u><br><u>AS</u> | <u>State Law</u> | <u>Ordinance</u> | <u>Calendar*</u> |
|--------------------------------------------------------------------------------------------------------------|-------------------------------------------------|------------------|------------------|------------------|
| School Superintendent submits proposed school budget to School Board                                         | § 9.040<br>§ 3.11.010                           |                  | January 1        | January 1        |
| School Board approves budget and six-year capital plan and sends proposed budget to Mayor                    | § 9.040<br>§ 3.11.010                           |                  | February 1       | February 1       |
| Enterprises send recommended budgets to Mayor                                                                | § 3.11.010                                      |                  | February 1       | February 1       |
| Mayor submits proposed operating budget and tax levy to Assembly, including component unit and enterprises   | § 11.020<br>§ 3.11.010<br>AS § 14.14.060 (c)    | May 1            | March 15         | March 14         |
| Assembly Public Hearing on Operating Budget                                                                  | § 3.11.010                                      |                  | April 15         | April 4**        |
| Adoption of Local Support Resolution - School                                                                | § 3.11.010<br>AS § 14.14.060 (c)                | May 31           | April 15         | April 4**        |
| Adoption of Tax Levying Resolution                                                                           | § 3.11.010<br>AS § 29.45.240                    | June 15          | April 15         | April 4**        |
| Assembly Approval of the Operating Budget Ordinance                                                          | § 3.11.010                                      |                  | April 15         | April 4**        |
| Clerk delivers ordinance to School Board showing the amount of local support appropriated for public schools | AS § 14.14.060 (c)                              | May 31           |                  | April 4**        |
| Proposed Capital Budget and Six Year Plan to Assembly                                                        | § 3.15.050<br>§ 11.020                          |                  | May 31           | May 30           |
| Adoption of Capital Improvements Ordinance                                                                   | § 3.11.010                                      |                  | June 15          | June 13**        |

\*Dates subject to correspond with scheduled Assembly meetings

## Property Tax Calendar - FY25-26

|                                                                                                                               | <u>NSB Muni Code</u><br><u>AK Statute</u> | <u>State Law</u>                                 | <u>Ordinance</u> | <u>Calendar*</u> |
|-------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------|--------------------------------------------------|------------------|------------------|
| Senior Citizen Tax Exemption & Other State Required Exemptions Due                                                            | § 3.25.030                                |                                                  | January 15       | January 15       |
| Resolution Fixing Equalization Date; Date When Taxes Are Delinquent                                                           |                                           |                                                  |                  | January 16       |
| Individual & Business Property Assessment Forms Due                                                                           | § 3.25.030                                |                                                  | February 1       | January 31       |
| NSB Informs Alaska Department of Revenue of Taxation Method Used                                                              | § 3.25.030<br>AS 29.45.080(d)             |                                                  | February 1       | January 31       |
| Other Tax Exemptions Due                                                                                                      |                                           |                                                  | February 15      | February 14      |
| Notice of Assessment Mailed                                                                                                   | § 3.25.030                                |                                                  | March 1          | February 28      |
| Assembly Adoption of Tax Levying Resolution                                                                                   | § 3.25.030<br>AS 29.45.240(b)             | June 15                                          | April 15         | April 4**        |
| Appeal by Person on Roll                                                                                                      | AS 29.45.190(b)                           | Within 30 Days After<br>Notice of<br>Assessment  |                  | March 28         |
| Board of Equalization Hearing                                                                                                 | AS 29.45.170(b)                           | Minimum 30 Days<br>After Notice of<br>Assessment |                  | May 7            |
| Applications Due For Low-Income Housing Credit                                                                                | § 3.25.030<br>AS 29.45.110(d)(1)          |                                                  | May 15           | May 15           |
| Assessor certifies final assessment roll, except for supplemental assessments AS 29.45.210(d) specifies no later than June 1. | § 3.25.030<br>AS 29.45.210(c)             | June 1                                           | May 15           | May 15           |
| Tax Bills Mailed                                                                                                              | § 3.25.030<br>AS 29.45.240(b)             | July 1                                           | June 1           | May 30           |
| Taxes Due                                                                                                                     | § 3.25.030                                |                                                  | June 30          | June 30          |
| Taxes Delinquent                                                                                                              |                                           |                                                  |                  | July 1           |

\*Dates subject to correspond with Assembly meetings

\*\*Calendar may be amended

**NORTH SLOPE BOROUGH  
PROPERTY TAX COMPUTATION - TAX CAP FORMULAS**

State of Alaska Statute AS § 29.45.080 imposes a tax cap formula to determine the maximum allowable tax a municipality may levy and collect on oil and gas production and pipeline property. Due to the substantial tax base and limited population it is to the advantage of the North Slope Borough to use the method in AS § 29.45.080(c) to calculate the amount of tax to be levied and collected. AS § 29.45.080(c): a municipality may levy and collect a tax on the full and true value of that portion of taxable property taxable under AS § 43.56 as assessed by the department of revenue which value, when combined with the value of property otherwise taxable by the municipality, does not exceed the product of 375% of the average per capita assessed full and true value of property in the State multiplied by the number of residents of the taxing municipality.

Reduced value mill rates are calculated based on the equivalent tax base resulting from the Average Per Capita Full and True Values x Average Value Multiplier Per AK Statutes x NSB Population. Following are computations of the full value and reduced value mill rates.

| <b><u>CALCULATION OF O &amp; M BUDGET TAX CAP</u></b> |          | <b><u>FY 22-23</u></b> | <b><u>FY 23-24</u></b> | <b><u>FY 24-25</u></b> | <b><u>FY 25-26</u></b> |
|-------------------------------------------------------|----------|------------------------|------------------------|------------------------|------------------------|
| Assessed Value                                        | <b>a</b> | 21,982,877,719         | 23,780,273,194         | 25,392,717,167         | 25,300,000,000         |
| Average Per Capita Full & True Values                 | <b>b</b> | 181,720                | 193,114                | 201,201                | 214,582                |
| Average Value Multiplier Per Alaska Statutes          | <b>c</b> | 375.00%                | 375.00%                | 375.00%                | 375.00%                |
| Average Full Value (b x c)                            | <b>d</b> | 681,450                | 724,178                | 754,504                | 804,683                |
| NSB Population                                        | <b>e</b> | 15,898                 | 15,939                 | 15,947                 | 16,684                 |
| Equivalent Tax Base (d x e)                           | <b>f</b> | 10,833,692,100         | 11,542,665,173         | 12,032,071,301         | 13,425,322,830         |
| Maximum O&M Mills per statute                         | <b>g</b> | 30.000                 | 30.000                 | 30.000                 | 30.000                 |
| Operating Budget Levy Allowed (f x g)                 | <b>h</b> | 325,010,763            | 346,279,955            | 360,962,139            | 402,759,685            |
| <b><u>TOTAL LEVY BUDGET</u></b>                       |          |                        |                        |                        |                        |
| O&M Budget Applied                                    | <b>i</b> | 325,010,763            | 346,279,955            | 360,962,139            | 361,591,200            |
| Required Debt Payment                                 | <b>j</b> | 70,461,207             | 81,527,160             | 95,852,843             | 93,555,800             |
| Total (i + j)                                         |          | 395,471,970            | 427,807,115            | 456,814,982            | 455,147,000            |
| <b><u>FULL VALUE MILL RATES</u></b>                   |          |                        |                        |                        |                        |
| O&M Budget Mills (i / a)                              |          | 14.78                  | 14.56                  | 14.22                  | 14.29                  |
| Required Debt Service Mills (j / a)                   |          | 3.21                   | 3.43                   | 3.77                   | 3.70                   |
| Total Full Value Mills                                |          | 17.99                  | 17.99                  | 17.99                  | 17.99                  |
| <b><u>REDUCED VALUE MILL RATES</u></b>                |          |                        |                        |                        |                        |
| Equivalent Tax Base (f above)                         |          | 10,833,692,100         | 11,542,665,173         | 12,032,071,301         | 13,425,322,830         |
| O&M Millage Based Reduced Values (i / f)              |          | 30.00                  | 30.00                  | 30.00                  | 26.93                  |
| Debt Millage Based On Reduced Values (j / f)          |          | 6.50                   | 7.06                   | 7.97                   | 6.97                   |
| Total Reduced Value Mills                             |          | 36.50                  | 37.06                  | 37.97                  | 33.90                  |





**NORTH SLOPE BOROUGH  
ORDINANCE SERIAL NUMBER 2025-3  
AN ORDINANCE APPROPRIATING MONEY OUT OF THE TREASURY  
FOR FISCAL YEAR ENDING JUNE 30, 2026**

**BE IT ENACTED:**

- Sec. 1. **Classification.** This ordinance is a non-code ordinance.
- Sec. 2. **Severability.** If any provisions of this ordinance or any application thereof to any person or circumstance is held invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.
- Sec. 3. **Appropriation Summary.** There is hereby appropriated from the Treasury a total of \$547,764,021 in Sections 4, 5, and 6.
- Sec. 4. **Appropriation-Operating Expenditures.** The following appropriations are made for operating expenditures for the fiscal year beginning July 1, 2025 and ending June 30, 2026.

| <u>Function</u>                        | <u>Administrative Authority</u> | <u>Budgetary Guideline</u> | <u>Appropriation Level</u> |
|----------------------------------------|---------------------------------|----------------------------|----------------------------|
| Education                              |                                 |                            |                            |
| NSB School District                    | School Board                    |                            | <u>\$38,766,371</u>        |
| <u>Source of Funds</u><br>General Fund |                                 | <u>\$38,766,371</u>        |                            |
| Ilisagvik College                      | Borough Mayor                   |                            | <u>\$12,035,792</u>        |
| <u>Source of Funds</u><br>General Fund |                                 | <u>\$12,035,792</u>        |                            |

| <u>Function</u>                                | <u>Administrative Authority</u> | <u>Budgetary Guideline</u>  | <u>Appropriation Level</u> |
|------------------------------------------------|---------------------------------|-----------------------------|----------------------------|
| <b>General Government</b>                      | <b>Assembly</b>                 |                             |                            |
| Assembly                                       |                                 |                             | \$1,489,424                |
| Budgetary Reserve (NSBMC Sec. 3.13.050 (C)(9)) |                                 |                             | \$1,000,000                |
| Elections                                      |                                 |                             | \$109,552                  |
| Borough Clerk's Office                         |                                 |                             | <u>\$1,006,609</u>         |
| <u>Source of Funds</u><br>General Fund         |                                 | <b><u>\$3,605,585</u></b>   |                            |
| <b>General Government</b>                      | <b>Borough Mayor</b>            |                             |                            |
| Borough Mayor's Office                         |                                 |                             | \$31,688,596               |
| Administration                                 |                                 |                             | \$81,989,416               |
| Finance                                        |                                 |                             | \$23,236,804               |
| Law                                            |                                 |                             | \$3,318,548                |
| Port Authority                                 |                                 |                             | \$1,471,152                |
| Planning & Community Services                  |                                 |                             | \$7,961,263                |
| Inupiat Heritage, Language and Culture         |                                 |                             | \$5,406,555                |
| Human Resources                                |                                 |                             | \$5,888,938                |
| Housing                                        |                                 |                             | \$8,959,100                |
| <u>Source of Funds</u><br>General Fund         |                                 | <b><u>\$169,920,372</u></b> |                            |
| <b>Health &amp; Social Services</b>            | <b>Borough Mayor</b>            |                             | <u>\$31,370,263</u>        |
| <u>Source of Funds</u><br>General Fund         |                                 | <b><u>\$31,370,263</u></b>  |                            |
| <b>Wildlife</b>                                | <b>Borough Mayor</b>            |                             | <u>\$6,497,039</u>         |
| <u>Source of Funds</u><br>General Fund         |                                 | <b><u>\$6,497,039</u></b>   |                            |

| <u>Function</u>                                   | <u>Administrative Authority</u> | <u>Budgetary Guideline</u>  | <u>Appropriation Level</u> |
|---------------------------------------------------|---------------------------------|-----------------------------|----------------------------|
| <b>Public Safety</b>                              | <b>Borough Mayor</b>            |                             |                            |
| <b>Police</b>                                     |                                 |                             | \$23,666,773               |
| <b>Fire</b>                                       |                                 |                             | \$16,093,593               |
| <b>Search and Rescue</b>                          |                                 |                             | <u>\$18,929,064</u>        |
| <u>Source of Funds</u>                            |                                 |                             |                            |
| General Fund                                      |                                 | <b><u>\$58,689,430</u></b>  |                            |
| <b>Public Works</b>                               | <b>Borough Mayor</b>            |                             | <u>\$106,156,418</u>       |
| <u>Source of Funds</u>                            |                                 |                             |                            |
| General Fund                                      |                                 | <b><u>\$106,156,418</u></b> |                            |
| <b>CIP Match</b>                                  | <b>Borough Mayor</b>            |                             | <u>\$61,064</u>            |
| <u>Source of Funds</u>                            |                                 |                             |                            |
| General Fund                                      |                                 | <b><u>\$61,064</u></b>      |                            |
| <b>Transfers</b>                                  | <b>Borough Mayor</b>            |                             |                            |
| <b>General Fund Operating Transfer - PG&amp;D</b> |                                 |                             | <u>\$23,402,148</u>        |
| <b>General Fund Operating Transfer - HKBJ TC</b>  |                                 |                             | <u>\$3,703,739</u>         |
| <u>Source of Funds</u>                            |                                 |                             |                            |
| General Fund                                      |                                 | <b><u>\$27,105,887</u></b>  |                            |

**Sec 5. Appropriation - Debt Service**

(a) The following appropriation is to be transferred to the Debt Service fund to pay principal, interest, and bank service charges.

| <u>Function</u> | <u>Administrative Authority</u> | <u>Budgetary Guideline</u> | <u>Appropriation Level</u> |
|-----------------|---------------------------------|----------------------------|----------------------------|
| DEBT SERVICE    | Borough Mayor                   |                            | \$93,555,800               |

Source of Funds

General Fund and Property Taxes  
 A.S. 29.45.080(c) & A.S. 29.45.100

**\$93,555,800**

**Sec. 6. Appropriation - Operating Transfers - Capital Projects**

(a) The following appropriations are made from the General Fund Reserve for Operations and Reserve for Capital Projects in the form of operating transfers (to) from the following funds:

**CAPITAL IMPROVEMENT PROJECT MANAGEMENT**

| <u>Fund:</u>          | <u>Amount</u> | <u>Fund:</u>                      | <u>Amount</u> |
|-----------------------|---------------|-----------------------------------|---------------|
| 56 Schools            | \$ 0          | 64 Public Facilities              |               |
| 57 Roads              | 0             | 65 Sanitary Facilities            | 0             |
| 58 Public Housing     | 0             | 67 Communication Fund             | 0             |
| 59 Water Facilities   | 0             | 68 General Capital Projects       | 0             |
| 60 Sewage Facilities  | 0             | 69 Health Facilities              | 0             |
| 61 Airports           | 0             | 70 Library/Cultural Facilities    | 0             |
| 62 Urban Development  | 0             | 72 Administration Facilities Fund | 0             |
| 63 Light, Power, Heat | 0             | Total                             | <u>\$ 0</u>   |

- (b) The Annual Financial Report of FY 2025-26 shall reflect all transfers directed by NSBMC § 3 Revenue and Finance, as applicable.
- (c) Unexpended balances of the General Fund as of June 30, 2026 will lapse per NSBMC § 3.05.040 (D) and shall be reflected as such in the Annual Comprehensive Financial Report of FY 2025-26.

**Sec. 7. Designations of Fund Balance.**

The following is a summary of appropriations of fund balance made to (from) designated fund balance accounts:

|                                  | <b>Summary of Designation of Fund Balance</b> |                 |                                             |                             |
|----------------------------------|-----------------------------------------------|-----------------|---------------------------------------------|-----------------------------|
|                                  | <u>Unassigned</u>                             | <u>Assigned</u> | <u>Hazardous<br/>Waste Site<br/>Closure</u> | <u>Capital<br/>Projects</u> |
| Pending FY24-25 Audit            |                                               | 0               | 11,212,798                                  | 10,000,000                  |
| <b>Changes:</b>                  |                                               |                 |                                             |                             |
| Nonspendable                     |                                               |                 | (9,765,911)                                 |                             |
| Permanent Fund                   |                                               |                 |                                             |                             |
| Encumbrance Carry Over           |                                               |                 |                                             |                             |
| Self Insurance                   | (20,500,000)                                  | 20,500,000      |                                             |                             |
| Appropriated Fund Balance        | 41,168,426                                    |                 |                                             |                             |
| Total Changes                    |                                               | 20,500,000      | (9,765,911)                                 | 0                           |
| <b>Current Balance Available</b> |                                               | 20,500,000      | 1,446,887                                   | 10,000,000                  |

**Sec. 8. Adjustment if Non-Local Revenues Vary from Estimates.** Should any revenue source shown in the budget document as derived from State or Federal sources not be received or be received in a lesser amount than indicated, that portion of the appropriation based upon the revenue source shall be reduced by the amount of the revenue shortfall.

**Sec. 9. Other Receipts.** Other receipts not estimated in the budget document and not requiring Borough matching money shall be subject to review by the Assembly and appropriated in a supplemental ordinance.

**Sec. 10. Ordering Supplies Prior to Beginning of Fiscal Year.** The School Board may order, in advance of the school year for which required, necessary supplies and equipment for schools and obligate funds required for those purchases in advance of the fiscal year in which appropriated or authorized. Each document shall contain a statement to the vendor to the effect:

"Order to be paid for from future appropriations; do not deliver supplies or equipment earlier than July 1, 2025."



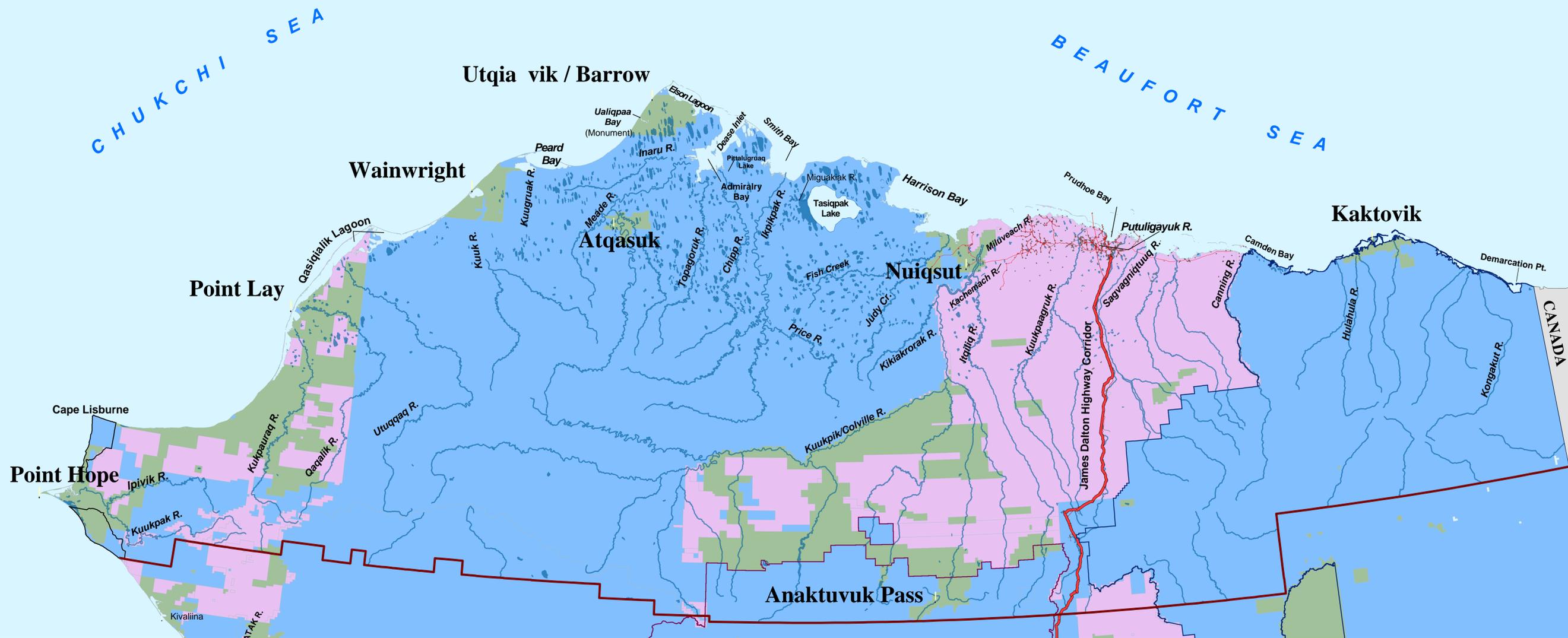


# NORTH SLOPE BOROUGH

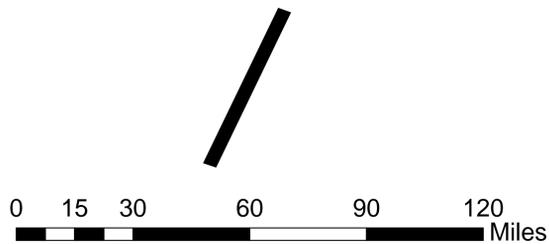
## Land Ownership Types

- Federal
- State
- Native

A R C T I C O C E A N



| Village             | Incorporated | Latitude | Longitude | Distance | Population DCRA 2020 |
|---------------------|--------------|----------|-----------|----------|----------------------|
| Anaktuvuk Pass      | 1957         | 68° 08'  | -151° 45' | 248      | 363                  |
| Atqasuk             | 1983         | 70° 28'  | -157° 24' | 58       | 260                  |
| Barrow              | 1959         | 71° 18'  | -156° 24' | -----    | 5510                 |
| Kaktovik            | 1971         | 70° 08'  | -143° 38' | 317      | 230                  |
| Nuiqsut             | 1975         | 70° 13'  | -150° 59' | 154      | 492                  |
| Point Hope          | 1966         | 68° 21'  | -166° 47' | 315      | 815                  |
| Point Lay           | -----        | 69° 46'  | -163° 03' | 180      | 309                  |
| Wainwright          | 1962         | 70° 38'  | -160° 02' | 87       | 569                  |
| Outside Communities | -----        | -----    | -----     | -----    | 427                  |
| NS Borough          | 1972         | -----    | -----     | -----    | 8,975                |
| Prudhoe Bay         |              |          |           |          | 2,174                |
| <b>Total</b>        |              |          |           |          | <b>11,149</b>        |



North Slope Borough  
Community Planning Division  
P.O. Box 69  
Barrow, AK 99723  
Updated by NSB 2022

### Notes and Sources

1. Village coordinates are from the 'Dictionary of Alaska Place Names.'
2. Population data is from the DCRA: 2020 DCCED Commissioner Certified Population
3. All distances are relative to Utqia vik / Barrow.
4. The North Slope Borough encompasses an area of approximately 90,000 square miles.

Extent of Map



**North Slope Borough  
Operating Budget Summary  
All Government Entities**

| Entity                                   | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 Months<br>2024-2025 | Budget<br>2025-2026 | Change From<br>2024-2025 | % Change      |
|------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------------|---------------|
| NSB Departments                          | 247,906,274              | 280,301,776              | 303,920,090         | 127,779,880                     | 376,300,171         | 72,380,081               | 23.82%        |
| NSB School District                      | 41,520,914               | 43,627,760               | 38,766,371          | 40,766,371                      | 38,766,371          | 0                        | 0.00%         |
| Ilisagvik College                        | 11,695,801               | 11,656,706               | 11,964,758          | 8,726,755                       | 12,035,792          | 71,034                   | 0.59%         |
|                                          | <b>301,122,989</b>       | <b>335,586,242</b>       | <b>354,651,219</b>  | <b>177,273,006</b>              | <b>427,102,334</b>  | <b>72,451,115</b>        | <b>20.4%</b>  |
| Power Generation & Distribution Transfer | 17,555,874               | 18,313,428               | 21,850,159          | 0                               | 23,402,148          | 1,551,989                | 7.10%         |
| HALP Transfer                            | 3,600,000                | 0                        | 0                   | 0                               | 0                   | 0                        | 0.00%         |
| HKBJ Training Center Transfer            | 0                        | 2,974,744                | 5,509,838           | 0                               | 3,703,739           | (1,806,099)              | (32.78)%      |
|                                          | <b>21,155,874</b>        | <b>21,288,172</b>        | <b>27,359,997</b>   | <b>0</b>                        | <b>27,105,887</b>   | <b>(254,110)</b>         | <b>(0.9)%</b> |
| Debt Service                             | 70,458,037               | 81,524,917               | 81,865,450          | 3,116,000                       | 93,555,800          | 11,690,350               | 14.28%        |
| <b>Total Operating Budget</b>            | <b>392,736,900</b>       | <b>438,399,331</b>       | <b>463,876,666</b>  | <b>180,389,006</b>              | <b>547,764,021</b>  | <b>83,887,355</b>        | <b>18.08%</b> |

**North Slope Borough**  
**All Government Entities Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 66,748,109               | 72,815,510               | 90,294,503          | 35,671,502                      | 98,512,698          | 8,218,195          | 9.1%         |
| Total Permanent Overtime Wages                 | 5,371,834                | 6,544,821                | 2,452,262           | 3,329,065                       | 5,297,544           | 2,845,282          | 116.0%       |
| Total Temporary Wages                          | 4,354,663                | 4,205,218                | 1,825,044           | 2,085,830                       | 3,599,333           | 1,774,289          | 97.2%        |
| Total Temporary Overtime Wages                 | 448,343                  | 478,921                  | 36,109              | 190,633                         | 36,109              | 0                  | 0.0%         |
| Total Benefits                                 | 59,465,088               | 67,861,450               | 59,461,066          | 21,089,103                      | 69,857,054          | 10,395,988         | 17.5%        |
| <b>Total Personal Services</b>                 | <b>136,388,036</b>       | <b>151,905,920</b>       | <b>154,068,984</b>  | <b>62,366,133</b>               | <b>177,302,738</b>  | <b>23,233,754</b>  | <b>15.1%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 2,482,965                | 2,591,462                | 2,853,385           | 1,174,277                       | 3,943,782           | 1,090,397          | 38.2%        |
| Total Contributions & Municipal Support        | 15,740,156               | 16,976,422               | 24,911,223          | 9,059,925                       | 28,556,848          | 3,645,625          | 14.6%        |
| Total Maintenance Services                     | 2,079,964                | 2,205,950                | 2,753,281           | 1,512,624                       | 3,012,138           | 258,857            | 9.4%         |
| Total Insurance, Transfers, Reserves           | 147,493,062              | 161,986,910              | 177,515,915         | 63,950,646                      | 194,038,655         | 16,522,740         | 9.3%         |
| Total Professional Services                    | 54,887,906               | 61,213,098               | 66,070,175          | 24,358,507                      | 97,698,302          | 31,628,127         | 47.9%        |
| Total Rents and Utilities                      | 11,176,613               | 11,352,688               | 11,067,103          | 3,828,656                       | 12,024,800          | 957,697            | 8.7%         |
| Total Travel and Lodging                       | 3,336,933                | 3,370,574                | 4,559,211           | 2,102,682                       | 6,898,643           | 2,339,432          | 51.3%        |
| Total Other Services & Expenses                | 1,443,948                | 2,384,630                | 2,967,211           | 1,183,462                       | 3,101,004           | 133,793            | 4.5%         |
| <b>Total Contractual Services</b>              | <b>238,641,548</b>       | <b>262,081,735</b>       | <b>292,697,504</b>  | <b>107,170,778</b>              | <b>349,274,172</b>  | <b>56,576,668</b>  | <b>19.3%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 8,191,663                | 14,534,624               | 9,619,998           | 5,980,024                       | 10,368,305          | 748,307            | 7.8%         |
| Total Supplies-Buildings & Grounds             | 1,562,530                | 1,834,120                | 1,541,450           | 551,123                         | 1,898,720           | 357,270            | 23.2%        |
| Total Supplies-Non-Buildings & Grounds         | 3,526,527                | 3,430,660                | 3,216,519           | 1,320,725                       | 4,467,734           | 1,251,215          | 38.9%        |
| <b>Total Supplies</b>                          | <b>13,280,721</b>        | <b>19,799,404</b>        | <b>14,377,967</b>   | <b>7,851,872</b>                | <b>16,734,759</b>   | <b>2,356,792</b>   | <b>16.4%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 1,193,013                | 1,309,855                | 743,458             | 552,562                         | 1,249,545           | 506,087            | 68.1%        |
| Total Equipment & Parts Under \$5,000          | 1,498,905                | 2,253,924                | 1,535,688           | 1,325,712                       | 2,132,542           | 596,854            | 38.9%        |
| Total Equipment & Parts Over \$5,000           | 1,083,456                | 1,048,492                | 453,065             | 1,121,949                       | 1,070,265           | 617,200            | 136.2%       |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>3,775,374</b>         | <b>4,612,271</b>         | <b>2,732,211</b>    | <b>3,000,223</b>                | <b>4,452,352</b>    | <b>1,720,141</b>   | <b>63.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>392,085,679</b>       | <b>438,399,331</b>       | <b>463,876,666</b>  | <b>180,389,006</b>              | <b>547,764,021</b>  | <b>83,887,355</b>  | <b>18.1%</b> |

**North Slope Borough**  
**FY 2025-2026**  
**Operating Budget Summary**  
**Borough Departments Only**

| Department                          | FTE<br>FY24-25  | FTE<br>FY25-26  | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies          | Equipment        | Other    | FY 25-26<br>Total Budget | Change from<br>Prior Year | % Change      |
|-------------------------------------|-----------------|-----------------|--------------------------|----------------------|-------------------------|-------------------|------------------|----------|--------------------------|---------------------------|---------------|
| Assembly Clerks                     | 16              | 16              | 3,574,780                | 1,679,508            | 1,890,964               | 35,113            | 0                | 0        | 3,605,585                | 30,805                    | 0.86%         |
| Mayors Office                       | 39              | 43              | 26,097,463               | 9,941,498            | 21,067,508              | 661,590           | 18,000           | 0        | 31,688,596               | 5,591,133                 | 21.42%        |
| Administration                      | 74              | 82              | 34,920,649               | 13,872,844           | 67,643,247              | 311,825           | 161,500          | 0        | 81,989,416               | 47,068,767                | 134.79%       |
| Finance                             | 68              | 68              | 17,816,963               | 10,994,610           | 11,915,214              | 309,955           | 17,025           | 0        | 23,236,804               | 5,419,841                 | 30.42%        |
| Law                                 | 10              | 10              | 3,241,725                | 2,290,535            | 1,010,613               | 17,400            | 0                | 0        | 3,318,548                | 76,823                    | 2.37%         |
| Port Authority                      | 6               | 6               | 1,815,662                | 1,344,900            | 108,952                 | 13,300            | 4,000            | 0        | 1,471,152                | (344,510)                 | (18.97)%      |
| Planning                            | 30.85           | 34.85           | 5,560,345                | 5,413,441            | 2,197,922               | 78,400            | 271,500          | 0        | 7,961,263                | 2,400,918                 | 43.18%        |
| Inupiat Heritage Language & Culture | 33              | 34              | 4,934,475                | 4,232,976            | 873,609                 | 175,010           | 124,960          | 0        | 5,406,555                | 472,080                   | 9.57%         |
| Human Resources                     | 24              | 25              | 5,508,989                | 5,237,162            | 598,776                 | 46,000            | 7,000            | 0        | 5,888,938                | 379,949                   | 6.90%         |
| Health                              | 168.13          | 189.11          | 28,081,732               | 24,225,896           | 6,076,387               | 947,870           | 120,110          | 0        | 31,370,263               | 3,288,531                 | 11.71%        |
| Housing                             | 36              | 37              | 7,624,836                | 6,056,131            | 1,995,068               | 710,636           | 197,265          | 0        | 8,959,100                | 1,334,264                 | 17.50%        |
| Wildlife                            | 32              | 32              | 6,159,049                | 5,151,016            | 1,192,840               | 115,183           | 38,000           | 0        | 6,497,039                | 337,990                   | 5.49%         |
| Police                              | 80              | 98              | 18,009,170               | 20,852,160           | 1,867,581               | 554,546           | 392,486          | 0        | 23,666,773               | 5,657,603                 | 31.42%        |
| Fire                                | 67              | 83              | 11,410,463               | 13,209,963           | 1,332,004               | 954,169           | 597,457          | 0        | 16,093,593               | 4,683,130                 | 41.04%        |
| Search & Rescue                     | 33              | 39              | 16,835,473               | 7,971,793            | 9,024,311               | 1,542,960         | 390,000          | 0        | 18,929,064               | 2,093,591                 | 12.44%        |
| CIPM                                | 0               | 0.5             | 0                        | 61,064               | 0                       | 0                 | 0                | 0        | 61,064                   | 61,064                    | 0.00%         |
| Public Works                        | 304.6           | 309.6           | 112,328,316              | 44,767,241           | 49,015,326              | 10,260,802        | 2,113,049        | 0        | 106,156,418              | (6,171,898)               | (5.49)%       |
| <b>Grand Total</b>                  | <b>1,021.58</b> | <b>1,107.06</b> | <b>303,920,090</b>       | <b>177,302,738</b>   | <b>177,810,322</b>      | <b>16,734,759</b> | <b>4,452,352</b> | <b>0</b> | <b>376,300,171</b>       | <b>72,380,081</b>         | <b>23.82%</b> |

**North Slope Borough**  
**All NSB Departments Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 66,748,109               | 72,815,510               | 90,294,503          | 35,671,502                      | 98,512,698          | 8,218,195          | 9.1%         |
| Total Permanent Overtime Wages                 | 5,371,834                | 6,544,821                | 2,452,262           | 3,329,065                       | 5,297,544           | 2,845,282          | 116.0%       |
| Total Temporary Wages                          | 4,354,663                | 4,205,218                | 1,825,044           | 2,085,830                       | 3,599,333           | 1,774,289          | 97.2%        |
| Total Temporary Overtime Wages                 | 448,343                  | 478,921                  | 36,109              | 190,633                         | 36,109              | 0                  | 0.0%         |
| Total Benefits                                 | 59,465,088               | 67,861,450               | 59,461,066          | 21,089,103                      | 69,857,054          | 10,395,988         | 17.5%        |
| <b>Total Personal Services</b>                 | <b>136,388,036</b>       | <b>151,905,920</b>       | <b>154,068,984</b>  | <b>62,366,133</b>               | <b>177,302,738</b>  | <b>23,233,754</b>  | <b>15.1%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 2,482,965                | 2,591,462                | 2,853,385           | 1,174,277                       | 3,943,782           | 1,090,397          | 38.2%        |
| Total Contributions & Municipal Support        | 6,868,401                | 8,249,667                | 16,184,468          | 333,170                         | 19,830,093          | 3,645,625          | 22.5%        |
| Total Maintenance Services                     | 2,079,964                | 2,205,950                | 2,753,281           | 1,512,624                       | 3,012,138           | 258,857            | 9.4%         |
| Total Insurance & Bonding Reserves             | 14,358,237               | 15,546,062               | 29,524,097          | 20,068,275                      | 34,610,597          | 5,086,500          | 17.2%        |
| Total Professional Services                    | 54,887,906               | 61,213,098               | 66,070,175          | 24,358,507                      | 97,698,302          | 31,628,127         | 47.9%        |
| Total Rents and Utilities                      | 8,352,568                | 8,422,737                | 7,829,100           | 3,828,656                       | 8,715,763           | 886,663            | 11.3%        |
| Total Travel and Lodging                       | 3,336,933                | 3,370,574                | 4,559,211           | 2,102,682                       | 6,898,643           | 2,339,432          | 51.3%        |
| Total Other Services & Expenses                | 1,443,948                | 2,384,630                | 2,967,211           | 1,183,462                       | 3,101,004           | 133,793            | 4.5%         |
| <b>Total Contractual Services</b>              | <b>93,810,922</b>        | <b>103,984,180</b>       | <b>132,740,928</b>  | <b>54,561,652</b>               | <b>177,810,322</b>  | <b>45,069,394</b>  | <b>34.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 8,191,663                | 14,534,624               | 9,619,998           | 5,980,024                       | 10,368,305          | 748,307            | 7.8%         |
| Total Supplies-Buildings & Grounds             | 1,562,530                | 1,834,120                | 1,541,450           | 551,123                         | 1,898,720           | 357,270            | 23.2%        |
| Total Supplies-Non-Buildings & Grounds         | 3,526,527                | 3,430,660                | 3,216,519           | 1,320,725                       | 4,467,734           | 1,251,215          | 38.9%        |
| <b>Total Supplies</b>                          | <b>13,280,721</b>        | <b>19,799,404</b>        | <b>14,377,967</b>   | <b>7,851,872</b>                | <b>16,734,759</b>   | <b>2,356,792</b>   | <b>16.4%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 1,193,013                | 1,309,855                | 743,458             | 552,562                         | 1,249,545           | 506,087            | 68.1%        |
| Total Equipment & Parts Under \$5,000          | 1,498,905                | 2,253,924                | 1,535,688           | 1,325,712                       | 2,132,542           | 596,854            | 38.9%        |
| Total Equipment & Parts Over \$5,000           | 1,083,456                | 1,048,492                | 453,065             | 1,121,949                       | 1,070,265           | 617,200            | 136.2%       |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>3,775,374</b>         | <b>4,612,271</b>         | <b>2,732,211</b>    | <b>3,000,223</b>                | <b>4,452,352</b>    | <b>1,720,141</b>   | <b>63.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>247,255,054</b>       | <b>280,301,776</b>       | <b>303,920,090</b>  | <b>127,779,880</b>              | <b>376,300,171</b>  | <b>72,380,081</b>  | <b>23.8%</b> |

**North Slope Borough Revenue Summary FY25-26**

| Revenue Code                               | Revenue Type                                         | FY22-23<br>Actual  | FY23-24<br>Actual  | FY24-25<br>Budget  | FY25-26<br>Projected |
|--------------------------------------------|------------------------------------------------------|--------------------|--------------------|--------------------|----------------------|
| <b>PROPERTY AND SALES TAXES:</b>           |                                                      |                    |                    |                    |                      |
| 1000.4015                                  | Property Tax Current (O&M Budget Applied)(i)         | 325,010,763        | 346,279,955        | 324,708,550        | 361,591,200          |
| 1000.4015                                  | Property Tax Debt Service (Required Debt Payment)(j) | 78,607,721         | 80,521,173         | 81,865,450         | 93,555,800           |
|                                            | <b>Total Property Taxes</b>                          | <b>403,618,484</b> | <b>426,801,128</b> | <b>406,574,000</b> | <b>455,147,000</b>   |
| 1000.4025                                  | Property Tax - Prior Year                            | 354,832            | 470,884            | 500,000            | 450,000              |
| 1000.4030                                  | Penalties and Interest - Property Tax Current        | 149,338            | 170,068            | 140,000            | 140,000              |
| 1000.4035                                  | Penalties and Interest - Property Tax Prior          | 111,528            | 282,047            | 120,000            | 150,000              |
|                                            | <b>Total Property Tax - Other</b>                    | <b>615,698</b>     | <b>922,999</b>     | <b>760,000</b>     | <b>740,000</b>       |
|                                            | <b>Grand Total Property Taxes</b>                    | <b>404,234,182</b> | <b>427,724,127</b> | <b>407,334,000</b> | <b>455,887,000</b>   |
| <b>FEDERAL INTERGOVERNMENTAL:</b>          |                                                      |                    |                    |                    |                      |
| 1000.4240                                  | Federal Lands Entitlement (PILT - DOI)               | 1,589,298          | 1,688,860          | 1,589,298          | 1,688,860            |
|                                            | <b>Total Federal Intergovernmental</b>               | <b>1,589,298</b>   | <b>1,688,860</b>   | <b>1,589,298</b>   | <b>1,688,860</b>     |
| <b>STATE INTERGOVERNMENTAL:</b>            |                                                      |                    |                    |                    |                      |
| 1000.4140                                  | Community Assistance Program (Formerly CRS)          | 373,648            | 438,853            | 438,853            | 429,734              |
| 1000.4155                                  | State of Alaska Shared Taxes & Fees                  | 430,828            | 419,687            | 430,828            | 419,687              |
| 1000.4165                                  | State Participation - Jail                           | 1,228,728          | 1,228,728          | 1,032,870          | 1,162,179            |
| 1000.4915                                  | School Debt Reimbursement                            | 78,292             | -                  | -                  | -                    |
|                                            | <b>Total State Intergovernmental</b>                 | <b>2,111,496</b>   | <b>2,087,269</b>   | <b>1,902,551</b>   | <b>2,011,600</b>     |
| <b>CHARGES FOR SERVICES/OTHER REVENUE:</b> |                                                      |                    |                    |                    |                      |
| 1000.4320                                  | Reimbursable Expenses - SAR                          | 8,815              | 7,672              | 18,457             | 10,000               |
| 1000.4436                                  | Gas Field Receipts                                   | 1,504,813          | 1,123,599          | 1,257,000          | 1,218,270            |
| 1000.4442                                  | Rental Income-Barrow - Hope Home                     | 34,285             | 32,897             | 33,600             | 33,600               |
| 1000.4446                                  | Rental Income-Village - CHAP Itinerant               | 6,747              | 3,332              | -                  | 8,211                |
| 1000.4448                                  | Senior Center Rental Income                          | 109,162            | 88,288             | 96,000             | 97,817               |
| 1000.4450                                  | Clinic Lease Income                                  | 642,231            | 724,577            | 526,646            | 631,151              |
| 1000.4482                                  | Veterinary Clinic Fees                               | 62,262             | 60,239             | 80,298             | 64,122               |
| 1000.4524                                  | Administrative Allocation Fees - TTC (9036)          | -                  | -                  | 91,200             | 80,000               |
| 1000.4525                                  | Administrative Allocation Fees - RPFM (9039)         | 371,667            | 348,881            | 376,000            | 376,000              |
| 1000.4526                                  | Administrative Allocation Fees - SA10 (9031)         | 1,245,074          | 1,738,545          | 1,418,605          | 1,362,692            |
| 1000.4527                                  | Administrative Allocation Fees - PG&D (9033)         | 1,840,468          | 1,960,801          | 551,400            | 603,818              |
| 1000.4605                                  | Planning & Zoning Fees                               | 730,070            | 841,500            | 600,000            | 600,000              |
| 1000.4610                                  | Planning Misc. Receipts                              | 1,224              | -                  | 1,000              | 1,000                |

**North Slope Borough Revenue Summary FY25-26**

| Revenue Code                                     | Revenue Type                         | FY22-23<br>Actual | FY23-24<br>Actual | FY24-25<br>Budget | FY25-26<br>Projected |
|--------------------------------------------------|--------------------------------------|-------------------|-------------------|-------------------|----------------------|
| <b>CHARGES FOR SERVICES/OTHER REVENUE CONT.:</b> |                                      |                   |                   |                   |                      |
| 1000.4611                                        | Heritage Gift Shop Sales             | 93,700            | 79,112            | 80,000            | 100,000              |
| 1000.4639                                        | Misc. Other Charges                  | 4,449             | 3,962             | 5,000             | 3,962                |
| 1000.4813                                        | Fuel Tax Returns                     | 292,761           | 229,768           | 230,000           | 230,000              |
| 1000.4879                                        | Misc. Other Revenues                 | 260,038           | 964,849           | 376,458           | 480,015              |
| 1000.4420.001                                    | Bus Revenue - Barrow                 | 4,246             | 3,943             | 4,000             | 4,029                |
| 1000.4425.001                                    | Laundry Sales - Barrow               | 8,070             | 11,226            | 12,000            | 12,000               |
| 1000.4442.001                                    | Rental Income - Barrow               | 755,517           | 792,006           | 842,400           | 842,400              |
| 1000.4824.001                                    | Late Fees - Barrow                   | 4,350             | 5,225             | 5,000             | -                    |
| 1000.4410.002                                    | Water Utility - Anaktuvuk Pass       | 71,541            | 78,096            | 71,000            | 75,099               |
| 1000.4437.002                                    | Fuel Home Delivery - Anaktuvuk Pass  | 94,454            | 109,216           | 58,000            | 88,601               |
| 1000.4438.002                                    | Commercial Diesel - Anaktuvuk Pass   | 160,544           | 238,530           | 127,000           | 241,453              |
| 1000.4439.002                                    | Commercial Gasoline - Anaktuvuk Pass | 206,235           | 232,149           | 145,000           | 214,856              |
| 1000.4442.002                                    | Rental Income - Anaktuvuk Pass       | -                 | -                 | 36,000            | 72,000               |
| 1000.4410.003                                    | Water Utility - Point Hope           | 150,677           | 178,504           | 157,000           | 156,136              |
| 1000.4442.003                                    | Rental Income - Point Hope           | 63,844            | 68,152            | 72,000            | 72,000               |
| 1000.4410.004                                    | Water Utility - Nuiqsut              | 74,821            | 82,815            | 104,000           | 78,161               |
| 1000.4437.004                                    | Fuel Home Delivery - Nuiqsut         | 13,381            | 14,460            | 11,000            | 12,220               |
| 1000.4438.004                                    | Commercial Diesel - Nuiqsut          | 136,678           | 12,900            | 87,000            | 123,150              |
| 1000.4439.004                                    | Commercial Gasoline - Nuiqsut        | 534,993           | 632,541           | 436,000           | 549,270              |
| 1000.4442.004                                    | Rental Income - Nuiqsut              | 19,781            | 69,035            | 72,000            | 72,000               |
| 1000.4410.005                                    | Water Utility - Point Lay            | 40,832            | 48,914            | 56,000            | 39,342               |
| 1000.4437.005                                    | Fuel Home Delivery - Point Lay       | 56,441            | 53,972            | 43,000            | 47,449               |
| 1000.4438.005                                    | Commercial Diesel - Point Lay        | 112,186           | 148,746           | 63,000            | 110,135              |
| 1000.4439.005                                    | Commercial Gasoline - Point Lay      | 57,298            | 81,134            | 57,000            | 64,444               |
| 1000.4442.005                                    | Rental Income - Point Lay            | 57,085            | 57,893            | 57,600            | 57,600               |
| 1000.4410.006                                    | Water Utility - Wainwright           | 145,113           | 148,157           | 153,000           | 147,136              |
| 1000.4410.007                                    | Water Utility - Kaktovik             | 35,911            | 50,123            | 72,000            | 46,512               |
| 1000.4410.008                                    | Water Utility - Atqasuk              | 78,082            | 93,162            | 85,000            | 84,411               |
| 1000.4437.008                                    | Fuel Home Delivery - Atqasuk         | 76,463            | 86,055            | 59,000            | 74,316               |
| 1000.4438.008                                    | Commercial Diesel - Atqasuk          | 128,379           | 193,567           | 90,000            | 143,277              |
| 1000.4439.008                                    | Commercial Gasoline - Atqasuk        | 230,651           | 364,249           | 206,000           | 285,305              |
| 1000.4442.008                                    | Rental Income - Atqasuk              | 56,930            | 57,893            | 57,600            | 57,600               |
| <b>Total Charge for Services</b>                 |                                      | <b>10,582,293</b> | <b>12,120,688</b> | <b>8,980,264</b>  | <b>9,676,560</b>     |

**North Slope Borough Revenue Summary FY25-26**

| Revenue Code                | Revenue Type                             | FY22-23 Actual    | FY23-24 Actual    | FY24-25 Budget    | FY25-26 Projected   |
|-----------------------------|------------------------------------------|-------------------|-------------------|-------------------|---------------------|
| <b>INVESTMENT INCOME:</b>   |                                          |                   |                   |                   |                     |
| 1000.4710                   | Investment Earnings - Interest           | 2,111,395         | 2,639,545         | 1,000,000         | 1,000,000           |
| 1000.4715                   | Investment Earnings - Central Treasury   | 15,754,304        | 37,885,834        | 3,000,000         | 6,331,574           |
|                             | <b>Total Investment Income</b>           | <b>17,865,699</b> | <b>40,525,379</b> | <b>4,000,000</b>  | <b>7,331,574</b>    |
| <b>OPERATING TRANSFERS:</b> |                                          |                   |                   |                   |                     |
| 1000.4999                   | Unassigned Fund Balance                  | -                 | -                 | 40,070,553        | 30,000,000          |
| 1000.4999                   | Unassigned Fund Balance - Permanent Fund | -                 | -                 | -                 | 41,168,426          |
|                             | <b>Total Transfers</b>                   | <b>-</b>          | <b>-</b>          | <b>40,070,553</b> | <b>\$71,168,426</b> |

| Revenue Type Summary              | FY22-23 Actual     | FY23-24 Actual     | FY24-25 Budget       | FY25-26 Projected    |
|-----------------------------------|--------------------|--------------------|----------------------|----------------------|
| Property Tax and Debt Service     | 404,234,182        | 427,724,127        | 407,334,000          | 455,887,000          |
| Total Federal Intergovernmental   | 1,589,298          | 1,688,860          | 1,589,298            | 1,688,860            |
| Total State Intergovernmental     | 2,111,496          | 2,087,269          | 1,902,551            | 2,011,600            |
| Total Other Governmental          | -                  | -                  | -                    | -                    |
| Total Charges for Services        | 10,582,293         | 12,120,688         | 8,980,264            | 9,676,560            |
| Investment Income                 | 17,865,699         | 40,525,379         | 4,000,000            | 7,331,574            |
| Operating Transfers               | -                  | -                  | 40,070,553           | 71,168,426           |
| <b>TOTAL GENERAL FUND REVENUE</b> | <b>436,382,968</b> | <b>484,146,322</b> | <b>\$463,876,666</b> | <b>\$547,764,021</b> |

# ASSEMBLY AND CLERK'S OFFICE

## I. MISSION STATEMENT

Members of the North Slope Borough Assembly are elected by residents of the North Slope Borough and serve their constituents during their elected term of office. The Assembly Members take their responsibilities seriously, and are committed to represent their constituents while in public office.

The mission of the Clerk's Office in its capacity is to provide support to the North Slope Borough Assembly and keeps record of Assembly documents and ensure the integrity of North Slope Borough Elections, State of Alaska and National elections.

## II. DEPARTMENT RESPONSIBILITIES

### A. North Slope Borough Assembly

The North Slope Borough (NSB) Assembly enacts laws, appropriates funds for the North Slope Borough School District and departmental budgets, awards contracts over \$300,000, establishes the mill levies, acts as Board of Equalization, confirms appointments of Department Directors, confirms all appointments of Boards and Commissions, and certifies North Slope Borough elections.

### B. Borough Clerk's Office

The Borough Clerk's Office provides timely, dependable support to the North Slope Borough Assembly Members. Maintains the NSB Assembly's permanent records, post

notices of the time and place of future meetings of the NSB Assembly and conducts the North Slope Borough, State of Alaska and National elections in accordance by law.

## III. GOALS AND OBJECTIVES

### **GOAL 1: IMPROVE PUBLIC ACCESS TO NORTH SLOPE BOROUGH DOCUMENT ARCHIVES.**

Obj. 1.1: Continue indexing of all NSB Assembly adopted ordinances, resolutions and meeting minutes.

Obj. 1.2: Scan all North Slope Borough adopted ordinances, resolutions and minutes on-going on a monthly basis as these documents are adopted by the Assembly.

Obj. 1.3: The North Slope Borough Clerk's Office updates the web site for the public to view current meeting notices and meeting material of the NSB Assembly. Also the adopted ordinances, resolutions and minutes.

### **GOAL 2: CROSS-TRAIN EMPLOYEES FOR DAY TO DAY OPERATIONS AND ELECTION PROCEDURES**

Obj. 2.1: Staff will continue training at Alaska Association of Municipal Clerk's and International Institute of Municipal Clerk's on new election laws and procedures and continue working towards attaining certification.

Obj. 2.2: Prepare election documents for each precinct to hold a valid election, according to NSBMC 1.28 – Elections.

**GOAL 3: ADMINISTER ELECTION TRAINING AREAWIDE TO ELECTION CHAIRPERSON AND JUDGES**

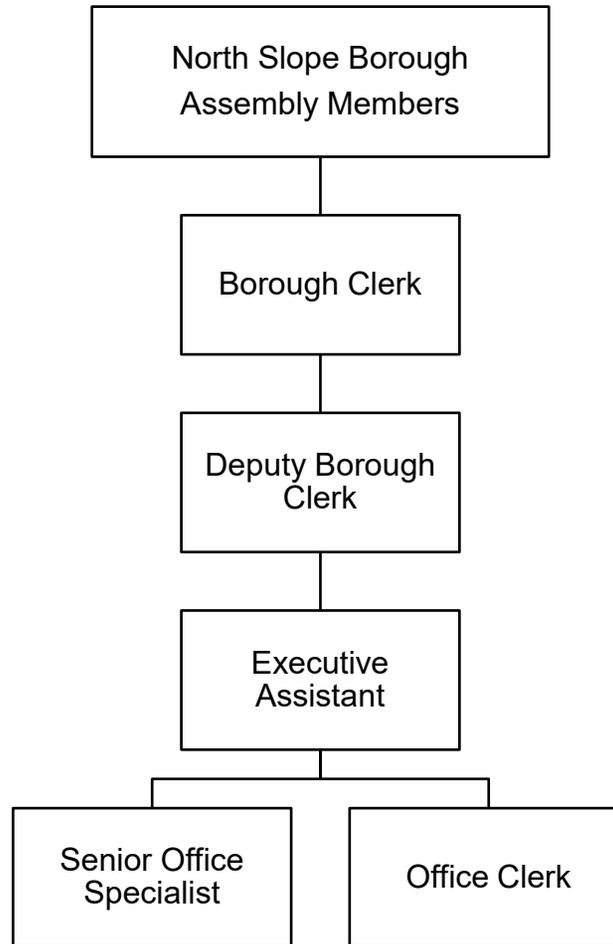
Obj. 3.1: Conduct proper election procedures and operate Accu-Vote Machine on Election Day.

Obj. 3.2: Make basic election training recording for future elections.

Obj. 3.3: Hold mock elections for new election workers using Modern Electronics Technology.

Obj. 3.4: Prepare All Precincts according to the NSB Mandates Due to Covid-19 Pandemic.

**North Slope Borough  
Assembly & Borough Clerk's Office**



**ASSEMBLY/CLERKS OFFICE**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE<br/>FY25</b> | <b>FTE<br/>FY26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|---------------------|---------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 1005 - ASSEMBLY                       | 11                  | 11                  | 1,477,409                        | 668,835                      | 805,089                         | 15,500          | 0                | 0            | 1,489,424                        | 12,015                                | 0.8%            |
| 1010 - ASSEMBLY BUDGETARY RESERVE     | 0                   | 0                   | 1,000,000                        | 0                            | 1,000,000                       | 0               | 0                | 0            | 1,000,000                        | 0                                     | 0.0%            |
| 1020 - ASSEMBLY - ELECTIONS           | 0                   | 0                   | 108,282                          | 64,232                       | 40,720                          | 4,600           | 0                | 0            | 109,552                          | 1,270                                 | 1.2%            |
| 1205 - BOROUGH CLERKS OFFICE          | 5                   | 5                   | 989,089                          | 946,441                      | 45,155                          | 15,013          | 0                | 0            | 1,006,609                        | 17,520                                | 1.8%            |
| <b>Grand Total</b>                    | <b>16</b>           | <b>16</b>           | <b>3,574,780</b>                 | <b>1,679,508</b>             | <b>1,890,964</b>                | <b>35,113</b>   | <b>0</b>         | <b>0</b>     | <b>3,605,585</b>                 | <b>30,805</b>                         | <b>0.9%</b>     |

**ASSEMBLY/CLERKS OFFICE**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 871,199                  | 833,896                  | 966,915             | 384,696                         | 967,231             | 316                | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 225                      | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 45,780                   | 77,642                   | 56,468              | 52,432                          | 57,607              | 1,139              | 2.0%        |
| Total Temporary Overtime Wages                 | 0                        | 70                       | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 697,197                  | 704,379                  | 625,320             | 206,425                         | 654,670             | 29,350             | 4.7%        |
| <b>Total Personal Services</b>                 | <b>1,614,176</b>         | <b>1,616,211</b>         | <b>1,648,703</b>    | <b>643,553</b>                  | <b>1,679,508</b>    | <b>30,805</b>      | <b>1.9%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 24,411                   | 24,525                   | 21,121              | 10,207                          | 21,121              | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 9,337                    | 7,765                    | 19,300              | 3,956                           | 19,300              | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 1,000,000           | 0                               | 1,000,000           | 0                  | 0.0%        |
| Total Professional Services                    | 507,728                  | 471,946                  | 460,000             | 450,000                         | 460,000             | 0                  | 0.0%        |
| Total Rents and Utilities                      | 7,001                    | 400                      | 3,000               | 0                               | 3,000               | 0                  | 0.0%        |
| Total Travel and Lodging                       | 277,062                  | 122,164                  | 335,063             | 99,513                          | 335,063             | 0                  | 0.0%        |
| Total Other Services & Expenses                | 52,678                   | 53,220                   | 52,480              | 26,678                          | 52,480              | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>878,218</b>           | <b>680,020</b>           | <b>1,890,964</b>    | <b>590,354</b>                  | <b>1,890,964</b>    | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 5,300                    | 5,562                    | 4,000               | 1,342                           | 4,000               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 43,442                   | 38,218                   | 31,113              | 11,991                          | 31,113              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>48,742</b>            | <b>43,779</b>            | <b>35,113</b>       | <b>13,333</b>                   | <b>35,113</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 7,598                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 57,621                   | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>65,220</b>            | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>2,606,356</b>         | <b>2,340,010</b>         | <b>3,574,780</b>    | <b>1,247,240</b>                | <b>3,605,585</b>    | <b>30,805</b>      | <b>0.9%</b> |

**ASSEMBLY**

1005.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 393,400                  | 400,850                  | 400,500             | 171,800                         | 400,500             | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 318,399                  | 349,600                  | 256,320             | 92,208                          | 268,335             | 12,015             | 4.7%        |
| <b>Total Personal Services</b>                 | <b>711,800</b>           | <b>750,450</b>           | <b>656,820</b>      | <b>264,008</b>                  | <b>668,835</b>      | <b>12,015</b>      | <b>1.8%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 8,049                    | 7,896                    | 8,821               | 4,834                           | 8,821               | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 502,478                  | 467,378                  | 460,000             | 450,000                         | 460,000             | 0                  | 0.0%        |
| Total Rents and Utilities                      | 3,751                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 249,457                  | 104,424                  | 307,268             | 87,675                          | 307,268             | 0                  | 0.0%        |
| Total Other Services & Expenses                | 33,282                   | 24,422                   | 29,000              | 15,750                          | 29,000              | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>797,017</b>           | <b>604,120</b>           | <b>805,089</b>      | <b>558,259</b>                  | <b>805,089</b>      | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 3,989                    | 5,562                    | 4,000               | 1,342                           | 4,000               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 21,241                   | 22,968                   | 11,500              | 2,437                           | 11,500              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>25,230</b>            | <b>28,530</b>            | <b>15,500</b>       | <b>3,778</b>                    | <b>15,500</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>1,534,046</b>         | <b>1,383,100</b>         | <b>1,477,409</b>    | <b>826,046</b>                  | <b>1,489,424</b>    | <b>12,015</b>      | <b>0.8%</b> |

6100 Personal Services

|                  | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                  | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Assembly Members | 11    | 11    | 11    |          | 12       | 400,500 | 400,500 | 0      | 0.0%   |

6110 Permanent Wages

|                              |    |    |    |  |  |                |                |          |             |
|------------------------------|----|----|----|--|--|----------------|----------------|----------|-------------|
| 6111 Regular Wages           | 11 | 11 | 11 |  |  | 400,500        | 400,500        | 0        | 0.0%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>400,500</b> | <b>400,500</b> | <b>0</b> | <b>0.0%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 256,320        | 268,335        | 12,015        | 4.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>256,320</b> | <b>268,335</b> | <b>12,015</b> | <b>4.7%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>656,820</b> | <b>668,835</b> | <b>12,015</b> | <b>1.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**ASSEMBLY**

1005.\*

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 400,500                | 400,500                | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>               | <b>400,500</b>         | <b>400,500</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 256,320                | 268,335                | 12,015                  | 4.7                       |
| <b>Total Benefits</b>                      | <b>256,320</b>         | <b>268,335</b>         | <b>12,015</b>           | <b>4.7</b>                |
| <b>Total Personal Services</b>             | <b>656,820</b>         | <b>668,835</b>         | <b>12,015</b>           | <b>1.8</b>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 8,250                  | 8,250                  | 0                       | 0.0                       |
| 6225 - POSTAGE                             | 571                    | 571                    | 0                       | 0.0                       |
| <b>Total Communications</b>                | <b>8,821</b>           | <b>8,821</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 460,000                | 460,000                | 0                       | 0.0                       |
| <b>Total Professional Services</b>         | <b>460,000</b>         | <b>460,000</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 57,604                 | 57,604                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 19,616                 | 19,616                 | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6404 - AIRFARE-CHARTERS                    | 85,100                 | 85,100                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 32,931                 | 32,931                 | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 21,112                 | 21,112                 | 0                       | 0.0                       |
| 6420 - LODGING                             | 87,905                 | 87,905                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>            | <b>307,268</b>         | <b>307,268</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING              | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE            | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS               | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <b>29,000</b>          | <b>29,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>          | <b>805,089</b>         | <b>805,089</b>         | <b>0</b>                | <b>0.0</b>                |

**ASSEMBLY**

1005.\*

|                                                  | Object<br>Account                                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                             |                                                   |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                 |                                                   |                        |                        |                         |                           |
|                                                  | 6530 - VEHICLE FUEL                               | 4,000                  | 4,000                  | 0                       | 0.0                       |
|                                                  | <b>Total Fuel</b>                                 | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b> |                                                   |                        |                        |                         |                           |
|                                                  | 6615 - FOOD/WATER/COFFEE/CATER                    | 9,000                  | 9,000                  | 0                       | 0.0                       |
|                                                  | 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 1,000                  | 0                       | 0.0                       |
|                                                  | 6699 - OTHER NON-BLDG SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
|                                                  | <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>11,500</b>          | <b>11,500</b>          | <b>0</b>                | <b>0.0</b>                |
|                                                  | <b>Total Supplies</b>                             | <b>15,500</b>          | <b>15,500</b>          | <b>0</b>                | <b>0.0</b>                |
|                                                  | <b>Grand Total</b>                                | <b>1,477,409</b>       | <b>1,489,424</b>       | <b>12,015</b>           | <b>0.8</b>                |

**ASSEMBLY - ELECTIONS**

1020.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 21,941                   | 44,023                   | 56,468              | 23,217                          | 57,607              | 1,139              | 2.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 1,679                    | 3,368                    | 6,494               | 1,776                           | 6,625               | 131                | 2.0%        |
| <b>Total Personal Services</b>                 | <b>23,620</b>            | <b>47,390</b>            | <b>62,962</b>       | <b>24,993</b>                   | <b>64,232</b>       | <b>1,270</b>       | <b>2.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 3,234                    | 4,135                    | 3,250               | 1,194                           | 3,250               | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 578                      | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 5,250                    | 4,568                    | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 3,250                    | 400                      | 3,000               | 0                               | 3,000               | 0                  | 0.0%        |
| Total Travel and Lodging                       | 14,135                   | 11,905                   | 16,990              | 10,877                          | 16,990              | 0                  | 0.0%        |
| Total Other Services & Expenses                | 13,328                   | 27,378                   | 17,480              | 10,478                          | 17,480              | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>39,198</b>            | <b>48,964</b>            | <b>40,720</b>       | <b>22,550</b>                   | <b>40,720</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 13,019                   | 4,376                    | 4,600               | 2,186                           | 4,600               | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>13,019</b>            | <b>4,376</b>             | <b>4,600</b>        | <b>2,186</b>                    | <b>4,600</b>        | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 7,598                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 57,621                   | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>65,220</b>            | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>141,056</b>           | <b>100,730</b>           | <b>108,282</b>      | <b>49,729</b>                   | <b>109,552</b>      | <b>1,270</b>       | <b>1.2%</b> |

**6100 Personal Services**

|                                           | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| No Personnel                              |              |              |              |                   |          |                 |                 |                  |             |
| <b>6110 Permanent Wages</b>               |              |              |              |                   |          |                 |                 |                  |             |
| Election Chairperson                      | 9            | 9            | 9            | 23                |          | 26,322          | 26,852          | 530              | 2.0%        |
| Election Judge                            | 18           | 18           | 18           | 20                |          | 30,146          | 30,755          | 609              | 2.0%        |
| <b>6120 Temporary Wages</b>               |              |              |              |                   |          |                 |                 |                  |             |
| 6121 Regular Wages                        | 27           | 27           | 27           |                   |          | 56,468          | 57,607          | 1,139            | 2.0%        |
| <b>Total Temporary Wages</b>              |              |              |              |                   |          | <b>56,468</b>   | <b>57,607</b>   | <b>1,139</b>     | <b>2.0%</b> |
| <b>6130 Benefits</b>                      |              |              |              |                   |          |                 |                 |                  |             |
| 6135 Temporary Employee Benefits - 11.50% |              |              |              |                   |          | 6,494           | 6,625           | 131              | 2.0%        |
| <b>Total Benefits</b>                     |              |              |              |                   |          | <b>6,494</b>    | <b>6,625</b>    | <b>131</b>       | <b>2.0%</b> |
| <b>Total Personal Services</b>            |              |              |              |                   |          | <b>62,962</b>   | <b>64,232</b>   | <b>1,270</b>     | <b>2.0%</b> |

**ASSEMBLY - ELECTIONS**

1020.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6120 Temporary Wages</b>                       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY                    | 56,468                 | 57,607                 | 1,139                   | 2.0                       |
| <b>Total Temporary Wages</b>                      | <u>56,468</u>          | <u>57,607</u>          | <u>1,139</u>            | <u>2.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6135 - BENEFITS-TEMPORARY                         | 6,494                  | 6,625                  | 131                     | 2.0                       |
| <b>Total Benefits</b>                             | <u>6,494</u>           | <u>6,625</u>           | <u>131</u>              | <u>2.0</u>                |
| <b>Total Personal Services</b>                    | <u>62,962</u>          | <u>64,232</u>          | <u>1,270</u>            | <u>2.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                            | 3,250                  | 3,250                  | 0                       | 0.0                       |
| <b>Total Communications</b>                       | <u>3,250</u>           | <u>3,250</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6389 - OTHER RENTS & UTILITIES                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>3,000</u>           | <u>3,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 10,468                 | 10,288                 | (180)                   | (1.7)                     |
| 6410 - GROUND TRANSPORTATION                      | 184                    | 184                    | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 2,340                  | 2,520                  | 180                     | 7.7                       |
| 6420 - LODGING                                    | 3,998                  | 3,998                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>16,990</u>          | <u>16,990</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING AND PRINTING                   | 13,880                 | 13,880                 | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 3,600                  | 3,600                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>17,480</u>          | <u>17,480</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>40,720</u>          | <u>40,720</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,600                  | 3,600                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>4,600</u>           | <u>4,600</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>4,600</u>           | <u>4,600</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>108,282</u>         | <u>109,552</u>         | <u>1,270</u>            | <u>1.2</u>                |

**BOROUGH CLERKS OFFICE**

1205.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 477,799                  | 433,046                  | 566,415             | 212,896                         | 566,731             | 316                | 0.1%        |
| Total Permanent Overtime Wages                 | 0                        | 225                      | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 23,839                   | 33,620                   | 0                   | 29,214                          | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 70                       | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 377,119                  | 351,411                  | 362,506             | 112,441                         | 379,710             | 17,204             | 4.7%        |
| <b>Total Personal Services</b>                 | <b>878,757</b>           | <b>818,371</b>           | <b>928,921</b>      | <b>354,551</b>                  | <b>946,441</b>      | <b>17,520</b>      | <b>1.9%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 13,127                   | 12,494                   | 9,050               | 4,179                           | 9,050               | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 9,337                    | 7,187                    | 19,300              | 3,956                           | 19,300              | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 13,471                   | 5,835                    | 10,805              | 960                             | 10,805              | 0                  | 0.0%        |
| Total Other Services & Expenses                | 6,068                    | 1,420                    | 6,000               | 450                             | 6,000               | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>42,004</b>            | <b>26,935</b>            | <b>45,155</b>       | <b>9,545</b>                    | <b>45,155</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 1,311                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 9,183                    | 10,873                   | 15,013              | 7,369                           | 15,013              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>10,493</b>            | <b>10,873</b>            | <b>15,013</b>       | <b>7,369</b>                    | <b>15,013</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>931,254</b>           | <b>856,179</b>           | <b>989,089</b>      | <b>371,465</b>                  | <b>1,006,609</b>    | <b>17,520</b>      | <b>1.8%</b> |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget         | Budget         | Change        | %           |
|----------------------------------------|-------|-------|-------|----------|----------|----------------|----------------|---------------|-------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26          | Amount        | Change      |
| Borough Clerk                          | 1     | 1     | 1     | 42       | 12       | 202,653        | 202,653        | 0             | 0.0%        |
| Deputy Borough Clerk                   | 1     | 1     | 1     | 38       | 12       | 166,721        | 166,721        | 0             | 0.0%        |
| Executive Assistant                    | 1     | 1     | 1     | 25       | 12       | 75,123         | 75,270         | 147           | 0.2%        |
| Senior Office Specialist               | 1     | 1     | 1     | 23       | 12       | 69,947         | 70,116         | 169           | 0.2%        |
| Office Clerk                           | 1     | 1     | 1     | 18       | 12       | 51,971         | 51,971         | 0             | 0.0%        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                |                |               |             |
| 6111 Regular Wages                     | 6     | 5     | 5     |          |          | 566,415        | 566,731        | 316           | 0.1%        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | <b>566,415</b> | <b>566,731</b> | <b>316</b>    | <b>0.1%</b> |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                |                |               |             |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 362,506        | 379,710        | 17,204        | 4.7%        |
| <b>Total Benefits</b>                  |       |       |       |          |          | <b>362,506</b> | <b>379,710</b> | <b>17,204</b> | <b>4.7%</b> |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>928,921</b> | <b>946,441</b> | <b>17,520</b> | <b>1.9%</b> |

**BOROUGH CLERKS OFFICE**

1205.\*

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 566,415                | 566,731                | 316                     | 0.1                       |
| <b>Total Permanent Wages</b>               | <u>566,415</u>         | <u>566,731</u>         | <u>316</u>              | <u>0.1</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 362,506                | 379,710                | 17,204                  | 4.7                       |
| <b>Total Benefits</b>                      | <u>362,506</u>         | <u>379,710</u>         | <u>17,204</u>           | <u>4.7</u>                |
| <b>Total Personal Services</b>             | <u><u>928,921</u></u>  | <u><u>946,441</u></u>  | <u><u>17,520</u></u>    | <u><u>1.9</u></u>         |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                     | 8,550                  | 8,550                  | 0                       | 0.0                       |
| 6225 - POSTAGE                             | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>9,050</u>           | <u>9,050</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 10,500                 | 10,500                 | 0                       | 0.0                       |
| 6290 - OFFICE EQUIP MAINTENANCE            | 8,800                  | 8,800                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>19,300</u>          | <u>19,300</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                | 2,500                  | 2,345                  | (155)                   | (6.2)                     |
| 6410 - GROUND TRANSPORTATION               | 640                    | 640                    | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 2,015                  | 2,170                  | 155                     | 7.7                       |
| 6420 - LODGING                             | 2,650                  | 2,650                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>10,805</u>          | <u>10,805</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS               | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>6,000</u>           | <u>6,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u><u>45,155</u></u>   | <u><u>45,155</u></u>   | <u><u>0</u></u>         | <u><u>0.0</u></u>         |

**BOROUGH CLERKS OFFICE**

1205.\*

| Object<br>Account                                 | Budget         | Budget           | Budget Year   | Budget Year |
|---------------------------------------------------|----------------|------------------|---------------|-------------|
|                                                   | FY 2024-2025   | FY 2025-2026     | Variance      | Variance %  |
| <b>6500 Supplies</b>                              |                |                  |               |             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                |                  |               |             |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000          | 4,000            | 0             | 0.0         |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000          | 1,000            | 0             | 0.0         |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 10,013         | 10,013           | 0             | 0.0         |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>15,013</b>  | <b>15,013</b>    | <b>0</b>      | <b>0.0</b>  |
| <b>Total Supplies</b>                             | <b>15,013</b>  | <b>15,013</b>    | <b>0</b>      | <b>0.0</b>  |
| <b>Grand Total</b>                                | <b>989,089</b> | <b>1,006,609</b> | <b>17,520</b> | <b>1.8</b>  |

## MAYOR'S OFFICE

### 1) VISION AND MISSION

- a) The North Slope Borough is committed to the proper administration of all Borough affairs under the Home Rule Charter.

“We the People of the North Slope area, in order to form an efficient and economical government with just representation, and in order to provide local government responsive to the will of the people, and the continuing needs of the communities, do hereby ratify and establish this Home Rule Charter of the North Slope Borough of Alaska.”

(North Slope Borough Charter Preamble)

- b) The Mayor's Office fulfills that commitment by working with all borough departments, tribes, cities, and schools to run a responsive government that enhances our culture, encourages families and employees to choose a healthy lifestyle, and to enable an economy that will grow. The Mayor's Office also works with all branches of government, and our private and tribal sectors to maximize the use of our resources, both subsistence and economic. Pilluatagniaqtugut.

### 2) DIVISIONS

#### a) Central Office

The Central Office provides administrative, outreach, and policy support to the Mayor and the Borough as a whole. Central Office staff assists the Mayor in such areas as:

- i) Formulation and administration of borough policies;

- ii) Directing and Supervising adherence of all Borough laws and ordinances in the executive branch of the North Slope Borough;
- iii) Preparing the annual budget and capital improvement program for the Assembly in lock step with the Finance department;
- iv) Executing the budget and Capital Improvement Program as adopted and making appropriate changes with the Assembly along the way;
- v) Preparing monthly and annual reports on Borough operations for Assembly;
- vi) Directing and Supervising Departments on the administration of:
- (1) The functions of all Borough officers and employees except as provided as otherwise in the Charter;
  - (2) The care and custody of all Borough buildings and of all real property of the borough, including educational facilities;
  - (3) The construction, maintenance, and operation of all Borough roads, bridges, drains, buildings, and other public works;
- vii) Formulating and Administering projects of Borough-wide importance in areas as such:
- (1) Subsistence Management
  - (2) Environmental Impact
  - (3) Drug and Alcohol Abuse and Treatment
  - (4) Housing, Energy, and Air Transportation
  - (5) Responsible and Balanced Oil and Gas Development

**b) Government and External Affairs**

The Government and External Affairs Division is responsible for building and maintaining the North Slope Borough's relationships with outside entities. The Division interacts with the U.S. Congress, the Alaska State Legislature, state and federal agencies, oil and gas operators and other major companies doing business on the North Slope; with the following primary goals:

- i) Protect and enhance the Borough's tax revenue base.
- ii) Strike the balance of responsible resource development within the Borough's boundaries.
- iii) Understand and Coordinate the Mayors official policy stances on major issues.

**c) Community Affairs**

To better address the needs of our residents, the Division serves as a liaison between communities and the Mayor's Office. The Division oversees the following functions:

- i) Healthy Communities Initiative
- ii) Mayors Youth Advisory Council whose mission is twofold. One is to provide an opportunity for youth in the North Slope Borough to see how decisions and actions that will affect their future are being made; the second is to foster future leaders by supporting their participation in community activities through volunteerism.

**d) Special Projects**

The Special Projects division in the Mayor's Central Office has the mission of conceptualizing, planning, and

executing of projects sanctioned by the Mayor. (Some examples are: Sled building in schools for High School ages, STEM projects, and SWAG for Mayors Office Community events etc.)

**e) Tri-Lateral Affairs**

The Tri-lateral Affairs Advisor to the Mayor coordinates with other borough departments and local community entities within the North Slope. The goal is to synergize efforts of on-slope entities with programs that benefit our residents; (EIAP, NPRA Grant Mitigation Funds, community tri-lateral etc.)

**f) Environmental Management**

Assist Public Works administer all compliance aspects of the State COBC and EPA Consent Decree to include management plans once our current operations are compliant.

**3) DEPARTMENT GOALS**

**A) PARTNER WITH VILLAGES, TRIBAL AND CORPORATE ENTITIES ON ISSUES AFFECTING THE NORTH SLOPE.**

- i) Coordinate and participate in Voice of the Arctic.
- ii) Support local tri-laterals to build capacity and partnerships in the best interest of the Borough.
- iii) Continue participation in AEWG.
- iv) To streamline efforts and reduce redundancy maintain close engagement with our regional entities: ICAS, NSBSD, ASRC.

**B) PROTECT AND ENHANCE THE NORTH SLOPE BOROUGH REVENUE BASE.**

- i) Maintain an active presence during the legislative session in the states capitol among the legislature and administrators.
- ii) Actively track and understand legislative intent with any proposed pieces of legislation that are actually moving.
- iii) Visualize how the municipal role of the North Slope Borough is vastly different than any other specific government.

**c) ASSIST DEPARTMENTS IN ACCOMPLISHING THEIR GOALS.**

- i) Work with each department to develop a living strategic plan with S.M.A.R.T. goals that reflects their mission.
- ii) Work with departments to conduct cost analyses of services to determine possible savings through fee assessment, privatization, contracting, transferring, grant funding, or re-engineering.
- iii) Continue to coordinate the review and update of administration policies and procedure and the Borough Personnel Rules and Regulations.

**D) IDENTIFY AND BUILD SYNERGIES WITH THE NORTH SLOPE BOROUGH SCHOOL DISTRICT.**

- i) Facility maintenance, cultural instruction, minor behavioral health services to name a few.

**E) CONTINUE THE RELATIONSHIP WITH THE NORTHWEST ARCTIC BOROUGH IN AREAS OF COMMON INTEREST**

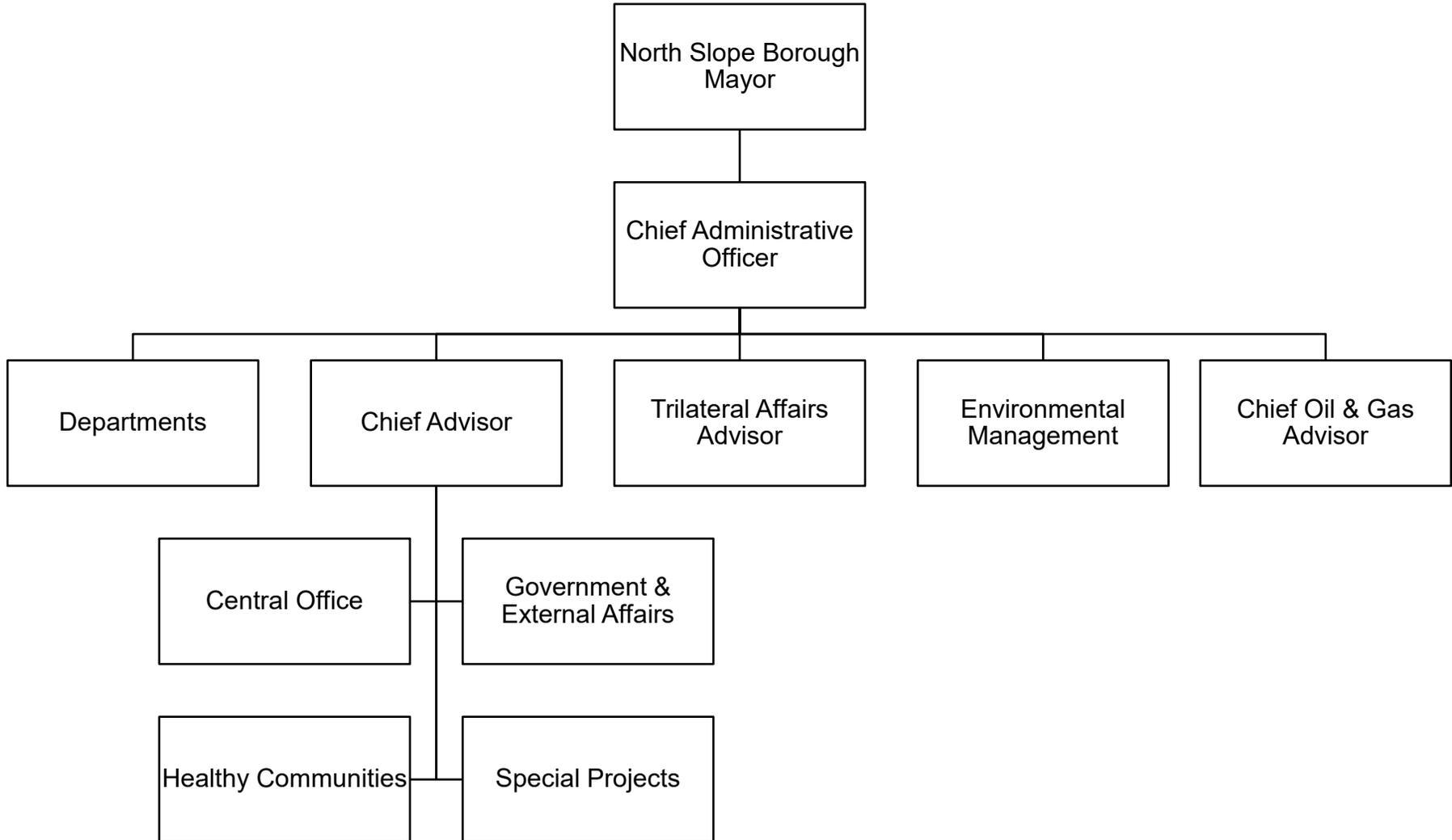
- i) Collaborate on projects of mutual interest.
- ii) Maintain insights to arctic commercial fisheries from a high level policy perspective.

**F) SUPPORT EFFORTS TO PROVIDE NECESSARY TRAINING AND EMPLOYMENT SERVICES TO ALL NORTH SLOPE RESIDENTS.**

- i) Continue to help mold the wheel of the Technical Training Center.
- ii) Participate with the regional tri-lateral in the “pipeline of skilled labor” efforts.

# North Slope Borough

## Office of the Mayor



**MAYOR'S OFFICE**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FY<br/>24-25</b> | <b>FY<br/>25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|---------------------|---------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 2105 - MAYORS CENTRAL OFFICE          | 20                  | 24                  | 6,140,115                        | 5,779,452                    | 1,506,500                       | 388,590         | 10,000           | 0            | 7,684,542                        | 1,544,427                             | 25.2%           |
| 2110 - MAYORS GOVERNMENTL AFFAIRS     | 3                   | 5                   | 1,227,964                        | 1,329,714                    | 796,800                         | 0               | 5,000            | 0            | 2,131,514                        | 903,550                               | 73.6%           |
| 2115 - MAYORS ANCHORAGE SUPPORT       | 1                   | 0                   | 729,346                          | 0                            | 0                               | 0               | 0                | 0            | 0                                | (729,346)                             | (100.0)%        |
| 2124 - MAYORS HEALTHY COMMUNITIES INI | 0                   | 0                   | 235,000                          | 0                            | 385,000                         | 210,000         | 0                | 0            | 595,000                          | 360,000                               | 153.2%          |
| 2125 - MAYORS COMMUNITY AFFAIRS       | 13                  | 13                  | 2,717,854                        | 2,613,599                    | 184,508                         | 53,000          | 3,000            | 0            | 2,854,107                        | 136,253                               | 5.0%            |
| 2131 - MAYORS YOUTH ADVISORY COUNCIL  | 2                   | 1                   | 450,109                          | 218,733                      | 122,000                         | 10,000          | 0                | 0            | 350,733                          | (99,376)                              | (22.1)%         |
| 2145 - MAYORS NSB CONTRACT GRANTS     | 0                   | 0                   | 14,597,075                       | 0                            | 18,072,700                      | 0               | 0                | 0            | 18,072,700                       | 3,475,625                             | 23.8%           |
| <b>Grand Total</b>                    | <b>39</b>           | <b>43</b>           | <b>26,097,463</b>                | <b>9,941,498</b>             | <b>21,067,508</b>               | <b>661,590</b>  | <b>18,000</b>    | <b>0</b>     | <b>31,688,596</b>                | <b>5,591,133</b>                      | <b>21.4%</b>    |

**MAYOR'S OFFICE**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 3,721,374                | 4,504,845                | 5,128,965           | 2,272,807                       | 5,780,186           | 651,221            | 12.7%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 318,965                  | 394,624                  | 0                   | 216,810                         | 258,823             | 258,823            | 0.0%         |
| Total Temporary Overtime Wages                 | 12,475                   | 2,483                    | 0                   | 2,679                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 3,101,457                | 3,762,802                | 3,282,537           | 1,219,245                       | 3,902,489           | 619,952            | 18.9%        |
| <b>Total Personal Services</b>                 | <b>7,154,272</b>         | <b>8,664,753</b>         | <b>8,411,502</b>    | <b>3,711,541</b>                | <b>9,941,498</b>    | <b>1,529,996</b>   | <b>18.2%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 273,304                  | 258,384                  | 161,671             | 76,550                          | 179,671             | 18,000             | 11.1%        |
| Total Contributions & Municipal Support        | 6,397,439                | 8,005,813                | 15,157,075          | 265,998                         | 18,802,700          | 3,645,625          | 24.1%        |
| Total Maintenance Services                     | 1,250                    | 5,542                    | 4,000               | 200                             | 4,000               | 0                  | 0.0%         |
| Total Professional Services                    | 1,270,941                | 845,089                  | 703,500             | 30,575                          | 1,130,000           | 426,500            | 60.6%        |
| Total Rents and Utilities                      | 163,659                  | 145,641                  | 641,574             | 102,784                         | 118,574             | (523,000)          | (81.5)%      |
| Total Travel and Lodging                       | 403,926                  | 441,177                  | 434,551             | 439,108                         | 676,563             | 242,012            | 55.7%        |
| Total Other Services & Expenses                | 39,877                   | 103,370                  | 79,000              | 87,248                          | 156,000             | 77,000             | 97.5%        |
| <b>Total Contractual Services</b>              | <b>8,550,395</b>         | <b>9,805,017</b>         | <b>17,181,371</b>   | <b>1,002,462</b>                | <b>21,067,508</b>   | <b>3,886,137</b>   | <b>22.6%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 46,377                   | 56,911                   | 52,500              | 12,838                          | 52,500              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 1,677                    | 20,588                   | 7,700               | 1,182                           | 5,700               | (2,000)            | (26.0)%      |
| Total Supplies-Non-Buildings & Grounds         | 961,320                  | 917,780                  | 431,390             | 481,058                         | 603,390             | 172,000            | 39.9%        |
| <b>Total Supplies</b>                          | <b>1,009,373</b>         | <b>995,279</b>           | <b>491,590</b>      | <b>495,078</b>                  | <b>661,590</b>      | <b>170,000</b>     | <b>34.6%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 10,952                   | 39,204                   | 13,000              | 7,249                           | 18,000              | 5,000              | 38.5%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 9,664                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 39,632                   | 0                   | 287,584                         | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>10,952</b>            | <b>88,501</b>            | <b>13,000</b>       | <b>294,833</b>                  | <b>18,000</b>       | <b>5,000</b>       | <b>38.5%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>16,724,992</b>        | <b>19,553,550</b>        | <b>26,097,463</b>   | <b>5,503,914</b>                | <b>31,688,596</b>   | <b>5,591,133</b>   | <b>21.4%</b> |

**MAYOR'S CENTRAL OFFICE**

2105.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,896,752                | 2,490,484                | 2,814,125           | 1,296,880                       | 3,327,116           | 512,991            | 18.2%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 60,832                   | 112,906                  | 0                   | 58,353                          | 200,151             | 200,151            | 0.0%         |
| Total Temporary Overtime Wages                 | 6,174                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,557,119                | 2,014,693                | 1,801,040           | 668,643                         | 2,252,185           | 451,145            | 25.0%        |
| <b>Total Personal Services</b>                 | <b>3,520,877</b>         | <b>4,618,083</b>         | <b>4,615,165</b>    | <b>2,023,877</b>                | <b>5,779,452</b>    | <b>1,164,287</b>   | <b>25.2%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 117,904                  | 143,007                  | 100,000             | 67,988                          | 115,000             | 15,000             | 15.0%        |
| Total Contributions & Municipal Support        | 487                      | 137,551                  | 500,000             | 107,732                         | 600,000             | 100,000            | 20.0%        |
| Total Maintenance Services                     | 1,250                    | 5,542                    | 3,000               | 200                             | 3,000               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 200,761                  | 326,322                  | 200,000             | 575                             | 400,000             | 200,000            | 100.0%       |
| Total Rents and Utilities                      | 5,704                    | 4,010                    | 5,500               | 2,152                           | 5,500               | 0                  | 0.0%         |
| Total Travel and Lodging                       | 260,446                  | 250,474                  | 284,860             | 138,872                         | 350,000             | 65,140             | 22.9%        |
| Total Other Services & Expenses                | 12,689                   | 86,127                   | 33,000              | 67,248                          | 33,000              | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>599,241</b>           | <b>953,031</b>           | <b>1,126,360</b>    | <b>384,766</b>                  | <b>1,506,500</b>    | <b>380,140</b>     | <b>33.7%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 24,401                   | 21,956                   | 27,500              | 9,374                           | 27,500              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 1,677                    | 11,171                   | 4,200               | 1,182                           | 4,200               | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 586,044                  | 568,119                  | 356,890             | 323,693                         | 356,890             | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>612,121</b>           | <b>601,245</b>           | <b>388,590</b>      | <b>334,249</b>                  | <b>388,590</b>      | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 7,582                    | 22,223                   | 10,000              | 7,249                           | 10,000              | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 5,645                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>7,582</b>             | <b>27,868</b>            | <b>10,000</b>       | <b>7,249</b>                    | <b>10,000</b>       | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>4,739,821</b>         | <b>6,200,227</b>         | <b>6,140,115</b>    | <b>2,750,140</b>                | <b>7,684,542</b>    | <b>1,544,427</b>   | <b>25.2%</b> |

**6100 Personal Services**

|                                      | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Mayor                                | 1            | 1            | 1            | 48                | 12       | 281,381         | 281,381         | 0                | 0.0%        |
| Chief Administrative Officer         | 1            | 1            | 1            | 46                | 12       | 255,388         | 255,388         | 0                | 0.0%        |
| Chief Oil & Gas Advisor              | 0            | 0            | 1            | 44                | 12       | 0               | 184,789         | 184,789          | 100.0%      |
| Director of Environmental Management | 0            | 1            | 1            | 44                | 12       | 231,826         | 231,826         | 0                | 0.0%        |
| Chief Advisor to the Mayor           | 0            | 1            | 1            | 37                | 12       | 176,693         | 176,000         | (693)            | (0.4%)      |
| Trilateral Affairs Advisor           | 0            | 0            | 1            | 37                | 12       | 0               | 149,234         | 149,234          | 100.0%      |
| Advisor to the Mayor                 | 4            | 3            | 3            | 36                | 12       | 403,636         | 409,752         | 6,116            | 1.5%        |
| Assistant to the Mayor               | 2            | 2            | 3            | 34                | 12       | 278,456         | 409,435         | 130,979          | 47.0%       |
| Deputy Advisor                       | 3            | 4            | 5            | 34                | 12       | 500,193         | 638,547         | 138,354          | 27.7%       |
| Deputy Assistant to the Mayor        | 6            | 6            | 7            | 27                | 12       | 516,001         | 590,764         | 74,763           | 14.5%       |
| Web & Media Administrator            | 0            | 1            | 0            | 36                |          | 170,551         | 0               | (170,551)        | (100.0%)    |

**6110 Permanent Wages**

|                               |    |    |    |  |  |                  |                  |                |              |
|-------------------------------|----|----|----|--|--|------------------|------------------|----------------|--------------|
| 6111 Regular Wages            | 17 | 20 | 24 |  |  | 2,814,125        | 3,327,116        | 512,991        | 18.2%        |
| <b>Total Permanent Wages</b>  |    |    |    |  |  | <b>2,814,125</b> | <b>3,327,116</b> | <b>512,991</b> | <b>18.2%</b> |
| Deputy Assistant to the Mayor | 0  | 0  | 5  |  |  | 0                | 200,151          | 200,151        | 100.0%       |

**6120 Temporary Wages**

|                                |   |   |   |  |  |          |                |                |               |
|--------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6121 Regular Wages - Temporary | 0 | 0 | 5 |  |  | 0        | 200,151        | 200,151        | 100.0%        |
| <b>Total Temporary Wages</b>   |   |   |   |  |  | <b>0</b> | <b>200,151</b> | <b>200,151</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                  |                  |                |              |
|------------------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 1,801,040        | 2,229,168        | 428,128        | 23.8%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0                | 23,017           | 23,017         | 100.0%       |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>1,801,040</b> | <b>2,252,185</b> | <b>451,145</b> | <b>25.0%</b> |

|                                |  |  |  |  |  |                  |                  |                  |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>4,615,165</b> | <b>5,779,452</b> | <b>1,164,287</b> | <b>25.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|

**MAYORS CENTRAL OFFICE**

2105.\*

| Object Account                                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|----------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                     | 2,814,125              | 3,327,116              | 512,991                 | 18.2                      |
| <b>Total Permanent Wages</b>                       | <b>2,814,125</b>       | <b>3,327,116</b>       | <b>512,991</b>          | <b>18.2</b>               |
| <b>6120 Temporary Wages</b>                        |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY                     | 0                      | 200,151                | 200,151                 | 0.0                       |
| <b>Total Temporary Wages</b>                       | <b>0</b>               | <b>200,151</b>         | <b>200,151</b>          | <b>0.0</b>                |
| <b>6130 Benefits</b>                               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                          | 1,801,040              | 2,229,168              | 428,128                 | 23.8                      |
| 6135 - BENEFITS-TEMPORARY                          | 0                      | 23,017                 | 23,017                  | 0.0                       |
| <b>Total Benefits</b>                              | <b>1,801,040</b>       | <b>2,252,185</b>       | <b>451,145</b>          | <b>25.0</b>               |
| <b>Total Personal Services</b>                     | <b>4,615,165</b>       | <b>5,779,452</b>       | <b>1,164,287</b>        | <b>25.2</b>               |
| <b>6200 Contractual Services</b>                   |                        |                        |                         |                           |
| <b>6210 Communications</b>                         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                             | 50,000                 | 50,000                 | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                             | 50,000                 | 65,000                 | 15,000                  | 30.0                      |
| <b>Total Communications</b>                        | <b>100,000</b>         | <b>115,000</b>         | <b>15,000</b>           | <b>15.0</b>               |
| <b>6230 Contributions &amp; Municipal Support</b>  |                        |                        |                         |                           |
| 6249 - OTHER CONTRIB & SUPPORT                     | 500,000                | 600,000                | 100,000                 | 20.0                      |
| <b>Total Contributions &amp; Municipal Support</b> | <b>500,000</b>         | <b>600,000</b>         | <b>100,000</b>          | <b>20.0</b>               |
| <b>6250 Maintenance Services</b>                   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                          | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>                  | <b>3,000</b>           | <b>3,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>                  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                              | 200,000                | 400,000                | 200,000                 | 100.0                     |
| <b>Total Professional Services</b>                 | <b>200,000</b>         | <b>400,000</b>         | <b>200,000</b>          | <b>100.0</b>              |
| <b>6360 Rents &amp; Utilities</b>                  |                        |                        |                         |                           |
| 6389 - OTHER RENTS & UTILITIES                     | 5,500                  | 5,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                   | <b>5,500</b>           | <b>5,500</b>           | <b>0</b>                | <b>0.0</b>                |

**MAYORS CENTRAL OFFICE**

2105.\*

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 25,560                 | 58,130                 | 32,570                  | 127.4                     |
| 6402 - AIRFARE IN-STATE                       | 19,800                 | 52,370                 | 32,570                  | 164.5                     |
| 6403 - AIRFARE OUT-OF-STATE                   | 30,000                 | 30,000                 | 0                       | 0.0                       |
| 6404 - AIRFARE-CHARTERS                       | 95,000                 | 95,000                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                  | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6415 - PER DIEM                               | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6420 - LODGING                                | 40,000                 | 40,000                 | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING               | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6441 - NON-NSB PERS/AIRFARE ON-SLOPE          | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE         | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6443 - NON-NSB PERS/AIRFR OUT-OF-ST           | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6445 - NON-NSB PERS/PER DIEM                  | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6446 - NON-NSB PERS/LODGING                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6447 - NON-NSB PERS/OTHER TRAV & LODG         | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>               | <b>284,860</b>         | <b>350,000</b>         | <b>65,140</b>           | <b>22.9</b>               |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                 | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE               | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                    | 8,000                  | 8,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>    | <b>33,000</b>          | <b>33,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>             | <b>1,126,360</b>       | <b>1,506,500</b>       | <b>380,140</b>          | <b>33.7</b>               |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                           | 27,500                 | 27,500                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                             | <b>27,500</b>          | <b>27,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                      | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                       | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL               | 1,700                  | 1,700                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <b>4,200</b>           | <b>4,200</b>           | <b>0</b>                | <b>0.0</b>                |

**MAYORS CENTRAL OFFICE**

2105.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 259,390                | 259,390                | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 500                    | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 75,000                 | 75,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>356,890</b>         | <b>356,890</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>388,590</b>         | <b>388,590</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>6,140,115</b>       | <b>7,684,542</b>       | <b>1,544,427</b>        | <b>25.2</b>               |

**MAYOR'S GOVERNMENTAL AFFAIRS**

2110.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 382,455                  | 412,905                  | 420,612             | 191,386                         | 793,340             | 372,728            | 88.6%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 315,604                  | 339,311                  | 269,192             | 105,242                         | 531,538             | 262,346            | 97.5%        |
| <b>Total Personal Services</b>                 | <b>698,059</b>           | <b>752,216</b>           | <b>689,804</b>      | <b>296,628</b>                  | <b>1,324,878</b>    | <b>635,074</b>     | <b>92.1%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 9,200                    | 8,526                    | 6,000               | 4,331                           | 6,000               | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 1,070,180                | 405,681                  | 500,000             | 30,000                          | 725,000             | 225,000            | 45.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 5,000               | 0                               | 5,000               | 0                  | 0.0%         |
| Total Travel and Lodging                       | 1,622                    | 1,570                    | 21,160              | 824                             | 54,800              | 33,640             | 159.0%       |
| Total Other Services & Expenses                | 5,868                    | 2,437                    | 6,000               | 0                               | 6,000               | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>1,086,870</b>         | <b>418,214</b>           | <b>538,160</b>      | <b>35,155</b>                   | <b>796,800</b>      | <b>258,640</b>     | <b>48.1%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 2,111                           | 0                   | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>2,111</b>                    | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 5,000               | 5,000              | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>5,000</b>        | <b>5,000</b>       | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>1,784,929</b>         | <b>1,170,430</b>         | <b>1,227,964</b>    | <b>333,895</b>                  | <b>2,126,678</b>    | <b>898,714</b>     | <b>73.2%</b> |

**6100 Personal Services**

|                                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Director of Government & External Affairs  | 1            | 1            | 1            | 42                | 12       | 152,371         | 230,146         | 77,775           | 51.0%       |
| Deputy Director of Government & External A | 0            | 0            | 1            | 38                | 12       | 0               | 169,229         | 169,229          | 100.0%      |
| Web & Media Administrator                  | 0            | 0            | 1            | 36                | 12       | 0               | 142,125         | 142,125          | 100.0%      |
| Public Information Officer                 | 1            | 1            | 1            | 34                | 12       | 128,914         | 128,914         | 0                | 0.0%        |
| Assistant to the Mayor                     | 0            | 0            | 1            | 34                | 12       | 0               | 125,822         | 125,822          | 100.0%      |
| Deputy Advisor                             | 1            | 1            | 0            | 34                |          | 139,327         | 0               | (139,327)        | (100.0%)    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |                |              |
|------------------------------|---|---|---|--|--|----------------|----------------|----------------|--------------|
| 6111 Regular Wages           | 3 | 3 | 5 |  |  | 420,612        | 796,236        | 375,624        | 89.3%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>420,612</b> | <b>796,236</b> | <b>375,624</b> | <b>89.3%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 269,192        | 533,478        | 264,286        | 98.2%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>269,192</b> | <b>533,478</b> | <b>264,286</b> | <b>98.2%</b> |

|                                |  |  |  |  |  |                |                  |                |              |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>689,804</b> | <b>1,329,714</b> | <b>639,910</b> | <b>92.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|

MAYORS GOVERNMENTL AFFAIRS

2110.\*

| Object Account                             | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|--------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6100 Personal Services</b>              |                     |                     |                      |                        |
| <b>6110 Permanent Wages</b>                |                     |                     |                      |                        |
| 6111 - REGULAR WAGES-PERMANENT             | 420,612             | 796,236             | 375,624              | 89.3                   |
| <b>Total Permanent Wages</b>               | <b>420,612</b>      | <b>796,236</b>      | <b>375,624</b>       | <b>89.3</b>            |
| <b>6130 Benefits</b>                       |                     |                     |                      |                        |
| 6131 - BENEFITS-PERMANENT                  | 269,192             | 533,478             | 264,286              | 98.2                   |
| <b>Total Benefits</b>                      | <b>269,192</b>      | <b>533,478</b>      | <b>264,286</b>       | <b>98.2</b>            |
| <b>Total Personal Services</b>             | <b>689,804</b>      | <b>1,329,714</b>    | <b>639,910</b>       | <b>92.8</b>            |
| <b>6200 Contractual Services</b>           |                     |                     |                      |                        |
| <b>6210 Communications</b>                 |                     |                     |                      |                        |
| 6220 - PHONE/FAX/MODEM                     | 6,000               | 6,000               | 0                    | 0.0                    |
| <b>Total Communications</b>                | <b>6,000</b>        | <b>6,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6330 Professional Services</b>          |                     |                     |                      |                        |
| 6340 - LOBBYING SERVICES                   | 440,000             | 615,000             | 175,000              | 39.8                   |
| 6359 - OTHER SERVICES                      | 60,000              | 110,000             | 50,000               | 83.3                   |
| <b>Total Professional Services</b>         | <b>500,000</b>      | <b>725,000</b>      | <b>225,000</b>       | <b>45.0</b>            |
| <b>6360 Rents &amp; Utilities</b>          |                     |                     |                      |                        |
| 6365 - NONRESIDENTIAL LEASES               | 5,000               | 5,000               | 0                    | 0.0                    |
| <b>Total Rents and Utilities</b>           | <b>5,000</b>        | <b>5,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6400 Travel &amp; Lodging</b>           |                     |                     |                      |                        |
| 6401 - AIRFARE ON-SLOPE                    | 3,890               | 0                   | (3,890)              | (100.0)                |
| 6402 - AIRFARE IN-STATE                    | 6,000               | 16,000              | 10,000               | 166.7                  |
| 6403 - AIRFARE OUT-OF-STATE                | 4,500               | 12,000              | 7,500                | 166.7                  |
| 6415 - PER DIEM                            | 1,170               | 6,720               | 5,550                | 474.4                  |
| 6420 - LODGING                             | 3,600               | 13,200              | 9,600                | 266.7                  |
| 6429 - OTHER TRAVEL AND LODGING            | 2,000               | 6,880               | 4,880                | 244.0                  |
| <b>Total Travel and Lodging</b>            | <b>21,160</b>       | <b>54,800</b>       | <b>33,640</b>        | <b>159.0</b>           |
| <b>6450 Other Services &amp; Expenses</b>  |                     |                     |                      |                        |
| 6455 - ADVERTISING & PRINTING              | 1,000               | 1,000               | 0                    | 0.0                    |
| 6490 - MEMBERSHIPS DUES/SUBS               | 5,000               | 5,000               | 0                    | 0.0                    |
| <b>Total Other Services &amp; Expenses</b> | <b>6,000</b>        | <b>6,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Total Contractual Services</b>          | <b>538,160</b>      | <b>796,800</b>      | <b>258,640</b>       | <b>48.1</b>            |

**MAYORS GOVERNMENTL AFFAIRS**

2110.\*

| Object Account                                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| 6700 Equipment & Replacement Parts             |                        |                        |                         |                           |
| 6710 New Equipment Under \$5,000               |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>       | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Grand Total</b>                             | <b>1,227,964</b>       | <b>2,131,514</b>       | <b>903,550</b>          | <b>73.6</b>               |

**MAYOR'S ANCHORAGE SUPPORT**

2115.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change        |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                 |
| Total Permanent Wages                          | 0                        | 47,896                   | 125,821             | 58,072                          | 0                   | (125,821)          | (100.0)%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Benefits                                 | 0                        | 30,678                   | 80,525              | 31,479                          | 0                   | (80,525)           | (100.0)%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>78,575</b>            | <b>206,346</b>      | <b>89,551</b>                   | <b>0</b>            | <b>(206,346)</b>   | <b>(100.0)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                 |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Professional Services                    | 0                        | 107,618                  | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Rents and Utilities                      | 0                        | 0                        | 523,000             | 0                               | 0                   | (523,000)          | (100.0)%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Other Services & Expenses                | 0                        | 11,460                   | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>119,078</b>           | <b>523,000</b>      | <b>0</b>                        | <b>0</b>            | <b>(523,000)</b>   | <b>(100.0)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                 |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Supplies-Buildings & Grounds             | 0                        | 8,296                    | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 888                      | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>9,184</b>             | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>     |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                 |
| Total New Equipment Under \$5,000              | 0                        | 14,767                   | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Equipment & Parts Under \$5,000          | 0                        | 9,664                    | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 287,584                         | 0                   | 0                  | 0.0%            |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>24,431</b>            | <b>0</b>            | <b>287,584</b>                  | <b>0</b>            | <b>0</b>           | <b>0.0%</b>     |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>231,268</b>           | <b>729,346</b>      | <b>377,135</b>                  | <b>0</b>            | <b>(729,346)</b>   | <b>(100.0)%</b> |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget         | Budget   | Change           | %               |
|----------------------------------------|-------|-------|-------|----------|----------|----------------|----------|------------------|-----------------|
|                                        | FY 24 | FY 25 | FY 26 | FY 26    | # Months | FY 25          | FY 26    | Amount           | Change          |
| Assistant to the Mayor                 | 0     | 1     | 0     | 34       | 12       | 125,821        | 0        | (125,821)        | (100.0%)        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                |          |                  |                 |
| 6111 Regular Wages                     | 0     | 1     | 0     |          |          | 125,821        | 0        | (125,821)        | (100.0%)        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | <b>125,821</b> | <b>0</b> | <b>(125,821)</b> | <b>(100.0%)</b> |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                |          |                  |                 |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 80,525         | 0        | (80,525)         | (100.0%)        |
| <b>Total Benefits</b>                  |       |       |       |          |          | <b>80,525</b>  | <b>0</b> | <b>(80,525)</b>  | <b>(100.0%)</b> |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>206,346</b> | <b>0</b> | <b>(206,346)</b> | <b>(100.0%)</b> |

**MAYORS ANCHORAGE SUPPORT**

2115.\*

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 125,821                | 0                      | (125,821)               | (100.0)                   |
| <b>Total Permanent Wages</b>      | <u>125,821</u>         | <u>0</u>               | <u>(125,821)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 80,525                 | 0                      | (80,525)                | (100.0)                   |
| <b>Total Benefits</b>             | <u>80,525</u>          | <u>0</u>               | <u>(80,525)</u>         | <u>(100.0)</u>            |
| <b>Total Personal Services</b>    | <u><u>206,346</u></u>  | <u><u>0</u></u>        | <u><u>(206,346)</u></u> | <u><u>(100.0)</u></u>     |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b> |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES      | 523,000                | 0                      | (523,000)               | (100.0)                   |
| <b>Total Rents and Utilities</b>  | <u>523,000</u>         | <u>0</u>               | <u>(523,000)</u>        | <u>(100.0)</u>            |
| <b>Total Contractual Services</b> | <u>523,000</u>         | <u>0</u>               | <u>(523,000)</u>        | <u>(100.0)</u>            |
| <b>Grand Total</b>                | <u><u>729,346</u></u>  | <u><u>0</u></u>        | <u><u>(729,346)</u></u> | <u><u>(100.0)</u></u>     |

**MAYOR'S HEALTHY COMMUNITIES INITIATIVES**

2124.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 0                        | 0                   | 461                             | 0                   | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 101,775                  | 30,981                   | 80,000              | 2,849                           | 155,000             | 75,000             | 93.8%         |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 0                        | 26,948                   | 93,000              | 13,913                          | 140,000             | 47,000             | 50.5%         |
| Total Other Services & Expenses                | 0                        | 3,347                    | 18,000              | 0                               | 90,000              | 72,000             | 400.0%        |
| <b>Total Contractual Services</b>              | <b>101,775</b>           | <b>61,277</b>            | <b>191,000</b>      | <b>17,223</b>                   | <b>385,000</b>      | <b>194,000</b>     | <b>101.6%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 226                      | 884                      | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 2,000               | 0                               | 0                   | (2,000)            | (100.0)%      |
| Total Supplies-Non-Buildings & Grounds         | 69,339                   | 28,038                   | 42,000              | 63,150                          | 210,000             | 168,000            | 400.0%        |
| <b>Total Supplies</b>                          | <b>69,564</b>            | <b>28,922</b>            | <b>44,000</b>       | <b>63,150</b>                   | <b>210,000</b>      | <b>166,000</b>     | <b>377.3%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>171,339</b>           | <b>90,198</b>            | <b>235,000</b>      | <b>80,373</b>                   | <b>595,000</b>      | <b>360,000</b>     | <b>153.2%</b> |

**MAYORS HEALTHY COMMUNITIES INITIATIVES**

2124.\*

| Object Account                                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|----------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                   |                        |                        |                         |                           |
| <b>6230 Contributions &amp; Municipal Support</b>  |                        |                        |                         |                           |
| 6249 - OTHER CONTRIB & SUPPORT                     | 80,000                 | 155,000                | 75,000                  | 93.8                      |
| <b>Total Contributions &amp; Municipal Support</b> | <b>80,000</b>          | <b>155,000</b>         | <b>75,000</b>           | <b>93.8</b>               |
| <b>6400 Travel &amp; Lodging</b>                   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                            | 5,000                  | 17,000                 | 12,000                  | 240.0                     |
| 6402 - AIRFARE IN-STATE                            | 0                      | 8,000                  | 8,000                   | 0.0                       |
| 6404 - AIRFARE-CHARTERS                            | 80,000                 | 80,000                 | 0                       | 0.0                       |
| 6415 - PER DIEM                                    | 1,000                  | 9,000                  | 8,000                   | 800.0                     |
| 6420 - LODGING                                     | 6,500                  | 10,000                 | 3,500                   | 53.8                      |
| 6429 - OTHER TRAVEL AND LODGING                    | 500                    | 16,000                 | 15,500                  | 3,100.0                   |
| <b>Total Travel and Lodging</b>                    | <b>93,000</b>          | <b>140,000</b>         | <b>47,000</b>           | <b>50.5</b>               |
| <b>6450 Other Services &amp; Expenses</b>          |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                      | 18,000                 | 90,000                 | 72,000                  | 400.0                     |
| <b>Total Other Services &amp; Expenses</b>         | <b>18,000</b>          | <b>90,000</b>          | <b>72,000</b>           | <b>400.0</b>              |
| <b>Total Contractual Services</b>                  | <b>191,000</b>         | <b>385,000</b>         | <b>194,000</b>          | <b>101.6</b>              |
| <b>6500 Supplies</b>                               |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>       |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>      | <b>2,000</b>           | <b>0</b>               | <b>(2,000)</b>          | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>   |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                     | 20,000                 | 90,000                 | 70,000                  | 350.0                     |
| 6620 - HOUSEHOLD SUPPLIES                          | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                     | 20,000                 | 120,000                | 100,000                 | 500.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b>  | <b>42,000</b>          | <b>210,000</b>         | <b>168,000</b>          | <b>400.0</b>              |
| <b>Total Supplies</b>                              | <b>44,000</b>          | <b>210,000</b>         | <b>166,000</b>          | <b>377.3</b>              |
| <b>Grand Total</b>                                 | <b>235,000</b>         | <b>595,000</b>         | <b>360,000</b>          | <b>153.2</b>              |

**MAYOR'S VILLAGE AFFAIRS**

2125.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,218,457                | 1,296,958                | 1,510,577           | 605,361                         | 1,612,994           | 102,417            | 6.8%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 8,918                    | 34,659                   | 0                   | 2,185                           | 58,672              | 58,672             | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,020,952                | 1,136,828                | 966,769             | 334,312                         | 1,087,453           | 120,684            | 12.5%        |
| <b>Total Personal Services</b>                 | <b>2,248,326</b>         | <b>2,468,445</b>         | <b>2,477,346</b>    | <b>941,858</b>                  | <b>2,759,119</b>    | <b>281,773</b>     | <b>11.4%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 37,062                   | 40,349                   | 53,671              | 3,096                           | 53,671              | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 1,000               | 0                               | 1,000               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 157,955                  | 141,632                  | 108,074             | 100,162                         | 108,074             | 0                  | 0.0%         |
| Total Travel and Lodging                       | 3,216                    | 26,295                   | 21,763              | 0                               | 21,763              | 0                  | 0.0%         |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>198,233</b>           | <b>208,276</b>           | <b>184,508</b>      | <b>103,258</b>                  | <b>184,508</b>      | <b>0</b>           | <b>0.0%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 20,904                   | 34,071                   | 25,000              | 3,464                           | 25,000              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 0                        | 1,122                    | 1,500               | 0                               | 1,500               | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 25,425                   | 30,754                   | 26,500              | 4,888                           | 26,500              | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>46,329</b>            | <b>65,947</b>            | <b>53,000</b>       | <b>8,352</b>                    | <b>53,000</b>       | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 3,370                    | 2,215                    | 3,000               | 0                               | 3,000               | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>3,370</b>             | <b>2,215</b>             | <b>3,000</b>        | <b>0</b>                        | <b>3,000</b>        | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>2,496,258</b>         | <b>2,744,883</b>         | <b>2,717,854</b>    | <b>1,053,468</b>                | <b>2,999,627</b>    | <b>281,773</b>     | <b>10.4%</b> |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|-------------------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Deputy Advisor AIN                        | 1     | 1     | 1     | 34       | 12       | 115,573 | 111,465 | (4,108)  | (3.6%)  |
| Deputy Advisor AKP                        | 1     | 1     | 1     | 34       | 12       | 139,329 | 139,329 | 0        | 0.0%    |
| Deputy Advisor ATQ                        | 1     | 1     | 1     | 34       | 12       | 139,329 | 139,329 | 0        | 0.0%    |
| Deputy Advisor KAK                        | 2     | 2     | 2     | 34       | 12       | 288,879 | 265,072 | (23,807) | (8.2%)  |
| Deputy Advisor PHO                        | 1     | 1     | 2     | 34       | 12       | 131,441 | 270,770 | 139,329  | 106.0%  |
| Deputy Advisor PIZ                        | 1     | 1     | 1     | 34       | 12       | 122,612 | 122,612 | 0        | 0.0%    |
| Village Deputy Assistant to the Mayor AIN | 1     | 1     | 1     | 27       | 12       | 87,137  | 87,138  | 1        | 0.0%    |
| Village Deputy Assistant to the Mayor ATQ | 1     | 1     | 1     | 27       | 12       | 91,098  | 91,099  | 1        | 0.0%    |
| Village Deputy Assistant to the Mayor NUI | 2     | 2     | 2     | 27       | 12       | 190,119 | 190,119 | 0        | 0.0%    |
| Village Deputy Assistant to the Mayor PHO | 2     | 2     | 1     | 27       | 12       | 205,060 | 108,923 | (96,137) | (46.9%) |

**6110 Permanent Wages**

|                                       |    |    |     |    |  |                  |                  |               |             |
|---------------------------------------|----|----|-----|----|--|------------------|------------------|---------------|-------------|
| 6111 Regular Wages                    | 13 | 13 | 13  |    |  | 1,510,577        | 1,525,856        | 15,279        | 1.0%        |
| <b>Total Permanent Wages</b>          |    |    |     |    |  | <b>1,510,577</b> | <b>1,525,856</b> | <b>15,279</b> | <b>1.0%</b> |
| Deputy Advisor to the Mayor           | 0  | 0  | 0.5 | 34 |  | 0                | 34,296           | 34,296        | 100.0%      |
| Village Deputy Assistant to the Mayor | 0  | 0  | 0.5 | 27 |  | 0                | 24,376           | 24,376        | 100.0%      |

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 58,672        | 58,672        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>58,672</b> | <b>58,672</b> | <b>100.0%</b> |

**6130 Benefits**

|                                           |  |  |  |  |  |                |                  |               |             |
|-------------------------------------------|--|--|--|--|--|----------------|------------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 966,769        | 1,022,324        | 55,554        | 5.7%        |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0              | 6,747            | 6,747         | 100.0%      |
| <b>Total Benefits</b>                     |  |  |  |  |  | <b>966,769</b> | <b>1,029,071</b> | <b>62,302</b> | <b>6.4%</b> |

|                                |  |  |  |  |  |                  |                  |                |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,477,346</b> | <b>2,613,599</b> | <b>136,253</b> | <b>5.5%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|

MAYORS COMMUNITY AFFAIRS

2125.\*

| Object Account                    | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|-----------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6100 Personal Services</b>     |                     |                     |                      |                        |
| <b>6110 Permanent Wages</b>       |                     |                     |                      |                        |
| 6111 - REGULAR WAGES-PERMANENT    | 1,510,577           | 1,525,856           | 15,279               | 1.0                    |
| <b>Total Permanent Wages</b>      | <b>1,510,577</b>    | <b>1,525,856</b>    | <b>15,279</b>        | <b>1.0</b>             |
| <b>6120 Temporary Wages</b>       |                     |                     |                      |                        |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                   | 58,672              | 58,672               | 0.0                    |
| <b>Total Temporary Wages</b>      | <b>0</b>            | <b>58,672</b>       | <b>58,672</b>        | <b>0.0</b>             |
| <b>6130 Benefits</b>              |                     |                     |                      |                        |
| 6131 - BENEFITS-PERMANENT         | 966,769             | 1,022,324           | 55,555               | 5.7                    |
| 6135 - BENEFITS-TEMPORARY         | 0                   | 6,747               | 6,747                | 0.0                    |
| <b>Total Benefits</b>             | <b>966,769</b>      | <b>1,029,071</b>    | <b>62,302</b>        | <b>6.4</b>             |
| <b>Total Personal Services</b>    | <b>2,477,346</b>    | <b>2,613,599</b>    | <b>136,253</b>       | <b>5.5</b>             |
| <b>6200 Contractual Services</b>  |                     |                     |                      |                        |
| <b>6210 Communications</b>        |                     |                     |                      |                        |
| 6215 - AIRLINE EXPRESS            | 50,671              | 50,671              | 0                    | 0.0                    |
| 6220 - PHONE/FAX/MODEM            | 2,500               | 2,500               | 0                    | 0.0                    |
| 6225 - POSTAGE                    | 500                 | 500                 | 0                    | 0.0                    |
| <b>Total Communications</b>       | <b>53,671</b>       | <b>53,671</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6250 Maintenance Services</b>  |                     |                     |                      |                        |
| 6265 - COPIER MAINTENANCE         | 1,000               | 1,000               | 0                    | 0.0                    |
| <b>Total Maintenance Services</b> | <b>1,000</b>        | <b>1,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6360 Rents &amp; Utilities</b> |                     |                     |                      |                        |
| 6365 - NONRESIDENTIAL LEASES      | 94,074              | 94,074              | 0                    | 0.0                    |
| 6375 - UTIL-ELECTRICITY           | 12,000              | 12,000              | 0                    | 0.0                    |
| 6380 - WATER/SEWER                | 2,000               | 2,000               | 0                    | 0.0                    |
| <b>Total Rents and Utilities</b>  | <b>108,074</b>      | <b>108,074</b>      | <b>0</b>             | <b>0.0</b>             |
| <b>6400 Travel &amp; Lodging</b>  |                     |                     |                      |                        |
| 6401 - AIRFARE ON-SLOPE           | 6,598               | 6,598               | 0                    | 0.0                    |
| 6402 - AIRFARE IN-STATE           | 2,380               | 2,380               | 0                    | 0.0                    |
| 6410 - GROUND TRANSPORTATION      | 500                 | 500                 | 0                    | 0.0                    |
| 6415 - PER DIEM                   | 2,535               | 2,535               | 0                    | 0.0                    |
| 6420 - LODGING                    | 9,750               | 9,750               | 0                    | 0.0                    |
| <b>Total Travel and Lodging</b>   | <b>21,763</b>       | <b>21,763</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>Total Contractual Services</b> | <b>184,508</b>      | <b>184,508</b>      | <b>0</b>             | <b>0.0</b>             |

MAYORS COMMUNITY AFFAIRS

2125.\*

| Object Account                                    | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|---------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6500 Supplies</b>                              |                     |                     |                      |                        |
| <b>6510 Fuel</b>                                  |                     |                     |                      |                        |
| 6530 - VEHICLE FUEL                               | 25,000              | 25,000              | 0                    | 0.0                    |
| <b>Total Fuel</b>                                 | <b>25,000</b>       | <b>25,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                     |                     |                      |                        |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,500               | 1,500               | 0                    | 0.0                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>1,500</b>        | <b>1,500</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                     |                     |                      |                        |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 12,000              | 12,000              | 0                    | 0.0                    |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,500               | 4,500               | 0                    | 0.0                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 10,000              | 10,000              | 0                    | 0.0                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>26,500</b>       | <b>26,500</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>Total Supplies</b>                             | <b>53,000</b>       | <b>53,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                     |                     |                      |                        |
| <b>6710 New Equipment Under \$5,000</b>           |                     |                     |                      |                        |
| 6720 - COMPUTER/PRINTER <\$5000                   | 2,500               | 2,500               | 0                    | 0.0                    |
| 6759 - OTHER EQUIPMENT < \$5000                   | 500                 | 500                 | 0                    | 0.0                    |
| <b>Total New Equipment Under \$5,000</b>          | <b>3,000</b>        | <b>3,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>3,000</b>        | <b>3,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Grand Total</b>                                | <b>2,717,854</b>    | <b>2,854,107</b>    | <b>136,253</b>       | <b>5.0</b>             |

**MAYOR'S YOUTH ADVISORY COUNCIL**

2131.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 223,593                  | 255,746                  | 257,830             | 121,109                         | 130,978             | (126,852)          | (49.2)%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 183,799                  | 220,671                  | 165,011             | 65,572                          | 87,755              | (77,256)           | (46.8)%        |
| <b>Total Personal Services</b>                 | <b>407,392</b>           | <b>476,418</b>           | <b>422,841</b>      | <b>186,681</b>                  | <b>218,733</b>      | <b>(204,108)</b>   | <b>(48.3)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 1,737                    | 1,599                    | 2,000               | 673                             | 5,000               | 3,000              | 150.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 0                        | 0                        | 3,500               | 0                               | 5,000               | 1,500              | 42.9%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Travel and Lodging                       | 44,349                   | 31,608                   | 13,768              | 49,012                          | 110,000             | 96,232             | 699.0%         |
| Total Other Services & Expenses                | 1,320                    | 0                        | 2,000               | 0                               | 2,000               | 0                  | 0.0%           |
| <b>Total Contractual Services</b>              | <b>47,406</b>            | <b>33,207</b>            | <b>21,268</b>       | <b>49,685</b>                   | <b>122,000</b>      | <b>100,732</b>     | <b>473.6%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 711                      | 1,423                    | 6,000               | 613                             | 10,000              | 4,000              | 66.7%          |
| <b>Total Supplies</b>                          | <b>711</b>               | <b>1,423</b>             | <b>6,000</b>        | <b>613</b>                      | <b>10,000</b>       | <b>4,000</b>       | <b>66.7%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>    |
| <b>Grand Total</b>                             | <b>455,509</b>           | <b>511,048</b>           | <b>450,109</b>      | <b>236,979</b>                  | <b>350,733</b>      | <b>(99,376)</b>    | <b>(22.1)%</b> |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget         | Budget         | Change           | %              |
|----------------------------------------|-------|-------|-------|----------|----------|----------------|----------------|------------------|----------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26          | Amount           | Change         |
| Deputy Advisor                         | 2     | 2     | 1     | 34       | 12       | 257,830        | 130,978        | (126,852)        | (49.2%)        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                |                |                  |                |
| 6111 Regular Wages                     | 2     | 2     | 1     |          |          | 257,830        | 130,978        | (126,852)        | (49.2%)        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | <b>257,830</b> | <b>130,978</b> | <b>(126,852)</b> | <b>(49.2%)</b> |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                |                |                  |                |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 165,011        | 87,755         | (77,256)         | (46.8%)        |
| <b>Total Benefits</b>                  |       |       |       |          |          | <b>165,011</b> | <b>87,755</b>  | <b>(77,256)</b>  | <b>(46.8%)</b> |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>422,841</b> | <b>218,733</b> | <b>(204,108)</b> | <b>(48.3%)</b> |

**MAYORS YOUTH ADVISORY COUNCIL**

2131.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 257,830                | 130,978                | (126,852)               | (49.2)                    |
| <b>Total Permanent Wages</b>                      | <u>257,830</u>         | <u>130,978</u>         | <u>(126,852)</u>        | <u>(49.2)</u>             |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 165,011                | 87,755                 | (77,256)                | (46.8)                    |
| <b>Total Benefits</b>                             | <u>165,011</u>         | <u>87,755</u>          | <u>(77,256)</u>         | <u>(46.8)</u>             |
| <b>Total Personal Services</b>                    | <u>422,841</u>         | <u>218,733</u>         | <u>(204,108)</u>        | <u>(48.3)</u>             |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                            | 2,000                  | 5,000                  | 3,000                   | 150.0                     |
| <b>Total Communications</b>                       | <u>2,000</u>           | <u>5,000</u>           | <u>3,000</u>            | <u>150.0</u>              |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 3,500                  | 5,000                  | 1,500                   | 42.9                      |
| <b>Total Professional Services</b>                | <u>3,500</u>           | <u>5,000</u>           | <u>1,500</u>            | <u>42.9</u>               |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 4,336                  | 0                      | (4,336)                 | (100.0)                   |
| 6441 - NON-NSB PERS/AIRFARE ON-SLOPE              | 9,432                  | 15,000                 | 5,568                   | 59.0                      |
| 6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE             | 0                      | 80,000                 | 80,000                  | 0.0                       |
| 6445 - NON-NSB PERS/PER DIEM                      | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>13,768</u>          | <u>110,000</u>         | <u>96,232</u>           | <u>699.0</u>              |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6470 - HONORARIUM/LOSS PAY/STIP                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>2,000</u>           | <u>2,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>21,268</u>          | <u>122,000</u>         | <u>100,732</u>          | <u>473.6</u>              |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 6,000                  | 10,000                 | 4,000                   | 66.7                      |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>6,000</u>           | <u>10,000</u>          | <u>4,000</u>            | <u>66.7</u>               |
| <b>Total Supplies</b>                             | <u>6,000</u>           | <u>10,000</u>          | <u>4,000</u>            | <u>66.7</u>               |
| <b>Grand Total</b>                                | <u>450,109</u>         | <u>350,733</u>         | <u>(99,376)</u>         | <u>(22.1)</u>             |

**MAYOR'S NSB CONTRACTS GRANTS & INITIATIVES**

2145.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 119                      | 855                      | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 249,215                  | 247,059                  | 0                   | 156,272                         | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 6,301                    | 2,483                    | 0                   | 2,679                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 23,983                   | 20,620                   | 0                   | 13,996                          | 0                   | 0                  | 0.0%         |
| <b>Total Personal Services</b>                 | <b>279,618</b>           | <b>271,017</b>           | <b>0</b>            | <b>172,946</b>                  | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 107,400                  | 64,902                   | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 5,895,177                | 7,437,282                | 14,577,075          | 155,417                         | 18,047,700          | 3,470,625          | 23.8%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 5,467                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 470                             | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 94,292                   | 104,282                  | 0                   | 236,487                         | 0                   | 0                  | 0.0%         |
| Total Other Services & Expenses                | 0                        | 0                        | 20,000              | 20,000                          | 25,000              | 5,000              | 25.0%        |
| <b>Total Contractual Services</b>              | <b>6,096,870</b>         | <b>7,611,934</b>         | <b>14,597,075</b>   | <b>412,375</b>                  | <b>18,072,700</b>   | <b>3,475,625</b>   | <b>23.8%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 846                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 279,802                  | 288,558                  | 0                   | 86,603                          | 0                   | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>280,648</b>           | <b>288,558</b>           | <b>0</b>            | <b>86,603</b>                   | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 33,987                   | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>33,987</b>            | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>6,657,135</b>         | <b>8,205,496</b>         | <b>14,597,075</b>   | <b>671,924</b>                  | <b>18,072,700</b>   | <b>3,475,625</b>   | <b>23.8%</b> |

**MAYORS NSB CONTRACT GRANTS & INITIATIVES**

2145.\*

| Object Account                                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|----------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                   |                        |                        |                         |                           |
| <b>6230 Contributions &amp; Municipal Support</b>  |                        |                        |                         |                           |
| 6249 - OTHER CONTRIB & SUPPORT                     | 14,577,075             | 18,047,700             | 3,470,625               | 23.8                      |
| <b>Total Contributions &amp; Municipal Support</b> | <u>14,577,075</u>      | <u>18,047,700</u>      | <u>3,470,625</u>        | <u>23.8</u>               |
| <b>6450 Other Services &amp; Expenses</b>          |                        |                        |                         |                           |
| 6490 - MEMBERSHIPS DUES/SUBS                       | 20,000                 | 25,000                 | 5,000                   | 25.0                      |
| <b>Total Other Services &amp; Expenses</b>         | <u>20,000</u>          | <u>25,000</u>          | <u>5,000</u>            | <u>25.0</u>               |
| <b>Total Contractual Services</b>                  | <u>14,597,075</u>      | <u>18,072,700</u>      | <u>3,475,625</u>        | <u>23.8</u>               |
| <b>Grand Total</b>                                 | <u>14,597,075</u>      | <u>18,072,700</u>      | <u>3,475,625</u>        | <u>23.8</u>               |

## DEPARTMENT OF ADMINISTRATION

### I. MISSION STATEMENT

The mission of the Department of Administration is to ensure internal processes and procedures support efficient operations of Borough departments. The department will provide high quality, timely, and efficient service to the public, the Assembly, the Mayor's Office and North Slope Borough departments.

### II. DEPARTMENT RESPONSIBILITIES

The Office is primarily responsible for the smooth operation of internal Borough functions by maintaining clear communications and a good working relationship within its divisions and with other Borough departments.

The department works in conjunction with the Department of Finance to manage the Insurance program of Risk Management. Insurance is the financial tool of Risk designed to protect the financial assets and operations from accidental loss through a comprehensive self-insurance program

The Director of Administration directs the overall activities of the assigned administrative Divisions. The Director coordinates the divisions of MIS, InfoComm, Teleconference, Shipping and Receiving, Records management, Travel, Risk Management including Safety and Loss, Environmental compliance and Emergency Management.

### A. Central Division and Records Management

The Central Division provides administrative support for the department as well as the director and deputy director. The division streamlines communication and the decision-making process for the department to allow for achievement of unified strategic objectives.

Records operate the Records Center in accordance with the NSB Records Management Program. They maintain the storage of borough-wide documents and perform document research for employee claims, litigation support, audit review, and responds to general inquiries.

### B. Network & Support Services

The Information Technology Officer manages current and future IT systems across the organization. The position supervises the Network & Support Services responsibilities. The division is responsible for the planning, development, maintenance, and operation of Borough-wide information systems and technology.

Network Support is comprised of three areas of responsibility:

Information Communications, InfoComm, provides skilled help desk support, networking, e-mail, internet, phone and radio systems support. This includes centralized technical support for Borough information technology.

Management Information Systems, MIS, provides iSeries hardware and software support, as well as borough-wide PC based software and database support. This includes

programming, systems implementation and business analysis support.

Teleconference provides communications support to North Slope Borough. Through Teleconference facilities, village residents have local access to the assembly, public meetings, and the commissions of the borough and school district within each village. Teleconference provides a supporting role in access to higher education classes through IIsagvik College.

### **C. Shipping and Receiving**

Shipping and Receiving oversees and coordinates all shipments of incoming and outgoing goods and materials, the flow of mail to and from the Borough, and coordinates the internal distribution to user departments.

### **D. Travel Division**

The Travel Division is responsible for travel services for all authorized North Slope Borough Travelers in accordance with the Travel Policy and Municipal codes through travel authorizations. The division offers guidance and training to assist with the mobility of the North Slope Borough Departments. This division provides 24 hour on-call travel services to all authorized travelers.

### **E. Risk Management Division & Office of Emergency Management (OEM)**

Risk Management is comprised of four areas of responsibility.

Coordinate the NSB insurance retention levels and policy coverage. The program is designed to protect the financial assets and operations from accidental loss through a comprehensive self-insurance program. They coordinates all claims including general liability, workers compensation,

associated cost of claims for health and safety. Working with our claims adjusters they write checks for payment and account for all funds expended.

The Division coordinates occupational safety and implements assessment recommendations, including employee safety training and property inspections. It serves as a resource for hazard mitigation and loss control for the NSB and employees by identifying, evaluating, and reducing the frequency and severity of risks through a synchronized and economical application of resources

The Office of Emergency Management (OEM) partners with Risk management. Under the direction of the Mayor and the powers and duties set out by municipal code, OEM is responsible for all phases of the civil defense activity in the Borough. The OEM liaisons with state, federal, and local authorities to insure effective operation of the emergency preparedness plan. The OEM develops and coordinates plans, activities, standards, communications, and responses related to civil defense and disaster emergencies as required by municipal code §2.32.070

Environmental Compliance oversees the regulatory requirements mandated by the state and federal government.

## **III. GOALS AND OBJECTIVES**

### **GOAL 1: CREATE EFFICIENCIES AND PROCESS IMPROVEMENTS IN INTERNAL OPERATIONS**

Obj. 1.1: Streamline the travel authorization procedure and process.

Obj. 1.2: Review and recommend options, and assist in the transition of NSB processes to ones based on digital workflow.

Obj. 1.3: Define, group, and prioritize the needs of the Borough.

**GOAL 2: IMPROVE TECHNOLOGY AND SYSTEMS TO SUPPORT OPERATIONS.**

Obj. 2.1: Create an internal Technology Improvement Committee review current policies and implement new policies.

Obj. 2.2: Support employee training and awareness of current technology products and trends.

Obj. 2.3: Implement a software tool for Borough-wide document control, dashboarding, project management, and video conference capabilities.

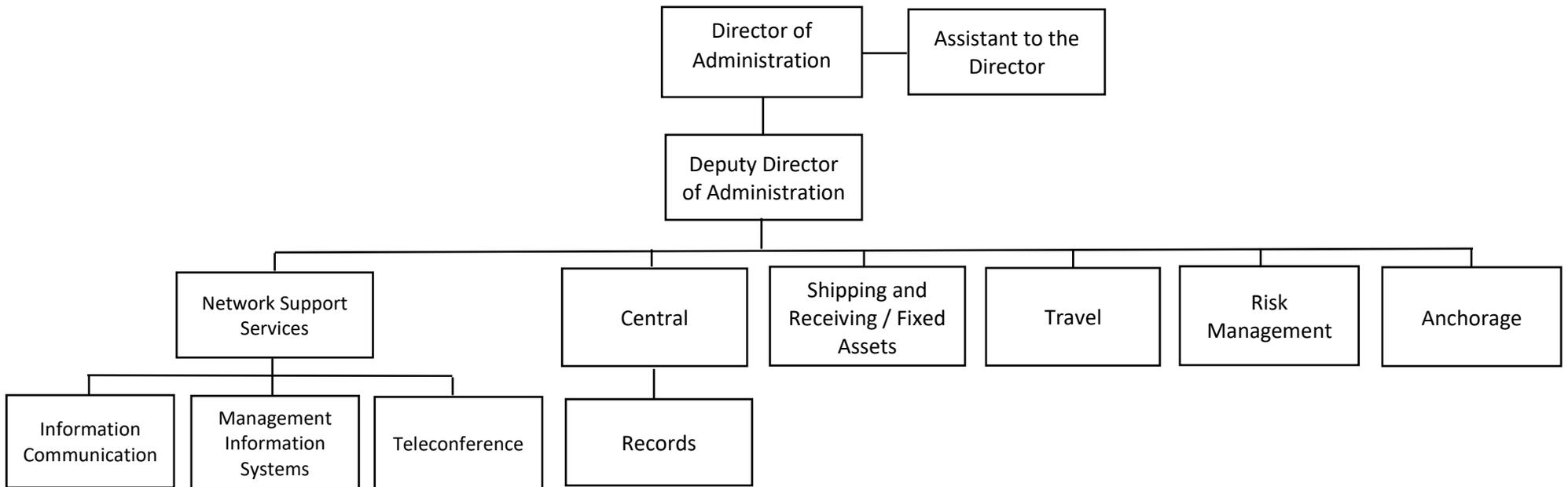
**GOAL 3: IMPROVE CAPITAL PROJECT PLANNING AND EXECUTION**

Obj. 3.1: Improve alignment between Capital Project planning, project review committee and project management.

Obj. 3.2: Implement a process to picturize capital project spending and tracking.

Obj. 3.3: Define, group, and prioritize the needs of the Borough communities.

**NORTH SLOPE BOROUGH  
DEPARTMENT OF ADMINISTRATION**



**ADMINISTRATION**  
**FY 2025-2026**  
**Operating Budget Summary**

| Business Unit<br>and Division       | Subsidiary | FTE<br>FY24-25 | FTE<br>FY25-26 | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies       | Equipment      | Other    | FY 25-26<br>Total Budget | Change from<br>Prior Year | % Change      |
|-------------------------------------|------------|----------------|----------------|--------------------------|----------------------|-------------------------|----------------|----------------|----------|--------------------------|---------------------------|---------------|
| 2205 - ADMIN CENTRAL OFFICE         |            | 3              | 11             | 1,056,747                | 1,939,895            | 4,764,436               | 50,500         | 26,000         | 0        | 6,780,831                | 5,724,084                 | 541.7%        |
| 2210 - ADMIN TRAVEL                 |            | 4              | 4              | 641,225                  | 646,253              | 24,700                  | 10,750         | 5,000          | 0        | 686,703                  | 45,478                    | 7.1%          |
| 2215 - ADMIN RISK MANAGEMENT        |            | 18             | 17             | 21,766,686               | 2,497,991            | 19,337,689              | 79,000         | 4,000          | 0        | 21,918,680               | 151,994                   | 0.7%          |
| 2220 - ADMIN SHIP, RECEIVE & RECORD |            | 12             | 8              | 1,600,577                | 927,775              | 86,900                  | 40,500         | 7,000          | 0        | 1,062,175                | (538,402)                 | (33.6)%       |
| 2225 - ADMIN INFOCOMM               |            | 18             | 18             | 5,321,408                | 3,242,278            | 2,212,482               | 31,400         | 87,000         | 0        | 5,573,160                | 251,752                   | 4.7%          |
| 2230 - ADMIN MIS                    |            | 10             | 11             | 2,830,421                | 2,188,896            | 687,112                 | 19,400         | 7,500          | 0        | 2,902,908                | 72,487                    | 2.6%          |
| 2235 - ADMIN TCONF                  |            | 8              | 8              | 1,703,585                | 1,470,513            | 432,174                 | 24,875         | 11,000         | 0        | 1,938,562                | 234,977                   | 13.8%         |
| 2240 - ADMIN NETWORK SUPPORT SERV.  |            | 1              | 1              | 0                        | 280,645              | 8,300                   | 5,900          | 4,000          | 0        | 298,845                  | 298,845                   | 0.0%          |
| 2245 - ADMIN ANCHORAGE OFFICE       |            | 0              | 2              | 0                        | 245,462              | 416,322                 | 49,500         | 10,000         | 0        | 721,284                  | 721,284                   | 0.0%          |
| 2250 - ADMIN ENVIRON. MANAGEMENT    |            | 0              | 2              | 0                        | 433,136              | 173,132                 | 0              | 0              | 0        | 606,268                  | 606,268                   | 0.0%          |
| 2250 - ADMIN ENVIRON. MANAGEMENT    | DECREE     | 0              | 0              | 0                        | 0                    | 39,500,000              | 0              | 0              | 0        | 39,500,000               | 39,500,000                | 0.0%          |
| <b>Grand Total</b>                  |            | <b>74</b>      | <b>82</b>      | <b>34,920,649</b>        | <b>13,872,844</b>    | <b>67,643,247</b>       | <b>311,825</b> | <b>161,500</b> | <b>0</b> | <b>81,989,416</b>        | <b>47,068,767</b>         | <b>134.8%</b> |

**ADMINISTRATION**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 0                        | 170,725                  | 7,110,895           | 2,644,823                       | 8,115,939           | 1,005,044          | 14.1%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 186,533             | 75,215                          | 181,139             | (5,394)            | (2.9)%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 89,974                          | 15,000              | 15,000             | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 6,332                           | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 0                        | 74,973                   | 4,670,352           | 1,477,937                       | 5,560,766           | 890,414            | 19.1%         |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>245,698</b>           | <b>11,967,780</b>   | <b>4,294,280</b>                | <b>13,872,844</b>   | <b>1,905,064</b>   | <b>15.9%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 5,410                    | 1,375,427           | 572,696                         | 1,855,185           | 479,758            | 34.9%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 148,355             | 9,529                           | 232,421             | 84,066             | 56.7%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 18,882,233          | 17,720,477                      | 18,968,733          | 86,500             | 0.5%          |
| Total Professional Services                    | 0                        | 0                        | 589,108             | 11,417,492                      | 44,291,008          | 43,701,900         | 7,418.3%      |
| Total Rents and Utilities                      | 0                        | 29,483                   | 298,825             | 367,602                         | 908,201             | 609,376            | 203.9%        |
| Total Travel and Lodging                       | 0                        | 16,817                   | 364,271             | 112,975                         | 552,194             | 187,923            | 51.6%         |
| Total Other Services & Expenses                | 0                        | 1,445                    | 983,141             | 351,768                         | 835,505             | (147,636)          | (15.0)%       |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>53,155</b>            | <b>22,641,360</b>   | <b>30,552,538</b>               | <b>67,643,247</b>   | <b>45,001,887</b>  | <b>198.8%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 0                        | 1,747                    | 51,401              | 19,515                          | 75,600              | 24,199             | 47.1%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 18,697              | 5,868                           | 21,400              | 2,703              | 14.5%         |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 129,632             | 36,352                          | 214,825             | 85,193             | 65.7%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>1,747</b>             | <b>199,730</b>      | <b>61,736</b>                   | <b>311,825</b>      | <b>112,095</b>     | <b>56.1%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 68,279              | 66,067                          | 96,500              | 28,221             | 41.3%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 33,500              | 8,680                           | 55,000              | 21,500             | 64.2%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 10,000              | 438,348                         | 10,000              | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>111,779</b>      | <b>513,096</b>                  | <b>161,500</b>      | <b>49,721</b>      | <b>44.5%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>300,600</b>           | <b>34,920,649</b>   | <b>35,421,650</b>               | <b>81,989,416</b>   | <b>47,068,767</b>  | <b>134.8%</b> |

**ADMIN CENTRAL OFFICE**

2205.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change         |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|------------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                  |
| Total Permanent Wages                          | 0                        | 170,725                  | 632,041             | 299,822                         | 1,161,614           | 529,573            | 83.8%            |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%             |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 13,276                          | 0                   | 0                  | 0.0%             |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%             |
| Total Benefits                                 | 0                        | 74,973                   | 404,506             | 159,075                         | 778,281             | 373,775            | 92.4%            |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>245,698</b>           | <b>1,036,547</b>    | <b>472,172</b>                  | <b>1,939,895</b>    | <b>903,348</b>     | <b>87.1%</b>     |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                  |
| Total Communications                           | 0                        | 5,248                    | 200                 | 5,902                           | 406,940             | 406,740            | 203,370.0%       |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%             |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 315                             | 61,560              | 61,560             | 0.0%             |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%             |
| Total Professional Services                    | 0                        | 0                        | 0                   | 178,460                         | 4,000,000           | 4,000,000          | 0.0%             |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 517                             | 142,880             | 142,880            | 0.0%             |
| Total Travel and Lodging                       | 0                        | 16,817                   | 7,100               | 31,942                          | 116,056             | 108,956            | 1,534.6%         |
| Total Other Services & Expenses                | 0                        | 0                        | 3,000               | 0                               | 37,000              | 34,000             | 1,133.3%         |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>22,066</b>            | <b>10,300</b>       | <b>217,136</b>                  | <b>4,764,436</b>    | <b>4,754,136</b>   | <b>46,156.7%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                  |
| Total Fuel                                     | 0                        | 0                        | 4,000               | 926                             | 11,200              | 7,200              | 180.0%           |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 838                             | 1,000               | 1,000              | 0.0%             |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 1,900               | 3,205                           | 38,300              | 36,400             | 1,915.8%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>5,900</b>        | <b>4,969</b>                    | <b>50,500</b>       | <b>44,600</b>      | <b>755.9%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                  |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 27,918                          | 16,000              | 16,000             | 0.0%             |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 4,000               | 4,622                           | 10,000              | 6,000              | 150.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 178,986                         | 0                   | 0                  | 0.0%             |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>4,000</b>        | <b>211,526</b>                  | <b>26,000</b>       | <b>22,000</b>      | <b>550.0%</b>    |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%             |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>267,764</b>           | <b>1,056,747</b>    | <b>905,802</b>                  | <b>6,780,831</b>    | <b>5,724,084</b>   | <b>541.7%</b>    |

**6100 Personal Services**

|                                   | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|-----------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                   | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Director of Administration        | 0     | 1     | 1     | 42       | 12       | 190,465 | 211,795 | 21,330    | 11.2%    |
| Deputy Director of Administration | 0     | 1     | 1     | 38       | 12       | 156,694 | 170,482 | 13,788    | 8.8%     |
| Assistant to the Director         | 0     | 0     | 1     | 34       | 12       | 0       | 120,974 | 120,974   | 100.0%   |
| Division Manager                  | 0     | 0     | 1     | 32       | 12       | 119,268 | 119,262 | (6)       | (0.0%)   |
| Assistant Division Manager        | 0     | 0     | 1     | 30       | 12       | 0       | 93,327  | 93,327    | 100.0%   |
| Project Administrator             | 0     | 0     | 1     | 30       | 12       | 0       | 93,330  | 93,330    | 100.0%   |
| Records Manager                   | 0     | 0     | 1     | 28       | 12       | 0       | 91,065  | 91,065    | 100.0%   |
| Senior Records Technician         | 0     | 0     | 1     | 24       | 12       | 0       | 69,652  | 69,652    | 100.0%   |
| Senior Office Specialist          | 0     | 0     | 1     | 23       | 12       | 0       | 66,325  | 66,325    | 100.0%   |
| Office Specialist                 | 0     | 0     | 2     | 21       | 12       | 0       | 125,402 | 125,402   | 100.0%   |
| Information Technology Officer    | 0     | 1     | 0     | 37       |          | 165,614 | 0       | (165,614) | (100.0%) |

**6110 Permanent Wages**

|                              |   |   |    |  |  |                |                  |                |              |
|------------------------------|---|---|----|--|--|----------------|------------------|----------------|--------------|
| 6111 Regular Wages           | 0 | 3 | 11 |  |  | 632,041        | 1,161,614        | 529,573        | 83.8%        |
| <b>Total Permanent Wages</b> |   |   |    |  |  | <b>632,041</b> | <b>1,161,614</b> | <b>529,573</b> | <b>83.8%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 404,506        | 778,281        | 373,775        | 92.4%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>404,506</b> | <b>778,281</b> | <b>373,775</b> | <b>92.4%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,036,547</b> | <b>1,939,895</b> | <b>903,348</b> | <b>87.1%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**ADMIN CENTRAL OFFICE**

2205.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 632,041                | 1,161,614              | 529,573                 | 83.8                      |
| <b>Total Permanent Wages</b>       | <b>632,041</b>         | <b>1,161,614</b>       | <b>529,573</b>          | <b>83.8</b>               |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 404,506                | 778,281                | 373,775                 | 92.4                      |
| <b>Total Benefits</b>              | <b>404,506</b>         | <b>778,281</b>         | <b>373,775</b>          | <b>92.4</b>               |
| <b>Total Personal Services</b>     | <b>1,036,547</b>       | <b>1,939,895</b>       | <b>903,348</b>          | <b>87.1</b>               |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 0                      | 398,640                | 398,640                 | 0.0                       |
| 6225 - POSTAGE                     | 200                    | 300                    | 100                     | 50.0                      |
| 6229 - OTHER COMMUNICATIONS        | 0                      | 6,000                  | 6,000                   | 0.0                       |
| <b>Total Communications</b>        | <b>200</b>             | <b>406,940</b>         | <b>406,740</b>          | <b>203,370.0</b>          |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 0                      | 1,560                  | 1,560                   | 0.0                       |
| 6270 - CUSTODIAL SERVICES          | 0                      | 60,000                 | 60,000                  | 0.0                       |
| <b>Total Maintenance Services</b>  | <b>0</b>               | <b>61,560</b>          | <b>61,560</b>           | <b>0.0</b>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 0                      | 4,000,000              | 4,000,000               | 0.0                       |
| <b>Total Professional Services</b> | <b>0</b>               | <b>4,000,000</b>       | <b>4,000,000</b>        | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 0                      | 29,900                 | 29,900                  | 0.0                       |
| 6375 - UTIL-ELECTRICITY            | 0                      | 82,980                 | 82,980                  | 0.0                       |
| 6376 - NATURAL GAS                 | 0                      | 18,000                 | 18,000                  | 0.0                       |
| 6380 - WATER/SEWER                 | 0                      | 12,000                 | 12,000                  | 0.0                       |
| <b>Total Rents and Utilities</b>   | <b>0</b>               | <b>142,880</b>         | <b>142,880</b>          | <b>0.0</b>                |

**ADMIN CENTRAL OFFICE**

2205.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 26,376                 | 26,376                  | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 0                      | 12,000                 | 12,000                  | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                       | 3,500                  | 14,000                 | 10,500                  | 300.0                     |
| 6410 - GROUND TRANSPORTATION                      | 500                    | 6,800                  | 6,300                   | 1,260.0                   |
| 6415 - PER DIEM                                   | 700                    | 16,380                 | 15,680                  | 2,240.0                   |
| 6420 - LODGING                                    | 2,000                  | 40,000                 | 38,000                  | 1,900.0                   |
| 6429 - OTHER TRAVEL AND LODGING                   | 400                    | 500                    | 100                     | 25.0                      |
| <b>Total Travel and Lodging</b>                   | <b>7,100</b>           | <b>116,056</b>         | <b>108,956</b>          | <b>1,534.6</b>            |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 3,000                  | 7,000                  | 4,000                   | 133.3                     |
| 6491 - IT SERVICES                                | 0                      | 30,000                 | 30,000                  | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>3,000</b>           | <b>37,000</b>          | <b>34,000</b>           | <b>1,133.3</b>            |
| <b>Total Contractual Services</b>                 | <b>10,300</b>          | <b>4,764,436</b>       | <b>4,754,136</b>        | <b>46,156.7</b>           |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 4,000                  | 11,200                 | 7,200                   | 180.0                     |
| <b>Total Fuel</b>                                 | <b>4,000</b>           | <b>11,200</b>          | <b>7,200</b>            | <b>180.0</b>              |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 300                    | 25,000                 | 24,700                  | 8,233.3                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                    | 8,000                  | 7,500                   | 1,500.0                   |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 800                    | 5,000                  | 4,200                   | 525.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>1,900</b>           | <b>38,300</b>          | <b>36,400</b>           | <b>1,915.8</b>            |
| <b>Total Supplies</b>                             | <b>5,900</b>           | <b>50,500</b>          | <b>44,600</b>           | <b>755.9</b>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 6,000                  | 6,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>16,000</b>          | <b>16,000</b>           | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 4,000                  | 10,000                 | 6,000                   | 150.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>4,000</b>           | <b>10,000</b>          | <b>6,000</b>            | <b>150.0</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,000</b>           | <b>26,000</b>          | <b>22,000</b>           | <b>550.0</b>              |
| <b>Grand Total</b>                                | <b>1,056,747</b>       | <b>6,780,831</b>       | <b>5,724,084</b>        | <b>541.7</b>              |

**ADMIN TRAVEL**

2210.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 0                        | 0                        | 361,942             | 182,572                         | 366,963             | 5,021              | 1.4%          |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 15,000              | 19,008                          | 10,000              | (5,000)            | (33.3)%       |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 22,632                          | 15,000              | 15,000             | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 4,645                           | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 0                        | 0                        | 241,243             | 108,425                         | 254,290             | 13,047             | 5.4%          |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>618,185</b>      | <b>337,281</b>                  | <b>646,253</b>      | <b>28,068</b>      | <b>4.5%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 0                        | 2,400               | 1,335                           | 2,400               | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 400                 | 400                | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 0                        | 0                        | 9,840               | 915                             | 14,300              | 4,460              | 45.3%         |
| Total Other Services & Expenses                | 0                        | 0                        | 7,000               | 0                               | 7,600               | 600                | 8.6%          |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>19,240</b>       | <b>2,250</b>                    | <b>24,700</b>       | <b>5,460</b>       | <b>28.4%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 0                        | 0                        | 0                   | 1,367                           | 5,000               | 5,000              | 0.0%          |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 3,800               | 2,039                           | 5,750               | 1,950              | 51.3%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>3,800</b>        | <b>3,405</b>                    | <b>10,750</b>       | <b>6,950</b>       | <b>182.9%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 5,867                           | 5,000               | 5,000              | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>5,867</b>                    | <b>5,000</b>        | <b>5,000</b>       | <b>0.0%</b>   |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>0</b>                 | <b>641,225</b>      | <b>348,804</b>                  | <b>686,703</b>      | <b>45,478</b>      | <b>7.1%</b>   |

**6100 Personal Services**

|                        | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Division Manager       | 0     | 1     | 1     | 32       | 12       | 125,349 | 127,855 | 2,506  | 2.0%   |
| Travel Coordinator III | 0     | 1     | 1     | 28       | 12       | 100,815 | 102,041 | 1,226  | 1.2%   |
| Travel Coordinator II  | 0     | 1     | 1     | 26       | 12       | 71,198  | 71,196  | (2)    | (0.0%) |
| Travel Coordinator I   | 0     | 1     | 1     | 24       | 12       | 64,580  | 65,871  | 1,291  | 2.0%   |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 0 | 4 | 4 |  |  | 361,942        | 366,963        | 5,021         | 1.4%        |
| 6115 Overtime Wages          |   |   |   |  |  | 0              | 10,000         | 10,000        | 100.0%      |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>361,942</b> | <b>376,963</b> | <b>15,021</b> | <b>4.2%</b> |

|                    |   |   |   |    |  |   |        |        |        |
|--------------------|---|---|---|----|--|---|--------|--------|--------|
| Travel Coordinator | 0 | 0 | 1 | 23 |  | 0 | 15,000 | 15,000 | 100.0% |
|--------------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Temporary Wages         | 0 | 0 | 1 |  |  | 0        | 15,000        | 15,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>15,000</b> | <b>15,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |             |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 231,643        | 252,565        | 20,922        | 9.0%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 1,725          | 1,725         | 100.0%      |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>231,643</b> | <b>254,290</b> | <b>22,647</b> | <b>9.8%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>593,585</b> | <b>646,253</b> | <b>52,668</b> | <b>8.9%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**ADMIN TRAVEL**

2210.\*

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 361,942                | 366,963                | 5,021                   | 1.4                       |
| <b>Total Permanent Wages</b>          | <u>361,942</u>         | <u>366,963</u>         | <u>5,021</u>            | <u>1.4</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 15,000                 | 10,000                 | (5,000)                 | (33.3)                    |
| <b>Total Permanent Overtime Wages</b> | <u>15,000</u>          | <u>10,000</u>          | <u>(5,000)</u>          | <u>(33.3)</u>             |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>               | <u>15,000</u>          | <u>15,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 241,243                | 252,565                | 11,322                  | 4.7                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 1,725                  | 1,725                   | 0.0                       |
| <b>Total Benefits</b>                 | <u>241,243</u>         | <u>254,290</u>         | <u>13,047</u>           | <u>5.4</u>                |
| <b>Total Personal Services</b>        | <u><u>618,185</u></u>  | <u><u>646,253</u></u>  | <u><u>28,068</u></u>    | <u><u>4.5</u></u>         |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 400                    | 400                    | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>2,400</u>           | <u>2,400</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 0                      | 400                    | 400                     | 0.0                       |
| <b>Total Maintenance Services</b>     | <u>0</u>               | <u>400</u>             | <u>400</u>              | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6402 - AIRFARE IN-STATE               | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE           | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6415 - PER DIEM                       | 840                    | 1,800                  | 960                     | 114.3                     |
| 6420 - LODGING                        | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>9,840</u>           | <u>14,300</u>          | <u>4,460</u>            | <u>45.3</u>               |

**ADMIN TRAVEL**

2210.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 7,000                  | 7,000                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 0                      | 600                    | 600                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>7,000</b>           | <b>7,600</b>           | <b>600</b>              | <b>8.6</b>                |
| <b>Total Contractual Services</b>                 | <b>19,240</b>          | <b>24,700</b>          | <b>5,460</b>            | <b>28.4</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 500                    | 1,500                  | 1,000                   | 200.0                     |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                    | 1,000                  | 500                     | 100.0                     |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 1,500                  | (500)                   | (25.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 800                    | 1,750                  | 950                     | 118.8                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>3,800</b>           | <b>5,750</b>           | <b>1,950</b>            | <b>51.3</b>               |
| <b>Total Supplies</b>                             | <b>3,800</b>           | <b>10,750</b>          | <b>6,950</b>            | <b>182.9</b>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>641,225</b>         | <b>686,703</b>         | <b>45,478</b>           | <b>7.1</b>                |

**RISK ADMINISTRATION**

2215.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 0                        | 0                        | 1,505,171           | 350,436                         | 1,495,803           | (9,368)            | (0.6)%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 0                        | 0                        | 963,309             | 186,924                         | 1,002,188           | 38,879             | 4.0%          |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>2,468,480</b>    | <b>537,359</b>                  | <b>2,497,991</b>    | <b>29,511</b>      | <b>1.2%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 0                        | 15,495              | 7,096                           | 13,650              | (1,845)            | (11.9)%       |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 14,669              | 0                               | 14,669              | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 18,882,233          | 17,720,477                      | 18,968,733          | 86,500             | 0.5%          |
| Total Professional Services                    | 0                        | 0                        | 120,008             | 13,281                          | 120,008             | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 400                             | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 0                        | 0                        | 150,321             | 13,848                          | 152,349             | 2,028              | 1.3%          |
| Total Other Services & Expenses                | 0                        | 1,445                    | 38,280              | 4,024                           | 68,280              | 30,000             | 78.4%         |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>1,445</b>             | <b>19,221,006</b>   | <b>17,759,125</b>               | <b>19,337,689</b>   | <b>116,683</b>     | <b>0.6%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 0                        | 0                        | 10,000              | 2,631                           | 7,200               | (2,800)            | (28.0)%       |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 63,000              | 5,546                           | 71,800              | 8,800              | 14.0%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>73,000</b>       | <b>8,177</b>                    | <b>79,000</b>       | <b>6,000</b>       | <b>8.2%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 4,200               | 300                             | 4,000               | (200)              | (4.8)%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 80                              | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>4,200</b>        | <b>380</b>                      | <b>4,000</b>        | <b>(200)</b>       | <b>(4.8)%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>1,445</b>             | <b>21,766,686</b>   | <b>18,305,041</b>               | <b>21,918,680</b>   | <b>151,994</b>     | <b>0.7%</b>   |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Risk Manager                          | 0     | 1     | 1     | 34       | 12       | 118,601 | 113,451 | (5,150)   | (4.3%)   |
| Assistant Risk Manager                | 0     | 1     | 1     | 32       | 12       | 117,866 | 119,267 | 1,401     | 1.2%     |
| Emergency Program Manager             | 0     | 1     | 1     | 32       | 12       | 118,800 | 102,898 | (15,902)  | (13.4%)  |
| Environmental Compliance Specialist   | 0     | 2     | 2     | 30       | 12       | 190,900 | 203,670 | 12,770    | 6.7%     |
| Occupational Safety/Loss Control Spec | 0     | 2     | 2     | 30       | 12       | 201,082 | 201,508 | 426       | 0.2%     |
| Risk Specialist                       | 0     | 2     | 2     | 26       | 12       | 171,016 | 160,793 | (10,223)  | (6.0%)   |
| Principal Accounting Specialist       | 0     | 1     | 0     | 25       | 12       | 73,129  | 0       | (73,129)  | (100.0%) |
| Environmental Compliance Technician   | 0     | 0     | 7     | 24       | 12       | 0       | 528,388 | 528,388   | 100.0%   |
| Office Specialist                     | 0     | 1     | 1     | 21       | 12       | 57,428  | 65,828  | 8,400     | 14.6%    |
| Project Laborer                       | 0     | 7     | 0     | 21       |          | 456,349 | 0       | (456,349) | (100.0%) |

**6110 Permanent Wages**

|                              |   |    |    |  |  |                  |                  |                |               |
|------------------------------|---|----|----|--|--|------------------|------------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 18 | 17 |  |  | 1,505,171        | 1,495,803        | (9,368)        | (0.6%)        |
| <b>Total Permanent Wages</b> |   |    |    |  |  | <b>1,505,171</b> | <b>1,495,803</b> | <b>(9,368)</b> | <b>(0.6%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                  |               |             |
|----------------------------------------|--|--|--|--|--|----------------|------------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 963,309        | 1,002,188        | 38,879        | 4.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>963,309</b> | <b>1,002,188</b> | <b>38,879</b> | <b>4.0%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,468,480</b> | <b>2,497,991</b> | <b>29,511</b> | <b>1.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**ADMIN RISK MANAGEMENT**

2215.\*

| Object Account                                | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>                   |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 1,505,171               | 1,495,803               | (9,368)                 | (0.6)                     |
| <b>Total Permanent Wages</b>                  | <u>1,505,171</u>        | <u>1,495,803</u>        | <u>(9,368)</u>          | <u>(0.6)</u>              |
| <b>6130 Benefits</b>                          |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 963,309                 | 1,002,188               | 38,879                  | 4.0                       |
| <b>Total Benefits</b>                         | <u>963,309</u>          | <u>1,002,188</u>        | <u>38,879</u>           | <u>4.0</u>                |
| <b>Total Personal Services</b>                | <u><u>2,468,480</u></u> | <u><u>2,497,991</u></u> | <u><u>29,511</u></u>    | <u><u>1.2</u></u>         |
| <b>6200 Contractual Services</b>              |                         |                         |                         |                           |
| <b>6210 Communications</b>                    |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                        | 700                     | 5,000                   | 4,300                   | 614.3                     |
| 6220 - PHONE/FAX/MODEM                        | 14,545                  | 8,400                   | (6,145)                 | (42.2)                    |
| 6225 - POSTAGE                                | 250                     | 250                     | 0                       | 0.0                       |
| <b>Total Communications</b>                   | <u>15,495</u>           | <u>13,650</u>           | <u>(1,845)</u>          | <u>(11.9)</u>             |
| <b>6250 Maintenance Services</b>              |                         |                         |                         |                           |
| 6265 - COPIER MAINTENANCE                     | 6,669                   | 6,669                   | 0                       | 0.0                       |
| 6270 - CUSTODIAL SERVICES                     | 6,500                   | 6,500                   | 0                       | 0.0                       |
| 6290 - OFFICE EQUIP MAINTENANCE               | 1,500                   | 1,500                   | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>             | <u>14,669</u>           | <u>14,669</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6300 Insurance &amp; Bonding Reserves</b>  |                         |                         |                         |                           |
| 6305 - INSURANCE & BONDING                    | 18,882,233              | 18,968,733              | 86,500                  | 0.5                       |
| <b>Total Insurance &amp; Bonding Reserves</b> | <u>18,882,233</u>       | <u>18,968,733</u>       | <u>86,500</u>           | <u>0.5</u>                |
| <b>6330 Professional Services</b>             |                         |                         |                         |                           |
| 6359 - OTHER SERVICES                         | 120,008                 | 120,008                 | 0                       | 0.0                       |
| <b>Total Professional Services</b>            | <u>120,008</u>          | <u>120,008</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>              |                         |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 33,580                  | 33,580                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                       | 4,950                   | 4,950                   | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                   | 16,300                  | 16,300                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                  | 6,470                   | 6,470                   | 0                       | 0.0                       |
| 6415 - PER DIEM                               | 20,920                  | 22,948                  | 2,028                   | 9.7                       |
| 6420 - LODGING                                | 68,101                  | 68,101                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>               | <u>150,321</u>          | <u>152,349</u>          | <u>2,028</u>            | <u>1.3</u>                |

**ADMIN RISK MANAGEMENT**

2215.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6480 - TESTING & LABS ETC                         | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 21,500                 | 21,500                 | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 4,280                  | 4,280                  | 0                       | 0.0                       |
| 6491 - IT SERVICES                                | 0                      | 30,000                 | 30,000                  | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>38,280</b>          | <b>68,280</b>          | <b>30,000</b>           | <b>78.4</b>               |
| <b>Total Contractual Services</b>                 | <b>19,221,006</b>      | <b>19,337,689</b>      | <b>116,683</b>          | <b>0.6</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 10,000                 | 7,200                  | (2,800)                 | (28.0)                    |
| <b>Total Fuel</b>                                 | <b>10,000</b>          | <b>7,200</b>           | <b>(2,800)</b>          | <b>(28.0)</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 7,000                  | 7,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6625 - ITEMS FOR RESALE                           | 0                      | 300                    | 300                     | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 41,500                 | 50,000                 | 8,500                   | 20.5                      |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 7,000                  | 7,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>63,000</b>          | <b>71,800</b>          | <b>8,800</b>            | <b>14.0</b>               |
| <b>Total Supplies</b>                             | <b>73,000</b>          | <b>79,000</b>          | <b>6,000</b>            | <b>8.2</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 4,200                  | 4,000                  | (200)                   | (4.8)                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,200</b>           | <b>4,000</b>           | <b>(200)</b>            | <b>(4.8)</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,200</b>           | <b>4,000</b>           | <b>(200)</b>            | <b>(4.8)</b>              |
| <b>Grand Total</b>                                | <b>21,766,686</b>      | <b>21,918,680</b>      | <b>151,994</b>          | <b>0.7</b>                |

**SHIPPING, RECEIVING, & RECORDS**

2220.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 0                        | 0                        | 847,590             | 252,588                         | 555,554             | (292,036)          | (34.5)%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 2,917               | 2,352                           | 0                   | (2,917)            | (100.0)%       |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 0                        | 0                        | 544,324             | 139,126                         | 372,221             | (172,103)          | (31.6)%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>1,394,831</b>    | <b>394,066</b>                  | <b>927,775</b>      | <b>(467,056)</b>   | <b>(33.5)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 0                        | 0                        | 17,937              | 7,914                           | 51,500              | 33,563             | 187.1%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 0                        | 0                        | 10,476              | 532                             | 2,500               | (7,976)            | (76.1)%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 0                        | 0                        | 1,600               | 0                               | 0                   | (1,600)            | (100.0)%       |
| Total Rents and Utilities                      | 0                        | 0                        | 54,304              | 25,000                          | 0                   | (54,304)           | (100.0)%       |
| Total Travel and Lodging                       | 0                        | 0                        | 40,185              | 0                               | 22,900              | (17,285)           | (43.0)%        |
| Total Other Services & Expenses                | 0                        | 0                        | 31,820              | 400                             | 10,000              | (21,820)           | (68.6)%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>156,322</b>      | <b>33,845</b>                   | <b>86,900</b>       | <b>(69,422)</b>    | <b>(44.4)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 0                        | 942                      | 23,141              | 8,643                           | 24,200              | 1,059              | 4.6%           |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 2,947               | 94                              | 3,000               | 53                 | 1.8%           |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 21,257              | 5,505                           | 13,300              | (7,957)            | (37.4)%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>942</b>               | <b>47,345</b>       | <b>14,241</b>                   | <b>40,500</b>       | <b>(6,845)</b>     | <b>(14.5)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 1,579               | 1,109                           | 5,000               | 3,421              | 216.7%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 500                 | 0                               | 2,000               | 1,500              | 300.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>2,079</b>        | <b>1,109</b>                    | <b>7,000</b>        | <b>4,921</b>       | <b>236.7%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>942</b>               | <b>1,600,577</b>    | <b>443,260</b>                  | <b>1,062,175</b>    | <b>(538,402)</b>   | <b>(33.6)%</b> |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %        |
|-------------------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|----------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 24   | FY 25   | Amount   | Change   |
| Shipping & Receiving/Fixed Assets Manager | 0     | 1     | 1     | 32       | 12       | 107,469 | 102,898 | (4,571)  | (4.3%)   |
| Assistant S&R/Fixed Assets Manager        | 0     | 1     | 1     | 30       | 12       | 75,789  | 99,074  | 23,285   | 30.7%    |
| Senior Shipping & Receiving Clerk         | 0     | 1     | 1     | 23       | 12       | 75,978  | 76,882  | 904      | 1.2%     |
| Fixed Assets Technician                   | 0     | 1     | 1     | 22       | 12       | 61,169  | 63,170  | 2,001    | 3.3%     |
| Shipping and Receiving Clerks             | 0     | 4     | 4     | 19       | 12       | 225,716 | 213,530 | (12,186) | (5.4%)   |
| Records Manager                           | 0     | 1     | 0     | 28       |          | 94,645  | 0       | (94,645) | (100.0%) |
| Senior Records Technician                 | 0     | 1     | 0     | 24       |          | 85,475  | 0       | (85,475) | (100.0%) |
| Records Technician                        | 0     | 1     | 0     | 22       |          | 61,447  | 0       | (61,447) | (100.0%) |
| Inventory Control Clerk                   | 0     | 1     | 0     | 20       |          | 59,902  | 0       | (59,902) | (100.0%) |

**6110 Permanent Wages**

|                              |   |    |   |  |  |                |                |                  |                |
|------------------------------|---|----|---|--|--|----------------|----------------|------------------|----------------|
| 6111 Regular Wages           | 0 | 12 | 8 |  |  | 847,590        | 555,554        | (292,036)        | (34.5%)        |
| <b>Total Permanent Wages</b> |   |    |   |  |  | <b>847,590</b> | <b>555,554</b> | <b>(292,036)</b> | <b>(34.5%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                  |                |
|----------------------------------------|--|--|--|--|--|----------------|----------------|------------------|----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 542,458        | 372,221        | (170,236)        | (31.4%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>542,458</b> | <b>372,221</b> | <b>(170,236)</b> | <b>(31.4%)</b> |

|                                |  |  |  |  |  |                  |                |                  |                |
|--------------------------------|--|--|--|--|--|------------------|----------------|------------------|----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,390,048</b> | <b>927,775</b> | <b>(462,272)</b> | <b>(33.3%)</b> |
|--------------------------------|--|--|--|--|--|------------------|----------------|------------------|----------------|

**SHIPPING, RECEIVING, & RECORDS**

2220.\*

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 847,590                | 555,554                | (292,036)               | (34.5)                    |
| <b>Total Permanent Wages</b>          | <u>847,590</u>         | <u>555,554</u>         | <u>(292,036)</u>        | <u>(34.5)</u>             |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 2,917                  | 0                      | (2,917)                 | (100.0)                   |
| <b>Total Permanent Overtime Wages</b> | <u>2,917</u>           | <u>0</u>               | <u>(2,917)</u>          | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 544,324                | 372,221                | (172,103)               | (31.6)                    |
| <b>Total Benefits</b>                 | <u>544,324</u>         | <u>372,221</u>         | <u>(172,103)</u>        | <u>(31.6)</u>             |
| <b>Total Personal Services</b>        | <u>1,394,831</u>       | <u>927,775</u>         | <u>(467,056)</u>        | <u>(33.5)</u>             |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 700                    | 50,000                 | 49,300                  | 7,042.9                   |
| 6220 - PHONE/FAX/MODEM                | 14,087                 | 1,200                  | (12,887)                | (91.5)                    |
| 6225 - POSTAGE                        | 3,150                  | 300                    | (2,850)                 | (90.5)                    |
| <b>Total Communications</b>           | <u>17,937</u>          | <u>51,500</u>          | <u>33,563</u>           | <u>187.1</u>              |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 5,076                  | 0                      | (5,076)                 | (100.0)                   |
| 6290 - OFFICE EQUIP MAINTENANCE       | 2,900                  | 0                      | (2,900)                 | (100.0)                   |
| 6299 - OTHER EQUIP MAINTENANCE        | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <u>10,476</u>          | <u>2,500</u>           | <u>(7,976)</u>          | <u>(76.1)</u>             |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 1,600                  | 0                      | (1,600)                 | (100.0)                   |
| <b>Total Professional Services</b>    | <u>1,600</u>           | <u>0</u>               | <u>(1,600)</u>          | <u>(100.0)</u>            |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES          | 25,000                 | 0                      | (25,000)                | (100.0)                   |
| 6375 - UTIL-ELECTRICITY               | 20,548                 | 0                      | (20,548)                | (100.0)                   |
| 6376 - NATURAL GAS                    | 5,563                  | 0                      | (5,563)                 | (100.0)                   |
| 6380 - WATER/SEWER                    | 3,193                  | 0                      | (3,193)                 | (100.0)                   |
| <b>Total Rents and Utilities</b>      | <u>54,304</u>          | <u>0</u>               | <u>(54,304)</u>         | <u>(100.0)</u>            |

**SHIPPING, RECEIVING, & RECORDS**

2220.\*

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 9,300                  | 8,000                  | (1,300)                 | (14.0)                    |
| 6402 - AIRFARE IN-STATE                       | 2,700                  | 1,600                  | (1,100)                 | (40.7)                    |
| 6403 - AIRFARE OUT-OF-STATE                   | 4,500                  | 3,500                  | (1,000)                 | (22.2)                    |
| 6410 - GROUND TRANSPORTATION                  | 1,736                  | 1,500                  | (236)                   | (13.6)                    |
| 6415 - PER DIEM                               | 4,489                  | 2,100                  | (2,389)                 | (53.2)                    |
| 6420 - LODGING                                | 17,210                 | 6,200                  | (11,010)                | (64.0)                    |
| 6429 - OTHER TRAVEL AND LODGING               | 250                    | 0                      | (250)                   | (100.0)                   |
| <b>Total Travel and Lodging</b>               | <b>40,185</b>          | <b>22,900</b>          | <b>(17,285)</b>         | <b>(43.0)</b>             |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                 | 200                    | 0                      | (200)                   | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE               | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                  | 120                    | 0                      | (120)                   | (100.0)                   |
| 6491 - IT SERVICES                            | 21,000                 | 2,000                  | (19,000)                | (90.5)                    |
| 6499 - MISC SERVICES & EXP                    | 5,500                  | 3,000                  | (2,500)                 | (45.5)                    |
| <b>Total Other Services &amp; Expenses</b>    | <b>31,820</b>          | <b>10,000</b>          | <b>(21,820)</b>         | <b>(68.6)</b>             |
| <b>Total Contractual Services</b>             | <b>156,322</b>         | <b>86,900</b>          | <b>(69,422)</b>         | <b>(44.4)</b>             |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                           | 23,041                 | 24,000                 | 959                     | 4.2                       |
| 6539 - OTHER FUEL                             | 100                    | 200                    | 100                     | 100.0                     |
| <b>Total Fuel</b>                             | <b>23,141</b>          | <b>24,200</b>          | <b>1,059</b>            | <b>4.6</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                | 750                    | 750                    | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                      | 500                    | 500                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                            | 750                    | 750                    | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL               | 947                    | 1,000                  | 53                      | 5.6                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <b>2,947</b>           | <b>3,000</b>           | <b>53</b>               | <b>1.8</b>                |

**SHIPPING, RECEIVING, & RECORDS**

2220.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 632                    | 0                      | (632)                   | (100.0)                   |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 6,316                  | 5,000                  | (1,316)                 | (20.8)                    |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,579                  | 2,000                  | 421                     | 26.7                      |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 300                    | 50                      | 20.0                      |
| 6645 - SOFTWARE FOR PC'S                          | 3,500                  | 0                      | (3,500)                 | (100.0)                   |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 400                    | 0                      | (400)                   | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 7,580                  | 5,000                  | (2,580)                 | (34.0)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>21,257</b>          | <b>13,300</b>          | <b>(7,957)</b>          | <b>(37.4)</b>             |
| <b>Total Supplies</b>                             | <b>47,345</b>          | <b>40,500</b>          | <b>(6,845)</b>          | <b>(14.5)</b>             |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 1,579                  | 2,000                  | 421                     | 26.7                      |
| <b>Total New Equipment Under \$5,000</b>          | <b>1,579</b>           | <b>5,000</b>           | <b>3,421</b>            | <b>216.7</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART <\$5000                   | 500                    | 2,000                  | 1,500                   | 300.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>500</b>             | <b>2,000</b>           | <b>1,500</b>            | <b>300.0</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>2,079</b>           | <b>7,000</b>           | <b>4,921</b>            | <b>236.7</b>              |
| <b>Grand Total</b>                                | <b>1,600,577</b>       | <b>1,062,175</b>       | <b>(538,402)</b>        | <b>(33.6)</b>             |

**INFORMATION COMMUNICATIONS (INFOCOM)**

2225.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 1,750,580           | 612,596                         | 1,770,345           | 19,765             | 1.1%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 168,616             | 53,855                          | 171,139             | 2,523              | 1.5%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 52,459                          | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 435                             | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 1,228,285           | 364,742                         | 1,300,794           | 72,509             | 5.9%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>3,147,481</b>    | <b>1,084,087</b>                | <b>3,242,278</b>    | <b>94,797</b>      | <b>3.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 76                       | 1,203,160           | 497,508                         | 1,203,160           | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 75,000              | 0                               | 125,000             | 50,000             | 66.7%       |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 467,500             | 142,082                         | 570,000             | 102,500            | 21.9%       |
| Total Rents and Utilities                      | 0                        | 0                        | 29,145              | 7,771                           | 31,700              | 2,555              | 8.8%        |
| Total Travel and Lodging                       | 0                        | 0                        | 130,722             | 47,602                          | 133,622             | 2,900              | 2.2%        |
| Total Other Services & Expenses                | 0                        | 0                        | 150,000             | 83,438                          | 149,000             | (1,000)            | (0.7)%      |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>76</b>                | <b>2,055,527</b>    | <b>778,401</b>                  | <b>2,212,482</b>    | <b>156,955</b>     | <b>7.6%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 729                      | 7,200               | 2,386                           | 7,200               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 10,000              | 3,088                           | 10,000              | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 14,200              | 11,265                          | 14,200              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>729</b>               | <b>31,400</b>       | <b>16,738</b>                   | <b>31,400</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 53,000              | 19,526                          | 53,000              | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 24,000              | 3,978                           | 24,000              | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 10,000              | 0                               | 10,000              | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>87,000</b>       | <b>23,504</b>                   | <b>87,000</b>       | <b>0</b>           | <b>0.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>806</b>               | <b>5,321,408</b>    | <b>1,902,730</b>                | <b>5,573,160</b>    | <b>251,752</b>     | <b>4.7%</b> |

**6100 Personal Services**

|                                             | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|---------------------------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                                             | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change |
| Network Administrator                       | 0     | 1     | 1     | 36       | 12       | 167,002 | 170,488 | 3,486   | 2.1%   |
| Assistant Network Administrator             | 0     | 1     | 1     | 35       | 12       | 143,590 | 146,913 | 3,323   | 2.3%   |
| LAN/WAN Integrator                          | 0     | 3     | 3     | 34       | 12       | 377,646 | 386,060 | 8,414   | 2.2%   |
| LAN/WAN Integrator - Anc                    | 0     | 2     | 2     | 34       | 12       | 226,890 | 226,902 | 12      | 0.0%   |
| LAN/WAN Support Specialist III              | 0     | 2     | 2     | 31       | 12       | 211,005 | 209,001 | (2,004) | (0.9%) |
| LAN/WAN Support Specialist III - Rotational | 0     | 4     | 4     | 31       | 12       | 224,821 | 228,189 | 3,368   | 1.5%   |
| LAN/WAN Support Specialist II               | 0     | 2     | 2     | 28       | 12       | 180,538 | 171,776 | (8,762) | (4.9%) |
| LAN/WAN Support Specialist I                | 0     | 2     | 2     | 25       | 12       | 133,647 | 146,250 | 12,603  | 9.4%   |
| Executive Assistant                         | 0     | 1     | 1     | 25       | 12       | 85,441  | 84,766  | (675)   | (0.8%) |

**6110 Permanent Wages**

|                              |                |   |    |    |  |           |           |         |        |
|------------------------------|----------------|---|----|----|--|-----------|-----------|---------|--------|
| 6111                         | Regular Wages  | 0 | 18 | 18 |  | 1,750,580 | 1,770,345 | 19,765  | 1.1%   |
| 6115                         | Overtime Wages |   |    |    |  | 0         | 171,139   | 171,139 | 100.0% |
| <b>Total Permanent Wages</b> |                |   |    |    |  | 1,750,580 | 1,941,484 | 190,904 | 10.9%  |

**6130 Benefits**

|                       |                                   |  |  |  |  |           |           |         |       |
|-----------------------|-----------------------------------|--|--|--|--|-----------|-----------|---------|-------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 1,120,371 | 1,300,794 | 180,423 | 16.1% |
| <b>Total Benefits</b> |                                   |  |  |  |  | 1,120,371 | 1,300,794 | 180,423 | 16.1% |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,870,951</b> | <b>3,242,278</b> | <b>371,327</b> | <b>12.9%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**INFORMATION COMMUNICATIONS (INFOCOM)**

2225.\*

| Object Account                        | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>           |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 1,750,580               | 1,770,345               | 19,765                  | 1.1                       |
| <b>Total Permanent Wages</b>          | <u>1,750,580</u>        | <u>1,770,345</u>        | <u>19,765</u>           | <u>1.1</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                         |                         |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 168,616                 | 171,139                 | 2,523                   | 1.5                       |
| <b>Total Permanent Overtime Wages</b> | <u>168,616</u>          | <u>171,139</u>          | <u>2,523</u>            | <u>1.5</u>                |
| <b>6130 Benefits</b>                  |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 1,228,285               | 1,300,794               | 72,509                  | 5.9                       |
| <b>Total Benefits</b>                 | <u>1,228,285</u>        | <u>1,300,794</u>        | <u>72,509</u>           | <u>5.9</u>                |
| <b>Total Personal Services</b>        | <u><u>3,147,481</u></u> | <u><u>3,242,278</u></u> | <u><u>94,797</u></u>    | <u><u>3.0</u></u>         |
| <b>6200 Contractual Services</b>      |                         |                         |                         |                           |
| <b>6210 Communications</b>            |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                | 8,000                   | 8,000                   | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 1,194,960               | 1,194,960               | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 200                     | 200                     | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>1,203,160</u>        | <u>1,203,160</u>        | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>      |                         |                         |                         |                           |
| 6260 - COMPUTERS & PC MAINT           | 25,000                  | 25,000                  | 0                       | 0.0                       |
| 6299 - OTHER EQUIP MAINTENANCE        | 50,000                  | 100,000                 | 50,000                  | 100.0                     |
| <b>Total Maintenance Services</b>     | <u>75,000</u>           | <u>125,000</u>          | <u>50,000</u>           | <u>66.7</u>               |
| <b>6330 Professional Services</b>     |                         |                         |                         |                           |
| 6359 - OTHER SERVICES                 | 467,500                 | 570,000                 | 102,500                 | 21.9                      |
| <b>Total Professional Services</b>    | <u>467,500</u>          | <u>570,000</u>          | <u>102,500</u>          | <u>21.9</u>               |
| <b>6360 Rents &amp; Utilities</b>     |                         |                         |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 19,200                  | 19,200                  | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES        | 9,945                   | 12,500                  | 2,555                   | 25.7                      |
| <b>Total Rents and Utilities</b>      | <u>29,145</u>           | <u>31,700</u>           | <u>2,555</u>            | <u>8.8</u>                |

**INFORMATION COMMUNICATIONS (INFOCOM)**

2225.\*

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 31,022                 | 31,022                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                       | 25,900                 | 25,900                 | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                   | 7,000                  | 7,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                  | 2,400                  | 2,400                  | 0                       | 0.0                       |
| 6415 - PER DIEM                               | 40,600                 | 43,500                 | 2,900                   | 7.1                       |
| 6420 - LODGING                                | 13,100                 | 13,100                 | 0                       | 0.0                       |
| 6428 - EXCESS BAGS(not freight)               | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING               | 500                    | 500                    | 0                       | 0.0                       |
| 6441 - NON-NSB PERS/AIRFARE ON-SLOPE          | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE         | 1,400                  | 1,400                  | 0                       | 0.0                       |
| 6446 - NON-NSB PERS/LODGING                   | 800                    | 800                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>               | <b>130,722</b>         | <b>133,622</b>         | <b>2,900</b>            | <b>2.2</b>                |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE               | 28,000                 | 28,000                 | 0                       | 0.0                       |
| 6491 - IT SERVICES                            | 122,000                | 121,000                | (1,000)                 | (0.8)                     |
| <b>Total Other Services &amp; Expenses</b>    | <b>150,000</b>         | <b>149,000</b>         | <b>(1,000)</b>          | <b>(0.7)</b>              |
| <b>Total Contractual Services</b>             | <b>2,055,527</b>       | <b>2,212,482</b>       | <b>156,955</b>          | <b>7.6</b>                |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                           | 7,200                  | 7,200                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                             | <b>7,200</b>           | <b>7,200</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                            | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL               | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |

**INFORMATION COMMUNICATIONS (INFOCOM)**

2225.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 200                    | 200                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>14,200</b>          | <b>14,200</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>31,400</b>          | <b>31,400</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 7,000                  | 7,000                  | 0                       | 0.0                       |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 35,000                 | 35,000                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>53,000</b>          | <b>53,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 12,000                 | 12,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                   | 12,000                 | 12,000                 | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>24,000</b>          | <b>24,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>87,000</b>          | <b>87,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>5,321,408</b>       | <b>5,573,160</b>       | <b>251,752</b>          | <b>4.7</b>                |

**MANAGEMENT INFORMATION SYSTEMS (MIS)**

2230.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 0                        | 0                        | 1,151,963           | 440,384                         | 1,310,716           | 158,753            | 13.8%          |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 1,608                           | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 1,252                           | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 0                        | 0                        | 737,256             | 239,478                         | 878,180             | 140,924            | 19.1%          |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>1,889,219</b>    | <b>682,722</b>                  | <b>2,188,896</b>    | <b>299,677</b>     | <b>15.9%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 0                        | 0                        | 4,735               | 5,372                           | 4,735               | 0                  | 0.0%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 0                        | 0                        | 45,210              | 8,682                           | 17,952              | (27,258)           | (60.3)%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Rents and Utilities                      | 0                        | 679                      | 103,356             | 4,280                           | 106,800             | 3,444              | 3.3%           |
| Total Travel and Lodging                       | 0                        | 0                        | 13,300              | 0                               | 13,500              | 200                | 1.5%           |
| Total Other Services & Expenses                | 0                        | 0                        | 753,041             | 263,681                         | 544,125             | (208,916)          | (27.7)%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>679</b>               | <b>919,642</b>      | <b>282,016</b>                  | <b>687,112</b>      | <b>(232,530)</b>   | <b>(25.3)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 0                        | 0                        | 2,560               | 1,807                           | 6,000               | 3,440              | 134.4%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 200                 | 0                               | 600                 | 400                | 200.0%         |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 11,300              | 2,756                           | 12,800              | 1,500              | 13.3%          |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>14,060</b>       | <b>4,563</b>                    | <b>19,400</b>       | <b>5,340</b>       | <b>38.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 2,500               | 383                             | 2,500               | 0                  | 0.0%           |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 5,000               | 0                               | 5,000               | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>7,500</b>        | <b>383</b>                      | <b>7,500</b>        | <b>0</b>           | <b>0.0%</b>    |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>679</b>               | <b>2,830,421</b>    | <b>969,683</b>                  | <b>2,902,908</b>    | <b>72,487</b>      | <b>2.6%</b>    |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|---------------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change |
| Systems Administrator           | 0     | 1     | 1     | 36       | 12       | 144,399 | 144,695 | 296     | 0.2%   |
| Senior Business Systems Analyst | 0     | 2     | 2     | 35       | 12       | 256,641 | 283,864 | 27,223  | 10.6%  |
| Division Manager                | 0     | 0     | 1     | 32       | 12       | 0       | 102,898 | 102,898 | 100.0% |
| Business Systems Analyst        | 0     | 7     | 7     | 28       | 12       | 750,923 | 779,259 | 28,336  | 3.8%   |

**6110 Permanent Wages**

|                              |   |    |    |  |  |                  |                  |                |              |
|------------------------------|---|----|----|--|--|------------------|------------------|----------------|--------------|
| 6111 Regular Wages           | 0 | 10 | 11 |  |  | 1,151,963        | 1,310,716        | 158,753        | 13.8%        |
| <b>Total Permanent Wages</b> |   |    |    |  |  | <b>1,151,963</b> | <b>1,310,716</b> | <b>158,753</b> | <b>13.8%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 737,256        | 878,180        | 140,923        | 19.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>737,256</b> | <b>878,180</b> | <b>140,923</b> | <b>19.1%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,889,219</b> | <b>2,188,896</b> | <b>299,676</b> | <b>15.9%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**MANAGEMENT INFORMATION SYSTEMS (MIS)**

2230.\*

| Object Account                    | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>       |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 1,151,963               | 1,310,716               | 158,753                 | 13.8                      |
| <b>Total Permanent Wages</b>      | <u>1,151,963</u>        | <u>1,310,716</u>        | <u>158,753</u>          | <u>13.8</u>               |
| <b>6130 Benefits</b>              |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 737,256                 | 878,180                 | 140,924                 | 19.1                      |
| <b>Total Benefits</b>             | <u>737,256</u>          | <u>878,180</u>          | <u>140,924</u>          | <u>19.1</u>               |
| <b>Total Personal Services</b>    | <u><u>1,889,219</u></u> | <u><u>2,188,896</u></u> | <u><u>299,677</u></u>   | <u><u>15.9</u></u>        |
| <b>6200 Contractual Services</b>  |                         |                         |                         |                           |
| <b>6210 Communications</b>        |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS            | 300                     | 300                     | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM            | 4,335                   | 4,335                   | 0                       | 0.0                       |
| 6225 - POSTAGE                    | 100                     | 100                     | 0                       | 0.0                       |
| <b>Total Communications</b>       | <u>4,735</u>            | <u>4,735</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>  |                         |                         |                         |                           |
| 6260 - COMPUTERS & PC MAINT       | 23,210                  | 0                       | (23,210)                | (100.0)                   |
| 6265 - COPIER MAINTENANCE         | 2,800                   | 1,152                   | (1,648)                 | (58.9)                    |
| 6270 - CUSTODIAL SERVICES         | 19,200                  | 16,800                  | (2,400)                 | (12.5)                    |
| <b>Total Maintenance Services</b> | <u>45,210</u>           | <u>17,952</u>           | <u>(27,258)</u>         | <u>(60.3)</u>             |
| <b>6360 Rents &amp; Utilities</b> |                         |                         |                         |                           |
| 6365 - NONRESIDENTIAL LEASES      | 94,200                  | 94,200                  | 0                       | 0.0                       |
| 6375 - UTIL-ELECTRICITY           | 4,380                   | 5,280                   | 900                     | 20.5                      |
| 6376 - NATURAL GAS                | 2,160                   | 1,920                   | (240)                   | (11.1)                    |
| 6380 - WATER/SEWER                | 2,616                   | 5,400                   | 2,784                   | 106.4                     |
| <b>Total Rents and Utilities</b>  | <u>103,356</u>          | <u>106,800</u>          | <u>3,444</u>            | <u>3.3</u>                |
| <b>6400 Travel &amp; Lodging</b>  |                         |                         |                         |                           |
| 6403 - AIRFARE OUT-OF-STATE       | 6,000                   | 6,000                   | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION      | 1,000                   | 1,000                   | 0                       | 0.0                       |
| 6415 - PER DIEM                   | 1,300                   | 1,500                   | 200                     | 15.4                      |
| 6420 - LODGING                    | 5,000                   | 5,000                   | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>   | <u>13,300</u>           | <u>13,500</u>           | <u>200</u>              | <u>1.5</u>                |

**MANAGEMENT INFORMATION SYSTEMS (MIS)**

2230.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 7,600                  | 7,600                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 1,800                  | 1,800                  | 0                       | 0.0                       |
| 6491 - IT SERVICES                                | 743,641                | 534,725                | (208,916)               | (28.1)                    |
| <b>Total Other Services &amp; Expenses</b>        | <b>753,041</b>         | <b>544,125</b>         | <b>(208,916)</b>        | <b>(27.7)</b>             |
| <b>Total Contractual Services</b>                 | <b>919,642</b>         | <b>687,112</b>         | <b>(232,530)</b>        | <b>(25.3)</b>             |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 2,560                  | 6,000                  | 3,440                   | 134.4                     |
| <b>Total Fuel</b>                                 | <b>2,560</b>           | <b>6,000</b>           | <b>3,440</b>            | <b>134.4</b>              |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 200                    | 600                    | 400                     | 200.0                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>200</b>             | <b>600</b>             | <b>400</b>              | <b>200.0</b>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,500                  | 3,000                  | 1,500                   | 100.0                     |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>11,300</b>          | <b>12,800</b>          | <b>1,500</b>            | <b>13.3</b>               |
| <b>Total Supplies</b>                             | <b>14,060</b>          | <b>19,400</b>          | <b>5,340</b>            | <b>38.0</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>2,500</b>           | <b>2,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>7,500</b>           | <b>7,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>2,830,421</b>       | <b>2,902,908</b>       | <b>72,487</b>           | <b>2.6</b>                |

**TELECONFERENCE (TCONF)**

2235.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 0                        | 0                        | 861,608             | 395,352                         | 880,547             | 18,939             | 2.2%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 0                        | 0                        | 551,429             | 220,483                         | 589,966             | 38,537             | 7.0%         |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>1,413,037</b>    | <b>615,835</b>                  | <b>1,470,513</b>    | <b>57,476</b>      | <b>4.1%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 0                        | 85                       | 131,500             | 38,719                          | 131,500             | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 3,000               | 0                               | 3,000               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 0                        | 0                        | 112,020             | 98,756                          | 275,189             | 163,169            | 145.7%       |
| Total Travel and Lodging                       | 0                        | 0                        | 12,803              | 6,536                           | 22,485              | 9,682              | 75.6%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>85</b>                | <b>259,323</b>      | <b>144,012</b>                  | <b>432,174</b>      | <b>172,851</b>     | <b>66.7%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 0                        | 75                       | 4,500               | 1,350                           | 6,000               | 1,500              | 33.3%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 5,550               | 0                               | 3,800               | (1,750)            | (31.5)%      |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 14,175              | 3,298                           | 15,075              | 900                | 6.3%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>75</b>                | <b>24,225</b>       | <b>4,647</b>                    | <b>24,875</b>       | <b>650</b>         | <b>2.7%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 7,000               | 1,347                           | 6,000               | (1,000)            | (14.3)%      |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 5,000               | 5,000              | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>7,000</b>        | <b>1,347</b>                    | <b>11,000</b>       | <b>4,000</b>       | <b>57.1%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>160</b>               | <b>1,703,585</b>    | <b>765,842</b>                  | <b>1,938,562</b>    | <b>234,977</b>     | <b>13.8%</b> |

**6100 Personal Services**

|                                   | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|-----------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                   | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Teleconference Manager            | 0     | 1     | 1     | 32       | 12       | 143,591 | 147,984 | 4,393  | 3.1%   |
| Assistant Teleconference Manager  | 0     | 1     | 1     | 29       | 12       | 88,079  | 90,030  | 1,951  | 2.2%   |
| Village Communication Liaison AIN | 0     | 1     | 1     | 26       | 12       | 115,426 | 116,965 | 1,539  | 1.3%   |
| Village Communication Liaison AKP | 0     | 1     | 1     | 26       | 12       | 113,162 | 115,424 | 2,262  | 2.0%   |
| Village Communication Liaison KAK | 0     | 1     | 1     | 26       | 12       | 100,337 | 103,112 | 2,775  | 2.8%   |
| Village Communication Liaison NUI | 0     | 1     | 1     | 26       | 12       | 102,601 | 104,653 | 2,052  | 2.0%   |
| Village Communication Liaison PHO | 0     | 1     | 1     | 26       | 12       | 115,426 | 116,965 | 1,539  | 1.3%   |
| Village Communication Liaison PIZ | 0     | 1     | 1     | 26       | 12       | 82,986  | 85,414  | 2,428  | 2.9%   |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 0 | 8 | 8 |  |  | 861,608        | 880,547        | 18,939        | 2.2%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>861,608</b> | <b>880,547</b> | <b>18,939</b> | <b>2.2%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 551,429        | 589,966        | 38,537        | 7.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>551,429</b> | <b>589,966</b> | <b>38,537</b> | <b>7.0%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,413,037</b> | <b>1,470,513</b> | <b>57,476</b> | <b>4.1%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**TELECONFERENCE (TCONF)**

2235.\*

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 861,608                | 880,547                | 18,939                  | 2.2                       |
| <b>Total Permanent Wages</b>      | <u>861,608</u>         | <u>880,547</u>         | <u>18,939</u>           | <u>2.2</u>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 551,429                | 589,966                | 38,537                  | 7.0                       |
| <b>Total Benefits</b>             | <u>551,429</u>         | <u>589,966</u>         | <u>38,537</u>           | <u>7.0</u>                |
| <b>Total Personal Services</b>    | <u>1,413,037</u>       | <u>1,470,513</u>       | <u>57,476</u>           | <u>4.1</u>                |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6210 Communications</b>        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS            | 2,600                  | 2,600                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM            | 128,000                | 128,000                | 0                       | 0.0                       |
| 6225 - POSTAGE                    | 900                    | 900                    | 0                       | 0.0                       |
| <b>Total Communications</b>       | <u>131,500</u>         | <u>131,500</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>  |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b> | <u>3,000</u>           | <u>3,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b> |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES      | 105,000                | 268,229                | 163,229                 | 155.5                     |
| 6375 - UTIL-ELECTRICITY           | 6,600                  | 6,600                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                | 60                     | 0                      | (60)                    | (100.0)                   |
| 6380 - WATER/SEWER                | 360                    | 360                    | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>  | <u>112,020</u>         | <u>275,189</u>         | <u>163,169</u>          | <u>145.7</u>              |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 9,330                  | 10,382                 | 1,052                   | 11.3                      |
| 6402 - AIRFARE IN-STATE           | 0                      | 7,252                  | 7,252                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION      | 200                    | 600                    | 400                     | 200.0                     |
| 6415 - PER DIEM                   | 1,050                  | 1,275                  | 225                     | 21.4                      |
| 6420 - LODGING                    | 1,923                  | 2,676                  | 753                     | 39.2                      |
| 6429 - OTHER TRAVEL AND LODGING   | 300                    | 300                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>   | <u>12,803</u>          | <u>22,485</u>          | <u>9,682</u>            | <u>75.6</u>               |
| <b>Total Contractual Services</b> | <u>259,323</u>         | <u>432,174</u>         | <u>172,851</u>          | <u>66.7</u>               |

**TELECONFERENCE (TCNF)**

2235.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 4,500                  | 6,000                  | 1,500                   | 33.3                      |
| <b>Total Fuel</b>                                 | <u>4,500</u>           | <u>6,000</u>           | <u>1,500</u>            | <u>33.3</u>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 1,750                  | 0                      | (1,750)                 | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 2,800                  | 2,800                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>5,550</u>           | <u>3,800</u>           | <u>(1,750)</u>          | <u>(31.5)</u>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 5,700                  | 6,000                  | 300                     | 5.3                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,700                  | 6,000                  | 300                     | 5.3                       |
| 6630 - MEDICAL SUPPLIES                           | 900                    | 1,200                  | 300                     | 33.3                      |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 475                    | 475                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,400                  | 1,400                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>14,175</u>          | <u>15,075</u>          | <u>900</u>              | <u>6.3</u>                |
| <b>Total Supplies</b>                             | <u>24,225</u>          | <u>24,875</u>          | <u>650</u>              | <u>2.7</u>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT <\$5000                      | 3,000                  | 2,000                  | (1,000)                 | (33.3)                    |
| <b>Total New Equipment Under \$5,000</b>          | <u>7,000</u>           | <u>6,000</u>           | <u>(1,000)</u>          | <u>(14.3)</u>             |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>7,000</u>           | <u>11,000</u>          | <u>4,000</u>            | <u>57.1</u>               |
| <b>Grand Total</b>                                | <u>1,703,585</u>       | <u>1,938,562</u>       | <u>234,977</u>          | <u>13.8</u>               |

**ADMIN NETWORK SUPPORT SERVICES**

2240.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 76,042                          | 168,051             | 168,051            | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 40,357                          | 112,594             | 112,594            | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>116,399</b>                  | <b>280,645</b>      | <b>280,645</b>     | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 1,527                           | 200                 | 200                | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 5,100               | 5,100              | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 3,000               | 3,000              | 0.0%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>1,527</b>                    | <b>8,300</b>        | <b>8,300</b>       | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 406                             | 4,000               | 4,000              | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 1,900               | 1,900              | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>406</b>                      | <b>5,900</b>        | <b>5,900</b>       | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 4,000               | 4,000              | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>4,000</b>        | <b>4,000</b>       | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>118,332</b>                  | <b>298,845</b>      | <b>298,845</b>     | <b>0.0%</b> |

**6100 Personal Services**

|                                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Information Technology Officer | 0            | 1            | 1            | 37                | 12       | 0               | 168,051         | 168,051          | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 1 | 1 |  |  | 0        | 168,051        | 168,051        | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>168,051</b> | <b>168,051</b> | <b>100.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |          |                |                |               |
|----------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0        | 112,594        | 112,594        | 100.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>0</b> | <b>112,594</b> | <b>112,594</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>280,645</b> | <b>280,645</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**ADMIN NETWORK SUPPORT SERVICES**

2240.\*

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 0                      | 168,051                | 168,051                 | 0.0                       |
| <b>Total Permanent Wages</b>               | <u>0</u>               | <u>168,051</u>         | <u>168,051</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 0                      | 112,594                | 112,594                 | 0.0                       |
| <b>Total Benefits</b>                      | <u>0</u>               | <u>112,594</u>         | <u>112,594</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>             | <u>0</u>               | <u>280,645</u>         | <u>280,645</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6225 - POSTAGE                             | 0                      | 200                    | 200                     | 0.0                       |
| <b>Total Communications</b>                | <u>0</u>               | <u>200</u>             | <u>200</u>              | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6403 - AIRFARE OUT-OF-STATE                | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 0                      | 500                    | 500                     | 0.0                       |
| 6415 - PER DIEM                            | 0                      | 700                    | 700                     | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGIN             | 0                      | 400                    | 400                     | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>0</u>               | <u>5,100</u>           | <u>5,100</u>            | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENC             | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>3,000</u>           | <u>3,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>0</u>               | <u>8,300</u>           | <u>8,300</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 0                      | 4,000                  | 4,000                   | 0.0                       |
| <b>Total Fuel</b>                          | <u>0</u>               | <u>4,000</u>           | <u>4,000</u>            | <u>0.0</u>                |

**ADMIN NETWORK SUPPORT SERVICES**

2240.\*

| Object<br>Account                                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 300                    | 300                     | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 500                    | 500                     | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 300                    | 300                     | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 800                    | 800                     | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>1,900</b>           | <b>1,900</b>            | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>5,900</b>           | <b>5,900</b>            | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 0                      | 4,000                  | 4,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>0</b>               | <b>4,000</b>           | <b>4,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>4,000</b>           | <b>4,000</b>            | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>0</b>               | <b>298,845</b>         | <b>298,845</b>          | <b>0.0</b>                |

**ADMIN ANCHORAGE OFFICE**

2245.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 35,032                          | 146,983             | 146,983            | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 19,327                          | 98,479              | 98,479             | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>54,359</b>                   | <b>245,462</b>      | <b>245,462</b>     | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 7,323                           | 40,300              | 40,300             | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 7,340               | 7,340              | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 23,864                          | 1,000               | 1,000              | 0.0%        |
| Total Rents and Utilities                      | 0                        | 28,804                   | 0                   | 230,878                         | 351,632             | 351,632            | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 32                              | 7,550               | 7,550              | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 8,500               | 8,500              | 0.0%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>28,804</b>            | <b>0</b>            | <b>262,097</b>                  | <b>416,322</b>      | <b>416,322</b>     | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 4,800               | 4,800              | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 1,849                           | 3,000               | 3,000              | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 2,740                           | 41,700              | 41,700             | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>4,589</b>                    | <b>49,500</b>       | <b>49,500</b>      | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 9,617                           | 5,000               | 5,000              | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 5,000               | 5,000              | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 259,362                         | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>268,979</b>                  | <b>10,000</b>       | <b>10,000</b>      | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>28,804</b>            | <b>0</b>            | <b>590,024</b>                  | <b>721,284</b>      | <b>721,284</b>     | <b>0.0%</b> |

**6100 Personal Services**

|                  | FTE   | FTE   | FTE   | Position |          | Budget | Budget  | Change  | %      |
|------------------|-------|-------|-------|----------|----------|--------|---------|---------|--------|
|                  | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26   | Amount  | Change |
| Division Manager | 0     | 0     | 1     | 32       | 12       | 0      | 102,094 | 102,094 | 100.0% |
| Receptionist     | 0     | 0     | 1     | 15       | 12       | 0      | 44,889  | 44,889  | 100.0% |

**6110 Permanent Wages**

|                              |               |   |   |   |  |   |         |         |        |
|------------------------------|---------------|---|---|---|--|---|---------|---------|--------|
| 6111                         | Regular Wages | 0 | 0 | 2 |  | 0 | 146,983 | 146,983 | 100.0% |
| <b>Total Permanent Wages</b> |               |   |   |   |  | 0 | 146,983 | 146,983 | 100.0% |

**6130 Benefits**

|                       |                                   |  |  |  |  |   |        |        |        |
|-----------------------|-----------------------------------|--|--|--|--|---|--------|--------|--------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 0 | 98,479 | 98,479 | 100.0% |
| <b>Total Benefits</b> |                                   |  |  |  |  | 0 | 98,479 | 98,479 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>245,462</b> | <b>245,462</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**ADMIN ANCHORAGE OFFICE**

2245.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 0                      | 146,983                | 146,983                 | 0.0                       |
| <b>Total Permanent Wages</b>       | <u>0</u>               | <u>146,983</u>         | <u>146,983</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 0                      | 98,479                 | 98,479                  | 0.0                       |
| <b>Total Benefits</b>              | <u>0</u>               | <u>98,479</u>          | <u>98,479</u>           | <u>0.0</u>                |
| <b>Total Personal Services</b>     | <u>0</u>               | <u>245,462</u>         | <u>245,462</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 0                      | 20,000                 | 20,000                  | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 0                      | 19,800                 | 19,800                  | 0.0                       |
| 6225 - POSTAGE                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>        | <u>0</u>               | <u>40,300</u>          | <u>40,300</u>           | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 0                      | 2,340                  | 2,340                   | 0.0                       |
| 6270 - CUSTODIAL SERVICES          | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>0</u>               | <u>7,340</u>           | <u>7,340</u>            | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Professional Services</b> | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 0                      | 349,832                | 349,832                 | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES     | 0                      | 1,800                  | 1,800                   | 0.0                       |
| <b>Total Rents and Utilities</b>   | <u>0</u>               | <u>351,632</u>         | <u>351,632</u>          | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE            | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION       | 0                      | 500                    | 500                     | 0.0                       |
| 6415 - PER DIEM                    | 0                      | 1,050                  | 1,050                   | 0.0                       |
| 6420 - LODGING                     | 0                      | 4,500                  | 4,500                   | 0.0                       |
| <b>Total Travel and Lodging</b>    | <u>0</u>               | <u>7,550</u>           | <u>7,550</u>            | <u>0.0</u>                |

**ADMIN ANCHORAGE OFFICE**

2245.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENC                    | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6491 - IT SERVICES                                | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>8,500</b>           | <b>8,500</b>            | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>416,322</b>         | <b>416,322</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 4,800                  | 4,800                   | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>4,800</b>           | <b>4,800</b>            | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>3,000</b>           | <b>3,000</b>            | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 20,000                 | 20,000                  | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 500                    | 500                     | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITE                    | 0                      | 200                    | 200                     | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLI                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>41,700</b>          | <b>41,700</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>49,500</b>          | <b>49,500</b>           | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>0</b>               | <b>721,284</b>         | <b>721,284</b>          | <b>0.0</b>                |

**ADMIN ENVIRONMENTAL MANAGEMENT**

2250.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 259,363             | 259,363            | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 173,773             | 173,773            | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>433,136</b>      | <b>433,136</b>     | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 800                 | 800                | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 11,059,805                      | 39,600,000          | 39,600,000         | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 12,100                          | 64,332              | 64,332             | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 225                             | 8,000               | 8,000              | 0.0%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>11,072,130</b>               | <b>39,673,132</b>   | <b>39,673,132</b>  | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>11,072,130</b>               | <b>40,106,268</b>   | <b>40,106,268</b>  | <b>0.0%</b> |

**6100 Personal Services**

|                       | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Environmental Advisor | 0            | 0            | 1            | 35                | 12       | 0               | 151,321         | 151,321          | 100.0%      |
| Program Manager       | 0            | 0            | 1            | 33                | 12       | 0               | 108,042         | 108,042          | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |   |         |         |        |
|------------------------------|---|---|---|--|--|---|---------|---------|--------|
| 6111 Regular Wages           | 0 | 0 | 2 |  |  | 0 | 259,363 | 259,363 | 100.0% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 0 | 259,363 | 259,363 | 100.0% |

**6130 Benefits**

|                                        |  |  |  |  |  |   |         |         |        |
|----------------------------------------|--|--|--|--|--|---|---------|---------|--------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0 | 173,773 | 173,773 | 100.0% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 0 | 173,773 | 173,773 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>433,136</b> | <b>433,136</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**ADMIN ENVIRONMENTAL MANAGEMENT**

2250.\*

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 0                      | 259,363                | 259,363                 | 0.0                       |
| <b>Total Permanent Wages</b>               | <u>0</u>               | <u>259,363</u>         | <u>259,363</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 0                      | 173,773                | 173,773                 | 0.0                       |
| <b>Total Benefits</b>                      | <u>0</u>               | <u>173,773</u>         | <u>173,773</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>             | <u>0</u>               | <u>433,136</u>         | <u>433,136</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| 6225 - POSTAGE                             | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Communications</b>                | <u>0</u>               | <u>800</u>             | <u>800</u>              | <u>0.0</u>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 0                      | 39,600,000             | 39,600,000              | 0.0                       |
| <b>Total Professional Services</b>         | <u>0</u>               | <u>39,600,000</u>      | <u>39,600,000</u>       | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 0                      | 3,712                  | 3,712                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 0                      | 19,800                 | 19,800                  | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6415 - PER DIEM                            | 0                      | 8,820                  | 8,820                   | 0.0                       |
| 6420 - LODGING                             | 0                      | 25,500                 | 25,500                  | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING            | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>0</u>               | <u>64,332</u>          | <u>64,332</u>           | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 0                      | 8,000                  | 8,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>0</u>               | <u>39,673,132</u>      | <u>39,673,132</u>       | <u>0.0</u>                |
| <b>Grand Total</b>                         | <u>0</u>               | <u>40,106,268</u>      | <u>40,106,268</u>       | <u>0.0</u>                |

## DEPARTMENT OF FINANCE

### I. MISSION STATEMENT

The mission of the Department of Finance is to ensure the financial integrity of the North Slope Borough in a manner that meets or exceeds regulatory standards. The department will provide high quality, timely, and efficient service to the public, the Assembly, and North Slope Borough departments.

### II. DEPARTMENT RESPONSIBILITIES

The Director's Office is primarily responsible for the smooth operation of internal Borough functions by maintaining clear communications and a good working relationship within its divisions and with other Borough departments. The Director shall promote, secure and preserve the financial interests and integrity of the North Slope Borough. The Director serves as the Borough Treasurer.

All external inquiries regarding financial and fiscal matters are coordinated through the Director's Office for appropriate responses. All documents to initiate an encumbrance or payment for the Borough are approved by the Director's Office.

The Director of Finance manages the Borough's investment program, coordinates general obligation bond sales, administers the Borough's bonded indebtedness, prepares budget forecasting models that include the 17-year operations forecast and projection of debt capacity and budget development.

The Director's office works in conjunction with the Department of Administration to manage the Insurance program of Risk Management. Insurance is the financial tool of Risk designed to

protect the financial assets and operations from accidental loss through a comprehensive self-insurance program.

The Deputy Director of Finance directs the overall activities of the assigned Finance Divisions and supports other departments finance functions. The Deputy Director coordinates the preparation and review of the Monthly Finance Report, amendments to the operating ordinance, annual audit, Annual Comprehensive Financial Report, Popular Annual Financial Report, fund reconciliations, and the investment program.

#### A. Central Office Division

The Central Division provides support to the Director's office and senior staff and acts as a liaison between the department and other Borough departments. The Central Division is responsible for screening all Borough department payments: through Requests for Payments; Purchasing Requests; and contracts. In addition, the staff prints, monitors, verifies, and distributes all North Slope Borough vendor and payroll checks.

#### B. Budget & Position Control

The Budget & Position Control Office prepares the annual budget ordinance document in accordance with NSB code and Mayoral objectives for adoption by the Assembly and subsequent publication. The office develops and monitors compliance of budget reporting policies and procedures. The office coordinates departments and staff through the budget process by developing budgetary guidelines, reporting structures, manuals, and ongoing training in order to prepare and present a concise, transparent budget.

The Budget & Position Control Office coordinates with the Controller, Accounting & MIS divisions to accomplish the year end encumbrance carry over process, the Position Control process, and the budget rollover process.

Position Control responsibilities include the maintenance, monitoring, and oversight of all NSB positions through the processing of personnel action forms, personnel requisitions, budget line transfers, and departmental budget modification requests in coordination with the Human Resources Department, the Accounting division, Purchasing and all departments.

### **C. Accounting Division**

The Accounting Division is responsible for the overall accounting processes for the North Slope Borough, including the encumbrance and expenditure of funds and the collection of revenues. The office maintains quality financial processes in compliance with federal and local government requirements, ensures internal accounting controls to effectively safeguard assets, and properly records financial transactions in the general ledger. The office coordinates the preparation and distribution of the monthly financial reports, as well as the Annual Comprehensive Financial Report and Popular Annual Financial Report.

The Controller supervises the Accounting Division. The division is comprised of six areas of responsibility.

General Accounting reviews, approves and posts batch entries, prepares monthly and annual reports, assists in the preparation of the annual audit, as well tracks fixed assets to maintain the balance sheet.

Payroll reviews and processes timesheets and personnel-related forms, applies deductions and tax withholdings, and generates paychecks for employees, including Assembly members, fire volunteers, election workers and board members.

Accounts Payable reviews and processes Requests for Payments, as well as verifies and matches invoices and claims to orders for validity and accuracy of information.

Accounts Receivable receives cash, checks and credit card transactions, and records these transactions accordingly. This office also processes utility billing, property tax payments and inter-department billing.

Travel Billing reviews and processes Travel Claims for accuracy against approved Travel Authorizations, as well as reconciles travel-related vendor accounts.

### **D. Assessing Division**

The mission of the Assessing Division is to perform all statutory requirements in administering the valuation of local real and personal property located with the NSB at its full and true value as of January 1 of each year. The division discover, identify, value, and review real and personal property and respond to valuation appeals.

The Assessing division maintains all records necessary to establish ownership and location such as plats, deeds, and other pertinent records of real property located within the Borough. The division monitors, lists, and values active business personal property assets. Administrative duties include mandatory and optional exemption applications and reviews, assistance with grants and other needs of property

owners. Physical inspections are performed on real and personal property no less than once every 5 years.

Assessing provides a mechanism to oversee business personal property accounts, reviewing for accuracy and completeness on both local and state oil and gas accounts. This division coordinates closely with the SOA Oil and Gas Assessor on valuations of most oil and gas property located in the Borough. The division also reviews the State's evaluation of oil and gas properties located in the Borough to protect the NSB tax base and maximize revenues. The Assessing Division works closely with the Accounting Division on all processes of tax collection. Staff engages the oil and gas industry for technical information related to projects for use in developing an annual production forecast. The forecast is a significant component of the long term financial projection model for bonding purposes.

#### **E. Grants Division**

The Grants Division is responsible for providing quality and effective assistance in all aspects of grant development and administration through partnering with North Slope Borough stakeholders to meet community needs identified by the long-term strategic plan. Grants Division coordinates with NSB Departments, City and Tribal Governments to implement, develop and accomplish grant programs; works closely with the Administration to develop and implement a strategic plan for seeking grant funding; represents the North Slope Borough with state, tribal and federal organizations and foundations; facilitates partnerships with local agencies and communities; provides capacity building opportunities; promotes career advancement for long-term employee retention and ensures grant compliance to maintain credibility with funding agencies.

#### **F. Purchasing Division**

Purchasing facilitates the financial commitment for goods and services by providing support services in the procurement of all goods and services not subject to the Borough's formal contracting procedures. All departmental Purchase Requisitions are reviewed for conformity and compliance with the Borough's purchasing rules and regulations.

### **III. GOALS AND OBJECTIVES**

**GOAL 1: Assess the procurement policy and procedures. Develop process efficiencies while maintaining financial controls and audit integrity.**

Obj. 1.1: Streamline current processes and forms.

Obj. 1.2 Review and recommend changes to NSB code to support streamlined process.

Obj. 1.3 Assess job responsibilities to support streamlined process.

**GOAL 2: Strengthen revenue resources**

Obj. 2.1: Conduct a study of to determine the revenue a sales and use tax would generate including development of a financial model.

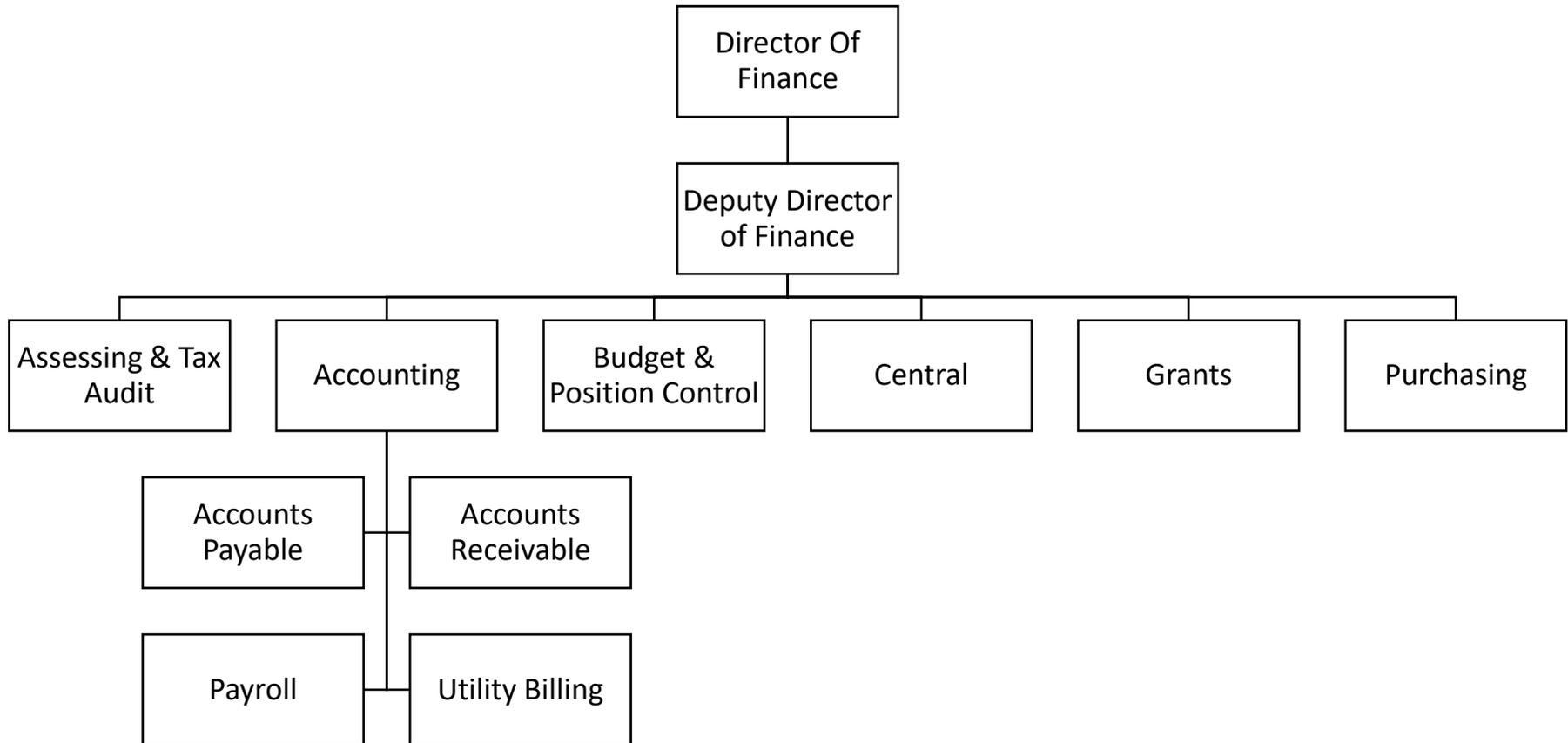
Obj. 2.2 Analyze current account receivable aging reports to identify target areas.

Obj. 2.3 Ensure compliance with NSB code and property tax collections.

**GOAL 3: ENSURE STAFF IS CURRENT IN SKILLS AND TRAINING TO ADVANCE DEPARTMENT FUNCTIONS.**

- Obj. 3.1: Identify training and educational program that lead to certifications.
- Obj. 3.2 Establish training and education goals with each employee.
- Obj. 3.3 Support participation and attendance in industry conferences and curriculum.

# North Slope Borough Department of Finance



**FINANCE**  
**FY 2025-2026**

**Operating Budget Summary**

| Business Unit<br>and Division   | Subsidiary | FY<br>24-25 | FY<br>25-26 | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies       | Equipment     | Other    | FY 25-26<br>Total Budget | Change<br>from Prior<br>Year | % Change     |
|---------------------------------|------------|-------------|-------------|--------------------------|----------------------|-------------------------|----------------|---------------|----------|--------------------------|------------------------------|--------------|
| 2301 - GF OPERATING CONTINGENCY |            |             |             | 5,000,000                | 0                    | 10,000,000              | 0              | 0             | 0        | 10,000,000               | 5,000,000                    | 100.0%       |
| 2305 - FINANCE CENTRAL OFFICE   |            | 10          | 9           | 2,835,719                | 1,920,157            | 607,343                 | 186,490        | 1,000         | 0        | 2,714,990                | (120,729)                    | (4.3)%       |
| 2315 - FINANCE ACCOUNTING       |            | 25          | 25          | 4,358,119                | 4,092,886            | 361,650                 | 49,500         | 5,000         | 0        | 4,509,036                | 150,917                      | 3.5%         |
| 2325 - FINANCE PURCHASING       |            | 7           | 8           | 1,006,623                | 1,092,853            | 23,663                  | 25,540         | 5,000         | 0        | 1,147,056                | 140,433                      | 14.0%        |
| 2340 - FINANCE ASSESSING        |            | 7           | 4           | 1,727,982                | 663,514              | 488,805                 | 17,000         | 1,000         | 0        | 1,170,319                | (557,663)                    | (32.3)%      |
| 2340 - FINANCE ASSESSING        | TAXAUDIT   | 0           | 3           | 0                        | 446,373              | 285,500                 | 2,000          | 0             | 0        | 733,873                  | 733,873                      | 0.0%         |
| 2390 - FINANCE GRANTS           |            | 19          | 19          | 2,888,520                | 2,778,827            | 148,253                 | 29,425         | 5,025         | 0        | 2,961,530                | 73,010                       | 2.5%         |
| <b>Grand Total</b>              |            | <b>68</b>   | <b>68</b>   | <b>17,816,963</b>        | <b>10,994,610</b>    | <b>11,915,214</b>       | <b>309,955</b> | <b>17,025</b> | <b>0</b> | <b>23,236,804</b>        | <b>5,419,841</b>             | <b>30.4%</b> |

**FINANCE**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 10,459,422               | 10,867,790               | 6,603,187           | 2,536,546                       | 6,513,718           | (89,469)           | (1.4)%       |
| Total Permanent Overtime Wages                 | 218,717                  | 275,903                  | 2,084               | 19,978                          | 3,000               | 916                | 44.0%        |
| Total Temporary Wages                          | 311,989                  | 367,531                  | 49,284              | 64,619                          | 100,171             | 50,887             | 103.3%       |
| Total Temporary Overtime Wages                 | 6,757                    | 46,202                   | 0                   | 8,075                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 8,670,021                | 9,595,143                | 4,228,534           | 1,366,666                       | 4,377,721           | 149,187            | 3.5%         |
| <b>Total Personal Services</b>                 | <b>19,666,907</b>        | <b>21,152,569</b>        | <b>10,883,089</b>   | <b>3,995,884</b>                | <b>10,994,610</b>   | <b>111,521</b>     | <b>1.0%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 1,107,412                | 1,176,710                | 84,201              | 39,375                          | 83,693              | (508)              | (0.6)%       |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 198,509                  | 170,695                  | 130,536             | 38,501                          | 74,310              | (56,226)           | (43.1)%      |
| Total Insurance & Bonding Reserves             | 13,677,555               | 14,288,500               | 5,000,000           | 776,160                         | 10,000,000          | 5,000,000          | 100.0%       |
| Total Professional Services                    | 2,204,306                | 1,338,000                | 962,620             | 420,589                         | 1,180,120           | 217,500            | 22.6%        |
| Total Rents and Utilities                      | 536,292                  | 544,858                  | 276,007             | 40,844                          | 162,420             | (113,587)          | (41.2)%      |
| Total Travel and Lodging                       | 223,238                  | 245,327                  | 188,634             | 146,052                         | 280,396             | 91,762             | 48.6%        |
| Total Other Services & Expenses                | 152,018                  | 804,043                  | 99,709              | 36,934                          | 134,275             | 34,566             | 34.7%        |
| <b>Total Contractual Services</b>              | <b>18,099,329</b>        | <b>18,568,133</b>        | <b>6,741,707</b>    | <b>1,498,454</b>                | <b>11,915,214</b>   | <b>5,173,507</b>   | <b>76.7%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 56,321                   | 67,288                   | 16,960              | 3,178                           | 16,010              | (950)              | (5.6)%       |
| Total Supplies-Buildings & Grounds             | 21,776                   | 26,677                   | 3,353               | 510                             | 5,800               | 2,447              | 73.0%        |
| Total Supplies-Non-Buildings & Grounds         | 334,604                  | 305,734                  | 155,483             | 74,067                          | 288,145             | 132,662            | 85.3%        |
| <b>Total Supplies</b>                          | <b>412,700</b>           | <b>399,699</b>           | <b>175,796</b>      | <b>77,755</b>                   | <b>309,955</b>      | <b>134,159</b>     | <b>76.3%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 276,749                  | 103,944                  | 15,671              | 14,583                          | 15,825              | 154                | 1.0%         |
| Total Equipment & Parts Under \$5,000          | 19,988                   | 35,431                   | 700                 | 4,410                           | 1,200               | 500                | 71.4%        |
| Total Equipment & Parts Over \$5,000           | 285,050                  | 203,743                  | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>581,786</b>           | <b>343,117</b>           | <b>16,371</b>       | <b>18,993</b>                   | <b>17,025</b>       | <b>654</b>         | <b>4.0%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>38,760,723</b>        | <b>40,463,518</b>        | <b>17,816,963</b>   | <b>5,591,086</b>                | <b>23,236,804</b>   | <b>5,419,841</b>   | <b>30.4%</b> |

**GF OPERATING CONTINGENCY**

2301.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Insurance &amp; Bonding Reserves</b>  | <b>0</b>                 | <b>0</b>                 | <b>5,000,000</b>    | <b>0</b>                        | <b>10,000,000</b>   | <b>5,000,000</b>   | <b>100.0%</b> |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>5,000,000</b>    | <b>0</b>                        | <b>10,000,000</b>   | <b>5,000,000</b>   | <b>100.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>0</b>                 | <b>5,000,000</b>    | <b>0</b>                        | <b>10,000,000</b>   | <b>5,000,000</b>   | <b>100.0%</b> |

**FINANCE CENTRAL OFFICE**

2305.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 1,113,562                | 1,031,199                | 1,213,259           | 464,034                         | 1,117,692           | (95,567)           | (7.9)%         |
| Total Permanent Overtime Wages                 | 6,355                    | 9,070                    | 0                   | 769                             | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 72,730                   | 60,016                   | 49,284              | 31,879                          | 48,082              | (1,202)            | (2.4)%         |
| Total Temporary Overtime Wages                 | 2,979                    | 17,795                   | 0                   | 7,518                           | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 858,733                  | 889,171                  | 777,646             | 255,055                         | 754,383             | (23,263)           | (3.0)%         |
| <b>Total Personal Services</b>                 | <b>2,054,359</b>         | <b>2,007,251</b>         | <b>2,040,189</b>    | <b>759,254</b>                  | <b>1,920,157</b>    | <b>(120,032)</b>   | <b>(5.9)%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 39,009                   | 35,775                   | 33,498              | 16,033                          | 34,670              | 1,172              | 3.5%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 60,176                   | 61,313                   | 87,360              | 26,987                          | 21,060              | (66,300)           | (75.9)%        |
| Total Insurance & Bonding Reserves             | 219                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 190,503                  | 201,470                  | 349,500             | 130,889                         | 319,500             | (30,000)           | (8.6)%         |
| Total Rents and Utilities                      | 147,999                  | 145,279                  | 146,120             | 37,654                          | 18,840              | (127,280)          | (87.1)%        |
| Total Travel and Lodging                       | 38,589                   | 23,822                   | 72,963              | 136,590                         | 170,625             | 97,662             | 133.9%         |
| Total Other Services & Expenses                | 9,762                    | 16,904                   | 24,779              | 5,778                           | 42,648              | 17,869             | 72.1%          |
| <b>Total Contractual Services</b>              | <b>486,258</b>           | <b>484,563</b>           | <b>714,220</b>      | <b>353,931</b>                  | <b>607,343</b>      | <b>(106,877)</b>   | <b>(15.0)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 3,849                    | 4,704                    | 5,520               | 750                             | 5,520               | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 1,597                    | 339                      | 500                 | 206                             | 500                 | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 121,527                  | 93,513                   | 69,290              | 30,244                          | 180,470             | 111,180            | 160.5%         |
| <b>Total Supplies</b>                          | <b>126,973</b>           | <b>98,557</b>            | <b>75,310</b>       | <b>31,200</b>                   | <b>186,490</b>      | <b>111,180</b>     | <b>147.6%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 7,766                    | 13,498                   | 6,000               | 271                             | 1,000               | (5,000)            | (83.3)%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 411                      | 0                   | 3,009                           | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 157,083                  | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>7,766</b>             | <b>170,993</b>           | <b>6,000</b>        | <b>3,279</b>                    | <b>1,000</b>        | <b>(5,000)</b>     | <b>(83.3)%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Grand Total</b>                             | <b>2,675,355</b>         | <b>2,761,364</b>         | <b>2,835,719</b>    | <b>1,147,664</b>                | <b>2,714,990</b>    | <b>(120,729)</b>   | <b>(4.3)%</b>  |

**6100 Personal Services**

|                                          | FTE   | FTE   | FTE   | Position |          | Budget           | Budget           | Change           | %             |
|------------------------------------------|-------|-------|-------|----------|----------|------------------|------------------|------------------|---------------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25            | FY 26            | Amount           | Change        |
| Director of Admin and Finance            | 1     | 1     | 1     | 44       | 12       | 228,559          | 228,559          | 0                | 0.0%          |
| Deputy Director of Finance               | 1     | 1     | 1     | 39       | 12       | 164,532          | 164,532          | 0                | 0.0%          |
| Fiscal Manager - Finance                 | 0     | 0     | 1     | 34       | 12       | 0                | 128,916          | 128,916          | 100.0%        |
| Budget & Position Control Analyst        | 1     | 1     | 1     | 32       | 12       | 140,317          | 108,773          | (31,544)         | (22.5%)       |
| Division Manager                         | 1     | 1     | 1     | 32       | 12       | 141,019          | 145,250          | 4,231            | 3.0%          |
| Assistant Division Manager               | 1     | 1     | 1     | 30       | 12       | 103,120          | 106,214          | 3,094            | 3.0%          |
| Assistant Budget Analyst II              | 1     | 0     | 1     | 30       | 12       | 0                | 93,328           | 93,328           | 100.0%        |
| Executive Assistant                      | 1     | 1     | 1     | 25       | 12       | 74,637           | 76,876           | 2,239            | 3.0%          |
| Senior Office Specialist                 | 1     | 1     | 1     | 23       | 12       | 63,965           | 65,244           | 1,279            | 2.0%          |
| Assistant to the Director                | 1     | 1     | 0     | 34       |          | 128,915          | 0                | (128,915)        | (100.0%)      |
| Assistant Budget Analyst                 | 0     | 1     | 0     | 30       |          | 103,851          | 0                | (103,851)        | (100.0%)      |
| Office Specialist                        | 1     | 1     | 0     | 21       |          | 56,344           | 0                | (56,344)         | (100.0%)      |
| <b>6110 Permanent Wages</b>              |       |       |       |          |          |                  |                  |                  |               |
| 6111 Regular Wages                       | 10    | 10    | 9     |          |          | 1,205,259        | 1,117,692        | (87,567)         | (7.3%)        |
| 6112 Honorariums                         |       |       |       |          |          | 8,000            | 0                | (8,000)          | (100.0%)      |
| <b>Total Permanent Wages</b>             |       |       |       |          |          | <b>1,213,259</b> | <b>1,117,692</b> | <b>(95,567)</b>  | <b>(7.9%)</b> |
| College Intern                           | 0     | 1     | 2     | 20       |          | 24,039           | 48,082           | 24,043           | 100.0%        |
| Office Specialist                        | 1     | 1     | 0     | 20       |          | 25,245           | 0                | (25,245)         | (100.0%)      |
| <b>6120 Temporary Wages</b>              |       |       |       |          |          |                  |                  |                  |               |
| 6121 Regular Wages                       | 1     | 2     | 2     |          |          | 49,284           | 48,082           | (1,202)          | (2.4%)        |
| <b>Total Temporary Wages</b>             |       |       |       |          |          | <b>49,284</b>    | <b>48,082</b>    | <b>(1,202)</b>   | <b>(2.4%)</b> |
| <b>6130 Benefits</b>                     |       |       |       |          |          |                  |                  |                  |               |
| 6131 Permanent Employee Benefits - 67%   |       |       |       |          |          | 771,366          | 748,854          | (22,512)         | (2.9%)        |
| 6132 Honorarium Benefits - 7.65%         |       |       |       |          |          | 612              | 0                | (612)            | (100.0%)      |
| 6135 Temporary Employee Benefits - 11.5% |       |       |       |          |          | 5,668            | 5,529            | (138)            | (2.4%)        |
| <b>Total Benefits</b>                    |       |       |       |          |          | <b>777,646</b>   | <b>754,383</b>   | <b>(23,262)</b>  | <b>(3.0%)</b> |
| <b>Total Personal Services</b>           |       |       |       |          |          | <b>2,040,189</b> | <b>1,920,157</b> | <b>(120,031)</b> | <b>(5.9%)</b> |

**FINANCE CENTRAL OFFICE**

2305.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 1,205,259              | 1,117,692              | (87,567)                | (7.3)                     |
| 6112 - REGULAR WAGES-HONOR/ELECT   | 8,000                  | 0                      | (8,000)                 | (100.0)                   |
| <b>Total Permanent Wages</b>       | <u>1,213,259</u>       | <u>1,117,692</u>       | <u>(95,567)</u>         | <u>(7.9)</u>              |
| <b>6120 Temporary Wages</b>        |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 49,284                 | 48,082                 | (1,202)                 | (2.4)                     |
| <b>Total Temporary Wages</b>       | <u>49,284</u>          | <u>48,082</u>          | <u>(1,202)</u>          | <u>(2.4)</u>              |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 771,366                | 748,854                | (22,512)                | (2.9)                     |
| 6132 - BENEFITS-HONOR/ELECT        | 612                    | 0                      | (612)                   | (100.0)                   |
| 6135 - BENEFITS-TEMPORARY          | 5,668                  | 5,529                  | (139)                   | (2.5)                     |
| <b>Total Benefits</b>              | <u>777,646</u>         | <u>754,383</u>         | <u>(23,263)</u>         | <u>(3.0)</u>              |
| <b>Total Personal Services</b>     | <u>2,040,189</u>       | <u>1,920,157</u>       | <u>(120,032)</u>        | <u>(5.9)</u>              |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 14,754                 | 15,566                 | 812                     | 5.5                       |
| 6220 - PHONE/FAX/MODEM             | 9,264                  | 8,844                  | (420)                   | (4.5)                     |
| 6225 - POSTAGE                     | 7,800                  | 10,260                 | 2,460                   | 31.5                      |
| 6229 - OTHER COMMUNICATIONS        | 1,680                  | 0                      | (1,680)                 | (100.0)                   |
| <b>Total Communications</b>        | <u>33,498</u>          | <u>34,670</u>          | <u>1,172</u>            | <u>3.5</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6260 - COMPUTERS & PC MAINT        | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6265 - COPIER MAINTENANCE          | 18,360                 | 13,560                 | (4,800)                 | (26.1)                    |
| 6270 - CUSTODIAL SERVICES          | 66,000                 | 6,000                  | (60,000)                | (90.9)                    |
| 6299 - OTHER EQUIP MAINTENANCE     | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| <b>Total Maintenance Services</b>  | <u>87,360</u>          | <u>21,060</u>          | <u>(66,300)</u>         | <u>(75.9)</u>             |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 349,500                | 319,500                | (30,000)                | (8.6)                     |
| <b>Total Professional Services</b> | <u>349,500</u>         | <u>319,500</u>         | <u>(30,000)</u>         | <u>(8.6)</u>              |

**FINANCE CENTRAL OFFICE**

2305.\*

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6360 Rents &amp; Utilities</b>             |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES                  | 15,500                 | 0                      | (15,500)                | (100.0)                   |
| 6370 - RESIDENTIAL LEASES                     | 18,000                 | 18,000                 | 0                       | 0.0                       |
| 6375 - UTIL-ELECTRICITY                       | 81,780                 | 0                      | (81,780)                | (100.0)                   |
| 6376 - NATURAL GAS                            | 18,000                 | 0                      | (18,000)                | (100.0)                   |
| 6380 - WATER/SEWER                            | 12,840                 | 840                    | (12,000)                | (93.5)                    |
| <b>Total Rents and Utilities</b>              | <b>146,120</b>         | <b>18,840</b>          | <b>(127,280)</b>        | <b>(87.1)</b>             |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                       | 2,935                  | 27,200                 | 24,265                  | 826.7                     |
| 6403 - AIRFARE OUT-OF-STATE                   | 24,500                 | 28,500                 | 4,000                   | 16.3                      |
| 6410 - GROUND TRANSPORTATION                  | 4,667                  | 17,550                 | 12,883                  | 276.0                     |
| 6415 - PER DIEM                               | 5,190                  | 20,625                 | 15,435                  | 297.4                     |
| 6420 - LODGING                                | 17,688                 | 66,750                 | 49,062                  | 277.4                     |
| 6429 - OTHER TRAVEL AND LODGING               | 5,000                  | 10,000                 | 5,000                   | 100.0                     |
| 6443 - NON-NSB PERS/AIRFR OUT-OF-ST           | 3,188                  | 0                      | (3,188)                 | (100.0)                   |
| 6445 - NON-NSB PERS/PER DIEM                  | 1,950                  | 0                      | (1,950)                 | (100.0)                   |
| 6446 - NON-NSB PERS/LODGING                   | 7,845                  | 0                      | (7,845)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>               | <b>72,963</b>          | <b>170,625</b>         | <b>97,662</b>           | <b>133.9</b>              |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                 | 20,650                 | 21,150                 | 500                     | 2.4                       |
| 6485 - TRAIN/TUITION/CONFERENCE               | 2,455                  | 19,530                 | 17,075                  | 695.5                     |
| 6490 - MEMBERSHIPS DUES/SUBS                  | 1,674                  | 1,968                  | 294                     | 17.6                      |
| <b>Total Other Services &amp; Expenses</b>    | <b>24,779</b>          | <b>42,648</b>          | <b>17,869</b>           | <b>72.1</b>               |
| <b>Total Contractual Services</b>             | <b>714,220</b>         | <b>607,343</b>         | <b>(106,877)</b>        | <b>(15.0)</b>             |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                           | 5,520                  | 5,520                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                             | <b>5,520</b>           | <b>5,520</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL               | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |

**FINANCE CENTRAL OFFICE**

2305.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 15,500                 | 24,000                 | 8,500                   | 54.8                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 21,500                 | 20,200                 | (1,300)                 | (6.0)                     |
| 6640 - PREPRINTED FORMS                           | 1,900                  | 5,780                  | 3,880                   | 204.2                     |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 200                    | 200                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 30,190                 | 130,290                | 100,100                 | 331.6                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>69,290</b>          | <b>180,470</b>         | <b>111,180</b>          | <b>160.5</b>              |
| <b>Total Supplies</b>                             | <b>75,310</b>          | <b>186,490</b>         | <b>111,180</b>          | <b>147.6</b>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6740 - JANITOR/MAINT <\$5000                      | 6,000                  | 1,000                  | (5,000)                 | (83.3)                    |
| <b>Total New Equipment Under \$5,000</b>          | <b>6,000</b>           | <b>1,000</b>           | <b>(5,000)</b>          | <b>(83.3)</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>6,000</b>           | <b>1,000</b>           | <b>(5,000)</b>          | <b>(83.3)</b>             |
| <b>Grand Total</b>                                | <b>2,835,719</b>       | <b>2,714,990</b>       | <b>(120,729)</b>        | <b>(4.3)</b>              |

**FINANCE ACCOUNTING**

2315.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 2,186,459                | 2,282,835                | 2,412,542           | 975,904                         | 2,416,052           | 3,510              | 0.1%          |
| Total Permanent Overtime Wages                 | 37,262                   | 36,740                   | 0                   | 10,443                          | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 71,521                   | 56,682                   | 0                   | 15,692                          | 52,089              | 52,089             | 0.0%          |
| Total Temporary Overtime Wages                 | 857                      | 4,972                    | 0                   | 497                             | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 1,780,943                | 1,980,041                | 1,544,027           | 540,497                         | 1,624,745           | 80,718             | 5.2%          |
| <b>Total Personal Services</b>                 | <b>4,077,042</b>         | <b>4,361,271</b>         | <b>3,956,569</b>    | <b>1,543,034</b>                | <b>4,092,886</b>    | <b>136,317</b>     | <b>3.4%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 12,090                   | 11,058                   | 12,000              | 5,352                           | 11,500              | (500)              | (4.2)%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 6,734                    | 5,268                    | 6,000               | 702                             | 5,250               | (750)              | (12.5)%       |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 292,355                  | 290,577                  | 292,500             | 186,513                         | 290,000             | (2,500)            | (0.9)%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 3,289                    | 7,279                    | 5,050               | 2,982                           | 10,650              | 5,600              | 110.9%        |
| Total Other Services & Expenses                | 48,376                   | 32,110                   | 50,000              | 27,210                          | 44,250              | (5,750)            | (11.5)%       |
| <b>Total Contractual Services</b>              | <b>362,844</b>           | <b>346,293</b>           | <b>365,550</b>      | <b>222,758</b>                  | <b>361,650</b>      | <b>(3,900)</b>     | <b>(1.1)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 2,291                    | 1,156                    | 1,200               | 377                             | 1,200               | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 197                      | 0                        | 800                 | 0                               | 800                 | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 41,602                   | 42,912                   | 30,000              | 17,048                          | 47,500              | 17,500             | 58.3%         |
| <b>Total Supplies</b>                          | <b>44,089</b>            | <b>44,067</b>            | <b>32,000</b>       | <b>17,425</b>                   | <b>49,500</b>       | <b>17,500</b>      | <b>54.7%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 4,041                    | 3,961                    | 4,000               | 211                             | 4,500               | 500                | 12.5%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 500                      | 0                   | 940                             | 500                 | 500                | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>4,041</b>             | <b>4,461</b>             | <b>4,000</b>        | <b>1,151</b>                    | <b>5,000</b>        | <b>1,000</b>       | <b>25.0%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Grand Total</b>                             | <b>4,488,016</b>         | <b>4,756,092</b>         | <b>4,358,119</b>    | <b>1,784,367</b>                | <b>4,509,036</b>    | <b>150,917</b>     | <b>3.5%</b>   |

**6100 Personal Services**

|                                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Controller                      | 1            | 1            | 1            | 36                | 12       | 144,400         | 146,673         | 2,273            | 1.6%        |
| Assistant Controller            | 2            | 2            | 2            | 34                | 12       | 261,819         | 266,083         | 4,264            | 1.6%        |
| Government Accountant           | 4            | 4            | 4            | 33                | 12       | 487,172         | 493,066         | 5,894            | 1.2%        |
| Payroll Manager                 | 1            | 1            | 1            | 32                | 12       | 143,590         | 118,801         | (24,789)         | (17.3%)     |
| Accounting Supervisor           | 1            | 1            | 1            | 29                | 12       | 105,855         | 108,279         | 2,424            | 2.3%        |
| Payroll Specialist III          | 3            | 3            | 3            | 28                | 12       | 284,735         | 271,651         | (13,084)         | (4.6%)      |
| Payroll Specialist II           | 2            | 2            | 2            | 26                | 12       | 163,338         | 161,243         | (2,095)          | (1.3%)      |
| Principal Accounting Specialist | 6            | 7            | 8            | 25                | 12       | 557,778         | 640,217         | 82,439           | 14.8%       |
| Payroll Specialist I            | 1            | 1            | 1            | 24                | 12       | 64,581          | 73,936          | 9,355            | 14.5%       |
| Senior Accounting Specialist    | 4            | 3            | 2            | 22                | 12       | 199,274         | 136,103         | (63,171)         | (31.7%)     |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |              |             |
|------------------------------|----|----|----|--|--|------------------|------------------|--------------|-------------|
| 6111 Regular Wages           | 25 | 25 | 25 |  |  | 2,412,542        | 2,416,052        | 3,510        | 0.1%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>2,412,542</b> | <b>2,416,052</b> | <b>3,510</b> | <b>0.1%</b> |

|                |   |   |   |    |  |   |        |        |        |
|----------------|---|---|---|----|--|---|--------|--------|--------|
| College Intern | 1 | 0 | 1 | 20 |  | 0 | 52,089 | 52,089 | 100.0% |
|----------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 1 | 0 | 1 |  |  | 0        | 52,089        | 52,089        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>52,089</b> | <b>52,089</b> | <b>100.0%</b> |

**6130 Benefits**

|                                           |  |  |  |  |  |                  |                  |               |             |
|-------------------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 1,544,027        | 1,618,755        | 74,728        | 4.8%        |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0                | 5,990            | 5,990         | 100.0%      |
| <b>Total Benefits</b>                     |  |  |  |  |  | <b>1,544,027</b> | <b>1,624,745</b> | <b>80,718</b> | <b>5.2%</b> |

|                                |  |  |  |  |  |                  |                  |                |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>3,956,569</b> | <b>4,092,886</b> | <b>136,317</b> | <b>3.4%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|

**FINANCE ACCOUNTING**

2315.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 2,412,542              | 2,416,052              | 3,510                   | 0.1                       |
| <b>Total Permanent Wages</b>       | <u>2,412,542</u>       | <u>2,416,052</u>       | <u>3,510</u>            | <u>0.1</u>                |
| <b>6120 Temporary Wages</b>        |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 0                      | 52,089                 | 52,089                  | 0.0                       |
| <b>Total Temporary Wages</b>       | <u>0</u>               | <u>52,089</u>          | <u>52,089</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 1,544,027              | 1,618,755              | 74,728                  | 4.8                       |
| 6135 - BENEFITS-TEMPORARY          | 0                      | 5,990                  | 5,990                   | 0.0                       |
| <b>Total Benefits</b>              | <u>1,544,027</u>       | <u>1,624,745</u>       | <u>80,718</u>           | <u>5.2</u>                |
| <b>Total Personal Services</b>     | <u>3,956,569</u>       | <u>4,092,886</u>       | <u>136,317</u>          | <u>3.4</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 500                    | 500                    | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 6,000                  | 6,500                  | 500                     | 8.3                       |
| 6225 - POSTAGE                     | 5,500                  | 4,500                  | (1,000)                 | (18.2)                    |
| <b>Total Communications</b>        | <u>12,000</u>          | <u>11,500</u>          | <u>(500)</u>            | <u>(4.2)</u>              |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 6,000                  | 5,250                  | (750)                   | (12.5)                    |
| <b>Total Maintenance Services</b>  | <u>6,000</u>           | <u>5,250</u>           | <u>(750)</u>            | <u>(12.5)</u>             |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6345 - LEGAL SERVICES              | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6359 - OTHER SERVICES              | 282,500                | 290,000                | 7,500                   | 2.7                       |
| <b>Total Professional Services</b> | <u>292,500</u>         | <u>290,000</u>         | <u>(2,500)</u>          | <u>(0.9)</u>              |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE            | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE        | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION       | 650                    | 650                    | 0                       | 0.0                       |
| 6415 - PER DIEM                    | 650                    | 1,500                  | 850                     | 130.8                     |
| 6420 - LODGING                     | 1,750                  | 3,500                  | 1,750                   | 100.0                     |
| 6429 - OTHER TRAVEL AND LODGING    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>    | <u>5,050</u>           | <u>10,650</u>          | <u>5,600</u>            | <u>110.9</u>              |

**FINANCE ACCOUNTING**

2315.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6460 - FINANCE CHRGES/PENALTIES                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,000                  | 7,500                  | 5,500                   | 275.0                     |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6495 - CREDIT CARD PROCESSING FEE                 | 0                      | 18,750                 | 18,750                  | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 40,000                 | 10,000                 | (30,000)                | (75.0)                    |
| <b>Total Other Services &amp; Expenses</b>        | <b>50,000</b>          | <b>44,250</b>          | <b>(5,750)</b>          | <b>(11.5)</b>             |
| <b>Total Contractual Services</b>                 | <b>365,550</b>         | <b>361,650</b>         | <b>(3,900)</b>          | <b>(1.1)</b>              |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 1,200                  | 1,200                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>1,200</b>           | <b>1,200</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 800                    | 800                    | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>800</b>             | <b>800</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 1,000                  | 3,000                  | 2,000                   | 200.0                     |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 10,000                 | 15,000                 | 5,000                   | 50.0                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 250                    | (250)                   | (50.0)                    |
| 6640 - PREPRINTED FORMS                           | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 250                    | (250)                   | (50.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 13,000                 | 20,000                 | 7,000                   | 53.8                      |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>30,000</b>          | <b>47,500</b>          | <b>17,500</b>           | <b>58.3</b>               |
| <b>Total Supplies</b>                             | <b>32,000</b>          | <b>49,500</b>          | <b>17,500</b>           | <b>54.7</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 2,000                  | 1,750                  | (250)                   | (12.5)                    |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 1,000                  | 500                    | (500)                   | (50.0)                    |
| 6735 - HEATERS/BOILERS < \$5000                   | 500                    | 500                    | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                   | 0                      | 250                    | 250                     | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 500                    | 1,500                  | 1,000                   | 200.0                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>4,500</b>           | <b>500</b>              | <b>12.5</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,000</b>           | <b>5,000</b>           | <b>1,000</b>            | <b>25.0</b>               |
| <b>Grand Total</b>                                | <b>4,358,119</b>       | <b>4,509,036</b>       | <b>150,917</b>          | <b>3.5</b>                |

**FINANCE PURCHASING**

2325.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 1,212,291                | 1,309,030                | 579,034             | 290,226                         | 651,403             | 72,369             | 12.5%          |
| Total Permanent Overtime Wages                 | 4,191                    | 1,184                    | 2,084               | 89                              | 3,000               | 916                | 44.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 1,008,330                | 1,138,312                | 371,916             | 158,703                         | 438,450             | 66,534             | 17.9%          |
| <b>Total Personal Services</b>                 | <b>2,224,811</b>         | <b>2,448,527</b>         | <b>953,034</b>      | <b>449,018</b>                  | <b>1,092,853</b>    | <b>139,819</b>     | <b>14.7%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 21,493                   | 20,792                   | 10,063              | 2,761                           | 10,063              | 0                  | 0.0%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 14,743                   | 8,890                    | 10,176              | 1,085                           | 8,600               | (1,576)            | (15.5)%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 18,695                   | 21,602                   | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Rents and Utilities                      | 41,648                   | 46,704                   | 17,093              | 714                             | 0                   | (17,093)           | (100.0)%       |
| Total Travel and Lodging                       | 29,691                   | 9,782                    | 0                   | 2,772                           | 5,000               | 5,000              | 0.0%           |
| Total Other Services & Expenses                | 2,740                    | 5,630                    | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Contractual Services</b>              | <b>129,010</b>           | <b>113,401</b>           | <b>37,332</b>       | <b>7,332</b>                    | <b>23,663</b>       | <b>(13,669)</b>    | <b>(36.6)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 21,414                   | 24,522                   | 3,840               | 642                             | 3,840               | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 1,963                    | 5,415                    | 553                 | 150                             | 3,000               | 2,447              | 442.5%         |
| Total Supplies-Non-Buildings & Grounds         | 25,651                   | 39,490                   | 10,943              | 8,036                           | 18,700              | 7,757              | 70.9%          |
| <b>Total Supplies</b>                          | <b>49,029</b>            | <b>69,427</b>            | <b>15,336</b>       | <b>8,829</b>                    | <b>25,540</b>       | <b>10,204</b>      | <b>66.5%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 14,574                   | 7,725                    | 921                 | 7,048                           | 5,000               | 4,079              | 442.9%         |
| Total Equipment & Parts Under \$5,000          | 160                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>14,734</b>            | <b>7,725</b>             | <b>921</b>          | <b>7,048</b>                    | <b>5,000</b>        | <b>4,079</b>       | <b>442.9%</b>  |
| <b>Grand Total</b>                             | <b>2,417,584</b>         | <b>2,639,080</b>         | <b>1,006,623</b>    | <b>472,226</b>                  | <b>1,147,056</b>    | <b>140,433</b>     | <b>14.0%</b>   |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|---------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Purchasing Manager              | 1     | 1     | 1     | 32       | 12       | 122,539 | 125,346 | 2,807  | 2.3%   |
| Purchasing Agent                | 1     | 1     | 1     | 29       | 12       | 99,389  | 101,813 | 2,424  | 2.4%   |
| Lead Purchasing Clerk           | 1     | 1     | 1     | 25       | 12       | 78,448  | 80,442  | 1,994  | 2.5%   |
| Principal Accounting Specialist | 1     | 1     | 1     | 25       | 12       | 81,107  | 82,437  | 1,330  | 1.6%   |
| Purchasing Clerk                | 3     | 3     | 3     | 22       | 12       | 197,551 | 200,422 | 2,871  | 1.5%   |
| Office Specialist               | 0     | 0     | 1     | 21       | 12       | 0       | 60,943  | 60,943 | 100.0% |
| Inventory Control Clerk         | 1     | 0     | 0     | 20       |          | 0       | 0       | 0      | 0.0%   |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |              |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|--------------|
| 6111 Regular Wages           | 8 | 7 | 8 |  |  | 579,034        | 651,403        | 72,369        | 12.5%        |
| 6115 Overtime Wages          |   |   |   |  |  | 2,084          | 3,000          | 916           | 44.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>581,118</b> | <b>654,403</b> | <b>73,285</b> | <b>12.6%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 371,916        | 438,450        | 66,534        | 17.9%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>371,916</b> | <b>438,450</b> | <b>66,534</b> | <b>17.9%</b> |

|                                |  |  |  |  |  |                |                  |                |              |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>953,034</b> | <b>1,092,853</b> | <b>139,819</b> | <b>14.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|

**FINANCE PURCHASING**

2325.\*

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 579,034                | 651,403                | 72,369                  | 12.5                      |
| <b>Total Permanent Wages</b>          | <u>579,034</u>         | <u>651,403</u>         | <u>72,369</u>           | <u>12.5</u>               |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 2,084                  | 3,000                  | 916                     | 44.0                      |
| <b>Total Permanent Overtime Wages</b> | <u>2,084</u>           | <u>3,000</u>           | <u>916</u>              | <u>44.0</u>               |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 371,916                | 438,450                | 66,534                  | 17.9                      |
| <b>Total Benefits</b>                 | <u>371,916</u>         | <u>438,450</u>         | <u>66,534</u>           | <u>17.9</u>               |
| <b>Total Personal Services</b>        | <u>953,034</u>         | <u>1,092,853</u>       | <u>139,819</u>          | <u>14.7</u>               |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                | 10,063                 | 10,063                 | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>10,063</u>          | <u>10,063</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 2,076                  | 3,600                  | 1,524                   | 73.4                      |
| 6270 - CUSTODIAL SERVICES             | 8,100                  | 5,000                  | (3,100)                 | (38.3)                    |
| <b>Total Maintenance Services</b>     | <u>10,176</u>          | <u>8,600</u>           | <u>(1,576)</u>          | <u>(15.5)</u>             |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 11,985                 | 0                      | (11,985)                | (100.0)                   |
| 6376 - NATURAL GAS                    | 3,245                  | 0                      | (3,245)                 | (100.0)                   |
| 6380 - WATER/SEWER                    | 1,863                  | 0                      | (1,863)                 | (100.0)                   |
| <b>Total Rents and Utilities</b>      | <u>17,093</u>          | <u>0</u>               | <u>(17,093)</u>         | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6403 - AIRFARE OUT-OF-STATE           | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>     | <u>37,332</u>          | <u>23,663</u>          | <u>(13,669)</u>         | <u>(36.6)</u>             |
| <b>6500 Supplies</b>                  |                        |                        |                         |                           |
| <b>6510 Fuel</b>                      |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                   | 3,840                  | 3,840                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                     | <u>3,840</u>           | <u>3,840</u>           | <u>0</u>                | <u>0.0</u>                |

**FINANCE PURCHASING**

2325.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 553                    | 3,000                  | 2,447                   | 442.5                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>553</b>             | <b>3,000</b>           | <b>2,447</b>            | <b>442.5</b>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 368                    | 500                    | 132                     | 35.9                      |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,684                  | 7,000                  | 3,316                   | 90.0                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 921                    | 3,000                  | 2,079                   | 225.7                     |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 500                    | 250                     | 100.0                     |
| 6645 - SOFTWARE FOR PC'S                          | 1,200                  | 1,200                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 100                    | 500                    | 400                     | 400.0                     |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 4,420                  | 6,000                  | 1,580                   | 35.7                      |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>10,943</b>          | <b>18,700</b>          | <b>7,757</b>            | <b>70.9</b>               |
| <b>Total Supplies</b>                             | <b>15,336</b>          | <b>25,540</b>          | <b>10,204</b>           | <b>66.5</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 921                    | 5,000                  | 4,079                   | 442.9                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>921</b>             | <b>5,000</b>           | <b>4,079</b>            | <b>442.9</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>921</b>             | <b>5,000</b>           | <b>4,079</b>            | <b>442.9</b>              |
| <b>Grand Total</b>                                | <b>1,006,623</b>       | <b>1,147,056</b>       | <b>140,433</b>          | <b>14.0</b>               |

**FINANCE ASSESSING**

2340.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 428,761                  | 414,147                  | 726,883             | 234,078                         | 664,603             | (62,280)           | (8.6)%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 346,474                  | 359,371                  | 465,205             | 104,602                         | 445,284             | (19,921)           | (4.3)%         |
| <b>Total Personal Services</b>                 | <b>775,235</b>           | <b>773,519</b>           | <b>1,192,088</b>    | <b>338,679</b>                  | <b>1,109,887</b>    | <b>(82,201)</b>    | <b>(6.9)%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 10,821                   | 10,236                   | 22,000              | 2,431                           | 20,000              | (2,000)            | (9.1)%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 2,626                    | 2,913                    | 4,000               | 902                             | 14,000              | 10,000             | 250.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 280,559                  | 297,399                  | 305,000             | 100,487                         | 555,000             | 250,000            | 82.0%          |
| Total Rents and Utilities                      | 79,893                   | 82,888                   | 93,894              | 0                               | 119,805             | 25,911             | 27.6%          |
| Total Travel and Lodging                       | 6,122                    | 7,285                    | 67,000              | 2,300                           | 50,500              | (16,500)           | (24.6)%        |
| Total Other Services & Expenses                | 3,149                    | 2,423                    | 15,000              | 3,947                           | 15,000              | 0                  | 0.0%           |
| <b>Total Contractual Services</b>              | <b>383,169</b>           | <b>403,144</b>           | <b>506,894</b>      | <b>110,066</b>                  | <b>774,305</b>      | <b>267,411</b>     | <b>52.8%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 1,073                    | 1,408                    | 4,000               | 770                             | 2,000               | (2,000)            | (50.0)%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 153                             | 0                   | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 5,360                    | 9,673                    | 24,000              | 1,755                           | 17,000              | (7,000)            | (29.2)%        |
| <b>Total Supplies</b>                          | <b>6,433</b>             | <b>11,081</b>            | <b>28,000</b>       | <b>2,678</b>                    | <b>19,000</b>       | <b>(9,000)</b>     | <b>(32.1)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 326                      | 4,315                    | 1,000               | 463                             | 1,000               | 0                  | 0.0%           |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>326</b>               | <b>4,315</b>             | <b>1,000</b>        | <b>463</b>                      | <b>1,000</b>        | <b>0</b>           | <b>0.0%</b>    |
| <b>Grand Total</b>                             | <b>1,165,163</b>         | <b>1,192,058</b>         | <b>1,727,982</b>    | <b>451,886</b>                  | <b>1,904,192</b>    | <b>176,210</b>     | <b>10.2%</b>   |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget           | Budget         | Change           | %              |
|----------------------------------------|-------|-------|-------|----------|----------|------------------|----------------|------------------|----------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25            | FY 26          | Amount           | Change         |
| Assessor                               | 1     | 1     | 1     | 33       | 12       | 146,074          | 123,238        | (22,836)         | (15.6%)        |
| Deputy Assessor                        | 2     | 2     | 2     | 31       | 12       | 220,817          | 199,914        | (20,903)         | (9.5%)         |
| Assessing Technician                   | 1     | 2     | 1     | 27       | 12       | 173,330          | 74,162         | (99,168)         | (57.2%)        |
| Tax Auditor                            | 0     | 2     | 0     | 30       |          | 186,662          | 0              | (186,662)        | (100.0%)       |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                  |                |                  |                |
| 6111 Regular Wages                     | 4     | 7     | 4     |          |          | 726,883          | 397,314        | (329,569)        | (45.3%)        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | <b>726,883</b>   | <b>397,314</b> | <b>(329,569)</b> | <b>(45.3%)</b> |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                  |                |                  |                |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 465,205          | 266,200        | (199,005)        | (42.8%)        |
| <b>Total Benefits</b>                  |       |       |       |          |          | <b>465,205</b>   | <b>266,200</b> | <b>(199,005)</b> | <b>(42.8%)</b> |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>1,192,088</b> | <b>663,514</b> | <b>(528,574)</b> | <b>(44.3%)</b> |

**FINANCE ASSESSING**

**2340.TAX\***

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 0                      | 267,289                | 267,289                 | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>0</u>               | <u>267,289</u>         | <u>267,289</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 0                      | 179,084                | 179,084                 | 0.0                       |
| <b>Total Benefits</b>                             | <u>0</u>               | <u>179,084</u>         | <u>179,084</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>0</u>               | <u>446,373</u>         | <u>446,373</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                            | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Communications</b>                       | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 0                      | 250,000                | 250,000                 | 0.0                       |
| <b>Total Professional Services</b>                | <u>0</u>               | <u>250,000</u>         | <u>250,000</u>          | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                           | 0                      | 15,000                 | 15,000                  | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                       | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6415 - PER DIEM                                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6420 - LODGING                                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>26,500</u>          | <u>26,500</u>           | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>0</u>               | <u>4,000</u>           | <u>4,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>285,500</u>         | <u>285,500</u>          | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>733,873</u>         | <u>733,873</u>          | <u>0.0</u>                |

**6100 Personal Services**

|                      | FTE   | FTE   | FTE   | Position |          | Budget | Budget  | Change  | %      |
|----------------------|-------|-------|-------|----------|----------|--------|---------|---------|--------|
|                      | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26   | Amount  | Change |
| Tax Auditor          | 0     | 0     | 2     | 30       | 12       | 0      | 186,662 | 186,662 | 100.0% |
| Assessing Technician | 0     | 0     | 1     | 27       | 12       | 0      | 80,627  | 80,627  | 100.0% |

**6110 Permanent Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 3 |  |  | 0        | 267,289        | 267,289        | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>267,289</b> | <b>267,289</b> | <b>100.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |          |                |                |               |
|----------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0        | 179,084        | 179,084        | 100.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>0</b> | <b>179,084</b> | <b>179,084</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>446,373</b> | <b>446,373</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**FINANCE GRANTS**

2390.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,067,585                | 1,118,715                | 1,671,469           | 573,341                         | 1,663,968           | (7,501)            | (0.4)%       |
| Total Permanent Overtime Wages                 | 7,308                    | 17,928                   | 0                   | 8,676                           | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 29,602                   | 67,076                   | 0                   | 17,048                          | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 561                      | 0                   | 60                              | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 898,898                  | 989,716                  | 1,069,740           | 307,488                         | 1,114,859           | 45,119             | 4.2%         |
| <b>Total Personal Services</b>                 | <b>2,003,392</b>         | <b>2,193,997</b>         | <b>2,741,209</b>    | <b>906,614</b>                  | <b>2,778,827</b>    | <b>37,618</b>      | <b>1.4%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 7,799                    | 8,170                    | 6,640               | 3,876                           | 7,460               | 820                | 12.3%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 19,268                   | 19,255                   | 23,000              | 8,080                           | 25,400              | 2,400              | 10.4%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 0                        | 15,620              | 0                               | 15,620              | 0                  | 0.0%         |
| Total Rents and Utilities                      | 19,524                   | 21,172                   | 18,900              | 2,476                           | 23,775              | 4,875              | 25.8%        |
| Total Travel and Lodging                       | 24,754                   | 18,915                   | 43,621              | 1,732                           | 43,621              | 0                  | 0.0%         |
| Total Other Services & Expenses                | 15,388                   | 21,999                   | 9,930               | 0                               | 32,377              | 22,447             | 226.1%       |
| <b>Total Contractual Services</b>              | <b>86,733</b>            | <b>89,511</b>            | <b>117,711</b>      | <b>16,164</b>                   | <b>148,253</b>      | <b>30,542</b>      | <b>25.9%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 3,752                    | 4,352                    | 2,400               | 600                             | 3,450               | 1,050              | 43.8%        |
| Total Supplies-Buildings & Grounds             | 1,373                    | 780                      | 1,500               | 0                               | 1,500               | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 27,569                   | 27,254                   | 21,250              | 8,262                           | 24,475              | 3,225              | 15.2%        |
| <b>Total Supplies</b>                          | <b>32,694</b>            | <b>32,387</b>            | <b>25,150</b>       | <b>8,862</b>                    | <b>29,425</b>       | <b>4,275</b>       | <b>17.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 3,991                    | 3,737                    | 3,750               | 0                               | 4,325               | 575                | 15.3%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 700                 | 0                               | 700                 | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>3,991</b>             | <b>3,737</b>             | <b>4,450</b>        | <b>0</b>                        | <b>5,025</b>        | <b>575</b>         | <b>12.9%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>2,126,810</b>         | <b>2,319,632</b>         | <b>2,888,520</b>    | <b>931,640</b>                  | <b>2,961,530</b>    | <b>73,010</b>      | <b>2.5%</b>  |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|---------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Grants Division Manager         | 1     | 1     | 1     | 33       | 12       | 147,820 | 148,311 | 491      | 0.3%    |
| Grant Writer/Admin III          | 2     | 2     | 3     | 31       | 12       | 207,574 | 300,224 | 92,650   | 44.6%   |
| Grant Writer/Admin II           | 5     | 5     | 4     | 30       | 12       | 463,251 | 378,414 | (84,837) | (18.3%) |
| Accounting Supervisor           | 0     | 2     | 1     | 29       | 12       | 182,618 | 103,431 | (79,187) | (43.4%) |
| Grant Writer/Admin I            | 3     | 3     | 4     | 27       | 12       | 232,344 | 320,297 | 87,953   | 37.9%   |
| Executive Assistant             | 1     | 1     | 1     | 25       | 12       | 85,096  | 84,431  | (665)    | (0.8%)  |
| Principal Accounting Specialist | 2     | 2     | 2     | 25       | 12       | 158,890 | 143,599 | (15,291) | (9.6%)  |
| Sr. Office Specialist           | 1     | 1     | 1     | 23       | 12       | 67,536  | 67,535  | (1)      | (0.0%)  |
| Sr. Accounting Specialist       | 1     | 2     | 2     | 22       | 12       | 126,340 | 117,726 | (8,614)  | (6.8%)  |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                |               |
|------------------------------|----|----|----|--|--|------------------|------------------|----------------|---------------|
| 6111 Regular Wages           | 18 | 19 | 19 |  |  | 1,671,469        | 1,663,968        | (7,501)        | (0.4%)        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,671,469</b> | <b>1,663,968</b> | <b>(7,501)</b> | <b>(0.4%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                  |                  |               |             |
|----------------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 1,069,740        | 1,114,859        | 45,118        | 4.2%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>1,069,740</b> | <b>1,114,859</b> | <b>45,118</b> | <b>4.2%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,741,209</b> | <b>2,778,827</b> | <b>37,617</b> | <b>1.4%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**FINANCE GRANTS**

2390.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 1,671,469              | 1,663,968              | (7,501)                 | (0.4)                     |
| <b>Total Permanent Wages</b>       | <b>1,671,469</b>       | <b>1,663,968</b>       | <b>(7,501)</b>          | <b>(0.4)</b>              |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 1,069,740              | 1,114,859              | 45,119                  | 4.2                       |
| <b>Total Benefits</b>              | <b>1,069,740</b>       | <b>1,114,859</b>       | <b>45,119</b>           | <b>4.2</b>                |
| <b>Total Personal Services</b>     | <b>2,741,209</b>       | <b>2,778,827</b>       | <b>37,618</b>           | <b>1.4</b>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 500                    | 500                    | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 3,600                  | 6,460                  | 2,860                   | 79.4                      |
| 6225 - POSTAGE                     | 500                    | 500                    | 0                       | 0.0                       |
| 6229 - OTHER COMMUNICATIONS        | 2,040                  | 0                      | (2,040)                 | (100.0)                   |
| <b>Total Communications</b>        | <b>6,640</b>           | <b>7,460</b>           | <b>820</b>              | <b>12.3</b>               |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 7,000                  | 7,000                  | 0                       | 0.0                       |
| 6270 - CUSTODIAL SERVICES          | 16,000                 | 18,400                 | 2,400                   | 15.0                      |
| <b>Total Maintenance Services</b>  | <b>23,000</b>          | <b>25,400</b>          | <b>2,400</b>            | <b>10.4</b>               |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 15,620                 | 15,620                 | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <b>15,620</b>          | <b>15,620</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 14,400                 | 16,560                 | 2,160                   | 15.0                      |
| 6375 - UTIL-ELECTRICITY            | 2,000                  | 2,300                  | 300                     | 15.0                      |
| 6380 - WATER/SEWER                 | 2,500                  | 2,875                  | 375                     | 15.0                      |
| 6389 - OTHER RENTS & UTILITIES     | 0                      | 2,040                  | 2,040                   | 0.0                       |
| <b>Total Rents and Utilities</b>   | <b>18,900</b>          | <b>23,775</b>          | <b>4,875</b>            | <b>25.8</b>               |

**FINANCE GRANTS**

2390.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 5,175                  | 5,175                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 1,260                  | 1,260                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                       | 9,500                  | 9,500                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 5,920                  | 5,920                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 3,570                  | 3,570                  | 0                       | 0.0                       |
| 6420 - LODGING                                    | 17,596                 | 17,596                 | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 600                    | 600                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>43,621</b>          | <b>43,621</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 1,250                  | 1,250                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 8,480                  | 30,927                 | 22,447                  | 264.7                     |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 200                    | 200                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>9,930</b>           | <b>32,377</b>          | <b>22,447</b>           | <b>226.1</b>              |
| <b>Total Contractual Services</b>                 | <b>117,711</b>         | <b>148,253</b>         | <b>30,542</b>           | <b>25.9</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 2,400                  | 3,450                  | 1,050                   | 43.8                      |
| <b>Total Fuel</b>                                 | <b>2,400</b>           | <b>3,450</b>           | <b>1,050</b>            | <b>43.8</b>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>1,500</b>           | <b>1,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 8,000                  | 9,200                  | 1,200                   | 15.0                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,750                  | 4,350                  | 600                     | 16.0                      |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 575                    | 75                      | 15.0                      |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 9,000                  | 10,350                 | 1,350                   | 15.0                      |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>21,250</b>          | <b>24,475</b>          | <b>3,225</b>            | <b>15.2</b>               |
| <b>Total Supplies</b>                             | <b>25,150</b>          | <b>29,425</b>          | <b>4,275</b>            | <b>17.0</b>               |

**FINANCE GRANTS**

2390.\*

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 1,500                  | 1,725                  | 225                     | 15.0                      |
| 6740 - JANITOR/MAINT <\$5000                     | 250                    | 300                    | 50                      | 20.0                      |
| 6750 - OFFICE MACHINES < \$5000                  | 1,000                  | 1,150                  | 150                     | 15.0                      |
| 6759 - OTHER EQUIPMENT < \$5000                  | 1,000                  | 1,150                  | 150                     | 15.0                      |
| <b>Total New Equipment Under \$5,000</b>         | <b>3,750</b>           | <b>4,325</b>           | <b>575</b>              | <b>15.3</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                    | 700                    | 700                    | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>700</b>             | <b>700</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>4,450</b>           | <b>5,025</b>           | <b>575</b>              | <b>12.9</b>               |
| <b>Grand Total</b>                               | <b>2,888,520</b>       | <b>2,961,530</b>       | <b>73,010</b>           | <b>2.5</b>                |

## DEPARTMENT OF LAW

### I. MISSION

The Law Department gives conservative advice on the Borough's legal issues in an effort to prevent litigation, and litigates when necessary and authorized, and typically from a position to challenge liability whenever asserted. The Law Department assists all departments in carrying out the Mayor's initiatives.

### II. DEPARTMENT RESPONSIBILITIES

The Law Department furnishes legal services to the Mayor's Office, Assembly, Borough Boards and Commissions and all Borough departments. Its scope of practice includes providing legal advice on Borough ordinances, regulations and policies, contract matters, personnel matters, insurance concerns, subsistence issues and environmental issues, and state and federal statutes and regulations, among other matters involving municipal government.

The Law Department maintains close and constructive working relationships to help implement the Borough's goals and policies.

### III. GOALS AND OBJECTIVES

**GOAL 1: PROVIDE TIMELY ADVICE AND COUNSEL TO THE MAYOR, ASSEMBLY, BOARDS, COMMISSIONS AND THE BOROUGH DEPARTMENTS TO HELP WITH THE FORMULATION OF POLICY AND TO CARRY OUT BOROUGH FUNCTIONS.**

Obj. 1.1: Provide effective assistance to the Mayor, the Assembly, Boards, Commissions and Departments, including carrying out the Mayor's Initiatives, and drafting assistance for ordinances and resolutions

Obj. 1.2: Assist Borough Departments in the contracting process

Obj. 1.3: Develop, present and defend the Borough's positions to State and Federal Agencies regarding land management, resource development, environmental and subsistence Issues

### **GOAL 2: ADDRESS PARTICULAR LITIGATION WITH HIGHLY TECHNICAL COUNSEL.**

Obj. 2.1: Some trial work on highly specialized areas of law require skilled work, and the Law Department may utilize outside counsel for certain litigation. The Law Department reviews the competence of and works with outside counsel on matters of such import.

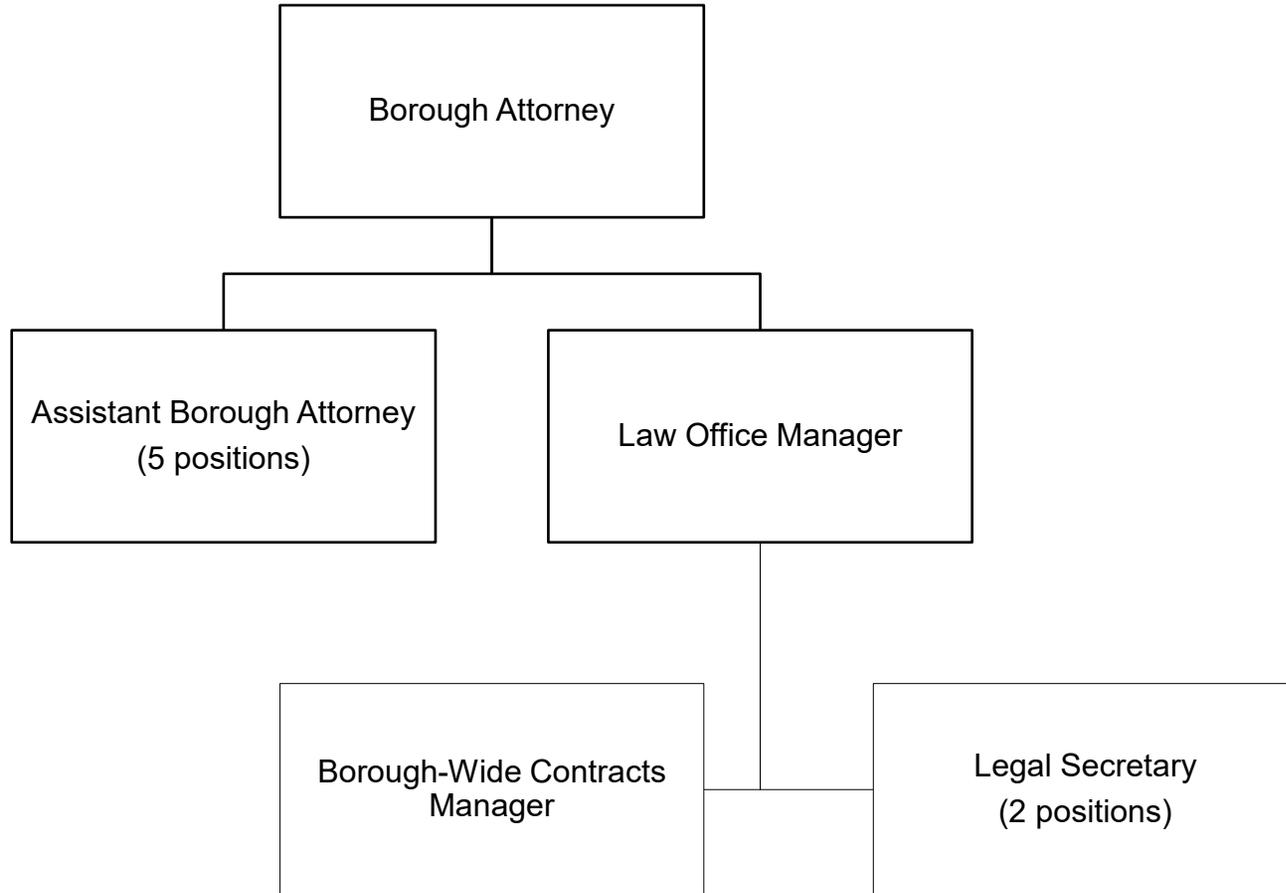
Obj. 2.2: The Law Department maintains close oversight on cases being litigated, both internally and externally.

Obj. 2.3: To inform and update the Mayor and his delegated officers of litigation status on a regular basis.

**GOAL 3: CONTINUE TO ENSURE LAW DEPARTMENT STAFF RECEIVE ADEQUATE TRAINING.**

- Obj. 3.1:      Ensure attorneys attend continuing education courses to stay current and understand new legal developments that affect the Borough and its Departments
  
- Obj. 3.2:      Ensure staff members attend training to best assist the attorneys, the Borough and its Departments

**North Slope Borough  
Department of Law**



**LAW**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 2505 - LAW CENTRAL OFFICE             | 11                     | 10                     | 3,241,725                        | 2,290,535                    | 1,010,613                       | 17,400          | 0                | 0            | 3,318,548                        | 76,823                                | 2.4%            |
| <b>Grand Total</b>                    | <b>11</b>              | <b>10</b>              | <b>3,241,725</b>                 | <b>2,290,535</b>             | <b>1,010,613</b>                | <b>17,400</b>   | <b>0</b>         | <b>0</b>     | <b>3,318,548</b>                 | <b>76,823</b>                         | <b>2.4%</b>     |

**LAW**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 1,103,841                | 1,219,610                | 1,411,239           | 489,185                         | 1,371,578           | (39,661)           | (2.8)%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 18,500                   | 12,277                   | 0                   | 8,412                           | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 579                      | 153                      | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 887,995                  | 940,875                  | 903,193             | 251,033                         | 918,957             | 15,764             | 1.7%          |
| <b>Total Personal Services</b>                 | <b>2,010,915</b>         | <b>2,172,915</b>         | <b>2,314,432</b>    | <b>748,631</b>                  | <b>2,290,535</b>    | <b>(23,897)</b>    | <b>(1.0)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 6,073                    | 6,892                    | 7,700               | 2,586                           | 8,420               | 720                | 9.4%          |
| Total Contributions & Municipal Support        | 322,249                  | 125,610                  | 427,393             | 24,720                          | 427,393             | 0                  | 0.0%          |
| Total Maintenance Services                     | 1,581                    | 1,168                    | 4,500               | 1,138                           | 4,500               | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 355,485                  | 352,058                  | 400,000             | 148,120                         | 500,000             | 100,000            | 25.0%         |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 13,649                   | 30,385                   | 33,160              | 19,874                          | 33,160              | 0                  | 0.0%          |
| Total Other Services & Expenses                | 21,604                   | 30,992                   | 37,140              | 22,448                          | 37,140              | 0                  | 0.0%          |
| <b>Total Contractual Services</b>              | <b>720,641</b>           | <b>547,105</b>           | <b>909,893</b>      | <b>218,885</b>                  | <b>1,010,613</b>    | <b>100,720</b>     | <b>11.1%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 1,416                    | 2,355                    | 4,200               | 960                             | 4,200               | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 0                        | 1,065                    | 0                   | 530                             | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 10,965                   | 66,161                   | 13,200              | 6,105                           | 13,200              | 0                  | 0.0%          |
| <b>Total Supplies</b>                          | <b>12,381</b>            | <b>69,581</b>            | <b>17,400</b>       | <b>7,595</b>                    | <b>17,400</b>       | <b>0</b>           | <b>0.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 95,531                   | 0                   | 8,753                           | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 3,480                    | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 192,939                  | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>291,950</b>           | <b>0</b>            | <b>8,753</b>                    | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>2,743,937</b>         | <b>3,081,551</b>         | <b>3,241,725</b>    | <b>983,864</b>                  | <b>3,318,548</b>    | <b>76,823</b>      | <b>2.4%</b>   |

**6100 Personal Services**

|                                | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|--------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                                | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Borough Attorney               | 1     | 1     | 1     | 44       | 12       | 230,145 | 230,145 | 0        | 0.0%    |
| Assistant Borough Attorney     | 5     | 5     | 5     | 37       | 12       | 808,388 | 807,909 | (479)    | (0.1%)  |
| Law Office Manager             | 1     | 1     | 1     | 32       | 12       | 121,609 | 102,899 | (18,710) | (15.4%) |
| Borough-wide Contracts Manager | 1     | 1     | 1     | 30       | 12       | 102,121 | 97,794  | (4,327)  | (4.2%)  |
| Secretary-Legal                | 2     | 2     | 2     | 24       | 12       | 148,976 | 132,831 | (16,145) | (10.8%) |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                 |               |
|------------------------------|----|----|----|--|--|------------------|------------------|-----------------|---------------|
| 6111 Regular Wages           | 10 | 10 | 10 |  |  | 1,411,239        | 1,371,578        | (39,661)        | (2.8%)        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,411,239</b> | <b>1,371,578</b> | <b>(39,661)</b> | <b>(2.8%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 903,193        | 918,957        | 15,764        | 1.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>903,193</b> | <b>918,957</b> | <b>15,764</b> | <b>1.7%</b> |

|                                |  |  |  |  |  |                  |                  |                 |               |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,314,432</b> | <b>2,290,535</b> | <b>(23,897)</b> | <b>(1.0%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|

**LAW CENTRAL OFFICE**

2505.\*

| Object Account                                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|----------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                     | 1,411,239              | 1,371,578              | (39,661)                | (2.8)                     |
| <b>Total Permanent Wages</b>                       | <u>1,411,239</u>       | <u>1,371,578</u>       | <u>(39,661)</u>         | <u>(2.8)</u>              |
| <b>6130 Benefits</b>                               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                          | 903,193                | 918,957                | 15,764                  | 1.7                       |
| <b>Total Benefits</b>                              | <u>903,193</u>         | <u>918,957</u>         | <u>15,764</u>           | <u>1.7</u>                |
| <b>Total Personal Services</b>                     | <u>2,314,432</u>       | <u>2,290,535</u>       | <u>(23,897)</u>         | <u>(1.0)</u>              |
| <b>6200 Contractual Services</b>                   |                        |                        |                         |                           |
| <b>6210 Communications</b>                         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                             | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                             | 4,200                  | 4,920                  | 720                     | 17.1                      |
| 6225 - POSTAGE                                     | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Communications</b>                        | <u>7,700</u>           | <u>8,420</u>           | <u>720</u>              | <u>9.4</u>                |
| <b>6230 Contributions &amp; Municipal Support</b>  |                        |                        |                         |                           |
| 6249 - OTHER CONTRIB & SUPPORT                     | 427,393                | 427,393                | 0                       | 0.0                       |
| <b>Total Contributions &amp; Municipal Support</b> | <u>427,393</u>         | <u>427,393</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>                   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                          | 4,500                  | 4,500                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>                  | <u>4,500</u>           | <u>4,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>                  |                        |                        |                         |                           |
| 6345 - LEGAL SERVICES                              | 400,000                | 500,000                | 100,000                 | 25.0                      |
| <b>Total Professional Services</b>                 | <u>400,000</u>         | <u>500,000</u>         | <u>100,000</u>          | <u>25.0</u>               |
| <b>6400 Travel &amp; Lodging</b>                   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                            | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                            | 6,400                  | 6,400                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                        | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                       | 1,200                  | 1,200                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                    | 1,960                  | 1,960                  | 0                       | 0.0                       |
| 6420 - LODGING                                     | 3,600                  | 3,600                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                    | <u>33,160</u>          | <u>33,160</u>          | <u>0</u>                | <u>0.0</u>                |

**LAW CENTRAL OFFICE**

2505.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 850                    | 850                    | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 32,290                 | 32,290                 | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>37,140</b>          | <b>37,140</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>909,893</b>         | <b>1,010,613</b>       | <b>100,720</b>          | <b>11.1</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 4,200                  | 4,200                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>4,200</b>           | <b>4,200</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,500                  | 4,500                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 200                    | 200                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>13,200</b>          | <b>13,200</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>17,400</b>          | <b>17,400</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>3,241,725</b>       | <b>3,318,548</b>       | <b>76,823</b>           | <b>2.4</b>                |

# PORT AUTHORITY DEPARTMENT

## I. VISION

A region connected by multimodal transportation infrastructure.

## II. MISSION

Plan for, finance, construct, operate and maintain transportation related facilities and activities for the purpose of connecting our North Slope communities to better serve our residents.

## III. DEPARTMENT RESPONSIBILITIES

The purpose of the Department is to plan for, finance, construct, operate and maintain transportation related facilities and activities within the boundaries of the North Slope Borough. These facilities and activities, or Projects, are intended to provide emergency response capability, environmental protection, improved efficiency of local cargo operations, facilitation of resource development, and provision of training and employment opportunities for local residents. These facilities and activities shall be pursuant to the Development Plan.

The term "Project" shall mean the acquisition, construction, financing, installation, and improvement of a port facility, airport, road, pipeline, right of way, communication system or other transportation or cargo related facility, emergency and oil spill response or other maritime service within the North Slope Borough.

Contribute to the economic and social benefit to communities of the North Slope of Alaska.

Means to implement parts of the 2019 NSB Comprehensive Plan, ASTAR Plans, and other regional planning initiatives.

Also seeks to increase local employment and training opportunities as well as protect community subsistence values.

## IV. GOALS AND OBJECTIVES

### **GOAL 1: Support the United States Army Corps of Engineers Barrow Coastal Erosion project as the non-Federal Sponsor**

Obj. 1.1: Provide the required non-Federal Sponsor funding.

Obj. 1.2: Secure the necessary real estate to allow for construction.

### **GOAL 2: Advance the Arctic Strategic Transportation & Resources (ASTAR) project**

Obj. 2.1: Develop and maintain ASTAR partnerships

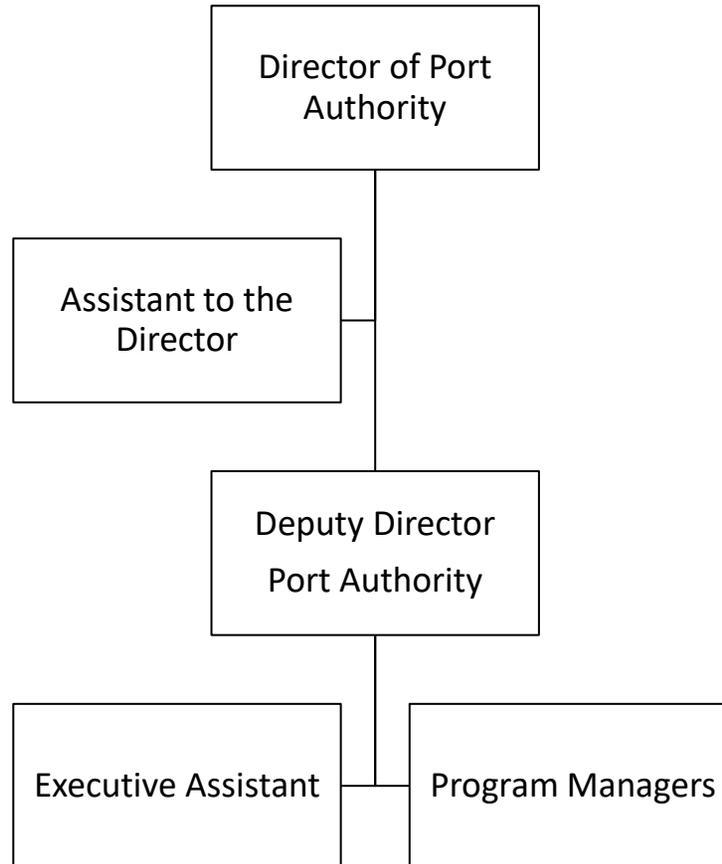
Obj. 2.2: Maintain regional focus on ASTAR

Obj. 2.3: Advance the Planning and Environmental Linkages (PEL) Study for the Triangle-Community Road.

**GOAL 3: Research and advance coastal communities' small boat harbors and deep-water port projects**

Obj. 3.1: Evaluate feasible small boat harbor and deep-water port locations for our coastal communities.

**North Slope Borough  
Port Authority Department**



**PORT AUTHORITY**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>Subsidiary</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|------------------------|------------------------|-------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 2605 - PORT AUTHORITY CENTRAL         | 6                      | 6                      |                   | 1,804,897                        | 1,334,135                    | 108,952                         | 13,300          | 4,000            | 0            | 1,460,387                        | (344,510)                         | (19.1)%         |
| 2605 - PORT AUTHORITY CENTRAL         |                        |                        | BOARD             | 10,765                           | 10,765                       | 0                               | 0               | 0                | 0            | 10,765                           | 0                                 | 0.0%            |
| <b>Grand Total</b>                    | <b>6</b>               | <b>6</b>               |                   | <b>1,815,662</b>                 | <b>1,344,900</b>             | <b>108,952</b>                  | <b>13,300</b>   | <b>4,000</b>     | <b>0</b>     | <b>1,471,152</b>                 | <b>(344,510)</b>                  | <b>(19.0)%</b>  |

**PORT AUTHORITY**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 399,892                  | 664,140                  | 830,425             | 244,054                         | 808,883             | (21,542)           | (2.6)%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 17,611                   | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 317,258                  | 561,584                  | 525,837             | 129,678                         | 536,017             | 10,180             | 1.9%           |
| <b>Total Personal Services</b>                 | <b>734,761</b>           | <b>1,225,724</b>         | <b>1,356,262</b>    | <b>373,731</b>                  | <b>1,344,900</b>    | <b>(11,362)</b>    | <b>(0.8)%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 6,370                    | 6,882                    | 5,000               | 4,946                           | 3,000               | (2,000)            | (40.0)%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 7,000                    | 6,849                    | 15,300              | 2,299                           | 11,152              | (4,148)            | (27.1)%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 120,336                  | 132,107                  | 300,000             | 15,298                          | 0                   | (300,000)          | (100.0)%       |
| Total Rents and Utilities                      | 9,366                    | 11,647                   | 20,000              | 4,858                           | 13,800              | (6,200)            | (31.0)%        |
| Total Travel and Lodging                       | 52,280                   | 68,943                   | 75,000              | 25,449                          | 75,000              | 0                  | 0.0%           |
| Total Other Services & Expenses                | 1,725                    | 6,590                    | 7,500               | 5,249                           | 6,000               | (1,500)            | (20.0)%        |
| <b>Total Contractual Services</b>              | <b>197,077</b>           | <b>233,018</b>           | <b>422,800</b>      | <b>58,098</b>                   | <b>108,952</b>      | <b>(313,848)</b>   | <b>(74.2)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 3,667                    | 3,413                    | 5,000               | 137                             | 4,800               | (200)              | (4.0)%         |
| Total Supplies-Buildings & Grounds             | 1,152                    | 1,316                    | 1,500               | 0                               | 1,500               | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 14,269                   | 7,728                    | 5,000               | 5,934                           | 7,000               | 2,000              | 40.0%          |
| <b>Total Supplies</b>                          | <b>19,087</b>            | <b>12,457</b>            | <b>11,500</b>       | <b>6,070</b>                    | <b>13,300</b>       | <b>1,800</b>       | <b>15.7%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 43,665                   | 15,557                   | 25,100              | 0                               | 4,000               | (21,100)           | (84.1)%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 71,495                   | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>43,665</b>            | <b>87,052</b>            | <b>25,100</b>       | <b>0</b>                        | <b>4,000</b>        | <b>(21,100)</b>    | <b>(84.1)%</b> |
| <b>Grand Total</b>                             | <b>994,590</b>           | <b>1,558,252</b>         | <b>1,815,662</b>    | <b>437,900</b>                  | <b>1,471,152</b>    | <b>(344,510)</b>   | <b>(19.0)%</b> |

**6100 Personal Services**

|                                | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|--------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                                | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Director of Port Authority     | 1     | 1     | 1     | 42       | 12       | 211,795 | 167,609 | (44,186) | (20.9%) |
| Deputy Director Port Authority | 1     | 1     | 1     | 38       | 12       | 165,468 | 185,640 | 20,172   | 12.2%   |
| Assistant to the Director      | 1     | 1     | 1     | 34       | 12       | 128,916 | 128,916 | 0        | 0.0%    |
| Program Manager                | 1     | 2     | 2     | 33       | 12       | 234,342 | 235,209 | 867      | 0.4%    |
| Executive Assistant            | 1     | 1     | 1     | 25       | 12       | 79,904  | 81,509  | 1,605    | 2.0%    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |                 |               |
|------------------------------|---|---|---|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 5 | 6 | 6 |  |  | 820,425        | 798,883        | (21,542)        | (2.6%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>820,425</b> | <b>798,883</b> | <b>(21,542)</b> | <b>(2.6%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 525,072        | 535,252        | 10,180        | 1.9%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>525,072</b> | <b>535,252</b> | <b>10,180</b> | <b>1.9%</b> |

|                                |  |  |  |  |  |                  |                  |                 |               |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,345,497</b> | <b>1,334,135</b> | <b>(11,362)</b> | <b>(0.8%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|

**PORT AUTHORITY CENTRAL**

2605.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 820,425                | 798,883                | (21,542)                | (2.6)                     |
| 6112 - REGULAR WAGES-HONOR/ELECT   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>       | <b>830,425</b>         | <b>808,883</b>         | <b>(21,542)</b>         | <b>(2.6)</b>              |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 525,072                | 535,252                | 10,180                  | 1.9                       |
| 6132 - BENEFITS-HONOR/ELECT        | 765                    | 765                    | 0                       | 0.0                       |
| <b>Total Benefits</b>              | <b>525,837</b>         | <b>536,017</b>         | <b>10,180</b>           | <b>1.9</b>                |
| <b>Total Personal Services</b>     | <b>1,356,262</b>       | <b>1,344,900</b>       | <b>(11,362)</b>         | <b>(0.8)</b>              |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM             | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| <b>Total Communications</b>        | <b>5,000</b>           | <b>3,000</b>           | <b>(2,000)</b>          | <b>(40.0)</b>             |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 900                    | 1,152                  | 252                     | 28.0                      |
| 6270 - CUSTODIAL SERVICES          | 14,400                 | 10,000                 | (4,400)                 | (30.6)                    |
| <b>Total Maintenance Services</b>  | <b>15,300</b>          | <b>11,152</b>          | <b>(4,148)</b>          | <b>(27.1)</b>             |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 300,000                | 0                      | (300,000)               | (100.0)                   |
| <b>Total Professional Services</b> | <b>300,000</b>         | <b>0</b>               | <b>(300,000)</b>        | <b>(100.0)</b>            |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 12,000                 | 9,600                  | (2,400)                 | (20.0)                    |
| 6376 - NATURAL GAS                 | 6,000                  | 3,000                  | (3,000)                 | (50.0)                    |
| 6380 - WATER/SEWER                 | 2,000                  | 1,200                  | (800)                   | (40.0)                    |
| <b>Total Rents and Utilities</b>   | <b>20,000</b>          | <b>13,800</b>          | <b>(6,200)</b>          | <b>(31.0)</b>             |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 25,000                 | 25,000                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE            | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE        | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION       | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6420 - LODGING                     | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>    | <b>75,000</b>          | <b>75,000</b>          | <b>0</b>                | <b>0.0</b>                |

**PORT AUTHORITY CENTRAL**

2605.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b>        | <b>7,500</b>           | <b>6,000</b>           | <b>(1,500)</b>          | <b>(20.0)</b>             |
| <b>Total Contractual Services</b>                 | <b>422,800</b>         | <b>108,952</b>         | <b>(313,848)</b>        | <b>(74.2)</b>             |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 5,000                  | 4,800                  | (200)                   | (4.0)                     |
| <b>Total Fuel</b>                                 | <b>5,000</b>           | <b>4,800</b>           | <b>(200)</b>            | <b>(4.0)</b>              |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>1,500</b>           | <b>1,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000                  | 5,000                  | 1,000                   | 25.0                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>5,000</b>           | <b>7,000</b>           | <b>2,000</b>            | <b>40.0</b>               |
| <b>Total Supplies</b>                             | <b>11,500</b>          | <b>13,300</b>          | <b>1,800</b>            | <b>15.7</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 5,200                  | 1,000                  | (4,200)                 | (80.8)                    |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 10,900                 | 0                      | (10,900)                | (100.0)                   |
| 6740 - JANITOR/MAINT <\$5000                      | 4,000                  | 0                      | (4,000)                 | (100.0)                   |
| 6750 - OFFICE MACHINES < \$5000                   | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| <b>Total New Equipment Under \$5,000</b>          | <b>25,100</b>          | <b>4,000</b>           | <b>(21,100)</b>         | <b>(84.1)</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>25,100</b>          | <b>4,000</b>           | <b>(21,100)</b>         | <b>(84.1)</b>             |
| <b>Grand Total</b>                                | <b>1,815,662</b>       | <b>1,471,152</b>       | <b>(344,510)</b>        | <b>(19.0)</b>             |

**6100 Personal Services**

No Personnel

**6110 Permanent Wages**

6112 Regular Wages - Honorarium  
**Total Permanent Wages**

| FTE   | FTE   | FTE   | Position | Budget   | Budget | Change | %      |        |
|-------|-------|-------|----------|----------|--------|--------|--------|--------|
| FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26  | Amount | Change |
|       |       |       |          |          | 10,000 | 10,000 | 0      | 0.0%   |
|       |       |       |          |          | 10,000 | 10,000 | 0      | 0.0%   |

**6130 Benefits**

6132 Honorarium Benefits - 7.65%  
**Total Benefits**

|  |  |  |  |  |     |     |   |      |
|--|--|--|--|--|-----|-----|---|------|
|  |  |  |  |  | 765 | 765 | 0 |      |
|  |  |  |  |  | 765 | 765 | 0 | 0.0% |

|                                |  |  |  |  |               |               |          |             |
|--------------------------------|--|--|--|--|---------------|---------------|----------|-------------|
| <b>Total Personal Services</b> |  |  |  |  | <b>10,765</b> | <b>10,765</b> | <b>0</b> | <b>0.0%</b> |
|--------------------------------|--|--|--|--|---------------|---------------|----------|-------------|

# DEPARTMENT OF PLANNING AND COMMUNITY SERVICES

## I. MISSION

The Mission of the Planning and Community Services Department is to protect the land and cultural resources of the North Slope Borough (Borough) by creating a department that is recognized as a leader in:

- establishing means to protect the land and wildlife resources within the borough;
- regulating and monitoring development;
- managing borough owned real estate;
- planning for future growth and infrastructure;
- enhancing community sustainability and overall health; and supporting local traditions and lifestyles.

## II. STRATEGIC GOALS

### A. Update Title 18 and 19 including Fees and Penalties

- Present to Assembly in May 2025 to implement Quarter 1 in 2026

### B. Collaboration with State, Local and Federal Agencies regarding Commercial Recreation Permitting

- Management attending more regular meetings
- Quarter 1 2025 regular monthly meeting with NSB Wildlife, ICAS and Planning Management to continue efforts and collaboration

### C. CIP Process Change/Improvements

- Updated Orientation to Communities for annual visits which included other funding opportunity contacts
- Follow-up to communities on why funding for priority lists is not funded; explanation on qualifications

### D. Select and Implement Database for Permitting

- OpenGov determined as the best database that talks with E1 and ArcGIS
- Will implement FY 25-26

### E. Implement Annual Community Inspections with TLUI Cultural Resources Specialist

- Travel funding in NPRA grant and general funds set up for FY 25-26

### F. Update Land Leasing Fees

- Research started Quarter 1 2025 for presentation to the Assembly and implementation in 2026

### G. Oil and Gas Forum 2025

- Supplemental funding provided in October 2024
- RFP issues in February 2025
- Selection and signing of contact in March 2025
- Forum will be in Anchorage, August 2025
- Reports to be finalized by December 2025

- H. Enhance and proactively partner with industry to sustain TLUI**
- I. Analyze the need for Western SA11**
  - Working with the Land Selection Committee on the best SOA land we can acquire through the MLE process
- J. Create Business Plan for Whaler’s Inn**
  - Sold the property to Native Village of Point Hope
- K. Create Municipal Land Entitlement Selection Committee**
  - Created by the Mayor in April 2024
  - Regular monthly meetings
- L. Rezone Ordinance Compliance**
  - Two Master Plan Updates provided in 2024
  - Two additional Master Plan Updates provided in 2025
  - Creation of requirements will be implemented in the new Permitting Database OpenGov in FY 25-26

**III. DEPARTMENT RESPONSIBILITIES**

The department is responsible for administration of the Planning Commission and the Utqiagvik Zoning Commission; managing the use of borough-owned lands and natural resources for the benefit of the Borough. The department is also responsible for maintaining a traditional land use inventory of all lands within the Borough to protect cultural resources from development. Land use regulations and comprehensive planning are used to manage environmental, health, social, and economic impacts of land use for residents.

The Planning staff supports other departments on various issues and projects, including the Borough Economic Profile and Census report, and new venture opportunities through the land management and 9039 enterprise fund. The Planning staff also engages with the oil and gas industry to ensure compliance with the Borough Municipal Code or ordinance(s) to achieve long-term financial projections.

**A. CENTRAL OFFICE**

The Central Office Division, in partnership with division managers and staff, is responsible for the overall management and direction of the Department. The support staff perform day-to-day administrative tasks and are often the first contact with the public and other departments. In accordance with the Mission Statement, timely service to the public in person, by mail, and by phone is emphasized.

The Central Office also provides administrative support for the following Commissions.

The Borough Planning Commission:

The Planning Commission oversees the administration and interpretation of Borough Municipal Code Titles 18 and 19. It also reviews and recommends Comprehensive Land Use Plans and Capital Improvements to the Borough Assembly.

Utqiagvik Zoning Commission:

The Utqiagvik Zoning Commission oversees the enforcement and interpretation of Titles 18 and 19 within the city limits and, in coordination with the

community, makes recommendations for Utqiagvik's Comprehensive Plan.

## **B. COMMUNITY PLANNING AND DEVELOPMENT**

The Community Planning and Development Division is responsible for the development of Community and Borough Comprehensive Land Use Plans and the Capital Improvement Program. The Division utilizes a Geographic Information System (GIS) for land use inventories and manages Borough Real Estate Assets. The Division carries out these responsibilities by:

- initiating, completing and updating Community and Borough Comprehensive Land Use Plans;
- soliciting the capital needs of Borough Departments, the School District, Communities and Tribal Governments for project scoping and funding considerations and the development and annual update of the 6-Year Capital Improvement Plan;
- compiling and maintaining accurate and up-to-date spatial data for mapping and land use management;
- generating and maintaining material (gravel) sales revenue through the 9039 enterprise fund;
- negotiate and execute real property leases within the Borough.

## **C. LAND MANAGEMENT REGULATION**

The Land Management Regulation (LMR) Division is responsible for the administration of the Borough's planning and zoning ordinances. The division monitors and

conducts enforcement actions in accordance with Borough Municipal Codes by:

- managing subdivision activities under Title 18 and assisting in the recordation of land titles;
- implementation of the Title 19 land use and zoning ordinance

The division coordinates and maintains contacts with other Borough departments, industry representatives, state and federal agencies, and liaisons with the village and city governments.

The Division provides vital coordination activity among groups proposing development and communicates with the village organizations to promote stakeholder engagement on development issues and plans to the greatest extent possible.

Maintain the Traditional Land Use Inventory (TLUI) data within the Borough.

## **IV. OBJECTIVES**

### **OBJECTIVE 1: IMPROVE THE QUALITY OF SERVICE TO THE RESIDENTS OF THE NORTH SLOPE BOROUGH.**

Obj. 1.1: Disseminate to the public, information on development activities occurring within each community in accordance with Title 18 & 19.

Obj. 1.2: Maintain an accurate database with our Geographic Information System.

- Obj. 1.3: Offer spatial data online via an interactive web mapping program for easy public access.
- Obj. 1.4: Make the best use of available resources, through the use of contractor assistance and merit-based promotion from within, to improve staffing levels, expertise, motivation and employee development.
- Obj. 1.5: Update forms and Standard Operating Procedures to ensure that our customers and staff both understand department goals.
- Obj. 1.6: Utilize new and existing technologies and systems to improve communication with residents (e.g. email, newspaper(s), local radio and Village Liaisons).
- Obj. 1.7: Continue efforts to best utilize available space and house all services in one location.

**OBJECTIVE 2: MITIGATE CULTURAL ISSUES THROUGH A PLANNING PROCESS.**

- Obj. 2.1: On a continual basis, create site-specific cultural reports and maps.
- Obj. 2.2: Ensure TLUI archaeological clearance for permit applications to protect culturally sensitive archaeological sites within the Borough.
- Obj. 2.3: Incorporate updated Alaska Heritage Resource Survey data into the GIS TLUI System.

- Obj. 2.4: Coordinate between the Communities, Departments and user-groups on permitting issues.
- Obj. 2.5: Update and maintain accurate data on camps and cabins.

**OBJECTIVE 3: UPDATE AND MAINTAIN THE COMPREHENSIVE LAND USE PLAN AND CONDUCT ESSENTIAL PLANNING STUDIES.**

- Obj. 3.1: Ensure that village-level comprehensive land use plans are created, reviewed and updated.
- Obj. 3.2: The Borough Comprehensive Land Use Plan will be monitored and updated every 5 years.
- Obj. 3.3: Review the Borough 2022 Oil & Gas technical report—as needed—to plan for the next Oil & Gas forum.
- Obj. 3.4: Continue to work with all local entities on the annual 6-Year CIP Plan process.
- Obj. 3.5: Responsible for management of all Project Analysis Reports (PARs)

**OBJECTIVE 4: EMPOWER COMMUNITY-LEVEL DECISION MAKING IN SOCIAL, ECONOMIC AND DEVELOPMENT ISSUES.**

- Obj. 4.1: Continue to hold Title 18 and 19 workshops in each community to improve community understanding of the regulatory and permitting requirements.

Obj. 4.2: Maintain village and area-wide comprehensive plan(s).

Obj. 4.3: Consider village-specific zoning alternatives.

**OBJECTIVE 5: ENSURE PROPER LAND-USE THROUGH ZONING, SUBDIVISION, AND PERMITTING PROCESSES.**

Obj. 5.1: Enforcement of compliance with Borough permitting and zoning regulations.

Obj. 5.2: Participate with developing written comments to the State of Alaska and the Federal Government on development projects and lease sales for consistency with the Borough municipal code.

Obj. 5.3: Maintain the land-status database and associated products in addition to updating Borough maps.

Obj. 5.4: Review and update permitting/leasing/rental & fee schedules annually to ensure that revenues support necessary activity levels.

**OBJECTIVE 6: ASSIST THE BOROUGH IN OBTAINING AND MANAGING LANDS.**

Obj. 6.1: Continue to work with the Borough's Land Selection Committee in acquiring lands and documenting under the State of Alaska's Land entitlement program.

Obj. 6.2: Continue to maintain accurate records of municipal lands conveyed.

Obj. 6.3: Continue to manage Borough-owned Real Estate.

Obj. 6.4: Survey and development of conveyed Real Estate

Obj. 6.5: Material source development and sales

**OBJECTIVE 7: IMPROVE COMMUNICATION & COORDINATION WITH EXTERNAL AGENCIES IN SUPPORT OF BOROUGH POWERS AND GOALS AND FUNDING OPPORTUNITIES**

Obj. 7.1: Improve coordination of transportation planning

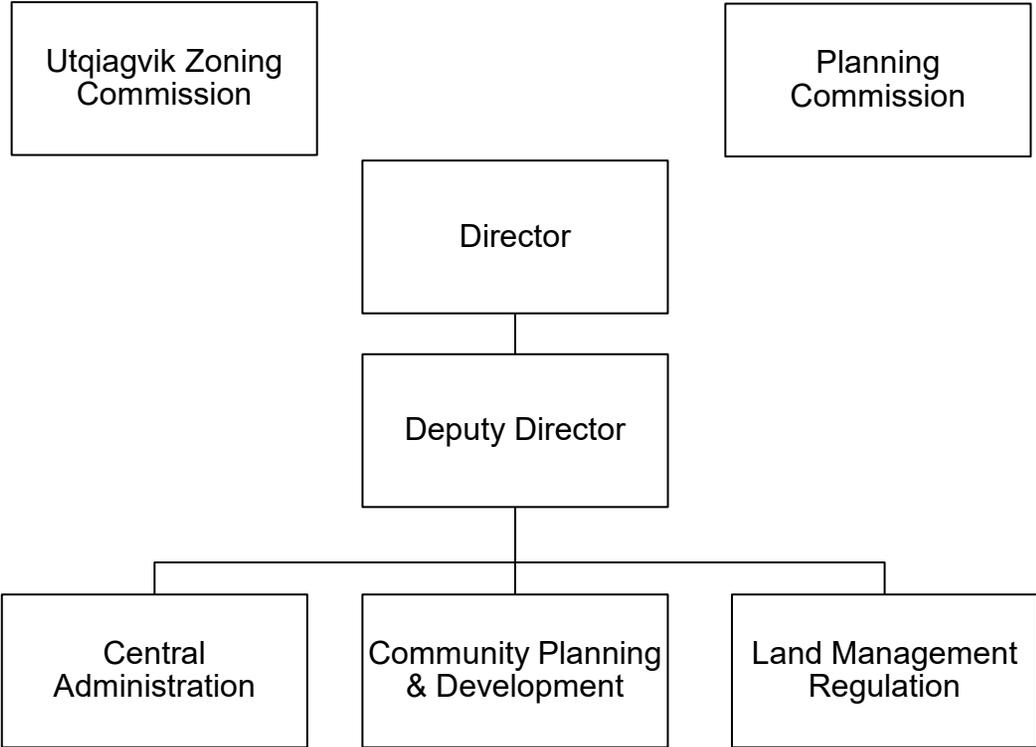
Obj. 7.2: Energy development for local use

Obj. 7.3: Communication infrastructure

Obj. 7.4: Capital Funding

Obj. 7.5: Economic development opportunities

**North Slope Borough  
Department of Planning & Community Services**



**PLANNING & COMMUNITY SERVICES**

**FY 2025-2026**

**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 2705 - PLANNING CENTRAL OFFICE        |                   | 10.5                   | 11.5                   | 1,895,063                        | 1,825,148                    | 1,676,100                       | 35,600          | 264,000          | 0            | 3,800,848                        | 1,905,785                         | 100.6%          |
| 2720 - PLANNING PLANNING COMMISSION   |                   | 0                      | 0                      | 180,610                          | 68,638                       | 106,972                         | 5,000           | 0                | 0            | 180,610                          | 0                                 | 0.0%            |
| 2750 - PLANNING CPD                   |                   | 0                      | 6.35                   | 0                                | 1,016,113                    | 306,260                         | 14,000          | 0                | 0            | 1,336,373                        | 1,336,373                         | 0.0%            |
| 2775 - PLANNING LAND MGMT REGULATION  |                   | 13                     | 17                     | 2,097,538                        | 2,503,542                    | 108,590                         | 23,800          | 7,500            | 0            | 2,643,432                        | 545,894                           | 26.0%           |
| 2775 - PLANNING LAND MGMT REGULATION  | CPD               | 7.35                   | 0                      | 1,387,134                        | 0                            | 0                               | 0               | 0                | 0            | 0                                | (1,387,134)                       | (100.0)%        |
| <b>Grand Total</b>                    |                   | <b>30.85</b>           | <b>34.85</b>           | <b>5,560,345</b>                 | <b>5,413,441</b>             | <b>2,197,922</b>                | <b>78,400</b>   | <b>271,500</b>   | <b>0</b>     | <b>7,961,263</b>                 | <b>2,400,918</b>                  | <b>43.2%</b>    |

**PLANNING & COMMUNITY SERVICES**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change        |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                 |
| Total Permanent Wages                          | 2,461,231                | 2,507,355                | 2,979,441           | 1,079,146                       | 3,264,241           | 284,800            | 9.6%            |
| Total Permanent Overtime Wages                 | 32,387                   | 39,906                   | 0                   | 7,965                           | 0                   | 0                  | 0.0%            |
| Total Temporary Wages                          | 7,486                    | 864                      | 0                   | 5,806                           | 0                   | 0                  | 0.0%            |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Benefits                                 | 2,035,297                | 2,210,491                | 1,870,915           | 591,583                         | 2,149,200           | 278,285            | 14.9%           |
| <b>Total Personal Services</b>                 | <b>4,536,402</b>         | <b>4,758,616</b>         | <b>4,850,356</b>    | <b>1,684,500</b>                | <b>5,413,441</b>    | <b>563,085</b>     | <b>11.6%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                 |
| Total Communications                           | 34,802                   | 38,348                   | 35,150              | 2,617                           | 35,300              | 150                | 0.4%            |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Maintenance Services                     | 34,868                   | 42,759                   | 47,100              | 13,879                          | 39,250              | (7,850)            | (16.7)%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Professional Services                    | 3,569,879                | 115,157                  | 180,000             | 79,299                          | 1,785,000           | 1,605,000          | 891.7%          |
| Total Rents and Utilities                      | 73,230                   | 74,849                   | 89,100              | 4,089                           | 19,100              | (70,000)           | (78.6)%         |
| Total Travel and Lodging                       | 204,834                  | 128,761                  | 222,902             | 51,452                          | 278,935             | 56,033             | 25.1%           |
| Total Other Services & Expenses                | 8,910                    | 43,579                   | 39,837              | 35,347                          | 40,337              | 500                | 1.3%            |
| <b>Total Contractual Services</b>              | <b>3,926,524</b>         | <b>443,453</b>           | <b>614,089</b>      | <b>186,683</b>                  | <b>2,197,922</b>    | <b>1,583,833</b>   | <b>257.9%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                 |
| Total Fuel                                     | 34,101                   | 5,047                    | 22,800              | 13,730                          | 25,800              | 3,000              | 13.2%           |
| Total Supplies-Buildings & Grounds             | 707                      | 1,539                    | 0                   | 255                             | 0                   | 0                  | 0.0%            |
| Total Supplies-Non-Buildings & Grounds         | 40,351                   | 46,301                   | 52,600              | 20,985                          | 52,600              | 0                  | 0.0%            |
| <b>Total Supplies</b>                          | <b>75,158</b>            | <b>52,887</b>            | <b>75,400</b>       | <b>34,970</b>                   | <b>78,400</b>       | <b>3,000</b>       | <b>4.0%</b>     |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                 |
| Total New Equipment Under \$5,000              | 3,342                    | 15,853                   | 13,000              | 1,373                           | 60,000              | 47,000             | 361.5%          |
| Total Equipment & Parts Under \$5,000          | 14,314                   | 5,770                    | 7,500               | 710                             | 7,500               | 0                  | 0.0%            |
| Total Equipment & Parts Over \$5,000           | 31,833                   | 0                        | 0                   | 0                               | 204,000             | 204,000            | 0.0%            |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>49,489</b>            | <b>21,623</b>            | <b>20,500</b>       | <b>2,083</b>                    | <b>271,500</b>      | <b>251,000</b>     | <b>1,224.4%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Grand Total</b>                             | <b>8,587,573</b>         | <b>5,276,578</b>         | <b>5,560,345</b>    | <b>1,908,236</b>                | <b>7,961,263</b>    | <b>2,400,918</b>   | <b>43.2%</b>    |

**PLANNING CENTRAL OFFICE**

2705.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change        |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                 |
| Total Permanent Wages                          | 783,392                  | 863,662                  | 1,058,340           | 415,892                         | 1,092,903           | 34,563             | 3.3%            |
| Total Permanent Overtime Wages                 | 136                      | (111)                    | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Wages                          | 7,486                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Benefits                                 | 652,756                  | 757,632                  | 677,338             | 227,417                         | 732,245             | 54,907             | 8.1%            |
| <b>Total Personal Services</b>                 | <b>1,443,769</b>         | <b>1,621,183</b>         | <b>1,735,678</b>    | <b>643,309</b>                  | <b>1,825,148</b>    | <b>89,470</b>      | <b>5.2%</b>     |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                 |
| Total Communications                           | 18,695                   | 24,229                   | 18,900              | 5,805                           | 19,050              | 150                | 0.8%            |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Maintenance Services                     | 26,938                   | 29,242                   | 35,500              | 10,409                          | 22,250              | (13,250)           | (37.3)%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Professional Services                    | 3,487,442                | 63,134                   | 30,000              | 61,624                          | 1,580,000           | 1,550,000          | 5,166.7%        |
| Total Rents and Utilities                      | 9,472                    | 8,478                    | 11,000              | 3,298                           | 11,000              | 0                  | 0.0%            |
| Total Travel and Lodging                       | 45,475                   | 18,084                   | 23,585              | 14,425                          | 39,000              | 15,415             | 65.4%           |
| Total Other Services & Expenses                | 2,475                    | 2,698                    | 4,800               | 7,045                           | 4,800               | 0                  | 0.0%            |
| <b>Total Contractual Services</b>              | <b>3,590,497</b>         | <b>145,866</b>           | <b>123,785</b>      | <b>102,606</b>                  | <b>1,676,100</b>    | <b>1,552,315</b>   | <b>1,254.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                 |
| Total Fuel                                     | 10,951                   | 9,089                    | 6,300               | 2,556                           | 6,300               | 0                  | 0.0%            |
| Total Supplies-Buildings & Grounds             | 29                       | 506                      | 0                   | 168                             | 0                   | 0                  | 0.0%            |
| Total Supplies-Non-Buildings & Grounds         | 19,094                   | 26,468                   | 29,300              | 12,088                          | 29,300              | 0                  | 0.0%            |
| <b>Total Supplies</b>                          | <b>30,074</b>            | <b>36,063</b>            | <b>35,600</b>       | <b>14,812</b>                   | <b>35,600</b>       | <b>0</b>           | <b>0.0%</b>     |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                 |
| Total New Equipment Under \$5,000              | 338                      | 0                        | 0                   | 1,373                           | 60,000              | 60,000             | 0.0%            |
| Total Equipment & Parts Under \$5,000          | 14,027                   | (2,777)                  | 0                   | 165                             | 0                   | 0                  | 0.0%            |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 204,000             | 204,000            | 0.0%            |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>14,365</b>            | <b>(2,777)</b>           | <b>0</b>            | <b>1,537</b>                    | <b>264,000</b>      | <b>264,000</b>     | <b>0.0%</b>     |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Grand Total</b>                             | <b>5,078,705</b>         | <b>1,800,335</b>         | <b>1,895,063</b>    | <b>762,265</b>                  | <b>3,800,848</b>    | <b>1,905,785</b>   | <b>100.6%</b>   |

**6100 Personal Services**

|                                          | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|------------------------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change |
| Director of Planning                     | 0.9   | 0.9   | 0.9   | 42       | 12       | 162,257 | 159,075 | (3,182) | (2.0%) |
| Deputy Director of Planning              | 0.9   | 0.9   | 0.9   | 38       | 12       | 143,845 | 135,383 | (8,462) | (5.9%) |
| Assistant to the Land Mgmt Administrator | 0.7   | 0.7   | 0.7   | 36       | 12       | 101,478 | 99,488  | (1,990) | (2.0%) |
| Assistant to the Director                | 1     | 1     | 1     | 34       | 12       | 131,492 | 130,463 | (1,029) | (0.8%) |
| Division Manager                         | 1     | 1     | 1     | 32       | 12       | 118,314 | 111,214 | (7,100) | (6.0%) |
| Principal Accounting Specialist          | 1     | 1     | 1     | 25       | 12       | 75,268  | 75,774  | 506     | 0.7%   |
| Commission Clerk                         | 1     | 1     | 1     | 23       | 12       | 70,116  | 64,515  | (5,601) | (8.0%) |
| Senior Office Specialist                 | 1     | 1     | 2     | 23       | 12       | 66,425  | 126,727 | 60,302  | 90.8%  |
| Records Technician                       | 1     | 1     | 1     | 22       | 12       | 59,161  | 59,163  | 2       | 0.0%   |
| Office Specialist                        | 2     | 2     | 2     | 21       | 12       | 129,984 | 131,101 | 1,117   | 0.9%   |

**6110 Permanent Wages**

|                              |       |       |       |  |  |                  |                  |               |             |
|------------------------------|-------|-------|-------|--|--|------------------|------------------|---------------|-------------|
| 6111 Regular Wages           | 10.50 | 10.50 | 11.50 |  |  | 1,058,340        | 1,092,903        | 34,563        | 3.3%        |
| <b>Total Permanent Wages</b> |       |       |       |  |  | <b>1,058,340</b> | <b>1,092,903</b> | <b>34,563</b> | <b>3.3%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 677,338        | 732,245        | 54,907        | 8.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>677,338</b> | <b>732,245</b> | <b>54,907</b> | <b>8.1%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,735,678</b> | <b>1,825,148</b> | <b>89,470</b> | <b>5.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**PLANNING CENTRAL OFFICE**

2705.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 1,058,340              | 1,092,903              | 34,563                  | 3.3                       |
| <b>Total Permanent Wages</b>       | <u>1,058,340</u>       | <u>1,092,903</u>       | <u>34,563</u>           | <u>3.3</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 677,338                | 732,245                | 54,907                  | 8.1                       |
| <b>Total Benefits</b>              | <u>677,338</u>         | <u>732,245</u>         | <u>54,907</u>           | <u>8.1</u>                |
| <b>Total Personal Services</b>     | <u>1,735,678</u>       | <u>1,825,148</u>       | <u>89,470</u>           | <u>5.2</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 4,000                  | 4,050                  | 50                      | 1.3                       |
| 6220 - PHONE/FAX/MODEM             | 13,500                 | 13,500                 | 0                       | 0.0                       |
| 6225 - POSTAGE                     | 1,400                  | 1,500                  | 100                     | 7.1                       |
| <b>Total Communications</b>        | <u>18,900</u>          | <u>19,050</u>          | <u>150</u>              | <u>0.8</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 16,000                 | 16,000                 | 0                       | 0.0                       |
| 6270 - CUSTODIAL SERVICES          | 19,500                 | 6,250                  | (13,250)                | (67.9)                    |
| <b>Total Maintenance Services</b>  | <u>35,500</u>          | <u>22,250</u>          | <u>(13,250)</u>         | <u>(37.3)</u>             |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 30,000                 | 1,580,000              | 1,550,000               | 5,166.7                   |
| <b>Total Professional Services</b> | <u>30,000</u>          | <u>1,580,000</u>       | <u>1,550,000</u>        | <u>5,166.7</u>            |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                 | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                 | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>   | <u>11,000</u>          | <u>11,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 1,800                  | 9,500                  | 7,700                   | 427.8                     |
| 6402 - AIRFARE IN-STATE            | 8,000                  | 10,000                 | 2,000                   | 25.0                      |
| 6410 - GROUND TRANSPORTATION       | 2,500                  | 5,000                  | 2,500                   | 100.0                     |
| 6415 - PER DIEM                    | 4,285                  | 4,500                  | 215                     | 5.0                       |
| 6420 - LODGING                     | 7,000                  | 10,000                 | 3,000                   | 42.9                      |
| <b>Total Travel and Lodging</b>    | <u>23,585</u>          | <u>39,000</u>          | <u>15,415</u>           | <u>65.4</u>               |

**PLANNING CENTRAL OFFICE**

2705.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 300                    | 300                    | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>4,800</b>           | <b>4,800</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>123,785</b>         | <b>1,676,100</b>       | <b>1,552,315</b>        | <b>1,254.0</b>            |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 6,300                  | 6,300                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>6,300</b>           | <b>6,300</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 18,000                 | 18,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>29,300</b>          | <b>29,300</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>35,600</b>          | <b>35,600</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 0                      | 60,000                 | 60,000                  | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>60,000</b>          | <b>60,000</b>           | <b>0.0</b>                |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6870 - VEHICLE/SNOWMACH >\$5000                   | 0                      | 200,000                | 200,000                 | 0.0                       |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 4,000                  | 4,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>204,000</b>         | <b>204,000</b>          | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>264,000</b>         | <b>264,000</b>          | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,895,063</b>       | <b>3,800,848</b>       | <b>1,905,785</b>        | <b>100.6</b>              |

**PLANNING COMMISSION**

2720.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 48,309                   | 48,811                   | 63,760              | 14,000                          | 63,760              | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 3,448                    | 3,654                    | 4,878               | 1,346                           | 4,878               | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>51,757</b>            | <b>52,464</b>            | <b>68,638</b>       | <b>15,346</b>                   | <b>68,638</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 3,390                    | 792                      | 0                   | 1,472                           | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 101,419                  | 63,648                   | 100,985             | 14,185                          | 100,985             | 0                  | 0.0%        |
| Total Other Services & Expenses                | 560                      | 0                        | 5,987               | 0                               | 5,987               | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>105,370</b>           | <b>64,439</b>            | <b>106,972</b>      | <b>15,657</b>                   | <b>106,972</b>      | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 4,967                    | 5,249                    | 5,000               | 2,761                           | 5,000               | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>4,967</b>             | <b>5,249</b>             | <b>5,000</b>        | <b>2,761</b>                    | <b>5,000</b>        | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 13,440                   | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>13,440</b>            | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>162,094</b>           | <b>135,593</b>           | <b>180,610</b>      | <b>33,764</b>                   | <b>180,610</b>      | <b>0</b>           | <b>0.0%</b> |

6100 Personal Services

No Personnel

6110 Permanent Wages

6112 Honorariums

Total Permanent Wages

6130 Benefits

6132 Honorarium Benefits - 7.65%

Total Benefits

|                                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------|--------------|--------------|--------------|----------------------------|-----------------|-----------------|------------------|-------------|
|                                |              |              |              |                            | 63,760          | 63,760          | 0                | 0.0%        |
|                                |              |              |              |                            | 63,760          | 63,760          | 0                | 0.0%        |
|                                |              |              |              |                            | 4,878           | 4,878           | 0                | 0.0%        |
|                                |              |              |              |                            | 4,878           | 4,878           | 0                | 0.0%        |
| <b>Total Personal Services</b> |              |              |              |                            | <b>68,638</b>   | <b>68,638</b>   | <b>0</b>         | <b>0.0%</b> |

**PLANNING COMMISSION**

2720.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6112 - HONORARIUMS                                | 63,760                 | 63,760                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>63,760</u>          | <u>63,760</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6132 - BENEFITS-HONORARIUMS                       | 4,878                  | 4,878                  | 0                       | 0.0                       |
| <b>Total Benefits</b>                             | <u>4,878</u>           | <u>4,878</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u><u>68,638</u></u>   | <u><u>68,638</u></u>   | <u><u>0</u></u>         | <u><u>0.0</u></u>         |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 34,540                 | 34,540                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 13,186                 | 13,186                 | 0                       | 0.0                       |
| 6404 - AIRFARE-CHARTERS                           | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 9,790                  | 9,790                  | 0                       | 0.0                       |
| 6420 - LODGING                                    | 23,469                 | 23,469                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>100,985</u>         | <u>100,985</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 5,987                  | 5,987                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>5,987</u>           | <u>5,987</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u><u>106,972</u></u>  | <u><u>106,972</u></u>  | <u><u>0</u></u>         | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>5,000</u>           | <u>5,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>5,000</u>           | <u>5,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u><u>180,610</u></u>  | <u><u>180,610</u></u>  | <u><u>0</u></u>         | <u><u>0.0</u></u>         |

**PLANNING COMMUNITY PLANNING & DEVELOPMENT**

2750.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 608,451             | 608,451            | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 407,662             | 407,662            | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>1,016,113</b>    | <b>1,016,113</b>   | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 2,250               | 2,250              | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 5,500               | 5,500              | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 205,000             | 205,000            | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 4,000               | 4,000              | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 65,210              | 65,210             | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 24,300              | 24,300             | 0.0%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>306,260</b>      | <b>306,260</b>     | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 1,500               | 1,500              | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 12,500              | 12,500             | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>14,000</b>       | <b>14,000</b>      | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>1,336,373</b>    | <b>1,336,373</b>   | <b>0.0%</b> |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget | Budget  | Change  | %      |
|---------------------------------|-------|-------|-------|----------|----------|--------|---------|---------|--------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26   | Amount  | Change |
| Community Development Planner   | 0     | 0     | 1     | 32       | 12       | 0      | 99,231  | 99,231  | 100.0% |
| Division Manager-Planning       | 0     | 0     | 0.85  | 32       | 12       | 0      | 101,378 | 101,378 | 100.0% |
| GIS System Programmer           | 0     | 0     | 2     | 29       | 12       | 0      | 200,284 | 200,284 | 100.0% |
| CPDD Land and Gravel Specialist | 0     | 0     | 0.8   | 25       | 12       | 0      | 62,929  | 62,929  | 100.0% |
| GIS Technician                  | 0     | 0     | 0.9   | 25       | 12       | 0      | 86,052  | 86,052  | 100.0% |
| Accounts Specialist             | 0     | 0     | 0.8   | 22       | 12       | 0      | 58,577  | 58,577  | 100.0% |

**6110 Permanent Wages**

|                              |      |      |      |  |  |          |                |                |               |
|------------------------------|------|------|------|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0.00 | 0.00 | 6.35 |  |  | 0        | 608,451        | 608,451        | 100.0%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>0</b> | <b>608,451</b> | <b>608,451</b> | <b>100.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |          |                |                |               |
|----------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0        | 407,662        | 407,662        | 100.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>0</b> | <b>407,662</b> | <b>407,662</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                  |                  |               |
|--------------------------------|--|--|--|--|--|----------|------------------|------------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>1,016,113</b> | <b>1,016,113</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|------------------|------------------|---------------|

**PLANNING CPD**

2750.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 0                      | 608,451                | 608,451                 | 0.0                       |
| <b>Total Permanent Wages</b>       | <u>0</u>               | <u>608,451</u>         | <u>608,451</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 0                      | 407,662                | 407,662                 | 0.0                       |
| <b>Total Benefits</b>              | <u>0</u>               | <u>407,662</u>         | <u>407,662</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>     | <u>0</u>               | <u>1,016,113</u>       | <u>1,016,113</u>        | <u>0.0</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 0                      | 150                    | 150                     | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 0                      | 1,800                  | 1,800                   | 0.0                       |
| 6225 - POSTAGE                     | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Communications</b>        | <u>0</u>               | <u>2,250</u>           | <u>2,250</u>            | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6270 - CUSTODIAL SERVICES          | 0                      | 5,500                  | 5,500                   | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>0</u>               | <u>5,500</u>           | <u>5,500</u>            | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 0                      | 205,000                | 205,000                 | 0.0                       |
| <b>Total Professional Services</b> | <u>0</u>               | <u>205,000</u>         | <u>205,000</u>          | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 0                      | 2,500                  | 2,500                   | 0.0                       |
| 6380 - WATER/SEWER                 | 0                      | 1,500                  | 1,500                   | 0.0                       |
| <b>Total Rents and Utilities</b>   | <u>0</u>               | <u>4,000</u>           | <u>4,000</u>            | <u>0.0</u>                |

**PLANNING CPD**

2750.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 35,000                 | 35,000                  | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 0                      | 5,760                  | 5,760                   | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                       | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 0                      | 1,650                  | 1,650                   | 0.0                       |
| 6415 - PER DIEM                                   | 0                      | 7,000                  | 7,000                   | 0.0                       |
| 6420 - LODGING                                    | 0                      | 12,000                 | 12,000                  | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 150                    | 150                     | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 150                    | 150                     | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>0</b>               | <b>65,210</b>          | <b>65,210</b>           | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 0                      | 22,000                 | 22,000                  | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 0                      | 300                    | 300                     | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>24,300</b>          | <b>24,300</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>306,260</b>         | <b>306,260</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 1,500                  | 1,500                   | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>1,500</b>           | <b>1,500</b>            | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 500                    | 500                     | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>12,500</b>          | <b>12,500</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>14,000</b>          | <b>14,000</b>           | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>0</b>               | <b>1,336,373</b>       | <b>1,336,373</b>        | <b>0.0</b>                |

**PLANNING LAND MANAGEMENT REGULATION**

2775.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 1,629,531                | 1,594,883                | 1,857,341           | 649,254                         | 1,499,127           | (358,214)          | (19.3)%        |
| Total Permanent Overtime Wages                 | 32,252                   | 40,016                   | 0                   | 7,965                           | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 0                        | 864                      | 0                   | 5,806                           | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 1,379,093                | 1,449,206                | 1,188,699           | 362,819                         | 1,004,415           | (184,284)          | (15.5)%        |
| <b>Total Personal Services</b>                 | <b>3,040,876</b>         | <b>3,084,969</b>         | <b>3,046,040</b>    | <b>1,025,844</b>                | <b>2,503,542</b>    | <b>(542,498)</b>   | <b>(17.8)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 12,717                   | 13,328                   | 16,250              | (4,661)                         | 14,000              | (2,250)            | (13.8)%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 7,930                    | 13,517                   | 11,600              | 3,470                           | 11,500              | (100)              | (0.9)%         |
| Total Professional Services                    | 82,437                   | 52,023                   | 150,000             | 17,675                          | 0                   | (150,000)          | (100.0)%       |
| Total Rents and Utilities                      | 63,758                   | 66,371                   | 78,100              | 791                             | 4,100               | (74,000)           | (94.8)%        |
| Total Travel and Lodging                       | 57,939                   | 47,029                   | 98,332              | 22,843                          | 73,740              | (24,592)           | (25.0)%        |
| Total Other Services & Expenses                | 5,875                    | 40,881                   | 29,050              | 28,302                          | 5,250               | (23,800)           | (81.9)%        |
| <b>Total Contractual Services</b>              | <b>230,657</b>           | <b>233,148</b>           | <b>383,332</b>      | <b>68,420</b>                   | <b>108,590</b>      | <b>(274,742)</b>   | <b>(71.7)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 23,150                   | (4,043)                  | 16,500              | 11,174                          | 18,000              | 1,500              | 9.1%           |
| Total Supplies-Buildings & Grounds             | 678                      | 1,033                    | 0                   | 87                              | 0                   | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 16,289                   | 14,584                   | 18,300              | 6,136                           | 5,800               | (12,500)           | (68.3)%        |
| <b>Total Supplies</b>                          | <b>40,117</b>            | <b>11,574</b>            | <b>34,800</b>       | <b>17,397</b>                   | <b>23,800</b>       | <b>(11,000)</b>    | <b>(31.6)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 3,004                    | 2,413                    | 13,000              | 0                               | 0                   | (13,000)           | (100.0)%       |
| Total Equipment & Parts Under \$5,000          | 287                      | 8,547                    | 7,500               | 546                             | 7,500               | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 31,833                   | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>35,125</b>            | <b>10,959</b>            | <b>20,500</b>       | <b>546</b>                      | <b>7,500</b>        | <b>(13,000)</b>    | <b>(63.4)%</b> |
| <b>Grand Total</b>                             | <b>3,346,775</b>         | <b>3,340,650</b>         | <b>3,484,672</b>    | <b>1,112,207</b>                | <b>2,643,432</b>    | <b>(841,240)</b>   | <b>(24.1)%</b> |

**6100 Personal Services**

|                                    | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|------------------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                                    | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change |
| Land Management Regulation Manager | 1     | 1     | 1     | 34       | 12       | 127,284 | 129,390 | 2,106   | 1.7%   |
| Cultural Resource Specialist       | 1     | 1     | 1     | 31       | 12       | 107,310 | 114,495 | 7,185   | 6.7%   |
| Land Management Specialist         | 3     | 4     | 4     | 30       | 12       | 371,993 | 390,309 | 18,316  | 4.9%   |
| Platting & Subdivision Specialist  | 1     | 1     | 1     | 30       | 12       | 105,581 | 107,693 | 2,112   | 2.0%   |
| Lead Field Inspector               | 1     | 1     | 1     | 28       | 12       | 85,558  | 87,914  | 2,356   | 2.8%   |
| Field Inspector                    | 4     | 4     | 8     | 25       | 12       | 320,401 | 594,904 | 274,503 | 85.7%  |
| Senior Office Specialist           | 1     | 1     | 1     | 23       | 12       | 72,963  | 74,422  | 1,459   | 2.0%   |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                |              |
|------------------------------|----|----|----|--|--|------------------|------------------|----------------|--------------|
| 6111 Regular Wages           | 12 | 13 | 17 |  |  | 1,191,090        | 1,499,127        | 308,037        | 25.9%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,191,090</b> | <b>1,499,127</b> | <b>308,037</b> | <b>25.9%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                  |                |              |
|----------------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 762,298        | 1,004,415        | 242,117        | 31.8%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>762,298</b> | <b>1,004,415</b> | <b>242,117</b> | <b>31.8%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,953,388</b> | <b>2,503,542</b> | <b>550,154</b> | <b>28.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**PLANNING LAND MANAGMENT REGULATION**

2775.

| Object Account                            | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|-------------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>             |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>               |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT            | 1,191,090               | 1,499,127               | 308,037                 | 25.9                      |
| <b>Total Permanent Wages</b>              | <u>1,191,090</u>        | <u>1,499,127</u>        | <u>308,037</u>          | <u>25.9</u>               |
| <b>6130 Benefits</b>                      |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT                 | 762,298                 | 1,004,415               | 242,117                 | 31.8                      |
| <b>Total Benefits</b>                     | <u>762,298</u>          | <u>1,004,415</u>        | <u>242,117</u>          | <u>31.8</u>               |
| <b>Total Personal Services</b>            | <u><u>1,953,388</u></u> | <u><u>2,503,542</u></u> | <u><u>550,154</u></u>   | <u><u>28.2</u></u>        |
| <b>6200 Contractual Services</b>          |                         |                         |                         |                           |
| <b>6210 Communications</b>                |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                    | 1,500                   | 1,500                   | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                    | 12,000                  | 12,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                            | 500                     | 500                     | 0                       | 0.0                       |
| <b>Total Communications</b>               | <u>14,000</u>           | <u>14,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>          |                         |                         |                         |                           |
| 6270 - CUSTODIAL SERVICES                 | 0                       | 6,500                   | 6,500                   | 0.0                       |
| 6295 - VEHICLE MAINTENANCE                | 5,000                   | 5,000                   | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>         | <u>5,000</u>            | <u>11,500</u>           | <u>6,500</u>            | <u>130.0</u>              |
| <b>6360 Rents &amp; Utilities</b>         |                         |                         |                         |                           |
| 6375 - UTIL-ELECTRICITY                   | 1,600                   | 1,600                   | 0                       | 0.0                       |
| 6380 - WATER/SEWER                        | 500                     | 500                     | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES            | 37,000                  | 2,000                   | (35,000)                | (94.6)                    |
| <b>Total Rents and Utilities</b>          | <u>39,100</u>           | <u>4,100</u>            | <u>(35,000)</u>         | <u>(89.5)</u>             |
| <b>6400 Travel &amp; Lodging</b>          |                         |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE                   | 16,800                  | 39,860                  | 23,060                  | 137.3                     |
| 6402 - AIRFARE IN-STATE                   | 8,800                   | 8,800                   | 0                       | 0.0                       |
| 6404 - AIRFARE-CHARTERS                   | 1,500                   | 1,500                   | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION              | 5,800                   | 3,000                   | (2,800)                 | (48.3)                    |
| 6415 - PER DIEM                           | 7,850                   | 8,680                   | 830                     | 10.6                      |
| 6420 - LODGING                            | 11,600                  | 11,600                  | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING           | 150                     | 300                     | 150                     | 100.0                     |
| <b>Total Travel and Lodging</b>           | <u>52,500</u>           | <u>73,740</u>           | <u>21,240</u>           | <u>40.5</u>               |
| <b>6450 Other Services &amp; Expenses</b> |                         |                         |                         |                           |

| Object Account                                    | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|---------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| 6455 - ADVERTISING & PRINTING                     | 2,750               | 2,750               | 0                    | 0.0                    |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,500               | 2,500               | 0                    | 0.0                    |
| <b>Total Other Services &amp; Expenses</b>        | <b>5,250</b>        | <b>5,250</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Total Contractual Services</b>                 | <b>115,850</b>      | <b>108,590</b>      | <b>(7,260)</b>       | <b>(6.3)</b>           |
| <b>6500 Supplies</b>                              |                     |                     |                      |                        |
| <b>6510 Fuel</b>                                  |                     |                     |                      |                        |
| 6530 - VEHICLE FUEL                               | 15,000              | 18,000              | 3,000                | 20.0                   |
| <b>Total Fuel</b>                                 | <b>15,000</b>       | <b>18,000</b>       | <b>3,000</b>         | <b>20.0</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                     |                     |                      |                        |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,000               | 3,000               | 0                    | 0.0                    |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                 | 500                 | 0                    | 0.0                    |
| 6630 - MEDICAL SUPPLIES                           | 300                 | 300                 | 0                    | 0.0                    |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,000               | 1,000               | 0                    | 0.0                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000               | 1,000               | 0                    | 0.0                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>5,800</b>        | <b>5,800</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Total Supplies</b>                             | <b>20,800</b>       | <b>23,800</b>       | <b>3,000</b>         | <b>14.4</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                     |                     |                      |                        |
| <b>6760 Replacement Parts Under \$5,000</b>       |                     |                     |                      |                        |
| 6795 - VEHICLE PARTS < \$5000                     | 7,500               | 7,500               | 0                    | 0.0                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>7,500</b>        | <b>7,500</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>7,500</b>        | <b>7,500</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>Grand Total</b>                                | <b>2,097,538</b>    | <b>2,643,432</b>    | <b>545,894</b>       | <b>26.0</b>            |

**PLANNING LAND MANAGEMENT REGULATION**

**2775.CPD**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change        |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                 |
| Total Permanent Wages                          | 666,778                  | 671,349                  | 666,251             | 228,999                         | 0                   | (666,251)          | (100.0)%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Wages                          | 0                        | 864                      | 0                   | 5,806                           | 0                   | 0                  | 0.0%            |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Benefits                                 | 547,032                  | 600,050                  | 426,401             | 128,886                         | 0                   | (426,401)          | (100.0)%        |
| <b>Total Personal Services</b>                 | <b>1,213,810</b>         | <b>1,272,263</b>         | <b>1,092,652</b>    | <b>363,691</b>                  | <b>0</b>            | <b>(1,092,652)</b> | <b>(100.0)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                 |
| Total Communications                           | 3,306                    | 1,841                    | 2,250               | 1,436                           | 0                   | (2,250)            | (100.0)%        |
| Total Maintenance Services                     | 6,232                    | 10,383                   | 6,600               | 3,470                           | 0                   | (6,600)            | (100.0)%        |
| Total Professional Services                    | 82,437                   | 52,023                   | 150,000             | 17,675                          | 0                   | (150,000)          | (100.0)%        |
| Total Rents and Utilities                      | 63,158                   | 64,705                   | 39,000              | 109                             | 0                   | (39,000)           | (100.0)%        |
| Total Travel and Lodging                       | 37,486                   | 18,938                   | 45,832              | 5,643                           | 0                   | (45,832)           | (100.0)%        |
| Total Other Services & Expenses                | 5,865                    | 38,923                   | 23,800              | 27,799                          | 0                   | (23,800)           | (100.0)%        |
| <b>Total Contractual Services</b>              | <b>198,484</b>           | <b>186,813</b>           | <b>267,482</b>      | <b>56,132</b>                   | <b>0</b>            | <b>(267,482)</b>   | <b>(100.0)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                 |
| Total Fuel                                     | 1,558                    | 1,936                    | 1,500               | 317                             | 0                   | (1,500)            | (100.0)%        |
| Total Supplies-Buildings & Grounds             | 0                        | 556                      | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Supplies-Non-Buildings & Grounds         | 14,105                   | 12,816                   | 12,500              | 3,018                           | 0                   | (12,500)           | (100.0)%        |
| <b>Total Supplies</b>                          | <b>15,663</b>            | <b>15,308</b>            | <b>14,000</b>       | <b>3,334</b>                    | <b>0</b>            | <b>(14,000)</b>    | <b>(100.0)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                 |
| Total New Equipment Under \$5,000              | 2,910                    | 1,546                    | 13,000              | 0                               | 0                   | (13,000)           | (100.0)%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 233                      | 0                   | 309                             | 0                   | 0                  | 0.0%            |
| Total Equipment & Parts Over \$5,000           | 31,833                   | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>34,743</b>            | <b>1,779</b>             | <b>13,000</b>       | <b>309</b>                      | <b>0</b>            | <b>(13,000)</b>    | <b>(100.0)%</b> |
| <b>Grand Total</b>                             | <b>1,462,700</b>         | <b>1,476,163</b>         | <b>1,387,134</b>    | <b>423,466</b>                  | <b>0</b>            | <b>(1,387,134)</b> | <b>(100.0)%</b> |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget | Change    | %        |
|---------------------------------|-------|-------|-------|----------|----------|---------|--------|-----------|----------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26  | Amount    | Change   |
| Community Development Planner   | 1     | 1     | 0     | 32       | 12       | 102,092 | 0      | (102,092) | (100.0%) |
| Division Manager-Planning       | 0.85  | 0.85  | 0     | 32       | 12       | 90,022  | 0      | (90,022)  | (100.0%) |
| GIS System Programmer           | 2     | 2     | 0     | 29       | 12       | 196,968 | 0      | (196,968) | (100.0%) |
| CPDD Land and Gravel Specialist | 0.8   | 0.8   | 0     | 25       | 12       | 62,928  | 0      | (62,928)  | (100.0%) |
| GIS Technician                  | 0.9   | 0.9   | 0     | 25       | 12       | 84,830  | 0      | (84,830)  | (100.0%) |
| Accounts Specialist             | 0.8   | 0.8   | 0     | 22       | 12       | 47,798  | 0      | (47,798)  | (100.0%) |
| Office Specialist               | 1     | 0     | 0     | 21       | 12       | 0       | 0      | 0         | 0.0%     |
| CIP Technical Coordinator       | 1     | 0     | 0     | 33       | 12       | 0       | 0      | 0         | 0.0%     |
| CIP Specialist                  | 1     | 1     | 0     | 29       | 12       | 81,613  | 0      | (81,613)  | (100.0%) |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |          |                  |                 |
|------------------------------|------|------|------|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 9.35 | 7.35 | 0.00 |  |  | 666,251        | 0        | (666,251)        | (100.0%)        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>666,251</b> | <b>0</b> | <b>(666,251)</b> | <b>(100.0%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 426,401        | 0        | (426,401)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>426,401</b> | <b>0</b> | <b>(426,401)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                  |          |                    |                 |
|--------------------------------|--|--|--|--|--|------------------|----------|--------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,092,652</b> | <b>0</b> | <b>(1,092,652)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|------------------|----------|--------------------|-----------------|

**PLANNING LAND MANAGEMENT REGULATION**

2775.CPD

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 666,251                | 0                      | (666,251)               | (100.0)                   |
| <b>Total Permanent Wages</b>       | <u>666,251</u>         | <u>0</u>               | <u>(666,251)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 426,401                | 0                      | (426,401)               | (100.0)                   |
| <b>Total Benefits</b>              | <u>426,401</u>         | <u>0</u>               | <u>(426,401)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>     | <u>1,092,652</u>       | <u>0</u>               | <u>(1,092,652)</u>      | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 150                    | 0                      | (150)                   | (100.0)                   |
| 6220 - PHONE/FAX/MODEM             | 1,800                  | 0                      | (1,800)                 | (100.0)                   |
| 6225 - POSTAGE                     | 300                    | 0                      | (300)                   | (100.0)                   |
| <b>Total Communications</b>        | <u>2,250</u>           | <u>0</u>               | <u>(2,250)</u>          | <u>(100.0)</u>            |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6270 - CUSTODIAL SERVICES          | 6,600                  | 0                      | (6,600)                 | (100.0)                   |
| <b>Total Maintenance Services</b>  | <u>6,600</u>           | <u>0</u>               | <u>(6,600)</u>          | <u>(100.0)</u>            |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 150,000                | 0                      | (150,000)               | (100.0)                   |
| <b>Total Professional Services</b> | <u>150,000</u>         | <u>0</u>               | <u>(150,000)</u>        | <u>(100.0)</u>            |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 35,000                 | 0                      | (35,000)                | (100.0)                   |
| 6375 - UTIL-ELECTRICITY            | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| 6380 - WATER/SEWER                 | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| <b>Total Rents and Utilities</b>   | <u>39,000</u>          | <u>0</u>               | <u>(39,000)</u>         | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 24,952                 | 0                      | (24,952)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE            | 2,400                  | 0                      | (2,400)                 | (100.0)                   |
| 6403 - AIRFARE OUT-OF-STATE        | 3,000                  | 0                      | (3,000)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION       | 1,650                  | 0                      | (1,650)                 | (100.0)                   |
| 6415 - PER DIEM                    | 5,530                  | 0                      | (5,530)                 | (100.0)                   |
| 6420 - LODGING                     | 8,000                  | 0                      | (8,000)                 | (100.0)                   |
| 6428 - EXCESS BAGS(not freight)    | 150                    | 0                      | (150)                   | (100.0)                   |

| Object Account                                    | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|---------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| 6429 - OTHER TRAVEL AND LODGING                   | 150                 | 0                   | (150)                | (100.0)                |
| <b>Total Travel and Lodging</b>                   | <b>45,832</b>       | <b>0</b>            | <b>(45,832)</b>      | <b>(100.0)</b>         |
| <b>6450 Other Services &amp; Expenses</b>         |                     |                     |                      |                        |
| 6455 - ADVERTISING & PRINTING                     | 22,000              | 0                   | (22,000)             | (100.0)                |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 1,500               | 0                   | (1,500)              | (100.0)                |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 300                 | 0                   | (300)                | (100.0)                |
| <b>Total Other Services &amp; Expenses</b>        | <b>23,800</b>       | <b>0</b>            | <b>(23,800)</b>      | <b>(100.0)</b>         |
| <b>Total Contractual Services</b>                 | <b>267,482</b>      | <b>0</b>            | <b>(267,482)</b>     | <b>(100.0)</b>         |
| <b>6500 Supplies</b>                              |                     |                     |                      |                        |
| <b>6510 Fuel</b>                                  |                     |                     |                      |                        |
| 6530 - VEHICLE FUEL                               | 1,500               | 0                   | (1,500)              | (100.0)                |
| <b>Total Fuel</b>                                 | <b>1,500</b>        | <b>0</b>            | <b>(1,500)</b>       | <b>(100.0)</b>         |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                     |                     |                      |                        |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,000               | 0                   | (3,000)              | (100.0)                |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                 | 0                   | (500)                | (100.0)                |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 9,000               | 0                   | (9,000)              | (100.0)                |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>12,500</b>       | <b>0</b>            | <b>(12,500)</b>      | <b>(100.0)</b>         |
| <b>Total Supplies</b>                             | <b>14,000</b>       | <b>0</b>            | <b>(14,000)</b>      | <b>(100.0)</b>         |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                     |                     |                      |                        |
| <b>6710 New Equipment Under \$5,000</b>           |                     |                     |                      |                        |
| 6759 - OTHER EQUIPMENT < \$5000                   | 13,000              | 0                   | (13,000)             | (100.0)                |
| <b>Total New Equipment Under \$5,000</b>          | <b>13,000</b>       | <b>0</b>            | <b>(13,000)</b>      | <b>(100.0)</b>         |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>13,000</b>       | <b>0</b>            | <b>(13,000)</b>      | <b>(100.0)</b>         |
| <b>Grand Total</b>                                | <b>1,387,134</b>    | <b>0</b>            | <b>(1,387,134)</b>   | <b>(100.0)</b>         |

## DEPARTMENT OF IÑUPIAT HISTORY, LANGUAGE AND CULTURE

### I. MISSION

The mission of the Department of Iñupiat History, Language and Culture is to document, preserve and perpetuate the history, language and culture of the North Slope Region.

The Department accomplishes this mission by:

- Leading Iñupiaq language revitalization efforts;
- Collecting and documenting cultural information;
- Digitizing and cataloguing cultural and historical information;
- Sharing history, language and culture through tourism;
- Developing dynamic exhibits and education programs;
- Publishing material pertaining to Iñupiat history, language and culture;
- Making cultural materials such as traditional clothing and goods more easily and widely available;
- Provide Iñupiaq cultural orientation and translation services;
- Researching and developing educational, historical and cultural materials for enrichment of classroom use by working in close cooperation with all stakeholders;
- Utilizing the Iñupiat Heritage Center and the Simon Paneak Memorial Museum as dynamic repositories

and conveyors of traditional cultural knowledge, values and skills;

- Collecting, recording, preserving, documenting, displaying and interpreting artifacts and other associated materials relating to the history, culture and traditions of the Iñupiat people;

Drawing upon traditional Iñupiaq knowledge, the museums assume an active and supportive role in local and Borough wide cultural awareness, enrichment and educational programs.

The Department's actions help fulfill the North Slope Borough's founding commitment to document, preserve and perpetuate its Iñupiaq heritage.

### II. DEPARTMENT RESPONSIBILITIES

The Department is responsible for the efficient administration of the duties and responsibilities of the Iñupiat History, Language and Culture (IHLC) Commission as outlined in North Slope Borough Municipal Code (NSBMC) Chapter 2.16.

#### A. Central Office

The Central Office is responsible for the overall administration, management and direction of the Department, in accordance with the IHLC Commission's

vision and strategic plan. Central Office staff performs day-to-day administrative tasks and is the first contact with the public and other departments.

The Central Office also provides administrative support to the North Slope Borough Commission on Iñupiat History, Language and Culture.

## **B. Cultural Resources**

This program is responsible for updating the Traditional Land Use Inventory in collaboration with the planning department. Employees lead in the documentation, preservation and perpetuation of the region's rich cultural heritage in all North Slope communities. By working closely with regional educational institutions and each community, the goal of this program is to help make IHLC collections more easily and readily available to all stakeholders.

Oral history collections include traditional land use studies, historical accounts, stories, legends and life histories in all media formats.

## **C. Iñupiat Heritage Center**

Based on the philosophical foundation of the Qargi, the Iñupiat Heritage Center (IHC) brings people together to promote and perpetuate Iñupiat history, language and culture. This dynamic interaction between the Iñupiat and their environment fosters the awareness, understanding and appreciation of the Iñupiat way of life from generation to generation.

The Heritage Center promotes tourism and supports Iñupiat artists by providing a place in which to work on and showcase arts and crafts. It also serves to support the whaling traditions of the Iñupiat by making available the Traditional Room for traditional whaling boat construction and repair.

The purpose of the center is to collect, preserve and display artifacts, objects and associated materials such as photographs, written documents, audio and video recordings and other information relating to the history, culture and lifestyle, both past and present, of the North Slope Iñupiat. This is accomplished by the presentation, dissemination and interpretation of these materials through public exhibitions, educational programs and continuing research.

The primary goal of IHC is to reinforce and support our sense of cultural identity and awareness by serving as a resource and focal point for the elders and educators of the community to pass on traditional knowledge, skills and values to our young people.

The Heritage Center provides a place for cultural revitalization efforts, provides space for public meetings and serves the various departments of the North Slope Borough through its services.

## **D. Simon Paneak Memorial Museum (SPMM)**

The mission of the Simon Paneak Memorial Museum is to serve as a very unique Arctic home based museum as a dynamic repository and conveyors of our history,

language, and culture, and for the people of the North Slope region and all guests. As dynamic repositories and conveyors of traditional cultural knowledge, values and skills by collecting, recording, preserving, documenting, displaying and interpreting artifacts and other associated materials relating to the history, culture and traditions of the Iñupiat people.

Drawing upon this reservoir of knowledge, the Museum assume an active and supportive role in both local and Borough wide cultural awareness, enrichment and educational programs by working in close cooperation with community leaders, village leaders, the North Slope Borough Inupiat History, Language and Culture Commission, the North Slope Borough School District and Iisagvik College to research and develop historical and cultural material for classroom use.

The purpose of the Museum is to collect, preserve and display artifacts, objects and associated materials such as photographs, written documents, audio and video recordings and other information relating to the history, culture and lifestyle, both past and present, of the Nunamiut Inupiat. This is accomplished by the presentation, dissemination and interpretation of these materials through public exhibitions, educational programs and continuing research.

To protect and care for and curate the collection, to maintain current records of the collection, to search out archival materials for build our collection, to contribute local research document with elders, and to make this

information to the public through, and to share information with North Slope Borough for planning purposes.

Another important goal is to become the primary resource center and clearing house for information that has been gathered by visiting scientists concerning the Nunamiut Iñupiat.

An additional goal is to serve as an informational and educational resource for visitors who are unfamiliar with the Brooks Range environment, or the historical and culture traditions of the Nunamiut.

### III. GOALS AND OBJECTIVES

#### **GOAL 1: CONTINUOUS REVITALIZATION OF THE INUPIAQ LANGUAGE**

- Obj. 1.1: Review and continue implementation of the Iñupiaq Language Summit report.
- Obj. 1.2: Assist, promote and support the NSBSD and Iisagvik College with Iñupiaq language learning efforts.
- Obj. 1.3: Disseminate to the general public information on Iñupiaq language revitalization efforts.
- Obj. 1.4: Utilize current and new technologies to promote Inupiaq language learning.
- Obj. 1.5: Support and reinforce efforts for the development of Iñupiaq language teachers.

**GOAL 2: ACCREDITATION FOR IHC AND SPMM**

Obj. 2.1: Implement the AAM Core documents processing and following through the accreditation packet.

**GOAL 3: CONTINUE HISTORIC PRESERVATION EFFORTS IN THE REGION**

Obj. 3.1: Complete the Historic preservation plan and update nominations to the National Register of Historic Places.

Obj. 3.2: Assist to create site-specific cultural reports and maps as may be required by the North Slope Borough.

Obj. 3.3: Assist with requirements of archaeological clearances for North Slope Borough development permit application process in order to protect culturally sensitive archaeological sites within the North Slope Borough.

Obj. 3.4: Incorporate, updated data, information and traditional knowledge into the Alaska Heritage Resource Survey data system and the Traditional Land Use Inventory.

Obj. 3.5: Provide updates of archaeological sites, ice cellars, campsites and graves to the borough's geographic information system.

**GOAL 4: MAINTAIN CONTINUOUS IMPROVEMENTS TO THE DATABASES CONTAINING DOCUMENTATION OF TRADITIONAL LAND USE, ORAL HISTORIES, AUDIO, VIDEO AND PHOTOGRAPHIC COLLECTIONS**

Obj. 4.1: Maintain continuous updates to the PastPerfect database.

Obj. 4.2: Maintain continuous staff training and technical resource enhancements in order to keep databases technologically updated and accessible.

Obj. 4.3: Ensure that pertinent NSB departments and organizations have access to databases.

**GOAL 5: INCREASE THE USE OF THE SPMM AND IHC AS LANGUAGE LEARNING INSTITUTIONS AND CONVEYORS OF TRADITIONAL KNOWLEDGE THROUGH COMMUNITY OUTREACH**

Obj. 5.1: Conduct, promote and support activities, programs and functions that perpetuate Iñupiat history, language and culture.

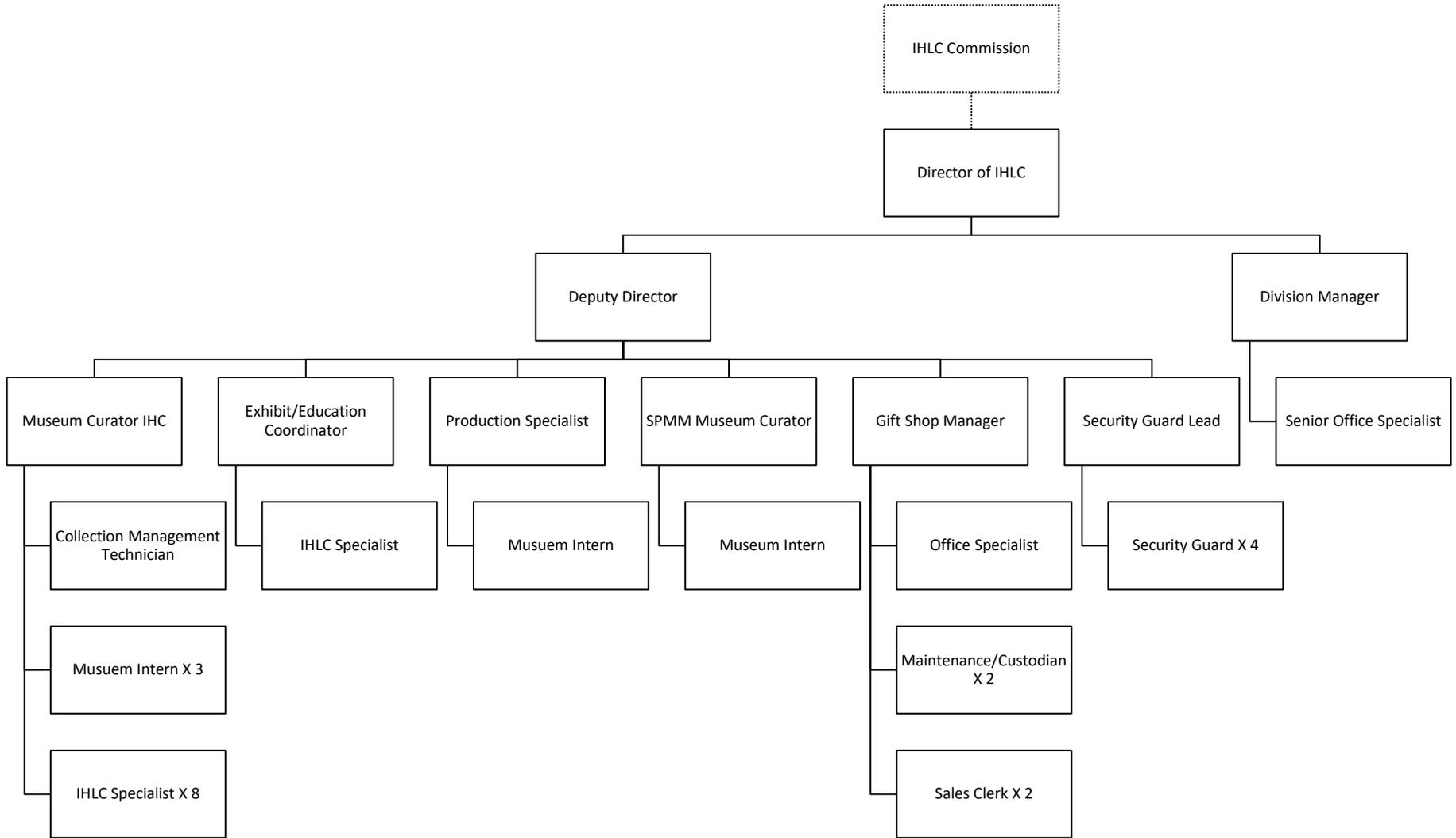
Obj. 5.2: Conduct, promote and support community based elders and youth conferences.

Obj. 5.3: Promote and reinforce efforts of Iisagvik College and NSBSD to recruit and train Iñupiaq language teachers and teachers of traditional knowledge.

**GOAL 6: CONTINUE TO DEVELOP, COMPLETE, PUBLISH, ARCHIVE AND DISTRIBUTE HISTORICAL RECORDS OF THE LAND, PEOPLE, AND COMMUNITIES OF THE NORTH SLOPE BOROUGH**

- Obj. 6.1: Review traditional land use place names with community members in collaboration with the Planning Department.
- Obj. 6.2: Assist in the creation of place name maps based on the Traditional Land Use Inventory.
- Obj. 6.3: Develop new publications and exhibits using artifact collections, oral histories and photographs.
- Obj. 6.4: Update data, information and traditional knowledge of land use publications for inclusion in North Slope Borough community development plans.

# North Slope Borough Department of Iñupiat History, Language & Culture



**INUPIAT HISTORY, LANGUAGE & CULTURE**

**FY 2025-2026**

**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 2805 - IHLC                           |                   | 9                      | 9                      | 1,707,071                        | 1,289,013                    | 101,349                         | 60,000          | 120,000          | 0            | 1,570,362                        | (136,709)                             | (8.0)%          |
| 2805 - IHLC                           | COMM              | 0                      | 0                      | 108,873                          | 23,252                       | 84,121                          | 2,000           | 0                | 0            | 109,373                          | 500                                   | 0.5%            |
| 2805 - IHLC                           | CONF              | 0                      | 0                      | 0                                | 0                            | 273,490                         | 26,510          | 0                | 0            | 300,000                          | 300,000                               | 0.0%            |
| 2805 - IHLC                           | CRMS              | 8                      | 8                      | 954,386                          | 944,469                      | 25,000                          | 0               | 0                | 0            | 969,469                          | 15,083                                | 1.6%            |
| 2805 - IHLC                           | GFTS              | 6                      | 6                      | 656,772                          | 619,976                      | 15,474                          | 50,000          | 0                | 0            | 685,450                          | 28,678                                | 4.4%            |
| 2805 - IHLC                           | IHCC              | 5                      | 5                      | 699,309                          | 606,163                      | 95,500                          | 8,000           | 4,960            | 0            | 714,623                          | 15,314                                | 2.2%            |
| 2805 - IHLC                           | IHLC              | 1                      | 2                      | 291,518                          | 249,264                      | 265,200                         | 12,000          | 0                | 0            | 526,464                          | 234,946                               | 80.6%           |
| 2805 - IHLC                           | PROD              | 2                      | 2                      | 197,145                          | 206,617                      | 0                               | 1,500           | 0                | 0            | 208,117                          | 10,972                                | 5.6%            |
| 2805 - IHLC                           | SPMM              | 2                      | 2                      | 319,401                          | 294,222                      | 13,475                          | 15,000          | 0                | 0            | 322,697                          | 3,296                                 | 1.0%            |
| <b>Grand Total</b>                    |                   | <b>33</b>              | <b>34</b>              | <b>4,934,475</b>                 | <b>4,232,976</b>             | <b>873,609</b>                  | <b>175,010</b>  | <b>124,960</b>   | <b>0</b>     | <b>5,406,555</b>                 | <b>472,080</b>                        | <b>9.6%</b>     |

## IÑUPIAT HISTORY, LANGUAGE, & CULTURE

### Department Total

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 1,859,077                | 1,886,206                | 2,482,578           | 927,832                         | 2,542,393           | 59,815             | 2.4%           |
| Total Permanent Overtime Wages                 | 3,105                    | 9,483                    | 0                   | 437                             | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 92,247                   | 101,828                  | 0                   | 46,587                          | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 3,684                    | 2,117                    | 0                   | 1,978                           | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 1,563,003                | 1,648,696                | 1,576,677           | 509,712                         | 1,690,583           | 113,906            | 7.2%           |
| <b>Total Personal Services</b>                 | <b>3,521,116</b>         | <b>3,648,330</b>         | <b>4,059,255</b>    | <b>1,486,547</b>                | <b>4,232,976</b>    | <b>173,721</b>     | <b>4.3%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 39,630                   | 37,085                   | 55,500              | 14,284                          | 55,500              | 0                  | 0.0%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 4,348                    | 4,061                    | 6,364               | 2,091                           | 6,364               | 0                  | 0.0%           |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 106,725                  | 37,172                   | 137,860             | 37,678                          | 248,818             | 110,958            | 80.5%          |
| Total Rents and Utilities                      | 111,258                  | 96,135                   | 120,000             | 33,255                          | 160,000             | 40,000             | 33.3%          |
| Total Travel and Lodging                       | 27,099                   | 69,379                   | 130,338             | 40,242                          | 378,802             | 248,464            | 190.6%         |
| Total Other Services & Expenses                | 7,300                    | 28,960                   | 2,158               | 0                               | 24,125              | 21,967             | 1,017.9%       |
| <b>Total Contractual Services</b>              | <b>296,360</b>           | <b>272,792</b>           | <b>452,220</b>      | <b>127,550</b>                  | <b>873,609</b>      | <b>421,389</b>     | <b>93.2%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 8,513                    | 8,496                    | 2,500               | 3,105                           | 7,500               | 5,000              | 200.0%         |
| Total Supplies-Buildings & Grounds             | 5,075                    | 6,941                    | 2,000               | 1,959                           | 2,000               | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 109,147                  | 123,200                  | 138,500             | 45,655                          | 165,510             | 27,010             | 19.5%          |
| <b>Total Supplies</b>                          | <b>122,735</b>           | <b>138,637</b>           | <b>143,000</b>      | <b>50,719</b>                   | <b>175,010</b>      | <b>32,010</b>      | <b>22.4%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 8,661                    | 11,791                   | 0                   | 32,624                          | 4,960               | 4,960              | 0.0%           |
| Total Equipment & Parts Under \$5,000          | 238                      | 2,968                    | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 7,181                    | 13,197                   | 280,000             | 19,350                          | 120,000             | (160,000)          | (57.1)%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>16,081</b>            | <b>27,956</b>            | <b>280,000</b>      | <b>51,974</b>                   | <b>124,960</b>      | <b>(155,040)</b>   | <b>(55.4)%</b> |
| <b>Grand Total</b>                             | <b>3,956,292</b>         | <b>4,087,716</b>         | <b>4,934,475</b>    | <b>1,716,791</b>                | <b>5,406,555</b>    | <b>472,080</b>     | <b>9.6%</b>    |

**6100 Personal Services**

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Director of IHLC         | 1            | 1            | 1            | 42                | 12       | 182,845         | 182,845         | 0                | 0.0%        |
| Deputy Director          | 1            | 1            | 1            | 38                | 12       | 152,932         | 152,932         | 0                | 0.0%        |
| Division Manager         | 1            | 1            | 1            | 32                | 12       | 112,253         | 114,498         | 2,245            | 2.0%        |
| Senior Office Specialist | 1            | 1            | 1            | 23                | 12       | 65,124          | 65,195          | 71               | 0.1%        |
| Security Guard Lead      | 1            | 1            | 1            | 20                | 12       | 68,236          | 61,206          | (7,030)          | (10.3%)     |
| Security Guard           | 4            | 4            | 4            | 16                | 12       | 195,163         | 195,188         | 25               | 0.0%        |
| Accounting Clerk         | 1            | 0            | 0            |                   |          | 0               | 0               | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |    |   |   |  |  |                |                |                |               |
|------------------------------|----|---|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 10 | 9 | 9 |  |  | 776,553        | 771,864        | (4,689)        | (0.6%)        |
| <b>Total Permanent Wages</b> |    |   |   |  |  | <b>776,553</b> | <b>771,864</b> | <b>(4,689)</b> | <b>(0.6%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 496,994        | 517,149        | 20,155        | 4.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>496,994</b> | <b>517,149</b> | <b>20,155</b> | <b>4.1%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,273,547</b> | <b>1,289,013</b> | <b>15,466</b> | <b>1.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

IHLC

2805.

| Object Account                             | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|--------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6100 Personal Services</b>              |                     |                     |                      |                        |
| <b>6110 Permanent Wages</b>                |                     |                     |                      |                        |
| 6111 - REGULAR WAGES-PERMANENT             | 776,553             | 771,864             | (4,689)              | (0.6)                  |
| <b>Total Permanent Wages</b>               | <b>776,553</b>      | <b>771,864</b>      | <b>(4,689)</b>       | <b>(0.6)</b>           |
| <b>6130 Benefits</b>                       |                     |                     |                      |                        |
| 6131 - BENEFITS-PERMANENT                  | 496,994             | 517,149             | 20,155               | 4.1                    |
| <b>Total Benefits</b>                      | <b>496,994</b>      | <b>517,149</b>      | <b>20,155</b>        | <b>4.1</b>             |
| <b>Total Personal Services</b>             | <b>1,273,547</b>    | <b>1,289,013</b>    | <b>15,466</b>        | <b>1.2</b>             |
| <b>6200 Contractual Services</b>           |                     |                     |                      |                        |
| <b>6210 Communications</b>                 |                     |                     |                      |                        |
| 6215 - AIRLINE EXPRESS                     | 1,500               | 1,500               | 0                    | 0.0                    |
| 6220 - PHONE/FAX/MODEM                     | 20,000              | 20,000              | 0                    | 0.0                    |
| 6225 - POSTAGE                             | 500                 | 500                 | 0                    | 0.0                    |
| <b>Total Communications</b>                | <b>22,000</b>       | <b>22,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6250 Maintenance Services</b>           |                     |                     |                      |                        |
| 6260 - COMPUTERS & PC MAINT                | 2,500               | 2,500               | 0                    | 0.0                    |
| 6265 - COPIER MAINTENANCE                  | 3,864               | 3,864               | 0                    | 0.0                    |
| <b>Total Maintenance Services</b>          | <b>6,364</b>        | <b>6,364</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6330 Professional Services</b>          |                     |                     |                      |                        |
| 6359 - OTHER SERVICES                      | 22,160              | 23,268              | 1,108                | 5.0                    |
| <b>Total Professional Services</b>         | <b>22,160</b>       | <b>23,268</b>       | <b>1,108</b>         | <b>5.0</b>             |
| <b>6400 Travel &amp; Lodging</b>           |                     |                     |                      |                        |
| 6401 - AIRFARE ON-SLOPE                    | 10,000              | 10,000              | 0                    | 0.0                    |
| 6402 - AIRFARE IN-STATE                    | 16,717              | 16,717              | 0                    | 0.0                    |
| 6410 - GROUND TRANSPORTATION               | 1,000               | 1,000               | 0                    | 0.0                    |
| 6415 - PER DIEM                            | 7,500               | 7,500               | 0                    | 0.0                    |
| 6420 - LODGING                             | 11,000              | 11,000              | 0                    | 0.0                    |
| <b>Total Travel and Lodging</b>            | <b>46,217</b>       | <b>46,217</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6450 Other Services &amp; Expenses</b>  |                     |                     |                      |                        |
| 6490 - MEMBERSHIPS DUES/SUBS               | 1,783               | 3,500               | 1,717                | 96.3                   |
| <b>Total Other Services &amp; Expenses</b> | <b>1,783</b>        | <b>3,500</b>        | <b>1,717</b>         | <b>96.3</b>            |
| <b>Total Contractual Services</b>          | <b>98,524</b>       | <b>101,349</b>      | <b>2,825</b>         | <b>2.9</b>             |

**IHLC  
2805.**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 2,500                  | 7,500                  | 5,000                   | 200.0                     |
| <b>Total Fuel</b>                                 | <u>2,500</u>           | <u>7,500</u>           | <u>5,000</u>            | <u>200.0</u>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 25,000                 | 25,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>52,500</u>          | <u>52,500</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>55,000</u>          | <u>60,000</u>          | <u>5,000</u>            | <u>9.1</u>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 280,000                | 120,000                | (160,000)               | (57.1)                    |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <u>280,000</u>         | <u>120,000</u>         | <u>(160,000)</u>        | <u>(57.1)</u>             |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>280,000</u>         | <u>120,000</u>         | <u>(160,000)</u>        | <u>(57.1)</u>             |
| <b>Grand Total</b>                                | <u>1,707,071</u>       | <u>1,570,362</u>       | <u>(136,709)</u>        | <u>(8.0)</u>              |

**6100 Personal Services**

No Personnel

**6110 Permanent Wages**

6112 Honorariums

**Total Permanent Wages**

**6130 Benefits**

6132 Honorarium Benefits - 7.65%

**Total Benefits**

|                                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------|--------------|--------------|--------------|----------------------------|-----------------|-----------------|------------------|-------------|
|                                |              |              |              |                            | 21,600          | 21,600          | 0                | 0.0%        |
|                                |              |              |              |                            | 21,600          | 21,600          | 0                | 0.0%        |
|                                |              |              |              |                            | 1,652           | 1,652           | 0                | 0.0%        |
|                                |              |              |              |                            | 1,652           | 1,652           | 0                | 0.0%        |
| <b>Total Personal Services</b> |              |              |              |                            | <b>23,252</b>   | <b>23,252</b>   | <b>0</b>         | <b>0.0%</b> |

**IHLC**  
**2805.COMM**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6112 - REGULAR WAGES-HONORARIUMS                  | 21,600                 | 21,600                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>21,600</u>          | <u>21,600</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6132 - BENEFITS-HONORARIUM                        | 1,652                  | 1,652                  | 0                       | 0.0                       |
| <b>Total Benefits</b>                             | <u>1,652</u>           | <u>1,652</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>23,252</u>          | <u>23,252</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 20,569                 | 20,569                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 3,068                  | 3,068                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 9,098                  | 9,098                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 10,595                 | 10,595                 | 0                       | 0.0                       |
| 6420 - LODGING                                    | 40,791                 | 40,791                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>84,121</u>          | <u>84,121</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>84,121</u>          | <u>84,121</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,500                  | 2,000                  | 500                     | 33.3                      |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>1,500</u>           | <u>2,000</u>           | <u>500</u>              | <u>33.3</u>               |
| <b>Total Supplies</b>                             | <u>1,500</u>           | <u>2,000</u>           | <u>500</u>              | <u>33.3</u>               |
| <b>Grand Total</b>                                | <u>108,873</u>         | <u>109,373</u>         | <u>500</u>              | <u>0.5</u>                |

**IHLC  
2805.CONF**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 0                      | 20,250                 | 20,250                  | 0.0                       |
| <b>Total Professional Services</b>                | <u>0</u>               | <u>20,250</u>          | <u>20,250</u>           | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6404 - AIRFARE-CHARTERS                           | 0                      | 103,240                | 103,240                 | 0.0                       |
| 6415 - PER DIEM                                   | 0                      | 26,510                 | 26,510                  | 0.0                       |
| 6420 - LODGING                                    | 0                      | 103,240                | 103,240                 | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>232,990</u>         | <u>232,990</u>          | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 0                      | 20,250                 | 20,250                  | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>0</u>               | <u>20,250</u>          | <u>20,250</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>273,490</u>         | <u>273,490</u>          | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 20,000                 | 20,000                  | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 6,510                  | 6,510                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>26,510</u>          | <u>26,510</u>           | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>26,510</u>          | <u>26,510</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>300,000</u>         | <u>300,000</u>          | <u>0.0</u>                |

**6100 Personal Services**

|                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| IHLC Specialist | 8            | 8            | 8            | 23                | 12       | 566,699         | 565,550         | (1,149)          | (0.2%)      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |         |         |         |        |
|------------------------------|---|---|---|--|--|---------|---------|---------|--------|
| 6111 Regular Wages           | 8 | 8 | 8 |  |  | 566,699 | 565,550 | (1,149) | (0.2%) |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 566,699 | 565,550 | (1,149) | (0.2%) |

**6130 Benefits**

|                                        |  |  |  |  |  |         |         |        |      |
|----------------------------------------|--|--|--|--|--|---------|---------|--------|------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 362,687 | 378,919 | 16,231 | 4.5% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 362,687 | 378,919 | 16,231 | 4.5% |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>929,386</b> | <b>944,469</b> | <b>15,082</b> | <b>1.6%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**IHLC**  
**2805.CRMS**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 566,699                | 565,550                | (1,149)                 | (0.2)                     |
| <b>Total Permanent Wages</b>       | <u>566,699</u>         | <u>565,550</u>         | <u>(1,149)</u>          | <u>(0.2)</u>              |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 362,687                | 378,919                | 16,232                  | 4.5                       |
| <b>Total Benefits</b>              | <u>362,687</u>         | <u>378,919</u>         | <u>16,232</u>           | <u>4.5</u>                |
| <b>Total Personal Services</b>     | <u>929,386</u>         | <u>944,469</u>         | <u>15,083</u>           | <u>1.6</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 25,000                 | 25,000                 | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <u>25,000</u>          | <u>25,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>  | <u>25,000</u>          | <u>25,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                 | <u>954,386</u>         | <u>969,469</u>         | <u>15,083</u>           | <u>1.6</u>                |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Gift Shop Manager          | 1            | 1            | 1            | 30                | 12       | 91,632          | 91,734          | 102              | 0.1%        |
| Office Specialist          | 1            | 1            | 1            | 21                | 12       | 65,632          | 64,829          | (803)            | (1.2%)      |
| Sales Clerk                | 0            | 2            | 2            | 20                | 12       | 114,594         | 114,594         | 0                | 0.0%        |
| Maintenance Custodian      | 1            | 1            | 1            | 16                | 12       | 49,277          | 50,262          | 985              | 2.0%        |
| Traditional Room Custodian | 1            | 1            | 1            | 16                | 12       | 48,848          | 49,824          | 976              | 2.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |              |             |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 4 | 6 | 6 |  |  | 369,983        | 371,243        | 1,260        | 0.3%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>369,983</b> | <b>371,243</b> | <b>1,260</b> | <b>0.3%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 236,789        | 248,733        | 11,944        | 5.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>236,789</b> | <b>248,733</b> | <b>11,944</b> | <b>5.0%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>606,772</b> | <b>619,976</b> | <b>13,204</b> | <b>2.2%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**IHLC  
2805.GFTS**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 369,983                | 371,243                | 1,260                   | 0.3                       |
| <b>Total Permanent Wages</b>                      | <u>369,983</u>         | <u>371,243</u>         | <u>1,260</u>            | <u>0.3</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 236,789                | 248,733                | 11,944                  | 5.0                       |
| <b>Total Benefits</b>                             | <u>236,789</u>         | <u>248,733</u>         | <u>11,944</u>           | <u>5.0</u>                |
| <b>Total Personal Services</b>                    | <u>606,772</u>         | <u>619,976</u>         | <u>13,204</u>           | <u>2.2</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 4,888                  | 4,888                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 0                      | 2,400                  | 2,400                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 0                      | 615                    | 615                     | 0.0                       |
| 6415 - PER DIEM                                   | 0                      | 1,890                  | 1,890                   | 0.0                       |
| 6420 - LODGING                                    | 0                      | 5,581                  | 5,581                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 100                    | 100                     | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>15,474</u>          | <u>15,474</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>15,474</u>          | <u>15,474</u>           | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6625 - ITEMS FOR RESALE                           | 50,000                 | 50,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>50,000</u>          | <u>50,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>50,000</u>          | <u>50,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>656,772</u>         | <u>685,450</u>         | <u>28,678</u>           | <u>4.4</u>                |

**6100 Personal Services**

|                                      | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Museum Curator                       | 1            | 1            | 1            | 31                | 12       | 116,705         | 119,948         | 3,243            | 2.8%        |
| IHC Collection Management Technician | 1            | 1            | 1            | 24                | 12       | 65,847          | 67,164          | 1,317            | 2.0%        |
| Museum Intern                        | 1            | 3            | 3            | 20                | 12       | 180,746         | 175,860         | (4,886)          | (2.7%)      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |              |               |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|---------------|
| 6111 Regular Wages           | 3 | 5 | 5 |  |  | 363,298        | 362,972        | (326)        | (0.1%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>363,298</b> | <b>362,972</b> | <b>(326)</b> | <b>(0.1%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 232,511        | 243,191        | 10,681        | 4.6%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>232,511</b> | <b>243,191</b> | <b>10,681</b> | <b>4.6%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>595,809</b> | <b>606,163</b> | <b>10,355</b> | <b>1.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**IHLC**  
**2805.IHCC**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 363,298                | 362,972                | (326)                   | (0.1)                     |
| <b>Total Permanent Wages</b>                      | <u>363,298</u>         | <u>362,972</u>         | <u>(326)</u>            | <u>(0.1)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 232,511                | 243,191                | 10,680                  | 4.6                       |
| <b>Total Benefits</b>                             | <u>232,511</u>         | <u>243,191</u>         | <u>10,680</u>           | <u>4.6</u>                |
| <b>Total Personal Services</b>                    | <u>595,809</u>         | <u>606,163</u>         | <u>10,354</u>           | <u>1.7</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total Professional Services</b>                | <u>7,500</u>           | <u>7,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 60,000                 | 60,000                 | 0                       | 0.0                       |
| 6376 - NATURAL GAS                                | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 13,000                 | 13,000                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>88,000</u>          | <u>88,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>95,500</u>          | <u>95,500</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>2,000</u>           | <u>2,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>6,000</u>           | <u>6,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>8,000</u>           | <u>8,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 0                      | 4,960                  | 4,960                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>0</u>               | <u>4,960</u>           | <u>4,960</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>4,960</u>           | <u>4,960</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>699,309</u>         | <u>714,623</u>         | <u>15,314</u>           | <u>2.2</u>                |

**6100 Personal Services**

|                              | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Museum Education Coordinator | 1            | 1            | 1            | 25                | 12       | 87,755          | 87,755          | 0                | 0.0%        |
| IHLC Specialist              | 0            | 0            | 1            | 23                | 12       | 0               | 61,505          | 61,505           | 100.0%      |
| Museum Intern                | 1            | 0            | 0            | 23                | 12       | 0               | 0               | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |                |               |              |
|------------------------------|---|---|---|--|--|---------------|----------------|---------------|--------------|
| 6111 Regular Wages           | 2 | 1 | 2 |  |  | 87,755        | 149,260        | 61,505        | 70.1%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>87,755</b> | <b>149,260</b> | <b>61,505</b> | <b>70.1%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |                |               |              |
|----------------------------------------|--|--|--|--|--|---------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 56,163        | 100,004        | 43,841        | 78.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>56,163</b> | <b>100,004</b> | <b>43,841</b> | <b>78.1%</b> |

|                                |  |  |  |  |  |                |                |                |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>143,918</b> | <b>249,264</b> | <b>105,346</b> | <b>73.2%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|

**IHLC**  
**2805.IHLC**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| 6110 Permanent Wages                              |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 87,755                 | 149,260                | 61,505                  | 70.1                      |
| <b>Total Permanent Wages</b>                      | <b>87,755</b>          | <b>149,260</b>         | <b>61,505</b>           | <b>70.1</b>               |
| 6130 Benefits                                     |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 56,163                 | 100,004                | 43,841                  | 78.1                      |
| <b>Total Benefits</b>                             | <b>56,163</b>          | <b>100,004</b>         | <b>43,841</b>           | <b>78.1</b>               |
| <b>Total Personal Services</b>                    | <b>143,918</b>         | <b>249,264</b>         | <b>105,346</b>          | <b>73.2</b>               |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| 6210 Communications                               |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                            | 32,400                 | 32,400                 | 0                       | 0.0                       |
| <b>Total Communications</b>                       | <b>32,400</b>          | <b>32,400</b>          | <b>0</b>                | <b>0.0</b>                |
| 6330 Professional Services                        |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 83,200                 | 172,800                | 89,600                  | 107.7                     |
| <b>Total Professional Services</b>                | <b>83,200</b>          | <b>172,800</b>         | <b>89,600</b>           | <b>107.7</b>              |
| 6360 Rents & Utilities                            |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES                      | 20,000                 | 60,000                 | 40,000                  | 200.0                     |
| <b>Total Rents and Utilities</b>                  | <b>20,000</b>          | <b>60,000</b>          | <b>40,000</b>           | <b>200.0</b>              |
| <b>Total Contractual Services</b>                 | <b>135,600</b>         | <b>265,200</b>         | <b>129,600</b>          | <b>95.6</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| 6600 Supplies-Non-Buildings & Grounds             |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 12,000                 | 12,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>12,000</b>          | <b>12,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>12,000</b>          | <b>12,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>291,518</b>         | <b>526,464</b>         | <b>234,946</b>          | <b>80.6</b>               |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget         | Budget         | Change        | %           |
|----------------------------------------|-------|-------|-------|----------|----------|----------------|----------------|---------------|-------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26          | Amount        | Change      |
| Production Technician Intern           | 1     | 1     | 1     | 23       | 12       | 65,124         | 66,426         | 1,302         | 2.0%        |
| Museum Intern                          | 1     | 1     | 1     | 20       | 12       | 54,172         | 57,297         | 3,125         | 5.8%        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                |                |               |             |
| 6111 Regular Wages                     | 2     | 2     | 2     |          |          | 119,296        | 123,723        | 4,427         | 3.7%        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | 119,296        | 123,723        | 4,427         | 3.7%        |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                |                |               |             |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 76,349         | 82,894         | 6,545         | 8.6%        |
| <b>Total Benefits</b>                  |       |       |       |          |          | 76,349         | 82,894         | 6,545         | 8.6%        |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>195,645</b> | <b>206,617</b> | <b>10,972</b> | <b>5.6%</b> |

**IHLC  
2805.PROD**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 119,296                | 123,723                | 4,427                   | 3.7                       |
| <b>Total Permanent Wages</b>                      | <u>119,296</u>         | <u>123,723</u>         | <u>4,427</u>            | <u>3.7</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 76,349                 | 82,894                 | 6,545                   | 8.6                       |
| <b>Total Benefits</b>                             | <u>76,349</u>          | <u>82,894</u>          | <u>6,545</u>            | <u>8.6</u>                |
| <b>Total Personal Services</b>                    | <u>195,645</u>         | <u>206,617</u>         | <u>10,972</u>           | <u>5.6</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>1,500</u>           | <u>1,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>1,500</u>           | <u>1,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>197,145</u>         | <u>208,117</u>         | <u>10,972</u>           | <u>5.6</u>                |

**6100 Personal Services**

|                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Museum Curator | 1            | 1            | 1            | 31                | 12       | 112,653         | 115,887         | 3,234            | 2.9%        |
| Museum Intern  | 1            | 1            | 1            | 20                | 12       | 64,741          | 60,294          | (4,447)          | (6.9%)      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |                |               |
|------------------------------|---|---|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 2 | 2 | 2 |  |  | 177,394        | 176,181        | (1,213)        | (0.7%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>177,394</b> | <b>176,181</b> | <b>(1,213)</b> | <b>(0.7%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 113,532        | 118,041        | 4,509        | 4.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>113,532</b> | <b>118,041</b> | <b>4,509</b> | <b>4.0%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>290,926</b> | <b>294,222</b> | <b>3,296</b> | <b>1.1%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**IHLC**  
**2805.SPMM**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 177,394                | 176,181                | (1,213)                 | (0.7)                     |
| <b>Total Permanent Wages</b>                      | <u>177,394</u>         | <u>176,181</u>         | <u>(1,213)</u>          | <u>(0.7)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 113,532                | 118,041                | 4,509                   | 4.0                       |
| <b>Total Benefits</b>                             | <u>113,532</u>         | <u>118,041</u>         | <u>4,509</u>            | <u>4.0</u>                |
| <b>Total Personal Services</b>                    | <u>290,926</u>         | <u>294,222</u>         | <u>3,296</u>            | <u>1.1</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                            | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                                    | 100                    | 100                    | 0                       | 0.0                       |
| <b>Total Communications</b>                       | <u>1,100</u>           | <u>1,100</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>12,000</u>          | <u>12,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 375                    | 375                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>375</u>             | <u>375</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>13,475</u>          | <u>13,475</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 500                    | 500                    | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                    | 500                    | 0                       | 0.0                       |
| 6625 - ITEMS FOR RESALE                           | 6,500                  | 6,500                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>15,000</u>          | <u>15,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>15,000</u>          | <u>15,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>319,401</u>         | <u>322,697</u>         | <u>3,296</u>            | <u>1.0</u>                |

# DEPARTMENT OF HUMAN RESOURCES

## I. MISSION STATEMENT

The mission of the Department of Human Resources (HR) is to provide quality services to the residents of the North Slope, our employees and our business partners. The purpose of human resources includes: recruiting, the life-cycle of applicant to employee, benefits, compensation, training and development, employee relations, and the Safe Workplace Plan.

The North Slope Borough mission is to provide quality infrastructure and public services while developing trusting, collaborative relationships with diverse partners. The Human Resources Department supports the mission by providing services to promote the well-being of the most important asset – employees.

## II. DEPARTMENT RESPONSIBILITIES

- Actively recruit to create an applicant pool with the best qualifications and representing diversity, equity, and inclusion (DEI) from which the North Slope Borough may assemble a high quality, unified workforce;
- Be responsive to questions and concerns of applicants, employees, colleagues and customers;
- Ensure North Slope Borough employees are aware of benefits: medical insurance, life insurance, short & long-term disability, PER retirement, additional voluntary retirement;

- Develop and administer a Total Rewards Strategy to ensure that the salaries paid and benefits provided to North Slope Borough employees are attractive and competitive in the job and geographical market;
- Review and revise personnel policies, rules, regulations, and procedures consistent with North Slope Borough ordinances;
- Assure compliance with internal and external rules and regulations within which the North Slope Borough is required to operate regarding the area of human resources;
- Work as a team to develop partnerships through continuous open communication with our employees and our communities;
- Promote personal and professional growth for all the North Slope Borough employees, and promote an environment in which employees' creativity, productivity and positive-risk taking are recognized, valued and encouraged;
- Respect and celebrate the diverse world in which we live and work and actively promote unity in our workforce.
- Provide training and education in the applicable personnel policies, rules, regulations and procedures to ensure employees are aware of their rights;
- Leverage technology to create efficiencies and reduce the environmental impact to protect our vast region.

## **A. CENTRAL DIVISION**

The role of the Central Division is to provide administrative support to the HR Department. This includes ordering supplies, travel arrangements, scheduling training, setting up vendor accounts, logging mail and providing day to day support to employees and customers.

## **B. EMPLOYEE RELATIONS DIVISION**

The Employee Relations (ER) Division is responsible for records management; employee evaluations and compensation; auditing internal processes and data; and external reporting, such as EEO-4 biennial report and the Safe Workplace plan, which administer drug & alcohol testing according to federal regulations (49 CFR Part 40). The division will ensure fair and equitable treatment for all North Slope Borough employees. Ensure compliance with Federal or State regulations, NSB Code of Ordinances, NSB Personnel Rules and Regulations. The Employee Relation Division works with the Law Department to ensure all decisions meet Federal, State, and NSB guidelines. The division handles investigations up to progressive discipline. The division also assists in creating new or updating job description, working with the Compensation Committee and Personnel Hearing Board.

## **C. RECRUITING DIVISION**

The Recruiting Division is the face of the department as applicants apply for positions and go through the hiring process. The division is to actively recruit qualified individuals for North Slope Borough positions by collaborating with hiring managers to update job descriptions, interview applicants, and think of creative solution for hard to fill jobs. The division will ensure fair and equitable treatment for all applicants and residents. New employee orientation is completed by Recruiting including applicable pre-employment testing requirements. The division

provides resources for job vacancies, training opportunities, and information to all residents. Administer the New or Rehire Pay Setting in a manner that is fair and consistent and in compliance with Department of Labor regulations. In addition, the role of the Recruiting Division is to ensure compliance with Federal and State Regulations, NSB Code of Ordinances, Rules and Regulations and Policies and Procedures, with regard to employment.

## **D. BENEFITS DIVISION**

The Benefits Division administers benefits paperwork, including but not limited to health insurance, life insurance, short-term disability, retirement and beneficiary updates. The division is responsible for sending new hire paperwork to applicants, and scheduling new hire orientation.

## **III. GOALS AND OBJECTIVES**

### **HUMAN RESOURCES MANAGEMENT (HRM) WILL ASSIST DEPARTMENTS IN THEIR EFFORTS TO RECRUIT, RETAIN AND DEVELOP A UNIFIED WORKFORCE THAT POSSESS THE CORE COMPETENCIES NEEDED FOR SUCCESS.**

Obj. 1.1: Provide training and resources for directors, managers and supervisors to recruit, hire, train, promote and retain individuals from diverse groups.

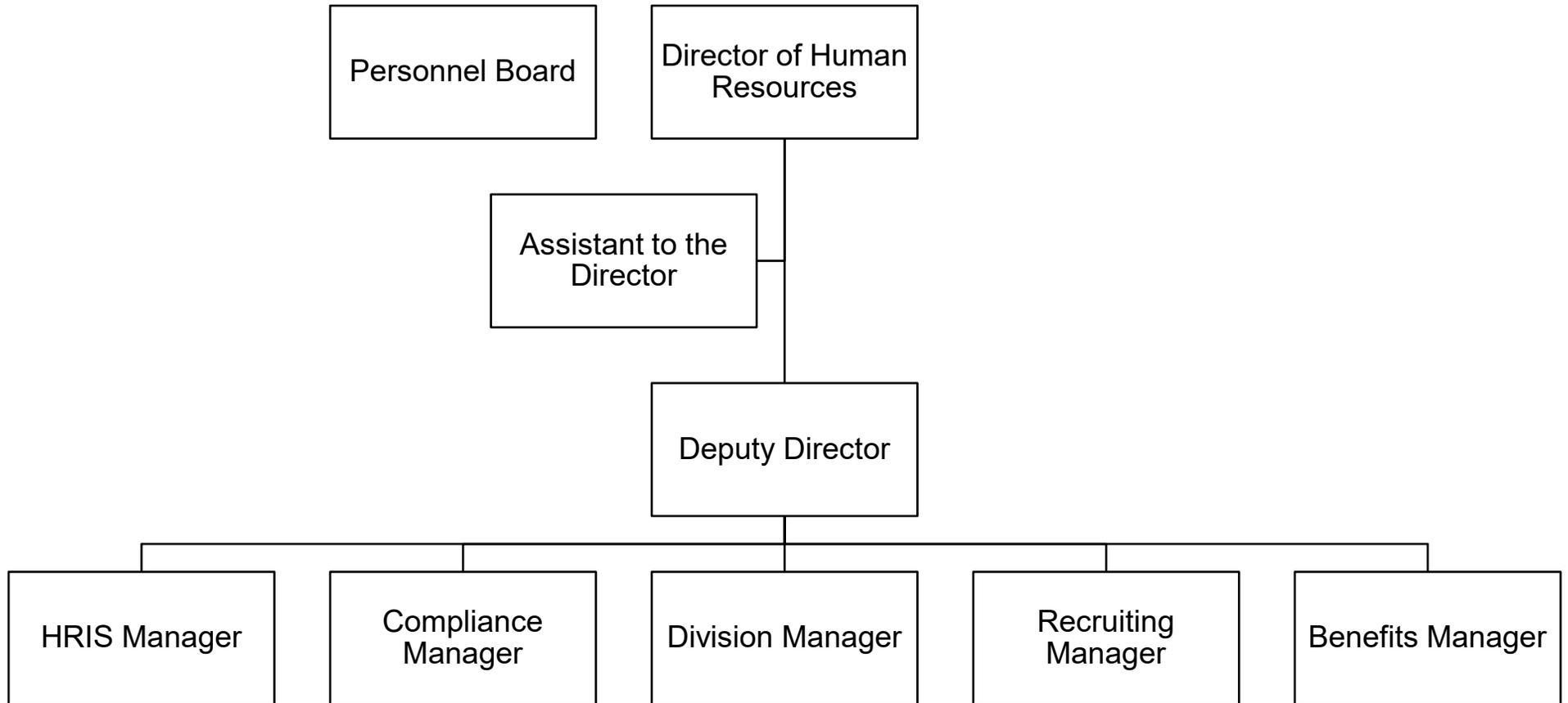
### **ADMINISTER THE DOT FEDERAL DRUG AND ALCOHOL TESTING PROGRAM.**

Obj. 2.1: Continue to adhere to Federal laws in accordance with the DOT-required drug testing program and ensure compliance with Beacon OHSS as a vendor to assist in certain areas of the program

## **TOTAL REWARDS STRATEGIC PLAN**

Obj. 3.1: Analyze and compare Total Rewards the North Slope Borough provides to employees in order to be competitive in the job market and to consider financial implications and responsibility of NSB and employees/families.

**North Slope Borough  
Department of Human Resources**



**HUMAN RESOURCES**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE FY24-<br/>25</b> | <b>FTE FY25-<br/>26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------------|-------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 2905 - HUMAN RES.CENTRAL OFFICE       | 24                      | 25                      | 4,644,333                        | 4,346,566                    | 598,776                         | 46,000          | 7,000            | 0            | 4,998,342                        | 354,009                               | 7.6%            |
| 2985 - HR EMPLOYMT TRAINING PROGRAM   | 0                       | 0                       | 864,656                          | 890,596                      | 0                               | 0               | 0                | 0            | 890,596                          | 25,940                                | 3.0%            |
| <b>Grand Total</b>                    | <b>24</b>               | <b>25</b>               | <b>5,508,989</b>                 | <b>5,237,162</b>             | <b>598,776</b>                  | <b>46,000</b>   | <b>7,000</b>     | <b>0</b>     | <b>5,888,938</b>                 | <b>379,949</b>                        | <b>6.9%</b>     |

**HUMAN RESOURCES**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 1,948,006                | 2,041,490                | 2,370,112           | 915,185                         | 2,526,637           | 156,525            | 6.6%        |
| Total Permanent Overtime Wages                 | 3,976                    | 1,171                    | 7,500               | 245                             | 7,500               | 0                  | 0.0%        |
| Total Temporary Wages                          | 761,260                  | 529,161                  | 880,476             | 181,875                         | 906,891             | 26,415             | 3.0%        |
| Total Temporary Overtime Wages                 | 11,730                   | 31,214                   | 0                   | 2,331                           | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 1,623,591                | 1,783,880                | 1,617,201           | 508,658                         | 1,796,134           | 178,933            | 11.1%       |
| <b>Total Personal Services</b>                 | <b>4,348,563</b>         | <b>4,386,917</b>         | <b>4,875,289</b>    | <b>1,608,295</b>                | <b>5,237,162</b>    | <b>361,873</b>     | <b>7.4%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 18,470                   | 23,075                   | 18,750              | 8,847                           | 18,750              | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 14,171                   | 10,377                   | 12,000              | 3,990                           | 12,000              | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 103,836                  | 27,845                   | 43,260              | 1,681                           | 0                   | (43,260)           | (100.0)%    |
| Total Rents and Utilities                      | 398,414                  | 411,666                  | 424,377             | 422,677                         | 437,000             | 12,623             | 3.0%        |
| Total Travel and Lodging                       | 39,011                   | 46,345                   | 46,889              | 11,119                          | 45,198              | (1,691)            | (3.6)%      |
| Total Other Services & Expenses                | 46,902                   | 76,706                   | 35,424              | 71,160                          | 85,828              | 50,404             | 142.3%      |
| <b>Total Contractual Services</b>              | <b>620,803</b>           | <b>596,015</b>           | <b>580,700</b>      | <b>519,473</b>                  | <b>598,776</b>      | <b>18,076</b>      | <b>3.1%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 5,358                    | 4,857                    | 4,000               | 2,058                           | 4,000               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 869                      | 0                        | 5,000               | 0                               | 5,000               | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 50,859                   | 34,851                   | 37,000              | 10,327                          | 37,000              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>57,086</b>            | <b>39,708</b>            | <b>46,000</b>       | <b>12,385</b>                   | <b>46,000</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 16,452                   | 2,706                    | 7,000               | 6,983                           | 7,000               | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 730                      | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>16,452</b>            | <b>3,436</b>             | <b>7,000</b>        | <b>6,983</b>                    | <b>7,000</b>        | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>5,042,905</b>         | <b>5,026,076</b>         | <b>5,508,989</b>    | <b>2,147,137</b>                | <b>5,888,938</b>    | <b>379,949</b>     | <b>6.9%</b> |

**HUMAN RESOURCES CENTRAL OFFICE**

2905.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 1,947,972                | 2,039,820                | 2,370,112           | 915,185                         | 2,526,637           | 156,525            | 6.6%        |
| Total Permanent Overtime Wages                 | 3,976                    | 1,171                    | 7,500               | 245                             | 7,500               | 0                  | 0.0%        |
| Total Temporary Wages                          | 145,153                  | 138,494                  | 105,000             | 58,071                          | 108,150             | 3,150              | 3.0%        |
| Total Temporary Overtime Wages                 | 1,875                    | 849                      | 0                   | 773                             | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 1,565,738                | 1,747,357                | 1,528,021           | 497,773                         | 1,704,279           | 176,258            | 11.5%       |
| <b>Total Personal Services</b>                 | <b>3,664,714</b>         | <b>3,927,691</b>         | <b>4,010,633</b>    | <b>1,472,046</b>                | <b>4,346,566</b>    | <b>335,933</b>     | <b>8.4%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 18,470                   | 23,075                   | 18,750              | 8,847                           | 18,750              | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 14,171                   | 10,377                   | 12,000              | 3,990                           | 12,000              | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 103,836                  | 27,845                   | 43,260              | 1,681                           | 0                   | (43,260)           | (100.0)%    |
| Total Rents and Utilities                      | 398,414                  | 411,666                  | 424,377             | 422,677                         | 437,000             | 12,623             | 3.0%        |
| Total Travel and Lodging                       | 39,011                   | 46,345                   | 46,889              | 11,119                          | 45,198              | (1,691)            | (3.6)%      |
| Total Other Services & Expenses                | 46,902                   | 76,706                   | 35,424              | 71,160                          | 85,828              | 50,404             | 142.3%      |
| <b>Total Contractual Services</b>              | <b>620,803</b>           | <b>596,015</b>           | <b>580,700</b>      | <b>519,473</b>                  | <b>598,776</b>      | <b>18,076</b>      | <b>3.1%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 5,358                    | 4,857                    | 4,000               | 2,058                           | 4,000               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 869                      | 0                        | 5,000               | 0                               | 5,000               | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 50,859                   | 34,851                   | 37,000              | 10,327                          | 37,000              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>57,086</b>            | <b>39,708</b>            | <b>46,000</b>       | <b>12,385</b>                   | <b>46,000</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 16,452                   | 2,706                    | 7,000               | 6,983                           | 7,000               | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 730                      | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>16,452</b>            | <b>3,436</b>             | <b>7,000</b>        | <b>6,983</b>                    | <b>7,000</b>        | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>4,359,055</b>         | <b>4,566,850</b>         | <b>4,644,333</b>    | <b>2,010,888</b>                | <b>4,998,342</b>    | <b>354,009</b>     | <b>7.6%</b> |

**6100 Personal Services**

|                                    | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|------------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                    | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Director of Human Resources        | 1     | 1     | 1     | 42       | 12       | 190,463 | 208,748 | 18,285    | 9.6%     |
| Deputy Director of Human Resources | 1     | 1     | 1     | 38       | 12       | 150,425 | 162,961 | 12,536    | 8.3%     |
| Assistant to the Director          | 1     | 1     | 1     | 34       | 12       | 125,822 | 134,073 | 8,251     | 6.6%     |
| Benefit Manager                    | 0     | 0     | 1     | 32       | 12       | 0       | 97,967  | 97,967    | 100.0%   |
| Division Manager                   | 1     | 1     | 1     | 32       | 12       | 134,704 | 137,511 | 2,807     | 2.1%     |
| HR Compliance Manager              | 0     | 1     | 1     | 32       | 12       | 102,899 | 118,802 | 15,903    | 15.5%    |
| HR Information Systems Manager     | 0     | 0     | 1     | 32       | 12       | 0       | 102,899 | 102,899   | 100.0%   |
| HR Recruiting Manager              | 1     | 1     | 1     | 32       | 12       | 117,866 | 120,673 | 2,807     | 2.4%     |
| Assistant Manager                  | 0     | 0     | 1     | 31       | 12       | 0       | 99,779  | 99,779    | 100.0%   |
| HR Investigator                    | 1     | 1     | 1     | 31       | 12       | 103,432 | 100,670 | (2,762)   | (2.7%)   |
| HR Specialist III                  | 2     | 3     | 2     | 30       | 12       | 296,956 | 191,749 | (105,207) | (35.4%)  |
| HR Specialist II                   | 8     | 7     | 7     | 28       | 12       | 593,322 | 613,256 | 19,934    | 3.4%     |
| HR Specialist I                    | 4     | 3     | 3     | 26       | 12       | 226,159 | 228,255 | 2,096     | 0.9%     |
| HR Specialist                      | 1     | 1     | 1     | 23       | 12       | 61,506  | 61,506  | 0         | 0.0%     |
| Senior Office Specialist           | 1     | 1     | 1     | 23       | 12       | 78,993  | 80,199  | 1,206     | 1.5%     |
| Office Specialist                  | 0     | 1     | 1     | 21       | 12       | 61,804  | 57,429  | (4,375)   | (7.1%)   |
| Employee Relations Manager         | 1     | 0     | 0     | 32       |          | 0       | 0       | 0         | 0.0%     |
| HR Project Specialist              | 0     | 1     | 0     | 31       |          | 115,601 | 0       | (115,601) | (100.0%) |
| Office Clerk                       | 1     | 0     | 0     | 18       |          | 0       | 0       | 0         | 0.0%     |

**6110 Permanent Wages**

|                              |                |    |    |    |  |                  |                  |                |             |
|------------------------------|----------------|----|----|----|--|------------------|------------------|----------------|-------------|
| 6111                         | Regular Wages  | 24 | 24 | 25 |  | 2,359,952        | 2,516,477        | 156,525        | 6.6%        |
| 6112                         | Honorariums    |    |    |    |  | 10,160           | 10,160           | 0              | 0.0%        |
| 6115                         | Overtime Wages |    |    |    |  | 7,500            | 7,500            | 0              | 0.0%        |
| <b>Total Permanent Wages</b> |                |    |    |    |  | <b>2,377,612</b> | <b>2,534,137</b> | <b>156,525</b> | <b>6.6%</b> |

Human Resources

Central

2905

6100 Personal Services

|                                           | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25  | Budget<br>FY 26  | Change<br>Amount | %<br>Change  |
|-------------------------------------------|--------------|--------------|--------------|-------------------|----------|------------------|------------------|------------------|--------------|
| College Intern Program                    | 15           | 15           | 15           | 20                |          | 64,000           | 65,920           | 1,920            | 3.0%         |
| Student Intern Program                    | 15           | 15           | 15           | 8                 |          | 41,000           | 42,230           | 1,230            | 3.0%         |
| <b>6120 Temporary Wages</b>               |              |              |              |                   |          |                  |                  |                  |              |
| 6121 Regular Wages                        | 30           | 30           | 30           |                   |          | 105,000          | 108,150          | 3,150            | 3.0%         |
| <b>6130 Benefits</b>                      |              |              |              |                   |          |                  |                  |                  |              |
| 6131 Permanent Employee Benefits - 67%    |              |              |              |                   |          | 1,515,169        | 1,691,065        | 175,895          | 11.6%        |
| 6132 Honorarium Benefits - 7.65%          |              |              |              |                   |          | 777              | 777              | 0                | 0.0%         |
| 6135 Temporary Employee Benefits - 11.50% |              |              |              |                   |          | 12,075           | 12,437           | 362              | 3.0%         |
| <b>Total Benefits</b>                     |              |              |              |                   |          | <b>1,528,022</b> | <b>1,704,279</b> | <b>176,258</b>   | <b>11.5%</b> |
| <b>Total Personal Services</b>            |              |              |              |                   |          | <b>4,010,634</b> | <b>4,346,566</b> | <b>335,933</b>   | <b>8.4%</b>  |

**HUMAN RESOURCES CENTRAL OFFICE**

2905.\*

| Object<br>Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 2,359,952              | 2,516,477              | 156,525                 | 6.6                       |
| 6112 - HONORARIUMS                    | 10,160                 | 10,160                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>2,370,112</u>       | <u>2,526,637</u>       | <u>156,525</u>          | <u>6.6</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>7,500</u>           | <u>7,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 105,000                | 108,150                | 3,150                   | 3.0                       |
| <b>Total Temporary Wages</b>          | <u>105,000</u>         | <u>108,150</u>         | <u>3,150</u>            | <u>3.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 1,515,169              | 1,691,065              | 175,896                 | 11.6                      |
| 6132 - BENEFITS-HONORARIUMS           | 777                    | 777                    | 0                       | 0.0                       |
| 6135 - BENEFITS-TEMPORARY             | 12,075                 | 12,437                 | 362                     | 3.0                       |
| <b>Total Benefits</b>                 | <u>1,528,021</u>       | <u>1,704,279</u>       | <u>176,258</u>          | <u>11.5</u>               |
| <b>Total Personal Services</b>        | <u>4,010,633</u>       | <u>4,346,566</u>       | <u>335,933</u>          | <u>8.4</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 11,000                 | 11,000                 | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 4,750                  | 4,750                  | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>18,750</u>          | <u>18,750</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 12,000                 | 12,000                 | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <u>12,000</u>          | <u>12,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 43,260                 | 0                      | (43,260)                | (100.0)                   |
| <b>Total Professional Services</b>    | <u>43,260</u>          | <u>0</u>               | <u>(43,260)</u>         | <u>(100.0)</u>            |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES          | 424,377                | 437,000                | 12,623                  | 3.0                       |
| <b>Total Rents and Utilities</b>      | <u>424,377</u>         | <u>437,000</u>         | <u>12,623</u>           | <u>3.0</u>                |

**HUMAN RESOURCES CENTRAL OFFICE**

2905.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 17,904                 | 15,180                 | (2,724)                 | (15.2)                    |
| 6402 - AIRFARE IN-STATE                           | 7,909                  | 7,283                  | (626)                   | (7.9)                     |
| 6403 - AIRFARE OUT-OF-STATE                       | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 1,300                  | 1,300                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 3,780                  | 4,200                  | 420                     | 11.1                      |
| 6420 - LODGING                                    | 8,996                  | 10,235                 | 1,239                   | 13.8                      |
| 6428 - EXCESS BAGS(not freight)                   | 500                    | 500                    | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>46,889</b>          | <b>45,198</b>          | <b>(1,691)</b>          | <b>(3.6)</b>              |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6480 - TESTING & LABS ETC                         | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 11,116                 | 11,116                 | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 4,308                  | 4,308                  | 0                       | 0.0                       |
| 6491 - IT SERVICES                                | 0                      | 50,404                 | 50,404                  | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>35,424</b>          | <b>85,828</b>          | <b>50,404</b>           | <b>142.3</b>              |
| <b>Total Contractual Services</b>                 | <b>580,700</b>         | <b>598,776</b>         | <b>18,076</b>           | <b>3.1</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 21,000                 | 21,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 11,000                 | 11,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>37,000</b>          | <b>37,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>46,000</b>          | <b>46,000</b>          | <b>0</b>                | <b>0.0</b>                |

**HUMAN RESOURCES CENTRAL OFFICE**

2905.\*

| Object<br>Account                              | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>  |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>        |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6730 - FRNTR & FRNSHGS < \$5000                | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>       | <u>7,000</u>           | <u>7,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>7,000</b>           | <b>7,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                             | <b>4,644,333</b>       | <b>4,998,342</b>       | <b>354,009</b>          | <b>7.6</b>                |

**HR EMPLOYMENT TRAINING PROGRAM**

2985.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 35                       | 1,671                    | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 616,107                  | 390,667                  | 775,476             | 123,805                         | 798,741             | 23,265             | 3.0%        |
| Total Temporary Overtime Wages                 | 9,856                    | 30,365                   | 0                   | 1,558                           | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 57,853                   | 36,523                   | 89,180              | 10,886                          | 91,855              | 2,675              | 3.0%        |
| <b>Total Personal Services</b>                 | <b>683,850</b>           | <b>459,226</b>           | <b>864,656</b>      | <b>136,249</b>                  | <b>890,596</b>      | <b>25,940</b>      | <b>3.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>683,850</b>           | <b>459,226</b>           | <b>864,656</b>      | <b>136,249</b>                  | <b>890,596</b>      | <b>25,940</b>      | <b>3.0%</b> |

Human Resources

Job Program

2985

6100 Personal Services

|                                           | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------------|--------------|--------------|--------------|----------------------------|-----------------|-----------------|------------------|-------------|
| Employment Training Program               |              |              |              |                            | 775,476         | 798,741         | 23,265           | 3.0%        |
| <b>6120 Temporary Wages</b>               | <hr/>        |              |              |                            |                 |                 |                  |             |
| 6121 Regular Wages                        |              |              |              |                            | 775,476         | 798,741         | 23,265           | 3.0%        |
| <b>Total Temporary Wages</b>              |              |              |              |                            | <u>775,476</u>  | <u>798,741</u>  | <u>23,265</u>    | <u>3.0%</u> |
| <b>6130 Benefits</b>                      |              |              |              |                            |                 |                 |                  |             |
| 6135 Temporary Employee Benefits - 11.50% |              |              |              |                            | 89,180          | 91,855          | 2,675            | 3.0%        |
| <b>Total Benefits</b>                     |              |              |              |                            | <u>89,180</u>   | <u>91,855</u>   | <u>2,675</u>     | <u>3.0%</u> |

|                                |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  | <b>864,656</b> | <b>890,596</b> | <b>25,940</b> | <b>3.0%</b> |
|--------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|

**HR EMPLOYMENT TRAINING PROGRAM**

2985.\*

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 775,476                | 798,741                | 23,265                  | 3.0                       |
| <b>Total Temporary Wages</b>   | <u>775,476</u>         | <u>798,741</u>         | <u>23,265</u>           | <u>3.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6135 - BENEFITS-TEMPORARY      | 89,180                 | 91,855                 | 2,675                   | 3.0                       |
| <b>Total Benefits</b>          | <u>89,180</u>          | <u>91,855</u>          | <u>2,675</u>            | <u>3.0</u>                |
| <b>Total Personal Services</b> | <u>864,656</u>         | <u>890,596</u>         | <u>25,940</u>           | <u>3.0</u>                |
| <b>Grand Total</b>             | <u>864,656</u>         | <u>890,596</u>         | <u>25,940</u>           | <u>3.0</u>                |

## DEPARTMENT OF HEALTH AND SOCIAL SERVICES

### VISION:

An empowered and resilient generation that sustains well-being, positive cultural identity and self-determination.

### MISSION:

Our mission is to serve the North Slope through quality care that honors the traditional values and the diverse needs of each community.

### VALUES:

1. **HUMILITY** – Placing others needs first.
2. **COMPASSION** – Understanding, kindness, and love for others.
3. **UNITY** – Willingly working together.
4. **INTEGRITY** – Wholeness, completeness, honest and sincere.
5. **RESPECT** – Shared respect, shared meaning, shared knowledge, and experience of learning together.

### DEPARTMENT RESPONSIBILITIES:

Our primary responsibility is to provide culturally safe care to the residents of the North Slope Borough through the following programs: Community Health Aide Program, Children & Youth Services, Integrated Behavioral Health, Gathering Place, Public Health Nursing, Senior Program, Veterinary Clinic/Public Health Official, Women, Infant & Children Program, Arctic Women in Crisis, Emergency Shelter, and the Prevention Program.

Our Department's goals highlight areas that we will pursue to support improved health, wellness, and wholeness.

### GOAL 1: Incorporate Traditional Values to provide quality care in a culturally sensitive way

- Obj. 1.1: Create a safe and welcoming environment.
- Obj. 1.2: Build relationships and trust.
- Obj. 1.3: Define and establish roles within each program
- Obj. 1.4: Support the vitality of the program as a whole

### GOAL 2: Demonstrate knowledge and awareness within our programs and ensuring quality care with professional development.

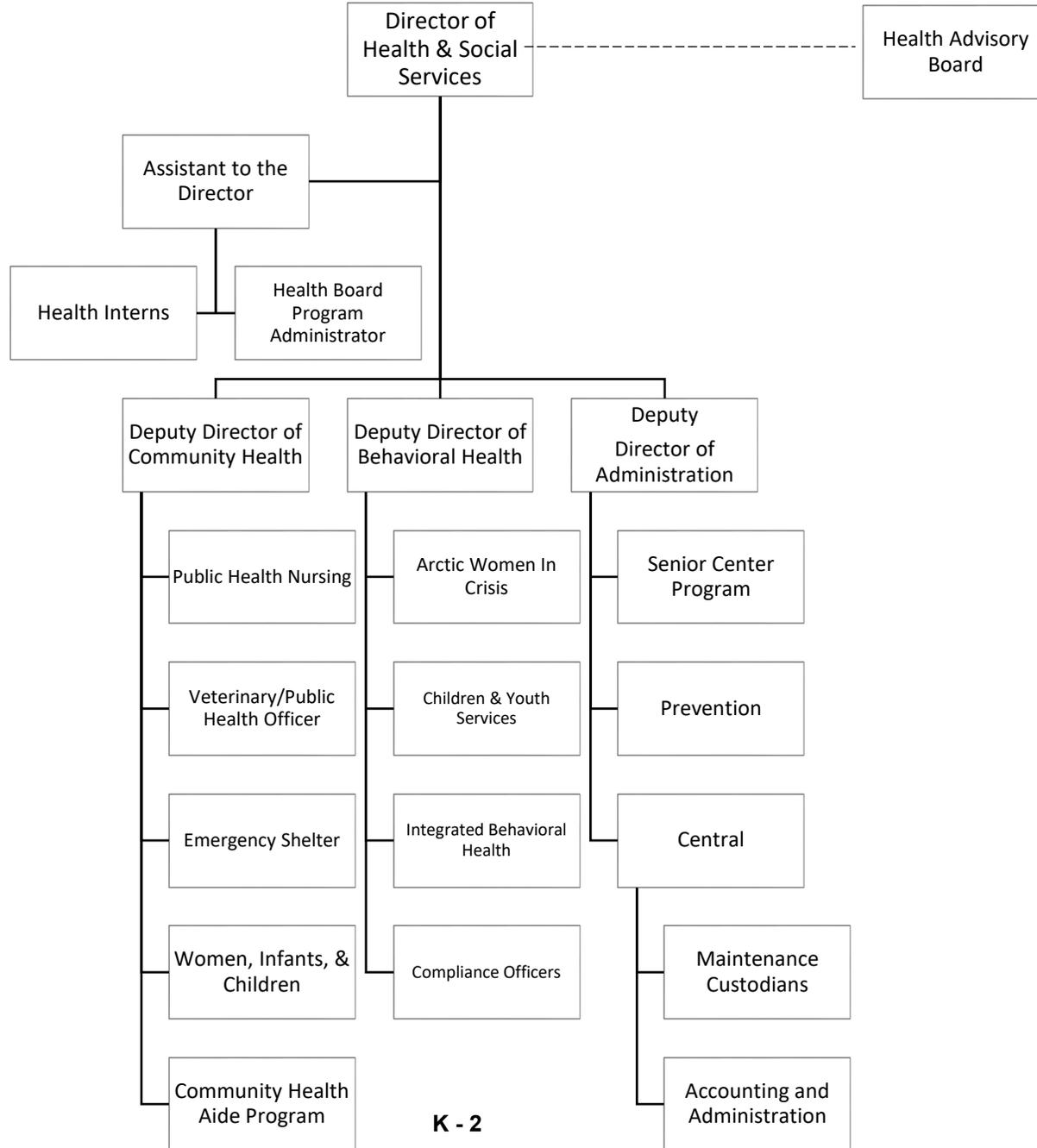
- Obj. 2.1: Ensure compliance within programs to obtain accreditation.
- Obj. 2.2: Train and implement evidence-based and culturally-safe practices to ensure quality of care.

### GOAL 3: Build and strengthen meaningful community partnerships that enhance access to quality, culturally responsive care.

- Obj. 3.1: Collaborating with local organizations, stakeholders, and community leaders.
- Obj. 3.2: Aim to address health disparities, promote wellness, and create sustainable solutions.
- Obj. 3.3: Foster engagement and shared responsibility in improving overall health outcomes.

# North Slope Borough

## Department of Health & Social Services



**HEALTH & SOCIAL SERVICES**

**FY 2025-2026**

**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 3005 - HEALTH CENTRAL OFFICE          | 0100              | 19                     | 21                     | 6,723,269                        | 3,198,140                    | 3,741,470                       | 119,700         | 17,000           | 0            | 7,076,310                        | 353,041                           | 5.3%            |
| 3010 - HEALTH HEALTH BOARD            | 0100              | 0                      | 0                      | 57,271                           | 32,252                       | 22,519                          | 2,500           | 0                | 0            | 57,271                           | 0                                 | 0.0%            |
| 3025 - HEALTH ARCTIC WOMEN IN CRISIS  | 0100              | 9                      | 8.91                   | 1,273,487                        | 1,055,782                    | 93,729                          | 102,400         | 10,500           | 0            | 1,262,411                        | (11,076)                          | (0.9)%          |
| 3030 - HEALTH FAMILY & YOUTH SRVC     | 0100              | 17                     | 19                     | 2,100,090                        | 2,293,461                    | 7,682                           | 16,280          | 110              | 0            | 2,317,533                        | 217,443                           | 10.4%           |
| 3040 - HEALTH SENIOR CITIZENS         | 0100              | 28.88                  | 30.42                  | 3,623,094                        | 3,718,030                    | 30,539                          | 240,500         | 6,000            | 0            | 3,995,069                        | 371,975                           | 10.3%           |
| 3040 - HEALTH SENIOR CITIZENS         | AIN               | 0                      | 0                      | 20,000                           | 0                            | 10,000                          | 6,000           | 4,000            | 0            | 20,000                           | 0                                 | 0.0%            |
| 3040 - HEALTH SENIOR CITIZENS         | ATQ               | 0                      | 0                      | 20,000                           | 0                            | 10,000                          | 6,000           | 4,000            | 0            | 20,000                           | 0                                 | 0.0%            |
| 3040 - HEALTH SENIOR CITIZENS         | KAK               | 0                      | 0                      | 20,000                           | 0                            | 10,000                          | 6,000           | 4,000            | 0            | 20,000                           | 0                                 | 0.0%            |
| 3040 - HEALTH SENIOR CITIZENS         | NUI               | 0                      | 0                      | 20,000                           | 0                            | 10,000                          | 6,000           | 4,000            | 0            | 20,000                           | 0                                 | 0.0%            |
| 3040 - HEALTH SENIOR CITIZENS         | PHO               | 0                      | 0                      | 20,000                           | 0                            | 10,000                          | 6,000           | 4,000            | 0            | 20,000                           | 0                                 | 0.0%            |
| 3050 - HEALTH PUBLIC HLTH NURSING     | 0100              | 3.3                    | 5.1                    | 704,087                          | 821,234                      | 197,535                         | 35,900          | 1,000            | 0            | 1,055,669                        | 351,582                           | 49.9%           |
| 3060 - HOMELESS SHELTER PROGRAM       | 0100              | 8                      | 9                      | 876,910                          | 935,275                      | 11,348                          | 25,140          | 5,000            | 0            | 976,763                          | 99,853                            | 11.4%           |
| 3065 - HEALTH WIC NUTRITION PRGM      | 0100              | 1.95                   | 2.25                   | 284,578                          | 299,351                      | 12,550                          | 3,500           | 1,000            | 0            | 316,401                          | 31,823                            | 11.2%           |
| 3088 - HEALTH INT BEHAVIORAL HEALTH   | 0100              | 24                     | 25.93                  | 4,451,843                        | 3,611,200                    | 1,187,312                       | 29,900          | 7,500            | 0            | 4,835,912                        | 384,069                           | 8.6%            |
| 3090 - HEALTH CHAP                    | 0100              | 43                     | 45                     | 5,914,368                        | 5,626,796                    | 381,220                         | 173,000         | 33,000           | 0            | 6,214,016                        | 299,648                           | 5.1%            |
| 3090 - HEALTH CHAP                    | CLINIC            | 7                      | 7                      | 790,826                          | 622,157                      | 130,000                         | 70,000          | 0                | 0            | 822,157                          | 31,331                            | 4.0%            |
| 3095 - HEALTH PUBLIC HLTH/VET CLINIC  | 0100              | 7                      | 15.5                   | 1,181,909                        | 2,012,218                    | 210,483                         | 99,050          | 19,000           | 0            | 2,340,751                        | 1,158,842                         | 98.0%           |
| <b>Grand Total</b>                    |                   | <b>168.13</b>          | <b>189.11</b>          | <b>28,081,732</b>                | <b>24,225,896</b>            | <b>6,076,387</b>                | <b>947,870</b>  | <b>120,110</b>   | <b>0</b>     | <b>31,370,263</b>                | <b>3,288,531</b>                  | <b>11.7%</b>    |

**HEALTH & SOCIAL SERVICES**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 8,466,505                | 8,832,528                | 12,351,204          | 4,708,796                       | 13,992,700          | 1,641,496          | 13.3%        |
| Total Permanent Overtime Wages                 | 373,214                  | 400,027                  | 103,500             | 202,790                         | 103,500             | 0                  | 0.0%         |
| Total Temporary Wages                          | 1,067,678                | 958,767                  | 694,126             | 436,353                         | 630,515             | (63,611)           | (9.2)%       |
| Total Temporary Overtime Wages                 | 101,851                  | 69,434                   | 0                   | 23,654                          | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 7,534,345                | 8,140,741                | 8,033,954           | 2,667,889                       | 9,499,181           | 1,465,227          | 18.2%        |
| <b>Total Personal Services</b>                 | <b>17,543,592</b>        | <b>18,401,496</b>        | <b>21,182,784</b>   | <b>8,039,483</b>                | <b>24,225,896</b>   | <b>3,043,112</b>   | <b>14.4%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 207,471                  | 147,947                  | 201,298             | 108,025                         | 201,298             | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 148,714                  | 118,244                  | 600,000             | 42,452                          | 600,000             | 0                  | 0.0%         |
| Total Maintenance Services                     | 26,430                   | 23,921                   | 18,762              | 17,942                          | 24,562              | 5,800              | 30.9%        |
| Total Insurance & Bonding Reserves             | 2,918                    | 0                        | 5,000               | 0                               | 5,000               | 0                  | 0.0%         |
| Total Professional Services                    | 2,987,053                | 3,718,577                | 3,561,441           | 831,739                         | 3,763,441           | 202,000            | 5.7%         |
| Total Rents and Utilities                      | 537,917                  | 503,722                  | 642,668             | 223,710                         | 630,900             | (11,768)           | (1.8)%       |
| Total Travel and Lodging                       | 594,375                  | 413,141                  | 526,679             | 235,173                         | 557,487             | 30,808             | 5.8%         |
| Total Other Services & Expenses                | 133,909                  | 52,431                   | 296,779             | 24,471                          | 293,699             | (3,080)            | (1.0)%       |
| <b>Total Contractual Services</b>              | <b>4,638,787</b>         | <b>4,977,983</b>         | <b>5,852,627</b>    | <b>1,483,511</b>                | <b>6,076,387</b>    | <b>223,760</b>     | <b>3.8%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 185,125                  | 155,908                  | 145,641             | 59,138                          | 163,600             | 17,959             | 12.3%        |
| Total Supplies-Buildings & Grounds             | 30,954                   | 18,003                   | 47,700              | 4,139                           | 51,500              | 3,800              | 8.0%         |
| Total Supplies-Non-Buildings & Grounds         | 642,331                  | 588,044                  | 732,870             | 209,301                         | 732,770             | (100)              | (0.0)%       |
| <b>Total Supplies</b>                          | <b>858,410</b>           | <b>761,955</b>           | <b>926,211</b>      | <b>272,579</b>                  | <b>947,870</b>      | <b>21,659</b>      | <b>2.3%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 76,846                   | 41,204                   | 98,110              | 14,577                          | 98,110              | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 14,288                   | 2,954                    | 16,000              | 1,213                           | 16,000              | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 371,358                  | 16,227                   | 6,000               | 0                               | 6,000               | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>462,493</b>           | <b>60,385</b>            | <b>120,110</b>      | <b>15,790</b>                   | <b>120,110</b>      | <b>0</b>           | <b>0.0%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>23,503,282</b>        | <b>24,201,819</b>        | <b>28,081,732</b>   | <b>9,811,363</b>                | <b>31,370,263</b>   | <b>3,288,531</b>   | <b>11.7%</b> |

**HEALTH CENTRAL OFFICE**

3005.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,531,751                | 1,646,013                | 1,710,344           | 772,936                         | 1,865,610           | 155,266            | 9.1%         |
| Total Permanent Overtime Wages                 | 8,581                    | 3,367                    | 0                   | 591                             | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 113,611                  | 78,129                   | 74,055              | 29,140                          | 74,055              | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 4,709                    | 5,832                    | 0                   | 1,723                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,238,232                | 1,422,960                | 1,103,136           | 412,807                         | 1,258,475           | 155,339            | 14.1%        |
| <b>Total Personal Services</b>                 | <b>2,896,884</b>         | <b>3,156,301</b>         | <b>2,887,535</b>    | <b>1,217,196</b>                | <b>3,198,140</b>    | <b>310,605</b>     | <b>10.8%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 49,025                   | 59,374                   | 113,338             | 17,128                          | 113,338             | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 148,714                  | 118,244                  | 600,000             | 42,452                          | 600,000             | 0                  | 0.0%         |
| Total Maintenance Services                     | 3,060                    | 1,878                    | 5,000               | 1,692                           | 5,000               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 2,918                    | 0                        | 5,000               | 0                               | 5,000               | 0                  | 0.0%         |
| Total Professional Services                    | 2,118,227                | 2,786,117                | 2,458,812           | 529,308                         | 2,508,812           | 50,000             | 2.0%         |
| Total Rents and Utilities                      | 335,084                  | 334,788                  | 405,068             | 155,062                         | 393,300             | (11,768)           | (2.9)%       |
| Total Travel and Lodging                       | 73,570                   | 92,237                   | 96,636              | 28,245                          | 100,520             | 3,884              | 4.0%         |
| Total Other Services & Expenses                | 29,169                   | 2,390                    | 18,580              | 3,144                           | 15,500              | (3,080)            | (16.6)%      |
| <b>Total Contractual Services</b>              | <b>2,759,766</b>         | <b>3,395,028</b>         | <b>3,702,434</b>    | <b>777,031</b>                  | <b>3,741,470</b>    | <b>39,036</b>      | <b>1.1%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 18,444                   | 32,284                   | 32,000              | 3,516                           | 32,500              | 500                | 1.6%         |
| Total Supplies-Buildings & Grounds             | 1,564                    | 851                      | 3,000               | 234                             | 3,000               | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 118,859                  | 82,969                   | 81,300              | 32,251                          | 84,200              | 2,900              | 3.6%         |
| <b>Total Supplies</b>                          | <b>138,867</b>           | <b>116,104</b>           | <b>116,300</b>      | <b>36,001</b>                   | <b>119,700</b>      | <b>3,400</b>       | <b>2.9%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 21,304                   | 11,994                   | 15,000              | 0                               | 15,000              | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 1,280                    | 418                      | 2,000               | 0                               | 2,000               | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 130,742                  | 100                      | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>153,327</b>           | <b>12,512</b>            | <b>17,000</b>       | <b>0</b>                        | <b>17,000</b>       | <b>0</b>           | <b>0.0%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>5,948,844</b>         | <b>6,679,945</b>         | <b>6,723,269</b>    | <b>2,030,228</b>                | <b>7,076,310</b>    | <b>353,041</b>     | <b>5.3%</b>  |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget           | Budget           | Change         | %            |
|-------------------------------------------|-------|-------|-------|----------|----------|------------------|------------------|----------------|--------------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25            | FY 26            | Amount         | Change       |
| Director of Health & Social Services      | 1     | 1     | 1     | 42       | 12       | 190,463          | 170,047          | (20,416)       | (10.7%)      |
| Deputy Director of Administration         | 1     | 0     | 1     | 38       | 12       | 0                | 159,201          | 159,201        | 100.0%       |
| Deputy Director of Behavioral Health      | 1     | 1     | 1     | 38       | 12       | 137,890          | 152,507          | 14,617         | 10.6%        |
| Deputy Director of Community Health       | 1     | 1     | 1     | 38       | 12       | 156,694          | 152,507          | (4,187)        | (2.7%)       |
| Assistant to the Director                 | 1     | 1     | 1     | 34       | 12       | 131,494          | 120,675          | (10,819)       | (8.2%)       |
| Division Manager                          | 1     | 1     | 1     | 32       | 12       | 120,223          | 122,543          | 2,320          | 1.9%         |
| Compliance Officer                        | 2     | 1     | 1     | 31       | 12       | 112,678          | 99,882           | (12,796)       | (11.4%)      |
| Project Administrator                     | 0     | 1     | 1     | 30       | 12       | 93,331           | 93,329           | (2)            | (0.0%)       |
| Program Administrator                     | 1     | 1     | 1     | 28       | 12       | 88,700           | 88,500           | (200)          | (0.2%)       |
| Executive Assistant                       | 1     | 1     | 1     | 25       | 12       | 84,763           | 85,761           | 998            | 1.2%         |
| Principal Accounting Specialist           | 2     | 2     | 2     | 25       | 12       | 162,067          | 162,879          | 812            | 0.5%         |
| Work Order Specialist                     | 1     | 1     | 1     | 24       | 12       | 63,952           | 67,114           | 3,162          | 4.9%         |
| Senior Office Specialist                  | 0     | 1     | 1     | 23       | 12       | 67,656           | 74,772           | 7,116          | 10.5%        |
| Expediter                                 | 1.62  | 2     | 1.53  | 16       | 12       | 110,815          | 82,002           | (28,813)       | (26.0%)      |
| Laborer                                   | 1     | 1     | 1     | 16       | 12       | 47,133           | 43,641           | (3,492)        | (7.4%)       |
| Maintenance Custodian                     | 3     | 3     | 4     | 16       | 12       | 142,485          | 190,250          | 47,765         | 33.5%        |
| Accounting Clerk                          | 1     | 0     | 0     |          |          | 0                | 0                | 0              | 0.0%         |
| Health Educator                           | 0.84  | 0     | 0     |          |          | 0                | 0                | 0              | 0.0%         |
| <b>6110 Permanent Wages</b>               |       |       |       |          |          |                  |                  |                |              |
| 6111 Regular Wages                        | 20.46 | 19.00 | 21    |          |          | 1,710,344        | 1,865,610        | 155,266        | 9.1%         |
| <b>Total Permanent Wages</b>              |       |       |       |          |          | <b>1,710,344</b> | <b>1,865,610</b> | <b>155,266</b> | <b>9.1%</b>  |
| Health Intern                             | 5     | 5     | 5     | 20       |          | 74,055           | 74,055           | 0              | 0.0%         |
| <b>6120 Temporary Wages</b>               |       |       |       |          |          |                  |                  |                |              |
| 6121 Regular Wages                        | 5     | 5     | 5     |          |          | 74,055           | 74,055           | 0              | 0.0%         |
| <b>Total Temporary Wages</b>              |       |       |       |          |          | <b>74,055</b>    | <b>74,055</b>    | <b>0</b>       | <b>0.0%</b>  |
| <b>6130 Benefits</b>                      |       |       |       |          |          |                  |                  |                |              |
| 6131 Permanent Employee Benefits - 67%    |       |       |       |          |          | 1,094,620        | 1,249,959        | 155,339        | 14.2%        |
| 6135 Temporary Employee Benefits - 11.50% |       |       |       |          |          | 8,516            | 8,516            | 0              | 0.0%         |
| <b>Total Benefits</b>                     |       |       |       |          |          | <b>1,103,136</b> | <b>1,258,475</b> | <b>155,339</b> | <b>14.1%</b> |
| <b>Total Personal Services</b>            |       |       |       |          |          | <b>2,887,535</b> | <b>3,198,140</b> | <b>310,605</b> | <b>10.8%</b> |

HEALTH CENTRAL OFFICE

3005.0100

| Object Account                                     | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|----------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6100 Personal Services</b>                      |                     |                     |                      |                        |
| <b>6110 Permanent Wages</b>                        |                     |                     |                      |                        |
| 6111 - REGULAR WAGES-PERMANENT                     | 1,710,344           | 1,865,610           | 155,266              | 9.1                    |
| <b>Total Permanent Wages</b>                       | <b>1,710,344</b>    | <b>1,865,610</b>    | <b>155,266</b>       | <b>9.1</b>             |
| <b>6120 Temporary Wages</b>                        |                     |                     |                      |                        |
| 6121 - REGULAR WAGES-TEMPORARY                     | 74,055              | 74,055              | 0                    | 0.0                    |
| <b>Total Temporary Wages</b>                       | <b>74,055</b>       | <b>74,055</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6130 Benefits</b>                               |                     |                     |                      |                        |
| 6131 - BENEFITS-PERMANENT                          | 1,094,620           | 1,249,959           | 155,339              | 14.2                   |
| 6135 - BENEFITS-TEMPORARY                          | 8,516               | 8,516               | 0                    | 0.0                    |
| <b>Total Benefits</b>                              | <b>1,103,136</b>    | <b>1,258,475</b>    | <b>155,339</b>       | <b>14.1</b>            |
| <b>Total Personal Services</b>                     | <b>2,887,535</b>    | <b>3,198,140</b>    | <b>310,605</b>       | <b>10.8</b>            |
| <b>6200 Contractual Services</b>                   |                     |                     |                      |                        |
| <b>6210 Communications</b>                         |                     |                     |                      |                        |
| 6215 - AIRLINE EXPRESS                             | 10,000              | 10,000              | 0                    | 0.0                    |
| 6220 - PHONE/FAX/MODEM                             | 84,338              | 84,338              | 0                    | 0.0                    |
| 6225 - POSTAGE                                     | 7,000               | 7,000               | 0                    | 0.0                    |
| 6229 - OTHER COMMUNICATIONS                        | 12,000              | 12,000              | 0                    | 0.0                    |
| <b>Total Communications</b>                        | <b>113,338</b>      | <b>113,338</b>      | <b>0</b>             | <b>0.0</b>             |
| <b>6230 Contributions &amp; Municipal Support</b>  |                     |                     |                      |                        |
| 6235 - MINI-GRANTS                                 | 600,000             | 600,000             | 0                    | 0.0                    |
| <b>Total Contributions &amp; Municipal Support</b> | <b>600,000</b>      | <b>600,000</b>      | <b>0</b>             | <b>0.0</b>             |
| <b>6250 Maintenance Services</b>                   |                     |                     |                      |                        |
| 6265 - COPIER MAINTENANCE                          | 5,000               | 5,000               | 0                    | 0.0                    |
| <b>Total Maintenance Services</b>                  | <b>5,000</b>        | <b>5,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6300 Insurance &amp; Bonding Reserves</b>       |                     |                     |                      |                        |
| 6305 - INSURANCE & BONDING                         | 5,000               | 5,000               | 0                    | 0.0                    |
| <b>Total Insurance &amp; Bonding Reserves</b>      | <b>5,000</b>        | <b>5,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6330 Professional Services</b>                  |                     |                     |                      |                        |
| 6359 - OTHER SERVICES                              | 2,458,812           | 2,508,812           | 50,000               | 2.0                    |
| <b>Total Professional Services</b>                 | <b>2,458,812</b>    | <b>2,508,812</b>    | <b>50,000</b>        | <b>2.0</b>             |

HEALTH CENTRAL OFFICE

3005.0100

| Object Account                                | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|-----------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6360 Rents &amp; Utilities</b>             |                     |                     |                      |                        |
| 6375 - UTIL-ELECTRICITY                       | 111,250             | 113,300             | 2,050                | 1.8                    |
| 6376 - NATURAL GAS                            | 47,500              | 52,000              | 4,500                | 9.5                    |
| 6380 - WATER/SEWER                            | 226,600             | 218,000             | (8,600)              | (3.8)                  |
| 6389 - OTHER RENTS & UTILITIES                | 19,718              | 10,000              | (9,718)              | (49.3)                 |
| <b>Total Rents and Utilities</b>              | <b>405,068</b>      | <b>393,300</b>      | <b>(11,768)</b>      | <b>(2.9)</b>           |
| <b>6400 Travel &amp; Lodging</b>              |                     |                     |                      |                        |
| 6401 - AIRFARE ON-SLOPE                       | 27,843              | 28,802              | 959                  | 3.4                    |
| 6402 - AIRFARE IN-STATE                       | 12,628              | 12,828              | 200                  | 1.6                    |
| 6404 - AIRFARE-CHARTERS                       | 35,000              | 35,000              | 0                    | 0.0                    |
| 6410 - GROUND TRANSPORTATION                  | 2,405               | 2,655               | 250                  | 10.4                   |
| 6415 - PER DIEM                               | 11,130              | 12,220              | 1,090                | 9.8                    |
| 6420 - LODGING                                | 7,630               | 9,015               | 1,385                | 18.2                   |
| <b>Total Travel and Lodging</b>               | <b>96,636</b>       | <b>100,520</b>      | <b>3,884</b>         | <b>4.0</b>             |
| <b>6450 Other Services &amp; Expenses</b>     |                     |                     |                      |                        |
| 6455 - ADVERTISING & PRINTING                 | 10,000              | 10,000              | 0                    | 0.0                    |
| 6485 - TRAIN/TUITION/CONFERENCE               | 580                 | 500                 | (80)                 | (13.8)                 |
| 6499 - MISC SERVICES & EXP                    | 8,000               | 5,000               | (3,000)              | (37.5)                 |
| <b>Total Other Services &amp; Expenses</b>    | <b>18,580</b>       | <b>15,500</b>       | <b>(3,080)</b>       | <b>(16.6)</b>          |
| <b>Total Contractual Services</b>             | <b>3,702,434</b>    | <b>3,741,470</b>    | <b>39,036</b>        | <b>1.1</b>             |
| <b>6500 Supplies</b>                          |                     |                     |                      |                        |
| <b>6510 Fuel</b>                              |                     |                     |                      |                        |
| 6530 - VEHICLE FUEL                           | 32,000              | 32,500              | 500                  | 1.6                    |
| <b>Total Fuel</b>                             | <b>32,000</b>       | <b>32,500</b>       | <b>500</b>           | <b>1.6</b>             |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                     |                     |                      |                        |
| 6550 - HEATING & ELEC SUPPLIES                | 500                 | 500                 | 0                    | 0.0                    |
| 6555 - PLUMBING SUPPLIES                      | 1,000               | 1,000               | 0                    | 0.0                    |
| 6599 - OTHER BLDGS & GRND SUPPL               | 1,500               | 1,500               | 0                    | 0.0                    |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <b>3,000</b>        | <b>3,000</b>        | <b>0</b>             | <b>0.0</b>             |

**HEALTH CENTRAL OFFICE**

**3005.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 33,000                 | 40,000                 | 7,000                   | 21.2                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 20,000                 | 16,000                 | (4,000)                 | (20.0)                    |
| 6630 - MEDICAL SUPPLIES                           | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6645 - SOFTWARE FOR PC'S                          | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,800                  | 500                    | (5,300)                 | (91.4)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 500                    | 200                    | (300)                   | (60.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 20,000                 | 25,000                 | 5,000                   | 25.0                      |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>81,300</b>          | <b>84,200</b>          | <b>2,900</b>            | <b>3.6</b>                |
| <b>Total Supplies</b>                             | <b>116,300</b>         | <b>119,700</b>         | <b>3,400</b>            | <b>2.9</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>15,000</b>          | <b>15,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>2,000</b>           | <b>2,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>17,000</b>          | <b>17,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>6,723,269</b>       | <b>7,076,310</b>       | <b>353,041</b>          | <b>5.3</b>                |

**HEALTH BOARD**

3010.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 13,210                   | 15,500                   | 29,960              | 7,500                           | 29,960              | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 1,011                    | 1,186                    | 2,292               | 574                             | 2,292               | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>14,221</b>            | <b>16,686</b>            | <b>32,252</b>       | <b>8,074</b>                    | <b>32,252</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 150                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 8,983                    | 15,069                   | 22,519              | 13,679                          | 22,519              | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>9,133</b>             | <b>15,069</b>            | <b>22,519</b>       | <b>13,679</b>                   | <b>22,519</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 152                      | 747                      | 2,500               | 40                              | 2,500               | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>152</b>               | <b>747</b>               | <b>2,500</b>        | <b>40</b>                       | <b>2,500</b>        | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>23,505</b>            | <b>32,502</b>            | <b>57,271</b>       | <b>21,793</b>                   | <b>57,271</b>       | <b>0</b>           | <b>0.0%</b> |

6100 Personal Services

|                                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------|--------------|--------------|--------------|----------------------------|-----------------|-----------------|------------------|-------------|
| No Personnel                   |              |              |              |                            |                 |                 |                  |             |
| <b>6110 Permanent Wages</b>    |              |              |              |                            |                 |                 |                  |             |
| 6112                           |              |              |              |                            | 29,960          | 29,960          | 0                | 0.0%        |
| <b>Total Permanent Wages</b>   |              |              |              |                            | <b>29,960</b>   | <b>29,960</b>   | <b>0</b>         | <b>0.0%</b> |
| <b>6130 Benefits</b>           |              |              |              |                            |                 |                 |                  |             |
| 6132                           |              |              |              |                            | 2,292           | 2,292           | 0                | 0.0%        |
| <b>Total Benefits</b>          |              |              |              |                            | <b>2,292</b>    | <b>2,292</b>    | <b>0</b>         | <b>0.0%</b> |
| <b>Total Personal Services</b> |              |              |              |                            | <b>32,252</b>   | <b>32,252</b>   | <b>0</b>         | <b>0.0%</b> |

**HEALTH BOARD**

**3010.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6112 - REGULAR WAGES-HONORARIUMS                  | 29,960                 | 29,960                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>29,960</u>          | <u>29,960</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6132 - BENEFITS-HONORARIUMS                       | 2,292                  | 2,292                  | 0                       | 0.0                       |
| <b>Total Benefits</b>                             | <u>2,292</u>           | <u>2,292</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u><u>32,252</u></u>   | <u><u>32,252</u></u>   | <u><u>0</u></u>         | <u><u>0.0</u></u>         |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 6,820                  | 6,820                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 4,912                  | 4,912                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6420 - LODGING                                    | 7,287                  | 7,287                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>22,519</u>          | <u>22,519</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u><u>22,519</u></u>   | <u><u>22,519</u></u>   | <u><u>0</u></u>         | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>2,500</u>           | <u>2,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u><u>2,500</u></u>    | <u><u>2,500</u></u>    | <u><u>0</u></u>         | <u><u>0.0</u></u>         |
| <b>Grand Total</b>                                | <u><u>57,271</u></u>   | <u><u>57,271</u></u>   | <u><u>0</u></u>         | <u><u>0.0</u></u>         |

**HEALTH ARCTIC WOMEN IN CRISIS**

3025.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 470,624                  | 601,490                  | 647,572             | 281,381                         | 629,205             | (18,367)           | (2.8)%        |
| Total Permanent Overtime Wages                 | 4,211                    | 19,589                   | 3,000               | 8,315                           | 3,000               | 0                  | 0.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 457,515                  | 606,028                  | 416,366             | 158,272                         | 423,577             | 7,211              | 1.7%          |
| <b>Total Personal Services</b>                 | <b>932,350</b>           | <b>1,227,107</b>         | <b>1,066,938</b>    | <b>447,968</b>                  | <b>1,055,782</b>    | <b>(11,156)</b>    | <b>(1.0)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 3,611                    | 4,656                    | 5,700               | 2,768                           | 5,700               | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 1,025                    | 1,895               | 0                               | 1,895               | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 350                      | 0                        | 5,175               | 0                               | 5,175               | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 1,254                    | 0                   | 915                             | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 27,578                   | 60,577                   | 71,017              | 26,700                          | 71,097              | 80                 | 0.1%          |
| Total Other Services & Expenses                | 6,607                    | 6,311                    | 9,862               | 3,153                           | 9,862               | 0                  | 0.0%          |
| <b>Total Contractual Services</b>              | <b>38,146</b>            | <b>73,823</b>            | <b>93,649</b>       | <b>33,537</b>                   | <b>93,729</b>       | <b>80</b>          | <b>0.1%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 2,154                    | 0                        | 2,000               | 357                             | 2,000               | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 360                      | 354                      | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 74,222                   | 71,993                   | 100,400             | 23,061                          | 100,400             | 0                  | 0.0%          |
| <b>Total Supplies</b>                          | <b>76,736</b>            | <b>72,346</b>            | <b>102,400</b>      | <b>23,418</b>                   | <b>102,400</b>      | <b>0</b>           | <b>0.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 2,164                    | 1,239                    | 10,500              | 0                               | 10,500              | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 62                       | 467                      | 0                   | 515                             | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>2,226</b>             | <b>1,706</b>             | <b>10,500</b>       | <b>515</b>                      | <b>10,500</b>       | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>1,049,459</b>         | <b>1,374,983</b>         | <b>1,273,487</b>    | <b>505,437</b>                  | <b>1,262,411</b>    | <b>(11,076)</b>    | <b>(0.9)%</b> |

**6100 Personal Services**

|                                        | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25  | Budget<br>FY 26  | Change<br>Amount | %<br>Change   |
|----------------------------------------|--------------|--------------|--------------|-------------------|----------|------------------|------------------|------------------|---------------|
| Program Coordinator AWIC               | 1            | 1            | 1            | 32                | 12       | 130,719          | 130,719          | 0                | 0.0%          |
| Counselor III-PPT                      | 0            | 0.42         | 0.41         | 29                | 12       | 39,810           | 39,538           | (272)            | (0.7%)        |
| Client Advocate                        | 6.02         | 5.58         | 3.6          | 22                | 12       | 360,055          | 244,909          | (115,146)        | (32.0%)       |
| Client Advocate-PPT                    | 0            | 0            | 2.9          | 22                | 12       | 0                | 154,347          | 154,347          | 100.0%        |
| Office Specialist                      | 1            | 1            | 1            | 21                | 12       | 59,691           | 59,692           | 1                | 0.0%          |
| Counselor I                            | 0            | 1            | 0            | 20                |          | 57,297           | 0                | (57,297)         | (100.0%)      |
| <b>6110 Permanent Wages</b>            |              |              |              |                   |          |                  |                  |                  |               |
| 6111 Regular Wages                     | 8.02         | 9.00         | 8.91         |                   |          | 647,572          | 629,205          | (18,367)         | (2.8%)        |
| 6115 Overtime Wages                    |              |              |              |                   |          | 3,000            | 3,000            | 0                | 0.0%          |
| <b>Total Permanent Wages</b>           |              |              |              |                   |          | <b>650,572</b>   | <b>632,205</b>   | <b>(18,367)</b>  | <b>(2.8%)</b> |
| <b>6130 Benefits</b>                   |              |              |              |                   |          |                  |                  |                  |               |
| 6131 Permanent Employee Benefits - 67% |              |              |              |                   |          | 416,366          | 423,577          | 7,211            | 1.7%          |
| <b>Total Benefits</b>                  |              |              |              |                   |          | <b>416,366</b>   | <b>423,577</b>   | <b>7,211</b>     | <b>1.7%</b>   |
| <b>Total Personal Services</b>         |              |              |              |                   |          | <b>1,066,938</b> | <b>1,055,782</b> | <b>(11,156)</b>  | <b>(1.0%)</b> |

**HEALTH ARCTIC WOMEN IN CRISIS (AWIC)**

**3025.0100**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 647,572                | 629,205                | (18,367)                | (2.8)                     |
| <b>Total Permanent Wages</b>          | <u>647,572</u>         | <u>629,205</u>         | <u>(18,367)</u>         | <u>(2.8)</u>              |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>3,000</u>           | <u>3,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 416,366                | 423,577                | 7,211                   | 1.7                       |
| <b>Total Benefits</b>                 | <u>416,366</u>         | <u>423,577</u>         | <u>7,211</u>            | <u>1.7</u>                |
| <b>Total Personal Services</b>        | <u>1,066,938</u>       | <u>1,055,782</u>       | <u>(11,156)</u>         | <u>(1.0)</u>              |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 2,100                  | 2,100                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 100                    | 100                    | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>5,700</u>           | <u>5,700</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 1,895                  | 1,895                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <u>1,895</u>           | <u>1,895</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 5,175                  | 5,175                  | 0                       | 0.0                       |
| <b>Total Professional Services</b>    | <u>5,175</u>           | <u>5,175</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 5,964                  | 5,964                  | 0                       | 0.0                       |
| 6415 - PER DIEM                       | 1,120                  | 1,200                  | 80                      | 7.1                       |
| 6420 - LODGING                        | 415                    | 415                    | 0                       | 0.0                       |
| 6425 - CLIENT TRAVEL                  | 56,988                 | 56,988                 | 0                       | 0.0                       |
| 6441 - NON-NSB PERS/AIRFARE ON-SLOPE  | 6,530                  | 6,530                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>71,017</u>          | <u>71,097</u>          | <u>80</u>               | <u>0.1</u>                |

**HEALTH ARCTIC WOMEN IN CRISIS (AWIC)**

**3025.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 1,056                  | 1,056                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 8,531                  | 8,531                  | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 275                    | 275                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>9,862</b>           | <b>9,862</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>93,649</b>          | <b>93,729</b>          | <b>80</b>               | <b>0.1</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>2,000</b>           | <b>2,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6605 - CLIENT FOOD                                | 58,400                 | 58,400                 | 0                       | 0.0                       |
| 6610 - EDUC/TRAINING SUPPLIES                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 17,500                 | 17,500                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 17,500                 | 17,500                 | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>100,400</b>         | <b>100,400</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>102,400</b>         | <b>102,400</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 8,000                  | 8,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>10,500</b>          | <b>10,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>10,500</b>          | <b>10,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,273,487</b>       | <b>1,262,411</b>       | <b>(11,076)</b>         | <b>(0.9)</b>              |

**HEALTH FAMILY & YOUTH SERVICE**

3030.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,126,626                | 1,139,330                | 1,228,395           | 467,050                         | 1,335,830           | 107,435            | 8.7%         |
| Total Permanent Overtime Wages                 | 56,381                   | 75,604                   | 37,500              | 28,349                          | 37,500              | 0                  | 0.0%         |
| Total Temporary Wages                          | 20,895                   | 136,826                  | 0                   | 92,976                          | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 2,601                    | 4,466                    | 0                   | 1,688                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 991,081                  | 1,049,395                | 810,173             | 267,544                         | 920,131             | 109,958            | 13.6%        |
| <b>Total Personal Services</b>                 | <b>2,197,584</b>         | <b>2,405,621</b>         | <b>2,076,068</b>    | <b>857,608</b>                  | <b>2,293,461</b>    | <b>217,393</b>     | <b>10.5%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 7,065                    | 5,137                    | 2,000               | 2,708                           | 2,000               | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 2,564                    | 2,292                    | 947                 | 1,341                           | 947                 | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 565                      | 3,205                    | 0                   | 124                             | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 65                       | 340                      | 2,280               | 120                             | 2,330               | 50                 | 2.2%         |
| Total Other Services & Expenses                | 1,100                    | 2,294                    | 2,405               | 338                             | 2,405               | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>11,359</b>            | <b>13,267</b>            | <b>7,632</b>        | <b>4,630</b>                    | <b>7,682</b>        | <b>50</b>          | <b>0.7%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 282                      | 1,234                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 9,629                    | 11,014                   | 16,280              | 2,718                           | 16,280              | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>9,910</b>             | <b>12,248</b>            | <b>16,280</b>       | <b>2,718</b>                    | <b>16,280</b>       | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 0                        | 243                      | 110                 | 371                             | 110                 | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>243</b>               | <b>110</b>          | <b>371</b>                      | <b>110</b>          | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>2,218,853</b>         | <b>2,431,379</b>         | <b>2,100,090</b>    | <b>865,327</b>                  | <b>2,317,533</b>    | <b>217,443</b>     | <b>10.4%</b> |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|-------------------------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 2    | FY 26   | Amount  | Change |
| Children & Youth Services Program Manager | 1     | 1     | 1     | 34       | 12       | 113,570 | 105,193 | (8,377) | (7.4%) |
| Behavioral Health Case Manager            | 1     | 1     | 1     | 27       | 12       | 90,885  | 91,341  | 456     | 0.5%   |
| Client Advocate                           | 13    | 13    | 15    | 22       | 12       | 884,465 | 998,711 | 114,246 | 12.9%  |
| Medical Records Clerk                     | 1     | 1     | 1     | 21       | 12       | 73,639  | 74,755  | 1,116   | 1.5%   |
| Office Specialist                         | 1     | 1     | 1     | 21       | 12       | 65,836  | 65,830  | (6)     | (0.0%) |
| Clinician                                 | 1     | 0     | 0     | 32       |          | 0       | 0       | 0       | 0.0%   |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                |             |
|------------------------------|----|----|----|--|--|------------------|------------------|----------------|-------------|
| 6111 Regular Wages           | 18 | 17 | 19 |  |  | 1,228,395        | 1,335,830        | 107,435        | 8.7%        |
| 6115 Overtime Wages          |    |    |    |  |  | 37,500           | 37,500           | 0              | 0.0%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,265,895</b> | <b>1,373,330</b> | <b>107,435</b> | <b>8.5%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 810,173        | 920,131        | 109,958        | 13.6%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>810,173</b> | <b>920,131</b> | <b>109,958</b> | <b>13.6%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,076,068</b> | <b>2,293,461</b> | <b>217,393</b> | <b>10.5%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**HEALTH FAMILY & YOUTH SERVICES**

**3030.0100**

| Object Account                             | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>                |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 1,228,395               | 1,335,830               | 107,435                 | 8.7                       |
| <b>Total Permanent Wages</b>               | <u>1,228,395</u>        | <u>1,335,830</u>        | <u>107,435</u>          | <u>8.7</u>                |
| <b>6115 Permanent Overtime Wages</b>       |                         |                         |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 37,500                  | 37,500                  | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <u>37,500</u>           | <u>37,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 810,173                 | 920,131                 | 109,958                 | 13.6                      |
| <b>Total Benefits</b>                      | <u>810,173</u>          | <u>920,131</u>          | <u>109,958</u>          | <u>13.6</u>               |
| <b>Total Personal Services</b>             | <u><u>2,076,068</u></u> | <u><u>2,293,461</u></u> | <u><u>217,393</u></u>   | <u><u>10.5</u></u>        |
| <b>6200 Contractual Services</b>           |                         |                         |                         |                           |
| <b>6210 Communications</b>                 |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 500                     | 500                     | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 1,500                   | 1,500                   | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>2,000</u>            | <u>2,000</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>           |                         |                         |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 947                     | 947                     | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>947</u>              | <u>947</u>              | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                         |                         |                         |                           |
| 6402 - AIRFARE IN-STATE                    | 1,000                   | 1,000                   | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 200                     | 200                     | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 400                     | 450                     | 50                      | 12.5                      |
| 6420 - LODGING                             | 680                     | 680                     | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>2,280</u>            | <u>2,330</u>            | <u>50</u>               | <u>2.2</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                         |                         |                         |                           |
| 6490 - MEMBERSHIPS DUES/SUBS               | 1,905                   | 1,905                   | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                 | 500                     | 500                     | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>2,405</u>            | <u>2,405</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u><u>7,632</u></u>     | <u><u>7,682</u></u>     | <u><u>50</u></u>        | <u><u>0.7</u></u>         |

**HEALTH FAMILY & YOUTH SERVICES**

**3030.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6605 - CLIENT FOOD                                | 12,000                 | 12,000                 | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 550                    | 550                    | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,800                  | 1,800                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,430                  | 1,430                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>16,280</b>          | <b>16,280</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>16,280</b>          | <b>16,280</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6745 - MEDICAL EQUIP <\$5000                      | 110                    | 110                    | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>110</b>             | <b>110</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>110</b>             | <b>110</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>2,100,090</b>       | <b>2,317,533</b>       | <b>217,443</b>          | <b>10.4</b>               |

**HEALTH SENIOR CITIZENS**

3040.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,367,377                | 1,575,376                | 1,954,590           | 813,233                         | 2,123,055           | 168,465            | 8.6%         |
| Total Permanent Overtime Wages                 | 35,944                   | 34,052                   | 0                   | 17,625                          | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 317,048                  | 98,799                   | 154,735             | 90,687                          | 154,734             | (1)                | (0.0)%       |
| Total Temporary Overtime Wages                 | 17,361                   | 6,184                    | 0                   | 3,580                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,215,961                | 1,431,533                | 1,268,733           | 461,642                         | 1,440,241           | 171,508            | 13.5%        |
| <b>Total Personal Services</b>                 | <b>2,953,692</b>         | <b>3,145,944</b>         | <b>3,378,058</b>    | <b>1,386,767</b>                | <b>3,718,030</b>    | <b>339,972</b>     | <b>10.1%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 21,969                   | 24,473                   | 11,700              | 31,259                          | 11,700              | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 3,579                    | 3,362                    | 1,895               | 1,036                           | 1,895               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 1,384                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 1,656                    | 53,258                   | 50,000              | 18,149                          | 50,000              | 0                  | 0.0%         |
| Total Travel and Lodging                       | 3,684                    | 4,502                    | 0                   | 0                               | 15,744              | 15,744             | 0.0%         |
| Total Other Services & Expenses                | 735                      | 450                      | 1,200               | 2,008                           | 1,200               | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>31,623</b>            | <b>87,430</b>            | <b>64,795</b>       | <b>52,452</b>                   | <b>80,539</b>       | <b>15,744</b>      | <b>24.3%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 130,552                  | 82,559                   | 67,041              | 36,492                          | 82,500              | 15,459             | 23.1%        |
| Total Supplies-Buildings & Grounds             | 467                      | 3,243                    | 28,700              | 1,170                           | 32,500              | 3,800              | 13.2%        |
| Total Supplies-Non-Buildings & Grounds         | 138,236                  | 218,595                  | 158,500             | 25,695                          | 155,500             | (3,000)            | (1.9)%       |
| <b>Total Supplies</b>                          | <b>269,256</b>           | <b>304,398</b>           | <b>254,241</b>      | <b>63,357</b>                   | <b>270,500</b>      | <b>16,259</b>      | <b>6.4%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 5,140                    | 3,511                    | 20,000              | 0                               | 20,000              | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 801                      | 0                   | 460                             | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 10,238                   | 0                        | 6,000               | 0                               | 6,000               | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>15,378</b>            | <b>4,312</b>             | <b>26,000</b>       | <b>460</b>                      | <b>26,000</b>       | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>3,269,949</b>         | <b>3,542,085</b>         | <b>3,723,094</b>    | <b>1,503,036</b>                | <b>4,095,069</b>    | <b>371,975</b>     | <b>10.0%</b> |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget           | Budget           | Change         | %            |
|-------------------------------------------|-------|-------|-------|----------|----------|------------------|------------------|----------------|--------------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25            | FY 26            | Amount         | Change       |
| Program Coordinator - Senior Center       | 1     | 1     | 1     | 32       | 12       | 99,232           | 99,157           | (75)           | (0.1%)       |
| Transportation Supervisor Senior Services | 1     | 1     | 1     | 28       | 12       | 78,495           | 84,761           | 6,266          | 8.0%         |
| Cook Manager/Lead                         | 1     | 1     | 1     | 24       | 12       | 68,455           | 69,646           | 1,191          | 1.7%         |
| Van/Para Transit Driver (AIN)             | 2     | 1.7   | 2     | 24       | 12       | 129,929          | 156,015          | 26,086         | 20.1%        |
| Van/Para Transit Driver (AKP)             | 1.9   | 1.9   | 2     | 24       | 12       | 137,478          | 161,489          | 24,011         | 17.5%        |
| Van/Para Transit Driver (ATQ)             | 2     | 1.7   | 2     | 24       | 12       | 125,181          | 152,595          | 27,414         | 21.9%        |
| Van/Para Transit Driver (BRW)             | 2.18  | 3     | 2.48  | 24       | 12       | 222,155          | 182,813          | (39,342)       | (17.7%)      |
| Van/Para Transit Driver (KAK)             | 1.91  | 1.7   | 1.85  | 24       | 12       | 127,551          | 143,835          | 16,284         | 12.8%        |
| Van/Para Transit Driver (NUI)             | 1.91  | 1.88  | 1.88  | 24       | 12       | 152,546          | 153,497          | 951            | 0.6%         |
| Van/Para Transit Driver (PHO)             | 2     | 2     | 2     | 24       | 12       | 147,272          | 149,855          | 2,583          | 1.8%         |
| Van/Para Transit Driver (PIZ)             | 2     | 2     | 1.73  | 24       | 12       | 142,305          | 132,916          | (9,389)        | (6.6%)       |
| Senior Center Activity Coordinator        | 0     | 0     | 1     | 23       | 12       | 0                | 66,330           | 66,330         | 100.0%       |
| Senior Office Specialist                  | 1     | 1     | 1     | 23       | 12       | 76,879           | 66,330           | (10,549)       | (13.7%)      |
| Client Service Assistant                  | 1     | 1     | 1.48  | 21       | 12       | 48,130           | 102,540          | 54,410         | 113.0%       |
| Dispatcher                                | 1     | 1     | 1     | 20       | 12       | 57,297           | 59,380           | 2,083          | 3.6%         |
| Cook                                      | 1     | 1     | 1     | 19       | 12       | 58,697           | 64,307           | 5,610          | 9.6%         |
| Security Guard - Senior Program           | 4     | 4     | 4     | 16       | 12       | 198,365          | 195,391          | (2,974)        | (1.5%)       |
| Food Services Assistant                   | 2     | 2     | 2     | 15       | 12       | 84,623           | 82,198           | (2,425)        | (2.9%)       |
| <b>6110 Permanent Wages</b>               |       |       |       |          |          |                  |                  |                |              |
| 6111 Regular Wages                        | 28.90 | 28.88 | 30.42 |          |          | 1,954,590        | 2,123,055        | 168,465        | 8.6%         |
| <b>Total Permanent Wages</b>              |       |       |       |          |          | 1,954,590        | 2,123,055        | 168,465        | 8.6%         |
| Van/Para Transit Driver                   | 2     | 2     | 2     | 24       |          | 117,020          | 117,020          | 0              | 0.0%         |
| Food Service Assistant                    | 1     | 1     | 1     | 15       |          | 37,715           | 37,715           | 0              | 0.0%         |
| <b>6120 Temporary Wages</b>               |       |       |       |          |          |                  |                  |                |              |
| 6121 Regular Wages                        | 3     | 3     | 3     |          |          | 154,735          | 154,734          | (1)            | (0.0%)       |
| <b>Total Temporary Wages</b>              |       |       |       |          |          | 154,735          | 154,734          | (1)            | (0.0%)       |
| <b>6130 Benefits</b>                      |       |       |       |          |          |                  |                  |                |              |
| 6131 Permanent Employee Benefits - 67%    |       |       |       |          |          | 1,250,938        | 1,422,447        | 171,509        | 13.7%        |
| 6135 Temporary Employee Benefits - 11.5%  |       |       |       |          |          | 17,795           | 17,794           | (0)            | (0.0%)       |
| <b>Total Benefits</b>                     |       |       |       |          |          | 1,268,732        | 1,440,241        | 171,509        | 13.5%        |
| <b>Total Personal Services</b>            |       |       |       |          |          | <b>3,378,057</b> | <b>3,718,030</b> | <b>339,973</b> | <b>10.1%</b> |

**HEALTH SENIOR CITIZENS**

**3040.0100**

| Object Account                             | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>                |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 1,954,590               | 2,123,055               | 168,465                 | 8.6                       |
| <b>Total Permanent Wages</b>               | <u>1,954,590</u>        | <u>2,123,055</u>        | <u>168,465</u>          | <u>8.6</u>                |
| <b>6120 Temporary Wages</b>                |                         |                         |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY             | 154,735                 | 154,734                 | (1)                     | (0.0)                     |
| <b>Total Temporary Wages</b>               | <u>154,735</u>          | <u>154,734</u>          | <u>(1)</u>              | <u>(0.0)</u>              |
| <b>6130 Benefits</b>                       |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 1,250,938               | 1,422,447               | 171,509                 | 13.7                      |
| 6135 - BENEFITS-TEMPORARY                  | 17,795                  | 17,794                  | (1)                     | (0.0)                     |
| <b>Total Benefits</b>                      | <u>1,268,733</u>        | <u>1,440,241</u>        | <u>171,508</u>          | <u>13.5</u>               |
| <b>Total Personal Services</b>             | <u><u>3,378,058</u></u> | <u><u>3,718,030</u></u> | <u><u>339,972</u></u>   | <u><u>10.1</u></u>        |
| <b>6200 Contractual Services</b>           |                         |                         |                         |                           |
| <b>6210 Communications</b>                 |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 8,000                   | 8,000                   | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 3,700                   | 3,700                   | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>11,700</u>           | <u>11,700</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>           |                         |                         |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 1,895                   | 1,895                   | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>1,895</u>            | <u>1,895</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                         |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 0                       | 8,500                   | 8,500                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 0                       | 2,914                   | 2,914                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 0                       | 200                     | 200                     | 0.0                       |
| 6415 - PER DIEM                            | 0                       | 2,410                   | 2,410                   | 0.0                       |
| 6420 - LODGING                             | 0                       | 1,720                   | 1,720                   | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>0</u>                | <u>15,744</u>           | <u>15,744</u>           | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                         |                         |                         |                           |
| 6499 - MISC SERVICES & EXP                 | 1,200                   | 1,200                   | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>1,200</u>            | <u>1,200</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u><u>14,795</u></u>    | <u><u>30,539</u></u>    | <u><u>15,744</u></u>    | <u><u>106.4</u></u>       |

**HEALTH SENIOR CITIZENS**

**3040.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| 6510 Fuel                                         |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 67,041                 | 82,500                 | 15,459                  | 23.1                      |
| <b>Total Fuel</b>                                 | <b>67,041</b>          | <b>82,500</b>          | <b>15,459</b>           | <b>23.1</b>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 200                    | 4,000                  | 3,800                   | 1,900.0                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>1,200</b>           | <b>5,000</b>           | <b>3,800</b>            | <b>316.7</b>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6605 - CLIENT FOOD                                | 130,000                | 130,000                | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 5,600                  | 5,600                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 25,000                 | 15,400                 | (9,600)                 | (38.4)                    |
| 6630 - MEDICAL SUPPLIES                           | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 400                    | 400                     | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 1,600                  | 1,600                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>156,000</b>         | <b>153,000</b>         | <b>(3,000)</b>          | <b>(1.9)</b>              |
| <b>Total Supplies</b>                             | <b>224,241</b>         | <b>240,500</b>         | <b>16,259</b>           | <b>7.3</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| 6830 Equipment & Parts Over \$5,000               |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>3,623,094</b>       | <b>3,995,069</b>       | <b>371,975</b>          | <b>10.3</b>               |

**HEALTH SENIOR CITIZENS**

**3040.AIN**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>10,000</u>          | <u>10,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>10,000</u>          | <u>10,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPP                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>5,500</u>           | <u>5,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>6,000</u>           | <u>6,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>4,000</u>           | <u>4,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>4,000</u>           | <u>4,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>20,000</u>          | <u>20,000</u>          | <u>0</u>                | <u>0.0</u>                |

**HEALTH SENIOR CITIZENS**

**3040.ATQ**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPP                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,500</b>           | <b>5,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>20,000</b>          | <b>20,000</b>          | <b>0</b>                | <b>0.0</b>                |

**HEALTH SENIOR CITIZENS**

**3040.KAK**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPP                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,500</b>           | <b>5,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>20,000</b>          | <b>20,000</b>          | <b>0</b>                | <b>0.0</b>                |

**HEALTH SENIOR CITIZENS**

**3040.NUI**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPP                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,500</b>           | <b>5,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>20,000</b>          | <b>20,000</b>          | <b>0</b>                | <b>0.0</b>                |

**HEALTH SENIOR CITIZENS**

**3040.PHO**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPP                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,500</b>           | <b>5,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>20,000</b>          | <b>20,000</b>          | <b>0</b>                | <b>0.0</b>                |

**HEALTH PUBLIC HEALTH NURSING**

3050.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 214,935                  | 187,449                  | 286,373             | 143,074                         | 491,757             | 205,384            | 71.7%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 15,814                   | 27,034                   | 0                   | 3,034                           | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 207,155                  | 166,009                  | 183,279             | 77,791                          | 329,477             | 146,198            | 79.8%        |
| <b>Total Personal Services</b>                 | <b>437,904</b>           | <b>380,492</b>           | <b>469,652</b>      | <b>223,898</b>                  | <b>821,234</b>      | <b>351,582</b>     | <b>74.9%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 2,583                    | 2,478                    | 4,540               | 1,063                           | 4,540               | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 2,402                    | 2,881                    | 1,700               | 2,109                           | 1,700               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 10,013                   | 47                       | 9,000               | 37                              | 9,000               | 0                  | 0.0%         |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 9,104                    | 7,840                    | 12,750              | 1,560                           | 12,750              | 0                  | 0.0%         |
| Total Other Services & Expenses                | 2,746                    | 5,285                    | 169,545             | 2,783                           | 169,545             | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>26,847</b>            | <b>18,530</b>            | <b>197,535</b>      | <b>7,552</b>                    | <b>197,535</b>      | <b>0</b>           | <b>0.0%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 1,339                    | 402                      | 1,600               | 167                             | 1,600               | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 296                      | 9,869                    | 0                   | 479                             | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 31,403                   | 22,705                   | 34,300              | 5,920                           | 34,300              | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>33,037</b>            | <b>32,976</b>            | <b>35,900</b>       | <b>6,567</b>                    | <b>35,900</b>       | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 416                      | 6,897                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 1,000               | 0                               | 1,000               | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 8,303                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>416</b>               | <b>15,201</b>            | <b>1,000</b>        | <b>0</b>                        | <b>1,000</b>        | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>498,205</b>           | <b>447,198</b>           | <b>704,087</b>      | <b>238,017</b>                  | <b>1,055,669</b>    | <b>351,582</b>     | <b>49.9%</b> |

Health and Social Services

Public Health Nursing

3050.0100

6100 Personal Services

|                          | FTE   | FTE  | FTE   | Position |          | Budget | Budget  | Change   | %        |
|--------------------------|-------|------|-------|----------|----------|--------|---------|----------|----------|
|                          | FY 24 | FY 5 | FY 26 | Range    | # Months | FY 25  | FY 26   | Amount   | Change   |
| Program Coordinator PHN  | 0.50  | 0.50 | 0.50  | 36       | 12       | 92,285 | 86,412  | (5,873)  | (6.4%)   |
| Public Health Nurse      | 1.12  | 0    | 3     | 31       | 12       | 0      | 297,781 | 297,781  | 100.0%   |
| Senior Office Specialist | 0     | 0.80 | 1.00  | 23       | 12       | 66,339 | 63,918  | (2,421)  | (3.6%)   |
| Medical Records Clerk    | 0.75  | 1    | 0.60  | 21       | 12       | 71,405 | 43,646  | (27,759) | (38.9%)  |
| Office Specialist        | 2     | 1    | 0     | 21       | 12       | 56,344 | 0       | (56,344) | (100.0%) |

6110 Permanent Wages

|                              |      |      |      |  |  |                |                |                |              |
|------------------------------|------|------|------|--|--|----------------|----------------|----------------|--------------|
| 6111 Regular Wages           | 4.37 | 3.30 | 5.10 |  |  | 286,373        | 491,757        | 205,384        | 71.7%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>286,373</b> | <b>491,757</b> | <b>205,384</b> | <b>71.7%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |                |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 183,279        | 329,477        | 146,198        | 79.8%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>183,279</b> | <b>329,477</b> | <b>146,198</b> | <b>79.8%</b> |

|                                |  |  |  |  |  |                |                |                |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>469,652</b> | <b>821,234</b> | <b>351,582</b> | <b>74.9%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|

**HEALTH PUBLIC HEALTH NURSING**

**3050.0100**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 286,373                | 491,757                | 205,384                 | 71.7                      |
| <b>Total Permanent Wages</b>               | <u>286,373</u>         | <u>491,757</u>         | <u>205,384</u>          | <u>71.7</u>               |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 183,279                | 329,477                | 146,198                 | 79.8                      |
| <b>Total Benefits</b>                      | <u>183,279</u>         | <u>329,477</u>         | <u>146,198</u>          | <u>79.8</u>               |
| <b>Total Personal Services</b>             | <u>469,652</u>         | <u>821,234</u>         | <u>351,582</u>          | <u>74.9</u>               |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 2,540                  | 2,540                  | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>4,540</u>           | <u>4,540</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6299 - OTHER EQUIP MAINTENANCE             | 700                    | 700                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>1,700</u>           | <u>1,700</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 9,000                  | 9,000                  | 0                       | 0.0                       |
| <b>Total Professional Services</b>         | <u>9,000</u>           | <u>9,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 6,500                  | 6,500                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 700                    | 700                    | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 4,750                  | 4,750                  | 0                       | 0.0                       |
| 6420 - LODGING                             | 800                    | 800                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>12,750</u>          | <u>12,750</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6465 - HAZ MATERIAL DISPOSAL               | 144,000                | 144,000                | 0                       | 0.0                       |
| 6475 - LITIGATION/SETTLE PYMNTS            | 22,800                 | 22,800                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE            | 2,050                  | 2,050                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS               | 695                    | 695                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>169,545</u>         | <u>169,545</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>197,535</u>         | <u>197,535</u>         | <u>0</u>                | <u>0.0</u>                |

**HEALTH PUBLIC HEALTH NURSING**

**3050.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 1,600                  | 1,600                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>1,600</b>           | <b>1,600</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 500                    | 500                    | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 250                    | 250                    | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 24,000                 | 24,000                 | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 550                    | 550                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>34,300</b>          | <b>34,300</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>35,900</b>          | <b>35,900</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART <\$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>704,087</b>         | <b>1,055,669</b>       | <b>351,582</b>          | <b>49.9</b>               |

**HEALTH HOMELESS SHELTER PROGRAM**

3060.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 157,345                  | 314,306                  | 510,669             | 141,478                         | 560,045             | 49,376             | 9.7%         |
| Total Permanent Overtime Wages                 | 3,798                    | 14,733                   | 0                   | 5,529                           | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 126,408                  | 135,914                  | 0                   | 56,319                          | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 24,603                   | 10,893                   | 0                   | 5,866                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 146,791                  | 276,427                  | 326,828             | 86,043                          | 375,230             | 48,402             | 14.8%        |
| <b>Total Personal Services</b>                 | <b>458,945</b>           | <b>752,273</b>           | <b>837,497</b>      | <b>295,235</b>                  | <b>935,275</b>      | <b>97,778</b>      | <b>11.7%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 860                      | (283)                    | 900                 | 193                             | 900                 | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 124                      | 160                      | 125                 | 0                               | 125                 | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 0                        | 3,200                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 286                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 0                        | 913                      | 7,998               | 0                               | 8,073               | 75                 | 0.9%         |
| Total Other Services & Expenses                | 0                        | 0                        | 2,250               | 480                             | 2,250               | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>1,270</b>             | <b>3,990</b>             | <b>11,273</b>       | <b>673</b>                      | <b>11,348</b>       | <b>75</b>          | <b>0.7%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 0                        | 84                       | 0                   | 0                               | 2,000               | 2,000              | 0.0%         |
| Total Supplies-Buildings & Grounds             | 450                      | 297                      | 500                 | 586                             | 500                 | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 12,617                   | 9,366                    | 22,640              | 8,877                           | 22,640              | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>13,067</b>            | <b>9,747</b>             | <b>23,140</b>       | <b>9,463</b>                    | <b>25,140</b>       | <b>2,000</b>       | <b>8.6%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 4,115                    | 0                        | 5,000               | 1,322                           | 5,000               | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>4,115</b>             | <b>0</b>                 | <b>5,000</b>        | <b>1,322</b>                    | <b>5,000</b>        | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>477,396</b>           | <b>766,011</b>           | <b>876,910</b>      | <b>306,693</b>                  | <b>976,763</b>      | <b>99,853</b>      | <b>11.4%</b> |

Health and Social Services

Homeless Shelter Program

3060.0100

6100 Personal Services

|                          | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|--------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Program Coordinator      | 1     | 1     | 1     | 32       | 12       | 109,728 | 112,590 | 2,862    | 2.6%    |
| Executive Assistant      | 1     | 1     | 1     | 25       | 12       | 78,448  | 67,811  | (10,637) | (13.6%) |
| Client Advocate          | 1     | 1     | 1     | 22       | 12       | 68,729  | 68,729  | 0        | 0.0%    |
| Client Service Assistant | 1     | 1     | 1     | 21       | 12       | 59,507  | 64,174  | 4,667    | 7.8%    |
| Security Guard Lead      | 0     | 0     | 1     | 18       | 12       | 0       | 52,947  | 52,947   | 100.0%  |
| Security Guard           | 2     | 4     | 4     | 16       | 12       | 194,257 | 193,794 | (463)    | (0.2%)  |

6110 Permanent Wages

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 6 | 8 | 9 |  |  | 510,669        | 560,045        | 49,376        | 9.7%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>510,669</b> | <b>560,045</b> | <b>49,376</b> | <b>9.7%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 326,828        | 375,230        | 48,402        | 14.8%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>326,828</b> | <b>375,230</b> | <b>48,402</b> | <b>14.8%</b> |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>837,497</b> | <b>935,275</b> | <b>97,778</b> | <b>11.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**HEALTH HOMELESS SHELTER PROGRAM**

**3060.0100**

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                   |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 510,669                | 560,045                | 49,376                  | 9.7                       |
| <b>Total Permanent Wages</b>                  | <u>510,669</u>         | <u>560,045</u>         | <u>49,376</u>           | <u>9.7</u>                |
| <b>6130 Benefits</b>                          |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 326,828                | 375,230                | 48,402                  | 14.8                      |
| <b>Total Benefits</b>                         | <u>326,828</u>         | <u>375,230</u>         | <u>48,402</u>           | <u>14.8</u>               |
| <b>Total Personal Services</b>                | <u><u>837,497</u></u>  | <u><u>935,275</u></u>  | <u><u>97,778</u></u>    | <u><u>11.7</u></u>        |
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6210 Communications</b>                    |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                        | 900                    | 900                    | 0                       | 0.0                       |
| <b>Total Communications</b>                   | <u>900</u>             | <u>900</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>              |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                     | 125                    | 125                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>             | <u>125</u>             | <u>125</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                       | 3,600                  | 3,600                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                  | 600                    | 600                    | 0                       | 0.0                       |
| 6415 - PER DIEM                               | 1,050                  | 1,125                  | 75                      | 7.1                       |
| 6420 - LODGING                                | 2,748                  | 2,748                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>               | <u>7,998</u>           | <u>8,073</u>           | <u>75</u>               | <u>0.9</u>                |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE               | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                  | 750                    | 750                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>    | <u>2,250</u>           | <u>2,250</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>             | <u><u>11,273</u></u>   | <u><u>11,348</u></u>   | <u><u>75</u></u>        | <u><u>0.7</u></u>         |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                           | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Fuel</b>                             | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL               | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |

**HEALTH HOMELESS SHELTER PROGRAM**

**3060.0100**

| Object<br>Account                                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 14,140                 | 14,140                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>22,640</b>          | <b>22,640</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>23,140</b>          | <b>25,140</b>          | <b>2,000</b>            | <b>8.6</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>876,910</b>         | <b>976,763</b>         | <b>99,853</b>           | <b>11.4</b>               |

**HEALTH WIC NUTRITION PROGRAM**

3065.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 166,146                  | 185,035                  | 167,593             | 78,489                          | 179,252             | 11,659             | 7.0%          |
| Total Permanent Overtime Wages                 | 320                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 151,251                  | 177,124                  | 107,260             | 43,399                          | 120,099             | 12,839             | 12.0%         |
| <b>Total Personal Services</b>                 | <b>317,717</b>           | <b>362,159</b>           | <b>274,853</b>      | <b>121,889</b>                  | <b>299,351</b>      | <b>24,498</b>      | <b>8.9%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 192                      | 1,100               | 0                               | 1,100               | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 480                      | 0                        | 0                   | 555                             | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 8,837                    | 2,236                    | 2,790               | 0                               | 10,115              | 7,325              | 262.5%        |
| Total Other Services & Expenses                | 0                        | 1,097                    | 1,335               | 176                             | 1,335               | 0                  | 0.0%          |
| <b>Total Contractual Services</b>              | <b>9,317</b>             | <b>3,526</b>             | <b>5,225</b>        | <b>731</b>                      | <b>12,550</b>       | <b>7,325</b>       | <b>140.2%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 0                        | 47                       | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 667                      | 3,034                    | 3,500               | 838                             | 3,500               | 0                  | 0.0%          |
| <b>Total Supplies</b>                          | <b>667</b>               | <b>3,081</b>             | <b>3,500</b>        | <b>838</b>                      | <b>3,500</b>        | <b>0</b>           | <b>0.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 1,000               | 0                               | 1,000               | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 60                       | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>60</b>                | <b>1,000</b>        | <b>0</b>                        | <b>1,000</b>        | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>327,700</b>           | <b>368,825</b>           | <b>284,578</b>      | <b>123,458</b>                  | <b>316,401</b>      | <b>31,823</b>      | <b>11.2%</b>  |

Health and Social Services

Women, Infants and Children

3065.0100

6100 Personal Services

|                                        | FTE   | FTE   | FTE   | Position |          | Budget         | Budget         | Change        | %            |
|----------------------------------------|-------|-------|-------|----------|----------|----------------|----------------|---------------|--------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26          | Amount        | Change       |
| Program Coordinator WIC                | 0.71  | 0.65  | 0.67  | 32       | 12       | 78,765         | 80,850         | 2,085         | 2.6%         |
| WIC Nutrition Specialist               | 0.70  | 0.66  | 0.79  | 26       | 12       | 51,696         | 61,760         | 10,064        | 19.5%        |
| Office Specialist                      | 0.92  | 0.64  | 0.79  | 21       | 12       | 37,132         | 36,642         | (490)         | (1.3%)       |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                |                |               |              |
| 6111 Regular Wages                     | 2.33  | 1.95  | 2.25  |          |          | 167,593        | 179,252        | 11,659        | 7.0%         |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | <b>167,593</b> | <b>179,252</b> | <b>11,659</b> | <b>7.0%</b>  |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                |                |               |              |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 107,260        | 120,099        | 12,839        | 12.0%        |
| <b>Total Benefits</b>                  |       |       |       |          |          | <b>107,260</b> | <b>120,099</b> | <b>12,839</b> | <b>12.0%</b> |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>274,853</b> | <b>299,351</b> | <b>24,498</b> | <b>8.9%</b>  |

**HEALTH WIC NUTRITION PROGRAM**

**3065.0100**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 167,593                | 179,252                | 11,659                  | 7.0                       |
| <b>Total Permanent Wages</b>               | <u>167,593</u>         | <u>179,252</u>         | <u>11,659</u>           | <u>7.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 107,260                | 120,099                | 12,839                  | 12.0                      |
| <b>Total Benefits</b>                      | <u>107,260</u>         | <u>120,099</u>         | <u>12,839</u>           | <u>12.0</u>               |
| <b>Total Personal Services</b>             | <u><u>274,853</u></u>  | <u><u>299,351</u></u>  | <u><u>24,498</u></u>    | <u><u>8.9</u></u>         |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 800                    | 800                    | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 300                    | 300                    | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>1,100</u>           | <u>1,100</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 0                      | 3,898                  | 3,898                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 300                    | 300                    | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 690                    | 2,285                  | 1,595                   | 231.2                     |
| 6420 - LODGING                             | 800                    | 2,220                  | 1,420                   | 177.5                     |
| 6429 - OTHER TRAVEL AND LODGING            | 0                      | 412                    | 412                     | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>2,790</u>           | <u>10,115</u>          | <u>7,325</u>            | <u>262.5</u>              |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 600                    | 600                    | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS               | 735                    | 735                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>1,335</u>           | <u>1,335</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u><u>5,225</u></u>    | <u><u>12,550</u></u>   | <u><u>7,325</u></u>     | <u><u>140.2</u></u>       |

**HEALTH WIC NUTRITION PROGRAM**

**3065.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 500                    | 500                     | 0.0                       |
| 6640 - PREPRINTED FORMS                           | 500                    | 500                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 500                    | (1,500)                 | (75.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>3,500</b>           | <b>3,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>3,500</b>           | <b>3,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>284,578</b>         | <b>316,401</b>         | <b>31,823</b>           | <b>11.2</b>               |

**HEALTH INTEGRATED BEHAVIORAL HEALTH**

3088.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 772,692                  | 754,146                  | 1,991,281           | 478,681                         | 2,162,395           | 171,114            | 8.6%         |
| Total Permanent Overtime Wages                 | 2,511                    | 6,188                    | 0                   | 11,002                          | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 72,730                   | 98,531                   | 0                   | 53,907                          | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 115                      | 0                   | 2,125                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 676,763                  | 681,085                  | 1,274,420           | 270,336                         | 1,448,805           | 174,385            | 13.7%        |
| <b>Total Personal Services</b>                 | <b>1,524,696</b>         | <b>1,540,065</b>         | <b>3,265,701</b>    | <b>816,050</b>                  | <b>3,611,200</b>    | <b>345,499</b>     | <b>10.6%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 2,416                    | 25,188                   | 11,380              | 13,429                          | 11,380              | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 6,805                    | 6,957                    | 800                 | 6,554                           | 5,000               | 4,200              | 525.0%       |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 747,641                  | 913,303                  | 911,000             | 173,558                         | 943,000             | 32,000             | 3.5%         |
| Total Rents and Utilities                      | 2,532                    | 5,139                    | 0                   | 1,799                           | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 44,863                   | 81,963                   | 161,083             | 63,460                          | 163,453             | 2,370              | 1.5%         |
| Total Other Services & Expenses                | 50,695                   | 26,461                   | 64,479              | 9,588                           | 64,479              | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>854,951</b>           | <b>1,059,011</b>         | <b>1,148,742</b>    | <b>268,388</b>                  | <b>1,187,312</b>    | <b>38,570</b>      | <b>3.4%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 2,736                    | 5,048                    | 5,000               | 1,953                           | 5,000               | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 2,016                    | 542                      | 0                   | 814                             | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 21,712                   | 33,955                   | 24,900              | 10,105                          | 24,900              | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>26,464</b>            | <b>39,545</b>            | <b>29,900</b>       | <b>12,873</b>                   | <b>29,900</b>       | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 1,714                    | 4,655                    | 7,500               | 10,633                          | 7,500               | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 238                             | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>1,714</b>             | <b>4,655</b>             | <b>7,500</b>        | <b>10,870</b>                   | <b>7,500</b>        | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>2,407,825</b>         | <b>2,643,276</b>         | <b>4,451,843</b>    | <b>1,108,181</b>                | <b>4,835,912</b>    | <b>384,069</b>     | <b>8.6%</b>  |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %        |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|----------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change   |
| Behavioral Health Program Manager     | 1     | 1     | 1     | 36       | 12       | 125,070 | 125,070 | 0        | 0.0%     |
| Psychiatric Case Manager/RN Navigator | 0     | 1     | 1     | 35       | 12       | 119,116 | 136,442 | 17,326   | 14.5%    |
| Clinical Supervisor                   | 1     | 1     | 1     | 34       | 12       | 150,193 | 152,256 | 2,063    | 1.4%     |
| Prevention Program Manager            | 0     | 0     | 1     | 33       | 12       | 0       | 108,043 | 108,043  | 100.0%   |
| Clinician                             | 0     | 1     | 1     | 32       | 12       | 119,269 | 102,899 | (16,370) | (13.7%)  |
| Occupational Therapist                | 0     | 0     | 1     | 32       | 12       | 0       | 130,024 | 130,024  | 100.0%   |
| Compliance Officer                    | 0     | 1     | 1     | 31       | 12       | 98,139  | 109,578 | 11,439   | 11.7%    |
| Counselor III                         | 3     | 2     | 2     | 29       | 12       | 192,864 | 196,358 | 3,494    | 1.8%     |
| Behavioral Health Case Manager        | 0.41  | 1     | 0.39  | 27       | 12       | 85,977  | 33,428  | (52,549) | (61.1%)  |
| Counselor II                          | 3     | 1     | 0.54  | 27       | 12       | 79,994  | 43,141  | (36,853) | (46.1%)  |
| Medical Records Supervisor            | 0     | 1     | 1     | 26       | 12       | 76,781  | 88,647  | 11,866   | 15.5%    |
| Health Educator                       | 0     | 3     | 3     | 25       | 12       | 216,784 | 208,752 | (8,032)  | (3.7%)   |
| Senior Office Specialist              | 1     | 1     | 1     | 23       | 12       | 76,883  | 61,506  | (15,377) | (20.0%)  |
| Client Advocate                       | 2     | 2     | 2     | 22       | 12       | 149,869 | 148,526 | (1,343)  | (0.9%)   |
| Behavioral Health Intake Specialist   | 1     | 1     | 1     | 21       | 12       | 58,021  | 60,163  | 2,142    | 3.7%     |
| Counselor I / Office Specialist       | 0     | 0     | 1     | 21       | 12       | 0       | 57,299  | 57,299   | 100.0%   |
| Counselor I                           | 0     | 3     | 2     | 20       | 12       | 171,891 | 114,598 | (57,293) | (33.3%)  |
| Counselor I - ANC                     | 0     | 0     | 1     | 20       | 12       | 0       | 57,299  | 57,299   | 100.0%   |
| Counselor I - Villages                | 0     | 3     | 3     | 20       | 12       | 185,778 | 181,236 | (4,542)  | (2.4%)   |
| Security Guard                        | 0     | 0     | 1     | 16       | 12       | 0       | 47,130  | 47,130   | 100.0%   |
| Public Health Project Manager         | 0     | 1     | 0     | 28       |          | 84,652  | 0       | (84,652) | (100.0%) |

**6110 Permanent Wages**

|                              |    |       |       |  |  |           |           |         |      |
|------------------------------|----|-------|-------|--|--|-----------|-----------|---------|------|
| 6111 Regular Wages           | 12 | 24.00 | 25.93 |  |  | 1,991,281 | 2,162,395 | 171,114 | 8.6% |
| <b>Total Permanent Wages</b> |    |       |       |  |  | 1,991,281 | 2,162,395 | 171,114 | 8.6% |

**6130 Benefits**

|                                        |  |  |  |  |  |           |           |         |       |
|----------------------------------------|--|--|--|--|--|-----------|-----------|---------|-------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 1,274,420 | 1,448,805 | 174,385 | 13.7% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 1,274,420 | 1,448,805 | 174,385 | 13.7% |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>3,265,701</b> | <b>3,611,200</b> | <b>345,499</b> | <b>10.6%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**HEALTH INTEGRATED BEHAVIORAL HEALTH**

**3088.0100**

| Object Account                     | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>        |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 1,991,281               | 2,162,395               | 171,114                 | 8.6                       |
| <b>Total Permanent Wages</b>       | <u>1,991,281</u>        | <u>2,162,395</u>        | <u>171,114</u>          | <u>8.6</u>                |
| <b>6130 Benefits</b>               |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 1,274,420               | 1,448,805               | 174,385                 | 13.7                      |
| <b>Total Benefits</b>              | <u>1,274,420</u>        | <u>1,448,805</u>        | <u>174,385</u>          | <u>13.7</u>               |
| <b>Total Personal Services</b>     | <u><u>3,265,701</u></u> | <u><u>3,611,200</u></u> | <u><u>345,499</u></u>   | <u><u>10.6</u></u>        |
| <b>6200 Contractual Services</b>   |                         |                         |                         |                           |
| <b>6210 Communications</b>         |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS             | 180                     | 180                     | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 10,600                  | 10,600                  | 0                       | 0.0                       |
| 6225 - POSTAGE                     | 600                     | 600                     | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>11,380</u>           | <u>11,380</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>   |                         |                         |                         |                           |
| 6265 - COPIER MAINTENANCE          | 800                     | 5,000                   | 4,200                   | 525.0                     |
| <b>Total Maintenance Services</b>  | <u>800</u>              | <u>5,000</u>            | <u>4,200</u>            | <u>525.0</u>              |
| <b>6330 Professional Services</b>  |                         |                         |                         |                           |
| 6359 - OTHER SERVICES              | 911,000                 | 943,000                 | 32,000                  | 3.5                       |
| <b>Total Professional Services</b> | <u>911,000</u>          | <u>943,000</u>          | <u>32,000</u>           | <u>3.5</u>                |
| <b>6400 Travel &amp; Lodging</b>   |                         |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 17,390                  | 17,390                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE            | 26,549                  | 26,549                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE        | 6,012                   | 6,012                   | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION       | 3,140                   | 3,140                   | 0                       | 0.0                       |
| 6415 - PER DIEM                    | 10,415                  | 11,435                  | 1,020                   | 9.8                       |
| 6420 - LODGING                     | 15,160                  | 15,160                  | 0                       | 0.0                       |
| 6425 - CLIENT TRAVEL               | 67,417                  | 68,767                  | 1,350                   | 2.0                       |
| 6440 - EMPLOYEE RELOCATING EXP     | 15,000                  | 15,000                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>    | <u>161,083</u>          | <u>163,453</u>          | <u>2,370</u>            | <u>1.5</u>                |

**HEALTH INTEGRATED BEHAVIORAL HEALTH**

3088.0100

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 36,535                 | 36,535                 | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 7,500                  | 7,500                  | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 17,944                 | 17,944                 | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>64,479</b>          | <b>64,479</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>1,148,742</b>       | <b>1,187,312</b>       | <b>38,570</b>           | <b>3.4</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6605 - CLIENT FOOD                                | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6610 - EDUC/TRAINING SUPPLIES                     | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 400                    | 400                    | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>24,900</b>          | <b>24,900</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>29,900</b>          | <b>29,900</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 7,500                  | 7,500                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>7,500</b>           | <b>7,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>7,500</b>           | <b>7,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>4,451,843</b>       | <b>4,835,912</b>       | <b>384,069</b>          | <b>8.6</b>                |

**HEALTH CHAP**

3090.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 2,485,483                | 2,232,565                | 3,237,710           | 1,317,440                       | 3,418,670           | 180,960            | 5.6%        |
| Total Permanent Overtime Wages                 | 243,498                  | 233,111                  | 55,000              | 125,874                         | 55,000              | 0                  | 0.0%        |
| Total Temporary Wages                          | 357,617                  | 275,099                  | 465,336             | 58,301                          | 401,726             | (63,610)           | (13.7)%     |
| Total Temporary Overtime Wages                 | 50,529                   | 34,974                   | 0                   | 2,874                           | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 2,295,826                | 2,163,114                | 2,160,848           | 766,826                         | 2,373,557           | 212,709            | 9.8%        |
| <b>Total Personal Services</b>                 | <b>5,432,952</b>         | <b>4,938,863</b>         | <b>5,918,894</b>    | <b>2,271,315</b>                | <b>6,248,953</b>    | <b>330,059</b>     | <b>5.6%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 106,546                  | 20,085                   | 37,200              | 35,432                          | 37,200              | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 5,941                    | 3,890                    | 6,000               | 3,180                           | 6,000               | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 100,112                  | 13,027                   | 164,454             | 103,836                         | 164,454             | 0                  | 0.0%        |
| Total Rents and Utilities                      | 197,643                  | 106,078                  | 187,600             | 47,661                          | 187,600             | 0                  | 0.0%        |
| Total Travel and Lodging                       | 398,922                  | 120,676                  | 94,046              | 92,221                          | 94,966              | 920                | 1.0%        |
| Total Other Services & Expenses                | 36,535                   | 908                      | 21,000              | 2,000                           | 21,000              | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>845,699</b>           | <b>264,664</b>           | <b>510,300</b>      | <b>284,331</b>                  | <b>511,220</b>      | <b>920</b>         | <b>0.2%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 26,085                   | 21,638                   | 33,000              | 11,761                          | 33,000              | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 25,059                   | 1,226                    | 15,000              | 756                             | 15,000              | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 168,487                  | 63,794                   | 195,000             | 61,756                          | 195,000             | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>219,630</b>           | <b>86,658</b>            | <b>243,000</b>      | <b>74,273</b>                   | <b>243,000</b>      | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 28,910                   | 8,173                    | 20,000              | 1,351                           | 20,000              | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 12,947                   | 550                      | 13,000              | 0                               | 13,000              | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 203,994                  | 7,824                    | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>245,850</b>           | <b>16,547</b>            | <b>33,000</b>       | <b>1,351</b>                    | <b>33,000</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>6,744,131</b>         | <b>5,306,731</b>         | <b>6,705,194</b>    | <b>2,631,270</b>                | <b>7,036,173</b>    | <b>330,979</b>     | <b>4.9%</b> |

**6100 Personal Services**

|                                    | FTE   | FTE   | FTE   | Position |          | Budget    | Budget    | Change  | %      |
|------------------------------------|-------|-------|-------|----------|----------|-----------|-----------|---------|--------|
|                                    | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25     | FY 26     | Amount  | Change |
| Program Coordinator - CHAP         | 1     | 1     | 1     | 32       | 12       | 112,591   | 116,930   | 4,339   | 3.9%   |
| Instructor/Trainer                 | 2     | 2     | 2     | 30       | 12       | 206,729   | 197,688   | (9,041) | (4.4%) |
| Executive Assistant                | 1     | 1     | 1     | 25       | 12       | 74,573    | 69,806    | (4,767) | (6.4%) |
| Community Health Representative    | 7     | 7     | 9     | 24       | 12       | 559,152   | 690,879   | 131,727 | 23.6%  |
| Senior Office Specialist           | 1     | 1     | 1     | 23       | 12       | 67,652    | 62,108    | (5,544) | (8.2%) |
| Office Specialist                  | 2     | 2     | 2     | 21       | 12       | 129,426   | 129,624   | 198     | 0.2%   |
| Community Health Aide (T, I-IV, P) | 26    | 29    | 29    | 20       | 12       | 1,727,327 | 1,779,086 | 51,759  | 3.0%   |
| Lead Maintenance/Custodian         | 1     | 0     | 0     | 20       |          | 0         | 0         | 0       | 0.0%   |
| Maintenance/Custodian              | 4.2   | 0     | 0     | 16       |          | 0         | 0         | 0       | 0.0%   |

**6110 Permanent Wages**

|                              |                |    |    |    |  |                  |                  |                |             |
|------------------------------|----------------|----|----|----|--|------------------|------------------|----------------|-------------|
| 6111                         | Regular Wages  | 45 | 43 | 45 |  | 2,877,450        | 3,046,121        | 168,671        | 5.9%        |
| 6115                         | Overtime Wages |    |    |    |  | 55,000           | 55,000           | 0              | 0.0%        |
| <b>Total Permanent Wages</b> |                |    |    |    |  | <b>2,932,450</b> | <b>3,101,121</b> | <b>168,671</b> | <b>5.8%</b> |

Community Health Aide - Substitute

|  |  |    |   |    |    |         |         |          |         |
|--|--|----|---|----|----|---------|---------|----------|---------|
|  |  | 13 | 9 | 13 | 20 | 465,336 | 401,726 | (63,610) | (13.7%) |
|--|--|----|---|----|----|---------|---------|----------|---------|

**6120 Temporary Wages**

|                              |               |    |   |    |  |                |                |                 |                |
|------------------------------|---------------|----|---|----|--|----------------|----------------|-----------------|----------------|
| 6121                         | Regular Wages | 13 | 9 | 13 |  | 465,336        | 401,726        | (63,610)        | (13.7%)        |
| <b>Total Temporary Wages</b> |               |    |   |    |  | <b>465,336</b> | <b>401,726</b> | <b>(63,610)</b> | <b>(13.7%)</b> |

**6130 Benefits**

|                       |                                     |  |  |  |  |                  |                  |                |              |
|-----------------------|-------------------------------------|--|--|--|--|------------------|------------------|----------------|--------------|
| 6131                  | Permanent Employee Benefits - 67%   |  |  |  |  | 1,876,768        | 2,077,751        | 200,983        | 10.7%        |
| 6135                  | Temporary Employee Benefits - 11.5% |  |  |  |  | 53,514           | 46,198           | (7,316)        | (13.7%)      |
| <b>Total Benefits</b> |                                     |  |  |  |  | <b>1,930,282</b> | <b>2,123,950</b> | <b>193,668</b> | <b>10.0%</b> |

|                                |  |  |  |  |  |                  |                  |                |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>5,328,068</b> | <b>5,626,797</b> | <b>298,729</b> | <b>5.6%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|

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| Object Account                        | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|---------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6100 Personal Services</b>         |                     |                     |                      |                        |
| <b>6110 Permanent Wages</b>           |                     |                     |                      |                        |
| 6111 - REGULAR WAGES-PERMANENT        | 2,877,450           | 3,046,121           | 168,671              | 5.9                    |
| <b>Total Permanent Wages</b>          | <b>2,877,450</b>    | <b>3,046,121</b>    | <b>168,671</b>       | <b>5.9</b>             |
| <b>6115 Permanent Overtime Wages</b>  |                     |                     |                      |                        |
| 6115 - OT WAGES-PERMANENT             | 55,000              | 55,000              | 0                    | 0.0                    |
| <b>Total Permanent Overtime Wages</b> | <b>55,000</b>       | <b>55,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6120 Temporary Wages</b>           |                     |                     |                      |                        |
| 6121 - REGULAR WAGES-TEMPORARY        | 465,336             | 401,726             | (63,610)             | (13.7)                 |
| <b>Total Temporary Wages</b>          | <b>465,336</b>      | <b>401,726</b>      | <b>(63,610)</b>      | <b>(13.7)</b>          |
| <b>6130 Benefits</b>                  |                     |                     |                      |                        |
| 6131 - BENEFITS-PERMANENT             | 1,876,768           | 2,077,751           | 200,983              | 10.7                   |
| 6135 - BENEFITS-TEMPORARY             | 53,514              | 46,198              | (7,316)              | (13.7)                 |
| <b>Total Benefits</b>                 | <b>1,930,282</b>    | <b>2,123,949</b>    | <b>193,667</b>       | <b>10.0</b>            |
| <b>Total Personal Services</b>        | <b>5,328,068</b>    | <b>5,626,796</b>    | <b>298,728</b>       | <b>5.6</b>             |
| <b>6200 Contractual Services</b>      |                     |                     |                      |                        |
| <b>6210 Communications</b>            |                     |                     |                      |                        |
| 6215 - AIRLINE EXPRESS                | 5,000               | 5,000               | 0                    | 0.0                    |
| 6220 - PHONE/FAX/MODEM                | 31,700              | 31,700              | 0                    | 0.0                    |
| 6229 - OTHER COMMUNICATIONS           | 500                 | 500                 | 0                    | 0.0                    |
| <b>Total Communications</b>           | <b>37,200</b>       | <b>37,200</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6250 Maintenance Services</b>      |                     |                     |                      |                        |
| 6260 - COMPUTERS & PC MAINT           | 6,000               | 6,000               | 0                    | 0.0                    |
| <b>Total Maintenance Services</b>     | <b>6,000</b>        | <b>6,000</b>        | <b>0</b>             | <b>0.0</b>             |
| <b>6330 Professional Services</b>     |                     |                     |                      |                        |
| 6359 - OTHER SERVICES                 | 114,454             | 114,454             | 0                    | 0.0                    |
| <b>Total Professional Services</b>    | <b>114,454</b>      | <b>114,454</b>      | <b>0</b>             | <b>0.0</b>             |
| <b>6360 Rents &amp; Utilities</b>     |                     |                     |                      |                        |
| 6370 - RESIDENTIAL LEASES             | 87,600              | 87,600              | 0                    | 0.0                    |
| 6375 - UTIL-ELECTRICITY               | 10,000              | 10,000              | 0                    | 0.0                    |
| 6380 - WATER/SEWER                    | 5,000               | 5,000               | 0                    | 0.0                    |
| 6389 - OTHER RENTS & UTILITIES        | 5,000               | 5,000               | 0                    | 0.0                    |
| <b>Total Rents and Utilities</b>      | <b>107,600</b>      | <b>107,600</b>      | <b>0</b>             | <b>0.0</b>             |

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| Object Account                                    | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|---------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                     |                     |                      |                        |
| 6401 - AIRFARE ON-SLOPE                           | 20,776              | 20,776              | 0                    | 0.0                    |
| 6402 - AIRFARE IN-STATE                           | 25,254              | 25,254              | 0                    | 0.0                    |
| 6410 - GROUND TRANSPORTATION                      | 3,758               | 3,758               | 0                    | 0.0                    |
| 6415 - PER DIEM                                   | 19,380              | 20,300              | 920                  | 4.7                    |
| 6420 - LODGING                                    | 16,878              | 16,878              | 0                    | 0.0                    |
| 6429 - OTHER TRAVEL AND LODGING                   | 8,000               | 8,000               | 0                    | 0.0                    |
| <b>Total Travel and Lodging</b>                   | <b>94,046</b>       | <b>94,966</b>       | <b>920</b>           | <b>1.0</b>             |
| <b>6450 Other Services &amp; Expenses</b>         |                     |                     |                      |                        |
| 6455 - ADVERTISING & PRINTING                     | 8,000               | 8,000               | 0                    | 0.0                    |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 10,000              | 10,000              | 0                    | 0.0                    |
| 6499 - MISC SERVICES & EXP                        | 3,000               | 3,000               | 0                    | 0.0                    |
| <b>Total Other Services &amp; Expenses</b>        | <b>21,000</b>       | <b>21,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>Total Contractual Services</b>                 | <b>380,300</b>      | <b>381,220</b>      | <b>920</b>           | <b>0.2</b>             |
| <b>6500 Supplies</b>                              |                     |                     |                      |                        |
| <b>6510 Fuel</b>                                  |                     |                     |                      |                        |
| 6530 - VEHICLE FUEL                               | 33,000              | 33,000              | 0                    | 0.0                    |
| <b>Total Fuel</b>                                 | <b>33,000</b>       | <b>33,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                     |                     |                      |                        |
| 6560 - SMALL APPLIANCES                           | 15,000              | 15,000              | 0                    | 0.0                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>15,000</b>       | <b>15,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                     |                     |                      |                        |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 15,000              | 15,000              | 0                    | 0.0                    |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000              | 10,000              | 0                    | 0.0                    |
| 6630 - MEDICAL SUPPLIES                           | 70,000              | 70,000              | 0                    | 0.0                    |
| 6645 - SOFTWARE FOR PC'S                          | 10,000              | 10,000              | 0                    | 0.0                    |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 10,000              | 10,000              | 0                    | 0.0                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 10,000              | 10,000              | 0                    | 0.0                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>125,000</b>      | <b>125,000</b>      | <b>0</b>             | <b>0.0</b>             |
| <b>Total Supplies</b>                             | <b>173,000</b>      | <b>173,000</b>      | <b>0</b>             | <b>0.0</b>             |

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| Object Account                                   | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|--------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                     |                     |                      |                        |
| <b>6710 New Equipment Under \$5,000</b>          |                     |                     |                      |                        |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 20,000              | 20,000              | 0                    | 0.0                    |
| <b>Total New Equipment Under \$5,000</b>         | <b>20,000</b>       | <b>20,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>6760 Replacement Parts Under \$5,000</b>      |                     |                     |                      |                        |
| 6775 - COMPUTER/PC PART <\$5000                  | 8,000               | 8,000               | 0                    | 0.0                    |
| 6780 - COPIER PARTS < \$5000                     | 5,000               | 5,000               | 0                    | 0.0                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>13,000</b>       | <b>13,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>33,000</b>       | <b>33,000</b>       | <b>0</b>             | <b>0.0</b>             |
| <b>Grand Total</b>                               | <b>5,914,368</b>    | <b>6,214,016</b>    | <b>299,648</b>       | <b>5.1</b>             |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Maintenance/Custodian | 0            | 1            | 1            | 20                | 12       | 58,570          | 58,548          | (22)             | (0.0%)      |
| Maintenance/Custodian      | 1.8          | 6            | 6            | 16                | 12       | 301,690         | 314,001         | 12,311           | 4.1%        |

**6110 Permanent Wages**

|                              |   |     |     |  |  |                |                |               |             |
|------------------------------|---|-----|-----|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 2 | 7.0 | 7.0 |  |  | 360,260        | 372,549        | 12,289        | 3.4%        |
| <b>Total Permanent Wages</b> |   |     |     |  |  | <b>360,260</b> | <b>372,549</b> | <b>12,289</b> | <b>3.4%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 230,566        | 249,608        | 19,041        | 8.3%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>230,566</b> | <b>249,608</b> | <b>19,041</b> | <b>8.3%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>590,826</b> | <b>622,157</b> | <b>31,330</b> | <b>5.3%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**HEALTH CHAP**  
**3090.CLINIC**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 360,260                | 372,549                | 12,289                  | 3.4                       |
| <b>Total Permanent Wages</b>                      | <u>360,260</u>         | <u>372,549</u>         | <u>12,289</u>           | <u>3.4</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 230,566                | 249,608                | 19,042                  | 8.3                       |
| <b>Total Benefits</b>                             | <u>230,566</u>         | <u>249,608</u>         | <u>19,042</u>           | <u>8.3</u>                |
| <b>Total Personal Services</b>                    | <u>590,826</u>         | <u>622,157</u>         | <u>31,331</u>           | <u>5.3</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 50,000                 | 50,000                 | 0                       | 0.0                       |
| <b>Total Professional Services</b>                | <u>50,000</u>          | <u>50,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 50,000                 | 50,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                                | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>80,000</u>          | <u>80,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>130,000</u>         | <u>130,000</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 50,000                 | 50,000                 | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 20,000                 | 20,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>70,000</u>          | <u>70,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>70,000</u>          | <u>70,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>790,826</u>         | <u>822,157</u>         | <u>31,331</u>           | <u>4.0</u>                |

**HEALTH PUBLIC HLTH/VET CLINIC**

3095.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 160,315                  | 181,319                  | 586,717             | 199,893                         | 1,196,921           | 610,204            | 104.0%        |
| Total Permanent Overtime Wages                 | 17,971                   | 13,382                   | 8,000               | 5,504                           | 8,000               | 0                  | 0.0%          |
| Total Temporary Wages                          | 43,555                   | 108,434                  | 0                   | 51,989                          | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 2,047                    | 6,970                    | 0                   | 5,798                           | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 152,759                  | 165,882                  | 380,619             | 118,457                         | 807,297             | 426,678            | 112.1%        |
| <b>Total Personal Services</b>                 | <b>376,647</b>           | <b>475,986</b>           | <b>975,336</b>      | <b>381,642</b>                  | <b>2,012,218</b>    | <b>1,036,882</b>   | <b>106.3%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 13,397                   | 6,647                    | 13,440              | 4,044                           | 13,440              | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 1,475                    | 1,475                    | 400                 | 1,475                           | 2,000               | 1,600              | 400.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 10,711                   | 1,500                    | 13,000              | 25,000                          | 133,000             | 120,000            | 923.1%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 18,771                   | 26,788                   | 55,560              | 9,187                           | 55,920              | 360                | 0.6%          |
| Total Other Services & Expenses                | 6,323                    | 7,235                    | 6,123               | 800                             | 6,123               | 0                  | 0.0%          |
| <b>Total Contractual Services</b>              | <b>50,677</b>            | <b>43,645</b>            | <b>88,523</b>       | <b>40,506</b>                   | <b>210,483</b>      | <b>121,960</b>     | <b>137.8%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 3,533                    | 12,659                   | 5,000               | 4,892                           | 5,000               | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 742                      | 1,574                    | 500                 | 100                             | 500                 | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 66,348                   | 69,872                   | 93,550              | 38,041                          | 93,550              | 0                  | 0.0%          |
| <b>Total Supplies</b>                          | <b>70,624</b>            | <b>84,105</b>            | <b>99,050</b>       | <b>43,033</b>                   | <b>99,050</b>       | <b>0</b>           | <b>0.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 13,083                   | 4,492                    | 19,000              | 900                             | 19,000              | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 658                      | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 26,384                   | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>39,467</b>            | <b>5,149</b>             | <b>19,000</b>       | <b>900</b>                      | <b>19,000</b>       | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>537,414</b>           | <b>608,885</b>           | <b>1,181,909</b>    | <b>466,081</b>                  | <b>2,340,751</b>    | <b>1,158,842</b>   | <b>98.0%</b>  |

**6100 Personal Services**

|                                         | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Veterinarian                            | 1            | 2            | 1.5          | 38                | 12       | 206,832         | 196,989         | (9,843)          | (4.8%)      |
| Program Coordinator                     | 0            | 1            | 1            | 32                | 12       | 102,899         | 119,269         | 16,370           | 15.9%       |
| Veterinary Technician/Office Specialist | 1            | 1            | 1            | 25                | 12       | 74,592          | 74,592          | 0                | 0.0%        |
| Animal Control Officer                  | 2            | 2            | 2            | 23                | 12       | 132,658         | 134,091         | 1,433            | 1.1%        |
| Animal Control Officer - PPE            | 0            | 0            | 2            | 23                | 12       | 0               | 104,349         | 104,349          | 100.0%      |
| Village Animal Control Officer          | 2            | 0            | 7            | 23                | 12       | 0               | 501,801         | 501,801          | 100.0%      |
| Office Specialist                       | 0            | 1            | 1            | 21                | 12       | 69,736          | 65,830          | (3,906)          | (5.6%)      |
| Executive Assistant                     | 1            | 0            | 0            | 25                |          | 0               | 0               | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |                |   |   |      |  |                |                  |                |               |
|------------------------------|----------------|---|---|------|--|----------------|------------------|----------------|---------------|
| 6111                         | Regular Wages  | 7 | 7 | 15.5 |  | 586,717        | 1,196,921        | 610,204        | 104.0%        |
| 6115                         | Overtime Wages |   |   |      |  | 8,000          | 8,000            | 0              | 0.0%          |
| <b>Total Permanent Wages</b> |                |   |   |      |  | <b>594,717</b> | <b>1,204,921</b> | <b>610,204</b> | <b>102.6%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |                |               |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|----------------|---------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 380,619        | 807,297        | 426,678        | 112.1%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>380,619</b> | <b>807,297</b> | <b>426,678</b> | <b>112.1%</b> |

|                                |  |  |  |  |  |                |                  |                  |               |
|--------------------------------|--|--|--|--|--|----------------|------------------|------------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>975,336</b> | <b>2,012,218</b> | <b>1,036,882</b> | <b>106.3%</b> |
|--------------------------------|--|--|--|--|--|----------------|------------------|------------------|---------------|

**HEALTH PUBLIC HLTH/VET CLINIC**

**3095.0100**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 586,717                | 1,196,921              | 610,204                 | 104.0                     |
| <b>Total Permanent Wages</b>          | <u>586,717</u>         | <u>1,196,921</u>       | <u>610,204</u>          | <u>104.0</u>              |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 8,000                  | 8,000                  | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>8,000</u>           | <u>8,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 380,619                | 807,297                | 426,678                 | 112.1                     |
| <b>Total Benefits</b>                 | <u>380,619</u>         | <u>807,297</u>         | <u>426,678</u>          | <u>112.1</u>              |
| <b>Total Personal Services</b>        | <u>975,336</u>         | <u>2,012,218</u>       | <u>1,036,882</u>        | <u>106.3</u>              |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 11,000                 | 11,000                 | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 2,240                  | 2,240                  | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 200                    | 200                    | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>13,440</u>          | <u>13,440</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 400                    | 2,000                  | 1,600                   | 400.0                     |
| <b>Total Maintenance Services</b>     | <u>400</u>             | <u>2,000</u>           | <u>1,600</u>            | <u>400.0</u>              |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 13,000                 | 133,000                | 120,000                 | 923.1                     |
| <b>Total Professional Services</b>    | <u>13,000</u>          | <u>133,000</u>         | <u>120,000</u>          | <u>923.1</u>              |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 21,000                 | 21,000                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE               | 14,550                 | 14,550                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                       | 7,760                  | 8,120                  | 360                     | 4.6                       |
| 6420 - LODGING                        | 11,250                 | 11,250                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>55,560</u>          | <u>55,920</u>          | <u>360</u>              | <u>0.6</u>                |

**HEALTH PUBLIC HLTH/VET CLINIC**

**3095.0100**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                         | 200                    | 200                    | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,700                  | 2,700                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 1,223                  | 1,223                  | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>6,123</b>           | <b>6,123</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>88,523</b>          | <b>210,483</b>         | <b>121,960</b>          | <b>137.8</b>              |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6565 - SMALL TOOLS                                | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 500                    | 500                    | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6625 - ITEMS FOR RESALE                           | 55,000                 | 55,000                 | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 27,000                 | 27,000                 | 0                       | 0.0                       |
| 6640 - PREPRINTED FORMS                           | 250                    | 250                    | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 3,300                  | 3,300                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>93,550</b>          | <b>93,550</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>99,050</b>          | <b>99,050</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6745 - MEDICAL EQUIP < \$5000                     | 19,000                 | 19,000                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>19,000</b>          | <b>19,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>19,000</b>          | <b>19,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,181,909</b>       | <b>2,340,751</b>       | <b>1,158,842</b>        | <b>98.0</b>               |

## DEPARTMENT OF HOUSING

### I. MISSION STATEMENT

The Mission of the Housing Department is to lead efforts in developing, maintaining, and building sustainable housing options for North Slope Borough residents.

Our mission will be accomplished through demonstrating the following values:

Responsiveness – Serves the public, the Mayor, the Assembly and other NSB Departments.

Integrity – Consistently meet the highest level of ethics, professionalism, and legal compliance in servicing our residents and working with each other.

A “Can-Do” Attitude – Approach each challenge or opportunity with optimism and determination.

Respect for Diversity – Recognize and value the opportunities, provided by the differences and similarities of individuals in our workforce and resident base.

Innovation – Look for new ways to carry out the department’s mission that will increase quality, effectiveness and reduce costs.

### II. DUTIES AND RESPONSIBILITIES

#### A. Central Division

Housing Central Division directs, administrates and supports the Housing Divisions of Development, Property Management and Upgrades. Housing Central assures that proper policies and procedures are in place for our divisions to effectively execute our mission.

Housing Central assures Housing Dept. Staff coordinates with local, state, federal and private entities to maximize and synchronize a collective effort to achieve goals set out in these Program documents.

#### B. Property Management Division

Housing Property Management Division is responsible for facilitating and maximizing a high percentage of occupancy rates of available units, accomplishing this through efficient sale/lease processes that are tailored to meet the needs of the residents of the NSB. Property Management also leads efforts with new builds within the NSB to ensure efficiencies and cost cutting techniques are established.

#### C. Development Division

Housing Development Division focuses on assisting residents for building new construction as well as ensuring residents have the information they need to become knowledgeable in the process of building and purchasing homes within the NSB. Financial, Construction, Materials and Logistics options for all NSB communities are housed within the Development Division with a heightened focus on cutting cost to build and ensuring options are available for residents to pursue.

## **D. Upgrade Division**

Housing Upgrade Division is responsible for ensuring approved NSB residents have an avenue for heating and plumbing and electrical work so as to maintain aging infrastructure from becoming dilapidated.

## **III. DEPARTMENT GOALS**

### **GOAL 1: IMPLEMENT PARTNERSHIPS BETWEEN NSB HOUSING, TRIBAL, CITY GOVERNMENT, NATIVE CORPORATIONS, AND TRILATERAL COMMITTEES.**

Obj. 1.1: Engage with trilateral groups and entities within each community.

Obj. 1.2: Educate residents and entities of NSB Housing resources.

### **GOAL 2: EDUCATE NSB RESIDENTS IN BUILDING AND MAINTAINING HOMES.**

Obj. 1.1: Develop housing resources and services guide for residents to utilize as a main resource.

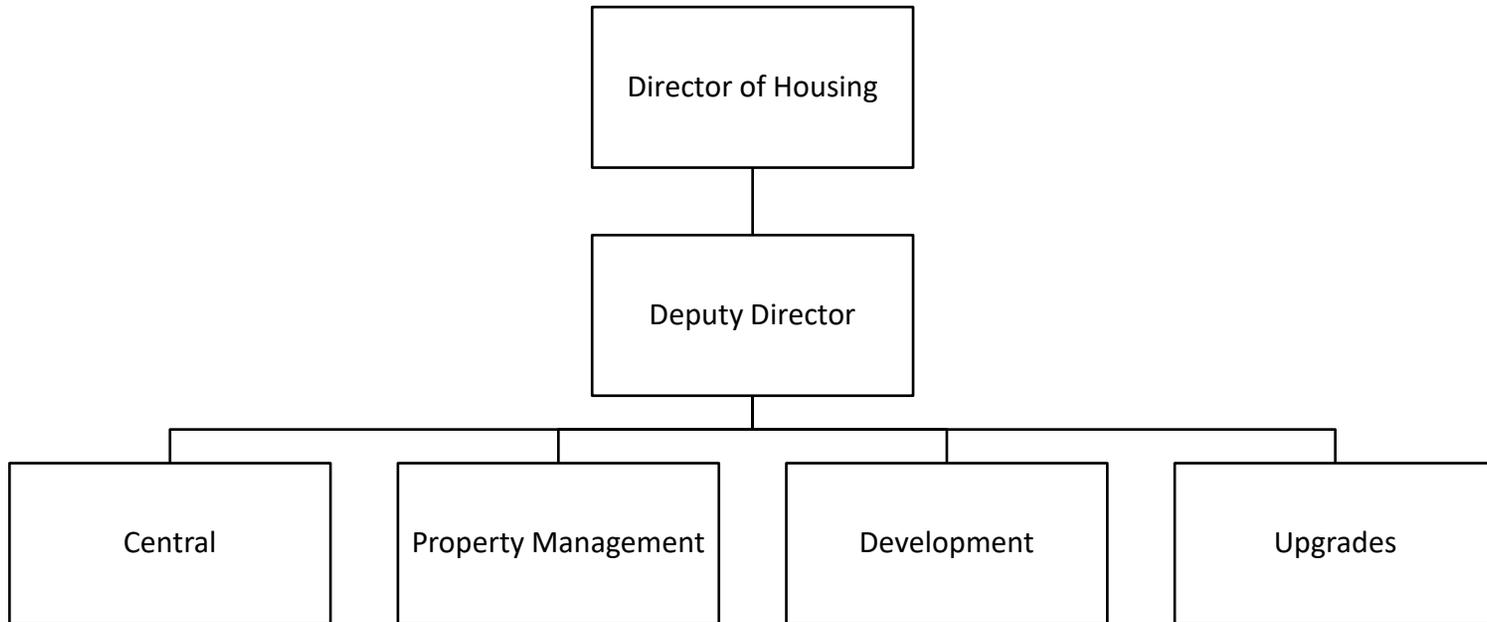
Obj. 1.3: Provide counseling on how to be a responsible home builder and homeowner.

### **GOAL 3: PARTNERSHIP WITH TECHNICAL TRAINING CENTER, ILISAGVIK COLLEGE, AND OTHER ENTITIES FOR TRAINING OF LOCAL WORK FORCE UNDER NSB HOUSING DEPT.**

Obj. 1.1: Develop training schedule for village staff on home maintenance.

Obj. 1.2: Work closely with NSB CIPM with development of housing projects.

**North Slope Borough  
Department of Housing**



**HOUSING**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 3405 - HOUSING CENTRAL OFFICE         |                   | 9                      | 9                      | 1,631,117                        | 1,617,048                    | 45,420                          | 19,158          | 0                | 0            | 1,681,626                        | 50,509                            | 3.1%            |
| 3410 - HOUSING PROPERTY MNGMT         |                   | 7                      | 7                      | 1,568,930                        | 1,075,327                    | 505,718                         | 119,058         | 30,500           | 0            | 1,730,603                        | 161,673                           | 10.3%           |
| 3415 - HOUSING DEVELOPMENT            |                   | 2                      | 2                      | 366,245                          | 388,267                      | 20,362                          | 1,500           | 0                | 0            | 410,129                          | 43,884                            | 12.0%           |
| 3415 - HOUSING DEVELOPMENT            | SUPPORT           | 0                      | 0                      | 0                                | 0                            | 400,000                         | 0               | 0                | 0            | 400,000                          | 400,000                           | 0.0%            |
| 3420 - HOUSING UPGRADES               |                   | 11                     | 11                     | 3,252,881                        | 2,008,289                    | 955,988                         | 438,500         | 166,765          | 0            | 3,569,542                        | 316,661                           | 9.7%            |
| 3420 - HOUSING UPGRADES               | AIN               | 1                      | 1                      | 109,754                          | 111,761                      | 0                               | 0               | 0                | 0            | 111,761                          | 2,007                             | 1.8%            |
| 3420 - HOUSING UPGRADES               | AKP               | 1                      | 2                      | 145,261                          | 286,353                      | 0                               | 0               | 0                | 0            | 286,353                          | 141,092                           | 97.1%           |
| 3420 - HOUSING UPGRADES               | ATQ               | 1                      | 1                      | 104,812                          | 106,730                      | 0                               | 0               | 0                | 0            | 106,730                          | 1,918                             | 1.8%            |
| 3420 - HOUSING UPGRADES               | KAK               | 1                      | 1                      | 111,968                          | 136,892                      | 0                               | 0               | 0                | 0            | 136,892                          | 24,924                            | 22.3%           |
| 3420 - HOUSING UPGRADES               | NUI               | 1                      | 1                      | 111,968                          | 114,016                      | 0                               | 0               | 0                | 0            | 114,016                          | 2,048                             | 1.8%            |
| 3420 - HOUSING UPGRADES               | PHO               | 1                      | 1                      | 109,932                          | 105,724                      | 0                               | 0               | 0                | 0            | 105,724                          | (4,208)                           | (3.8)%          |
| 3420 - HOUSING UPGRADES               | PIZ               | 1                      | 1                      | 111,968                          | 105,724                      | 0                               | 0               | 0                | 0            | 105,724                          | (6,244)                           | (5.6)%          |
| 3420 - HOUSING UPGRADES               | WINDOW            | 0                      | 0                      | 0                                | 0                            | 67,580                          | 132,420         | 0                | 0            | 200,000                          | 200,000                           | 0.0%            |
| <b>Grand Total</b>                    |                   | <b>36</b>              | <b>37</b>              | <b>7,624,836</b>                 | <b>6,056,131</b>             | <b>1,995,068</b>                | <b>710,636</b>  | <b>197,265</b>   | <b>0</b>     | <b>8,959,100</b>                 | <b>1,334,264</b>                  | <b>17.5%</b>    |

**HOUSING**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 2,626,420                | 2,810,928                | 3,306,058           | 1,294,057                       | 3,464,524           | 158,466            | 4.8%         |
| Total Permanent Overtime Wages                 | 41,693                   | 136,037                  | 87,577              | 77,024                          | 111,899             | 24,322             | 27.8%        |
| Total Temporary Wages                          | 56,292                   | 168,284                  | 26,368              | 92,389                          | 74,892              | 48,524             | 184.0%       |
| Total Temporary Overtime Wages                 | 384                      | 5,737                    | 0                   | 9,334                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 2,228,633                | 2,550,285                | 2,174,958           | 744,204                         | 2,404,816           | 229,858            | 10.6%        |
| <b>Total Personal Services</b>                 | <b>4,953,421</b>         | <b>5,671,271</b>         | <b>5,594,961</b>    | <b>2,217,008</b>                | <b>6,056,131</b>    | <b>461,170</b>     | <b>8.2%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 36,942                   | 43,617                   | 36,836              | 31,154                          | 516,836             | 480,000            | 1,303.1%     |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 4,054                    | 4,305                    | 5,500               | 3,069                           | 5,500               | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 1,236,081                | 1,322,201                | 875,000             | 311,313                         | 875,000             | 0                  | 0.0%         |
| Total Rents and Utilities                      | 397,708                  | 343,969                  | 377,600             | 137,595                         | 414,278             | 36,678             | 9.7%         |
| Total Travel and Lodging                       | 52,829                   | 104,604                  | 135,958             | 57,891                          | 182,954             | 46,996             | 34.6%        |
| Total Other Services & Expenses                | 3,127                    | 1,294                    | 500                 | 2,299                           | 500                 | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>1,730,741</b>         | <b>1,819,990</b>         | <b>1,431,394</b>    | <b>543,322</b>                  | <b>1,995,068</b>    | <b>563,674</b>     | <b>39.4%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 70,229                   | 81,372                   | 70,500              | 19,567                          | 70,500              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 500,623                  | 635,870                  | 342,000             | 202,757                         | 595,420             | 253,420            | 74.1%        |
| Total Supplies-Non-Buildings & Grounds         | 68,300                   | 64,593                   | 39,716              | 20,612                          | 44,716              | 5,000              | 12.6%        |
| <b>Total Supplies</b>                          | <b>639,152</b>           | <b>781,835</b>           | <b>452,216</b>      | <b>242,937</b>                  | <b>710,636</b>      | <b>258,420</b>     | <b>57.1%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 302,787                  | 362,555                  | 107,000             | 179,100                         | 107,000             | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 9,757                    | 65,829                   | 14,000              | 31,621                          | 65,000              | 51,000             | 364.3%       |
| Total Equipment & Parts Over \$5,000           | 22,178                   | 18,932                   | 25,265              | 0                               | 25,265              | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>334,721</b>           | <b>447,316</b>           | <b>146,265</b>      | <b>210,721</b>                  | <b>197,265</b>      | <b>51,000</b>      | <b>34.9%</b> |
| <b>Grand Total</b>                             | <b>7,658,035</b>         | <b>8,720,412</b>         | <b>7,624,836</b>    | <b>3,213,988</b>                | <b>8,959,100</b>    | <b>1,334,264</b>   | <b>17.5%</b> |

**HOUSING CENTRAL OFFICE**

3405.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 896,014                  | 882,048                  | 957,059             | 399,483                         | 968,292             | 11,233             | 1.2%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 1,392                           | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 747,835                  | 763,577                  | 612,518             | 212,747                         | 648,756             | 36,238             | 5.9%        |
| <b>Total Personal Services</b>                 | <b>1,643,849</b>         | <b>1,645,625</b>         | <b>1,569,577</b>    | <b>613,622</b>                  | <b>1,617,048</b>    | <b>47,471</b>      | <b>3.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 15,989                   | 10,423                   | 5,280               | 2,800                           | 5,280               | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 4,054                    | 4,305                    | 5,500               | 3,069                           | 5,500               | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 14,729                   | 23,666                   | 31,102              | 22,985                          | 34,140              | 3,038              | 9.8%        |
| Total Other Services & Expenses                | 200                      | 613                      | 500                 | 2,299                           | 500                 | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>34,972</b>            | <b>39,007</b>            | <b>42,382</b>       | <b>31,153</b>                   | <b>45,420</b>       | <b>3,038</b>       | <b>7.2%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 8,100                    | 7,841                    | 8,500               | 1,897                           | 8,500               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 149                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 22,606                   | 18,623                   | 10,658              | 8,153                           | 10,658              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>30,855</b>            | <b>26,464</b>            | <b>19,158</b>       | <b>10,050</b>                   | <b>19,158</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 113                      | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>113</b>               | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>1,709,676</b>         | <b>1,711,209</b>         | <b>1,631,117</b>    | <b>654,825</b>                  | <b>1,681,626</b>    | <b>50,509</b>      | <b>3.1%</b> |

**6100 Personal Services**

|                                   | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %      |
|-----------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|--------|
|                                   | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change |
| Director of Housing               | 1     | 1     | 1     | 42       | 12       | 190,464 | 182,846 | (7,618)  | (4.0%) |
| Deputy Director of Administration | 1     | 1     | 1     | 38       | 12       | 136,837 | 150,425 | 13,588   | 9.9%   |
| Assistant to the Director         | 1     | 1     | 1     | 34       | 12       | 128,916 | 128,916 | 0        | 0.0%   |
| Fiscal Manager                    | 1     | 1     | 1     | 32       | 12       | 102,898 | 118,801 | 15,903   | 15.5%  |
| Executive Assistant               | 1     | 1     | 1     | 25       | 12       | 85,096  | 87,091  | 1,995    | 2.3%   |
| Principal Accounting Specialist   | 2     | 2     | 2     | 25       | 12       | 163,544 | 150,249 | (13,295) | (8.1%) |
| Work Order Specialist             | 1     | 1     | 1     | 24       | 12       | 83,576  | 84,841  | 1,265    | 1.5%   |
| Senior Office Specialist          | 1     | 1     | 1     | 23       | 12       | 65,728  | 65,123  | (605)    | (0.9%) |

**6110 Permanent Wages**

|                              |               |   |   |   |  |                |                |               |             |
|------------------------------|---------------|---|---|---|--|----------------|----------------|---------------|-------------|
| 6111                         | Regular Wages | 9 | 9 | 9 |  | 957,059        | 968,292        | 11,233        | 1.2%        |
| <b>Total Permanent Wages</b> |               |   |   |   |  | <b>957,059</b> | <b>968,292</b> | <b>11,233</b> | <b>1.2%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 612,518        | 648,756        | 36,238        | 5.9%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>612,518</b> | <b>648,756</b> | <b>36,238</b> | <b>5.9%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,569,577</b> | <b>1,617,048</b> | <b>47,471</b> | <b>3.0%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**HOUSING CENTRAL OFFICE**

3405.\*

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 957,059                | 968,292                | 11,233                  | 1.2                       |
| <b>Total Permanent Wages</b>               | <u>957,059</u>         | <u>968,292</u>         | <u>11,233</u>           | <u>1.2</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 612,518                | 648,756                | 36,238                  | 5.9                       |
| <b>Total Benefits</b>                      | <u>612,518</u>         | <u>648,756</u>         | <u>36,238</u>           | <u>5.9</u>                |
| <b>Total Personal Services</b>             | <u>1,569,577</u>       | <u>1,617,048</u>       | <u>47,471</u>           | <u>3.0</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                             | 280                    | 280                    | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>5,280</u>           | <u>5,280</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 5,500                  | 5,500                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>5,500</u>           | <u>5,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 16,808                 | 16,808                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 4,112                  | 6,512                  | 2,400                   | 58.4                      |
| 6410 - GROUND TRANSPORTATION               | 882                    | 1,200                  | 318                     | 36.1                      |
| 6415 - PER DIEM                            | 4,480                  | 4,800                  | 320                     | 7.1                       |
| 6420 - LODGING                             | 4,820                  | 4,820                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>31,102</u>          | <u>34,140</u>          | <u>3,038</u>            | <u>9.8</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6460 - FINANCE CHRGS/PENALTIES             | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>42,382</u>          | <u>45,420</u>          | <u>3,038</u>            | <u>7.2</u>                |

**HOUSING CENTRAL OFFICE**

3405.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| 6510 Fuel                                         |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 8,500                  | 8,500                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>8,500</b>           | <b>8,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 100                    | 100                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 558                    | 558                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>10,658</b>          | <b>10,658</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>19,158</b>          | <b>19,158</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,631,117</b>       | <b>1,681,626</b>       | <b>50,509</b>           | <b>3.1</b>                |

**HOUSING PROPERTY MANAGEMENT**

3410.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 411,021                  | 539,087                  | 575,156             | 263,823                         | 617,501             | 42,345             | 7.4%         |
| Total Permanent Overtime Wages                 | 1,481                    | 384                      | 0                   | 198                             | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 30,379                   | 55,081                   | 26,368              | 18,627                          | 39,552              | 13,184             | 50.0%        |
| Total Temporary Overtime Wages                 | 0                        | 2,698                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 344,300                  | 461,905                  | 371,132             | 145,152                         | 418,274             | 47,142             | 12.7%        |
| <b>Total Personal Services</b>                 | <b>787,181</b>           | <b>1,059,156</b>         | <b>972,656</b>      | <b>427,800</b>                  | <b>1,075,327</b>    | <b>102,671</b>     | <b>10.6%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 1,978                    | 1,999                    | 2,500               | 304                             | 2,500               | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 76,723                   | 54,661                   | 70,000              | 7,653                           | 70,000              | 0                  | 0.0%         |
| Total Rents and Utilities                      | 397,708                  | 343,941                  | 377,600             | 131,013                         | 414,278             | 36,678             | 9.7%         |
| Total Travel and Lodging                       | 13,654                   | 16,728                   | 18,616              | 18,067                          | 18,940              | 324                | 1.7%         |
| Total Other Services & Expenses                | 0                        | 681                      | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>490,062</b>           | <b>418,009</b>           | <b>468,716</b>      | <b>157,037</b>                  | <b>505,718</b>      | <b>37,002</b>      | <b>7.9%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 19,680                   | 18,023                   | 12,000              | 5,571                           | 12,000              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 93,158                   | 167,013                  | 74,000              | 58,169                          | 95,000              | 21,000             | 28.4%        |
| Total Supplies-Non-Buildings & Grounds         | 20,758                   | 23,195                   | 12,058              | 4,190                           | 12,058              | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>133,596</b>           | <b>208,231</b>           | <b>98,058</b>       | <b>67,930</b>                   | <b>119,058</b>      | <b>21,000</b>      | <b>21.4%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 163,300                  | 68,801                   | 7,000               | 12,534                          | 7,000               | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 1,445                    | 12,252                   | 2,500               | 0                               | 3,500               | 1,000              | 40.0%        |
| Total Equipment & Parts Over \$5,000           | 10,648                   | 7,408                    | 20,000              | 0                               | 20,000              | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>175,394</b>           | <b>88,460</b>            | <b>29,500</b>       | <b>12,534</b>                   | <b>30,500</b>       | <b>1,000</b>       | <b>3.4%</b>  |
| <b>Grand Total</b>                             | <b>1,586,233</b>         | <b>1,773,856</b>         | <b>1,568,930</b>    | <b>665,301</b>                  | <b>1,730,603</b>    | <b>161,673</b>     | <b>10.3%</b> |

**6100 Personal Services**

|                                   | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|-----------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                   | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Program Manager                   | 1     | 1     | 1     | 33       | 12       | 112,953 | 114,918 | 1,965  | 1.7%   |
| Building & Grounds Superintendent | 1     | 1     | 1     | 30       | 12       | 88,240  | 89,936  | 1,696  | 1.9%   |
| Project Administrator             | 2     | 2     | 2     | 30       | 12       | 202,781 | 206,176 | 3,395  | 1.7%   |
| Facility Maintenance Specialist   | 1     | 1     | 1     | 23       | 12       | 66,330  | 74,772  | 8,442  | 12.7%  |
| Housing Project Specialist        | 1     | 1     | 1     | 22       | 12       | 58,576  | 82,422  | 23,846 | 40.7%  |
| Laborer                           | 1     | 1     | 1     | 16       | 12       | 46,276  | 49,277  | 3,001  | 6.5%   |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 7 | 7 | 7 |  |  | 575,156        | 617,501        | 42,345        | 7.4%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>575,156</b> | <b>617,501</b> | <b>42,345</b> | <b>7.4%</b> |

|         |   |   |     |    |  |        |        |        |       |
|---------|---|---|-----|----|--|--------|--------|--------|-------|
| Laborer | 1 | 1 | 1.5 | 16 |  | 27,734 | 39,552 | 11,818 | 42.6% |
|---------|---|---|-----|----|--|--------|--------|--------|-------|

**6120 Temporary Wages**

|                              |   |   |     |  |  |               |               |               |              |
|------------------------------|---|---|-----|--|--|---------------|---------------|---------------|--------------|
| 6121 Temporary Wages         | 1 | 1 | 1.5 |  |  | 27,734        | 39,552        | 11,818        | 42.6%        |
| <b>Total Temporary Wages</b> |   |   |     |  |  | <b>27,734</b> | <b>39,552</b> | <b>11,818</b> | <b>42.6%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |              |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 368,100        | 413,726        | 45,626        | 12.4%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 3,189          | 4,548          | 1,359         | 42.6%        |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>371,289</b> | <b>418,274</b> | <b>46,985</b> | <b>12.7%</b> |

|                                |  |  |  |  |  |                |                  |                |              |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>974,179</b> | <b>1,075,327</b> | <b>101,148</b> | <b>10.4%</b> |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|

**HOUSING PROPERTY MNGMT**

3410.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 575,156                | 617,501                | 42,345                  | 7.4                       |
| <b>Total Permanent Wages</b>       | <b>575,156</b>         | <b>617,501</b>         | <b>42,345</b>           | <b>7.4</b>                |
| <b>6120 Temporary Wages</b>        |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 26,368                 | 39,552                 | 13,184                  | 50.0                      |
| <b>Total Temporary Wages</b>       | <b>26,368</b>          | <b>39,552</b>          | <b>13,184</b>           | <b>50.0</b>               |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 368,100                | 413,726                | 45,626                  | 12.4                      |
| 6135 - BENEFITS-TEMPORARY          | 3,032                  | 4,548                  | 1,516                   | 50.0                      |
| <b>Total Benefits</b>              | <b>371,132</b>         | <b>418,274</b>         | <b>47,142</b>           | <b>12.7</b>               |
| <b>Total Personal Services</b>     | <b>972,656</b>         | <b>1,075,327</b>       | <b>102,671</b>          | <b>10.6</b>               |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Communications</b>        | <b>2,500</b>           | <b>2,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 70,000                 | 70,000                 | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <b>70,000</b>          | <b>70,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 222,600                | 259,278                | 36,678                  | 16.5                      |
| 6375 - UTIL-ELECTRICITY            | 60,000                 | 60,000                 | 0                       | 0.0                       |
| 6376 - NATURAL GAS                 | 30,000                 | 30,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                 | 65,000                 | 65,000                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>   | <b>377,600</b>         | <b>414,278</b>         | <b>36,678</b>           | <b>9.7</b>                |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 9,984                  | 9,984                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE            | 4,112                  | 4,112                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION       | 196                    | 300                    | 104                     | 53.1                      |
| 6415 - PER DIEM                    | 3,080                  | 3,300                  | 220                     | 7.1                       |
| 6420 - LODGING                     | 1,244                  | 1,244                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>    | <b>18,616</b>          | <b>18,940</b>          | <b>324</b>              | <b>1.7</b>                |
| <b>Total Contractual Services</b>  | <b>468,716</b>         | <b>505,718</b>         | <b>37,002</b>           | <b>7.9</b>                |

**HOUSING PROPERTY MNGMT**

3410.\*

| Object Account                                    | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                         |                         |                         |                           |
| <b>6510 Fuel</b>                                  |                         |                         |                         |                           |
| 6530 - VEHICLE FUEL                               | 12,000                  | 12,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <u>12,000</u>           | <u>12,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                         |                         |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 2,000                   | 3,000                   | 1,000                   | 50.0                      |
| 6555 - PLUMBING SUPPLIES                          | 10,000                  | 10,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 2,000                   | 2,000                   | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 60,000                  | 80,000                  | 20,000                  | 33.3                      |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>74,000</u>           | <u>95,000</u>           | <u>21,000</u>           | <u>28.4</u>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                         |                         |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000                   | 4,000                   | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                   | 4,000                   | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 500                     | 500                     | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,058                   | 1,058                   | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 500                     | 500                     | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                   | 2,000                   | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>12,058</u>           | <u>12,058</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u><u>98,058</u></u>    | <u><u>119,058</u></u>   | <u><u>21,000</u></u>    | <u><u>21.4</u></u>        |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                         |                         |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                         |                         |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 7,000                   | 7,000                   | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>7,000</u>            | <u>7,000</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                         |                         |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                   | 1,500                   | 1,500                   | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                   | 1,000                   | 2,000                   | 1,000                   | 100.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>2,500</u>            | <u>3,500</u>            | <u>1,000</u>            | <u>40.0</u>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                         |                         |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 20,000                  | 20,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <u>20,000</u>           | <u>20,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u><u>29,500</u></u>    | <u><u>30,500</u></u>    | <u><u>1,000</u></u>     | <u><u>3.4</u></u>         |
| <b>Grand Total</b>                                | <u><u>1,568,930</u></u> | <u><u>1,730,603</u></u> | <u><u>161,673</u></u>   | <u><u>10.3</u></u>        |

**HOUSING DEVELOPMENT**

3415.

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 181,002                  | 193,280                  | 219,052             | 46,649                          | 232,495             | 13,443             | 6.1%          |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 467                             | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 152,777                  | 173,493                  | 140,193             | 25,958                          | 155,772             | 15,579             | 11.1%         |
| <b>Total Personal Services</b>                 | <b>333,779</b>           | <b>366,773</b>           | <b>359,245</b>      | <b>73,074</b>                   | <b>388,267</b>      | <b>29,022</b>      | <b>8.1%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 175                      | 500                 | 0                               | 500                 | 0                  | 0.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 2,011                    | 4,072                    | 5,000               | 2,918                           | 5,000               | 0                  | 0.0%          |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 14,862              | 14,862             | 0.0%          |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Contractual Services</b>              | <b>2,011</b>             | <b>4,247</b>             | <b>5,500</b>        | <b>2,918</b>                    | <b>20,362</b>       | <b>14,862</b>      | <b>270.2%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 1,018                    | 637                      | 1,500               | 0                               | 1,500               | 0                  | 0.0%          |
| <b>Total Supplies</b>                          | <b>1,018</b>             | <b>637</b>               | <b>1,500</b>        | <b>0</b>                        | <b>1,500</b>        | <b>0</b>           | <b>0.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 0                        | 456                      | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>456</b>               | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>   |
| <b>Grand Total</b>                             | <b>336,808</b>           | <b>372,114</b>           | <b>366,245</b>      | <b>75,992</b>                   | <b>410,129</b>      | <b>43,884</b>      | <b>12.0%</b>  |

Housing

Development

3415

**6100 Personal Services**

|                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|-----------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Program Manager       | 1     | 1     | 1     | 33       | 12       | 125,721 | 124,740 | (981)  | (0.8%) |
| Project Administrator | 1     | 1     | 1     | 30       | 12       | 93,331  | 107,755 | 14,424 | 15.5%  |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111                         | 2 | 2 | 2 |  |  | 219,052        | 232,495        | 13,443        | 6.1%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>219,052</b> | <b>232,495</b> | <b>13,443</b> | <b>6.1%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |              |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 140,193        | 155,772        | 15,578        | 11.1%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>140,193</b> | <b>155,772</b> | <b>15,578</b> | <b>11.1%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>359,245</b> | <b>388,267</b> | <b>29,021</b> | <b>8.1%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**HOUSING DEVELOPMENT**

3415.

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 219,052                | 232,495                | 13,443                  | 6.1                       |
| <b>Total Permanent Wages</b>                      | <b>219,052</b>         | <b>232,495</b>         | <b>13,443</b>           | <b>6.1</b>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 140,193                | 155,772                | 15,579                  | 11.1                      |
| <b>Total Benefits</b>                             | <b>140,193</b>         | <b>155,772</b>         | <b>15,579</b>           | <b>11.1</b>               |
| <b>Total Personal Services</b>                    | <b>359,245</b>         | <b>388,267</b>         | <b>29,022</b>           | <b>8.1</b>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                            | 350                    | 350                    | 0                       | 0.0                       |
| 6225 - POSTAGE                                    | 150                    | 150                    | 0                       | 0.0                       |
| <b>Total Communications</b>                       | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Professional Services</b>                | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 8,404                  | 8,404                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 0                      | 2,056                  | 2,056                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 0                      | 300                    | 300                     | 0.0                       |
| 6415 - PER DIEM                                   | 0                      | 2,550                  | 2,550                   | 0.0                       |
| 6420 - LODGING                                    | 0                      | 1,552                  | 1,552                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>0</b>               | <b>14,862</b>          | <b>14,862</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>5,500</b>           | <b>20,362</b>          | <b>14,862</b>           | <b>270.2</b>              |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>1,500</b>           | <b>1,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>1,500</b>           | <b>1,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>366,245</b>         | <b>410,129</b>         | <b>43,884</b>           | <b>12.0</b>               |

**HOUSING DEVELOPMENT**

**3415.SUPPORT**

| <b>Object Account</b>             | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|-----------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6200 Contractual Services</b>  |                            |                            |                             |                               |
| <b>6210 Communications</b>        |                            |                            |                             |                               |
| 6215 - AIRLINE EXPRESS            | 0                          | 200,000                    | 200,000                     | 0.0                           |
| 6225 - POSTAGE                    | 0                          | 50,000                     | 50,000                      | 0.0                           |
| 6228 - OTHER FREIGHT CHARGES      | 0                          | 150,000                    | 150,000                     | 0.0                           |
| <b>Total Communications</b>       | <b>0</b>                   | <b>400,000</b>             | <b>400,000</b>              | <b>0.0</b>                    |
| <b>Total Contractual Services</b> | <b>0</b>                   | <b>400,000</b>             | <b>400,000</b>              | <b>0.0</b>                    |
| <b>Grand Total</b>                | <b>0</b>                   | <b>400,000</b>             | <b>400,000</b>              | <b>0.0</b>                    |

**HOUSING UPGRADES**

3420.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,138,381                | 1,196,512                | 1,554,791           | 584,101                         | 1,646,236           | 91,445             | 5.9%         |
| Total Permanent Overtime Wages                 | 40,212                   | 135,652                  | 87,577              | 76,826                          | 111,899             | 24,322             | 27.8%        |
| Total Temporary Wages                          | 25,913                   | 113,203                  | 0                   | 71,904                          | 35,340              | 35,340             | 0.0%         |
| Total Temporary Overtime Wages                 | 384                      | 3,039                    | 0                   | 9,334                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 983,721                  | 1,151,310                | 1,051,115           | 360,348                         | 1,182,014           | 130,899            | 12.5%        |
| <b>Total Personal Services</b>                 | <b>2,188,611</b>         | <b>2,599,717</b>         | <b>2,693,483</b>    | <b>1,102,512</b>                | <b>2,975,489</b>    | <b>282,006</b>     | <b>10.5%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 18,975                   | 31,021                   | 28,556              | 26,623                          | 108,556             | 80,000             | 280.2%       |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 1,119,416                | 1,217,388                | 800,000             | 300,742                         | 800,000             | 0                  | 0.0%         |
| Total Rents and Utilities                      | 0                        | 28                       | 0                   | 6,582                           | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 24,446                   | 64,209                   | 86,240              | 16,839                          | 115,012             | 28,772             | 33.4%        |
| Total Other Services & Expenses                | 2,927                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>1,165,764</b>         | <b>1,312,646</b>         | <b>914,796</b>      | <b>350,786</b>                  | <b>1,023,568</b>    | <b>108,772</b>     | <b>11.9%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 42,449                   | 55,508                   | 50,000              | 12,099                          | 50,000              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 407,316                  | 468,857                  | 268,000             | 144,588                         | 500,420             | 232,420            | 86.7%        |
| Total Supplies-Non-Buildings & Grounds         | 23,919                   | 22,139                   | 15,500              | 8,270                           | 20,500              | 5,000              | 32.3%        |
| <b>Total Supplies</b>                          | <b>473,684</b>           | <b>546,503</b>           | <b>333,500</b>      | <b>164,957</b>                  | <b>570,920</b>      | <b>237,420</b>     | <b>71.2%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 139,486                  | 293,185                  | 100,000             | 166,566                         | 100,000             | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 8,311                    | 53,577                   | 11,500              | 31,621                          | 61,500              | 50,000             | 434.8%       |
| Total Equipment & Parts Over \$5,000           | 11,530                   | 11,525                   | 5,265               | 0                               | 5,265               | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>159,328</b>           | <b>358,287</b>           | <b>116,765</b>      | <b>198,187</b>                  | <b>166,765</b>      | <b>50,000</b>      | <b>42.8%</b> |
| <b>Grand Total</b>                             | <b>3,987,387</b>         | <b>4,817,153</b>         | <b>4,058,544</b>    | <b>1,816,442</b>                | <b>4,736,742</b>    | <b>678,198</b>     | <b>16.7%</b> |

**6100 Personal Services**

|                                    | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|------------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                                    | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Program Manager                    | 1     | 1     | 1     | 33       | 12       | 125,723 | 124,740 | (983)    | (0.8%)  |
| Housing Project Superintendent     | 1     | 1     | 1     | 32       | 12       | 101,964 | 101,964 | 0        | 0.0%    |
| Plumber-Roving                     | 1     | 2     | 2     | 32       | 12       | 217,871 | 233,774 | 15,903   | 7.3%    |
| Buildings & Grounds Superintendent | 1     | 1     | 1     | 30       | 12       | 106,057 | 106,057 | 0        | 0.0%    |
| Project Administrator              | 1     | 1     | 1     | 30       | 12       | 95,876  | 94,172  | (1,704)  | (1.8%)  |
| Carpenter - Rotational             | 0     | 0     | 1     | 28       | 12       | 0       | 42,503  | 42,503   | 100.0%  |
| Housing Project Specialist         | 5     | 5     | 4     | 22       | 12       | 416,042 | 363,864 | (52,178) | (12.5%) |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |               |             |
|------------------------------|----|----|----|--|--|------------------|------------------|---------------|-------------|
| 6111 Regular Wages           | 10 | 11 | 11 |  |  | 1,063,533        | 1,067,074        | 3,541         | 0.3%        |
| 6115 Overtime Wages          |    |    |    |  |  | 73,952           | 111,899          | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,137,485</b> | <b>1,178,973</b> | <b>41,488</b> | <b>3.6%</b> |

|                            |   |   |   |    |  |   |        |        |        |
|----------------------------|---|---|---|----|--|---|--------|--------|--------|
| Housing Project Specialist | 0 | 0 | 1 | 22 |  | 0 | 35,340 | 35,340 | 100.0% |
|----------------------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 35,340        | 35,340        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>35,340</b> | <b>35,340</b> | <b>100.0%</b> |

**6130 Benefits**

|                                           |  |  |  |  |  |                |                |               |             |
|-------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 727,990        | 789,912        | 61,922        | 8.5%        |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0              | 4,064          | 4,064         | 100.0%      |
| <b>Total Benefits</b>                     |  |  |  |  |  | <b>727,990</b> | <b>793,976</b> | <b>65,986</b> | <b>9.1%</b> |

|                                |  |  |  |  |  |                  |                  |                |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,865,475</b> | <b>2,008,289</b> | <b>142,814</b> | <b>7.7%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|

**HOUSING UPGRADES**

3420.

| Object Account                        | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>           |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 1,063,533               | 1,067,074               | 3,541                   | 0.3                       |
| <b>Total Permanent Wages</b>          | <u>1,063,533</u>        | <u>1,067,074</u>        | <u>3,541</u>            | <u>0.3</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                         |                         |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 87,577                  | 111,899                 | 24,322                  | 27.8                      |
| <b>Total Permanent Overtime Wages</b> | <u>87,577</u>           | <u>111,899</u>          | <u>24,322</u>           | <u>27.8</u>               |
| <b>6120 Temporary Wages</b>           |                         |                         |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                       | 35,340                  | 35,340                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>                | <u>35,340</u>           | <u>35,340</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 736,710                 | 789,912                 | 53,202                  | 7.2                       |
| 6135 - BENEFITS-TEMPORARY             | 0                       | 4,064                   | 4,064                   | 0.0                       |
| <b>Total Benefits</b>                 | <u>736,710</u>          | <u>793,976</u>          | <u>57,266</u>           | <u>7.8</u>                |
| <b>Total Personal Services</b>        | <u><u>1,887,820</u></u> | <u><u>2,008,289</u></u> | <u><u>120,469</u></u>   | <u><u>6.4</u></u>         |
| <b>6200 Contractual Services</b>      |                         |                         |                         |                           |
| <b>6210 Communications</b>            |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                | 20,000                  | 50,000                  | 30,000                  | 150.0                     |
| 6220 - PHONE/FAX/MODEM                | 8,556                   | 8,556                   | 0                       | 0.0                       |
| <b>Total Communications</b>           | <u>28,556</u>           | <u>58,556</u>           | <u>30,000</u>           | <u>105.1</u>              |
| <b>6330 Professional Services</b>     |                         |                         |                         |                           |
| 6359 - OTHER SERVICES                 | 800,000                 | 800,000                 | 0                       | 0.0                       |
| <b>Total Professional Services</b>    | <u>800,000</u>          | <u>800,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>      |                         |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 24,832                  | 24,832                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE               | 8,224                   | 8,224                   | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION          | 608                     | 600                     | (8)                     | (1.3)                     |
| 6415 - PER DIEM                       | 39,200                  | 42,000                  | 2,800                   | 7.1                       |
| 6420 - LODGING                        | 4,976                   | 4,976                   | 0                       | 0.0                       |
| 6428 - EXCESS BAGS(not freight)       | 8,400                   | 16,800                  | 8,400                   | 100.0                     |
| <b>Total Travel and Lodging</b>       | <u>86,240</u>           | <u>97,432</u>           | <u>11,192</u>           | <u>13.0</u>               |
| <b>Total Contractual Services</b>     | <u><u>914,796</u></u>   | <u><u>955,988</u></u>   | <u><u>41,192</u></u>    | <u><u>4.5</u></u>         |

**HOUSING UPGRADES**

3420.

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| 6510 Fuel                                         |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 50,000                 | 50,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>50,000</b>          | <b>50,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 60,000                 | 60,000                 | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 100,000                | 100,000                | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 100,000                | 200,000                | 100,000                 | 100.0                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>268,000</b>         | <b>368,000</b>         | <b>100,000</b>          | <b>37.3</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,000                  | 6,000                  | 5,000                   | 500.0                     |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>15,500</b>          | <b>20,500</b>          | <b>5,000</b>            | <b>32.3</b>               |
| <b>Total Supplies</b>                             | <b>333,500</b>         | <b>438,500</b>         | <b>105,000</b>          | <b>31.5</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6735 - HEATERS/BOILERS < \$5000                   | 100,000                | 100,000                | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>100,000</b>         | <b>100,000</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                   | 10,000                 | 60,000                 | 50,000                  | 500.0                     |
| 6795 - VEHICLE PARTS < \$5000                     | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>11,500</b>          | <b>61,500</b>          | <b>50,000</b>           | <b>434.8</b>              |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 5,265                  | 5,265                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>5,265</b>           | <b>5,265</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>116,765</b>         | <b>166,765</b>         | <b>50,000</b>           | <b>42.8</b>               |
| <b>Grand Total</b>                                | <b>3,252,881</b>       | <b>3,569,542</b>       | <b>316,661</b>          | <b>9.7</b>                |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 1            | 22                | 12       | 66,923          | 66,923          | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |               |          |             |
|------------------------------|---|---|---|--|--|---------------|---------------|----------|-------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 66,923        | 66,923        | 0        | 0.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>66,923</b> | <b>66,923</b> | <b>0</b> | <b>0.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |              |             |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 42,831        | 44,838        | 2,008        | 4.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>42,831</b> | <b>44,838</b> | <b>2,008</b> | <b>4.7%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>109,754</b> | <b>111,761</b> | <b>2,008</b> | <b>1.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**HOUSING UPGRADES**

**3420.AIN**

| <b>Object Account</b>          | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6100 Personal Services</b>  |                            |                            |                             |                               |
| <b>6110 Permanent Wages</b>    |                            |                            |                             |                               |
| 6111 - REGULAR WAGES-PERMANENT | 66,923                     | 66,923                     | 0                           | 0.0                           |
| <b>Total Permanent Wages</b>   | <u>66,923</u>              | <u>66,923</u>              | <u>0</u>                    | <u>0.0</u>                    |
| <b>6130 Benefits</b>           |                            |                            |                             |                               |
| 6131 - BENEFITS-PERMANENT      | 42,831                     | 44,838                     | 2,007                       | 4.7                           |
| <b>Total Benefits</b>          | <u>42,831</u>              | <u>44,838</u>              | <u>2,007</u>                | <u>4.7</u>                    |
| <b>Total Personal Services</b> | <u>109,754</u>             | <u>111,761</u>             | <u>2,007</u>                | <u>1.8</u>                    |
| <b>Grand Total</b>             | <u>109,754</u>             | <u>111,761</u>             | <u>2,007</u>                | <u>1.8</u>                    |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 2            | 22                | 12       | 88,574          | 171,469         | 82,895           | 93.6%       |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |                |               |              |
|------------------------------|---|---|---|--|--|---------------|----------------|---------------|--------------|
| 6111 Regular Wages           | 1 | 1 | 2 |  |  | 88,574        | 171,469        | 82,895        | 93.6%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>88,574</b> | <b>171,469</b> | <b>82,895</b> | <b>93.6%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |                |               |               |
|----------------------------------------|--|--|--|--|--|---------------|----------------|---------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 56,687        | 114,884        | 58,197        | 102.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>56,687</b> | <b>114,884</b> | <b>58,197</b> | <b>102.7%</b> |

|                                |  |  |  |  |  |                |                |                |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>145,261</b> | <b>286,353</b> | <b>141,092</b> | <b>97.1%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|

**HOUSING UPGRADES**

**3420.AKP**

| <b>Object Account</b>          | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6100 Personal Services</b>  |                            |                            |                             |                               |
| <b>6110 Permanent Wages</b>    |                            |                            |                             |                               |
| 6111 - REGULAR WAGES-PERMANENT | 88,574                     | 171,469                    | 82,895                      | 93.6                          |
| <b>Total Permanent Wages</b>   | <u>88,574</u>              | <u>171,469</u>             | <u>82,895</u>               | <u>93.6</u>                   |
| <b>6130 Benefits</b>           |                            |                            |                             |                               |
| 6131 - BENEFITS-PERMANENT      | 56,687                     | 114,884                    | 58,197                      | 102.7                         |
| <b>Total Benefits</b>          | <u>56,687</u>              | <u>114,884</u>             | <u>58,197</u>               | <u>102.7</u>                  |
| <b>Total Personal Services</b> | <u>145,261</u>             | <u>286,353</u>             | <u>141,092</u>              | <u>97.1</u>                   |
| <b>Grand Total</b>             | <u>145,261</u>             | <u>286,353</u>             | <u>141,092</u>              | <u>97.1</u>                   |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 1            | 22                | 12       | 63,910          | 63,910          | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |               |          |             |
|------------------------------|---|---|---|--|--|---------------|---------------|----------|-------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 63,910        | 63,910        | 0        | 0.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>63,910</b> | <b>63,910</b> | <b>0</b> | <b>0.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |              |             |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 40,902        | 42,820        | 1,917        | 4.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>40,902</b> | <b>42,820</b> | <b>1,917</b> | <b>4.7%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>104,812</b> | <b>106,730</b> | <b>1,917</b> | <b>1.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**HOUSING UPGRADES**

**3420.ATQ**

| <b>Object Account</b>          | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6100 Personal Services</b>  |                            |                            |                             |                               |
| <b>6110 Permanent Wages</b>    |                            |                            |                             |                               |
| 6111 - REGULAR WAGES-PERMANENT | 63,910                     | 63,910                     | 0                           | 0.0                           |
| <b>Total Permanent Wages</b>   | <u>63,910</u>              | <u>63,910</u>              | <u>0</u>                    | <u>0.0</u>                    |
| <b>6130 Benefits</b>           |                            |                            |                             |                               |
| 6131 - BENEFITS-PERMANENT      | 40,902                     | 42,820                     | 1,918                       | 4.7                           |
| <b>Total Benefits</b>          | <u>40,902</u>              | <u>42,820</u>              | <u>1,918</u>                | <u>4.7</u>                    |
| <b>Total Personal Services</b> | <u>104,812</u>             | <u>106,730</u>             | <u>1,918</u>                | <u>1.8</u>                    |
| <b>Grand Total</b>             | <u>104,812</u>             | <u>106,730</u>             | <u>1,918</u>                | <u>1.8</u>                    |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 1            | 22                | 12       | 68,273          | 81,971          | 13,698           | 20.1%       |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |               |               |              |
|------------------------------|---|---|---|--|--|---------------|---------------|---------------|--------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 68,273        | 81,971        | 13,698        | 20.1%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>68,273</b> | <b>81,971</b> | <b>13,698</b> | <b>20.1%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |               |              |
|----------------------------------------|--|--|--|--|--|---------------|---------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 43,695        | 54,921        | 11,226        | 25.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>43,695</b> | <b>54,921</b> | <b>11,226</b> | <b>25.7%</b> |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>111,968</b> | <b>136,892</b> | <b>24,924</b> | <b>22.3%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**HOUSING UPGRADES**

**3420.KAK**

| <b>Object Account</b>          | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6100 Personal Services</b>  |                            |                            |                             |                               |
| <b>6110 Permanent Wages</b>    |                            |                            |                             |                               |
| 6111 - REGULAR WAGES-PERMANENT | 68,273                     | 81,971                     | 13,698                      | 20.1                          |
| <b>Total Permanent Wages</b>   | <u>68,273</u>              | <u>81,971</u>              | <u>13,698</u>               | <u>20.1</u>                   |
| <b>6130 Benefits</b>           |                            |                            |                             |                               |
| 6131 - BENEFITS-PERMANENT      | 43,695                     | 54,921                     | 11,226                      | 25.7                          |
| <b>Total Benefits</b>          | <u>43,695</u>              | <u>54,921</u>              | <u>11,226</u>               | <u>25.7</u>                   |
| <b>Total Personal Services</b> | <u>111,968</u>             | <u>136,892</u>             | <u>24,924</u>               | <u>22.3</u>                   |
| <b>Grand Total</b>             | <u>111,968</u>             | <u>136,892</u>             | <u>24,924</u>               | <u>22.3</u>                   |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 1            | 22                | 12       | 68,273          | 68,273          | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |               |          |             |
|------------------------------|---|---|---|--|--|---------------|---------------|----------|-------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 68,273        | 68,273        | 0        | 0.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>68,273</b> | <b>68,273</b> | <b>0</b> | <b>0.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |              |             |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 43,695        | 45,743        | 2,048        | 4.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>43,695</b> | <b>45,743</b> | <b>2,048</b> | <b>4.7%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>111,968</b> | <b>114,016</b> | <b>2,048</b> | <b>1.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**HOUSING UPGRADES**

**3420.NUI**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 68,273                 | 68,273                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>   | <u>68,273</u>          | <u>68,273</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 43,695                 | 45,743                 | 2,048                   | 4.7                       |
| <b>Total Benefits</b>          | <u>43,695</u>          | <u>45,743</u>          | <u>2,048</u>            | <u>4.7</u>                |
| <b>Total Personal Services</b> | <u>111,968</u>         | <u>114,016</u>         | <u>2,048</u>            | <u>1.8</u>                |
| <b>Grand Total</b>             | <u>111,968</u>         | <u>114,016</u>         | <u>2,048</u>            | <u>1.8</u>                |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 1            | 22                | 12       | 67,032          | 63,308          | (3,724)          | (5.6%)      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |               |                |               |
|------------------------------|---|---|---|--|--|---------------|---------------|----------------|---------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 67,032        | 63,308        | (3,724)        | (5.6%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>67,032</b> | <b>63,308</b> | <b>(3,724)</b> | <b>(5.6%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |              |               |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 42,900        | 42,416        | (484)        | (1.1%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>42,900</b> | <b>42,416</b> | <b>(484)</b> | <b>(1.1%)</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>109,932</b> | <b>105,724</b> | <b>(4,208)</b> | <b>(3.8%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**HOUSING UPGRADES**

**3420.PHO**

| <b>Object Account</b>          | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6100 Personal Services</b>  |                            |                            |                             |                               |
| <b>6110 Permanent Wages</b>    |                            |                            |                             |                               |
| 6111 - REGULAR WAGES-PERMANENT | 67,032                     | 63,308                     | (3,724)                     | (5.6)                         |
| <b>Total Permanent Wages</b>   | <u>67,032</u>              | <u>63,308</u>              | <u>(3,724)</u>              | <u>(5.6)</u>                  |
| <b>6130 Benefits</b>           |                            |                            |                             |                               |
| 6131 - BENEFITS-PERMANENT      | 42,900                     | 42,416                     | (484)                       | (1.1)                         |
| <b>Total Benefits</b>          | <u>42,900</u>              | <u>42,416</u>              | <u>(484)</u>                | <u>(1.1)</u>                  |
| <b>Total Personal Services</b> | <u>109,932</u>             | <u>105,724</u>             | <u>(4,208)</u>              | <u>(3.8)</u>                  |
| <b>Grand Total</b>             | <u>109,932</u>             | <u>105,724</u>             | <u>(4,208)</u>              | <u>(3.8)</u>                  |

**6100 Personal Services**

|                            | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Housing Project Specialist | 1            | 1            | 1            | 22                | 12       | 68,273          | 63,308          | (4,965)          | (7.3%)      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |               |               |                |               |
|------------------------------|---|---|---|--|--|---------------|---------------|----------------|---------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 68,273        | 63,308        | (4,965)        | (7.3%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>68,273</b> | <b>63,308</b> | <b>(4,965)</b> | <b>(7.3%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |                |               |
|----------------------------------------|--|--|--|--|--|---------------|---------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 43,695        | 42,416        | (1,278)        | (2.9%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>43,695</b> | <b>42,416</b> | <b>(1,278)</b> | <b>(2.9%)</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>111,968</b> | <b>105,724</b> | <b>(6,243)</b> | <b>(5.6%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**HOUSING UPGRADES**

**3420.PIZ**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 68,273                 | 63,308                 | (4,965)                 | (7.3)                     |
| <b>Total Permanent Wages</b>   | <u>68,273</u>          | <u>63,308</u>          | <u>(4,965)</u>          | <u>(7.3)</u>              |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 43,695                 | 42,416                 | (1,279)                 | (2.9)                     |
| <b>Total Benefits</b>          | <u>43,695</u>          | <u>42,416</u>          | <u>(1,279)</u>          | <u>(2.9)</u>              |
| <b>Total Personal Services</b> | <u>111,968</u>         | <u>105,724</u>         | <u>(6,244)</u>          | <u>(5.6)</u>              |
| <b>Grand Total</b>             | <u>111,968</u>         | <u>105,724</u>         | <u>(6,244)</u>          | <u>(5.6)</u>              |

**HOUSING UPGRADES**

**3420.WINDOW**

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6210 Communications</b>                    |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                        | 0                      | 50,000                 | 50,000                  | 0.0                       |
| <b>Total Communications</b>                   | <u>0</u>               | <u>50,000</u>          | <u>50,000</u>           | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 0                      | 11,280                 | 11,280                  | 0.0                       |
| 6415 - PER DIEM                               | 0                      | 6,300                  | 6,300                   | 0.0                       |
| <b>Total Travel and Lodging</b>               | <u>0</u>               | <u>17,580</u>          | <u>17,580</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>             | <u><u>0</u></u>        | <u><u>67,580</u></u>   | <u><u>67,580</u></u>    | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL               | 0                      | 132,420                | 132,420                 | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <u>0</u>               | <u>132,420</u>         | <u>132,420</u>          | <u>0.0</u>                |
| <b>Total Supplies</b>                         | <u>0</u>               | <u>132,420</u>         | <u>132,420</u>          | <u>0.0</u>                |
| <b>Grand Total</b>                            | <u><u>0</u></u>        | <u><u>200,000</u></u>  | <u><u>200,000</u></u>   | <u><u>0.0</u></u>         |

# DEPARTMENT OF WILDLIFE MANAGEMENT

## I. MISSION

The Department of Wildlife Management facilitates sustainable harvest and monitors populations of fish and wildlife species through scientific research, Indigenous knowledge, leadership, and advocacy from local to international levels. The Department diversifies funding opportunities through the submission of grant proposals focusing on subsistence species and issues of the highest interest to North Slope residents.

## II. DEPARTMENT RESPONSIBILITIES

The Department of Wildlife Management is responsible for helping to assure participation by Borough residents in the management of wildlife and fish, by working to maintain these resources at healthy population levels so that residents can continue to practice traditional methods of subsistence harvest of wildlife resources in perpetuity. Our studies help to provide the scientific documentation of the subsistence needs of North Slope Borough (NSB) residents. With industrial activity expanding into new areas, arctic warming trends already affecting the marine and land environments, and further regulation of subsistence hunting by State, Federal and special interest groups, it is very important that we continue to work toward the following goals.

## III. GOALS AND OBJECTIVES

### **GOAL 1: DOCUMENT THE IMPORTANCE OF SUBSISTENCE BY MAINTAINING ACCURATE, AREA-SPECIFIC HARVEST RECORDS**

Obj. 1.1: Continue to collect and report on subsistence harvest data for North Slope communities.

### **GOAL 2: DETERMINE GEOGRAPHIC AREAS IMPORTANT TO SUBSISTENCE SPECIES**

Obj. 2.1: Document movements of the Teshekpuk Caribou Herd, bowhead whales, ice seals, geese, and belugas in order to determine important habitat use areas and migratory routes.

Obj. 2.2: Collect information on key subsistence species in areas that may be impacted by oil and gas activities and increased shipping.

Obj. 2.3: Critically review any proposal for critical habitat designation for any North Slope species or population listed under the Endangered Species Act.

### **GOAL 3: IMPROVE THE UNDERSTANDING OF THE BIOLOGY OF SUBSISTENCE-USE ANIMALS AND THEIR HABITAT FOR ENHANCED LOCAL PARTICIPATION IN MANAGEMENT AND SUSTAINABLE SUBSISTENCE HARVEST**

Obj. 3.1: Estimate the size of the bowhead whale population at ~10-year intervals to help ensure safe harvest levels. Plan and prepare for the upcoming whale census using both ice-based and aerial survey methods beginning in 2025.

- Obj. 3.2: Evaluate the impacts of industrial development and other stressors on subsistence species by monitoring such things as: anthropogenic noise, general health, reproduction, stress, strandings, unusual mortality events, etc.
- Obj. 3.3: Monitor the contaminant levels and ecological changes related to the health of subsistence species populations and provide that information to human health experts to determine the safety of subsistence foods.
- Obj. 3.4: Conduct baseline studies on biological/physical processes with respect to forage species important to marine mammals and fish to improve our understanding about the causes and impacts on important resources in the Arctic marine and fresh water environments.
- Obj. 3.5: Utilize Indigenous and local ecological knowledge to support and strengthen all aspects of wildlife research.

**GOAL 4: COMMUNICATE, COOPERATE, AND COLLABORATE WITH STATE AND FEDERAL AGENCIES REGARDING STUDIES AND THE EVALUATION OF DATA FOR STRONG LOCAL INPUT INTO MANAGEMENT OF SUBSISTENCE-USE RESOURCES**

- Obj. 4.1: Continue to support the goals and objectives of the Alaska Beluga Whale Committee, Ice Seal Committee, and Inuvialuit-Iñupiat Polar Bear and Beluga Whale Commissions in part through the management of grants and collection and analysis

of biological data from subsistence harvested animals.

- Obj. 4.2: Continue monitoring Lesser Snow Geese and habitat use along the Chukchi and Beaufort Sea coasts.
- Obj. 4.3: Work closely with North Slope communities and the Fish and Game Management Committee to determine ways to maintain healthy populations of the Porcupine, Central, Teshekpuk, and Western Arctic Caribou Herds.
- Obj. 4.4: Continue DWM participation in and co-ownership of the bowhead whale aerial photo-identification program with NMFS.

**GOAL 5: WORK CLOSELY WITH THE BOROUGH'S FISH AND GAME MANAGEMENT COMMITTEE IN DEVELOPING AND IMPLEMENTING MANAGEMENT PROGRAMS FOR SUBSISTENCE-USE ANIMALS**

- Obj. 5.1: Hold three to four meetings per year, either in person or by teleconference with the NSB Fish and Game Management Committee.
- Obj. 5.2: Request that Committee members bring their communities' concerns to the committee, the Department, researchers, and State and Federal agencies and take information back to their City and/or Tribal Councils.
- Obj. 5.3: Use the Committee to assist in local coordination and involvement of community members in

management decisions and research conducted by the NSB, industry, independent researchers, and agencies.

- Obj. 5.4: Assist the NSB Fish and Game Management Committee in providing comments and testimony on proposals submitted to the Alaska Board of Game and Federal Subsistence Advisory Council.

**GOAL 6: IN CONSULTATION WITH OTHER DEPARTMENTS, REVIEW AND EVALUATE THE APPROPRIATENESS OF PROPOSED STUDIES, REVIEW EXISTING INFORMATION, AND CONSULT WITH NORTH SLOPE RESIDENTS TO IDENTIFY, MINIMIZE, AND MITIGATE INDUSTRIAL IMPACTS LIKELY TO ADVERSELY AFFECT PEOPLE, WILDLIFE, OR THE ENVIRONMENT**

- Obj. 6.1: Continue to communicate with all industry lease holders and operators, and the responsible federal and state agencies, to review the design and effectiveness of required monitoring and mitigation programs both offshore for impacts to bowhead whales and other marine mammals and fish, and onshore for impacts to terrestrial animals and migratory bird species.
- Obj. 6.2: Assist the Mayor's Office, Law, Health, and Planning Departments in preparing Borough comments regarding proposed industrial activities, including drilling, construction, maintenance, vehicle and vessel transits, aircraft use, and seismic operations.
- Obj. 6.3: Assist the Mayor's Office and the Planning Department in the design of monitoring programs

and other wildlife- and subsistence-related permit conditions to be imposed on industrial operations.

- Obj. 6.4: Research the potential effects of human activities and climate change on locally utilized subsistence species.
- Obj. 6.5: Collaborate with industry operators, oversight agencies, academic and other researchers in the design, conduct, and review of North Slope research efforts.
- Obj. 6.6: Collaborate with oversight agencies, co-management organizations, and industrial operators in the continued development and enhancement of North Slope wildlife response plans, procedures, readiness, and capacity to respond to oiled wildlife and wildlife threatened with oiling following a spill.
- Obj. 6.7: Coordinate meetings of the NSB Scientific Advisory Committee (SAC) meetings when oil and gas issues require review by independent scientists and relay the findings of these meetings to the NSB Mayor's Office, Planning Department, and AEWC.

**GOAL 7: REVIEW MAJOR TECHNICAL, PROGRAM, POLICY, AND MANAGEMENT PROPOSALS AND DOCUMENTS FOR PROJECTS THAT MAY AFFECT THE BOROUGH'S ENVIRONMENT, WILDLIFE AND FISH RESOURCES, OR SUBSISTENCE USERS, INCLUDING ENVIRONMENTAL IMPACT STATEMENTS & ENVIRONMENTAL ASSESSMENTS**

- Obj. 7.1: Continue to assist the Mayor’s Office and Planning Department in dealings with the federal Bureau of Land Management (BLM).
- Obj. 7.2: Assist the Mayor’s Office and Law Department in developing positions and comments related to the Endangered Species Act, including any proposed listing of species or critical habitat designation, the implementation of a recovery plan for polar bears, and issues related to developing recovery plans for ringed and bearded seals.
- Obj. 7.3: Help represent the Borough in dealings with federal and state agencies, involved companies, and the affected North Slope communities regarding onshore exploration and development proposals and projects, including the Willow Development Project, Greater Mooses Tooth Projects, Energy exploration efforts, and Oil Search Pikka Project
- Obj. 7.4: Help represent the Borough in dealings with the State of Alaska as it annually considers new information relevant to the 10-year Best Interest Findings (BIFs) for the North Slope, Beaufort Sea, and North Slope Foothills Area-wide Oil and Gas Lease Sales, and conducts those annual sales.
- Obj. 7.6: Assist the Mayor’s Office in dealings with the National Marine Fisheries Service, BOEM, and the Bureau of Safety and Environmental Enforcement as these agencies work to mitigate impacts of Arctic marine seismic, exploration, development, and production activities on marine mammals, other marine resources, and subsistence hunters.

- Obj. 7.7: Help represent the Borough in dealings with state and federal agencies and the oil and gas industry in the review of offshore exploration and development proposals.
- Obj. 7.8: Continue to assist the Planning and Health Departments in work with BOEM, BLM, the Army Corps of Engineers, and the State of Alaska, in advocating for the inclusion of analysis of potential human health impacts in all North Slope oil and gas leasing, exploration, and development planning processes.
- Obj. 7.9: Help represent the Borough in dealings with state and federal agencies concerning applications for, renewals of, and planning for transportation rights-of-way, off-road vehicle use, and access issues, including for the Dalton Highway, TAPS Pipeline, proposed Ambler Road, and Alaska Gasoline Project.
- Obj. 7.10: Assist in developing a sustainable harvest management program for Chukchi Sea Polar bears within the U.S.-Russia Bilateral Agreement.
- Obj. 7.11: Assist the Mayor’s Office in dealings with the BLM and other agencies as they implement leasing programs for the National Petroleum Reserve – Alaska and the Coastal Plain of the Arctic National Wildlife Refuge.

**GOAL 8: STRENGTHEN AND ENHANCE OUR HEALTH ASSESSMENT PROGRAM FOR IMPORTANT SUBSISTENCE SPECIES WITHIN THE NORTH SLOPE BOROUGH**

Obj. 8.1: Investigate and provide expertise and regional leadership in the ongoing scientific investigation of the Unusual Mortality Event (UME) of ice seals, which began in 2019 (note that the previous UME from 2011 has been closed) and infection on whitefish caused by *Saprolegnia parasitica*, which began in 2013.

Obj. 8.2: Collect and scientifically analyze biological data and tissue samples from harvested and stranded subsistence animals to better understand health status in a time of a changing climate and increasing human activity.

**GOAL 9: PROVIDE LOGISTICAL SUPPORT AT THE ARCTIC RESEARCH FACILITIES (ARF/BARC) AT UIC-NARL TO APPROPRIATE VISITING SCIENTISTS AND FOR THE BOROUGH'S RESEARCH PROGRAMS**

Obj. 9.1: Provide modest logistical support for visiting scientists on projects of importance to the Borough, such as those involving bowhead whales, polar bears, waterfowl, seals, walrus, fish, sea ice, and climate change, while encouraging and facilitating their engagement with and reporting to local schools and the community.

**GOAL 10: CONDUCT OUTREACH AND EDUCATIONAL ACTIVITIES TO INCREASE PUBLIC AWARENESS OF THE DEPARTMENT'S STUDIES ON SUBSISTENCE-USE WILDLIFE AND OTHER ISSUES OF IMPORTANCE TO THE NSB**

Obj. 10.1: Distribute information about animals and activities important for subsistence that has been collected by the Department of Wildlife Management and/or

collaborators to the Assembly, Mayor's Office, and to village residents through newsletters, the NSB website, social media, memos, radio shows, oral presentations, etc.

Obj. 10.2: Provide educational materials and oral presentations to Iliisaġvik College, NSBSD schools, and the public to help students, teachers, and others become aware of departmental studies and their value in managing wildlife and maintaining subsistence access to wildlife.

Obj. 10.3: Support and mentor North Slope Borough residents through college internships with our Department, including NSB students involved in the Alaska Native Science and Engineering Program (ANSEP).

Obj. 10.4: Involve NSB students in hands-on educational opportunities on the North Slope and at the facilities of our collaborator's, such as Mystic Aquarium.

**GOAL 11: REPRESENT THE BOROUGH IN A WIDE RANGE OF SCIENTIFIC AND TECHNICAL FORUMS TO PROVIDE FOR THE PROTECTION OF THE BOROUGH'S WILDLIFE RESOURCES AND SUBSISTENCE ACTIVITIES**

Obj. 11.1: Conduct scientific and Indigenous knowledge research using the highest standards to ensure that information used in wildlife resource decision-making is of the highest quality.

Obj. 11.2: Represent the Borough and the Alaska Eskimo Whaling Commission (AEWC) at meetings of the International Whaling Commission (scientific

committee, humane killing workshop, Commission Meeting, etc.).

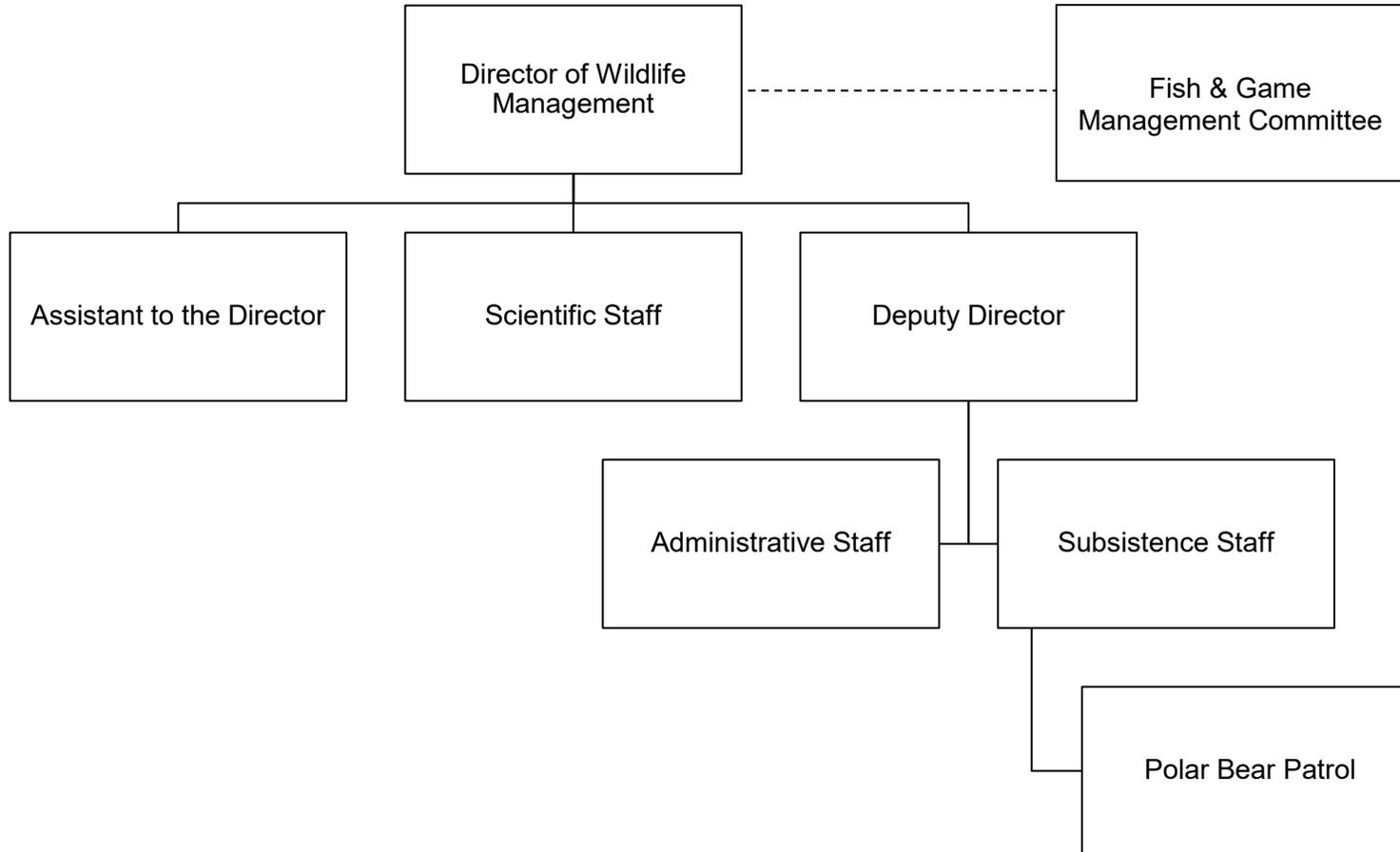
- Obj. 11.3: Represent the NSB at major scientific meetings such as the Biennial meeting of the Society for Marine Mammalogy, the Alaska Marine Science Symposium, and The Wildlife Society, etc.
- Obj. 11.4: Author technical reports and peer-reviewed scientific publications that document the results of research conducted by the Department of Wildlife Management on species, habitat, and/or other factors that are relevant to facilitating the continuation of subsistence practices by North Slope residents.
- Obj. 11.5: Represent the interests of the Borough and its residents at a variety of technical forums and meetings, including: Alaska Migratory Bird Co-Management Council, Indigenous Peoples' Council for Marine Mammals, Marine Mammal Commission, Alaska Scientific Review Group, Gates of the Arctic Subsistence Resource Commission, North Pacific Research Board, Alaska Nannut Co-Management Council, Ice Seal Committee, Eskimo Walrus Commission, Alaska Beluga Whale Committee, International Whaling Commission, Inuit Circumpolar Council, Central Arctic Ocean Fisheries Agreement, Inuvialuit-Iñupiat Polar Bear & Beluga Whale Agreements, Spectacled/Steller's Eider, Polar Bear, Ringed Seal, and Bearded Seal Recovery and Implementation Teams, and various meetings convened by the U.S. Coast Guard (USCG), National Oceanic and Atmospheric

Administration, National Park Service, U.S. Environmental Protection Agency, BOEM, U.S. Fish and Wildlife Service, BLM, Alaska Departments of Natural Resources, Environmental Conservation, and Fish and Game, Arctic Institute of North America, and the Arctic Council.

**GOAL 11: REPRESENT THE BOROUGH IN DEALINGS WITH FEDERAL AND STATE AGENCIES, SHIPPERS, AND OTHER STAKEHOLDERS REGARDING EXPANDING ARCTIC MARINE TRAFFIC**

- Obj. 11.6: Work with the USCG as it completes an Alaskan Arctic Coast Port Access Route Study (Arctic PARS) with the goals of establishing management measures for multiple marine users, enhancing safety on the water, reducing pollution, reducing risks associated with marine mammal interactions, and improving traffic efficiency.
- Obj. 11.7: Continue to work with the inter-agency U.S. Committee on the Marine Transportation System (CMTS) authorized by the USCG to coordinate policies affecting the MTS.

# North Slope Borough Department of Wildlife Management



**WILDLIFE MANAGEMENT**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 3605 - WILDLIFE CENTRAL OFFICE        | 32                     | 32                     | 6,082,134                        | 5,110,593                    | 1,157,978                       | 113,183         | 38,000           | 0            | 6,419,754                        | 337,620                               | 5.6%            |
| 3610 - WILDLIFE FISH & GAME COMM      | 0                      | 0                      | 76,915                           | 40,423                       | 34,862                          | 2,000           | 0                | 0            | 77,285                           | 370                                   | 0.5%            |
| <b>Grand Total</b>                    | <b>32</b>              | <b>32</b>              | <b>6,159,049</b>                 | <b>5,151,016</b>             | <b>1,192,840</b>                | <b>115,183</b>  | <b>38,000</b>    | <b>0</b>     | <b>6,497,039</b>                 | <b>337,990</b>                        | <b>5.5%</b>     |

**WILDLIFE MANAGEMENT**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 2,325,703                | 2,175,801                | 2,994,542           | 1,143,456                       | 3,058,318           | 63,776             | 2.1%         |
| Total Permanent Overtime Wages                 | 1,009                    | 692                      | 0                   | 1,770                           | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 19,514                   | 22,769                   | 0                   | 4,333                           | 59,112              | 59,112             | 0.0%         |
| Total Temporary Overtime Wages                 | 248                      | 2,145                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,865,775                | 1,830,105                | 1,895,348           | 658,308                         | 2,033,586           | 138,238            | 7.3%         |
| <b>Total Personal Services</b>                 | <b>4,212,249</b>         | <b>4,031,512</b>         | <b>4,889,890</b>    | <b>1,807,867</b>                | <b>5,151,016</b>    | <b>261,126</b>     | <b>5.3%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 46,659                   | 42,324                   | 45,000              | 17,610                          | 45,000              | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 20,976                   | 23,470                   | 29,200              | 9,371                           | 31,008              | 1,808              | 6.2%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 406,605                  | 164,319                  | 367,187             | 16,397                          | 442,187             | 75,000             | 20.4%        |
| Total Rents and Utilities                      | 439,589                  | 485,254                  | 474,419             | 456,549                         | 455,400             | (19,019)           | (4.0)%       |
| Total Travel and Lodging                       | 124,941                  | 127,813                  | 195,245             | 97,740                          | 197,320             | 2,075              | 1.1%         |
| Total Other Services & Expenses                | 10,441                   | 456                      | 21,925              | 0                               | 21,925              | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>1,049,212</b>         | <b>843,636</b>           | <b>1,132,976</b>    | <b>597,666</b>                  | <b>1,192,840</b>    | <b>59,864</b>      | <b>5.3%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 35,393                   | 26,729                   | 41,000              | 12,891                          | 41,000              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 5,602                    | 4,877                    | 4,800               | 544                             | 4,800               | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 55,097                   | 76,277                   | 65,383              | 18,877                          | 69,383              | 4,000              | 6.1%         |
| <b>Total Supplies</b>                          | <b>96,091</b>            | <b>107,882</b>           | <b>111,183</b>      | <b>32,313</b>                   | <b>115,183</b>      | <b>4,000</b>       | <b>3.6%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 9,869                    | 8,804                    | 10,000              | 2,930                           | 23,000              | 13,000             | 130.0%       |
| Total Equipment & Parts Under \$5,000          | 7,871                    | 5,369                    | 15,000              | 712                             | 15,000              | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 173                      | 0                   | 3,840                           | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>17,740</b>            | <b>14,346</b>            | <b>25,000</b>       | <b>7,482</b>                    | <b>38,000</b>       | <b>13,000</b>      | <b>52.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>5,375,292</b>         | <b>4,997,377</b>         | <b>6,159,049</b>    | <b>2,445,328</b>                | <b>6,497,039</b>    | <b>337,990</b>     | <b>5.5%</b>  |

**WILDLIFE CENTRAL OFFICE**

3605.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 2,305,813                | 2,144,654                | 2,956,992           | 1,139,656                       | 3,020,768           | 63,776             | 2.2%         |
| Total Permanent Overtime Wages                 | 1,009                    | 692                      | 0                   | 1,770                           | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 19,514                   | 22,769                   | 0                   | 4,333                           | 59,112              | 59,112             | 0.0%         |
| Total Temporary Overtime Wages                 | 248                      | 2,145                    | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,864,254                | 1,828,127                | 1,892,475           | 657,612                         | 2,030,713           | 138,238            | 7.3%         |
| <b>Total Personal Services</b>                 | <b>4,190,838</b>         | <b>3,998,388</b>         | <b>4,849,467</b>    | <b>1,803,371</b>                | <b>5,110,593</b>    | <b>261,126</b>     | <b>5.4%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 46,619                   | 42,324                   | 45,000              | 17,610                          | 45,000              | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 20,976                   | 23,470                   | 29,200              | 9,371                           | 31,008              | 1,808              | 6.2%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 406,605                  | 164,319                  | 367,187             | 16,397                          | 442,187             | 75,000             | 20.4%        |
| Total Rents and Utilities                      | 439,589                  | 485,254                  | 472,919             | 456,549                         | 453,900             | (19,019)           | (4.0)%       |
| Total Travel and Lodging                       | 104,324                  | 95,439                   | 162,253             | 86,125                          | 163,958             | 1,705              | 1.1%         |
| Total Other Services & Expenses                | 10,441                   | 456                      | 21,925              | 0                               | 21,925              | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>1,028,555</b>         | <b>811,262</b>           | <b>1,098,484</b>    | <b>586,051</b>                  | <b>1,157,978</b>    | <b>59,494</b>      | <b>5.4%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 35,393                   | 26,729                   | 41,000              | 12,891                          | 41,000              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 5,602                    | 4,877                    | 4,800               | 544                             | 4,800               | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 54,378                   | 75,362                   | 63,383              | 18,679                          | 67,383              | 4,000              | 6.3%         |
| <b>Total Supplies</b>                          | <b>95,373</b>            | <b>106,967</b>           | <b>109,183</b>      | <b>32,115</b>                   | <b>113,183</b>      | <b>4,000</b>       | <b>3.7%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 9,869                    | 8,804                    | 10,000              | 2,930                           | 23,000              | 13,000             | 130.0%       |
| Total Equipment & Parts Under \$5,000          | 7,871                    | 5,369                    | 15,000              | 712                             | 15,000              | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 173                      | 0                   | 3,840                           | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>17,740</b>            | <b>14,346</b>            | <b>25,000</b>       | <b>7,482</b>                    | <b>38,000</b>       | <b>13,000</b>      | <b>52.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>5,332,505</b>         | <b>4,930,963</b>         | <b>6,082,134</b>    | <b>2,429,018</b>                | <b>6,419,754</b>    | <b>337,620</b>     | <b>5.6%</b>  |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget           | Budget           | Change         | %             |
|-------------------------------------------|-------|-------|-------|----------|----------|------------------|------------------|----------------|---------------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25            | FY 26            | Amount         | Change        |
| Director of Wildlife Management           | 1     | 1     | 1     | 42       | 12       | 202,652          | 213,318          | 10,666         | 5.3%          |
| Deputy Director of Wildlife Management    | 1     | 1     | 1     | 38       | 12       | 166,721          | 166,721          | 0              | 0.0%          |
| Research Biologist                        | 1     | 1     | 1     | 37       | 12       | 149,234          | 154,942          | 5,708          | 3.8%          |
| Senior Wildlife Biologist                 | 2     | 2     | 2     | 37       | 12       | 302,050          | 310,768          | 8,718          | 2.9%          |
| Assistant to the Director                 | 1     | 1     | 1     | 34       | 12       | 143,504          | 143,504          | 0              | 0.0%          |
| Division Manager                          | 1     | 1     | 1     | 32       | 12       | 118,802          | 120,438          | 1,636          | 1.4%          |
| Wildlife Biologist                        | 4     | 4     | 4     | 31       | 12       | 466,821          | 475,406          | 8,585          | 1.8%          |
| Outreach Coordinator                      | 1     | 1     | 1     | 30       | 12       | 89,938           | 93,331           | 3,393          | 3.8%          |
| Contract Administrator                    | 1     | 1     | 1     | 29       | 12       | 101,007          | 97,256           | (3,751)        | (3.7%)        |
| Subsistence Research Coordinator          | 3     | 3     | 3     | 29       | 12       | 286,055          | 291,776          | 5,721          | 2.0%          |
| Lead Polar Bear Patrol                    | 0     | 1     | 1     | 28       | 12       | 91,494           | 92,471           | 977            | 1.1%          |
| Executive Assistant                       | 1     | 1     | 1     | 25       | 12       | 73,125           | 82,857           | 9,732          | 13.3%         |
| Principal Accounting Specialist           | 0     | 0     | 1     | 25       | 12       | 0                | 80,696           | 80,696         | 100.0%        |
| Wildlife Technician III                   | 0     | 0     | 1     | 25       | 12       | 0                | 73,129           | 73,129         | 100.0%        |
| Wildlife Research Assistant               | 1     | 1     | 1     | 24       | 12       | 70,913           | 71,039           | 126            | 0.2%          |
| Wildlife Research Liaison                 | 1     | 1     | 1     | 24       | 12       | 74,712           | 76,205           | 1,493          | 2.0%          |
| Senior Office Specialist                  | 1     | 1     | 1     | 23       | 12       | 76,581           | 62,120           | (14,461)       | (18.9%)       |
| Office Specialist                         | 1     | 1     | 1     | 21       | 12       | 56,882           | 60,163           | 3,281          | 5.8%          |
| Polar Bear Patrol - PPT                   | 1     | 1     | 1     | 21       | 12       | 37,305           | 32,153           | (5,152)        | (13.8%)       |
| Subsistence Research Specialist           | 3     | 3     | 3     | 21       | 12       | 183,295          | 184,637          | 1,342          | 0.7%          |
| Subsistence Research Specialist- PPT      | 4     | 4     | 4     | 21       | 12       | 137,773          | 137,838          | 65             | 0.0%          |
| Senior Accounting Specialist              | 1     | 1     | 0     | 22       |          | 65,468           | 0                | (65,468)       | (100.0%)      |
| Polar Bear Patrol                         | 2     | 1     | 0     | 21       |          | 62,660           | 0                | (62,660)       | (100.0%)      |
| <b>6110 Permanent Wages</b>               |       |       |       |          |          |                  |                  |                |               |
| 6111 Regular Wages                        | 32    | 32    | 32    |          |          | 2,956,992        | 3,020,768        | 63,776         | 2.2%          |
| <b>Total Permanent Wages</b>              |       |       |       |          |          | <b>2,956,992</b> | <b>3,020,768</b> | <b>63,776</b>  | <b>2.2%</b>   |
| Polar Bear Patrol                         | 0     | 0     | 1     | 21       |          | 0                | 59,112           | 59,112         | 100.0%        |
| <b>6120 Temporary Wages</b>               |       |       |       |          |          |                  |                  |                |               |
| 6121 Regular Wages                        | 0     | 0     | 1     |          |          | 0                | 59,112           | 59,112         | 100.0%        |
| <b>Total Temporary Wages</b>              |       |       |       |          |          | <b>0</b>         | <b>59,112</b>    | <b>59,112</b>  | <b>100.0%</b> |
| <b>6130 Benefits</b>                      |       |       |       |          |          |                  |                  |                |               |
| 6131 Permanent Employee Benefits - 67%    |       |       |       |          |          | 1,892,475        | 2,023,915        | 131,440        | 6.9%          |
| 6135 Temporary Employee Benefits - 11.50% |       |       |       |          |          | 0                | 6,798            | 6,798          | 100.0%        |
| <b>Total Benefits</b>                     |       |       |       |          |          | <b>1,892,475</b> | <b>2,030,712</b> | <b>138,238</b> | <b>7.3%</b>   |
| <b>Total Personal Services</b>            |       |       |       |          |          | <b>4,849,467</b> | <b>5,110,593</b> | <b>261,127</b> | <b>5.4%</b>   |

**WILDLIFE CENTRAL OFFICE**

3605.\*

| Object Account                     | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>        |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 2,956,992               | 3,020,768               | 63,776                  | 2.2                       |
| <b>Total Permanent Wages</b>       | <u>2,956,992</u>        | <u>3,020,768</u>        | <u>63,776</u>           | <u>2.2</u>                |
| <b>6120 Temporary Wages</b>        |                         |                         |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 0                       | 59,112                  | 59,112                  | 0.0                       |
| <b>Total Temporary Wages</b>       | <u>0</u>                | <u>59,112</u>           | <u>59,112</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 1,892,475               | 2,023,915               | 131,440                 | 6.9                       |
| 6135 - BENEFITS-TEMPORARY          | 0                       | 6,798                   | 6,798                   | 0.0                       |
| <b>Total Benefits</b>              | <u>1,892,475</u>        | <u>2,030,713</u>        | <u>138,238</u>          | <u>7.3</u>                |
| <b>Total Personal Services</b>     | <u><u>4,849,467</u></u> | <u><u>5,110,593</u></u> | <u><u>261,126</u></u>   | <u><u>5.4</u></u>         |
| <b>6200 Contractual Services</b>   |                         |                         |                         |                           |
| <b>6210 Communications</b>         |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS             | 10,000                  | 10,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 30,000                  | 30,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                     | 1,500                   | 1,500                   | 0                       | 0.0                       |
| 6229 - OTHER COMMUNICATIONS        | 3,500                   | 3,500                   | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>45,000</u>           | <u>45,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>   |                         |                         |                         |                           |
| 6265 - COPIER MAINTENANCE          | 4,200                   | 4,200                   | 0                       | 0.0                       |
| 6270 - CUSTODIAL SERVICES          | 20,500                  | 22,308                  | 1,808                   | 8.8                       |
| 6290 - OFFICE EQUIP MAINTENANCE    | 1,000                   | 1,000                   | 0                       | 0.0                       |
| 6299 - OTHER EQUIP MAINTENANCE     | 3,500                   | 3,500                   | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>29,200</u>           | <u>31,008</u>           | <u>1,808</u>            | <u>6.2</u>                |
| <b>6330 Professional Services</b>  |                         |                         |                         |                           |
| 6355 - SCIENTIFIC STUDIES          | 367,187                 | 442,187                 | 75,000                  | 20.4                      |
| <b>Total Professional Services</b> | <u>367,187</u>          | <u>442,187</u>          | <u>75,000</u>           | <u>20.4</u>               |

**WILDLIFE CENTRAL OFFICE**

3605.\*

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES               | 450,982                | 431,963                | (19,019)                | (4.2)                     |
| 6375 - UTIL-ELECTRICITY                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                         | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES             | 8,937                  | 8,937                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>           | <b>472,919</b>         | <b>453,900</b>         | <b>(19,019)</b>         | <b>(4.0)</b>              |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 19,116                 | 19,116                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 24,536                 | 24,536                 | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                | 16,921                 | 16,921                 | 0                       | 0.0                       |
| 6406 - AIRFARE OUT-OF-COUNTRY              | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 22,317                 | 22,317                 | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 23,330                 | 24,975                 | 1,645                   | 7.1                       |
| 6420 - LODGING                             | 30,633                 | 30,633                 | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING            | 3,300                  | 3,300                  | 0                       | 0.0                       |
| 6441 - NON-NSB PERS/AIRFARE ON-SLOPE       | 1,260                  | 1,260                  | 0                       | 0.0                       |
| 6445 - NON-NSB PERS/PER DIEM               | 840                    | 900                    | 60                      | 7.1                       |
| <b>Total Travel and Lodging</b>            | <b>162,253</b>         | <b>163,958</b>         | <b>1,705</b>            | <b>1.1</b>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING              | 15,800                 | 15,800                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE            | 1,075                  | 1,075                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS               | 1,200                  | 1,200                  | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                 | 3,850                  | 3,850                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <b>21,925</b>          | <b>21,925</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>          | <b>1,098,484</b>       | <b>1,157,978</b>       | <b>59,494</b>           | <b>5.4</b>                |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 40,000                 | 40,000                 | 0                       | 0.0                       |
| 6539 - OTHER FUEL                          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                          | <b>41,000</b>          | <b>41,000</b>          | <b>0</b>                | <b>0.0</b>                |

**WILDLIFE CENTRAL OFFICE**

3605.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 100                    | 100                    | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 200                    | 200                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 3,500                  | 3,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>4,800</b>           | <b>4,800</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 500                    | 500                    | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 14,005                 | 14,005                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 7,000                  | 2,000                   | 40.0                      |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 41,878                 | 43,878                 | 2,000                   | 4.8                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>63,383</b>          | <b>67,383</b>          | <b>4,000</b>            | <b>6.3</b>                |
| <b>Total Supplies</b>                             | <b>109,183</b>         | <b>113,183</b>         | <b>4,000</b>            | <b>3.7</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 10,000                 | 13,000                 | 3,000                   | 30.0                      |
| <b>Total New Equipment Under \$5,000</b>          | <b>10,000</b>          | <b>23,000</b>          | <b>13,000</b>           | <b>130.0</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>15,000</b>          | <b>15,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>25,000</b>          | <b>38,000</b>          | <b>13,000</b>           | <b>52.0</b>               |
| <b>Grand Total</b>                                | <b>6,082,134</b>       | <b>6,419,754</b>       | <b>337,620</b>          | <b>5.6</b>                |

**WILDLIFE FISH & GAME COMMISSION**

3610.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 19,890                   | 31,146                   | 37,550              | 3,800                           | 37,550              | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 1,522                    | 1,978                    | 2,873               | 696                             | 2,873               | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>21,412</b>            | <b>33,124</b>            | <b>40,423</b>       | <b>4,496</b>                    | <b>40,423</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 40                       | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 1,500               | 0                               | 1,500               | 0                  | 0.0%        |
| Total Travel and Lodging                       | 20,617                   | 32,374                   | 32,992              | 11,615                          | 33,362              | 370                | 1.1%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>20,657</b>            | <b>32,374</b>            | <b>34,492</b>       | <b>11,615</b>                   | <b>34,862</b>       | <b>370</b>         | <b>1.1%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 719                      | 915                      | 2,000               | 198                             | 2,000               | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>719</b>               | <b>915</b>               | <b>2,000</b>        | <b>198</b>                      | <b>2,000</b>        | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>42,787</b>            | <b>66,414</b>            | <b>76,915</b>       | <b>16,309</b>                   | <b>77,285</b>       | <b>370</b>         | <b>0.5%</b> |

**6100 Personal Services**

|                                |                             | FTE   | FTE   | FTE   | Position       | Budget        | Budget        | Change   | %           |
|--------------------------------|-----------------------------|-------|-------|-------|----------------|---------------|---------------|----------|-------------|
|                                |                             | FY 24 | FY 25 | FY 26 | Range # Months | FY 25         | FY 26         | Amount   | Change      |
| No Personnel                   |                             |       |       |       |                |               |               |          |             |
| <b>6110 Permanent Wages</b>    |                             |       |       |       |                |               |               |          |             |
| 6112                           | Honorariums                 |       |       |       |                | 37,550        | 37,550        | 0        | 0.0%        |
| 6115                           | Overtime Wages              |       |       |       |                | 0             | 0             | 0        | 0.0%        |
| <b>Total Permanent Wages</b>   |                             |       |       |       |                | <b>37,550</b> | <b>37,550</b> | <b>0</b> | <b>0.0%</b> |
| <b>6130 Benefits</b>           |                             |       |       |       |                |               |               |          |             |
| 6132                           | Honorarium Benefits - 7.65% |       |       |       |                | 2,873         | 2,873         | 0        | 0.0%        |
| <b>Total Benefits</b>          |                             |       |       |       |                | <b>2,873</b>  | <b>2,873</b>  | <b>0</b> | <b>0.0%</b> |
| <b>Total Personal Services</b> |                             |       |       |       |                | <b>40,423</b> | <b>40,423</b> | <b>0</b> | <b>0.0%</b> |

**WILDLIFE FISH & GAME COMMISSION**

3610.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6112 - HONORARIUMS                                | 37,550                 | 37,550                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>37,550</u>          | <u>37,550</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6132 - BENEFITS-HONORARIUMS                       | 2,873                  | 2,873                  | 0                       | 0.0                       |
| <b>Total Benefits</b>                             | <u>2,873</u>           | <u>2,873</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>40,423</u>          | <u>40,423</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6389 - OTHER RENTS & UTILITIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>1,500</u>           | <u>1,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 11,512                 | 11,512                 | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                       | 5,600                  | 5,600                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 5,180                  | 5,550                  | 370                     | 7.1                       |
| 6420 - LODGING                                    | 10,700                 | 10,700                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>32,992</u>          | <u>33,362</u>          | <u>370</u>              | <u>1.1</u>                |
| <b>Total Contractual Services</b>                 | <u>34,492</u>          | <u>34,862</u>          | <u>370</u>              | <u>1.1</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>2,000</u>           | <u>2,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>2,000</u>           | <u>2,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>76,915</u>          | <u>77,285</u>          | <u>370</u>              | <u>0.5</u>                |

# NORTH SLOPE BOROUGH POLICE DEPARTMENT

## I. MISSION

Harmony Through Values

We are dedicated to promoting unity by helping to resolve conflicts (Paaḷakkutaigñiq), cherishing family bonds (Ilagiigñiq), practicing humility (Qinuiññiq), showing compassion (Naglikkutigaḡniq), and nurturing cooperation (Paammaaḡiigñiq). Our mission is to create a harmonious environment where these Inupiaq values flourish, guiding our interactions and shaping a positive, interconnected community.

## II. DEPARTMENT RESPONSIBILITIES

The North Slope Borough Police Department is dedicated to delivering comprehensive law enforcement services across the vast expanse of the North Slope Borough. Anchored in Utqiagvik, our central hub houses a State of Alaska Community Jail facility and a 24-hour Dispatch Center, serving as the emergency communication center for our operations. Furthermore, the Department maintains sub-stations and personnel in each of the seven remote villages and Prudhoe Bay.

To streamline our operations and enhance efficiency, the Department is organized into three distinct divisions: Central Office, Field Operations, and Support Services. The following provides a concise overview of each division, outlining their specific activities and functions.

### A. Central Office

The Central Office plays a pivotal role in managing essential facets of the North Slope Borough Police Department's operations. It is responsible for coordinating training programs, overseeing employee recruitment, managing contracts and grants, handling accounting matters, addressing citizen complaints, supervising the records unit, and overseeing the Department's budgetary process.

Under the leadership of the Chief of Police, the Central Office ensures accountability for the quality of services delivered to North Slope Borough residents. The Chief collaborates with community leaders and departmental personnel to tailor Police Department services to meet the unique needs of each community within the North Slope Borough. This collaborative approach ensures a responsive and community-centric policing strategy.

### B. Field Operations

The Field Operations Division is tasked with a range of critical functions aimed at maintaining public safety. Key responsibilities include promptly responding to calls for service, conducting thorough criminal investigations, implementing proactive patrols, fostering community involvement, delivering public education initiatives, managing the housing and care of inmates, and overseeing the collection, processing, and management of evidence. This multifaceted approach ensures a comprehensive and proactive stance in addressing the diverse needs of the North Slope Borough community.

## C. Support Services

The Support Services Division is integral to the smooth functioning of the North Slope Borough Police Department, focusing on essential logistical and operational aspects. Key responsibilities encompass supply chain management, janitorial maintenance, and repair services. By efficiently managing these critical functions, Support Services ensures the seamless and effective support necessary for the overall success of the department's mission and daily operations.

## III. POLICE DEPARTMENT GOALS

### 1. Enhance Community Policing and Public Relations:

- **Objective:** Strengthen community relations and build trust between the North Slope Borough Police Department and the communities it serves.
- **Action Steps:**
  - Implement community policing initiatives to encourage positive interactions between officers and residents.
  - Develop and participate in community outreach programs, town hall meetings, and events to foster open communication.
  - Strengthen complaint handling procedures to foster effective communication to the involved.

### 2. Implement Effective Crime Prevention Strategies:

- **Objective:** Reduce crime rates through proactive and evidence-based crime prevention strategies.
- **Action Steps:**
  - Analyze crime data to identify trends and hotspots, allowing for targeted deployment

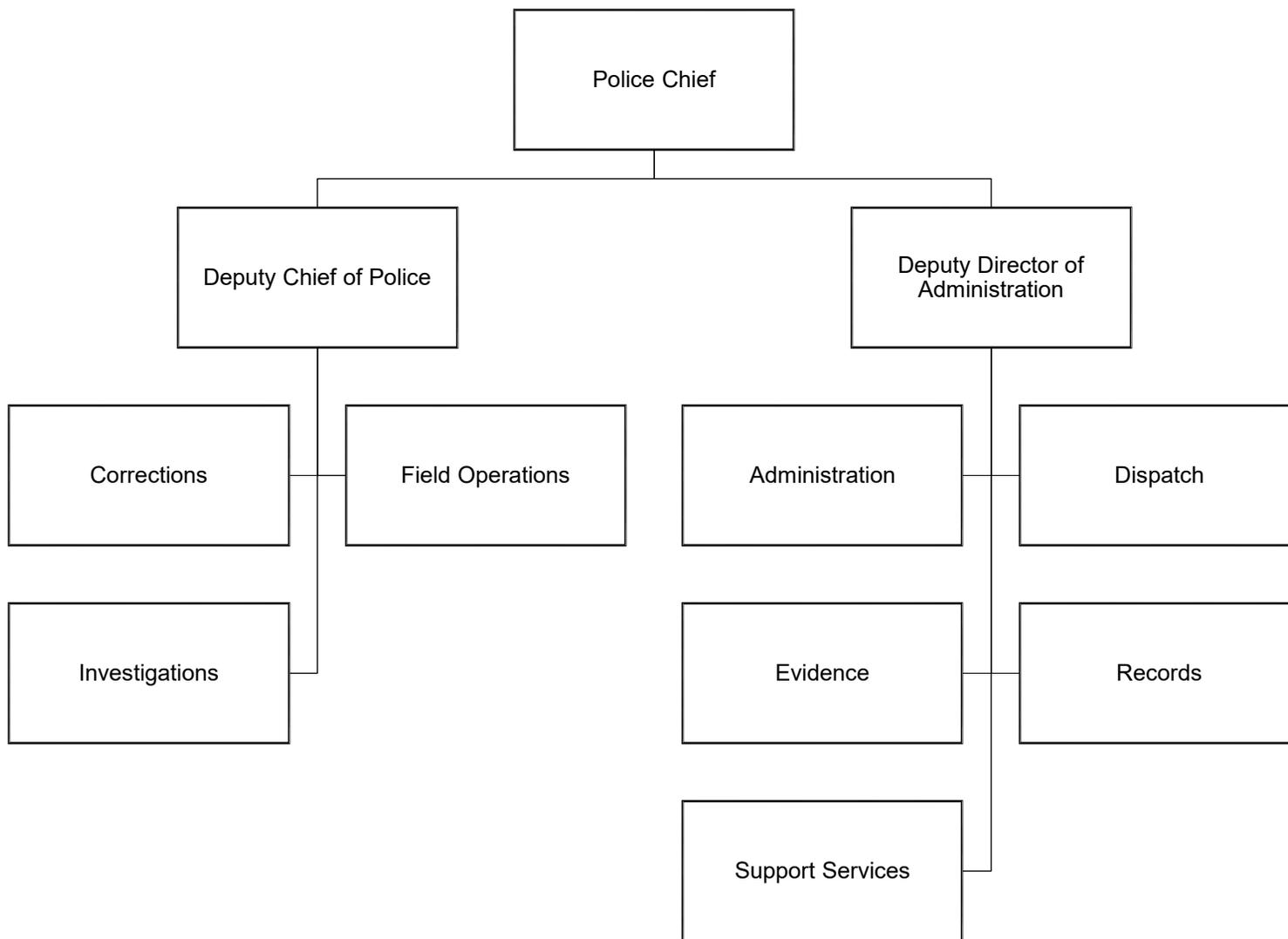
of resources.

- Collaborate with other law enforcement agencies, community organizations, and businesses to develop comprehensive crime prevention programs.
- Provide training for officers in community-oriented and problem-solving policing techniques.
- Recruit, hire, and train additional police officers to assign to understaffed communities to allow for 24-hour policing in all communities.

### 3. Enhance Officer Training and Well-being:

- **Objective:** Prioritize the professional development, mental health, and well-being of police officers to ensure a high standard of service.
- **Action Steps:**
  - Implement ongoing training programs for officers, including cultural competency, de-escalation techniques, and crisis intervention.
  - Establish a mental health support system for officers, including access to counseling services and stress management programs.
  - Emphasize the importance of physical fitness and overall wellness through fitness programs and regular health check-ups.
  - Foster a positive and supportive work environment that encourages teamwork, communication, and a sense of purpose among officers.

# North Slope Borough Police Department



**POLICE**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 4005 - POLICE - CENTRAL OFFICE        |                   | 11                     | 11                     | 1,745,963                        | 1,808,618                    | 11,089                          | 0               | 0                | 0            | 1,819,707                        | 73,744                            | 4.2%            |
| 4010 - POLICE - SUPPORT SERVIC        |                   | 12                     | 12                     | 2,288,900                        | 1,727,388                    | 571,003                         | 102,998         | 15,250           | 0            | 2,416,639                        | 127,739                           | 5.6%            |
| 4020 - POLICE - FIELD OPERATIONS      |                   | 3                      | 4                      | 2,525,761                        | 2,092,635                    | 1,240,417                       | 356,723         | 376,486          | 0            | 4,066,261                        | 1,540,500                         | 61.0%           |
| 4020 - POLICE - FIELD OPERATIONS      | CSO               | 1                      | 0                      | 113,560                          | 0                            | 0                               | 0               | 0                | 0            | 0                                | (113,560)                         | (100.0)%        |
| 4020 - POLICE - FIELD OPERATIONS      | DETECTIV          | 6                      | 0                      | 1,357,169                        | 0                            | 0                               | 0               | 0                | 0            | 0                                | (1,357,169)                       | (100.0)%        |
| 4020 - POLICE - FIELD OPERATIONS      | OFFICER           | 14                     | 24                     | 3,069,703                        | 5,611,280                    | 0                               | 0               | 0                | 0            | 5,611,280                        | 2,541,577                         | 82.8%           |
| 4020 - POLICE - FIELD OPERATIONS      | ROTATION          | 24                     | 38                     | 5,607,416                        | 8,423,530                    | 0                               | 0               | 0                | 0            | 8,423,530                        | 2,816,114                         | 50.2%           |
| 4030 - POLICE - CORRECTIONS           |                   | 9                      | 9                      | 1,300,698                        | 1,188,709                    | 45,072                          | 94,825          | 750              | 0            | 1,329,356                        | 28,658                            | 2.2%            |
| <b>Grand Total</b>                    |                   | <b>80</b>              | <b>98</b>              | <b>18,009,170</b>                | <b>20,852,160</b>            | <b>1,867,581</b>                | <b>554,546</b>  | <b>392,486</b>   | <b>0</b>     | <b>23,666,773</b>                | <b>5,657,603</b>                  | <b>31.4%</b>    |

**POLICE**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 6,611,498                | 8,119,471                | 9,431,808           | 3,954,107                       | 11,833,567          | 2,401,759          | 25.5%         |
| Total Permanent Overtime Wages                 | 695,067                  | 663,257                  | 395,836             | 285,059                         | 652,757             | 256,921            | 64.9%         |
| Total Temporary Wages                          | 24,741                   | 33,104                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 5,950,652                | 7,294,621                | 6,289,692           | 2,232,199                       | 8,365,836           | 2,076,144          | 33.0%         |
| <b>Total Personal Services</b>                 | <b>13,281,958</b>        | <b>16,110,454</b>        | <b>16,117,336</b>   | <b>6,471,365</b>                | <b>20,852,160</b>   | <b>4,734,824</b>   | <b>29.4%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 159,421                  | 168,781                  | 217,940             | 74,341                          | 262,422             | 44,482             | 20.4%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 26,564                   | 102,853                  | 118,615             | 50,626                          | 135,822             | 17,207             | 14.5%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 77,901                   | 84,684                   | 139,221             | 42,941                          | 149,925             | 10,704             | 7.7%          |
| Total Rents and Utilities                      | 223,670                  | 217,867                  | 259,370             | 72,206                          | 303,389             | 44,019             | 17.0%         |
| Total Travel and Lodging                       | 313,225                  | 378,112                  | 459,068             | 169,908                         | 789,358             | 330,290            | 71.9%         |
| Total Other Services & Expenses                | 57,521                   | 63,723                   | 195,038             | 31,197                          | 226,665             | 31,627             | 16.2%         |
| <b>Total Contractual Services</b>              | <b>858,303</b>           | <b>1,016,019</b>         | <b>1,389,252</b>    | <b>441,218</b>                  | <b>1,867,581</b>    | <b>478,329</b>     | <b>34.4%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 171,210                  | 159,796                  | 180,538             | 47,299                          | 180,538             | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 23,138                   | 21,142                   | 18,600              | 11,154                          | 23,900              | 5,300              | 28.5%         |
| Total Supplies-Non-Buildings & Grounds         | 267,273                  | 185,692                  | 208,510             | 69,976                          | 350,108             | 141,598            | 67.9%         |
| <b>Total Supplies</b>                          | <b>461,621</b>           | <b>366,630</b>           | <b>407,648</b>      | <b>128,430</b>                  | <b>554,546</b>      | <b>146,898</b>     | <b>36.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 68,002                   | 268,032                  | 76,934              | 23,891                          | 374,486             | 297,552            | 386.8%        |
| Total Equipment & Parts Under \$5,000          | 19,501                   | 30,831                   | 18,000              | 12,354                          | 18,000              | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 13,650                   | 101,196                  | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>101,153</b>           | <b>400,059</b>           | <b>94,934</b>       | <b>36,245</b>                   | <b>392,486</b>      | <b>297,552</b>     | <b>313.4%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Grand Total</b>                             | <b>14,703,035</b>        | <b>17,893,162</b>        | <b>18,009,170</b>   | <b>7,077,258</b>                | <b>23,666,773</b>   | <b>5,657,603</b>   | <b>31.4%</b>  |

**POLICE - CENTRAL OFFICE**

4005.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,038,363                | 1,040,461                | 1,059,158           | 438,659                         | 1,083,005           | 23,847             | 2.3%         |
| Total Permanent Overtime Wages                 | 4,479                    | 10,053                   | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 17,887                   | 33,104                   | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 843,482                  | 876,083                  | 677,861             | 233,628                         | 725,613             | 47,752             | 7.0%         |
| <b>Total Personal Services</b>                 | <b>1,904,211</b>         | <b>1,959,700</b>         | <b>1,737,019</b>    | <b>672,288</b>                  | <b>1,808,618</b>    | <b>71,599</b>      | <b>4.1%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 1,049                    | 149                      | 1,000               | 90                              | 1,000               | 0                  | 0.0%         |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 0                        | 0                        | 6,919               | 1,098                           | 9,064               | 2,145              | 31.0%        |
| Total Other Services & Expenses                | 1,279                    | 1,025                    | 1,025               | 0                               | 1,025               | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>2,328</b>             | <b>1,174</b>             | <b>8,944</b>        | <b>1,188</b>                    | <b>11,089</b>       | <b>2,145</b>       | <b>24.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>1,906,539</b>         | <b>1,960,874</b>         | <b>1,745,963</b>    | <b>673,476</b>                  | <b>1,819,707</b>    | <b>73,744</b>      | <b>4.2%</b>  |

6100 Personal Services

|                                   | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|-----------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                   | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Police Chief                      | 1     | 1     | 1     | 42       | 12       | 210,270 | 210,270 | 0         | 0.0%     |
| Deputy Director of Administration | 1     | 1     | 1     | 38       | 12       | 156,693 | 156,693 | 0         | 0.0%     |
| Division Manager                  | 0     | 0     | 1     | 32       | 12       | 0       | 119,737 | 119,737   | 100.0%   |
| Evidence Custodian                | 2     | 2     | 2     | 25       | 12       | 143,602 | 147,590 | 3,988     | 2.8%     |
| Police Records Supervisor         | 1     | 1     | 1     | 24       | 12       | 69,645  | 72,812  | 3,167     | 4.5%     |
| Senior Office Specialist          | 0     | 1     | 1     | 23       | 12       | 61,504  | 62,711  | 1,207     | 2.0%     |
| Travel Coordinator                | 1     | 1     | 1     | 23       | 12       | 67,535  | 71,755  | 4,220     | 6.2%     |
| Police Records Clerk              | 3     | 3     | 3     | 22       | 12       | 240,822 | 241,437 | 615       | 0.3%     |
| Department Accounting Manager     | 1     | 1     | 0     | 29       |          | 109,087 | 0       | (109,087) | (100.0%) |
| Senior Accounting Specialist      | 1     | 0     | 0     | 22       |          | 0       | 0       | 0         | 0.0%     |

6110 Permanent Wages

|                              |               |    |    |    |  |                  |                  |               |             |
|------------------------------|---------------|----|----|----|--|------------------|------------------|---------------|-------------|
| 6111                         | Regular Wages | 11 | 11 | 11 |  | 1,059,158        | 1,083,005        | 23,847        | 2.3%        |
| <b>Total Permanent Wages</b> |               |    |    |    |  | <b>1,059,158</b> | <b>1,083,005</b> | <b>23,847</b> | <b>2.3%</b> |

6130 Benefits

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 677,861        | 725,613        | 47,752        | 7.0%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>677,861</b> | <b>725,613</b> | <b>47,752</b> | <b>7.0%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,737,019</b> | <b>1,808,618</b> | <b>71,599</b> | <b>4.1%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POLICE - CENTRAL OFFICE**

4005.\*

| Object Account                             | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>                |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 1,059,158               | 1,083,005               | 23,847                  | 2.3                       |
| <b>Total Permanent Wages</b>               | <u>1,059,158</u>        | <u>1,083,005</u>        | <u>23,847</u>           | <u>2.3</u>                |
| <b>6130 Benefits</b>                       |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 677,861                 | 725,613                 | 47,752                  | 7.0                       |
| <b>Total Benefits</b>                      | <u>677,861</u>          | <u>725,613</u>          | <u>47,752</u>           | <u>7.0</u>                |
| <b>Total Personal Services</b>             | <u><u>1,737,019</u></u> | <u><u>1,808,618</u></u> | <u><u>71,599</u></u>    | <u><u>4.1</u></u>         |
| <b>6200 Contractual Services</b>           |                         |                         |                         |                           |
| <b>6330 Professional Services</b>          |                         |                         |                         |                           |
| 6359 - OTHER SERVICES                      | 1,000                   | 1,000                   | 0                       | 0.0                       |
| <b>Total Professional Services</b>         | <u>1,000</u>            | <u>1,000</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                         |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 5,612                   | 5,064                   | (548)                   | (9.8)                     |
| 6402 - AIRFARE IN-STATE                    | 357                     | 1,200                   | 843                     | 236.1                     |
| 6415 - PER DIEM                            | 700                     | 1,200                   | 500                     | 71.4                      |
| 6420 - LODGING                             | 250                     | 1,600                   | 1,350                   | 540.0                     |
| <b>Total Travel and Lodging</b>            | <u>6,919</u>            | <u>9,064</u>            | <u>2,145</u>            | <u>31.0</u>               |
| <b>6450 Other Services &amp; Expenses</b>  |                         |                         |                         |                           |
| 6490 - MEMBERSHIPS DUES/SUBS               | 1,025                   | 1,025                   | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>1,025</u>            | <u>1,025</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u><u>8,944</u></u>     | <u><u>11,089</u></u>    | <u><u>2,145</u></u>     | <u><u>24.0</u></u>        |
| <b>Grand Total</b>                         | <u><u>1,745,963</u></u> | <u><u>1,819,707</u></u> | <u><u>73,744</u></u>    | <u><u>4.2</u></u>         |

**POLICE - SUPPORT SERVICES**

4010.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 624,407                  | 708,063                  | 983,992             | 406,761                         | 999,364             | 15,372             | 1.6%           |
| Total Permanent Overtime Wages                 | 33,746                   | 28,069                   | 35,000              | 13,212                          | 35,000              | 0                  | 0.0%           |
| Total Temporary Wages                          | 6,854                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 562,949                  | 649,948                  | 652,155             | 225,280                         | 693,024             | 40,869             | 6.3%           |
| <b>Total Personal Services</b>                 | <b>1,227,955</b>         | <b>1,386,080</b>         | <b>1,671,147</b>    | <b>645,253</b>                  | <b>1,727,388</b>    | <b>56,241</b>      | <b>3.4%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 158,042                  | 164,800                  | 184,048             | 65,842                          | 221,234             | 37,186             | 20.2%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 26,564                   | 102,349                  | 118,115             | 50,626                          | 135,322             | 17,207             | 14.6%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 37,730                   | 51,654                   | 55,074              | 39,071                          | 61,477              | 6,403              | 11.6%          |
| Total Rents and Utilities                      | 84,067                   | 81,420                   | 130,898             | 31,849                          | 141,112             | 10,214             | 7.8%           |
| Total Travel and Lodging                       | 2,203                    | 1,039                    | 10,505              | 0                               | 10,595              | 90                 | 0.9%           |
| Total Other Services & Expenses                | 14,967                   | 16,375                   | 1,663               | 0                               | 1,263               | (400)              | (24.1)%        |
| <b>Total Contractual Services</b>              | <b>323,573</b>           | <b>417,636</b>           | <b>500,303</b>      | <b>187,389</b>                  | <b>571,003</b>      | <b>70,700</b>      | <b>14.1%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 11,718                   | 13,175                   | 15,000              | 6,379                           | 15,000              | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 20,619                   | 19,677                   | 17,200              | 11,154                          | 22,500              | 5,300              | 30.8%          |
| Total Supplies-Non-Buildings & Grounds         | 66,431                   | 67,719                   | 65,000              | 8,822                           | 65,498              | 498                | 0.8%           |
| <b>Total Supplies</b>                          | <b>98,768</b>            | <b>100,571</b>           | <b>97,200</b>       | <b>26,356</b>                   | <b>102,998</b>      | <b>5,798</b>       | <b>6.0%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 17,823                   | 29,928                   | 9,750               | 10,088                          | 4,750               | (5,000)            | (51.3)%        |
| Total Equipment & Parts Under \$5,000          | 10,185                   | 25,950                   | 10,500              | 9,591                           | 10,500              | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 13,650                   | 19,333                   | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>41,659</b>            | <b>75,211</b>            | <b>20,250</b>       | <b>19,679</b>                   | <b>15,250</b>       | <b>(5,000)</b>     | <b>(24.7)%</b> |
| <b>Grand Total</b>                             | <b>1,691,955</b>         | <b>1,979,498</b>         | <b>2,288,900</b>    | <b>878,677</b>                  | <b>2,416,639</b>    | <b>127,739</b>     | <b>5.6%</b>    |

**6100 Personal Services**

|                                          | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %        |
|------------------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|----------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change   |
| Support Services Manager                 | 1     | 1     | 1     | 32       | 12       | 144,967 | 145,312 | 345      | 0.2%     |
| Police Information Technology Specialist | 0     | 1     | 1     | 31       | 12       | 99,781  | 101,559 | 1,778    | 1.8%     |
| Police Dispatch Supervisor               | 1     | 1     | 2     | 28       | 12       | 103,896 | 178,535 | 74,639   | 71.8%    |
| Facility Maintenance Specialist II       | 0     | 0     | 1     | 25       | 12       | 0       | 81,107  | 81,107   | 100.0%   |
| Police Dispatcher                        | 7     | 7     | 6     | 25       | 12       | 509,905 | 438,778 | (71,127) | (13.9%)  |
| Expeditor                                | 1     | 1     | 1     | 19       | 12       | 53,079  | 54,073  | 994      | 1.9%     |
| Facility Maintenance Specialist          | 1     | 1     | 0     | 23       |          | 72,364  | 0       | (72,364) | (100.0%) |

**6110 Permanent Wages**

|                              |                |    |    |    |  |                  |                  |               |             |
|------------------------------|----------------|----|----|----|--|------------------|------------------|---------------|-------------|
| 6111                         | Regular Wages  | 11 | 12 | 12 |  | 983,992          | 999,364          | 15,372        | 1.6%        |
| 6115                         | Overtime Wages |    |    |    |  | 35,000           | 35,000           | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |                |    |    |    |  | <b>1,018,992</b> | <b>1,034,364</b> | <b>15,372</b> | <b>1.5%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 652,155        | 693,024        | 40,869        | 6.3%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>652,155</b> | <b>693,024</b> | <b>40,869</b> | <b>6.3%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,671,147</b> | <b>1,727,388</b> | <b>56,241</b> | <b>3.4%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POLICE - SUPPORT SERVICES**

4010.\*

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 983,992                | 999,364                | 15,372                  | 1.6                       |
| <b>Total Permanent Wages</b>          | <b>983,992</b>         | <b>999,364</b>         | <b>15,372</b>           | <b>1.6</b>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 35,000                 | 35,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>35,000</b>          | <b>35,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 652,155                | 693,024                | 40,869                  | 6.3                       |
| <b>Total Benefits</b>                 | <b>652,155</b>         | <b>693,024</b>         | <b>40,869</b>           | <b>6.3</b>                |
| <b>Total Personal Services</b>        | <b>1,671,147</b>       | <b>1,727,388</b>       | <b>56,241</b>           | <b>3.4</b>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 52,000                 | 62,000                 | 10,000                  | 19.2                      |
| 6220 - PHONE/FAX/MODEM                | 122,048                | 149,234                | 27,186                  | 22.3                      |
| 6225 - POSTAGE                        | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Communications</b>           | <b>184,048</b>         | <b>221,234</b>         | <b>37,186</b>           | <b>20.2</b>               |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 1,250                  | 1,250                  | 0                       | 0.0                       |
| 6295 - VEHICLE MAINTENANCE            | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6299 - OTHER EQUIP MAINTENANCE        | 111,865                | 129,072                | 17,207                  | 15.4                      |
| <b>Total Maintenance Services</b>     | <b>118,115</b>         | <b>135,322</b>         | <b>17,207</b>           | <b>14.6</b>               |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 55,074                 | 61,477                 | 6,403                   | 11.6                      |
| <b>Total Professional Services</b>    | <b>55,074</b>          | <b>61,477</b>          | <b>6,403</b>            | <b>11.6</b>               |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6370 - RESIDENTIAL LEASES             | 23,400                 | 25,200                 | 1,800                   | 7.7                       |
| 6375 - UTIL-ELECTRICITY               | 54,408                 | 54,408                 | 0                       | 0.0                       |
| 6376 - NATURAL GAS                    | 12,880                 | 12,880                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                    | 40,210                 | 48,624                 | 8,414                   | 20.9                      |
| <b>Total Rents and Utilities</b>      | <b>130,898</b>         | <b>141,112</b>         | <b>10,214</b>           | <b>7.8</b>                |

**POLICE - SUPPORT SERVICES**

4010.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 1,696                  | 1,696                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 2,320                  | 2,320                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 2,100                  | 2,100                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 1,260                  | 1,350                  | 90                      | 7.1                       |
| 6420 - LODGING                                    | 2,600                  | 2,600                  | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 529                    | 529                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>10,505</b>          | <b>10,595</b>          | <b>90</b>               | <b>0.9</b>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 1,263                  | 1,263                  | 0                       | 0.0                       |
| 6491 - IT SERVICES                                | 400                    | 0                      | (400)                   | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b>        | <b>1,663</b>           | <b>1,263</b>           | <b>(400)</b>            | <b>(24.1)</b>             |
| <b>Total Contractual Services</b>                 | <b>500,303</b>         | <b>571,003</b>         | <b>70,700</b>           | <b>14.1</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>15,000</b>          | <b>15,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 500                    | 500                    | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 200                    | 1,500                  | 1,300                   | 650.0                     |
| 6565 - SMALL TOOLS                                | 1,000                  | 5,000                  | 4,000                   | 400.0                     |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>17,200</b>          | <b>22,500</b>          | <b>5,300</b>            | <b>30.8</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 25,000                 | 25,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 10,000                 | 10,498                 | 498                     | 5.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>65,000</b>          | <b>65,498</b>          | <b>498</b>              | <b>0.8</b>                |
| <b>Total Supplies</b>                             | <b>97,200</b>          | <b>102,998</b>         | <b>5,798</b>            | <b>6.0</b>                |

**POLICE - SUPPORT SERVICES**

4010.\*

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6725 - COPIERS < \$5000                          | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 3,750                  | 3,750                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>9,750</b>           | <b>4,750</b>           | <b>(5,000)</b>          | <b>(51.3)</b>             |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6795 - VEHICLE PARTS < \$5000                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                  | 4,500                  | 4,500                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>10,500</b>          | <b>10,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>20,250</b>          | <b>15,250</b>          | <b>(5,000)</b>          | <b>(24.7)</b>             |
| <b>Grand Total</b>                               | <b>2,288,900</b>       | <b>2,416,639</b>       | <b>127,739</b>          | <b>5.6</b>                |

**POLICE - FIELD OPERATIONS**

4020.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 4,332,450                | 5,799,869                | 6,686,953           | 2,825,379                       | 9,047,396           | 2,360,443          | 35.3%         |
| Total Permanent Overtime Wages                 | 641,854                  | 595,740                  | 352,836             | 263,719                         | 609,757             | 256,921            | 72.8%         |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 4,023,858                | 5,271,315                | 4,505,465           | 1,624,711                       | 6,470,292           | 1,964,827          | 43.6%         |
| <b>Total Personal Services</b>                 | <b>8,998,162</b>         | <b>11,666,924</b>        | <b>11,545,254</b>   | <b>4,713,809</b>                | <b>16,127,445</b>   | <b>4,582,191</b>   | <b>39.7%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 0                        | 0                        | 28,392              | 5,957                           | 32,448              | 4,056              | 14.3%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 39,122                   | 32,882                   | 76,647              | 3,780                           | 80,948              | 4,301              | 5.6%          |
| Total Rents and Utilities                      | 121,898                  | 116,922                  | 108,480             | 32,105                          | 142,080             | 33,600             | 31.0%         |
| Total Travel and Lodging                       | 304,317                  | 375,335                  | 432,929             | 168,810                         | 760,564             | 327,635            | 75.7%         |
| Total Other Services & Expenses                | 41,275                   | 46,323                   | 192,350             | 31,197                          | 224,377             | 32,027             | 16.7%         |
| <b>Total Contractual Services</b>              | <b>506,612</b>           | <b>571,462</b>           | <b>838,798</b>      | <b>241,848</b>                  | <b>1,240,417</b>    | <b>401,619</b>     | <b>47.9%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 159,492                  | 146,621                  | 163,138             | 40,920                          | 163,138             | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 2,519                    | 1,465                    | 1,400               | 0                               | 1,400               | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 114,506                  | 57,428                   | 51,085              | 53,136                          | 192,185             | 141,100            | 276.2%        |
| <b>Total Supplies</b>                          | <b>276,517</b>           | <b>205,514</b>           | <b>215,623</b>      | <b>94,056</b>                   | <b>356,723</b>      | <b>141,100</b>     | <b>65.4%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 48,881                   | 232,879                  | 66,434              | 12,414                          | 368,986             | 302,552            | 455.4%        |
| Total Equipment & Parts Under \$5,000          | 9,035                    | 4,881                    | 7,500               | 2,763                           | 7,500               | 0                  | 0.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 81,863                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>57,916</b>            | <b>319,623</b>           | <b>73,934</b>       | <b>15,178</b>                   | <b>376,486</b>      | <b>302,552</b>     | <b>409.2%</b> |
| <b>Grand Total</b>                             | <b>9,839,207</b>         | <b>12,763,524</b>        | <b>12,673,609</b>   | <b>5,064,891</b>                | <b>18,101,071</b>   | <b>5,427,462</b>   | <b>42.8%</b>  |

**6100 Personal Services**

|                        | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change |
| Deputy Chief of Police | 1     | 1     | 1     | 38       | 12       | 172,353 | 172,353 | 0       | 0.0%   |
| Police Captain         | 2     | 2     | 3     | 35       | 12       | 326,888 | 470,965 | 144,077 | 44.1%  |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                  |                |              |
|------------------------------|---|---|---|--|--|----------------|------------------|----------------|--------------|
| 6111 Regular Wages           | 3 | 3 | 4 |  |  | 499,241        | 643,318          | 144,077        | 28.9%        |
| 6115 Overtime Wages          |   |   |   |  |  | 352,836        | 609,757          | 256,921        | 72.8%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>852,077</b> | <b>1,253,075</b> | <b>400,998</b> | <b>47.1%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 545,329        | 839,560        | 294,231        | 54.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>545,329</b> | <b>839,560</b> | <b>294,231</b> | <b>54.0%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,397,406</b> | <b>2,092,635</b> | <b>695,229</b> | <b>49.8%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**POLICE - FIELD OPERATIONS**

4020.

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 499,241                | 643,318                | 144,077                 | 28.9                      |
| <b>Total Permanent Wages</b>          | <u>499,241</u>         | <u>643,318</u>         | <u>144,077</u>          | <u>28.9</u>               |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 352,836                | 609,757                | 256,921                 | 72.8                      |
| <b>Total Permanent Overtime Wages</b> | <u>352,836</u>         | <u>609,757</u>         | <u>256,921</u>          | <u>72.8</u>               |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 545,329                | 839,560                | 294,231                 | 54.0                      |
| <b>Total Benefits</b>                 | <u>545,329</u>         | <u>839,560</u>         | <u>294,231</u>          | <u>54.0</u>               |
| <b>Total Personal Services</b>        | <u>1,397,406</u>       | <u>2,092,635</u>       | <u>695,229</u>          | <u>49.8</u>               |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                | 28,392                 | 32,448                 | 4,056                   | 14.3                      |
| <b>Total Communications</b>           | <u>28,392</u>          | <u>32,448</u>          | <u>4,056</u>            | <u>14.3</u>               |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 76,647                 | 80,948                 | 4,301                   | 5.6                       |
| <b>Total Professional Services</b>    | <u>76,647</u>          | <u>80,948</u>          | <u>4,301</u>            | <u>5.6</u>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 84,000                 | 117,600                | 33,600                  | 40.0                      |
| 6376 - NATURAL GAS                    | 1,800                  | 1,800                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                    | 22,680                 | 22,680                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>      | <u>108,480</u>         | <u>142,080</u>         | <u>33,600</u>           | <u>31.0</u>               |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 157,133                | 245,025                | 87,892                  | 55.9                      |
| 6402 - AIRFARE IN-STATE               | 205,632                | 408,000                | 202,368                 | 98.4                      |
| 6403 - AIRFARE OUT-OF-STATE           | 3,000                  | 4,000                  | 1,000                   | 33.3                      |
| 6410 - GROUND TRANSPORTATION          | 6,596                  | 6,596                  | 0                       | 0.0                       |
| 6415 - PER DIEM                       | 47,250                 | 83,625                 | 36,375                  | 77.0                      |
| 6420 - LODGING                        | 9,152                  | 9,152                  | 0                       | 0.0                       |
| 6428 - EXCESS BAGS(not freight)       | 4,166                  | 4,166                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>432,929</u>         | <u>760,564</u>         | <u>327,635</u>          | <u>75.7</u>               |

**POLICE - FIELD OPERATIONS**

4020.

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 96,249                 | 100,681                | 4,432                   | 4.6                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 2,467                  | 1,442                  | (1,025)                 | (41.5)                    |
| 6491 - IT SERVICES                                | 93,634                 | 122,254                | 28,620                  | 30.6                      |
| <b>Total Other Services &amp; Expenses</b>        | <b>192,350</b>         | <b>224,377</b>         | <b>32,027</b>           | <b>16.7</b>               |
| <b>Total Contractual Services</b>                 | <b>838,798</b>         | <b>1,240,417</b>       | <b>401,619</b>          | <b>47.9</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 163,138                | 163,138                | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>163,138</b>         | <b>163,138</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 400                    | 400                    | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 500                    | 500                    | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>1,400</b>           | <b>1,400</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 20,000                 | 25,000                 | 5,000                   | 25.0                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 5,585                  | 5,585                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 20,000                 | 157,600                | 137,600                 | 688.0                     |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,500                  | 1,000                  | (1,500)                 | (60.0)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>51,085</b>          | <b>192,185</b>         | <b>141,100</b>          | <b>276.2</b>              |
| <b>Total Supplies</b>                             | <b>215,623</b>         | <b>356,723</b>         | <b>141,100</b>          | <b>65.4</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 12,500                 | 12,500                 | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 53,934                 | 356,486                | 302,552                 | 561.0                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>66,434</b>          | <b>368,986</b>         | <b>302,552</b>          | <b>455.4</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                   | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>7,500</b>           | <b>7,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>73,934</b>          | <b>376,486</b>         | <b>302,552</b>          | <b>409.2</b>              |
| <b>Grand Total</b>                                | <b>2,525,761</b>       | <b>4,066,261</b>       | <b>1,540,500</b>        | <b>61.0</b>               |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget         | Budget   | Change           | %               |
|----------------------------------------|-------|-------|-------|----------|----------|----------------|----------|------------------|-----------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26    | Amount           | Change          |
| Community Service Officer              | 4     | 1     | 0     | 20       | 12       | 69,244         | 0        | (69,244)         | (100.0%)        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |                |          |                  |                 |
| 6111 Regular Wages                     | 4     | 1     | 0     |          |          | 69,244         | 0        | (69,244)         | (100.0%)        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | 69,244         | 0        | (69,244)         | (100.0%)        |
| <b>6130 Benefits</b>                   |       |       |       |          |          |                |          |                  |                 |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 44,316         | 0        | (44,316)         | (100.0%)        |
| <b>Total Benefits</b>                  |       |       |       |          |          | 44,316         | 0        | (44,316)         | (100.0%)        |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>113,560</b> | <b>0</b> | <b>(113,560)</b> | <b>(100.0%)</b> |

**POLICE - FIELD OPERATIONS**

**4020.CSO**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 69,244                 | 0                      | (69,244)                | (100.0)                   |
| <b>Total Permanent Wages</b>   | <u>69,244</u>          | <u>0</u>               | <u>(69,244)</u>         | <u>(100.0)</u>            |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 44,316                 | 0                      | (44,316)                | (100.0)                   |
| <b>Total Benefits</b>          | <u>44,316</u>          | <u>0</u>               | <u>(44,316)</u>         | <u>(100.0)</u>            |
| <b>Total Personal Services</b> | <u>113,560</u>         | <u>0</u>               | <u>(113,560)</u>        | <u>(100.0)</u>            |
| <b>Grand Total</b>             | <u>113,560</u>         | <u>0</u>               | <u>(113,560)</u>        | <u>(100.0)</u>            |

**6100 Personal Services**

|                      | FTE   | FTE   | FTE   | Position |          | Budget  | Budget | Change    | %        |
|----------------------|-------|-------|-------|----------|----------|---------|--------|-----------|----------|
|                      | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26  | Amount    | Change   |
| Police Sergeant      | 0     | 1     | 0     | 33       | 12       | 177,666 | 0      | (177,666) | (100.0%) |
| Police Officer       | 1     | 2     | 0     | 30       | 12       | 238,885 | 0      | (238,885) | (100.0%) |
| Police Officer - ANC | 2     | 2     | 0     | 30       | 12       | 301,948 | 0      | (301,948) | (100.0%) |
| Police Officer - FAI | 1     | 1     | 0     | 30       | 12       | 109,043 | 0      | (109,043) | (100.0%) |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |          |                  |                 |
|------------------------------|---|---|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 4 | 6 | 0 |  |  | 827,542        | 0        | (827,542)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>827,542</b> | <b>0</b> | <b>(827,542)</b> | <b>(100.0%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 529,627        | 0        | (529,627)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>529,627</b> | <b>0</b> | <b>(529,627)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                  |          |                    |                 |
|--------------------------------|--|--|--|--|--|------------------|----------|--------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,357,169</b> | <b>0</b> | <b>(1,357,169)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|------------------|----------|--------------------|-----------------|

**POLICE - FIELD OPERATIONS**

**4020.DETECTIV**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 827,542                | 0                      | (827,542)               | (100.0)                   |
| <b>Total Permanent Wages</b>   | <u>827,542</u>         | <u>0</u>               | <u>(827,542)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 529,627                | 0                      | (529,627)               | (100.0)                   |
| <b>Total Benefits</b>          | <u>529,627</u>         | <u>0</u>               | <u>(529,627)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b> | <u>1,357,169</u>       | <u>0</u>               | <u>(1,357,169)</u>      | <u>(100.0)</u>            |
| <b>Grand Total</b>             | <u>1,357,169</u>       | <u>0</u>               | <u>(1,357,169)</u>      | <u>(100.0)</u>            |

**6100 Personal Services**

|                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Police Sergeant | 4            | 3            | 4            | 33                | 12       | 522,476         | 695,467         | 172,991          | 33.1%       |
| Police Officer  | 12           | 11           | 20           | 30                | 12       | 1,349,294       | 2,664,581       | 1,315,287        | 97.5%       |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                  |              |
|------------------------------|----|----|----|--|--|------------------|------------------|------------------|--------------|
| 6111 Regular Wages           | 16 | 14 | 24 |  |  | 1,871,770        | 3,360,048        | 1,488,278        | 79.5%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,871,770</b> | <b>3,360,048</b> | <b>1,488,278</b> | <b>79.5%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                  |                  |                  |              |
|----------------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 1,197,933        | 2,251,232        | 1,053,299        | 87.9%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>1,197,933</b> | <b>2,251,232</b> | <b>1,053,299</b> | <b>87.9%</b> |

|                                |  |  |  |  |  |                  |                  |                  |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>3,069,703</b> | <b>5,611,280</b> | <b>2,541,577</b> | <b>82.8%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|

**POLICE - FIELD OPERATIONS**

**4020.OFFICER**

| <b>Object Account</b>          | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6100 Personal Services</b>  |                            |                            |                             |                               |
| <b>6110 Permanent Wages</b>    |                            |                            |                             |                               |
| 6111 - REGULAR WAGES-PERMANENT | 1,871,770                  | 3,360,048                  | 1,488,278                   | 79.5                          |
| <b>Total Permanent Wages</b>   | <u>1,871,770</u>           | <u>3,360,048</u>           | <u>1,488,278</u>            | <u>79.5</u>                   |
| <b>6130 Benefits</b>           |                            |                            |                             |                               |
| 6131 - BENEFITS-PERMANENT      | 1,197,933                  | 2,251,232                  | 1,053,299                   | 87.9                          |
| <b>Total Benefits</b>          | <u>1,197,933</u>           | <u>2,251,232</u>           | <u>1,053,299</u>            | <u>87.9</u>                   |
| <b>Total Personal Services</b> | <u>3,069,703</u>           | <u>5,611,280</u>           | <u>2,541,577</u>            | <u>82.8</u>                   |
| <b>Grand Total</b>             | <u>3,069,703</u>           | <u>5,611,280</u>           | <u>2,541,577</u>            | <u>82.8</u>                   |

**6100 Personal Services**

|                 | FTE   | FTE   | FTE   | Position |          | Budget    | Budget    | Change    | %      |
|-----------------|-------|-------|-------|----------|----------|-----------|-----------|-----------|--------|
|                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25     | FY 26     | Amount    | Change |
| Police Sergeant | 2     | 2     | 4     | 33       | 12       | 359,412   | 666,745   | 307,333   | 85.5%  |
| Police Officer  | 22    | 22    | 34    | 30       | 12       | 3,059,744 | 4,377,285 | 1,317,541 | 43.1%  |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                  |              |
|------------------------------|----|----|----|--|--|------------------|------------------|------------------|--------------|
| 6111 Regular Wages           | 24 | 24 | 38 |  |  | 3,419,156        | 5,044,030        | 1,624,874        | 47.5%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>3,419,156</b> | <b>5,044,030</b> | <b>1,624,874</b> | <b>47.5%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                  |                  |                  |              |
|----------------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 2,188,260        | 3,379,500        | 1,191,240        | 54.4%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>2,188,260</b> | <b>3,379,500</b> | <b>1,191,240</b> | <b>54.4%</b> |

|                                |  |  |  |  |  |                  |                  |                  |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>5,607,416</b> | <b>8,423,530</b> | <b>2,816,114</b> | <b>50.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|--------------|

**POLICE - FIELD OPERATIONS**

**4020.ROTATION**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 3,419,156              | 5,044,030              | 1,624,874               | 47.5                      |
| <b>Total Permanent Wages</b>   | <u>3,419,156</u>       | <u>5,044,030</u>       | <u>1,624,874</u>        | <u>47.5</u>               |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 2,188,260              | 3,379,500              | 1,191,240               | 54.4                      |
| <b>Total Benefits</b>          | <u>2,188,260</u>       | <u>3,379,500</u>       | <u>1,191,240</u>        | <u>54.4</u>               |
| <b>Total Personal Services</b> | <u>5,607,416</u>       | <u>8,423,530</u>       | <u>2,816,114</u>        | <u>50.2</u>               |
| <b>Grand Total</b>             | <u>5,607,416</u>       | <u>8,423,530</u>       | <u>2,816,114</u>        | <u>50.2</u>               |

**POLICE - CORRECTIONS**

4030.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 616,278                  | 571,078                  | 701,705             | 283,307                         | 703,802             | 2,097              | 0.3%        |
| Total Permanent Overtime Wages                 | 14,988                   | 29,396                   | 8,000               | 8,128                           | 8,000               | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 520,364                  | 497,275                  | 454,211             | 148,579                         | 476,907             | 22,696             | 5.0%        |
| <b>Total Personal Services</b>                 | <b>1,151,630</b>         | <b>1,097,749</b>         | <b>1,163,916</b>    | <b>440,015</b>                  | <b>1,188,709</b>    | <b>24,793</b>      | <b>2.1%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 1,380                    | 3,981                    | 5,500               | 2,542                           | 8,740               | 3,240              | 58.9%       |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 504                      | 500                 | 0                               | 500                 | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 6,500               | 0                               | 6,500               | 0                  | 0.0%        |
| Total Rents and Utilities                      | 17,705                   | 19,524                   | 19,992              | 8,252                           | 20,197              | 205                | 1.0%        |
| Total Travel and Lodging                       | 6,706                    | 1,737                    | 8,715               | 0                               | 9,135               | 420                | 4.8%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>25,790</b>            | <b>25,746</b>            | <b>41,207</b>       | <b>10,793</b>                   | <b>45,072</b>       | <b>3,865</b>       | <b>9.4%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 2,400               | 0                               | 2,400               | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 86,336                   | 60,545                   | 92,425              | 8,018                           | 92,425              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>86,336</b>            | <b>60,545</b>            | <b>94,825</b>       | <b>8,018</b>                    | <b>94,825</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 1,298                    | 5,224                    | 750                 | 1,388                           | 750                 | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 281                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>1,578</b>             | <b>5,224</b>             | <b>750</b>          | <b>1,388</b>                    | <b>750</b>          | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>1,265,334</b>         | <b>1,189,265</b>         | <b>1,300,698</b>    | <b>460,214</b>                  | <b>1,329,356</b>    | <b>28,658</b>      | <b>2.2%</b> |

**6100 Personal Services**

|                        | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %      |
|------------------------|-------|-------|-------|----------|----------|---------|---------|---------|--------|
|                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change |
| Corrections Supervisor | 1     | 1     | 1     | 29       | 12       | 97,440  | 101,536 | 4,096   | 4.2%   |
| Correction Officer     | 8     | 8     | 8     | 25       | 12       | 604,265 | 602,266 | (1,999) | (0.3%) |

**6110 Permanent Wages**

|                              |                |   |   |   |  |         |         |       |      |
|------------------------------|----------------|---|---|---|--|---------|---------|-------|------|
| 6111                         | Regular Wages  | 9 | 9 | 9 |  | 701,705 | 703,802 | 2,097 | 0.3% |
| 6115                         | Overtime Wages |   |   |   |  | 8,000   | 8,000   | 0     | 0.0% |
| <b>Total Permanent Wages</b> |                |   |   |   |  | 709,705 | 711,802 | 2,097 | 0.3% |

**6130 Benefits**

|                       |                                   |  |  |  |  |         |         |        |      |
|-----------------------|-----------------------------------|--|--|--|--|---------|---------|--------|------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 454,211 | 476,907 | 22,696 | 5.0% |
| <b>Total Benefits</b> |                                   |  |  |  |  | 454,211 | 476,907 | 22,696 | 5.0% |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,163,916</b> | <b>1,188,709</b> | <b>24,793</b> | <b>2.1%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POLICE - CORRECTIONS**

4030.\*

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 701,705                | 703,802                | 2,097                   | 0.3                       |
| <b>Total Permanent Wages</b>          | <b>701,705</b>         | <b>703,802</b>         | <b>2,097</b>            | <b>0.3</b>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 8,000                  | 8,000                  | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>8,000</b>           | <b>8,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 454,211                | 476,907                | 22,696                  | 5.0                       |
| <b>Total Benefits</b>                 | <b>454,211</b>         | <b>476,907</b>         | <b>22,696</b>           | <b>5.0</b>                |
| <b>Total Personal Services</b>        | <b>1,163,916</b>       | <b>1,188,709</b>       | <b>24,793</b>           | <b>2.1</b>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6220 - PHONE/FAX/MODEM                | 5,500                  | 8,740                  | 3,240                   | 58.9                      |
| <b>Total Communications</b>           | <b>5,500</b>           | <b>8,740</b>           | <b>3,240</b>            | <b>58.9</b>               |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6295 - VEHICLE MAINTENANCE            | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <b>500</b>             | <b>500</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 6,500                  | 6,500                  | 0                       | 0.0                       |
| <b>Total Professional Services</b>    | <b>6,500</b>           | <b>6,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 8,220                  | 8,220                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                    | 4,200                  | 4,200                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                    | 5,808                  | 5,808                  | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES        | 1,764                  | 1,969                  | 205                     | 11.6                      |
| <b>Total Rents and Utilities</b>      | <b>19,992</b>          | <b>20,197</b>          | <b>205</b>              | <b>1.0</b>                |

**POLICE - CORRECTIONS**

4030.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                           | 1,428                  | 1,428                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 1,407                  | 1,407                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 5,880                  | 6,300                  | 420                     | 7.1                       |
| <b>Total Travel and Lodging</b>                   | <b>8,715</b>           | <b>9,135</b>           | <b>420</b>              | <b>4.8</b>                |
| <b>Total Contractual Services</b>                 | <b>41,207</b>          | <b>45,072</b>          | <b>3,865</b>            | <b>9.4</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 2,400                  | 2,400                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>2,400</b>           | <b>2,400</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6605 - CLIENT FOOD                                | 80,000                 | 80,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,925                  | 2,925                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 3,500                  | 3,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>92,425</b>          | <b>92,425</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>94,825</b>          | <b>94,825</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 750                    | 750                    | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>750</b>             | <b>750</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>750</b>             | <b>750</b>             | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,300,698</b>       | <b>1,329,356</b>       | <b>28,658</b>           | <b>2.2</b>                |

# FIRE DEPARTMENT

## I. MISSION

Our mission is to safeguard life and property through a dedicated blend of community volunteers and professional personnel. By employing advanced ground and aerial emergency medical services, efficient rescue operations, effective fire suppression techniques, and proactive prevention and training strategies, we commit to delivering the highest standard of public safety and community support.

## II. DEPARTMENT RESPONSIBILITIES

The North Slope Borough Fire Department is responsible for professionally responding to emergency situations including: structure fires, vehicle fires, ground fires, commercial fire alarms, carbon monoxide alarms, emergency medical calls, emergency trauma calls, medevacs, hazardous materials incidents, surface water rescue, and vehicle extrication in all eight North Slope Borough communities.

### • **Emergency Response Services**

The North Slope Borough Fire Department is committed to professional emergency response across all eight communities within the borough. Our areas of response include:

- Structure, vehicle, and ground fires
- Commercial and residential fire alarms
- Carbon monoxide alarms
- Emergency medical and trauma calls

- Medevacs and hazardous material incidents
- Surface water rescues and vehicle extrications

### • **Documentation and Compliance**

The Department ensures all emergency responses are meticulously documented, with reports submitted in compliance with Municipal Codes, State Regulations, and Federal Law.

### • **Training Coordination**

Under the guidance of Village Fire Chiefs, we coordinate and enhance training programs to meet the specific needs of each department. The Fire Department Administration actively supports these efforts to ensure the highest standards of firefighting and emergency medical skills are maintained.

### • **Maintenance Division**

Our Maintenance Division is entrusted with overseeing all emergency apparatus and response vehicles, ensuring they are in peak operational condition. The mechanics are expertly trained, certified, and experienced in preventative maintenance, mechanical diagnostics, and repairs, and they also hold certifications in Fire/EMS, authorizing them to aid in emergency responses.

- **Medevac Division**

The Medevac Division provides critical care air ambulance services to all communities within the North Slope Borough. This division focuses on providing the highest level of emergency medical care during patient transport from local to specialized medical facilities. Additionally, Medevac personnel support ground EMS and fire suppression activities.

### **III. GOALS AND OBJECTIVES**

#### **Goal 1: Recruitment and Retention**

- Obj. 1.1: Develop and implement a comprehensive Health and Safety Program that minimizes exposure to occupational hazards and promotes wellness among all personnel, both staff and volunteers.
- Obj. 1.2: Enhance collaboration with Police and Search and Rescue (SAR) teams to fortify the integrated emergency services network within the North Slope Borough, thereby boosting morale and retention of emergency responders.
- Obj. 1.3: Sustain and expand the Pay for Call incentives, and support volunteers in achieving or upgrading their certifications to ensure proficient service delivery.
- Obj. 1.4: Provide necessary support and resources for department personnel, including Community Health Aides, to maintain or renew their professional certifications through accessible training and development opportunities.

#### **Goal 2: Enhanced Training and Education**

- Obj. 2.1: Revise and update the department's policy and curriculum to ensure compliance with mandatory annual training requirements as outlined by OSHA, the State of Alaska, North Slope Borough Fire Department, and NFPA standards.
- Obj. 2.2: Revise and enhance the policy and curriculum for elective training programs, tailored to meet the specific needs and requests of each community as identified by their respective Fire Chiefs.
- Obj. 2.3: Develop and empower local instructors within each community to deliver comprehensive training on all authorized courses provided by the North Slope Borough Fire Department (NSBFD).
- Obj. 2.4: Equip each community fire department with the necessary resources to conduct regular, innovative, and relevant topic-specific training sessions on a weekly basis.

#### **Goal 3: Revitalization of Emergency Response Services**

- Obj. 3.1: Strengthen emergency response capabilities by establishing a comprehensive network of paid first responders throughout the North Slope Borough.

Obj. 3.2: Mitigate burnout and improve retention by addressing the current challenges and demands faced by our trained and certified personnel.

**Goal 4: Fire Prevention and Life Safety Education**

Obj. 4.1: Develop and implement a proactive and innovative fire prevention program targeted at educational institutions within the North Slope Borough to enhance safety awareness among students.

Obj. 4.2: Establish and promote a clear and accessible process for local businesses, groups, and organizations to engage with the Fire Department, facilitating customized fire prevention and life safety education activities.

Obj. 4.3: Sustain and enhance the service of offering courtesy inspections by department personnel, aimed at improving fire safety in homes and businesses throughout the community.

**Goal 5: Fire and Emergency Medical Service Equipment Replacement**

Obj. 5.1: Regularly review and update equipment and PPE to meet or exceed current NFPA standards and OSHA regulations.

Obj. 5.2: Conduct annual safety audits to identify equipment and PPE that is outdated, damaged, or otherwise non-compliant.

Obj. 5.3: Optimize Replacement Cycles Implement a standardized replacement schedule based on manufacturer recommendations and industry best practices.

Obj. 5.4: Develop a monitoring system for tracking the age, condition, and usage of all equipment and PPE.

Obj. 5.5: Establish a budget plan that supports the systematic replacement of equipment and PPE without compromising financial stability. Pursue grants, funding opportunities, and partnerships to supplement the department's budget for equipment and PPE replacement.

**Goal 6: Enhance Professional Development for Sustainable Leadership and Skill Proficiency**

Obj. 6.1: Establish and Implement an Officer Development Program Design a comprehensive Officer Development Program to cultivate leadership skills among potential future leaders. The program should include training in operational leadership, strategic planning, crisis management, and communication.

Obj. 6.2: Develop and Roll Out a Structured Mentorship Program Create a mentorship framework that pairs experienced officers from the Officer Development Program with department members who have at least one year of service.

This pairing should focus on knowledge transfer, skill enhancement, and professional guidance.

Obj. 6.3: Integration with Overall Department Goals: Align the professional development programs with the overarching goals of the fire department, ensuring that training and mentorship contribute to the department's strategic objectives and community safety priorities.

Obj. 6.4: Initiate a New Recruit Orientation Program. Implement a New Recruit Orientation Program led by mentors. This orientation should comprehensively introduce new recruits to the department's operations, guidelines, and emergency response protocols.

**Goal 7: Systematically Replace Aging Fire and EMS Apparatus to Enhance Service Delivery and Safety**

Obj. 7.1: Conduct a Comprehensive Assessment of Current Apparatus. Complete an inventory assessment of all current fire and EMS, identifying age, condition, operational status, and any deficiencies.

Obj. 7.2: Create a prioritized replacement schedule that addresses the most critical needs first. Establish a rolling replacement plan ensuring continuous assessment and updating of the apparatus needs.

Obj. 7.3: Implement a Transition Plan for New Apparatus. Develop a comprehensive training program for personnel on the operation of the new apparatus.

Obj. 7.4: Conduct a review of apparatus effectiveness one year after deployment to measure impacts and identify any issues or further needs.

**Goal 8: Strengthen Administrative Support and Coordination in Fire Department Services**

Obj. 8.1: Foster Collaborative Relationships with Community Fire Departments. Schedule and conduct quarterly meetings with leaders from each community Fire Department to discuss support needs and collaborative opportunities. Implement a feedback mechanism to assess the effectiveness of the support provided and identify areas for improvement.

Obj. 8.2: Successfully Organize the Annual NSB Fire Chiefs Conference. Form a planning committee to oversee the logistics, agenda, and participant engagement of the conference.

Obj. 8.3: Standardize Operating Procedures with Updated Guidelines and Policies. Review and update the Department Standard Operating Guidelines and Policies to ensure alignment with current regulations and standards.

Obj. 8.4: Coordinate Health and Safety Compliance for Firefighters Schedule annual physicals and fit

testing for all members, ensuring compliance with OSHA 1910.134 and relevant NFPA standards. Publish and distribute the updated manual to all staff and ensure training sessions are conducted for clarity and compliance.

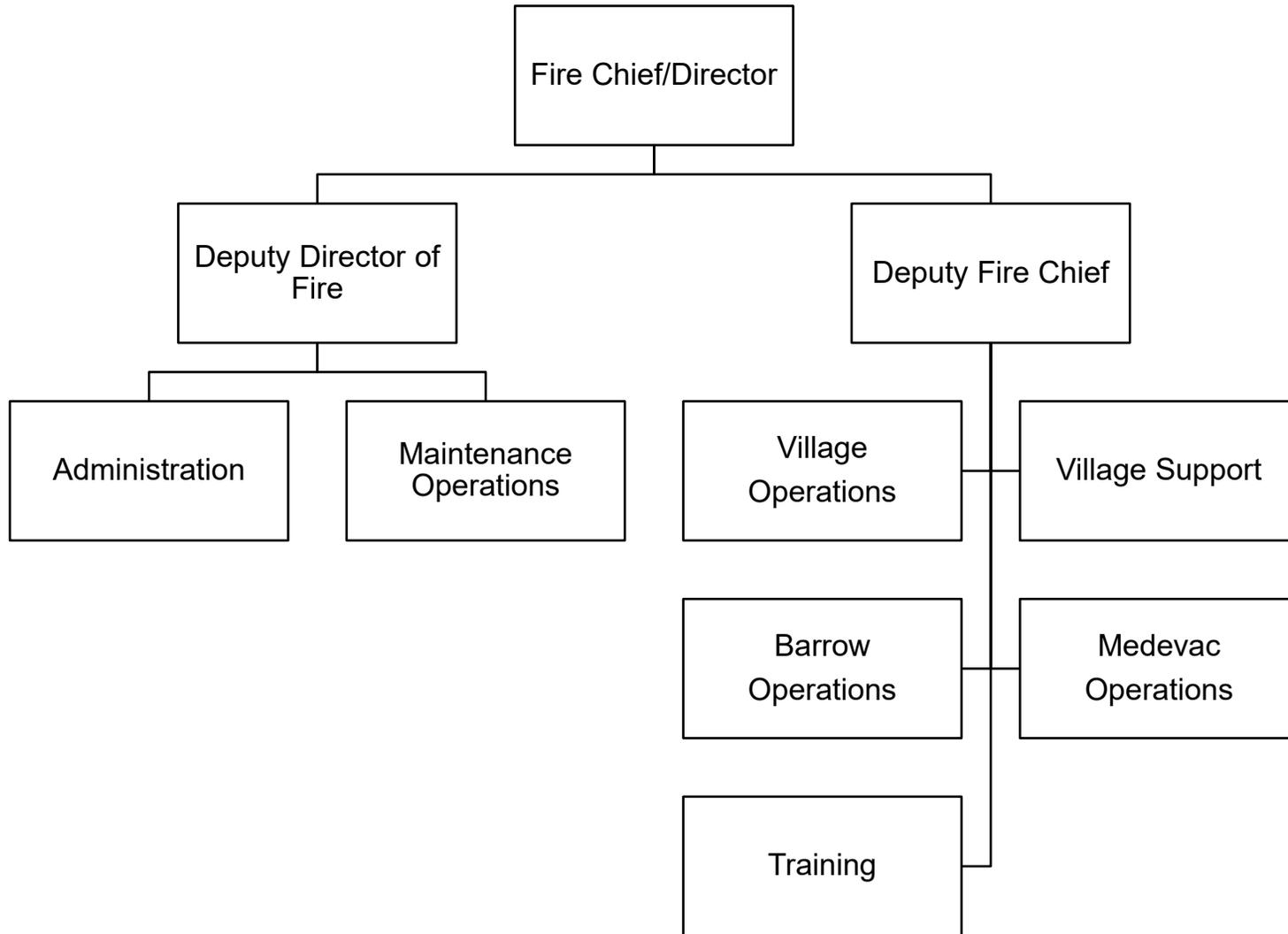
Obj. 8.5: Implement an Electronic Patient Care Reporting System. Select and deploy an appropriate electronic patient care reporting system in compliance with Alaska Statute 18.08.

Obj. 8.6: Enhance Funding Opportunities for Department Sustainability. Identify potential grants and alternate funding sources quarterly and apply to appropriate sources each year.

Obj. 8.7: Provide Essential Training and Certification Funding. Establish a reserve fund specifically for training and certification purposes, to be used when no other funding sources are available. Develop a clear application process for accessing these funds, ensuring fair and necessary distribution according to member needs and departmental priorities.

# North Slope Borough

## Fire Department



**FIRE**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE<br/>FY24-<br/>25</b> | <b>FTE<br/>FY25-<br/>26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-----------------------------|-----------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 4205 - FIRE CENTRAL OFFICE            | 67                          | 83                          | 11,410,463                       | 13,209,963                   | 1,332,004                       | 954,169         | 597,457          | 0            | 16,093,593                       | 4,683,130                         | 41.0%           |
| <b>Grand Total</b>                    | <b>67</b>                   | <b>83</b>                   | <b>11,410,463</b>                | <b>13,209,963</b>            | <b>1,332,004</b>                | <b>954,169</b>  | <b>597,457</b>   | <b>0</b>     | <b>16,093,593</b>                | <b>4,683,130</b>                  | <b>41.0%</b>    |

**FIRE**  
**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 4,950,254                | 5,358,763                | 6,151,368           | 2,558,987                       | 7,563,906           | 1,412,538          | 23.0%         |
| Total Permanent Overtime Wages                 | 439,051                  | 532,277                  | 194,000             | 271,571                         | 288,000             | 94,000             | 48.5%         |
| Total Temporary Wages                          | 221,600                  | 214,521                  | 77,280              | 154,494                         | 97,280              | 20,000             | 25.9%         |
| Total Temporary Overtime Wages                 | 19,338                   | 7,542                    | 0                   | 14,052                          | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 4,411,347                | 4,986,999                | 4,061,036           | 1,515,054                       | 5,260,777           | 1,199,741          | 29.5%         |
| <b>Total Personal Services</b>                 | <b>10,041,589</b>        | <b>11,100,102</b>        | <b>10,483,684</b>   | <b>4,514,158</b>                | <b>13,209,963</b>   | <b>2,726,279</b>   | <b>26.0%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 90,695                   | 70,186                   | 80,341              | 27,352                          | 121,641             | 41,300             | 51.4%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 16,426                   | 33,442                   | 29,749              | 12,988                          | 29,749              | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 28,576                   | 20,496                   | 112,226             | 8,660                           | 222,226             | 110,000            | 98.0%         |
| Total Rents and Utilities                      | 169,712                  | 211,291                  | 175,220             | 78,026                          | 175,220             | 0                  | 0.0%          |
| Total Travel and Lodging                       | 143,940                  | 144,626                  | 171,274             | 93,890                          | 710,973             | 539,699            | 315.1%        |
| Total Other Services & Expenses                | 50,635                   | 45,059                   | 32,195              | 58,139                          | 72,195              | 40,000             | 124.2%        |
| <b>Total Contractual Services</b>              | <b>499,984</b>           | <b>525,100</b>           | <b>601,005</b>      | <b>279,055</b>                  | <b>1,332,004</b>    | <b>730,999</b>     | <b>121.6%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 158,194                  | 150,531                  | 99,580              | 25,333                          | 135,580             | 36,000             | 36.2%         |
| Total Supplies-Buildings & Grounds             | 22,791                   | 3,822                    | 13,500              | 4,479                           | 13,500              | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 140,873                  | 112,078                  | 132,937             | 114,752                         | 805,089             | 672,152            | 505.6%        |
| <b>Total Supplies</b>                          | <b>321,857</b>           | <b>266,431</b>           | <b>246,017</b>      | <b>144,563</b>                  | <b>954,169</b>      | <b>708,152</b>     | <b>287.8%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 59,876                   | 20,168                   | 17,864              | 18,291                          | 105,564             | 87,700             | 490.9%        |
| Total Equipment & Parts Under \$5,000          | 40,189                   | 17,889                   | 61,893              | 12,229                          | 86,893              | 25,000             | 40.4%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 102,220                  | 0                   | 0                               | 405,000             | 405,000            | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>100,065</b>           | <b>140,276</b>           | <b>79,757</b>       | <b>30,520</b>                   | <b>597,457</b>      | <b>517,700</b>     | <b>649.1%</b> |
| <b>Grand Total</b>                             | <b>10,963,496</b>        | <b>12,031,910</b>        | <b>11,410,463</b>   | <b>4,968,296</b>                | <b>16,093,593</b>   | <b>4,683,130</b>   | <b>41.0%</b>  |

**6100 Personal Services**

|                                      | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|--------------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                      | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Fire Chief/Director                  | 1     | 1     | 1     | 42       | 12       | 164,561 | 164,561 | 0         | 0.0%     |
| Deputy Director of Fire              | 1     | 1     | 1     | 38       | 12       | 156,694 | 156,694 | 0         | 0.0%     |
| Deputy Fire Chief                    | 0     | 0     | 1     | 37       | 12       | 0       | 158,785 | 158,785   | 100.0%   |
| Barrow Fire Chief                    | 0     | 0     | 1     | 34       | 12       | 0       | 114,304 | 114,304   | 100.0%   |
| Battalion Chief - Operations         | 0     | 1     | 1     | 33       | 12       | 110,989 | 111,971 | 982       | 0.9%     |
| Training Program Manager             | 0     | 0     | 1     | 33       | 12       | 0       | 108,043 | 108,043   | 100.0%   |
| Battalion Chief/Village Operations   | 0     | 1     | 1     | 33       | 12       | 108,043 | 108,043 | 0         | 0.0%     |
| Village Fire Chief                   | 7     | 7     | 7     | 32       | 12       | 873,518 | 886,661 | 13,143    | 1.5%     |
| Division Manager                     | 1     | 1     | 1     | 32       | 12       | 138,446 | 138,446 | 0         | 0.0%     |
| Captain - Medevac Operations         | 0     | 0     | 2     | 31       | 12       | 0       | 219,512 | 219,512   | 100.0%   |
| Fire Captain - Mechanic              | 1     | 1     | 1     | 31       | 12       | 110,469 | 110,469 | 0         | 0.0%     |
| Assistant Division Manager           | 1     | 1     | 1     | 30       | 12       | 97,571  | 99,268  | 1,697     | 1.7%     |
| Firefighter/Mechanic                 | 2     | 2     | 2     | 29       | 12       | 182,622 | 182,622 | 0         | 0.0%     |
| Flight Paramedic                     | 8     | 8     | 8     | 29       | 12       | 873,352 | 886,927 | 13,575    | 1.6%     |
| Village Fire Lieutenant              | 7     | 7     | 7     | 27       | 12       | 605,217 | 602,048 | (3,169)   | (0.5%)   |
| Captain/Operations                   | 3     | 3     | 7     | 24       | 12       | 310,961 | 789,246 | 478,285   | 153.8%   |
| Senior Office Specialist             | 0     | 0     | 1     | 23       | 12       | 0       | 66,330  | 66,330    | 100.0%   |
| Emergency Responder                  | 6     | 9     | 9     | 22       | 12       | 692,353 | 687,698 | (4,655)   | (0.7%)   |
| Fire Lieutenant                      | 3     | 3     | 4     | 21       | 12       | 242,927 | 384,637 | 141,710   | 58.3%    |
| Office Specialist                    | 1     | 1     | 1     | 21       | 12       | 59,069  | 54,694  | (4,375)   | (7.4%)   |
| Village Firefighter - EMT            | 12    | 9     | 9     | 21       | 12       | 532,008 | 532,008 | 0         | 0.0%     |
| Firefighter - EMT                    | 9     | 9     | 12    | 15       | 12       | 663,520 | 755,911 | 92,391    | 13.9%    |
| Firefighter - EMT - Roving           | 0     | 0     | 4     | 15       | 12       | 0       | 245,028 | 245,028   | 100.0%   |
| Assistant Chief/EMS Officer          | 1     | 0     | 0     | 36       |          | 0       | 0       | 0         | 0.0%     |
| Battalion Chief - Medivac Operations | 1     | 1     | 0     | 33       |          | 121,006 | 0       | (121,006) | (100.0%) |
| Battalion Chief/Training Officer     | 1     | 1     | 0     | 33       |          | 108,042 | 0       | (108,042) | (100.0%) |

**6110 Permanent Wages**

|      |               |    |    |    |  |           |           |           |       |
|------|---------------|----|----|----|--|-----------|-----------|-----------|-------|
| 6111 | Regular Wages | 66 | 67 | 83 |  | 6,151,368 | 7,563,906 | 1,412,538 | 23.0% |
|------|---------------|----|----|----|--|-----------|-----------|-----------|-------|

**6100 Personal Services**

|                              | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range # Months | Budget<br>FY 25  | Budget<br>FY 26  | Change<br>Amount | %<br>Change  |
|------------------------------|--------------|--------------|--------------|----------------------------|------------------|------------------|------------------|--------------|
| 6115 Overtime Wages          |              |              |              |                            | 172,000          | 288,000          | 116,000          | 67.4%        |
| <b>Total Permanent Wages</b> |              |              |              |                            | <b>6,323,368</b> | <b>7,851,906</b> | <b>1,528,538</b> | <b>24.2%</b> |

**6120 Temporary Wages**

|                              |  |  |  |  |               |               |               |              |
|------------------------------|--|--|--|--|---------------|---------------|---------------|--------------|
| 6123 Callout Stipend         |  |  |  |  | 77,280        | 97,280        | 20,000        | 25.9%        |
| <b>Total Temporary Wages</b> |  |  |  |  | <b>77,280</b> | <b>97,280</b> | <b>20,000</b> | <b>25.9%</b> |

**6130 Benefits**

|                                        |  |  |  |  |                  |                  |                  |              |
|----------------------------------------|--|--|--|--|------------------|------------------|------------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  | 4,046,956        | 5,260,777        | 1,213,822        | 30.0%        |
| <b>Total Benefits</b>                  |  |  |  |  | <b>4,046,956</b> | <b>5,260,777</b> | <b>1,213,822</b> | <b>30.0%</b> |

|                                |  |  |  |  |                   |                   |                  |              |
|--------------------------------|--|--|--|--|-------------------|-------------------|------------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  | <b>10,447,604</b> | <b>13,209,963</b> | <b>2,762,360</b> | <b>26.4%</b> |
|--------------------------------|--|--|--|--|-------------------|-------------------|------------------|--------------|

**FIRE CENTRAL OFFICE**

4205.\*

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 6,151,368              | 7,563,906              | 1,412,538               | 23.0                      |
| <b>Total Permanent Wages</b>          | <b>6,151,368</b>       | <b>7,563,906</b>       | <b>1,412,538</b>        | <b>23.0</b>               |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 194,000                | 288,000                | 94,000                  | 48.5                      |
| <b>Total Permanent Overtime Wages</b> | <b>194,000</b>         | <b>288,000</b>         | <b>94,000</b>           | <b>48.5</b>               |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6123 - CALLOUT STIPEND                | 77,280                 | 97,280                 | 20,000                  | 25.9                      |
| <b>Total Temporary Wages</b>          | <b>77,280</b>          | <b>97,280</b>          | <b>20,000</b>           | <b>25.9</b>               |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 4,061,036              | 5,260,777              | 1,199,741               | 29.5                      |
| <b>Total Benefits</b>                 | <b>4,061,036</b>       | <b>5,260,777</b>       | <b>1,199,741</b>        | <b>29.5</b>               |
| <b>Total Personal Services</b>        | <b>10,483,684</b>      | <b>13,209,963</b>      | <b>2,726,279</b>        | <b>26.0</b>               |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 33,710                 | 33,710                 | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 38,675                 | 38,675                 | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 1,200                  | 1,200                  | 0                       | 0.0                       |
| 6229 - OTHER COMMUNICATIONS           | 6,756                  | 48,056                 | 41,300                  | 611.3                     |
| <b>Total Communications</b>           | <b>80,341</b>          | <b>121,641</b>         | <b>41,300</b>           | <b>51.4</b>               |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 4,749                  | 4,749                  | 0                       | 0.0                       |
| 6299 - OTHER EQUIP MAINTENANCE        | 25,000                 | 25,000                 | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <b>29,749</b>          | <b>29,749</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 112,226                | 222,226                | 110,000                 | 98.0                      |
| <b>Total Professional Services</b>    | <b>112,226</b>         | <b>222,226</b>         | <b>110,000</b>          | <b>98.0</b>               |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 138,000                | 138,000                | 0                       | 0.0                       |
| 6376 - NATURAL GAS                    | 11,220                 | 11,220                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                    | 26,000                 | 26,000                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>      | <b>175,220</b>         | <b>175,220</b>         | <b>0</b>                | <b>0.0</b>                |

**FIRE CENTRAL OFFICE**

4205.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 49,768                 | 49,768                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 54,000                 | 65,644                 | 11,644                  | 21.6                      |
| 6403 - AIRFARE OUT-OF-STATE                       | 11,456                 | 127,456                | 116,000                 | 1,012.6                   |
| 6410 - GROUND TRANSPORTATION                      | 650                    | 43,350                 | 42,700                  | 6,569.2                   |
| 6415 - PER DIEM                                   | 28,000                 | 68,555                 | 40,555                  | 144.8                     |
| 6420 - LODGING                                    | 20,350                 | 349,150                | 328,800                 | 1,615.7                   |
| 6428 - EXCESS BAGS(not freight)                   | 6,050                  | 6,050                  | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>171,274</b>         | <b>710,973</b>         | <b>539,699</b>          | <b>315.1</b>              |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 9,650                  | 36,150                 | 26,500                  | 274.6                     |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 22,545                 | 36,045                 | 13,500                  | 59.9                      |
| <b>Total Other Services &amp; Expenses</b>        | <b>32,195</b>          | <b>72,195</b>          | <b>40,000</b>           | <b>124.2</b>              |
| <b>Total Contractual Services</b>                 | <b>601,005</b>         | <b>1,332,004</b>       | <b>730,999</b>          | <b>121.6</b>              |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 97,580                 | 133,580                | 36,000                  | 36.9                      |
| 6539 - OTHER FUEL                                 | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>99,580</b>          | <b>135,580</b>         | <b>36,000</b>           | <b>36.2</b>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 12,000                 | 12,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>13,500</b>          | <b>13,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 10,000                 | 135,000                | 125,000                 | 1,250.0                   |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 18,500                 | 18,500                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 13,000                 | 13,000                 | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 26,632                 | 120,061                | 93,429                  | 350.8                     |
| 6645 - SOFTWARE FOR PC'S                          | 4,900                  | 4,900                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 40,000                 | 493,723                | 453,723                 | 1,134.3                   |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 10,848                 | 10,848                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 9,057                  | 9,057                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>132,937</b>         | <b>805,089</b>         | <b>672,152</b>          | <b>505.6</b>              |
| <b>Total Supplies</b>                             | <b>246,017</b>         | <b>954,169</b>         | <b>708,152</b>          | <b>287.8</b>              |

**FIRE CENTRAL OFFICE**

4205.\*

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                  | 6,780                  | 57,180                 | 50,400                  | 743.4                     |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 0                      | 24,050                 | 24,050                  | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 11,084                 | 24,334                 | 13,250                  | 119.5                     |
| <b>Total New Equipment Under \$5,000</b>         | <b>17,864</b>          | <b>105,564</b>         | <b>87,700</b>           | <b>490.9</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS < \$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6795 - VEHICLE PARTS < \$5000                    | 55,893                 | 80,893                 | 25,000                  | 44.7                      |
| 6799 - OTHER EQUIP PART <\$5000                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>61,893</b>          | <b>86,893</b>          | <b>25,000</b>           | <b>40.4</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6855 - MEDICAL EQUIP >\$5000                     | 0                      | 152,880                | 152,880                 | 0.0                       |
| 6879 - OTHER EQUIPMENT > \$5000                  | 0                      | 252,120                | 252,120                 | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>0</b>               | <b>405,000</b>         | <b>405,000</b>          | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>79,757</b>          | <b>597,457</b>         | <b>517,700</b>          | <b>649.1</b>              |
| <b>Grand Total</b>                               | <b>11,410,463</b>      | <b>16,093,593</b>      | <b>4,683,130</b>        | <b>41.0</b>               |

## SEARCH AND RESCUE DEPARTMENT

### I. Mission

The Search and Rescue Department is committed to providing safe and reliable airborne response to medical evacuation (medevac), search and rescue missions, and other emergencies.

We strive to work collaboratively with NSB SAR volunteers and other agencies across the North Slope region for ground, air and water search and rescue missions.

### II. Department Responsibilities

The NSB SAR Department is required by federal regulations to operate aircraft in accordance with:

14 CFR Part 61: Certification: Pilots, flight instructors and ground instructors;

14 CFR Part 67: Medical standards and certification;

14 CFR Part 91: General operating and flight rules;

14 CR Part 43: Maintenance, preventative maintenance, rebuilding and alterations.

SAR currently operates four (4) aircraft; two (2) rotary wing aircraft and two (2) fixed wing aircraft. All are capable of day, night, visual and instrument meteorological conditions. All are utilized for both SAR and medevac missions.

SAR has four (4) divisions: **Administration, Flight, Maintenance and SAR Coordination.**

SAR combines emergency response efforts with the NSB Fire Department Medevac Division and NSB SAR volunteers.

#### A. Administration Division

This division is responsible for forecasting and monitoring the department's financials which includes personnel, supplies, travel, training and communications. The SAR Division Manager works closely with management to manage the budget and insuring accountability.

#### B. Flight Division

This Division is managed by the Chief Pilot. Coordination of flights and flight crews, training, duty time, and on-call schedules are managed by the Chief Pilot.

The Flight Division and Fire Department's Medevac Division is a combined effort to provide state certified critical care air ambulance as well as advanced and basic life support medical services for the North Slope region.

#### C. SAR Coordination Division

Coordination is responsible for immediate response to each SAR emergency throughout the North Slope.

Combined with the knowledge of the land and subsistence lifestyle, these are essential elements of the SAR Coordinator.

The SAR Coordinator assists SAR volunteers to effectively prepare for and conduct SAR missions along with the effective use of SAR equipment to respond.

#### **D. Maintenance Division**

The Aircraft Maintenance Division supports flight operations by maintaining the Department's fleet of four (4) aircraft comprised of two rotary wing aircraft and two fixed wing aircraft. The aircraft are maintained to standards of the Federal Aviation Regulations (FAR) 14 CFR Part 91, Subpart E. The Maintenance Division supports flight operations on a 24/7 basis utilizing two (2) shifts of mechanics who work on a 14-day rotational basis. Maintenance personnel are utilized as crew members, and responsible for maintaining ramp and building areas, ground support equipment and conduct fueling operations in accordance with FAA regulation 14 CFR Part 139.

### **III. Goals and Objectives**

#### **Goal 1: Recruitment and Retention**

Obj 1.1: Recruit and retain a total of fourteen (14) FAA qualified pilots supervised by the Chief Pilot and two (2) Lead pilots.

Obj 1.2: Recruit and retain a total of ten (10) FAA qualified aircraft mechanics supervised by the Chief of Maintenance and two (2) Lead mechanics.

#### **Goal 2: Emergency Response**

Obj 1.1: When possible, maintain at least one fixed wing and one rotary wing aircraft out of a fleet of four aircraft to conduct the Department's stated mission.

Obj 1.2: Maintain and refine emergency response operations by establishing regular communication, planning and conducting operations/training with State, Federal and local emergency response organizations.

Obj 1.3: Maintain close working relationships with the appropriate NSB departments and other agencies (to include the Alaska Rescue Coordination Center) to improve regional emergency response.

#### **Goal 3: Maintain Department's Safety Program**

Obj 1.1: Continue to develop and enhance the Department's Safety Program that includes incident reporting, incident investigation and dissemination of results of those investigations to increase the safety culture within the organization.

Obj 1.2: The Safety Manager will maintain the Department's Safety Plan to include flight, maintenance and SAR facilities, OSHA and hazardous materials spills and response actions.

Obj 1.3: Maintain a plan of safety audits and inspections of Department equipment, systems of operations and facilities.

Obj 1.4: Ensure a zero aircraft accident rate by providing the safest and the most efficient aircraft services available for the North Slope.

**Goal 4: Training and Development**

Obj 1.1: Ensure all SAR personnel receive training opportunities within their profession to maintain and improve their skills and abilities to better support operations for the North Slope Borough.

Obj 1.2: Maintain SAR's internal training program on essential elements of emergency response for all personnel and SAR volunteers.

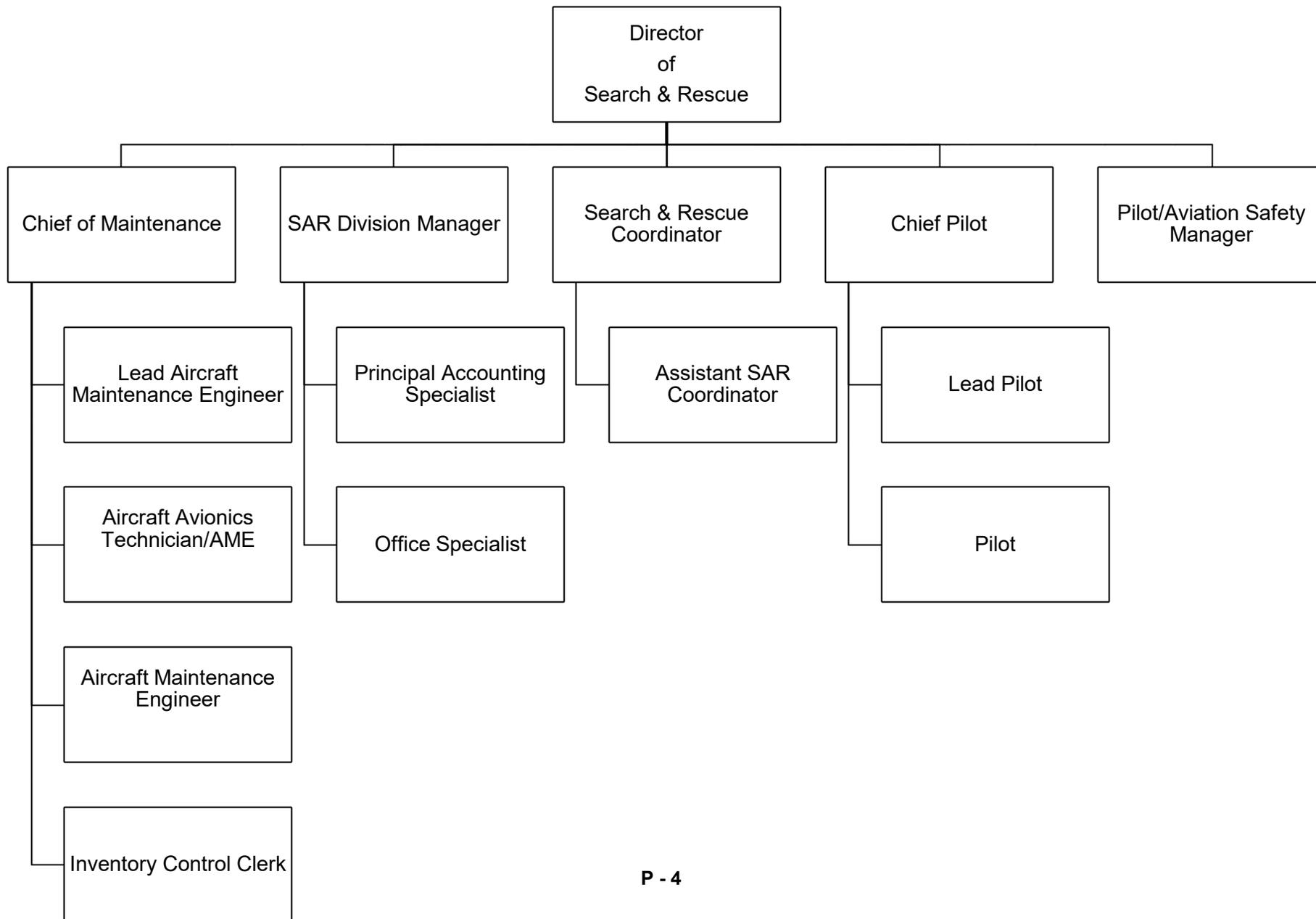
**Goal 5: Continuously improve SAR Coordination**

Obj 1.1: Assist SAR volunteers across the North Slope region with training requirements, equipment needs, facilities maintenance, and communications.

Obj 1.2: Openly communicate on a consistent basis with all SAR volunteers in all North Slope communities regarding SAR missions.

Obj 1.3: Maintain the Personal Locator Beacon (PLB) Program and continually assess the North Slope communities PLB needs combined with continuous community outreach about the program.

**North Slope Borough**  
**Department of Search & Rescue**



**SEARCH & RESCUE**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b>  | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|------------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 4405 - SEARCH/RESCUE CENTRAL          | 33                     | 39                     | 16,835,473                       | 7,971,793                    | 9,024,311                       | 1,542,960        | 390,000          | 0            | 18,929,064                       | 2,093,591                         | 12.4%           |
| <b>Grand Total</b>                    | <b>33</b>              | <b>39</b>              | <b>16,835,473</b>                | <b>7,971,793</b>             | <b>9,024,311</b>                | <b>1,542,960</b> | <b>390,000</b>   | <b>0</b>     | <b>18,929,064</b>                | <b>2,093,591</b>                  | <b>12.4%</b>    |

## SEARCH & RESCUE

### Department Total

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 2,568,871                | 2,815,675                | 2,507,037           | 1,397,350                       | 3,111,186           | 604,149            | 24.1%         |
| Total Permanent Overtime Wages                 | 1,450,957                | 1,510,634                | 1,475,232           | 685,520                         | 1,610,832           | 135,600            | 9.2%          |
| Total Temporary Wages                          | 111,531                  | 48,306                   | 41,042              | 46,589                          | 41,042              | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 53,017                   | 29,789                   | 36,109              | 17,389                          | 36,109              | 0                  | 0.0%          |
| Total Benefits                                 | 3,242,228                | 3,685,758                | 2,557,524           | 1,122,390                       | 3,172,624           | 615,100            | 24.1%         |
| <b>Total Personal Services</b>                 | <b>7,426,604</b>         | <b>8,090,162</b>         | <b>6,616,944</b>    | <b>3,269,239</b>                | <b>7,971,793</b>    | <b>1,354,849</b>   | <b>20.5%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 136,355                  | 194,221                  | 201,900             | 76,637                          | 208,445             | 6,545              | 3.2%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 1,631,578                | 1,726,006                | 2,065,000           | 1,334,556                       | 2,290,800           | 225,800            | 10.9%         |
| Total Insurance & Bonding Reserves             | 4,104,608                | 4,297,151                | 4,636,864           | 2,314,690                       | 4,636,864           | 0                  | 0.0%          |
| Total Professional Services                    | 44                       | 46,387                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 156,223                  | 149,358                  | 173,180             | 86,873                          | 166,602             | (6,578)            | (3.8)%        |
| Total Travel and Lodging                       | 310,306                  | 407,134                  | 537,640             | 156,192                         | 835,370             | 297,730            | 55.4%         |
| Total Other Services & Expenses                | 700,556                  | 881,212                  | 878,185             | 376,556                         | 886,230             | 8,045              | 0.9%          |
| <b>Total Contractual Services</b>              | <b>7,039,671</b>         | <b>7,701,470</b>         | <b>8,492,769</b>    | <b>4,345,505</b>                | <b>9,024,311</b>    | <b>531,542</b>     | <b>6.3%</b>   |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 1,271,788                | 920,228                  | 1,433,960           | 657,797                         | 1,433,960           | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 24,249                   | 15,843                   | 0                   | 3,417                           | 0                   | 0                  | 0.0%          |
| Total Supplies-Non-Buildings & Grounds         | 82,755                   | 84,925                   | 108,000             | 46,209                          | 109,000             | 1,000              | 0.9%          |
| <b>Total Supplies</b>                          | <b>1,378,791</b>         | <b>1,020,996</b>         | <b>1,541,960</b>    | <b>707,424</b>                  | <b>1,542,960</b>    | <b>1,000</b>       | <b>0.1%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 21,411                   | 4,831                    | 0                   | 1,632                           | 0                   | 0                  | 0.0%          |
| Total Equipment & Parts Under \$5,000          | 169,362                  | 203,803                  | 155,000             | 110,996                         | 210,000             | 55,000             | 35.5%         |
| Total Equipment & Parts Over \$5,000           | 41,763                   | 167,545                  | 28,800              | 42,351                          | 180,000             | 151,200            | 525.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>232,536</b>           | <b>376,179</b>           | <b>183,800</b>      | <b>154,979</b>                  | <b>390,000</b>      | <b>206,200</b>     | <b>112.2%</b> |
| <b>Grand Total</b>                             | <b>16,077,602</b>        | <b>17,188,807</b>        | <b>16,835,473</b>   | <b>8,477,146</b>                | <b>18,929,064</b>   | <b>2,093,591</b>   | <b>12.4%</b>  |

**6100 Personal Services**

|                                                 | FTE   | FTE   | FTE   | Position       |  | Budget           | Budget           | Change           | %             |
|-------------------------------------------------|-------|-------|-------|----------------|--|------------------|------------------|------------------|---------------|
|                                                 | FY 24 | FY 25 | FY 26 | Range # Months |  | FY 25            | FY 26            | Amount           | Change        |
| Director of Search and Rescue                   | 1     | 1     | 1     | 42 12          |  | 190,462          | 190,462          | 0                | 0.0%          |
| Chief of Maintenance - Rotational               | 1     | 1     | 1     | 37 12          |  | 181,469          | 183,858          | 2,389            | 1.3%          |
| Chief Pilot - Rotational                        | 1     | 1     | 1     | 37 12          |  | 176,253          | 184,275          | 8,022            | 4.6%          |
| SAR Division Manager                            | 1     | 1     | 1     | 34 12          |  | 135,970          | 138,032          | 2,062            | 1.5%          |
| Search & Rescue Coordinator                     | 1     | 1     | 1     | 33 12          |  | 111,971          | 113,935          | 1,964            | 1.8%          |
| Lead Aircraft Maintenance Engineer - Rotational | 2     | 2     | 2     | 31 12          |  | 129,734          | 131,629          | 1,895            | 1.5%          |
| Pilot /Aviation Safety Manager- Rotational      | 1     | 1     | 1     | 31 12          |  | 60,342           | 61,290           | 948              | 1.6%          |
| Lead Pilot - Rotational                         | 2     | 2     | 2     | 30 12          |  | 127,090          | 146,658          | 19,568           | 15.4%         |
| Aircraft Avionics Tech/AME - Rotational         | 2     | 1     | 1     | 29 12          |  | 61,627           | 62,492           | 865              | 1.4%          |
| Pilot - Rotational                              | 10    | 10    | 10    | 29 12          |  | 568,012          | 640,356          | 72,344           | 12.7%         |
| Aircraft Maintenance Engineer - Rotational      | 6     | 7     | 7     | 28 12          |  | 346,171          | 351,897          | 5,726            | 1.7%          |
| Assistant Search & Rescue Coordinator           | 3     | 3     | 7     | 28 12          |  | 266,153          | 637,932          | 371,779          | 139.7%        |
| Principal Accounting Specialist                 | 1     | 2     | 2     | 25 12          |  | 151,783          | 150,911          | (872)            | (0.6%)        |
| Office Specialist                               | 0     | 0     | 1     | 21 12          |  | 0                | 60,162           | 60,162           | 100.0%        |
| Inventory Control Clerk                         | 0     | 0     | 1     | 20 12          |  | 0                | 57,297           | 57,297           | 100.0%        |
| Senior Office Specialist                        | 1     | 0     | 0     | 23             |  | 0                | 0                | 0                | 0.0%          |
| <b>6110 Permanent Wages</b>                     |       |       |       |                |  |                  |                  |                  |               |
| 6111 Regular Wages                              | 33    | 33    | 39    |                |  | 2,507,037        | 3,111,186        | 604,149          | 24.1%         |
| 6115 Overtime Wages                             |       |       |       |                |  | 1,396,057        | 1,610,832        | 214,775          | 15.4%         |
| <b>Total Permanent Wages</b>                    |       |       |       |                |  | <b>3,903,094</b> | <b>4,722,018</b> | <b>818,924</b>   | <b>21.0%</b>  |
| Aircraft Maintenance Engineer - Substitute      | 1     | 0     | 1     | 28             |  | 0                | 41,042           | 41,042           | 100.0%        |
| Pilot                                           | 1     | 0     | 0     |                |  | 0                | 0                | 0                | 0.0%          |
| Assistant Search & Rescue Coordinator           | 1     | 0     | 0     |                |  | 0                | 0                | 0                | 0.0%          |
| <b>6120 Temporary Wages</b>                     |       |       |       |                |  |                  |                  |                  |               |
| 6121 Regular Wages                              | 3     | 0     | 1     |                |  | 0                | 41,042           | 41,042           | 100.0%        |
| 6125 Overtime Wages                             |       |       |       |                |  | 0                | 36,109           | 36,109           | 100.0%        |
| <b>Total Temporary Wages</b>                    |       |       |       |                |  | <b>0</b>         | <b>77,151</b>    | <b>77,151</b>    | <b>100.0%</b> |
| <b>6130 Benefits</b>                            |       |       |       |                |  |                  |                  |                  |               |
| 6131 Permanent Employee Benefits - 67%          |       |       |       |                |  | 2,497,980        | 3,163,752        | 665,772          | 26.7%         |
| 6135 Temporary Employee Benefits - 11.5%        |       |       |       |                |  | 0                | 8,872            | 8,872            | 100.0%        |
| <b>Total Benefits</b>                           |       |       |       |                |  | <b>2,497,980</b> | <b>3,172,624</b> | <b>674,644</b>   | <b>27.0%</b>  |
| <b>Total Personal Services</b>                  |       |       |       |                |  | <b>6,401,074</b> | <b>7,971,793</b> | <b>1,570,719</b> | <b>24.5%</b>  |

**SEARCH & RESCUE CENTRAL OFFICE**

4405.\*

| Object Account                        | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>           |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 2,507,037               | 3,111,186               | 604,149                 | 24.1                      |
| <b>Total Permanent Wages</b>          | <u>2,507,037</u>        | <u>3,111,186</u>        | <u>604,149</u>          | <u>24.1</u>               |
| <b>6115 Permanent Overtime Wages</b>  |                         |                         |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 1,475,232               | 1,610,832               | 135,600                 | 9.2                       |
| <b>Total Permanent Overtime Wages</b> | <u>1,475,232</u>        | <u>1,610,832</u>        | <u>135,600</u>          | <u>9.2</u>                |
| <b>6120 Temporary Wages</b>           |                         |                         |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 41,042                  | 41,042                  | 0                       | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>41,042</u>           | <u>41,042</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6125 Temporary Overtime Wages</b>  |                         |                         |                         |                           |
| 6125 - OT WAGES-TEMPORARY             | 36,109                  | 36,109                  | 0                       | 0.0                       |
| <b>Total Temporary Overtime Wages</b> | <u>36,109</u>           | <u>36,109</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 2,548,652               | 3,163,752               | 615,100                 | 24.1                      |
| 6135 - BENEFITS-TEMPORARY             | 8,872                   | 8,872                   | 0                       | 0.0                       |
| <b>Total Benefits</b>                 | <u>2,557,524</u>        | <u>3,172,624</u>        | <u>615,100</u>          | <u>24.1</u>               |
| <b>Total Personal Services</b>        | <u><u>6,616,944</u></u> | <u><u>7,971,793</u></u> | <u><u>1,354,849</u></u> | <u><u>20.5</u></u>        |
| <b>6200 Contractual Services</b>      |                         |                         |                         |                           |
| <b>6210 Communications</b>            |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS                | 125,000                 | 132,500                 | 7,500                   | 6.0                       |
| 6220 - PHONE/FAX/MODEM                | 25,800                  | 27,300                  | 1,500                   | 5.8                       |
| 6225 - POSTAGE                        | 2,500                   | 0                       | (2,500)                 | (100.0)                   |
| 6229 - OTHER COMMUNICATIONS           | 48,600                  | 48,645                  | 45                      | 0.1                       |
| <b>Total Communications</b>           | <u>201,900</u>          | <u>208,445</u>          | <u>6,545</u>            | <u>3.2</u>                |
| <b>6250 Maintenance Services</b>      |                         |                         |                         |                           |
| 6255 - AIRCRAFT MAINTENANCE           | 2,050,000               | 2,253,800               | 203,800                 | 9.9                       |
| 6265 - COPIER MAINTENANCE             | 10,000                  | 7,500                   | (2,500)                 | (25.0)                    |
| 6275 - FACILITY/AIRPORT MAINT         | 5,000                   | 29,500                  | 24,500                  | 490.0                     |
| <b>Total Maintenance Services</b>     | <u>2,065,000</u>        | <u>2,290,800</u>        | <u>225,800</u>          | <u>10.9</u>               |

**SEARCH & RESCUE CENTRAL OFFICE**

4405.\*

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6300 Insurance &amp; Bonding Reserves</b>  |                        |                        |                         |                           |
| 6305 - INSURANCE & BONDING                    | 4,636,864              | 4,636,864              | 0                       | 0.0                       |
| <b>Total Insurance &amp; Bonding Reserves</b> | <b>4,636,864</b>       | <b>4,636,864</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>             |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES                  | 41,000                 | 40,422                 | (578)                   | (1.4)                     |
| 6375 - UTIL-ELECTRICITY                       | 67,800                 | 61,800                 | (6,000)                 | (8.8)                     |
| 6376 - NATURAL GAS                            | 44,100                 | 44,100                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                            | 20,280                 | 20,280                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>              | <b>173,180</b>         | <b>166,602</b>         | <b>(6,578)</b>          | <b>(3.8)</b>              |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                       | 258,900                | 555,715                | 296,815                 | 114.6                     |
| 6403 - AIRFARE OUT-OF-STATE                   | 80,400                 | 80,400                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                  | 31,380                 | 31,380                 | 0                       | 0.0                       |
| 6415 - PER DIEM                               | 31,710                 | 32,625                 | 915                     | 2.9                       |
| 6420 - LODGING                                | 135,250                | 135,250                | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>               | <b>537,640</b>         | <b>835,370</b>         | <b>297,730</b>          | <b>55.4</b>               |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE               | 782,300                | 781,800                | (500)                   | (0.1)                     |
| 6490 - MEMBERSHIPS DUES/SUBS                  | 93,275                 | 102,360                | 9,085                   | 9.7                       |
| 6499 - MISC SERVICES & EXP                    | 2,610                  | 2,070                  | (540)                   | (20.7)                    |
| <b>Total Other Services &amp; Expenses</b>    | <b>878,185</b>         | <b>886,230</b>         | <b>8,045</b>            | <b>0.9</b>                |
| <b>Total Contractual Services</b>             | <b>8,492,769</b>       | <b>9,024,311</b>       | <b>531,542</b>          | <b>6.3</b>                |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6515 - AIRCRAFT FUEL                          | 1,397,460              | 1,397,460              | 0                       | 0.0                       |
| 6530 - VEHICLE FUEL                           | 36,500                 | 36,500                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                             | <b>1,433,960</b>       | <b>1,433,960</b>       | <b>0</b>                | <b>0.0</b>                |

**SEARCH & RESCUE CENTRAL OFFICE**

4405.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 25,000                 | 27,000                 | 2,000                   | 8.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 40,000                 | 45,000                 | 5,000                   | 12.5                      |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 39,000                 | 33,000                 | (6,000)                 | (15.4)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>108,000</b>         | <b>109,000</b>         | <b>1,000</b>            | <b>0.9</b>                |
| <b>Total Supplies</b>                             | <b>1,541,960</b>       | <b>1,542,960</b>       | <b>1,000</b>            | <b>0.1</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6765 - AIRCRAFT PARTS < \$5000                    | 120,000                | 175,000                | 55,000                  | 45.8                      |
| 6795 - VEHICLE PARTS < \$5000                     | 15,000                 | 5,000                  | (10,000)                | (66.7)                    |
| 6799 - OTHER EQUIP PART <\$5000                   | 20,000                 | 30,000                 | 10,000                  | 50.0                      |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>155,000</b>         | <b>210,000</b>         | <b>55,000</b>           | <b>35.5</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6835 - AIRCRFT EQP/PART >\$5000                   | 28,800                 | 180,000                | 151,200                 | 525.0                     |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>28,800</b>          | <b>180,000</b>         | <b>151,200</b>          | <b>525.0</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>183,800</b>         | <b>390,000</b>         | <b>206,200</b>          | <b>112.2</b>              |
| <b>Grand Total</b>                                | <b>16,835,473</b>      | <b>18,929,064</b>      | <b>2,093,591</b>        | <b>12.4</b>               |

## DEPARTMENT OF PUBLIC WORKS

### I. MISSION

The Department of Public Works' mission is to sustain and improve the quality of life for the North Slope Borough residents by providing a wide range of cost-effective and well-coordinated essential municipal services.

### II. DEPARTMENT RESPONSIBILITIES

The Department is organized to successfully meet its mission through the formation of four major divisions: Central Office & Administration; Roads, Airports, & Sanitation; Utilities & Maintenance; and Energy Management & Enterprise Funds.

#### • CENTRAL OFFICE & ADMINISTRATION

This Division provides leadership and support to all other Department of Public Works (DPW) Divisions.

**Fiscal Management & Accounting** provides fiscal management, payroll processing, purchasing, travel and administrative support to DPW Divisions.

**Contract Management (CM)** provides guidance and review of contracts and procurement procedures for DPW Divisions.

**Employee Development (ED)** serves as liaison with NSB Human Resources Department and provides guidance and support in hiring, administration, and training of personnel.

#### • ROADS, AIRPORTS & SANITATION (RAS)

Roads, Airports & Sanitation Division is responsible for the direct delivery of municipal services to the residents of the NSB. The Division's staff operates and maintains the following infrastructure:

- Road Maintenance – Grading, snow removal, dust control and traffic control in all communities.
- Airports – Repairs and maintains all NSB owned airports.
- Solid Waste Management – Class III Landfills and solid waste collection and disposal in Point Hope, Point Lay, Wainwright, Atkasuk, Anaktuvuk Pass, Nuiqsut, and Kaktovik; and Class II Landfill and Solid Waste collection and disposal in Utqiagvik.
- Potable Water Truck Delivery with ADEC Certified Equipment

#### • UTILITIES & MAINTENANCE

**Water & Sewer (W&S)** is responsible for the operations and maintenance of the water and wastewater treatment, piped distribution, and piped collection systems in all villages.

Administers:

- Operations and Maintenance contract of the Barrow Utilidor System (BUS).
- Water Services Contract for truck haul water delivery in Utqiagvik
- Areawide Water & Sewer Operations, Maintenance, and Training Contract
- Wastewater Lagoon Transfer Contract
- Areawide Sanitary Survey Contract

**Equipment Maintenance (EM)** provides for maintenance of heavy and light duty equipment to ensure optimal working condition to perform essential services in roads, airport, sanitation and facility maintenance.

**Facility Maintenance (FM)** maintains and repairs all NSB-owned facilities (except for NSBSD and Utqiagvik residential units). This is done by working with end users to best address their current

maintenance and repair needs. The division also quantifies future facility upgrade requirements.

## • **ENTERPRISE & ENERGY MANAGEMENT**

**Fuels & Natural Gas (F&NG)** provides the delivery of energy-related services to the residents of the North Slope Borough.

- Fuel Procurement and Delivery
- Manages the operations and maintenance for village tank farms
- Provides spill response capabilities in all NSB communities.
- Execute Spill Prevention Control and Countermeasure Plan
- Administer Area-Wide Fuel Storage Facility Oil Discharge Prevention and Contingency Plan
- Manages Barrow Gas Fields Operations and Maintenance.
- Manages Nuiqsut Natural Gas Infrastructure

**Power Generation & Distribution (PG&D)** operates, maintains, and repairs the power plants and distribution systems of electric energy in Point Hope, Point Lay, Wainwright, Atkasuk, Anaktuvuk Pass, Nuiqsut, and Kaktovik

Assets include thirty-three power plant generators; sixty-two backup generators; and fifty-three miles of power lines to deliver electricity to over twelve-hundred customers.

**Service Area 10 (SA-10)** operates as an Enterprise Fund and provides Water & Sewer Utilities, Hot Water and Solid Waste Management services. The service area boundaries are from the Colville River on the west, to the Canning River on the east and south to the 70th parallel. The primary customer base are industrial clients related to Oil & Gas production, operating on the North Slope. Services are focused on safety and environmental compliance. Assets include a Water / Wastewater plant, Hotel and Oxbow Landfill. Service Area Ten staff monitor the operations, contracts, facilitate the acquisitions of new equipment and facilities in an effort to meet customers' current and future needs.

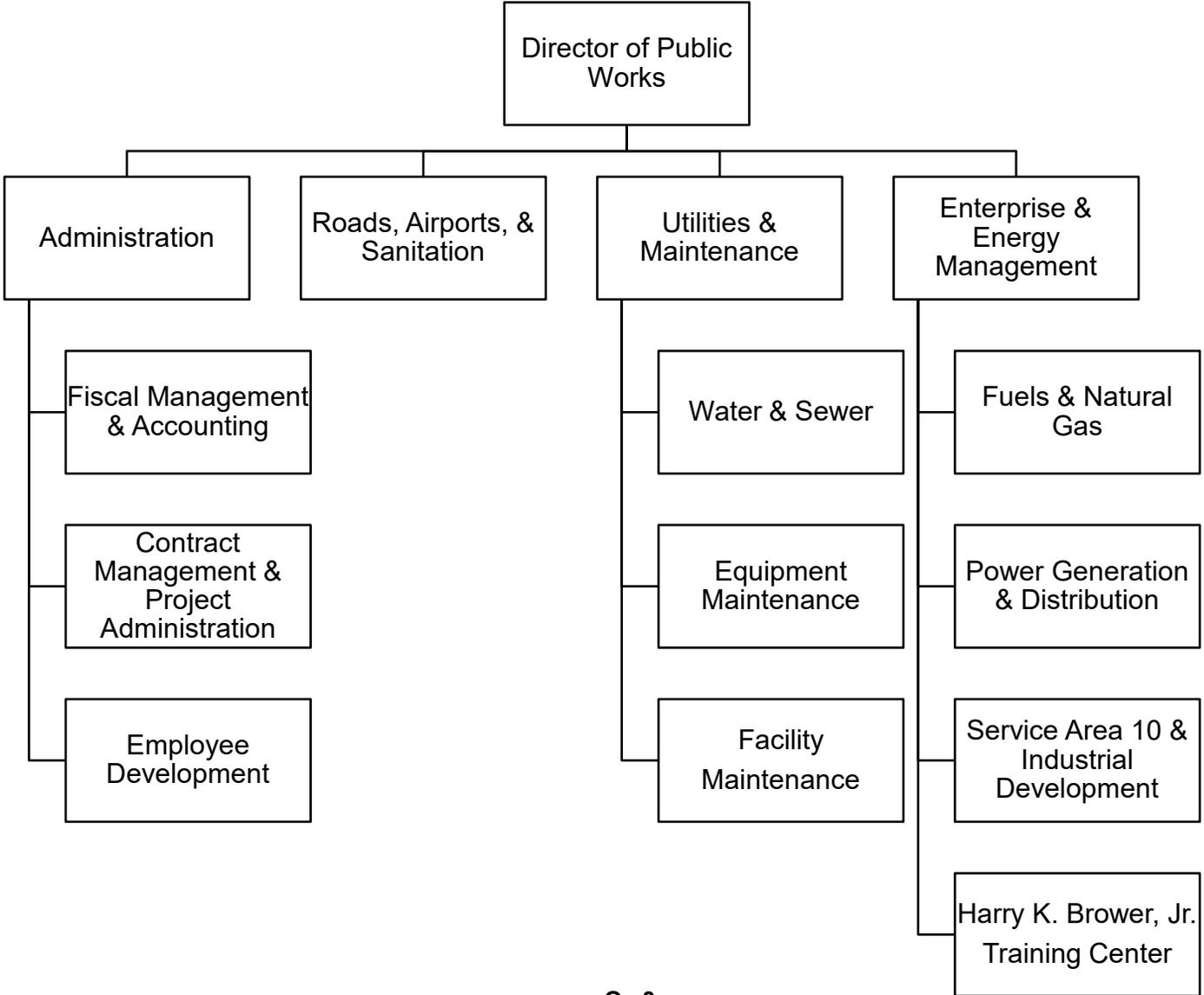
**Harry K. Brower, Jr. Training Center (HBTC)** is located in Prudhoe Bay, Alaska and provides training, billeting, and logistic support for NSB Departments, contractors, industry partners, and residents. Principal training goals include:

- Reduce unemployment in all NSB communities through training and certification
- Increase basic construction trades knowledge and skills in all NSB communities to reduce dependence on import labor.
- Prepare interested NSB residents for jobs and careers in the oilfield service industry.

## III. DEPARTMENT GOALS

- Create/update and implement Standard Operating Procedures (SOP) that will provide for department-wide standardization of everyday and non-routine tasks.
- Work closely with the Capital Improvement Program Management Department on Shared Goals and Objectives for upgrading capital assets and infrastructure.
- Work closely with the Human Resources Department to improve efficiencies in the hiring process and develop individual development programs for improved performance and staff retention.
- More effective succession planning in critical service areas.
- Establish procedures for acceptance of new or upgraded facilities (FM), equipment (EM) and infrastructure (W/S, PG&D, F/NG) that will protect the NSB from substandard products and services.
- Maintain the usability of NSB facilities (FM), equipment (EM) and infrastructure (W/S, PG&D, F/NG) through regularly scheduled inspections and implementation of a preventative maintenance program.
- More efficient Fleet Management and retirement of aging equipment to reduce on-going expenses.
- Reduce and prevent utility service interruptions by proactively addressing potential malfunctions through the use of state-of-the-art training and equipment upgrades or replacement before the end of their useful life.

# North Slope Borough Department of Public Works



**PUBLIC WORKS**  
**FY 2025-2026**  
**Operating Budget Summary**

| Business Unit<br>Subsidiary               | FTE<br>FY24-25 | FTE<br>FY25-26 | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies         | Equipment      | Other    | FY 25-26<br>Total Budget | Change from<br>Prior Year | % Change       |
|-------------------------------------------|----------------|----------------|--------------------------|----------------------|-------------------------|------------------|----------------|----------|--------------------------|---------------------------|----------------|
| <b>6101 - Public Works CENTRAL OFFICE</b> |                |                |                          |                      |                         |                  |                |          |                          |                           |                |
| 6101.                                     | 18             | 20             | 4,196,817                | 3,614,626            | 1,014,600               | 87,000           | 22,000         | 0        | 4,738,226                | 541,409                   | 12.9%          |
| 6101.DECREE                               | 2              | 0              | 17,779,742               | 0                    | 0                       | 0                | 0              | 0        | 0                        | (17,779,742)              | (100.0)%       |
| <b>Total 6101 - P.W. CENTRAL OFFICE</b>   | <b>20</b>      | <b>20</b>      | <b>21,976,559</b>        | <b>3,614,626</b>     | <b>1,014,600</b>        | <b>87,000</b>    | <b>22,000</b>  | <b>0</b> | <b>4,738,226</b>         | <b>(17,238,333)</b>       | <b>(78.4)%</b> |
| <b>6103 - P.W. UTILITIES</b>              |                |                |                          |                      |                         |                  |                |          |                          |                           |                |
| 6103.FUEL                                 | 17             | 7              | 11,271,451               | 1,222,235            | 2,038,250               | 7,711,127        | 52,600         | 0        | 11,024,212               | (247,239)                 | (2.2)%         |
| 6103.GASFIELD                             | 0              | 0              | 0                        | 0                    | 3,531,300               | 4,000            | 30,000         | 0        | 3,565,300                | 3,565,300                 | 0.0%           |
| 6103.ROTATION                             | 0              | 2              | 0                        | 280,087              | 41,475                  | 0                | 0              | 0        | 321,562                  | 321,562                   | 0.0%           |
| <b>Total 6103 - P.W. UTILITIES</b>        | <b>17</b>      | <b>9</b>       | <b>11,271,451</b>        | <b>1,502,322</b>     | <b>5,611,025</b>        | <b>7,715,127</b> | <b>82,600</b>  | <b>0</b> | <b>14,911,074</b>        | <b>3,639,623</b>          | <b>32.3%</b>   |
| <b>6104 - P.W. FACILITY MAINT</b>         |                |                |                          |                      |                         |                  |                |          |                          |                           |                |
| 6104.CENTRAL                              | 5.71           | 5.2            | 1,262,108                | 655,528              | 537,550                 | 16,500           | 10,000         | 0        | 1,219,578                | (42,530)                  | (3.4)%         |
| 6104.ELECTRCN                             | 3              | 0              | 581,403                  | 0                    | 0                       | 0                | 0              | 0        | 0                        | (581,403)                 | (100.0)%       |
| 6104.MAINT                                | 18             | 16             | 2,276,759                | 1,856,626            | 23,800                  | 245,500          | 131,400        | 0        | 2,257,326                | (19,433)                  | (0.9)%         |
| 6104.PLUMBER                              | 4              | 0              | 750,528                  | 0                    | 0                       | 0                | 0              | 0        | 0                        | (750,528)                 | (100.0)%       |
| 6104.ROTATION                             | 0              | 11             | 0                        | 2,212,461            | 152,075                 | 0                | 0              | 0        | 2,364,536                | 2,364,536                 | 0.0%           |
| 6104.SECURITY                             | 4              | 6              | 299,576                  | 502,293              | 0                       | 0                | 0              | 0        | 502,293                  | 202,717                   | 67.7%          |
| <b>Total 6104 - P.W. FACILITY MAINT</b>   | <b>34.71</b>   | <b>38.2</b>    | <b>5,170,374</b>         | <b>5,226,908</b>     | <b>713,425</b>          | <b>262,000</b>   | <b>141,400</b> | <b>0</b> | <b>6,343,733</b>         | <b>1,173,359</b>          | <b>22.7%</b>   |
| <b>6105 - P.W. BAR-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                  |                |          |                          |                           |                |
| 6105.CENTRAL                              | 1.32           | 1.32           | 405,263                  | 235,223              | 272,100                 | 8,500            | 0              | 0        | 515,823                  | 110,560                   | 27.3%          |
| 6105.ROADS                                | 16             | 16             | 2,533,385                | 2,503,045            | 624,950                 | 132,250          | 19,000         | 0        | 3,279,245                | 745,860                   | 29.4%          |
| 6105.ROTATION                             | 0              | 6              | 0                        | 981,506              | 82,950                  | 0                | 0              | 0        | 1,064,456                | 1,064,456                 | 0.0%           |
| 6105.ROVING                               | 4              | 0              | 555,304                  | 0                    | 0                       | 0                | 0              | 0        | 0                        | (555,304)                 | (100.0)%       |
| 6105.SANITATN                             | 23             | 23             | 3,059,454                | 3,081,975            | 335,100                 | 155,600          | 14,000         | 0        | 3,586,675                | 527,221                   | 17.2%          |
| 6105.TRANSIT                              | 3              | 3              | 395,799                  | 468,984              | 0                       | 0                | 0              | 0        | 468,984                  | 73,185                    | 18.5%          |
| <b>Total 6105 - P.W. BAR-VILLAGE SVCS</b> | <b>47.32</b>   | <b>49.32</b>   | <b>6,949,205</b>         | <b>7,270,733</b>     | <b>1,315,100</b>        | <b>296,350</b>   | <b>33,000</b>  | <b>0</b> | <b>8,915,183</b>         | <b>1,965,978</b>          | <b>28.3%</b>   |
| <b>6106 - P.W. AIN-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                  |                |          |                          |                           |                |
| 6106.CENTRAL                              | 6.61           | 5.74           | 1,124,304                | 807,265              | 255,500                 | 26,500           | 1,000          | 0        | 1,090,265                | (34,039)                  | (3.0)%         |
| 6106.EQPMINT                              | 2              | 2              | 384,386                  | 217,681              | 8,000                   | 52,500           | 130,500        | 0        | 408,681                  | 24,295                    | 6.3%           |
| 6106.FACMAINT                             | 2.16           | 2              | 364,673                  | 255,326              | 8,000                   | 41,000           | 42,500         | 0        | 346,826                  | (17,847)                  | (4.9)%         |
| 6106.FUEL                                 | 0              | 0              | 0                        | 0                    | 0                       | 2,000            | 0              | 0        | 2,000                    | 2,000                     | 0.0%           |
| 6106.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0                | 0              | 0        | 0                        | (10,000)                  | (100.0)%       |
| 6106.ROADS                                | 5              | 6              | 719,198                  | 968,767              | 24,025                  | 28,500           | 0              | 0        | 1,021,292                | 302,094                   | 42.0%          |
| 6106.SANITATN                             | 4              | 4              | 441,388                  | 522,077              | 0                       | 0                | 0              | 0        | 522,077                  | 80,689                    | 18.3%          |
| 6106.WTRSWR                               | 0              | 5              | 0                        | 998,899              | 650,939                 | 124,750          | 14,200         | 0        | 1,788,788                | 1,788,788                 | 0.0%           |
| <b>Total 6106 - P.W. AIN-VILLAGE SVCS</b> | <b>19.77</b>   | <b>24.74</b>   | <b>3,043,949</b>         | <b>3,770,015</b>     | <b>946,464</b>          | <b>275,250</b>   | <b>188,200</b> | <b>0</b> | <b>5,179,929</b>         | <b>2,135,980</b>          | <b>70.2%</b>   |

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**FY 2025-2026**  
**Operating Budget Summary**

| Business Unit<br>Subsidiary               | FTE<br>FY24-25 | FTE<br>FY25-26 | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies       | Equipment      | Other    | FY 25-26<br>Total Budget | Change from<br>Prior Year | % Change     |
|-------------------------------------------|----------------|----------------|--------------------------|----------------------|-------------------------|----------------|----------------|----------|--------------------------|---------------------------|--------------|
| <b>6107 - P.W. AKP-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                |                |          |                          |                           |              |
| 6107.CENTRAL                              | 3.61           | 3.74           | 726,196                  | 558,680              | 204,004                 | 25,800         | 1,000          | 0        | 789,484                  | 63,288                    | 8.7%         |
| 6107.EQPMANT                              | 1              | 1              | 224,059                  | 95,895               | 8,500                   | 38,000         | 88,000         | 0        | 230,395                  | 6,336                     | 2.8%         |
| 6107.FACMAINT                             | 4.14           | 4              | 554,021                  | 471,985              | 8,200                   | 63,000         | 44,500         | 0        | 587,685                  | 33,664                    | 6.1%         |
| 6107.FUEL                                 | 0              | 3              | 0                        | 416,009              | 7,600                   | 2,000          | 0              | 0        | 425,609                  | 425,609                   | 0.0%         |
| 6107.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0              | 0              | 0        | 0                        | (10,000)                  | (100.0)%     |
| 6107.ROADS                                | 5              | 5              | 722,914                  | 735,775              | 5,000                   | 40,000         | 0              | 0        | 780,775                  | 57,861                    | 8.0%         |
| 6107.SANITATN                             | 4              | 4              | 449,521                  | 502,996              | 0                       | 0              | 0              | 0        | 502,996                  | 53,475                    | 11.9%        |
| 6107.WTRSWR                               | 0              | 3              | 0                        | 365,515              | 339,230                 | 70,000         | 6,600          | 0        | 781,345                  | 781,345                   | 0.0%         |
| <b>Total 6107 - P.W. AKP-VILLAGE SVCS</b> | <b>17.75</b>   | <b>23.74</b>   | <b>2,686,711</b>         | <b>3,146,855</b>     | <b>572,534</b>          | <b>238,800</b> | <b>140,100</b> | <b>0</b> | <b>4,098,289</b>         | <b>1,411,578</b>          | <b>52.5%</b> |
| <b>6108 - P.W. ATQ-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                |                |          |                          |                           |              |
| 6108.CENTRAL                              | 4.11           | 4.24           | 785,655                  | 653,939              | 171,415                 | 27,800         | 1,000          | 0        | 854,154                  | 68,499                    | 8.7%         |
| 6108.EQPMANT                              | 1              | 1              | 196,759                  | 95,895               | 7,000                   | 43,500         | 101,500        | 0        | 247,895                  | 51,136                    | 26.0%        |
| 6108.FACMAINT                             | 4.14           | 4              | 629,689                  | 513,587              | 7,500                   | 57,000         | 38,500         | 0        | 616,587                  | (13,102)                  | (2.1)%       |
| 6108.FUEL                                 | 0              | 3              | 0                        | 407,938              | 6,740                   | 2,000          | 0              | 0        | 416,678                  | 416,678                   | 0.0%         |
| 6108.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0              | 0              | 0        | 0                        | (10,000)                  | (100.0)%     |
| 6108.ROADS                                | 3              | 3              | 418,392                  | 460,966              | 5,000                   | 20,000         | 0              | 0        | 485,966                  | 67,574                    | 16.2%        |
| 6108.SANITATN                             | 4              | 4              | 433,199                  | 460,199              | 0                       | 0              | 0              | 0        | 460,199                  | 27,000                    | 6.2%         |
| 6108.WTRSWR                               | 0              | 4              | 0                        | 604,493              | 274,309                 | 76,750         | 16,500         | 0        | 972,052                  | 972,052                   | 0.0%         |
| <b>Total 6108 - P.W. ATQ-VILLAGE SVCS</b> | <b>16.25</b>   | <b>23.24</b>   | <b>2,473,694</b>         | <b>3,197,017</b>     | <b>471,964</b>          | <b>227,050</b> | <b>157,500</b> | <b>0</b> | <b>4,053,531</b>         | <b>1,579,837</b>          | <b>63.9%</b> |
| <b>6109 - P.W. KAK-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                |                |          |                          |                           |              |
| 6109.CENTRAL                              | 5.61           | 5.74           | 875,705                  | 782,814              | 160,500                 | 25,800         | 1,000          | 0        | 970,114                  | 94,409                    | 10.8%        |
| 6109.EQPMANT                              | 2              | 2              | 433,595                  | 303,596              | 15,200                  | 33,000         | 104,000        | 0        | 455,796                  | 22,201                    | 5.1%         |
| 6109.FACMAINT                             | 3.14           | 3              | 480,880                  | 375,219              | 16,400                  | 65,500         | 32,500         | 0        | 489,619                  | 8,739                     | 1.8%         |
| 6109.FUEL                                 | 0              | 0              | 0                        | 0                    | 0                       | 2,000          | 0              | 0        | 2,000                    | 2,000                     | 0.0%         |
| 6109.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0              | 0              | 0        | 0                        | (10,000)                  | (100.0)%     |
| 6109.ROADS                                | 5              | 5              | 698,222                  | 729,092              | 9,500                   | 15,000         | 0              | 0        | 753,592                  | 55,370                    | 7.9%         |
| 6109.SANITATN                             | 4              | 4              | 455,216                  | 481,190              | 0                       | 0              | 0              | 0        | 481,190                  | 25,974                    | 5.7%         |
| 6109.WTRSWR                               | 0              | 4              | 0                        | 598,782              | 319,740                 | 49,185         | 25,500         | 0        | 993,207                  | 993,207                   | 0.0%         |
| <b>Total 6109 - P.W. KAK-VILLAGE SVCS</b> | <b>19.75</b>   | <b>23.74</b>   | <b>2,953,618</b>         | <b>3,270,693</b>     | <b>521,340</b>          | <b>190,485</b> | <b>163,000</b> | <b>0</b> | <b>4,145,518</b>         | <b>1,191,900</b>          | <b>40.4%</b> |

**PUBLIC WORKS**  
**FY 2025-2026**  
**Operating Budget Summary**

| Business Unit<br>Subsidiary               | FTE<br>FY24-25 | FTE<br>FY25-26 | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies       | Equipment      | Other    | FY 25-26<br>Total Budget | Change from<br>Prior Year | % Change      |
|-------------------------------------------|----------------|----------------|--------------------------|----------------------|-------------------------|----------------|----------------|----------|--------------------------|---------------------------|---------------|
| <b>6110 - P.W. NUI-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                |                |          |                          |                           |               |
| 6110.CENTRAL                              | 4.61           | 4.74           | 808,029                  | 603,079              | 292,000                 | 28,800         | 1,000          | 0        | 924,879                  | 116,850                   | 14.5%         |
| 6110.EQPMaint                             | 2              | 2              | 354,525                  | 271,909              | 8,700                   | 21,300         | 113,200        | 0        | 415,109                  | 60,584                    | 17.1%         |
| 6110.FACMAINT                             | 4.14           | 4              | 580,793                  | 517,318              | 9,100                   | 40,500         | 35,500         | 0        | 602,418                  | 21,625                    | 3.7%          |
| 6110.FUEL                                 | 0              | 3              | 0                        | 360,643              | 8,540                   | 2,000          | 0              | 0        | 371,183                  | 371,183                   | 0.0%          |
| 6110.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0              | 0              | 0        | 0                        | (10,000)                  | (100.0)%      |
| 6110.NUIGAS                               | 0              | 0              | 0                        | 0                    | 2,665,000               | 0              | 0              | 0        | 2,665,000                | 2,665,000                 | 0.0%          |
| 6110.ROADS                                | 2              | 2              | 288,642                  | 295,270              | 5,500                   | 30,000         | 0              | 0        | 330,770                  | 42,128                    | 14.6%         |
| 6110.SANITATN                             | 4              | 4              | 438,592                  | 495,972              | 0                       | 0              | 0              | 0        | 495,972                  | 57,380                    | 13.1%         |
| 6110.WTRSWR                               | 0              | 4              | 0                        | 707,472              | 208,764                 | 74,500         | 17,300         | 0        | 1,008,036                | 1,008,036                 | 0.0%          |
| <b>Total 6110 - P.W. NUI-VILLAGE SVCS</b> | <b>16.75</b>   | <b>23.74</b>   | <b>2,480,581</b>         | <b>3,251,663</b>     | <b>3,197,604</b>        | <b>197,100</b> | <b>167,000</b> | <b>0</b> | <b>6,813,367</b>         | <b>4,332,786</b>          | <b>174.7%</b> |
| <b>6111 - P.W. PHO-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                |                |          |                          |                           |               |
| 6111.CENTRAL                              | 6.61           | 6.74           | 2,606,356                | 1,008,483            | 1,771,920               | 23,800         | 1,000          | 0        | 2,805,203                | 198,847                   | 7.6%          |
| 6111.EQPMaint                             | 3              | 3              | 495,751                  | 394,693              | 12,500                  | 52,000         | 81,000         | 0        | 540,193                  | 44,442                    | 9.0%          |
| 6111.FACMAINT                             | 4.14           | 4              | 573,255                  | 489,394              | 13,200                  | 57,500         | 37,500         | 0        | 597,594                  | 24,339                    | 4.2%          |
| 6111.FUEL                                 | 0              | 0              | 0                        | 0                    | 0                       | 2,000          | 0              | 0        | 2,000                    | 2,000                     | 0.0%          |
| 6111.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0              | 0              | 0        | 0                        | (10,000)                  | (100.0)%      |
| 6111.ROADS                                | 0              | 0              | 17,000                   | 33,450               | 0                       | 30,990         | 0              | 0        | 64,440                   | 47,440                    | 279.1%        |
| 6111.WTRSWR                               | 0              | 5              | 0                        | 775,818              | 402,275                 | 112,500        | 25,000         | 0        | 1,315,593                | 1,315,593                 | 0.0%          |
| <b>Total 6111 - P.W. PHO-VILLAGE SVCS</b> | <b>13.75</b>   | <b>18.74</b>   | <b>3,702,362</b>         | <b>2,701,838</b>     | <b>2,199,895</b>        | <b>278,790</b> | <b>144,500</b> | <b>0</b> | <b>5,325,023</b>         | <b>1,622,661</b>          | <b>43.8%</b>  |
| <b>6112 - P.W. PIZ-VILLAGE SVCS</b>       |                |                |                          |                      |                         |                |                |          |                          |                           |               |
| 6112.CENTRAL                              | 3.61           | 3.74           | 657,045                  | 556,269              | 152,150                 | 24,000         | 1,000          | 0        | 733,419                  | 76,374                    | 11.6%         |
| 6112.EQPMaint                             | 1              | 1              | 200,372                  | 95,895               | 11,600                  | 16,700         | 74,000         | 0        | 198,195                  | (2,177)                   | (1.1)%        |
| 6112.FACMAINT                             | 3.14           | 3              | 457,575                  | 366,453              | 11,200                  | 52,500         | 33,500         | 0        | 463,653                  | 6,078                     | 1.3%          |
| 6112.FUEL                                 | 0              | 2              | 0                        | 265,912              | 9,440                   | 2,000          | 0              | 0        | 277,352                  | 277,352                   | 0.0%          |
| 6112.ITNQTR                               | 0              | 0              | 10,000                   | 0                    | 0                       | 0              | 0              | 0        | 0                        | (10,000)                  | (100.0)%      |
| 6112.ROADS                                | 4              | 4              | 551,157                  | 583,994              | 24,425                  | 20,000         | 0              | 0        | 628,419                  | 77,262                    | 14.0%         |
| 6112.SANITATN                             | 3              | 1              | 299,420                  | 106,053              | 0                       | 0              | 0              | 0        | 106,053                  | (193,367)                 | (64.6)%       |
| 6112.WTRSWR                               | 0              | 4              | 0                        | 520,965              | 313,233                 | 59,750         | 14,500         | 0        | 908,448                  | 908,448                   | 0.0%          |
| <b>Total 6112 - P.W. PIZ-VILLAGE SVCS</b> | <b>14.75</b>   | <b>18.74</b>   | <b>2,175,569</b>         | <b>2,495,541</b>     | <b>522,048</b>          | <b>174,950</b> | <b>123,000</b> | <b>0</b> | <b>3,315,539</b>         | <b>1,139,970</b>          | <b>52.4%</b>  |

**PUBLIC WORKS**  
**FY 2025-2026**  
**Operating Budget Summary**

| Business Unit<br>Subsidiary                      | FTE<br>FY24-25 | FTE<br>FY25-26 | FY 24-25<br>Total Budget | Personal<br>Services | Contractual<br>Services | Supplies          | Equipment        | Other    | FY 25-26<br>Total Budget | Change from<br>Prior Year | % Change        |
|--------------------------------------------------|----------------|----------------|--------------------------|----------------------|-------------------------|-------------------|------------------|----------|--------------------------|---------------------------|-----------------|
| <b>6114 - P.W. WATER/SEWER</b>                   |                |                |                          |                      |                         |                   |                  |          |                          |                           |                 |
| 6114.001                                         | 3.2            | 3.2            | 31,427,887               | 440,414              | 31,455,577              | 20,700            | 16,000           | 0        | 31,932,691               | 504,804                   | 1.6%            |
| 6114.002                                         | 3.2            | 0              | 440,243                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (440,243)                 | (100.0)%        |
| 6114.003                                         | 5.2            | 0              | 722,702                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (722,702)                 | (100.0)%        |
| 6114.004                                         | 4.2            | 0              | 588,324                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (588,324)                 | (100.0)%        |
| 6114.005                                         | 4.2            | 0              | 515,003                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (515,003)                 | (100.0)%        |
| 6114.006                                         | 5.2            | 0              | 795,697                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (795,697)                 | (100.0)%        |
| 6114.007                                         | 4.2            | 0              | 601,966                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (601,966)                 | (100.0)%        |
| 6114.008                                         | 4.2            | 0              | 604,851                  | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (604,851)                 | (100.0)%        |
| <b>Total 6114 - P.W. WATER/SEWER</b>             | <b>33.6</b>    | <b>3.2</b>     | <b>35,696,673</b>        | <b>440,414</b>       | <b>31,455,577</b>       | <b>20,700</b>     | <b>16,000</b>    | <b>0</b> | <b>31,932,691</b>        | <b>(3,763,982)</b>        | <b>(10.5)%</b>  |
| <b>6115 - P.W. EQUIPMENT MAINT</b>               |                |                |                          |                      |                         |                   |                  |          |                          |                           |                 |
| 6115.BRWLTDY                                     | 12             | 11             | 1,741,011                | 1,419,841            | 57,000                  | 122,000           | 170,000          | 0        | 1,768,841                | 27,830                    | 1.6%            |
| 6115.BRWMCHNC                                    | 13             | 11             | 2,074,980                | 1,421,953            | 85,300                  | 148,500           | 394,749          | 0        | 2,050,502                | (24,478)                  | (1.2)%          |
| 6115.CENTRAL                                     | 1.2            | 1.2            | 435,318                  | 215,056              | 180,200                 | 11,000            | 0                | 0        | 406,256                  | (29,062)                  | (6.7)%          |
| 6115.ROTATION                                    | 0              | 10             | 0                        | 1,821,766            | 151,250                 | 15,700            | 170,000          | 0        | 2,158,716                | 2,158,716                 | 0.0%            |
| 6115.ROVING                                      | 7              | 0              | 1,486,161                | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (1,486,161)               | (100.0)%        |
| <b>Total 6115 - P.W. EQUIPMENT MAINT</b>         | <b>33.2</b>    | <b>33.2</b>    | <b>5,737,470</b>         | <b>4,878,616</b>     | <b>473,750</b>          | <b>297,200</b>    | <b>734,749</b>   | <b>0</b> | <b>6,384,315</b>         | <b>646,845</b>            | <b>11.3%</b>    |
| <b>6117 - P.W. VLG SVCS ADMIN&amp;SUPP</b>       |                |                |                          |                      |                         |                   |                  |          |                          |                           |                 |
| 6117.GASFIELD                                    | 0              | 0              | 3,413,500                | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (3,413,500)               | (100.0)%        |
| 6117.NUIGAS                                      | 0              | 0              | 2,596,600                | 0                    | 0                       | 0                 | 0                | 0        | 0                        | (2,596,600)               | (100.0)%        |
| <b>Total 6117 - P.W. VLG SVCS ADMIN&amp;SUPP</b> | <b>0</b>       | <b>0</b>       | <b>6,010,100</b>         | <b>0</b>             | <b>0</b>                | <b>0</b>          | <b>0</b>         | <b>0</b> | <b>0</b>                 | <b>(6,010,100)</b>        | <b>(100.0)%</b> |
| <b>Grand Total</b>                               | <b>304.6</b>   | <b>309.6</b>   | <b>112,328,316</b>       | <b>44,767,241</b>    | <b>49,015,326</b>       | <b>10,260,802</b> | <b>2,113,049</b> | <b>0</b> | <b>106,156,418</b>       | <b>(6,171,898)</b>        | <b>(5.5)%</b>   |

**PUBLIC WORKS**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance  | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|---------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                     |                |
| Total Permanent Wages                          | 16,356,596               | 18,006,287               | 23,668,729          | 9,120,474                       | 23,561,126          | (107,603)           | (0.5)%         |
| Total Permanent Overtime Wages                 | 2,112,657                | 2,975,209                | 0                   | 1,701,492                       | 2,338,917           | 2,338,917           | 0.0%           |
| Total Temporary Wages                          | 1,279,470                | 1,275,541                | 0                   | 685,156                         | 1,358,000           | 1,358,000           | 0.0%           |
| Total Temporary Overtime Wages                 | 238,279                  | 282,035                  | 0                   | 104,811                         | 0                   | 0                   | 0.0%           |
| Total Benefits                                 | 15,312,022               | 18,090,117               | 15,147,988          | 5,888,120                       | 17,509,198          | 2,361,210           | 15.6%          |
| <b>Total Personal Services</b>                 | <b>35,299,024</b>        | <b>40,629,189</b>        | <b>38,816,717</b>   | <b>17,500,052</b>               | <b>44,767,241</b>   | <b>5,950,524</b>    | <b>15.3%</b>   |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                     |                |
| Total Communications                           | 294,948                  | 347,078                  | 305,550             | 107,051                         | 327,500             | 21,950              | 7.2%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| Total Maintenance Services                     | 82,872                   | 42,738                   | 99,000              | 8,490                           | 91,400              | (7,600)             | (7.7)%         |
| Total Insurance & Bonding Reserves             | 78,125                   | 9,900                    | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| Total Professional Services                    | 41,912,409               | 52,537,059               | 57,238,752          | 10,546,726                      | 42,650,577          | (14,588,175)        | (25.5)%        |
| Total Rents and Utilities                      | 5,128,531                | 5,196,597                | 3,853,760           | 1,797,589                       | 4,747,879           | 894,119             | 23.2%          |
| Total Travel and Lodging                       | 556,217                  | 625,846                  | 702,539             | 346,104                         | 969,870             | 267,331             | 38.1%          |
| Total Other Services & Expenses                | 156,744                  | 191,548                  | 206,200             | 53,969                          | 228,100             | 21,900              | 10.6%          |
| <b>Total Contractual Services</b>              | <b>48,209,846</b>        | <b>58,950,765</b>        | <b>62,405,801</b>   | <b>12,859,929</b>               | <b>49,015,326</b>   | <b>(13,390,475)</b> | <b>(21.5)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                     |                |
| Total Fuel                                     | 6,138,673                | 12,884,386               | 7,485,418           | 5,101,135                       | 8,148,717           | 663,299             | 8.9%           |
| Total Supplies-Buildings & Grounds             | 923,918                  | 1,076,436                | 1,076,600           | 314,328                         | 1,168,200           | 91,600              | 8.5%           |
| Total Supplies-Non-Buildings & Grounds         | 704,943                  | 779,078                  | 935,185             | 148,521                         | 943,885             | 8,700               | 0.9%           |
| <b>Total Supplies</b>                          | <b>7,767,535</b>         | <b>14,739,900</b>        | <b>9,497,203</b>    | <b>5,563,985</b>                | <b>10,260,802</b>   | <b>763,599</b>      | <b>8.0%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                     |                |
| Total New Equipment Under \$5,000              | 286,804                  | 319,676                  | 291,500             | 174,509                         | 335,100             | 43,600              | 15.0%          |
| Total Equipment & Parts Under \$5,000          | 1,203,397                | 1,869,206                | 1,214,095           | 1,142,785                       | 1,657,949           | 443,854             | 36.6%          |
| Total Equipment & Parts Over \$5,000           | 252,821                  | 121,193                  | 103,000             | 330,476                         | 120,000             | 17,000              | 16.5%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>1,743,022</b>         | <b>2,310,075</b>         | <b>1,608,595</b>    | <b>1,647,771</b>                | <b>2,113,049</b>    | <b>504,454</b>      | <b>31.4%</b>   |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| <b>Grand Total</b>                             | <b>93,019,427</b>        | <b>116,629,929</b>       | <b>112,328,316</b>  | <b>37,571,737</b>               | <b>106,156,418</b>  | <b>(6,171,898)</b>  | <b>(5.5)%</b>  |

**PUBLIC WORKS CENTRAL OFFICE**

6101.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget Variance     | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|---------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                     |                |
| Total Permanent Wages                          | 1,521,083                | 1,853,905                | 2,030,801           | 805,868                         | 2,164,447           | 133,646             | 6.6%           |
| Total Permanent Overtime Wages                 | 22,305                   | 59,886                   | 0                   | 6,905                           | 0                   | 0                   | 0.0%           |
| Total Temporary Wages                          | 45,488                   | 40,591                   | 0                   | 35,098                          | 0                   | 0                   | 0.0%           |
| Total Temporary Overtime Wages                 | 193                      | 9,942                    | 0                   | 1,303                           | 0                   | 0                   | 0.0%           |
| Total Benefits                                 | 1,227,280                | 1,545,278                | 1,299,713           | 421,728                         | 1,450,179           | 150,466             | 11.6%          |
| <b>Total Personal Services</b>                 | <b>2,816,349</b>         | <b>3,509,602</b>         | <b>3,330,514</b>    | <b>1,270,902</b>                | <b>3,614,626</b>    | <b>284,112</b>      | <b>8.5%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                     |                |
| Total Communications                           | 46,654                   | 49,982                   | 46,000              | 24,506                          | 52,200              | 6,200               | 13.5%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| Total Maintenance Services                     | 12,775                   | 7,873                    | 15,000              | 3,319                           | 10,000              | (5,000)             | (33.3)%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| Total Professional Services                    | 9,304,149                | 16,890,962               | 18,158,500          | 133,162                         | 700,000             | (17,458,500)        | (96.1)%        |
| Total Rents and Utilities                      | 317,864                  | 370,712                  | 263,545             | 80,296                          | 161,400             | (102,145)           | (38.8)%        |
| Total Travel and Lodging                       | 55,383                   | 59,687                   | 59,500              | 34,612                          | 64,000              | 4,500               | 7.6%           |
| Total Other Services & Expenses                | 12,809                   | 13,486                   | 10,500              | 323                             | 27,000              | 16,500              | 157.1%         |
| <b>Total Contractual Services</b>              | <b>9,749,635</b>         | <b>17,392,702</b>        | <b>18,553,045</b>   | <b>276,218</b>                  | <b>1,014,600</b>    | <b>(17,538,445)</b> | <b>(94.5)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                     |                |
| Total Fuel                                     | 8,789                    | 9,506                    | 10,000              | 1,271                           | 10,000              | 0                   | 0.0%           |
| Total Supplies-Buildings & Grounds             | 90,968                   | (1,856)                  | 5,000               | 344                             | 6,000               | 1,000               | 20.0%          |
| Total Supplies-Non-Buildings & Grounds         | 53,311                   | 125,515                  | 62,000              | 8,879                           | 71,000              | 9,000               | 14.5%          |
| <b>Total Supplies</b>                          | <b>153,068</b>           | <b>133,166</b>           | <b>77,000</b>       | <b>10,495</b>                   | <b>87,000</b>       | <b>10,000</b>       | <b>13.0%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                     |                |
| Total New Equipment Under \$5,000              | 1,928                    | 17,083                   | 14,500              | 8,656                           | 21,000              | 6,500               | 44.8%          |
| Total Equipment & Parts Under \$5,000          | 0                        | 4,833                    | 1,500               | 0                               | 1,000               | (500)               | (33.3)%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>1,928</b>             | <b>21,916</b>            | <b>16,000</b>       | <b>8,656</b>                    | <b>22,000</b>       | <b>6,000</b>        | <b>37.5%</b>   |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                   | 0.0%           |
| <b>Grand Total</b>                             | <b>12,720,979</b>        | <b>21,057,385</b>        | <b>21,976,559</b>   | <b>1,566,271</b>                | <b>4,738,226</b>    | <b>(17,238,333)</b> | <b>(78.4)%</b> |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|---------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Director of Public Works        | 1     | 1     | 1     | 44       | 12       | 231,826 | 235,186 | 3,360     | 1.4%     |
| Principal Engineer              | 0     | 0     | 1     | 38       | 12       | 0       | 175,496 | 175,496   | 100.0%   |
| Electrical Engineer             | 0     | 0     | 1     | 37       | 12       | 0       | 131,326 | 131,326   | 100.0%   |
| Mechanical Engineer             | 0     | 0     | 1     | 37       | 12       | 0       | 131,326 | 131,326   | 100.0%   |
| Assistant to Director           | 2     | 1     | 1     | 34       | 12       | 141,291 | 141,291 | 0         | 0.0%     |
| Fiscal Manager                  | 1     | 1     | 1     | 34       | 12       | 152,636 | 152,636 | 0         | 0.0%     |
| Program Manager                 | 1     | 1     | 1     | 33       | 12       | 108,043 | 118,218 | 10,175    | 9.4%     |
| Division Manager                | 1     | 1     | 1     | 32       | 12       | 122,602 | 122,602 | 0         | 0.0%     |
| Project Administrator           | 1     | 3     | 2     | 30       | 12       | 302,872 | 202,033 | (100,839) | (33.3%)  |
| Accounting Supervisor           | 0     | 0     | 1     | 29       | 12       | 0       | 88,886  | 88,886    | 100.0%   |
| Executive Assistant             | 1     | 1     | 1     | 25       | 12       | 91,546  | 92,900  | 1,354     | 1.5%     |
| Principal Accounting Specialist | 0     | 1     | 2     | 25       | 12       | 84,763  | 159,587 | 0         | 0.0%     |
| Senior Office Specialist        | 2     | 2     | 2     | 23       | 12       | 137,158 | 140,358 | 3,200     | 2.3%     |
| Travel Coordinator              | 1     | 1     | 1     | 23       | 12       | 75,652  | 76,883  | 1,231     | 1.6%     |
| Accounting Specialist           | 0     | 0     | 1     | 21       | 12       | 0       | 60,157  | 60,157    | 100.0%   |
| Office Specialist               | 3     | 2     | 2     | 21       | 12       | 131,099 | 135,562 | 4,463     | 3.4%     |
| Deputy Director of Public Works | 2     | 0     | 0     | 38       |          | 0       | 0       | 0         | 0.0%     |
| Principal Purchasing Agent      | 1     | 1     | 0     | 28       |          | 98,119  | 0       | (98,119)  | (100.0%) |
| Truck Driver - Roving           | 2     | 0     | 0     | 26       |          | 0       | 0       | 0         | 0.0%     |
| Purchasing Clerk                | 2     | 2     | 0     | 22       |          | 131,705 | 0       | (131,705) | (100.0%) |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                |              |
|------------------------------|----|----|----|--|--|------------------|------------------|----------------|--------------|
| 6111 Regular Wages           | 21 | 18 | 20 |  |  | 1,809,312        | 2,164,447        | 355,135        | 19.6%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,809,312</b> | <b>2,164,447</b> | <b>355,135</b> | <b>19.6%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                  |                  |                |              |
|----------------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 1,157,960        | 1,450,179        | 292,219        | 25.2%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>1,157,960</b> | <b>1,450,179</b> | <b>292,219</b> | <b>25.2%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,967,272</b> | <b>3,614,626</b> | <b>647,354</b> | <b>21.8%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**PUBLIC WORKS CENTRAL OFFICE**

6101.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 2,030,801              | 2,164,447              | 133,646                 | 6.6                       |
| <b>Total Permanent Wages</b>       | <u>2,030,801</u>       | <u>2,164,447</u>       | <u>133,646</u>          | <u>6.6</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 1,299,713              | 1,450,179              | 150,466                 | 11.6                      |
| <b>Total Benefits</b>              | <u>1,299,713</u>       | <u>1,450,179</u>       | <u>150,466</u>          | <u>11.6</u>               |
| <b>Total Personal Services</b>     | <u>3,330,514</u>       | <u>3,614,626</u>       | <u>284,112</u>          | <u>8.5</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 5,000                  | 16,200                 | 11,200                  | 224.0                     |
| 6220 - PHONE/FAX/MODEM             | 40,000                 | 35,000                 | (5,000)                 | (12.5)                    |
| 6225 - POSTAGE                     | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>46,000</u>          | <u>52,200</u>          | <u>6,200</u>            | <u>13.5</u>               |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6260 - COMPUTERS & PC MAINT        | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6265 - COPIER MAINTENANCE          | 13,000                 | 10,000                 | (3,000)                 | (23.1)                    |
| <b>Total Maintenance Services</b>  | <u>15,000</u>          | <u>10,000</u>          | <u>(5,000)</u>          | <u>(33.3)</u>             |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 18,158,500             | 700,000                | (17,458,500)            | (96.1)                    |
| <b>Total Professional Services</b> | <u>18,158,500</u>      | <u>700,000</u>         | <u>(17,458,500)</u>     | <u>(96.1)</u>             |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 164,045                | 25,000                 | (139,045)               | (84.8)                    |
| 6375 - UTIL-ELECTRICITY            | 26,400                 | 33,300                 | 6,900                   | 26.1                      |
| 6376 - NATURAL GAS                 | 8,000                  | 9,100                  | 1,100                   | 13.8                      |
| 6380 - WATER/SEWER                 | 9,600                  | 19,900                 | 10,300                  | 107.3                     |
| 6389 - OTHER RENTS & UTILITIES     | 55,500                 | 74,100                 | 18,600                  | 33.5                      |
| <b>Total Rents and Utilities</b>   | <u>263,545</u>         | <u>161,400</u>         | <u>(102,145)</u>        | <u>(38.8)</u>             |

**PUBLIC WORKS CENTRAL OFFICE**

6101.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 12,500                 | 0                      | (12,500)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE                           | 10,000                 | 15,000                 | 5,000                   | 50.0                      |
| 6403 - AIRFARE OUT-OF-STATE                       | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6404 - AIRFARE-CHARTERS                           | 10,000                 | 15,000                 | 5,000                   | 50.0                      |
| 6410 - GROUND TRANSPORTATION                      | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6420 - LODGING                                    | 8,000                  | 10,000                 | 2,000                   | 25.0                      |
| 6428 - EXCESS BAGS(not freight)                   | 500                    | 0                      | (500)                   | (100.0)                   |
| 6429 - OTHER TRAVEL AND LODGING                   | 500                    | 1,000                  | 500                     | 100.0                     |
| <b>Total Travel and Lodging</b>                   | <b>59,500</b>          | <b>64,000</b>          | <b>4,500</b>            | <b>7.6</b>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 5,000                  | 10,000                 | 5,000                   | 100.0                     |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,500                  | 10,000                 | 7,500                   | 300.0                     |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 1,000                  | 5,000                  | 4,000                   | 400.0                     |
| 6499 - MISC SERVICES & EXP                        | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>10,500</b>          | <b>27,000</b>          | <b>16,500</b>           | <b>157.1</b>              |
| <b>Total Contractual Services</b>                 | <b>18,553,045</b>      | <b>1,014,600</b>       | <b>(17,538,445)</b>     | <b>(94.5)</b>             |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,000</b>           | <b>6,000</b>           | <b>1,000</b>            | <b>20.0</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 5,000                  | 12,000                 | 7,000                   | 140.0                     |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 30,000                 | 30,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>62,000</b>          | <b>71,000</b>          | <b>9,000</b>            | <b>14.5</b>               |
| <b>Total Supplies</b>                             | <b>77,000</b>          | <b>87,000</b>          | <b>10,000</b>           | <b>13.0</b>               |

**PUBLIC WORKS CENTRAL OFFICE**

6101.\*

| Object<br>Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                 | 1,500                  | 8,000                  | 6,500                   | 433.3                     |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                  | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>14,500</b>          | <b>21,000</b>          | <b>6,500</b>            | <b>44.8</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6780 - COPIER PARTS < \$5000                     | 1,500                  | 1,000                  | (500)                   | (33.3)                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>1,500</b>           | <b>1,000</b>           | <b>(500)</b>            | <b>(33.3)</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>16,000</b>          | <b>22,000</b>          | <b>6,000</b>            | <b>37.5</b>               |
| <b>Grand Total</b>                               | <b>21,976,559</b>      | <b>4,738,226</b>       | <b>(17,238,333)</b>     | <b>(78.4)</b>             |

**6100 Personal Services**

|                       | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Assistant To Director | 0            | 1            | 0            | 34                | 12       | 113,446         | 0               | (113,446)        | (100.0%)    |
| Program Manager       | 0            | 1            | 0            | 33                | 12       | 108,043         | 0               | (108,043)        | (100.0%)    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |          |                  |                 |
|------------------------------|---|---|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 0 | 2 | 0 |  |  | 221,489        | 0        | (221,489)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>221,489</b> | <b>0</b> | <b>(221,489)</b> | <b>(100.0%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 141,753        | 0        | (141,753)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>141,753</b> | <b>0</b> | <b>(141,753)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>363,242</b> | <b>0</b> | <b>(363,242)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS CENTRAL OFFICE**

**6101.DECREE**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 221,489                | 0                      | (221,489)               | (100.0)                   |
| <b>Total Permanent Wages</b>       | <u>221,489</u>         | <u>0</u>               | <u>(221,489)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 141,753                | 0                      | (141,753)               | (100.0)                   |
| <b>Total Benefits</b>              | <u>141,753</u>         | <u>0</u>               | <u>(141,753)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>     | <u>363,242</u>         | <u>0</u>               | <u>(363,242)</u>        | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 17,416,500             | 0                      | (17,416,500)            | (100.0)                   |
| <b>Total Professional Services</b> | <u>17,416,500</u>      | <u>0</u>               | <u>(17,416,500)</u>     | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>  | <u>17,416,500</u>      | <u>0</u>               | <u>(17,416,500)</u>     | <u>(100.0)</u>            |
| <b>Grand Total</b>                 | <u>17,779,742</u>      | <u>0</u>               | <u>(17,779,742)</u>     | <u>(100.0)</u>            |

**PUBLIC WORKS UTILITIES**

6103.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 1,085,432                | 1,023,245                | 1,397,825           | 508,990                         | 764,066             | (633,759)          | (45.3)%        |
| Total Permanent Overtime Wages                 | 126,272                  | 104,001                  | 0                   | 72,957                          | 88,792              | 88,792             | 0.0%           |
| Total Temporary Wages                          | 39,869                   | 59,139                   | 0                   | 15,039                          | 70,000              | 70,000             | 0.0%           |
| Total Temporary Overtime Wages                 | 151                      | 9,772                    | 0                   | 713                             | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 1,008,782                | 980,993                  | 894,608             | 319,550                         | 579,464             | (315,144)          | (35.2)%        |
| <b>Total Personal Services</b>                 | <b>2,260,507</b>         | <b>2,177,151</b>         | <b>2,292,433</b>    | <b>917,248</b>                  | <b>1,502,322</b>    | <b>(790,111)</b>   | <b>(34.5)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 27,022                   | 36,401                   | 27,250              | 8,586                           | 30,250              | 3,000              | 11.0%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 1,799                    | 1,887                    | 1,500               | 448                             | 1,500               | 0                  | 0.0%           |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 17,712,391               | 20,030,093               | 1,635,000           | 201,580                         | 5,185,000           | 3,550,000          | 217.1%         |
| Total Rents and Utilities                      | 163,977                  | 201,923                  | 112,000             | 75,887                          | 314,300             | 202,300            | 180.6%         |
| Total Travel and Lodging                       | 70,822                   | 84,806                   | 121,000             | 68,123                          | 72,475              | (48,525)           | (40.1)%        |
| Total Other Services & Expenses                | 323                      | 25,095                   | 6,500               | 495                             | 7,500               | 1,000              | 15.4%          |
| <b>Total Contractual Services</b>              | <b>17,976,334</b>        | <b>20,380,205</b>        | <b>1,903,250</b>    | <b>355,120</b>                  | <b>5,611,025</b>    | <b>3,707,775</b>   | <b>194.8%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 5,634,854                | 12,163,437               | 7,020,718           | 4,892,124                       | 7,671,227           | 650,509            | 9.3%           |
| Total Supplies-Buildings & Grounds             | 1,424                    | 3,353                    | 7,550               | 3,488                           | 9,800               | 2,250              | 29.8%          |
| Total Supplies-Non-Buildings & Grounds         | 12,160                   | 11,984                   | 23,500              | 13,296                          | 34,100              | 10,600             | 45.1%          |
| <b>Total Supplies</b>                          | <b>5,648,438</b>         | <b>12,178,773</b>        | <b>7,051,768</b>    | <b>4,908,908</b>                | <b>7,715,127</b>    | <b>663,359</b>     | <b>9.4%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 0                        | 18,566                   | 4,000               | 3,581                           | 22,600              | 18,600             | 465.0%         |
| Total Equipment & Parts Under \$5,000          | 5,497                    | 64,537                   | 20,000              | 14,561                          | 60,000              | 40,000             | 200.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>5,497</b>             | <b>83,104</b>            | <b>24,000</b>       | <b>18,143</b>                   | <b>82,600</b>       | <b>58,600</b>      | <b>244.2%</b>  |
| <b>Grand Total</b>                             | <b>25,890,775</b>        | <b>34,819,233</b>        | <b>11,271,451</b>   | <b>6,199,418</b>                | <b>14,911,074</b>   | <b>3,639,623</b>   | <b>32.3%</b>   |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|---------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Division Manager                | 1     | 1     | 1     | 32       | 12       | 107,820 | 107,820 | 0         | 0.0%     |
| Compliance Officer, PBW         | 0     | 1     | 1     | 31       | 12       | 97,996  | 139,612 | 41,616    | 42.5%    |
| Fuel Supervisor                 | 1     | 1     | 1     | 30       | 12       | 109,043 | 111,639 | 2,596     | 2.4%     |
| Fuel Hazmat Specialist (UTQ)    | 5     | 3     | 3     | 26       | 12       | 245,519 | 252,042 | 6,523     | 2.7%     |
| Senior Office Specialist        | 1     | 1     | 1     | 23       | 12       | 72,577  | 74,028  | 1,451     | 2.0%     |
| Fuel Hazmat Specialist (AKP)    | 2     | 2     | 0     | 26       |          | 175,446 | 0       | (175,446) | (100.0%) |
| Fuel Hazmat Specialist (ATQ)    | 1     | 1     | 0     | 26       |          | 87,725  | 0       | (87,725)  | (100.0%) |
| Fuel Hazmat Specialist (NUI)    | 1     | 1     | 0     | 26       |          | 81,567  | 0       | (81,567)  | (100.0%) |
| Fuel Hazmat Specialist (PIZ)    | 1     | 1     | 0     | 26       |          | 76,782  | 0       | (76,782)  | (100.0%) |
| Fuel Hazmat Specialist (Roving) | 0     | 2     | 0     | 26       |          | 153,564 | 0       | (153,564) | (100.0%) |
| Fuel Station Attendant (ATQ)    | 1     | 1     | 0     | 22       |          | 63,170  | 0       | (63,170)  | (100.0%) |
| Fuel Station Attendant (NUI)    | 1     | 1     | 0     | 22       |          | 63,308  | 0       | (63,308)  | (100.0%) |
| Fuel Station Attendant (PIZ)    | 1     | 1     | 0     | 22       |          | 63,308  | 0       | (63,308)  | (100.0%) |

**6110 Permanent Wages**

|                              |    |    |   |  |  |                  |                |                  |                |
|------------------------------|----|----|---|--|--|------------------|----------------|------------------|----------------|
| 6111 Regular Wages           | 19 | 17 | 7 |  |  | 1,397,825        | 685,141        | (712,684)        | (51.0%)        |
| <b>Total Permanent Wages</b> |    |    |   |  |  | <b>1,397,825</b> | <b>685,141</b> | <b>(712,684)</b> | <b>(51.0%)</b> |

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 5 | 0 | 3 |  |  | 0        | 70,000        | 70,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>70,000</b> | <b>70,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |                  |                |
|------------------------------------------|--|--|--|--|--|----------------|----------------|------------------|----------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 894,608        | 459,044        | (435,564)        | (48.7%)        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 8,050          | 8,050            | 100.0%         |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>894,608</b> | <b>467,094</b> | <b>(427,514)</b> | <b>(47.8%)</b> |

|                                |  |  |  |  |  |                  |                  |                    |                |
|--------------------------------|--|--|--|--|--|------------------|------------------|--------------------|----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,292,433</b> | <b>1,222,235</b> | <b>(1,070,198)</b> | <b>(46.7%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|--------------------|----------------|

**PUBLIC WORKS UTILITIES**

**6103.FUEL**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 1,397,825              | 685,141                | (712,684)               | (51.0)                    |
| <b>Total Permanent Wages</b>       | <u>1,397,825</u>       | <u>685,141</u>         | <u>(712,684)</u>        | <u>(51.0)</u>             |
| <b>6120 Temporary Wages</b>        |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 0                      | 70,000                 | 70,000                  | 0.0                       |
| <b>Total Temporary Wages</b>       | <u>0</u>               | <u>70,000</u>          | <u>70,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 894,608                | 459,044                | (435,564)               | (48.7)                    |
| 6135 - BENEFITS-TEMPORARY          | 0                      | 8,050                  | 8,050                   | 0.0                       |
| <b>Total Benefits</b>              | <u>894,608</u>         | <u>467,094</u>         | <u>(427,514)</u>        | <u>(47.8)</u>             |
| <b>Total Personal Services</b>     | <u>2,292,433</u>       | <u>1,222,235</u>       | <u>(1,070,198)</u>      | <u>(46.7)</u>             |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 17,000                 | 20,000                 | 3,000                   | 17.6                      |
| 6220 - PHONE/FAX/MODEM             | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6225 - POSTAGE                     | 250                    | 250                    | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>27,250</u>          | <u>30,250</u>          | <u>3,000</u>            | <u>11.0</u>               |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>1,500</u>           | <u>1,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 1,635,000              | 1,855,000              | 220,000                 | 13.5                      |
| <b>Total Professional Services</b> | <u>1,635,000</u>       | <u>1,855,000</u>       | <u>220,000</u>          | <u>13.5</u>               |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 62,000                 | 62,000                 | 0                       | 0.0                       |
| 6375 - UTIL-ELECTRICITY            | 50,000                 | 53,000                 | 3,000                   | 6.0                       |
| <b>Total Rents and Utilities</b>   | <u>112,000</u>         | <u>115,000</u>         | <u>3,000</u>            | <u>2.7</u>                |

**PUBLIC WORKS UTILITIES**

**6103.FUEL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 35,000                 | 0                      | (35,000)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE                           | 30,000                 | 10,000                 | (20,000)                | (66.7)                    |
| 6404 - AIRFARE-CHARTERS                           | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6410 - GROUND TRANSPORTATION                      | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 30,000                 | 5,000                  | (25,000)                | (83.3)                    |
| 6420 - LODGING                                    | 10,000                 | 5,000                  | (5,000)                 | (50.0)                    |
| 6428 - EXCESS BAGS(not freight)                   | 5,000                  | 10,000                 | 5,000                   | 100.0                     |
| <b>Total Travel and Lodging</b>                   | <b>121,000</b>         | <b>31,000</b>          | <b>(90,000)</b>         | <b>(74.4)</b>             |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 5,000                  | 4,000                  | (1,000)                 | (20.0)                    |
| <b>Total Other Services &amp; Expenses</b>        | <b>6,500</b>           | <b>5,500</b>           | <b>(1,000)</b>          | <b>(15.4)</b>             |
| <b>Total Contractual Services</b>                 | <b>1,903,250</b>       | <b>2,038,250</b>       | <b>135,000</b>          | <b>7.1</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6539 - OTHER FUEL                                 | 7,020,718              | 7,661,227              | 640,509                 | 9.1                       |
| <b>Total Fuel</b>                                 | <b>7,020,718</b>       | <b>7,671,227</b>       | <b>650,509</b>          | <b>9.3</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 200                    | 200                    | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 200                    | 600                    | 400                     | 200.0                     |
| 6565 - SMALL TOOLS                                | 1,150                  | 1,000                  | (150)                   | (13.0)                    |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>7,550</b>           | <b>7,800</b>           | <b>250</b>              | <b>3.3</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 500                    | 4,000                  | 3,500                   | 700.0                     |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 5,000                  | 4,000                   | 400.0                     |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 1,100                  | 1,100                   | 0.0                       |
| 6640 - PREPRINTED FORMS                           | 5,000                  | 4,000                  | (1,000)                 | (20.0)                    |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 15,000                 | 8,000                  | (7,000)                 | (46.7)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 10,000                 | 8,000                   | 400.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>23,500</b>          | <b>32,100</b>          | <b>8,600</b>            | <b>36.6</b>               |
| <b>Total Supplies</b>                             | <b>7,051,768</b>       | <b>7,711,127</b>       | <b>659,359</b>          | <b>9.4</b>                |

**PUBLIC WORKS UTILITIES**

**6103.FUEL**

| Object<br>Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                 | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 0                      | 12,600                 | 12,600                  | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 4,000                  | 5,000                  | 1,000                   | 25.0                      |
| <b>Total New Equipment Under \$5,000</b>         | <b>4,000</b>           | <b>22,600</b>          | <b>18,600</b>           | <b>465.0</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                    | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 20,000                 | 20,000                 | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>20,000</b>          | <b>30,000</b>          | <b>10,000</b>           | <b>50.0</b>               |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>24,000</b>          | <b>52,600</b>          | <b>28,600</b>           | <b>119.2</b>              |
| <b>Grand Total</b>                               | <b>11,271,451</b>      | <b>11,024,212</b>      | <b>(247,239)</b>        | <b>(2.2)</b>              |

**PUBLIC WORKS UTILITIES**

**6103.GASFIELD**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6330 Professional Services</b>                 |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                             | 0                      | 3,330,000              | 3,330,000               | 0.0                       |
| <b>Total Professional Services</b>                | <u>0</u>               | <u>3,330,000</u>       | <u>3,330,000</u>        | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>                 |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                           | 0                      | 164,300                | 164,300                 | 0.0                       |
| 6380 - WATER/SEWER                                | 0                      | 35,000                 | 35,000                  | 0.0                       |
| <b>Total Rents and Utilities</b>                  | <u>0</u>               | <u>199,300</u>         | <u>199,300</u>          | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>3,531,300</u>       | <u>3,531,300</u>        | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>4,000</u>           | <u>4,000</u>            | <u>0.0</u>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 0                      | 30,000                 | 30,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>0</u>               | <u>30,000</u>          | <u>30,000</u>           | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>30,000</u>          | <u>30,000</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>3,565,300</u>       | <u>3,565,300</u>        | <u>0.0</u>                |

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget   | Budget         | Change         | %             |
|----------------------------------------|-------|-------|-------|----------|----------|----------|----------------|----------------|---------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25    | FY 26          | Amount         | Change        |
| Fuel/Hazmat Specialist                 | 0     | 0     | 2     | 26       | 12       | 0        | 78,925         | 78,925         | 100.0%        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |          |                |                |               |
| 6111 Regular Wages                     | 0     | 0     | 2     |          |          | 0        | 78,925         | 78,925         | 100.0%        |
| 6115 Overtime Wages                    |       |       |       |          |          | 0        | 88,792         | 88,792         | 100.0%        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | 0        | 167,717        | 167,717        | 100.0%        |
| <b>6130 Benefits</b>                   |       |       |       |          |          |          |                |                |               |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 0        | 112,370        | 112,370        | 100.0%        |
| <b>Total Benefits</b>                  |       |       |       |          |          | 0        | 112,370        | 112,370        | 100.0%        |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>0</b> | <b>280,087</b> | <b>280,087</b> | <b>100.0%</b> |

**PUBLIC WORKS UTILITIES**  
**6103.ROTATION**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| 6110 Permanent Wages                  |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 78,925                 | 78,925                  | 0.0                       |
| <b>Total Permanent Wages</b>          | <b>0</b>               | <b>78,925</b>          | <b>78,925</b>           | <b>0.0</b>                |
| 6115 Permanent Overtime Wages         |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 88,792                 | 88,792                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>0</b>               | <b>88,792</b>          | <b>88,792</b>           | <b>0.0</b>                |
| 6130 Benefits                         |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 112,370                | 112,370                 | 0.0                       |
| <b>Total Benefits</b>                 | <b>0</b>               | <b>112,370</b>         | <b>112,370</b>          | <b>0.0</b>                |
| <b>Total Personal Services</b>        | <b>0</b>               | <b>280,087</b>         | <b>280,087</b>          | <b>0.0</b>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| 6400 Travel & Lodging                 |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE               | 0                      | 8,400                  | 8,400                   | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 33,075                 | 33,075                  | 0.0                       |
| <b>Total Travel and Lodging</b>       | <b>0</b>               | <b>41,475</b>          | <b>41,475</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>     | <b>0</b>               | <b>41,475</b>          | <b>41,475</b>           | <b>0.0</b>                |
| <b>Grand Total</b>                    | <b>0</b>               | <b>321,562</b>         | <b>321,562</b>          | <b>0.0</b>                |

**PUBLIC WORKS FACILITY MAINTENANCE**

6104.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 1,609,499                | 1,724,478                | 2,555,189           | 902,393                         | 2,405,138           | (150,051)          | (5.9)%       |
| Total Permanent Overtime Wages                 | 154,718                  | 407,796                  | 0                   | 286,155                         | 701,379             | 701,379            | 0.0%         |
| Total Temporary Wages                          | 24,428                   | 76,294                   | 0                   | 79,735                          | 35,000              | 35,000             | 0.0%         |
| Total Temporary Overtime Wages                 | 248                      | 8,638                    | 0                   | 2,759                           | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 1,467,207                | 1,790,824                | 1,635,321           | 643,050                         | 2,085,391           | 450,070            | 27.5%        |
| <b>Total Personal Services</b>                 | <b>3,256,100</b>         | <b>4,008,031</b>         | <b>4,190,510</b>    | <b>1,914,092</b>                | <b>5,226,908</b>    | <b>1,036,398</b>   | <b>24.7%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 8,730                    | 8,263                    | 9,350               | 2,767                           | 12,250              | 2,900              | 31.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 27,984                   | 15,923                   | 29,600              | 0                               | 27,000              | (2,600)            | (8.8)%       |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Professional Services                    | 237,403                  | 333,990                  | 450,000             | 142,789                         | 450,000             | 0                  | 0.0%         |
| Total Rents and Utilities                      | 68,148                   | 34,884                   | 44,800              | 14,255                          | 44,100              | (700)              | (1.6)%       |
| Total Travel and Lodging                       | 101,886                  | 110,421                  | 143,214             | 64,325                          | 180,075             | 36,861             | 25.7%        |
| Total Other Services & Expenses                | 0                        | 849                      | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>444,151</b>           | <b>504,330</b>           | <b>676,964</b>      | <b>224,136</b>                  | <b>713,425</b>      | <b>36,461</b>      | <b>5.4%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 70,171                   | 91,397                   | 70,000              | 19,456                          | 70,000              | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 93,447                   | 187,302                  | 129,500             | 79,167                          | 166,500             | 37,000             | 28.6%        |
| Total Supplies-Non-Buildings & Grounds         | 15,816                   | 23,578                   | 24,500              | 20,355                          | 25,500              | 1,000              | 4.1%         |
| <b>Total Supplies</b>                          | <b>179,434</b>           | <b>302,277</b>           | <b>224,000</b>      | <b>118,978</b>                  | <b>262,000</b>      | <b>38,000</b>      | <b>17.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 31,134                   | 48,707                   | 40,400              | 34,810                          | 41,400              | 1,000              | 2.5%         |
| Total Equipment & Parts Under \$5,000          | 22,955                   | 70,187                   | 23,500              | 21,666                          | 65,000              | 41,500             | 176.6%       |
| Total Equipment & Parts Over \$5,000           | 15,370                   | 34,322                   | 15,000              | 3,389                           | 35,000              | 20,000             | 133.3%       |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>69,459</b>            | <b>153,216</b>           | <b>78,900</b>       | <b>59,866</b>                   | <b>141,400</b>      | <b>62,500</b>      | <b>79.2%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Grand Total</b>                             | <b>3,949,145</b>         | <b>4,967,854</b>         | <b>5,170,374</b>    | <b>2,317,072</b>                | <b>6,343,733</b>    | <b>1,173,359</b>   | <b>22.7%</b> |

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works          | 0            | 0.10         | 0.10         | 38                | 12       | 15,669          | 16,296          | 627              | 4.0%        |
| Division Program Manager                 | 1            | 1            | 1            | 32                | 12       | 119,268         | 121,654         | 2,386            | 2.0%        |
| Executive Assistant                      | 0            | 0            | 0.10         | 25                | 12       | 0               | 8,477           | 8,477            | 100.0%      |
| Senior Office Specialist                 | 1            | 1            | 1            | 23                | 12       | 71,347          | 72,774          | 1,427            | 2.0%        |
| Office Specialist                        | 0            | 1.10         | 1            | 21                | 12       | 65,151          | 60,318          | (4,833)          | (7.4%)      |
| Expediter                                | 1            | 1            | 1            | 19                | 12       | 56,165          | 56,165          | 0                | 0.0%        |
| Inventory Control Clerk                  | 1            | 1            | 1            | 19                | 12       | 56,848          | 56,848          | 0                | 0.0%        |
| Facility Maintenance Service Coordinator | 0.51         | 0.51         | 0            | 29                |          | 53,575          | 0               | (53,575)         | (100.0%)    |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |                 |                |
|------------------------------|------|------|------|--|--|----------------|----------------|-----------------|----------------|
| 6111 Regular Wages           | 4.51 | 5.71 | 5.20 |  |  | 438,023        | 392,532        | (45,491)        | (10.4%)        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>438,023</b> | <b>392,532</b> | <b>(45,491)</b> | <b>(10.4%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |                 |               |
|----------------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 280,335        | 262,996        | (17,339)        | (6.2%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>280,335</b> | <b>262,996</b> | <b>(17,339)</b> | <b>(6.2%)</b> |

|                                |  |  |  |  |  |                |                |                 |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>718,358</b> | <b>655,528</b> | <b>(62,830)</b> | <b>(8.7%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.CENTRAL**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 438,023                | 392,532                | (45,491)                | (10.4)                    |
| <b>Total Permanent Wages</b>       | <u>438,023</u>         | <u>392,532</u>         | <u>(45,491)</u>         | <u>(10.4)</u>             |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 280,335                | 262,996                | (17,339)                | (6.2)                     |
| <b>Total Benefits</b>              | <u>280,335</u>         | <u>262,996</u>         | <u>(17,339)</u>         | <u>(6.2)</u>              |
| <b>Total Personal Services</b>     | <u><u>718,358</u></u>  | <u><u>655,528</u></u>  | <u><u>(62,830)</u></u>  | <u><u>(8.7)</u></u>       |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 200                    | 800                    | 600                     | 300.0                     |
| 6220 - PHONE/FAX/MODEM             | 1,000                  | 3,500                  | 2,500                   | 250.0                     |
| 6225 - POSTAGE                     | 150                    | 150                    | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>1,350</u>           | <u>4,450</u>           | <u>3,100</u>            | <u>229.6</u>              |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| 6275 - FACILITY/AIRPORT MAINT      | 28,600                 | 25,000                 | (3,600)                 | (12.6)                    |
| <b>Total Maintenance Services</b>  | <u>29,600</u>          | <u>27,000</u>          | <u>(2,600)</u>          | <u>(8.8)</u>              |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 450,000                | 450,000                | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <u>450,000</u>         | <u>450,000</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 27,000                 | 25,400                 | (1,600)                 | (5.9)                     |
| 6376 - NATURAL GAS                 | 13,000                 | 14,200                 | 1,200                   | 9.2                       |
| 6380 - WATER/SEWER                 | 4,800                  | 4,500                  | (300)                   | (6.3)                     |
| <b>Total Rents and Utilities</b>   | <u>44,800</u>          | <u>44,100</u>          | <u>(700)</u>            | <u>(1.6)</u>              |

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                           | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                                   | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6420 - LODGING                                    | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>                   | <b>9,000</b>           | <b>12,000</b>          | <b>3,000</b>            | <b>33.3</b>               |
| <b>Total Contractual Services</b>                 | <b>534,750</b>         | <b>537,550</b>         | <b>2,800</b>            | <b>0.5</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 4,000                  | 4,000                   | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>6,500</b>           | <b>6,500</b>            | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>9,000</b>           | <b>10,000</b>          | <b>1,000</b>            | <b>11.1</b>               |
| <b>Total Supplies</b>                             | <b>9,000</b>           | <b>16,500</b>          | <b>7,500</b>            | <b>83.3</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,262,108</b>       | <b>1,219,578</b>       | <b>(42,530)</b>         | <b>(3.4)</b>              |

6100 Personal Services

|                      | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Electrician (Roving) | 3            | 3            | 0            | 29                | 12       | 323,846         | 0               | (323,846)        | (100.0%)    |

6110 Permanent Wages

|                    |   |   |   |  |  |         |   |           |          |
|--------------------|---|---|---|--|--|---------|---|-----------|----------|
| 6111 Regular Wages | 3 | 3 | 0 |  |  | 323,846 | 0 | (323,846) | (100.0%) |
|--------------------|---|---|---|--|--|---------|---|-----------|----------|

Total Permanent Wages

|  |  |  |  |  |  |         |   |           |          |
|--|--|--|--|--|--|---------|---|-----------|----------|
|  |  |  |  |  |  | 323,846 | 0 | (323,846) | (100.0%) |
|--|--|--|--|--|--|---------|---|-----------|----------|

6130 Benefits

|                                        |  |  |  |  |  |         |   |           |          |
|----------------------------------------|--|--|--|--|--|---------|---|-----------|----------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 207,261 | 0 | (207,261) | (100.0%) |
|----------------------------------------|--|--|--|--|--|---------|---|-----------|----------|

Total Benefits

|  |  |  |  |  |  |         |   |           |          |
|--|--|--|--|--|--|---------|---|-----------|----------|
|  |  |  |  |  |  | 207,261 | 0 | (207,261) | (100.0%) |
|--|--|--|--|--|--|---------|---|-----------|----------|

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>531,107</b> | <b>0</b> | <b>(531,107)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.ELECTRCN**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 323,846                | 0                      | (323,846)               | (100.0)                   |
| <b>Total Permanent Wages</b>      | <u>323,846</u>         | <u>0</u>               | <u>(323,846)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 207,261                | 0                      | (207,261)               | (100.0)                   |
| <b>Total Benefits</b>             | <u>207,261</u>         | <u>0</u>               | <u>(207,261)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>    | <u>531,107</u>         | <u>0</u>               | <u>(531,107)</u>        | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 19,496                 | 0                      | (19,496)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE           | 2,800                  | 0                      | (2,800)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION      | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6415 - PER DIEM                   | 20,000                 | 0                      | (20,000)                | (100.0)                   |
| 6420 - LODGING                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6429 - OTHER TRAVEL AND LODGING   | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>   | <u>50,296</u>          | <u>0</u>               | <u>(50,296)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b> | <u>50,296</u>          | <u>0</u>               | <u>(50,296)</u>         | <u>(100.0)</u>            |
| <b>Grand Total</b>                | <u>581,403</u>         | <u>0</u>               | <u>(581,403)</u>        | <u>(100.0)</u>            |

Public Works

Facility Maintenance - Maintenance

6104.MAINT

6100 Personal Services

|                                      | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Supervisor      | 2            | 2            | 1            | 28                | 12       | 178,182         | 86,342          | (91,840)         | (51.5%)     |
| Lead Facility Maintenance Specialist | 0            | 0            | 2            | 28                | 12       | 0               | 169,300         | 169,300          | 100.0%      |
| Facility Maintenance Specialist      | 13           | 13           | 10           | 23                | 12       | 863,774         | 689,387         | (174,387)        | (20.2%)     |
| Laborer                              | 2            | 2            | 2            | 16                | 12       | 90,762          | 91,782          | 1,020            | 1.1%        |
| Maintenance/Custodian                | 1            | 1            | 1            | 16                | 12       | 51,573          | 51,573          | 0                | 0.0%        |
| Office Specialist                    | 1            | 0            | 0            | 21                |          | 0               | 0               | 0                | 0.0%        |

6110 Permanent Wages

|                              |    |    |    |  |  |                  |                  |                 |               |
|------------------------------|----|----|----|--|--|------------------|------------------|-----------------|---------------|
| 6111 Regular Wages           | 19 | 18 | 16 |  |  | 1,184,291        | 1,088,384        | (95,907)        | (8.1%)        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,184,291</b> | <b>1,088,384</b> | <b>(95,907)</b> | <b>(8.1%)</b> |

6120 Temporary Wages

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 0 |  |  | 0        | 35,000        | 35,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>35,000</b> | <b>35,000</b> | <b>100.0%</b> |

6130 Benefits

|                                           |  |  |  |  |  |                |                |                 |               |
|-------------------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 757,946        | 729,217        | (28,729)        | (3.8%)        |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0              | 4,025          | 4,025           | 100.0%        |
| <b>Total Benefits</b>                     |  |  |  |  |  | <b>757,946</b> | <b>733,242</b> | <b>(24,704)</b> | <b>(3.3%)</b> |

|                                |  |  |  |  |  |                  |                  |                 |               |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,942,237</b> | <b>1,856,626</b> | <b>(85,611)</b> | <b>(4.4%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.MAINT**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 1,184,291              | 1,088,384              | (95,907)                | (8.1)                     |
| <b>Total Permanent Wages</b>      | <b>1,184,291</b>       | <b>1,088,384</b>       | <b>(95,907)</b>         | <b>(8.1)</b>              |
| <b>6120 Temporary Wages</b>       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                      | 35,000                 | 35,000                  | 0.0                       |
| <b>Total Temporary Wages</b>      | <b>0</b>               | <b>35,000</b>          | <b>35,000</b>           | <b>0.0</b>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 757,946                | 729,217                | (28,729)                | (3.8)                     |
| 6135 - BENEFITS-TEMPORARY         | 0                      | 4,025                  | 4,025                   | 0.0                       |
| <b>Total Benefits</b>             | <b>757,946</b>         | <b>733,242</b>         | <b>(24,704)</b>         | <b>(3.3)</b>              |
| <b>Total Personal Services</b>    | <b>1,942,237</b>       | <b>1,856,626</b>       | <b>(85,611)</b>         | <b>(4.4)</b>              |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6210 Communications</b>        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS            | 1,000                  | 800                    | (200)                   | (20.0)                    |
| 6220 - PHONE/FAX/MODEM            | 7,000                  | 7,000                  | 0                       | 0.0                       |
| <b>Total Communications</b>       | <b>8,000</b>           | <b>7,800</b>           | <b>(200)</b>            | <b>(2.5)</b>              |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 14,622                 | 0                      | (14,622)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION      | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                   | 10,000                 | 3,000                  | (7,000)                 | (70.0)                    |
| 6420 - LODGING                    | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| 6428 - EXCESS BAGS(not freight)   | 2,000                  | 5,000                  | 3,000                   | 150.0                     |
| <b>Total Travel and Lodging</b>   | <b>33,622</b>          | <b>16,000</b>          | <b>(17,622)</b>         | <b>(52.4)</b>             |
| <b>Total Contractual Services</b> | <b>41,622</b>          | <b>23,800</b>          | <b>(17,822)</b>         | <b>(42.8)</b>             |
| <b>6500 Supplies</b>              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL               | 70,000                 | 70,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                 | <b>70,000</b>          | <b>70,000</b>          | <b>0</b>                | <b>0.0</b>                |

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.MAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 30,000                 | 35,000                 | 5,000                   | 16.7                      |
| 6555 - PLUMBING SUPPLIES                          | 25,000                 | 35,000                 | 10,000                  | 40.0                      |
| 6560 - SMALL APPLIANCES                           | 500                    | 500                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 500                    | 500                     | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 70,000                 | 86,000                 | 16,000                  | 22.9                      |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>128,500</b>         | <b>160,000</b>         | <b>31,500</b>           | <b>24.5</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>15,500</b>          | <b>15,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>214,000</b>         | <b>245,500</b>         | <b>31,500</b>           | <b>14.7</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 5,000                  | 6,500                  | 1,500                   | 30.0                      |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6735 - HEATERS/BOILERS < \$5000                   | 11,500                 | 11,000                 | (500)                   | (4.3)                     |
| 6740 - JANITOR/MAINT < \$5000                     | 4,500                  | 4,500                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 17,400                 | 17,400                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>40,400</b>          | <b>41,400</b>          | <b>1,000</b>            | <b>2.5</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                   | 15,000                 | 35,000                 | 20,000                  | 133.3                     |
| 6785 - GENERATOR PARTS < \$5000                   | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6799 - OTHER EQUIP PART < \$5000                  | 7,500                  | 30,000                 | 22,500                  | 300.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>23,500</b>          | <b>65,000</b>          | <b>41,500</b>           | <b>176.6</b>              |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 15,000                 | 25,000                 | 10,000                  | 66.7                      |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>15,000</b>          | <b>25,000</b>          | <b>10,000</b>           | <b>66.7</b>               |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>78,900</b>          | <b>131,400</b>         | <b>52,500</b>           | <b>66.5</b>               |
| <b>Grand Total</b>                                | <b>2,276,759</b>       | <b>2,257,326</b>       | <b>(19,433)</b>         | <b>(0.9)</b>              |

6100 Personal Services

|         | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Plumber | 4            | 4            | 0            | 29                | 12       | 426,361         | 0               | (426,361)        | (100.0%)    |

6110 Permanent Wages

|                              |   |   |   |  |  |                |          |                  |                 |
|------------------------------|---|---|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 4 | 4 | 0 |  |  | 426,361        | 0        | (426,361)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>426,361</b> | <b>0</b> | <b>(426,361)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 272,871        | 0        | (272,871)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>272,871</b> | <b>0</b> | <b>(272,871)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>699,232</b> | <b>0</b> | <b>(699,232)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.PLUMBER**

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                   |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 426,361                | 0                      | (426,361)               | (100.0)                   |
| <b>Total Permanent Wages</b>                  | <u>426,361</u>         | <u>0</u>               | <u>(426,361)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                          |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 272,871                | 0                      | (272,871)               | (100.0)                   |
| <b>Total Benefits</b>                         | <u>272,871</u>         | <u>0</u>               | <u>(272,871)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>                | <u><u>699,232</u></u>  | <u><u>0</u></u>        | <u><u>(699,232)</u></u> | <u><u>(100.0)</u></u>     |
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 19,496                 | 0                      | (19,496)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE                       | 2,800                  | 0                      | (2,800)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION                  | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6415 - PER DIEM                               | 20,000                 | 0                      | (20,000)                | (100.0)                   |
| 6420 - LODGING                                | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6429 - OTHER TRAVEL AND LODGING               | 6,000                  | 0                      | (6,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>               | <u>50,296</u>          | <u>0</u>               | <u>(50,296)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>             | <u><u>50,296</u></u>   | <u><u>0</u></u>        | <u><u>(50,296)</u></u>  | <u><u>(100.0)</u></u>     |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                      | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <u>1,000</u>           | <u>0</u>               | <u>(1,000)</u>          | <u>(100.0)</u>            |
| <b>Total Supplies</b>                         | <u><u>1,000</u></u>    | <u><u>0</u></u>        | <u><u>(1,000)</u></u>   | <u><u>(100.0)</u></u>     |
| <b>Grand Total</b>                            | <u><u>750,528</u></u>  | <u><u>0</u></u>        | <u><u>(750,528)</u></u> | <u><u>(100.0)</u></u>     |

**6100 Personal Services**

|                                           | FTE   | FTE   | FTE   | Position |          | Budget | Budget  | Change  | %      |
|-------------------------------------------|-------|-------|-------|----------|----------|--------|---------|---------|--------|
|                                           | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26   | Amount  | Change |
| Electrician                               | 0     | 0     | 3     | 32       | 12       | 0      | 180,576 | 180,576 | 100.0% |
| Plumber                                   | 0     | 0     | 4     | 32       | 12       | 0      | 245,699 | 245,699 | 100.0% |
| Facility Maintenance Services Coordinator | 0     | 0     | 1     | 32       | 12       | 0      | 63,606  | 63,606  | 100.0% |
| Facility Maintenance Services Supervisor  | 0     | 0     | 1     | 28       | 12       | 0      | 52,333  | 52,333  | 100.0% |
| Lead Facility Maintenance Specialist      | 0     | 0     | 1     | 28       | 12       | 0      | 45,146  | 45,146  | 100.0% |
| Facility Maintenance Specialist           | 0     | 0     | 1     | 23       | 12       | 0      | 36,088  | 36,088  | 100.0% |

**6110 Permanent Wages**

|                              |                |   |   |    |  |          |                  |                  |               |
|------------------------------|----------------|---|---|----|--|----------|------------------|------------------|---------------|
| 6111                         | Regular Wages  | 0 | 0 | 11 |  | 0        | 623,448          | 623,448          | 100.0%        |
| 6115                         | Overtime Wages |   |   |    |  | 0        | 701,379          | 701,379          | 100.0%        |
| <b>Total Permanent Wages</b> |                |   |   |    |  | <b>0</b> | <b>1,324,827</b> | <b>1,324,827</b> | <b>100.0%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |          |                |                |               |
|-----------------------|-----------------------------------|--|--|--|--|----------|----------------|----------------|---------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 0        | 887,634        | 887,634        | 100.0%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>0</b> | <b>887,634</b> | <b>887,634</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                  |                  |               |
|--------------------------------|--|--|--|--|--|----------|------------------|------------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>2,212,461</b> | <b>2,212,461</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|------------------|------------------|---------------|

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.ROTATION**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 623,448                | 623,448                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>0</u>               | <u>623,448</u>         | <u>623,448</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 701,379                | 701,379                 | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>701,379</u>         | <u>701,379</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 887,634                | 887,634                 | 0.0                       |
| <b>Total Benefits</b>                 | <u>0</u>               | <u>887,634</u>         | <u>887,634</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>        | <u>0</u>               | <u>2,212,461</u>       | <u>2,212,461</u>        | <u>0.0</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE               | 0                      | 30,800                 | 30,800                  | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 121,275                | 121,275                 | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>152,075</u>         | <u>152,075</u>          | <u>0.0</u>                |
| <b>Total Contractual Services</b>     | <u>0</u>               | <u>152,075</u>         | <u>152,075</u>          | <u>0.0</u>                |
| <b>Grand Total</b>                    | <u>0</u>               | <u>2,364,536</u>       | <u>2,364,536</u>        | <u>0.0</u>                |

6100 Personal Services

|                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Security Guard | 4            | 4            | 6            | 16                | 12       | 182,668         | 300,774         | 118,106          | 64.7%       |

6110 Permanent Wages

|                              |   |   |   |  |  |                |                |                |              |
|------------------------------|---|---|---|--|--|----------------|----------------|----------------|--------------|
| 6111 Regular Wages           | 4 | 4 | 6 |  |  | 182,668        | 300,774        | 118,106        | 64.7%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>182,668</b> | <b>300,774</b> | <b>118,106</b> | <b>64.7%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 116,908        | 201,519        | 84,611        | 72.4%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>116,908</b> | <b>201,519</b> | <b>84,611</b> | <b>72.4%</b> |

|                                |  |  |  |  |  |                |                |                |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>299,576</b> | <b>502,293</b> | <b>202,717</b> | <b>67.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|

**PUBLIC WORKS FACILITY MAINTENANCE**

**6104.SECURITY**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 182,668                | 300,774                | 118,106                 | 64.7                      |
| <b>Total Permanent Wages</b>   | <u>182,668</u>         | <u>300,774</u>         | <u>118,106</u>          | <u>64.7</u>               |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 116,908                | 201,519                | 84,611                  | 72.4                      |
| <b>Total Benefits</b>          | <u>116,908</u>         | <u>201,519</u>         | <u>84,611</u>           | <u>72.4</u>               |
| <b>Total Personal Services</b> | <u>299,576</u>         | <u>502,293</u>         | <u>202,717</u>          | <u>67.7</u>               |
| <b>Grand Total</b>             | <u>299,576</u>         | <u>502,293</u>         | <u>202,717</u>          | <u>67.7</u>               |

**PUBLIC WORKS BAR-VILLAGE SERVICES**

6105.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 2,702,142                | 2,971,147                | 3,555,155           | 1,466,945                       | 3,718,764           | 163,609            | 4.6%          |
| Total Permanent Overtime Wages                 | 547,192                  | 588,996                  | 0                   | 255,267                         | 311,151             | 311,151            | 0.0%          |
| Total Temporary Wages                          | 359,045                  | 531,464                  | 0                   | 191,090                         | 485,000             | 485,000            | 0.0%          |
| Total Temporary Overtime Wages                 | 80,786                   | 111,499                  | 0                   | 19,796                          | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 2,710,608                | 3,151,635                | 2,275,300           | 942,032                         | 2,755,818           | 480,518            | 21.1%         |
| <b>Total Personal Services</b>                 | <b>6,399,772</b>         | <b>7,354,741</b>         | <b>5,830,455</b>    | <b>2,875,130</b>                | <b>7,270,733</b>    | <b>1,440,278</b>   | <b>24.7%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 20,781                   | 21,490                   | 21,200              | 6,145                           | 22,800              | 1,600              | 7.5%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 2,690                    | 2,681                    | 4,200               | 440                             | 4,200               | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 148,906                  | 29,117                   | 245,000             | 2,437                           | 370,000             | 125,000            | 51.0%         |
| Total Rents and Utilities                      | 440,571                  | 456,687                  | 443,500             | 225,357                         | 782,150             | 338,650            | 76.4%         |
| Total Travel and Lodging                       | 3,386                    | 6,427                    | 23,000              | 13,070                          | 104,950             | 81,950             | 356.3%        |
| Total Other Services & Expenses                | 17,464                   | 13,946                   | 36,000              | 6,250                           | 31,000              | (5,000)            | (13.9)%       |
| <b>Total Contractual Services</b>              | <b>633,797</b>           | <b>530,348</b>           | <b>772,900</b>      | <b>253,699</b>                  | <b>1,315,100</b>    | <b>542,200</b>     | <b>70.2%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 70,130                   | 97,668                   | 77,000              | 24,466                          | 77,000              | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 100,837                  | 87,551                   | 203,100             | 23,443                          | 173,100             | (30,000)           | (14.8)%       |
| Total Supplies-Non-Buildings & Grounds         | 54,779                   | 42,850                   | 44,750              | 14,218                          | 46,250              | 1,500              | 3.4%          |
| <b>Total Supplies</b>                          | <b>225,746</b>           | <b>228,069</b>           | <b>324,850</b>      | <b>62,127</b>                   | <b>296,350</b>      | <b>(28,500)</b>    | <b>(8.8)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 4,408                    | 13,441                   | 14,000              | 869                             | 15,000              | 1,000              | 7.1%          |
| Total Equipment & Parts Under \$5,000          | 7,432                    | 14,364                   | 7,000               | 257                             | 18,000              | 11,000             | 157.1%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 6,322                    | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>11,840</b>            | <b>34,128</b>            | <b>21,000</b>       | <b>1,126</b>                    | <b>33,000</b>       | <b>12,000</b>      | <b>57.1%</b>  |
| <b>Grand Total</b>                             | <b>7,271,155</b>         | <b>8,147,286</b>         | <b>6,949,205</b>    | <b>3,192,081</b>                | <b>8,915,183</b>    | <b>1,965,978</b>   | <b>28.3%</b>  |

**6100 Personal Services**

|                                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works | 0            | 0.16         | 0.16         | 38                | 12       | 24,068          | 24,068          | 0                | 0.0%        |
| Village Services Supervisor     | 0            | 1            | 1            | 32                | 12       | 104,958         | 104,958         | 0                | 0.0%        |
| Executive Assistant             | 0            | 0            | 0.16         | 25                | 12       | 0               | 11,826          | 11,826           | 100.0%      |
| Senior Office Specialist        | 1            | 0.16         | 0            | 23                | 12       | 11,317          | 0               | (11,317)         | (100.0%)    |
| Division Manager                | 1            | 0            | 0            | 32                |          | 0               | 0               | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |      |      |  |  |                |                |            |             |
|------------------------------|---|------|------|--|--|----------------|----------------|------------|-------------|
| 6111 Regular Wages           | 2 | 1.32 | 1.32 |  |  | 140,343        | 140,852        | 509        | 0.4%        |
| <b>Total Permanent Wages</b> |   |      |      |  |  | <b>140,343</b> | <b>140,852</b> | <b>509</b> | <b>0.4%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |               |               |              |             |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 89,820        | 94,371        | 4,551        | 5.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>89,820</b> | <b>94,371</b> | <b>4,551</b> | <b>5.1%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>230,163</b> | <b>235,223</b> | <b>5,060</b> | <b>2.2%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.CENTRAL**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 140,343                | 140,852                | 509                     | 0.4                       |
| <b>Total Permanent Wages</b>               | <u>140,343</u>         | <u>140,852</u>         | <u>509</u>              | <u>0.4</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 89,820                 | 94,371                 | 4,551                   | 5.1                       |
| <b>Total Benefits</b>                      | <u>89,820</u>          | <u>94,371</u>          | <u>4,551</u>            | <u>5.1</u>                |
| <b>Total Personal Services</b>             | <u>230,163</u>         | <u>235,223</u>         | <u>5,060</u>            | <u>2.2</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 1,500                  | 5,000                  | 3,500                   | 233.3                     |
| 6220 - PHONE/FAX/MODEM                     | 2,000                  | 2,500                  | 500                     | 25.0                      |
| 6225 - POSTAGE                             | 100                    | 100                    | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>3,600</u>           | <u>7,600</u>           | <u>4,000</u>            | <u>111.1</u>              |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>1,500</u>           | <u>1,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 150,000                | 250,000                | 100,000                 | 66.7                      |
| <b>Total Professional Services</b>         | <u>150,000</u>         | <u>250,000</u>         | <u>100,000</u>          | <u>66.7</u>               |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 3,000                  | 0                      | (3,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                    | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| 6410 - GROUND TRANSPORTATION               | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6420 - LODGING                             | 2,000                  | 4,000                  | 2,000                   | 100.0                     |
| <b>Total Travel and Lodging</b>            | <u>11,000</u>          | <u>11,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>2,000</u>           | <u>2,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>168,100</u>         | <u>272,100</u>         | <u>104,000</u>          | <u>61.9</u>               |

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <u>5,000</u>           | <u>5,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 500                    | 1,000                  | 500                     | 100.0                     |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>2,000</u>           | <u>3,500</u>           | <u>1,500</u>            | <u>75.0</u>               |
| <b>Total Supplies</b>                             | <u>7,000</u>           | <u>8,500</u>           | <u>1,500</u>            | <u>21.4</u>               |
| <b>Grand Total</b>                                | <u>405,263</u>         | <u>515,823</u>         | <u>110,560</u>          | <u>27.3</u>               |

Public Works

Village Services/Barrow - Roads

6105.ROADS

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Supervisor-Barrow Roads  | 1            | 1            | 1            | 30                | 12       | 107,311         | 93,329          | (13,982)         | (13.0%)     |
| Heavy Equipment Operator | 11           | 11           | 11           | 26                | 12       | 941,234         | 1,002,472       | 61,238           | 6.5%        |
| Senior Office Specialist | 0.5          | 0.5          | 0.5          | 23                | 12       | 32,598          | 38,441          | 5,843            | 17.9%       |
| Inventory Control Clerk  | 0            | 0.5          | 0.5          | 20                | 12       | 35,066          | 35,597          | 531              | 1.5%        |
| Laborer                  | 3            | 3            | 3            | 16                | 12       | 142,044         | 142,044         | 0                | 0.0%        |

6110 Permanent Wages

|                              |    |    |    |  |  |                  |                  |               |             |
|------------------------------|----|----|----|--|--|------------------|------------------|---------------|-------------|
| 6111 Regular Wages           | 16 | 16 | 16 |  |  | 1,258,253        | 1,311,883        | 53,630        | 4.3%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,258,253</b> | <b>1,311,883</b> | <b>53,630</b> | <b>4.3%</b> |

|                 |   |   |   |  |  |   |         |         |        |
|-----------------|---|---|---|--|--|---|---------|---------|--------|
| Project Laborer | 0 | 0 | 6 |  |  | 0 | 280,000 | 280,000 | 100.0% |
|-----------------|---|---|---|--|--|---|---------|---------|--------|

6120 Temporary Wages

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 6 |  |  | 0        | 280,000        | 280,000        | 100.0%        |
| 6125 Overtime Wages          |   |   |   |  |  | 0        | 0              | 0              | 0.0%          |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>280,000</b> | <b>280,000</b> | <b>100.0%</b> |

6130 Benefits

|                                           |  |  |  |  |  |                |                |                |              |
|-------------------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 805,282        | 878,962        | 73,680         | 9.1%         |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0              | 32,200         | 32,200         | 100.0%       |
| <b>Total Benefits</b>                     |  |  |  |  |  | <b>805,282</b> | <b>911,162</b> | <b>105,880</b> | <b>13.1%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,063,535</b> | <b>2,503,045</b> | <b>439,510</b> | <b>21.3%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.ROADS**

| Object Account                    | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|-------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                         |                         |                         |                           |
| <b>6110 Permanent Wages</b>       |                         |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 1,258,253               | 1,311,883               | 53,630                  | 4.3                       |
| <b>Total Permanent Wages</b>      | <u>1,258,253</u>        | <u>1,311,883</u>        | <u>53,630</u>           | <u>4.3</u>                |
| <b>6120 Temporary Wages</b>       |                         |                         |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                       | 280,000                 | 280,000                 | 0.0                       |
| <b>Total Temporary Wages</b>      | <u>0</u>                | <u>280,000</u>          | <u>280,000</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>              |                         |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 805,282                 | 878,962                 | 73,680                  | 9.1                       |
| 6135 - BENEFITS-TEMPORARY         | 0                       | 32,200                  | 32,200                  | 0.0                       |
| <b>Total Benefits</b>             | <u>805,282</u>          | <u>911,162</u>          | <u>105,880</u>          | <u>13.1</u>               |
| <b>Total Personal Services</b>    | <u><u>2,063,535</u></u> | <u><u>2,503,045</u></u> | <u><u>439,510</u></u>   | <u><u>21.3</u></u>        |
| <b>6200 Contractual Services</b>  |                         |                         |                         |                           |
| <b>6210 Communications</b>        |                         |                         |                         |                           |
| 6215 - AIRLINE EXPRESS            | 100                     | 200                     | 100                     | 100.0                     |
| 6220 - PHONE/FAX/MODEM            | 2,000                   | 2,000                   | 0                       | 0.0                       |
| <b>Total Communications</b>       | <u>2,100</u>            | <u>2,200</u>            | <u>100</u>              | <u>4.8</u>                |
| <b>6250 Maintenance Services</b>  |                         |                         |                         |                           |
| 6265 - COPIER MAINTENANCE         | 1,500                   | 1,500                   | 0                       | 0.0                       |
| <b>Total Maintenance Services</b> | <u>1,500</u>            | <u>1,500</u>            | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b> |                         |                         |                         |                           |
| 6375 - UTIL-ELECTRICITY           | 257,000                 | 597,300                 | 340,300                 | 132.4                     |
| 6376 - NATURAL GAS                | 20,000                  | 8,050                   | (11,950)                | (59.8)                    |
| 6380 - WATER/SEWER                | 30,000                  | 15,900                  | (14,100)                | (47.0)                    |
| <b>Total Rents and Utilities</b>  | <u>307,000</u>          | <u>621,250</u>          | <u>314,250</u>          | <u>102.4</u>              |
| <b>Total Contractual Services</b> | <u><u>310,600</u></u>   | <u><u>624,950</u></u>   | <u><u>314,350</u></u>   | <u><u>101.2</u></u>       |
| <b>6500 Supplies</b>              |                         |                         |                         |                           |
| <b>6510 Fuel</b>                  |                         |                         |                         |                           |
| 6530 - VEHICLE FUEL               | 40,000                  | 40,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                 | <u>40,000</u>           | <u>40,000</u>           | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.ROADS**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6565 - SMALL TOOLS                                | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 100,000                | 80,000                 | (20,000)                | (20.0)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>105,000</b>         | <b>85,000</b>          | <b>(20,000)</b>         | <b>(19.0)</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 250                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>7,250</b>           | <b>7,250</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>152,250</b>         | <b>132,250</b>         | <b>(20,000)</b>         | <b>(13.1)</b>             |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 5,000                  | 6,000                  | 1,000                   | 20.0                      |
| <b>Total New Equipment Under \$5,000</b>          | <b>5,000</b>           | <b>6,000</b>           | <b>1,000</b>            | <b>20.0</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                   | 1,000                  | 10,000                 | 9,000                   | 900.0                     |
| 6799 - OTHER EQUIP PART < \$5000                  | 1,000                  | 3,000                  | 2,000                   | 200.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>2,000</b>           | <b>13,000</b>          | <b>11,000</b>           | <b>550.0</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>7,000</b>           | <b>19,000</b>          | <b>12,000</b>           | <b>171.4</b>              |
| <b>Grand Total</b>                                | <b>2,533,385</b>       | <b>3,279,245</b>       | <b>745,860</b>          | <b>29.4</b>               |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget | Budget  | Change  | %      |
|---------------------------------------|-------|-------|-------|----------|----------|--------|---------|---------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26   | Amount  | Change |
| Heavy Equipment Operator-Truck Driver | 0     | 0     | 6     | 28       | 12       | 0      | 276,577 | 276,577 | 100.0% |

**6110 Permanent Wages**

|                              |                |   |   |   |  |   |         |         |        |
|------------------------------|----------------|---|---|---|--|---|---------|---------|--------|
| 6111                         | Regular Wages  | 0 | 0 | 6 |  | 0 | 276,577 | 276,577 | 100.0% |
| 6115                         | Overtime Wages |   |   |   |  | 0 | 311,151 | 311,151 | 100.0% |
| <b>Total Permanent Wages</b> |                |   |   |   |  | 0 | 587,728 | 587,728 | 100.0% |

**6130 Benefits**

|                       |                                   |  |  |  |  |   |         |         |        |
|-----------------------|-----------------------------------|--|--|--|--|---|---------|---------|--------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 0 | 393,778 | 393,778 | 100.0% |
| <b>Total Benefits</b> |                                   |  |  |  |  | 0 | 393,778 | 393,778 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>981,506</b> | <b>981,506</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.ROTATION**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 276,577                | 276,577                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>0</u>               | <u>276,577</u>         | <u>276,577</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 311,151                | 311,151                 | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>311,151</u>         | <u>311,151</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 393,778                | 393,778                 | 0.0                       |
| <b>Total Benefits</b>                 | <u>0</u>               | <u>393,778</u>         | <u>393,778</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>        | <u>0</u>               | <u>981,506</u>         | <u>981,506</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE               | 0                      | 16,800                 | 16,800                  | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 66,150                 | 66,150                  | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>82,950</u>          | <u>82,950</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>     | <u>0</u>               | <u>82,950</u>          | <u>82,950</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                    | <u>0</u>               | <u>1,064,456</u>       | <u>1,064,456</u>        | <u>0.0</u>                |

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| HEO/Truck Driver- Roving | 0            | 4            | 0            | 28                | 12       | 338,600         | 0               | (338,600)        | (100.0%)    |

6110 Permanent Wages

|                              |   |   |   |  |  |                |          |                  |                 |
|------------------------------|---|---|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 0 | 4 | 0 |  |  | 338,600        | 0        | (338,600)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>338,600</b> | <b>0</b> | <b>(338,600)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 216,704        | 0        | (216,704)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>216,704</b> | <b>0</b> | <b>(216,704)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>555,304</b> | <b>0</b> | <b>(555,304)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS BAR-VILLAGE SVCS**

**6105.ROVING**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 338,600                | 0                      | (338,600)               | (100.0)                   |
| <b>Total Permanent Wages</b>   | <u>338,600</u>         | <u>0</u>               | <u>(338,600)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 216,704                | 0                      | (216,704)               | (100.0)                   |
| <b>Total Benefits</b>          | <u>216,704</u>         | <u>0</u>               | <u>(216,704)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b> | <u>555,304</u>         | <u>0</u>               | <u>(555,304)</u>        | <u>(100.0)</u>            |
| <b>Grand Total</b>             | <u>555,304</u>         | <u>0</u>               | <u>(555,304)</u>        | <u>(100.0)</u>            |

**6100 Personal Services**

|                                   | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change    | %        |
|-----------------------------------|-------|-------|-------|----------|----------|---------|---------|-----------|----------|
|                                   | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount    | Change   |
| Supervisor-Sanitation Services    | 1     | 1     | 1     | 30       | 12       | 102,984 | 104,715 | 1,731     | 1.7%     |
| Waste Collector/Truck Driver Lead | 0     | 0     | 2     | 28       | 12       | 0       | 196,758 | 196,758   | 100.0%   |
| Heavy Equipment Operator          | 1     | 1     | 1     | 26       | 12       | 91,846  | 99,488  | 7,642     | 8.3%     |
| Truck Driver                      | 5     | 8     | 8     | 26       | 12       | 645,427 | 693,379 | 47,952    | 7.4%     |
| Senior Office Specialist          | 1     | 1     | 1     | 23       | 12       | 70,731  | 65,195  | (5,536)   | (7.8%)   |
| Waste Collector I                 | 0     | 10    | 10    | 17       | 12       | 494,920 | 549,088 | 54,168    | 10.9%    |
| TOS Lead Operator                 | 2     | 2     | 0     | 28       |          | 170,710 | 0       | (170,710) | (100.0%) |
| TOS Operator                      | 13    | 0     | 0     | 18       |          | 0       | 0       | 0         | 0.0%     |

**6110 Permanent Wages**

|                              |    |    |    |  |  |                  |                  |                |             |
|------------------------------|----|----|----|--|--|------------------|------------------|----------------|-------------|
| 6111 Regular Wages           | 23 | 23 | 23 |  |  | 1,576,618        | 1,708,623        | 132,005        | 8.4%        |
| <b>Total Permanent Wages</b> |    |    |    |  |  | <b>1,576,618</b> | <b>1,708,623</b> | <b>132,005</b> | <b>8.4%</b> |

|                 |   |   |   |  |  |   |         |         |        |
|-----------------|---|---|---|--|--|---|---------|---------|--------|
| Project Laborer | 0 | 0 | 4 |  |  | 0 | 205,000 | 205,000 | 100.0% |
|-----------------|---|---|---|--|--|---|---------|---------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 4 |  |  | 0        | 205,000        | 205,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>205,000</b> | <b>205,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                           |  |  |  |  |  |                  |                  |                |              |
|-------------------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 1,009,036        | 1,144,777        | 135,741        | 13.5%        |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0                | 23,575           | 23,575         | 100.0%       |
| <b>Total Benefits</b>                     |  |  |  |  |  | <b>1,009,036</b> | <b>1,168,352</b> | <b>159,316</b> | <b>15.8%</b> |

|                                |  |  |  |  |  |                  |                  |                |              |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>2,585,654</b> | <b>3,081,975</b> | <b>496,321</b> | <b>19.2%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|--------------|

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.SANITATN**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 1,576,618              | 1,708,623              | 132,005                 | 8.4                       |
| <b>Total Permanent Wages</b>       | <u>1,576,618</u>       | <u>1,708,623</u>       | <u>132,005</u>          | <u>8.4</u>                |
| <b>6120 Temporary Wages</b>        |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 0                      | 205,000                | 205,000                 | 0.0                       |
| <b>Total Temporary Wages</b>       | <u>0</u>               | <u>205,000</u>         | <u>205,000</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 1,009,036              | 1,144,777              | 135,741                 | 13.5                      |
| 6135 - BENEFITS-TEMPORARY          | 0                      | 23,575                 | 23,575                  | 0.0                       |
| <b>Total Benefits</b>              | <u>1,009,036</u>       | <u>1,168,352</u>       | <u>159,316</u>          | <u>15.8</u>               |
| <b>Total Personal Services</b>     | <u>2,585,654</u>       | <u>3,081,975</u>       | <u>496,321</u>          | <u>19.2</u>               |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 7,000                  | 4,000                  | (3,000)                 | (42.9)                    |
| 6220 - PHONE/FAX/MODEM             | 8,500                  | 9,000                  | 500                     | 5.9                       |
| <b>Total Communications</b>        | <u>15,500</u>          | <u>13,000</u>          | <u>(2,500)</u>          | <u>(16.1)</u>             |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 1,200                  | 1,200                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>1,200</u>           | <u>1,200</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 95,000                 | 120,000                | 25,000                  | 26.3                      |
| <b>Total Professional Services</b> | <u>95,000</u>          | <u>120,000</u>         | <u>25,000</u>           | <u>26.3</u>               |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 50,000                 | 38,900                 | (11,100)                | (22.2)                    |
| 6376 - NATURAL GAS                 | 50,000                 | 82,000                 | 32,000                  | 64.0                      |
| 6380 - WATER/SEWER                 | 35,000                 | 35,000                 | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES     | 1,500                  | 5,000                  | 3,500                   | 233.3                     |
| <b>Total Rents and Utilities</b>   | <u>136,500</u>         | <u>160,900</u>         | <u>24,400</u>           | <u>17.9</u>               |

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.SANITATN**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                           | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6420 - LODGING                                    | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| <b>Total Travel and Lodging</b>                   | <b>12,000</b>          | <b>11,000</b>          | <b>(1,000)</b>          | <b>(8.3)</b>              |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6465 - HAZ MATERIAL DISPOSAL                      | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 10,000                 | 5,000                  | (5,000)                 | (50.0)                    |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>34,000</b>          | <b>29,000</b>          | <b>(5,000)</b>          | <b>(14.7)</b>             |
| <b>Total Contractual Services</b>                 | <b>294,200</b>         | <b>335,100</b>         | <b>40,900</b>           | <b>13.9</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 32,000                 | 32,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>32,000</b>          | <b>32,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 100                    | 100                    | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 80,000                 | 70,000                 | (10,000)                | (12.5)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>98,100</b>          | <b>88,100</b>          | <b>(10,000)</b>         | <b>(10.2)</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 14,000                 | 14,000                 | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>35,500</b>          | <b>35,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>165,600</b>         | <b>155,600</b>         | <b>(10,000)</b>         | <b>(6.0)</b>              |

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.SANITATN**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 7,000                  | 7,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <u>9,000</u>           | <u>9,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <u>5,000</u>           | <u>5,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>14,000</b>          | <b>14,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                               | <b>3,059,454</b>       | <b>3,586,675</b>       | <b>527,221</b>          | <b>17.2</b>               |

**6100 Personal Services**

|                         | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead BRW Transit Driver | 1            | 1            | 1            | 27                | 12       | 93,451          | 109,222         | 15,771           | 16.9%       |
| Transit Driver          | 2            | 2            | 2            | 24                | 12       | 147,890         | 171,607         | 23,717           | 16.0%       |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |              |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|--------------|
| 6111 Regular Wages           | 3 | 3 | 3 |  |  | 241,341        | 280,829        | 39,488        | 16.4%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>241,341</b> | <b>280,829</b> | <b>39,488</b> | <b>16.4%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 154,458        | 188,155        | 33,697        | 21.8%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>154,458</b> | <b>188,155</b> | <b>33,697</b> | <b>21.8%</b> |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>395,799</b> | <b>468,984</b> | <b>73,185</b> | <b>18.5%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**PUBLIC WORKS BAR-VILLAGE SERVICES**

**6105.TRANSIT**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 241,341                | 280,829                | 39,488                  | 16.4                      |
| <b>Total Permanent Wages</b>   | <u>241,341</u>         | <u>280,829</u>         | <u>39,488</u>           | <u>16.4</u>               |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 154,458                | 188,155                | 33,697                  | 21.8                      |
| <b>Total Benefits</b>          | <u>154,458</u>         | <u>188,155</u>         | <u>33,697</u>           | <u>21.8</u>               |
| <b>Total Personal Services</b> | <u>395,799</u>         | <u>468,984</u>         | <u>73,185</u>           | <u>18.5</u>               |
| <b>Grand Total</b>             | <u>395,799</u>         | <u>468,984</u>         | <u>73,185</u>           | <u>18.5</u>               |

**6100 Personal Services**

|                       | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Assistant To Director | 0            | 1            | 0            | 34                | 12       | 113,446         | 0               | (113,446)        | (100.0%)    |
| Program Manager       | 0            | 1            | 0            | 33                | 12       | 108,043         | 0               | (108,043)        | (100.0%)    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |          |                  |                 |
|------------------------------|---|---|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 0 | 2 | 0 |  |  | 221,489        | 0        | (221,489)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>221,489</b> | <b>0</b> | <b>(221,489)</b> | <b>(100.0%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 141,753        | 0        | (141,753)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>141,753</b> | <b>0</b> | <b>(141,753)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>363,242</b> | <b>0</b> | <b>(363,242)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

6106.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 1,140,697                | 1,077,950                | 1,502,225           | 565,289                         | 1,935,682           | 433,457            | 28.9%         |
| Total Permanent Overtime Wages                 | 33,221                   | 117,050                  | 0                   | 39,640                          | 154,896             | 154,896            | 0.0%          |
| Total Temporary Wages                          | 89,494                   | 55,534                   | 0                   | 51,023                          | 250,000             | 250,000            | 0.0%          |
| Total Temporary Overtime Wages                 | 11,846                   | 18,109                   | 0                   | 592                             | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 974,574                  | 1,039,686                | 961,424             | 333,964                         | 1,429,437           | 468,013            | 48.7%         |
| <b>Total Personal Services</b>                 | <b>2,249,833</b>         | <b>2,308,329</b>         | <b>2,463,649</b>    | <b>990,508</b>                  | <b>3,770,015</b>    | <b>1,306,366</b>   | <b>53.0%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 12,511                   | 14,726                   | 13,000              | 4,146                           | 16,500              | 3,500              | 26.9%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 3,097                    | 150,000             | 0                               | 150,000             | 0                  | 0.0%          |
| Total Rents and Utilities                      | 81,792                   | 84,085                   | 80,500              | 20,789                          | 692,839             | 612,339            | 760.7%        |
| Total Travel and Lodging                       | 6,936                    | 34,553                   | 16,000              | 3,108                           | 58,025              | 42,025             | 262.7%        |
| Total Other Services & Expenses                | 2,640                    | 1,750                    | 4,500               | 250                             | 29,100              | 24,600             | 546.7%        |
| <b>Total Contractual Services</b>              | <b>103,880</b>           | <b>138,211</b>           | <b>264,000</b>      | <b>28,294</b>                   | <b>946,464</b>      | <b>682,464</b>     | <b>258.5%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 29,798                   | 35,075                   | 25,000              | 7,054                           | 50,000              | 25,000             | 100.0%        |
| Total Supplies-Buildings & Grounds             | 30,369                   | 43,565                   | 59,000              | 17,039                          | 129,700             | 70,700             | 119.8%        |
| Total Supplies-Non-Buildings & Grounds         | 10,845                   | 25,096                   | 83,800              | 18,393                          | 95,550              | 11,750             | 14.0%         |
| <b>Total Supplies</b>                          | <b>71,012</b>            | <b>103,735</b>           | <b>167,800</b>      | <b>42,487</b>                   | <b>275,250</b>      | <b>107,450</b>     | <b>64.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 13,478                   | 14,837                   | 32,000              | 30,756                          | 37,000              | 5,000              | 15.6%         |
| Total Equipment & Parts Under \$5,000          | 14,750                   | 188,359                  | 109,500             | 93,172                          | 146,200             | 36,700             | 33.5%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 8,735                    | 7,000               | 0                               | 5,000               | (2,000)            | (28.6)%       |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>28,228</b>            | <b>211,931</b>           | <b>148,500</b>      | <b>123,928</b>                  | <b>188,200</b>      | <b>39,700</b>      | <b>26.7%</b>  |
| <b>Grand Total</b>                             | <b>2,452,953</b>         | <b>2,762,206</b>         | <b>3,043,949</b>    | <b>1,185,216</b>                | <b>5,179,929</b>    | <b>2,135,980</b>   | <b>70.2%</b>  |

Public Works

Village Services/Wainwright - Central

6106.CENTRAL

6100 Personal Services

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works          | 0            | 0.12         | 0.22         | 38                | 12       | 18,051          | 34,347          | 16,296           | 90.3%       |
| Village Services Supervisor              | 0.8          | 0.8          | 0.8          | 32                | 12       | 103,124         | 105,598         | 2,474            | 2.4%        |
| Assistant Village Services Supervisor    | 1            | 1            | 1            | 27                | 12       | 87,138          | 99,386          | 12,248           | 14.1%       |
| Executive Assistant                      | 0            | 0            | 0.22         | 25                | 12       | 0               | 17,347          | 17,347           | 100.0%      |
| Office Specialist                        | 1.5          | 1.5          | 1.5          | 21                | 12       | 112,082         | 119,879         | 7,797            | 7.0%        |
| Laborer                                  | 1            | 1            | 1            | 16                | 12       | 50,071          | 52,038          | 1,967            | 3.9%        |
| Maintenance/Custodian                    | 1            | 1            | 1            | 16                | 12       | 53,852          | 54,797          | 945              | 1.8%        |
| Facility Maintenance Service Coordinator | 0.07         | 0.07         | 0            | 29                |          | 7,353           | 0               | (7,353)          | (100.0%)    |
| Transit Driver                           | 1            | 1            | 0            | 24                |          | 75,270          | 0               | (75,270)         | (100.0%)    |
| Senior Office Specialist                 | 0            | 0.12         | 0            | 23                |          | 8,488           | 0               | (8,488)          | (100.0%)    |

6110 Permanent Wages

|                              |      |      |      |  |  |                |                |                 |               |
|------------------------------|------|------|------|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 6.37 | 6.61 | 5.74 |  |  | 515,429        | 483,392        | (32,037)        | (6.2%)        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>515,429</b> | <b>483,392</b> | <b>(32,037)</b> | <b>(6.2%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |                |               |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 329,875        | 323,873        | (6,002)        | (1.8%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>329,875</b> | <b>323,873</b> | <b>(6,002)</b> | <b>(1.8%)</b> |

|                                |  |  |  |  |  |                |                |                 |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>845,304</b> | <b>807,265</b> | <b>(38,039)</b> | <b>(4.5%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.CENTRAL**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 515,429                | 483,392                | (32,037)                | (6.2)                     |
| <b>Total Permanent Wages</b>               | <u>515,429</u>         | <u>483,392</u>         | <u>(32,037)</u>         | <u>(6.2)</u>              |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 329,875                | 323,873                | (6,002)                 | (1.8)                     |
| <b>Total Benefits</b>                      | <u>329,875</u>         | <u>323,873</u>         | <u>(6,002)</u>          | <u>(1.8)</u>              |
| <b>Total Personal Services</b>             | <u><u>845,304</u></u>  | <u><u>807,265</u></u>  | <u><u>(38,039)</u></u>  | <u><u>(4.5)</u></u>       |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 8,000                  | 6,000                  | (2,000)                 | (25.0)                    |
| 6220 - PHONE/FAX/MODEM                     | 5,000                  | 6,500                  | 1,500                   | 30.0                      |
| <b>Total Communications</b>                | <u>13,000</u>          | <u>12,500</u>          | <u>(500)</u>            | <u>(3.8)</u>              |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 150,000                | 150,000                | 0                       | 0.0                       |
| <b>Total Professional Services</b>         | <u>150,000</u>         | <u>150,000</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                    | 75,000                 | 75,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES             | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>           | <u>80,500</u>          | <u>80,500</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 5,000                  | 4,000                  | (1,000)                 | (20.0)                    |
| 6402 - AIRFARE IN-STATE                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6415 - PER DIEM                            | 10,000                 | 2,000                  | (8,000)                 | (80.0)                    |
| 6420 - LODGING                             | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)            | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>16,000</u>          | <u>10,000</u>          | <u>(6,000)</u>          | <u>(37.5)</u>             |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                 | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>1,500</u>           | <u>2,500</u>           | <u>1,000</u>            | <u>66.7</u>               |
| <b>Total Contractual Services</b>          | <u><u>261,000</u></u>  | <u><u>255,500</u></u>  | <u><u>(5,500)</u></u>   | <u><u>(2.1)</u></u>       |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| 6565 - SMALL TOOLS                                | 100                    | 200                    | 100                     | 100.0                     |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 600                    | 500                    | (100)                   | (16.7)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>700</b>             | <b>1,200</b>           | <b>500</b>              | <b>71.4</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 3,000                  | 12,000                 | 9,000                   | 300.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>16,300</b>          | <b>25,300</b>          | <b>9,000</b>            | <b>55.2</b>               |
| <b>Total Supplies</b>                             | <b>17,000</b>          | <b>26,500</b>          | <b>9,500</b>            | <b>55.9</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>1,124,304</b>       | <b>1,090,265</b>       | <b>(34,039)</b>         | <b>(3.0)</b>              |

6100 Personal Services

|                                  | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Mechanic Trainee | 2            | 2            | 2            | 20                | 12       | 129,199         | 130,348         | 1,149            | 0.9%        |

6110 Permanent Wages

|                              |   |   |   |  |  |                |                |              |             |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 2 | 2 | 2 |  |  | 129,199        | 130,348        | 1,149        | 0.9%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>129,199</b> | <b>130,348</b> | <b>1,149</b> | <b>0.9%</b> |

6130 Benefits

|                                        |  |  |  |  |  |               |               |              |             |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 82,687        | 87,333        | 4,646        | 5.6%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>82,687</b> | <b>87,333</b> | <b>4,646</b> | <b>5.6%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>211,886</b> | <b>217,681</b> | <b>5,795</b> | <b>2.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 129,199                | 130,348                | 1,149                   | 0.9                       |
| <b>Total Permanent Wages</b>                      | <u>129,199</u>         | <u>130,348</u>         | <u>1,149</u>            | <u>0.9</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 82,687                 | 87,333                 | 4,646                   | 5.6                       |
| <b>Total Benefits</b>                             | <u>82,687</u>          | <u>87,333</u>          | <u>4,646</u>            | <u>5.6</u>                |
| <b>Total Personal Services</b>                    | <u>211,886</u>         | <u>217,681</u>         | <u>5,795</u>            | <u>2.7</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>4,000</u>           | <u>4,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 50,000                 | 44,000                 | (6,000)                 | (12.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>57,500</u>          | <u>48,500</u>          | <u>(9,000)</u>          | <u>(15.7)</u>             |
| <b>Total Supplies</b>                             | <u>61,500</u>          | <u>52,500</u>          | <u>(9,000)</u>          | <u>(14.6)</u>             |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 10,500                 | 10,500                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>10,500</u>          | <u>10,500</u>          | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.EQPMAINT**

| Object<br>Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                  | 52,000                 | 80,000                 | 28,000                  | 53.8                      |
| 6795 - VEHICLE PARTS < \$5000                    | 36,500                 | 30,000                 | (6,500)                 | (17.8)                    |
| 6799 - OTHER EQUIP PART < \$5000                 | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>93,500</b>          | <b>115,000</b>         | <b>21,500</b>           | <b>23.0</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 7,000                  | 5,000                  | (2,000)                 | (28.6)                    |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>7,000</b>           | <b>5,000</b>           | <b>(2,000)</b>          | <b>(28.6)</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>111,000</b>         | <b>130,500</b>         | <b>19,500</b>           | <b>17.6</b>               |
| <b>Grand Total</b>                               | <b>384,386</b>         | <b>408,681</b>         | <b>24,295</b>           | <b>6.3</b>                |

6100 Personal Services

|                                        | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist        | 2            | 2            | 2            | 23                | 12       | 153,452         | 152,890         | (562)            | (0.4%)      |
| Facility Maintenance Supervisor-Roving | 0.16         | 0.16         | 0            | 28                |          | 13,544          | 0               | (13,544)         | (100.0%)    |

6110 Permanent Wages

|                              |      |      |   |  |  |                |                |                 |               |
|------------------------------|------|------|---|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 2.16 | 2.16 | 2 |  |  | 166,996        | 152,890        | (14,106)        | (8.4%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>166,996</b> | <b>152,890</b> | <b>(14,106)</b> | <b>(8.4%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |                |               |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 106,877        | 102,436        | (4,441)        | (4.2%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>106,877</b> | <b>102,436</b> | <b>(4,441)</b> | <b>(4.2%)</b> |

|                                |  |  |  |  |  |                |                |                 |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>273,873</b> | <b>255,326</b> | <b>(18,547)</b> | <b>(6.8%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 166,996                | 152,890                | (14,106)                | (8.4)                     |
| <b>Total Permanent Wages</b>                      | <u>166,996</u>         | <u>152,890</u>         | <u>(14,106)</u>         | <u>(8.4)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 106,877                | 102,436                | (4,441)                 | (4.2)                     |
| <b>Total Benefits</b>                             | <u>106,877</u>         | <u>102,436</u>         | <u>(4,441)</u>          | <u>(4.2)</u>              |
| <b>Total Personal Services</b>                    | <u>273,873</u>         | <u>255,326</u>         | <u>(18,547)</u>         | <u>(6.8)</u>              |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6545 - AIRPORT SUPPLIES                           | 3,000                  | 2,000                  | (1,000)                 | (33.3)                    |
| 6550 - HEATING & ELEC SUPPLIES                    | 3,500                  | 5,000                  | 1,500                   | 42.9                      |
| 6555 - PLUMBING SUPPLIES                          | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 42,800                 | 27,000                 | (15,800)                | (36.9)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>54,300</u>          | <u>39,000</u>          | <u>(15,300)</u>         | <u>(28.2)</u>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>54,300</u>          | <u>41,000</u>          | <u>(13,300)</u>         | <u>(24.5)</u>             |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 20,500                 | 20,500                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>20,500</u>          | <u>20,500</u>          | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6785 - GENERATOR PARTS < \$5000                  | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 4,000                  | 10,000                 | 6,000                   | 150.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>16,000</b>          | <b>22,000</b>          | <b>6,000</b>            | <b>37.5</b>               |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>36,500</b>          | <b>42,500</b>          | <b>6,000</b>            | <b>16.4</b>               |
| <b>Grand Total</b>                               | <b>364,673</b>         | <b>346,826</b>         | <b>(17,847)</b>         | <b>(4.9)</b>              |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.FUEL**

| <b>Object Account</b>                             | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|---------------------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6500 Supplies</b>                              |                            |                            |                             |                               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                            |                            |                             |                               |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                          | 2,000                      | 2,000                       | 0.0                           |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |
| <b>Total Supplies</b>                             | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |
| <b>Grand Total</b>                                | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.ITNQTR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |
| <b>Total Supplies</b>                             | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Grand Total</b>                                | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |

Public Works

Village Services/Wainwright - Roads

6106.ROADS

6100 Personal Services

|                                       | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Operator-Truck Driver | 0            | 0            | 1            | 28                | 12       | 0               | 48,797          | 48,797           | 100.0%      |
| Heavy Equipment Operator              | 4            | 4            | 4            | 26                | 12       | 366,665         | 381,550         | 14,885           | 4.1%        |
| Laborer                               | 1            | 1            | 1            | 16                | 12       | 54,797          | 54,797          | 0                | 0.0%        |

6110 Permanent Wages

|                              |   |   |   |  |  |                |                |                |              |
|------------------------------|---|---|---|--|--|----------------|----------------|----------------|--------------|
| 6111 Regular Wages           | 5 | 5 | 6 |  |  | 421,462        | 485,144        | 63,682         | 15.1%        |
| 6115 Overtime Wages          |   |   |   |  |  | 0              | 54,896         | 54,896         | 100.0%       |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>421,462</b> | <b>540,040</b> | <b>118,578</b> | <b>28.1%</b> |

Project Laborer

|  |   |   |   |  |  |   |        |        |        |
|--|---|---|---|--|--|---|--------|--------|--------|
|  | 0 | 0 | 1 |  |  | 0 | 60,000 | 60,000 | 100.0% |
|--|---|---|---|--|--|---|--------|--------|--------|

6120 Temporary Wages

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 60,000        | 60,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>60,000</b> | <b>60,000</b> | <b>100.0%</b> |

6130 Benefits

|                                          |  |  |  |  |  |                |                |               |              |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 269,736        | 361,827        | 92,091        | 34.1%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 6,900          | 6,900         | 100.0%       |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>269,736</b> | <b>368,727</b> | <b>98,991</b> | <b>36.7%</b> |

|                                |  |  |  |  |  |                |                |                |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>691,198</b> | <b>968,767</b> | <b>277,569</b> | <b>40.2%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.ROADS**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 421,462                | 485,144                | 63,682                  | 15.1                      |
| <b>Total Permanent Wages</b>               | <u>421,462</u>         | <u>485,144</u>         | <u>63,682</u>           | <u>15.1</u>               |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 0                      | 54,896                 | 54,896                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <u>0</u>               | <u>54,896</u>          | <u>54,896</u>           | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>                |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY             | 0                      | 60,000                 | 60,000                  | 0.0                       |
| <b>Total Temporary Wages</b>               | <u>0</u>               | <u>60,000</u>          | <u>60,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 269,736                | 361,827                | 92,091                  | 34.1                      |
| 6135 - BENEFITS-TEMPORARY                  | 0                      | 6,900                  | 6,900                   | 0.0                       |
| <b>Total Benefits</b>                      | <u>269,736</u>         | <u>368,727</u>         | <u>98,991</u>           | <u>36.7</u>               |
| <b>Total Personal Services</b>             | <u>691,198</u>         | <u>968,767</u>         | <u>277,569</u>          | <u>40.2</u>               |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 0                      | 6,200                  | 6,200                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 0                      | 2,800                  | 2,800                   | 0.0                       |
| 6415 - PER DIEM                            | 0                      | 11,025                 | 11,025                  | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING            | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>0</u>               | <u>22,025</u>          | <u>22,025</u>           | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6499 - MISC SERVICES & EXP                 | 3,000                  | 2,000                  | (1,000)                 | (33.3)                    |
| <b>Total Other Services &amp; Expenses</b> | <u>3,000</u>           | <u>2,000</u>           | <u>(1,000)</u>          | <u>(33.3)</u>             |
| <b>Total Contractual Services</b>          | <u>3,000</u>           | <u>24,025</u>          | <u>21,025</u>           | <u>700.8</u>              |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.ROADS**

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6510 Fuel</b>                              |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                           | 25,000                 | 25,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                             | <u>25,000</u>          | <u>25,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL               | 0                      | 3,500                  | 3,500                   | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <u>0</u>               | <u>3,500</u>           | <u>3,500</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                         | <u>25,000</u>          | <u>28,500</u>          | <u>3,500</u>            | <u>14.0</u>               |
| <b>Grand Total</b>                            | <u>719,198</u>         | <u>1,021,292</u>       | <u>302,094</u>          | <u>42.0</u>               |

**6100 Personal Services**

|                   | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Truck Driver      | 2            | 2            | 2            | 26                | 12       | 165,972         | 171,984         | 6,012            | 3.6%        |
| Waste Collector I | 2            | 2            | 2            | 17                | 12       | 103,167         | 107,254         | 4,087            | 4.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |         |         |        |      |
|------------------------------|---|---|---|--|--|---------|---------|--------|------|
| 6111 Regular Wages           | 4 | 4 | 4 |  |  | 269,139 | 279,238 | 10,099 | 3.8% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 269,139 | 279,238 | 10,099 | 3.8% |

|                 |   |   |   |  |  |   |        |        |        |
|-----------------|---|---|---|--|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 |  |  | 0 | 50,000 | 50,000 | 100.0% |
|-----------------|---|---|---|--|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |   |        |        |        |
|------------------------------|---|---|---|--|--|---|--------|--------|--------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0 | 50,000 | 50,000 | 100.0% |
| <b>Total Temporary Wages</b> |   |   |   |  |  | 0 | 50,000 | 50,000 | 100.0% |

**6130 Benefits**

|                                          |  |  |  |  |  |         |         |        |        |
|------------------------------------------|--|--|--|--|--|---------|---------|--------|--------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 172,249 | 187,089 | 14,840 | 8.6%   |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0       | 5,750   | 5,750  | 100.0% |
| <b>Total Benefits</b>                    |  |  |  |  |  | 172,249 | 192,839 | 20,590 | 12.0%  |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>441,388</b> | <b>522,077</b> | <b>80,689</b> | <b>18.3%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.SANITATN**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 269,139                | 279,238                | 10,099                  | 3.8                       |
| <b>Total Permanent Wages</b>   | <b>269,139</b>         | <b>279,238</b>         | <b>10,099</b>           | <b>3.8</b>                |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 50,000                 | 50,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <b>0</b>               | <b>50,000</b>          | <b>50,000</b>           | <b>0.0</b>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 172,249                | 187,089                | 14,840                  | 8.6                       |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 5,750                  | 5,750                   | 0.0                       |
| <b>Total Benefits</b>          | <b>172,249</b>         | <b>192,839</b>         | <b>20,590</b>           | <b>12.0</b>               |
| <b>Total Personal Services</b> | <b>441,388</b>         | <b>522,077</b>         | <b>80,689</b>           | <b>18.3</b>               |
| <b>Grand Total</b>             | <b>441,388</b>         | <b>522,077</b>         | <b>80,689</b>           | <b>18.3</b>               |

**6100 Personal Services**

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Water Utility Systems Operator | 0            | 1            | 1            | 26                | 12       | 81,426          | 88,591          | 7,165            | 8.8%        |
| Water Utility Systems Operator      | 0            | 4            | 4            | 18                | 12       | 295,058         | 316,079         | 21,021           | 7.1%        |
| Deputy Director of Public Works     | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Office Specialist                   | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |                |              |
|------------------------------|---|---|---|--|--|----------------|----------------|----------------|--------------|
| 6111 Regular Wages           | 0 | 5 | 5 |  |  | 398,169        | 404,670        | 6,501          | 1.6%         |
| 6115 Overtime Wages          |   |   |   |  |  | 0              | 100,000        | 100,000        | 100.0%       |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>398,169</b> | <b>504,670</b> | <b>106,501</b> | <b>26.7%</b> |

|                 |   |   |   |    |  |   |         |         |        |
|-----------------|---|---|---|----|--|---|---------|---------|--------|
| Project Laborer | 0 | 0 | 3 | 21 |  | 0 | 140,000 | 140,000 | 100.0% |
|-----------------|---|---|---|----|--|---|---------|---------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 3 |  |  | 0        | 140,000        | 140,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>140,000</b> | <b>140,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |              |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 254,828        | 338,129        | 83,301        | 32.7%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 16,100         | 16,100        | 100.0%       |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>254,828</b> | <b>354,229</b> | <b>99,401</b> | <b>39.0%</b> |

|                                |  |  |  |  |  |                |                |                |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>652,997</b> | <b>998,899</b> | <b>345,902</b> | <b>53.0%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|--------------|

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.WTRSWR**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 404,670                | 404,670                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>0</u>               | <u>404,670</u>         | <u>404,670</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 100,000                | 100,000                 | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>100,000</u>         | <u>100,000</u>          | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 140,000                | 140,000                 | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>               | <u>140,000</u>         | <u>140,000</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 338,129                | 338,129                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 16,100                 | 16,100                  | 0.0                       |
| <b>Total Benefits</b>                 | <u>0</u>               | <u>354,229</u>         | <u>354,229</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>        | <u>0</u>               | <u>998,899</u>         | <u>998,899</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Communications</b>           | <u>0</u>               | <u>4,000</u>           | <u>4,000</u>            | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 0                      | 612,339                | 612,339                 | 0.0                       |
| <b>Total Rents and Utilities</b>      | <u>0</u>               | <u>612,339</u>         | <u>612,339</u>          | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION          | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6420 - LODGING                        | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>10,000</u>          | <u>10,000</u>           | <u>0.0</u>                |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                         | 0                      | 15,000                 | 15,000                  | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,600                  | 1,600                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 8,000                  | 8,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>24,600</b>          | <b>24,600</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>650,939</b>         | <b>650,939</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 25,000                 | 25,000                  | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>25,000</b>          | <b>25,000</b>           | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6565 - SMALL TOOLS                                | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 51,000                 | 51,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 16,500                 | 16,500                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>82,000</b>          | <b>82,000</b>           | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 250                    | 250                     | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 11,000                 | 11,000                  | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 2,500                  | 2,500                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>17,750</b>          | <b>17,750</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>124,750</b>         | <b>124,750</b>          | <b>0.0</b>                |

**PUBLIC WORKS AIN-VILLAGE SERVICES**

**6106.WTRSWR**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                 | 0                      | 9,200                  | 9,200                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <u>0</u>               | <u>9,200</u>           | <u>9,200</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <u>0</u>               | <u>14,200</u>          | <u>14,200</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                               | <u>0</u>               | <u>1,788,788</u>       | <u>1,788,788</u>        | <u>0.0</u>                |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

6107.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 663,633                  | 1,024,078                | 1,357,842           | 510,085                         | 1,835,605           | 477,763            | 35.2%         |
| Total Permanent Overtime Wages                 | 15,336                   | 18,410                   | 0                   | 14,050                          | 0                   | 0                  | 0.0%          |
| Total Temporary Wages                          | 112,747                  | 56,135                   | 0                   | 38,244                          | 73,000              | 73,000             | 0.0%          |
| Total Temporary Overtime Wages                 | 775                      | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 568,229                  | 883,146                  | 869,019             | 283,113                         | 1,238,250           | 369,231            | 42.5%         |
| <b>Total Personal Services</b>                 | <b>1,360,721</b>         | <b>1,981,769</b>         | <b>2,226,861</b>    | <b>845,492</b>                  | <b>3,146,855</b>    | <b>919,994</b>     | <b>41.3%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 15,392                   | 21,573                   | 15,800              | 3,113                           | 22,900              | 7,100              | 44.9%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 6,760                    | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 27,587                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 99,320                   | 142,111                  | 173,400             | 63,242                          | 493,734             | 320,334            | 184.7%        |
| Total Travel and Lodging                       | 0                        | 4,703                    | 7,000               | 2,946                           | 46,300              | 39,300             | 561.4%        |
| Total Other Services & Expenses                | 0                        | 0                        | 4,000               | 0                               | 9,600               | 5,600              | 140.0%        |
| <b>Total Contractual Services</b>              | <b>121,472</b>           | <b>195,975</b>           | <b>200,200</b>      | <b>69,301</b>                   | <b>572,534</b>      | <b>372,334</b>     | <b>186.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 48,728                   | 48,800                   | 40,000              | 10,031                          | 55,000              | 15,000             | 37.5%         |
| Total Supplies-Buildings & Grounds             | 39,405                   | 56,184                   | 45,000              | 12,590                          | 105,000             | 60,000             | 133.3%        |
| Total Supplies-Non-Buildings & Grounds         | 6,615                    | 15,031                   | 78,300              | 8,087                           | 78,800              | 500                | 0.6%          |
| <b>Total Supplies</b>                          | <b>94,748</b>            | <b>120,015</b>           | <b>163,300</b>      | <b>30,709</b>                   | <b>238,800</b>      | <b>75,500</b>      | <b>46.2%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 18,442                   | 25,258                   | 14,500              | 13,345                          | 18,100              | 3,600              | 24.8%         |
| Total Equipment & Parts Under \$5,000          | 25,408                   | 84,268                   | 80,850              | 171,472                         | 117,000             | 36,150             | 44.7%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 1,000               | 0                               | 5,000               | 4,000              | 400.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>43,850</b>            | <b>109,526</b>           | <b>96,350</b>       | <b>184,817</b>                  | <b>140,100</b>      | <b>43,750</b>      | <b>45.4%</b>  |
| <b>Grand Total</b>                             | <b>1,620,790</b>         | <b>2,407,285</b>         | <b>2,686,711</b>    | <b>1,130,319</b>                | <b>4,098,289</b>    | <b>1,411,578</b>   | <b>52.5%</b>  |

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works          | 0            | 0.12         | 0.22         | 38                | 12       | 18,051          | 34,347          | 16,296           | 90.3%       |
| Village Services Supervisor              | 0.8          | 0.8          | 0.8          | 32                | 12       | 93,536          | 95,406          | 1,870            | 2.0%        |
| Assistant Village Services Supervisor    | 1            | 1            | 1            | 27                | 12       | 101,001         | 102,616         | 1,615            | 1.6%        |
| Executive Assistant                      | 0            | 0            | 0.22         | 25                | 12       | 0               | 17,347          | 17,347           | 100.0%      |
| Office Specialist                        | 0.5          | 0.5          | 0.5          | 21                | 12       | 32,258          | 32,860          | 602              | 1.9%        |
| Maintenance/Custodian                    | 1            | 1            | 1            | 16                | 12       | 51,018          | 51,963          | 945              | 1.9%        |
| Facility Maintenance Service Coordinator | 0.07         | 0.07         | 0            | 29                |          | 7,353           | 0               | (7,353)          | (100.0%)    |
| Senior Office Specialist                 | 0            | 0.12         | 0            | 23                |          | 8,488           | 0               | (8,488)          | (100.0%)    |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 3.37 | 3.61 | 3.74 |  |  | 311,705        | 334,539        | 22,834        | 7.3%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>311,705</b> | <b>334,539</b> | <b>22,834</b> | <b>7.3%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 199,491        | 224,141        | 24,650        | 12.4%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>199,491</b> | <b>224,141</b> | <b>24,650</b> | <b>12.4%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>511,196</b> | <b>558,680</b> | <b>47,484</b> | <b>9.3%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.CENTRAL**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 311,705                | 334,539                | 22,834                  | 7.3                       |
| <b>Total Permanent Wages</b>               | <u>311,705</u>         | <u>334,539</u>         | <u>22,834</u>           | <u>7.3</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 199,491                | 224,141                | 24,650                  | 12.4                      |
| <b>Total Benefits</b>                      | <u>199,491</u>         | <u>224,141</u>         | <u>24,650</u>           | <u>12.4</u>               |
| <b>Total Personal Services</b>             | <u><u>511,196</u></u>  | <u><u>558,680</u></u>  | <u><u>47,484</u></u>    | <u><u>9.3</u></u>         |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 10,000                 | 12,000                 | 2,000                   | 20.0                      |
| 6220 - PHONE/FAX/MODEM                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                             | 300                    | 300                    | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>15,300</u>          | <u>17,300</u>          | <u>2,000</u>            | <u>13.1</u>               |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES               | 76,800                 | 79,104                 | 2,304                   | 3.0                       |
| 6375 - UTIL-ELECTRICITY                    | 90,000                 | 90,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                         | 6,600                  | 6,600                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>           | <u>173,400</u>         | <u>175,704</u>         | <u>2,304</u>            | <u>1.3</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,000                  | 4,000                  | 2,000                   | 100.0                     |
| 6402 - AIRFARE IN-STATE                    | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 1,500                  | 2,000                  | 500                     | 33.3                      |
| 6420 - LODGING                             | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| 6429 - OTHER TRAVEL AND LODGING            | 500                    | 0                      | (500)                   | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>7,000</u>           | <u>10,000</u>          | <u>3,000</u>            | <u>42.9</u>               |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 4,000                  | 1,000                  | (3,000)                 | (75.0)                    |
| <b>Total Other Services &amp; Expenses</b> | <u>4,000</u>           | <u>1,000</u>           | <u>(3,000)</u>          | <u>(75.0)</u>             |
| <b>Total Contractual Services</b>          | <u><u>199,700</u></u>  | <u><u>204,004</u></u>  | <u><u>4,304</u></u>     | <u><u>2.2</u></u>         |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>500</u>             | <u>500</u>              | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 12,000                 | 10,000                  | 500.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>15,300</u>          | <u>25,300</u>          | <u>10,000</u>           | <u>65.4</u>               |
| <b>Total Supplies</b>                             | <u>15,300</u>          | <u>25,800</u>          | <u>10,500</u>           | <u>68.6</u>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>726,196</u>         | <u>789,484</u>         | <u>63,288</u>           | <u>8.7</u>                |

Public Works

Village Services/Anaktuvuk Pass - Equipment Maintenance

6107.EQPMAINT

6100 Personal Services

|                                        | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change   |
|----------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|---------------|
| Heavy Equipment Mechanic Trainee       | 1            | 1            | 1            | 20                | 12       | 61,926          | 57,422          | (4,504)          | (7.3%)        |
| <b>6110 Permanent Wages</b>            |              |              |              |                   |          |                 |                 |                  |               |
| 6111 Regular Wages                     | 1            | 1            | 1            |                   |          | 61,926          | 57,422          | (4,504)          | (7.3%)        |
| <b>Total Permanent Wages</b>           |              |              |              |                   |          | <b>61,926</b>   | <b>57,422</b>   | <b>(4,504)</b>   | <b>(7.3%)</b> |
| <b>6130 Benefits</b>                   |              |              |              |                   |          |                 |                 |                  |               |
| 6131 Permanent Employee Benefits - 67% |              |              |              |                   |          | 39,633          | 38,473          | (1,160)          | (2.9%)        |
| <b>Total Benefits</b>                  |              |              |              |                   |          | <b>39,633</b>   | <b>38,473</b>   | <b>(1,160)</b>   | <b>(2.9%)</b> |
| <b>Total Personal Services</b>         |              |              |              |                   |          | <b>101,559</b>  | <b>95,895</b>   | <b>(5,664)</b>   | <b>(5.6%)</b> |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 61,926                 | 57,422                 | (4,504)                 | (7.3)                     |
| <b>Total Permanent Wages</b>                      | <u>61,926</u>          | <u>57,422</u>          | <u>(4,504)</u>          | <u>(7.3)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 39,633                 | 38,473                 | (1,160)                 | (2.9)                     |
| <b>Total Benefits</b>                             | <u>39,633</u>          | <u>38,473</u>          | <u>(1,160)</u>          | <u>(2.9)</u>              |
| <b>Total Personal Services</b>                    | <u>101,559</u>         | <u>95,895</u>          | <u>(5,664)</u>          | <u>(5.6)</u>              |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                            | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Communications</b>                       | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>500</u>             | <u>8,500</u>           | <u>8,000</u>            | <u>1,600.0</u>            |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>2,000</u>           | <u>2,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 45,000                 | 32,000                 | (13,000)                | (28.9)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>52,000</u>          | <u>36,000</u>          | <u>(16,000)</u>         | <u>(30.8)</u>             |
| <b>Total Supplies</b>                             | <u>54,000</u>          | <u>38,000</u>          | <u>(16,000)</u>         | <u>(29.6)</u>             |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.EQPMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                  | 30,000                 | 50,000                 | 20,000                  | 66.7                      |
| 6795 - VEHICLE PARTS < \$5000                    | 30,000                 | 20,000                 | (10,000)                | (33.3)                    |
| 6799 - OTHER EQUIP PART < \$5000                 | 8,000                  | 13,000                 | 5,000                   | 62.5                      |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>68,000</b>          | <b>83,000</b>          | <b>15,000</b>           | <b>22.1</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>68,000</b>          | <b>88,000</b>          | <b>20,000</b>           | <b>29.4</b>               |
| <b>Grand Total</b>                               | <b>224,059</b>         | <b>230,395</b>         | <b>6,336</b>            | <b>2.8</b>                |

**6100 Personal Services**

|                                         | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-----------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist         | 4            | 4            | 3            | 23                | 12       | 281,851         | 220,694         | (61,157)         | (21.7%)     |
| Facility Maintenance Specialist Trainee | 0            | 0            | 1            | 20                | 12       | 0               | 61,932          | 61,932           | 100.0%      |
| Facility Maintenance Supervisor-Roving  | 0.14         | 0.14         | 0            | 28                |          | 11,851          | 0               | (11,851)         | (100.0%)    |

**6110 Permanent Wages**

|                              |      |      |   |  |  |                |                |                 |               |
|------------------------------|------|------|---|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 4.14 | 4.14 | 4 |  |  | 293,702        | 282,626        | (11,076)        | (3.8%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>293,702</b> | <b>282,626</b> | <b>(11,076)</b> | <b>(3.8%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 187,969        | 189,359        | 1,390        | 0.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>187,969</b> | <b>189,359</b> | <b>1,390</b> | <b>0.7%</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>481,671</b> | <b>471,985</b> | <b>(9,686)</b> | <b>(2.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 293,702                | 282,626                | (11,076)                | (3.8)                     |
| <b>Total Permanent Wages</b>                      | <u>293,702</u>         | <u>282,626</u>         | <u>(11,076)</u>         | <u>(3.8)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 187,969                | 189,359                | 1,390                   | 0.7                       |
| <b>Total Benefits</b>                             | <u>187,969</u>         | <u>189,359</u>         | <u>1,390</u>            | <u>0.7</u>                |
| <b>Total Personal Services</b>                    | <u>481,671</u>         | <u>471,985</u>         | <u>(9,686)</u>          | <u>(2.0)</u>              |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 5,200                  | 5,200                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>8,200</u>           | <u>8,200</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>8,200</u>           | <u>8,200</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6545 - AIRPORT SUPPLIES                           | 3,000                  | 4,000                  | 1,000                   | 33.3                      |
| 6550 - HEATING & ELEC SUPPLIES                    | 3,000                  | 9,000                  | 6,000                   | 200.0                     |
| 6555 - PLUMBING SUPPLIES                          | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 30,000                 | 40,000                 | 10,000                  | 33.3                      |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>43,000</u>          | <u>60,000</u>          | <u>17,000</u>           | <u>39.5</u>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>1,000</u>           | <u>3,000</u>           | <u>2,000</u>            | <u>200.0</u>              |
| <b>Total Supplies</b>                             | <u>44,000</u>          | <u>63,000</u>          | <u>19,000</u>           | <u>43.2</u>               |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6735 - HEATERS/BOILERS < \$5000                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>14,500</b>          | <b>14,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 7,500                  | 5,000                  | (2,500)                 | (33.3)                    |
| 6785 - GENERATOR PARTS < \$5000                  | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 4,350                  | 24,000                 | 19,650                  | 451.7                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>12,850</b>          | <b>30,000</b>          | <b>17,150</b>           | <b>133.5</b>              |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>1,000</b>           | <b>0</b>               | <b>(1,000)</b>          | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>28,350</b>          | <b>44,500</b>          | <b>16,150</b>           | <b>57.0</b>               |
| <b>Grand Total</b>                               | <b>554,021</b>         | <b>587,685</b>         | <b>33,664</b>           | <b>6.1</b>                |

6100 Personal Services

|                        | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Fuel Hazmat Specialist | 0            | 0            | 2            | 26                | 12       | 0               | 180,834         | 180,834          | 100.0%      |
| Fuel Station Attendant | 0            | 0            | 1            | 22                | 12       | 0               | 68,273          | 68,273           | 100.0%      |

6110 Permanent Wages

|                              |   |   |   |  |  |   |         |         |        |
|------------------------------|---|---|---|--|--|---|---------|---------|--------|
| 6111 Regular Wages           | 0 | 0 | 3 |  |  | 0 | 249,107 | 249,107 | 100.0% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 0 | 249,107 | 249,107 | 100.0% |

6130 Benefits

|                                        |  |  |  |  |  |   |         |         |        |
|----------------------------------------|--|--|--|--|--|---|---------|---------|--------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0 | 166,902 | 166,902 | 100.0% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 0 | 166,902 | 166,902 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>416,009</b> | <b>416,009</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.FUEL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 0                      | 249,107                | 249,107                 | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>0</u>               | <u>249,107</u>         | <u>249,107</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 0                      | 166,902                | 166,902                 | 0.0                       |
| <b>Total Benefits</b>                             | <u>0</u>               | <u>166,902</u>         | <u>166,902</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>0</u>               | <u>416,009</u>         | <u>416,009</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 4,600                  | 4,600                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>7,600</u>           | <u>7,600</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>7,600</u>           | <u>7,600</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>425,609</u>         | <u>425,609</u>          | <u>0.0</u>                |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.ITNQTR**

| <b>Object<br/>Account</b>                         | <b>Budget<br/>FY 2024-2025</b> | <b>Budget<br/>FY 2025-2026</b> | <b>Budget Year<br/>Variance</b> | <b>Budget Year<br/>Variance %</b> |
|---------------------------------------------------|--------------------------------|--------------------------------|---------------------------------|-----------------------------------|
| <b>6500 Supplies</b>                              |                                |                                |                                 |                                   |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                                |                                |                                 |                                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                         | 0                              | (10,000)                        | (100.0)                           |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |
| <b>Total Supplies</b>                             | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |
| <b>Grand Total</b>                                | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Operator | 4            | 4            | 4            | 26                | 12       | 365,395         | 368,591         | 3,196            | 0.9%        |
| Laborer                  | 1            | 1            | 1            | 16                | 12       | 51,016          | 51,963          | 947              | 1.9%        |

6110 Permanent Wages

|                              |   |   |   |  |  |         |         |       |      |
|------------------------------|---|---|---|--|--|---------|---------|-------|------|
| 6111 Regular Wages           | 5 | 5 | 5 |  |  | 416,411 | 420,554 | 4,143 | 1.0% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 416,411 | 420,554 | 4,143 | 1.0% |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 30,000 | 30,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

6120 Temporary Wages

|                              |      |      |      |  |  |   |        |        |        |
|------------------------------|------|------|------|--|--|---|--------|--------|--------|
| 6121 Regular Wages           | 0.00 | 0.00 | 1.00 |  |  | 0 | 30,000 | 30,000 | 100.0% |
| <b>Total Temporary Wages</b> |      |      |      |  |  | 0 | 30,000 | 30,000 | 100.0% |

6130 Benefits

|                                          |  |  |  |  |  |         |         |        |        |
|------------------------------------------|--|--|--|--|--|---------|---------|--------|--------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 266,503 | 281,771 | 15,268 | 5.7%   |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0       | 3,450   | 3,450  | 100.0% |
| <b>Total Benefits</b>                    |  |  |  |  |  | 266,503 | 285,221 | 18,718 | 7.0%   |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>682,914</b> | <b>735,775</b> | <b>52,861</b> | <b>7.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.ROADS**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 416,411                | 420,554                | 4,143                   | 1.0                       |
| <b>Total Permanent Wages</b>      | <u>416,411</u>         | <u>420,554</u>         | <u>4,143</u>            | <u>1.0</u>                |
| <b>6120 Temporary Wages</b>       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                      | 30,000                 | 30,000                  | 0.0                       |
| <b>Total Temporary Wages</b>      | <u>0</u>               | <u>30,000</u>          | <u>30,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 266,503                | 281,771                | 15,268                  | 5.7                       |
| 6135 - BENEFITS-TEMPORARY         | 0                      | 3,450                  | 3,450                   | 0.0                       |
| <b>Total Benefits</b>             | <u>266,503</u>         | <u>285,221</u>         | <u>18,718</u>           | <u>7.0</u>                |
| <b>Total Personal Services</b>    | <u><u>682,914</u></u>  | <u><u>735,775</u></u>  | <u><u>52,861</u></u>    | <u><u>7.7</u></u>         |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>   | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b> | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL               | 40,000                 | 40,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                 | <u>40,000</u>          | <u>40,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>             | <u>40,000</u>          | <u>40,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                | <u><u>722,914</u></u>  | <u><u>780,775</u></u>  | <u><u>57,861</u></u>    | <u><u>8.0</u></u>         |

**6100 Personal Services**

|                   | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Truck Driver      | 2            | 2            | 2            | 26                | 12       | 173,906         | 177,635         | 3,729            | 2.1%        |
| Waste Collector I | 2            | 2            | 2            | 17                | 12       | 100,192         | 100,192         | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |              |             |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 4 | 4 | 4 |  |  | 274,098        | 277,827        | 3,729        | 1.4%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>274,098</b> | <b>277,827</b> | <b>3,729</b> | <b>1.4%</b> |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 35,000 | 35,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 35,000        | 35,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>35,000</b> | <b>35,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |             |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 175,423        | 186,144        | 10,721        | 6.1%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 4,025          | 4,025         | 100.0%      |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>175,423</b> | <b>190,169</b> | <b>14,746</b> | <b>8.4%</b> |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>449,521</b> | <b>502,996</b> | <b>53,475</b> | <b>11.9%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.SANITATN**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 274,098                | 277,827                | 3,729                   | 1.4                       |
| <b>Total Permanent Wages</b>   | <u>274,098</u>         | <u>277,827</u>         | <u>3,729</u>            | <u>1.4</u>                |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 35,000                 | 35,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <u>0</u>               | <u>35,000</u>          | <u>35,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 175,423                | 186,144                | 10,721                  | 6.1                       |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 4,025                  | 4,025                   | 0.0                       |
| <b>Total Benefits</b>          | <u>175,423</u>         | <u>190,169</u>         | <u>14,746</u>           | <u>8.4</u>                |
| <b>Total Personal Services</b> | <u>449,521</u>         | <u>502,996</u>         | <u>53,475</u>           | <u>11.9</u>               |
| <b>Grand Total</b>             | <u>449,521</u>         | <u>502,996</u>         | <u>53,475</u>           | <u>11.9</u>               |

**6100 Personal Services**

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Water Utility Systems Operator | 0            | 0            | 1            | 26                | 12       | 0               | 101,311         | 101,311          | 100.0%      |
| Water Utility Systems Operator      | 0            | 0            | 2            | 18                | 12       | 0               | 112,219         | 112,219          | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 3 |  |  | 0        | 213,530        | 213,530        | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>213,530</b> | <b>213,530</b> | <b>100.0%</b> |

|                 |   |   |   |    |  |   |       |       |        |
|-----------------|---|---|---|----|--|---|-------|-------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 8,000 | 8,000 | 100.0% |
|-----------------|---|---|---|----|--|---|-------|-------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |              |              |               |
|------------------------------|---|---|---|--|--|----------|--------------|--------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 8,000        | 8,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>8,000</b> | <b>8,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |          |                |                |               |
|------------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 0        | 143,065        | 143,065        | 100.0%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0        | 920            | 920            | 100.0%        |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>0</b> | <b>143,985</b> | <b>143,985</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>365,515</b> | <b>365,515</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.WTRSWR**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 0                      | 213,530                | 213,530                 | 0.0                       |
| <b>Total Permanent Wages</b>               | <u>0</u>               | <u>213,530</u>         | <u>213,530</u>          | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>                |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY             | 0                      | 8,000                  | 8,000                   | 0.0                       |
| <b>Total Temporary Wages</b>               | <u>0</u>               | <u>8,000</u>           | <u>8,000</u>            | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 0                      | 143,065                | 143,065                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY                  | 0                      | 920                    | 920                     | 0.0                       |
| <b>Total Benefits</b>                      | <u>0</u>               | <u>143,985</u>         | <u>143,985</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>             | <u>0</u>               | <u>365,515</u>         | <u>365,515</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 2,500                  | 2,500                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 0                      | 2,600                  | 2,600                   | 0.0                       |
| <b>Total Communications</b>                | <u>0</u>               | <u>5,100</u>           | <u>5,100</u>            | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                    | 0                      | 318,030                | 318,030                 | 0.0                       |
| <b>Total Rents and Utilities</b>           | <u>0</u>               | <u>318,030</u>         | <u>318,030</u>          | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6415 - PER DIEM                            | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6420 - LODGING                             | 0                      | 1,500                  | 1,500                   | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>0</u>               | <u>7,500</u>           | <u>7,500</u>            | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 0                      | 6,500                  | 6,500                   | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE            | 0                      | 1,600                  | 1,600                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                 | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>8,600</u>           | <u>8,600</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>0</u>               | <u>339,230</u>         | <u>339,230</u>          | <u>0.0</u>                |

**PUBLIC WORKS AKP-VILLAGE SERVICES**

**6107.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Fuel</b>                                 | <u>0</u>               | <u>15,000</u>          | <u>15,000</u>           | <u>0.0</u>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6565 - SMALL TOOLS                                | 0                      | 500                    | 500                     | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 23,000                 | 23,000                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>42,500</u>          | <u>42,500</u>           | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 2,700                  | 2,700                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 100                    | 100                     | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 8,000                  | 8,000                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 200                    | 200                     | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>12,500</u>          | <u>12,500</u>           | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>70,000</u>          | <u>70,000</u>           | <u>0.0</u>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 0                      | 400                    | 400                     | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 0                      | 200                    | 200                     | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>0</u>               | <u>2,600</u>           | <u>2,600</u>            | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 0                      | 4,000                  | 4,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>0</u>               | <u>4,000</u>           | <u>4,000</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>6,600</u>           | <u>6,600</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>781,345</u>         | <u>781,345</u>          | <u>0.0</u>                |

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

6108.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 774,387                  | 879,100                  | 1,262,396           | 492,577                         | 1,735,474           | 473,078            | 37.5%         |
| Total Permanent Overtime Wages                 | 53,843                   | 102,268                  | 0                   | 40,845                          | 130,167             | 130,167            | 0.0%          |
| Total Temporary Wages                          | 55,359                   | 44,750                   | 0                   | 14,660                          | 73,000              | 73,000             | 0.0%          |
| Total Temporary Overtime Wages                 | 6,021                    | 15,724                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 688,817                  | 862,593                  | 807,933             | 293,671                         | 1,258,376           | 450,443            | 55.8%         |
| <b>Total Personal Services</b>                 | <b>1,578,426</b>         | <b>1,904,435</b>         | <b>2,070,329</b>    | <b>841,753</b>                  | <b>3,197,017</b>    | <b>1,126,688</b>   | <b>54.4%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 11,671                   | 13,689                   | 11,000              | 3,136                           | 17,000              | 6,000              | 54.5%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 51,970                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 133,015                  | 137,916                  | 129,415             | 36,915                          | 393,624             | 264,209            | 204.2%        |
| Total Travel and Lodging                       | 11,351                   | 17,057                   | 10,500              | 7,272                           | 45,240              | 34,740             | 330.9%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 16,100              | 16,100             | 0.0%          |
| <b>Total Contractual Services</b>              | <b>156,037</b>           | <b>220,632</b>           | <b>150,915</b>      | <b>47,323</b>                   | <b>471,964</b>      | <b>321,049</b>     | <b>212.7%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 24,106                   | 42,436                   | 20,000              | 8,979                           | 30,000              | 10,000             | 50.0%         |
| Total Supplies-Buildings & Grounds             | 53,362                   | 43,964                   | 73,350              | 2,471                           | 107,500             | 34,150             | 46.6%         |
| Total Supplies-Non-Buildings & Grounds         | 13,313                   | 13,108                   | 72,500              | 6,479                           | 89,550              | 17,050             | 23.5%         |
| <b>Total Supplies</b>                          | <b>90,781</b>            | <b>99,507</b>            | <b>165,850</b>      | <b>17,928</b>                   | <b>227,050</b>      | <b>61,200</b>      | <b>36.9%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 32,971                   | 32,379                   | 22,000              | 7,814                           | 29,500              | 7,500              | 34.1%         |
| Total Equipment & Parts Under \$5,000          | 21,980                   | 221,340                  | 64,600              | 80,248                          | 123,000             | 58,400             | 90.4%         |
| Total Equipment & Parts Over \$5,000           | 5,213                    | 8,363                    | 0                   | 16,218                          | 5,000               | 5,000              | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>60,163</b>            | <b>262,083</b>           | <b>86,600</b>       | <b>104,280</b>                  | <b>157,500</b>      | <b>70,900</b>      | <b>81.9%</b>  |
| <b>Grand Total</b>                             | <b>1,885,408</b>         | <b>2,486,658</b>         | <b>2,473,694</b>    | <b>1,011,285</b>                | <b>4,053,531</b>    | <b>1,579,837</b>   | <b>63.9%</b>  |

Public Works

Village Services/Atqasuk - Central

6108.CENTRAL

6100 Personal Services

|                                          | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change  | %        |
|------------------------------------------|-------|-------|-------|----------|----------|---------|---------|---------|----------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount  | Change   |
| Deputy Director of Public Works          | 0     | 0.12  | 0.22  | 38       | 12       | 18,051  | 34,347  | 16,296  | 90.3%    |
| Village Services Supervisor              | 0.8   | 0.8   | 0.8   | 32       | 12       | 113,234 | 117,973 | 4,739   | 4.2%     |
| Assistant Village Services Supervisor    | 0     | 1     | 1     | 27       | 12       | 94,537  | 94,537  | 0       | 0.0%     |
| Executive Assistant                      | 0     | 0     | 0.22  | 25       | 12       | 0       | 17,347  | 17,347  | 100.0%   |
| Senior Office Specialist                 | 0.5   | 0.62  | 0.5   | 23       | 12       | 52,361  | 43,873  | (8,488) | (16.2%)  |
| Office Specialist                        | 0.5   | 0.5   | 0.5   | 21       | 12       | 32,559  | 32,559  | 0       | 0.0%     |
| Maintenance/Custodian                    | 1     | 1     | 1     | 16       | 12       | 58,576  | 50,944  | (7,632) | (13.0%)  |
| Facility Maintenance Service Coordinator | 0.07  | 0.07  | 0     | 29       |          | 7,353   | 0       | (7,353) | (100.0%) |
| Transit Driver                           | 1     | 0     | 0     | 24       |          | 0       | 0       | 0       | 0.0%     |

6110 Permanent Wages

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 3.87 | 4.11 | 4.24 |  |  | 376,671        | 391,580        | 14,909        | 4.0%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>376,671</b> | <b>391,580</b> | <b>14,909</b> | <b>4.0%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 241,069        | 262,359        | 21,290        | 8.8%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>241,069</b> | <b>262,359</b> | <b>21,290</b> | <b>8.8%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>617,740</b> | <b>653,939</b> | <b>36,199</b> | <b>5.9%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.CENTRAL**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 376,671                | 391,580                | 14,909                  | 4.0                       |
| <b>Total Permanent Wages</b>               | <u>376,671</u>         | <u>391,580</u>         | <u>14,909</u>           | <u>4.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 241,069                | 262,359                | 21,290                  | 8.8                       |
| <b>Total Benefits</b>                      | <u>241,069</u>         | <u>262,359</u>         | <u>21,290</u>           | <u>8.8</u>                |
| <b>Total Personal Services</b>             | <u><u>617,740</u></u>  | <u><u>653,939</u></u>  | <u><u>36,199</u></u>    | <u><u>5.9</u></u>         |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 6,000                  | 7,000                  | 1,000                   | 16.7                      |
| 6220 - PHONE/FAX/MODEM                     | 5,000                  | 4,000                  | (1,000)                 | (20.0)                    |
| <b>Total Communications</b>                | <u>11,000</u>          | <u>11,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES               | 3,415                  | 23,415                 | 20,000                  | 585.7                     |
| 6375 - UTIL-ELECTRICITY                    | 121,000                | 121,000                | 0                       | 0.0                       |
| 6380 - WATER/SEWER                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>           | <u>129,415</u>         | <u>149,415</u>         | <u>20,000</u>           | <u>15.5</u>               |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6415 - PER DIEM                            | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6420 - LODGING                             | 500                    | 2,000                  | 1,500                   | 300.0                     |
| 6428 - EXCESS BAGS(not freight)            | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>10,500</u>          | <u>10,000</u>          | <u>(500)</u>            | <u>(4.8)</u>              |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u><u>150,915</u></u>  | <u><u>171,415</u></u>  | <u><u>20,500</u></u>    | <u><u>13.6</u></u>        |

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>500</u>             | <u>500</u>              | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,700                  | 12,000                 | 10,300                  | 605.9                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>17,000</u>          | <u>27,300</u>          | <u>10,300</u>           | <u>60.6</u>               |
| <b>Total Supplies</b>                             | <u>17,000</u>          | <u>27,800</u>          | <u>10,800</u>           | <u>63.5</u>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>785,655</u>         | <u>854,154</u>         | <u>68,499</u>           | <u>8.7</u>                |

6100 Personal Services

|                                  | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Mechanic Trainee | 1            | 1            | 1            | 20                | 12       | 61,926          | 57,422          | (4,504)          | (7.3%)      |

6110 Permanent Wages

|                              |   |   |   |  |  |               |               |                |               |
|------------------------------|---|---|---|--|--|---------------|---------------|----------------|---------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 61,926        | 57,422        | (4,504)        | (7.3%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>61,926</b> | <b>57,422</b> | <b>(4,504)</b> | <b>(7.3%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |               |               |                |               |
|----------------------------------------|--|--|--|--|--|---------------|---------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 39,633        | 38,473        | (1,160)        | (2.9%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>39,633</b> | <b>38,473</b> | <b>(1,160)</b> | <b>(2.9%)</b> |

|                                |  |  |  |  |  |                |               |                |               |
|--------------------------------|--|--|--|--|--|----------------|---------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>101,559</b> | <b>95,895</b> | <b>(5,664)</b> | <b>(5.6%)</b> |
|--------------------------------|--|--|--|--|--|----------------|---------------|----------------|---------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 61,926                 | 57,422                 | (4,504)                 | (7.3)                     |
| <b>Total Permanent Wages</b>                      | <u>61,926</u>          | <u>57,422</u>          | <u>(4,504)</u>          | <u>(7.3)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 39,633                 | 38,473                 | (1,160)                 | (2.9)                     |
| <b>Total Benefits</b>                             | <u>39,633</u>          | <u>38,473</u>          | <u>(1,160)</u>          | <u>(2.9)</u>              |
| <b>Total Personal Services</b>                    | <u>101,559</u>         | <u>95,895</u>          | <u>(5,664)</u>          | <u>(5.6)</u>              |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>7,000</u>           | <u>7,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>7,000</u>           | <u>7,000</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>1,000</u>           | <u>1,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 36,500                 | 38,500                 | 2,000                   | 5.5                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>43,500</u>          | <u>42,500</u>          | <u>(1,000)</u>          | <u>(2.3)</u>              |
| <b>Total Supplies</b>                             | <u>44,500</u>          | <u>43,500</u>          | <u>(1,000)</u>          | <u>(2.2)</u>              |

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.EQPMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                  | 3,500                  | 3,500                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>3,500</b>           | <b>3,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                  | 30,000                 | 75,000                 | 45,000                  | 150.0                     |
| 6795 - VEHICLE PARTS < \$5000                    | 13,700                 | 15,000                 | 1,300                   | 9.5                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 3,500                  | 3,000                  | (500)                   | (14.3)                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>47,200</b>          | <b>93,000</b>          | <b>45,800</b>           | <b>97.0</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>50,700</b>          | <b>101,500</b>         | <b>50,800</b>           | <b>100.2</b>              |
| <b>Grand Total</b>                               | <b>196,759</b>         | <b>247,895</b>         | <b>51,136</b>           | <b>26.0</b>               |

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist          | 4            | 4            | 4            | 23                | 12       | 304,880         | 307,537         | 2,657            | 0.9%        |
| Facility Maintenance Supervisor (Roving) | 0.14         | 0.14         | 0            | 28                |          | 11,851          | 0               | (11,851)         | (100.0%)    |

**6110 Permanent Wages**

|                              |      |      |   |  |  |                |                |                |               |
|------------------------------|------|------|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 4.14 | 4.14 | 4 |  |  | 316,731        | 307,537        | (9,194)        | (2.9%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>316,731</b> | <b>307,537</b> | <b>(9,194)</b> | <b>(2.9%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 202,708        | 206,050        | 3,342        | 1.6%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>202,708</b> | <b>206,050</b> | <b>3,342</b> | <b>1.6%</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>519,439</b> | <b>513,587</b> | <b>(5,852)</b> | <b>(1.1%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 316,731                | 307,537                | (9,194)                 | (2.9)                     |
| <b>Total Permanent Wages</b>                      | <u>316,731</u>         | <u>307,537</u>         | <u>(9,194)</u>          | <u>(2.9)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 202,708                | 206,050                | 3,342                   | 1.6                       |
| <b>Total Benefits</b>                             | <u>202,708</u>         | <u>206,050</u>         | <u>3,342</u>            | <u>1.6</u>                |
| <b>Total Personal Services</b>                    | <u>519,439</u>         | <u>513,587</u>         | <u>(5,852)</u>          | <u>(1.1)</u>              |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 4,500                  | 4,500                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>7,500</u>           | <u>7,500</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>7,500</u>           | <u>7,500</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6545 - AIRPORT SUPPLIES                           | 4,000                  | 1,000                  | (3,000)                 | (75.0)                    |
| 6550 - HEATING & ELEC SUPPLIES                    | 7,000                  | 7,000                  | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 46,350                 | 30,000                 | (16,350)                | (35.3)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>72,350</u>          | <u>53,000</u>          | <u>(19,350)</u>         | <u>(26.7)</u>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>2,000</u>           | <u>4,000</u>           | <u>2,000</u>            | <u>100.0</u>              |
| <b>Total Supplies</b>                             | <u>74,350</u>          | <u>57,000</u>          | <u>(17,350)</u>         | <u>(23.3)</u>             |

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 500                    | 500                    | 0                       | 0.0                       |
| 6735 - HEATERS/BOILERS < \$5000                  | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 14,000                 | 14,000                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>18,500</b>          | <b>18,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 12,400                 | 10,000                 | (2,400)                 | (19.4)                    |
| 6799 - OTHER EQUIP PART < \$5000                 | 5,000                  | 10,000                 | 5,000                   | 100.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>17,400</b>          | <b>20,000</b>          | <b>2,600</b>            | <b>14.9</b>               |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>35,900</b>          | <b>38,500</b>          | <b>2,600</b>            | <b>7.2</b>                |
| <b>Grand Total</b>                               | <b>629,689</b>         | <b>616,587</b>         | <b>(13,102)</b>         | <b>(2.1)</b>              |

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Fuel Hazmat Specialist (Rotational) | 0            | 0            | 1            | 26                | 12       | 0               | 42,526          | 42,526           | 100.0%      |
| Fuel Station Attendant              | 0            | 0            | 2            | 22                | 12       | 0               | 131,581         | 131,581          | 100.0%      |

6110 Permanent Wages

|                              |   |   |   |  |  |   |         |         |        |
|------------------------------|---|---|---|--|--|---|---------|---------|--------|
| 6111 Regular Wages           | 0 | 0 | 3 |  |  | 0 | 174,107 | 174,107 | 100.0% |
| 6115 Overtime Wages          |   |   |   |  |  | 0 | 70,167  | 70,167  | 100.0% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 0 | 244,274 | 244,274 | 100.0% |

6130 Benefits

|                                        |  |  |  |  |  |   |         |         |        |
|----------------------------------------|--|--|--|--|--|---|---------|---------|--------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0 | 163,664 | 163,664 | 100.0% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 0 | 163,664 | 163,664 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>407,938</b> | <b>407,938</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.FUEL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 0                      | 174,107                | 174,107                 | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>0</u>               | <u>174,107</u>         | <u>174,107</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>              |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                         | 0                      | 70,167                 | 70,167                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b>             | <u>0</u>               | <u>70,167</u>          | <u>70,167</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 0                      | 163,664                | 163,664                 | 0.0                       |
| <b>Total Benefits</b>                             | <u>0</u>               | <u>163,664</u>         | <u>163,664</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>0</u>               | <u>407,938</u>         | <u>407,938</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 3,740                  | 3,740                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>6,740</u>           | <u>6,740</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>6,740</u>           | <u>6,740</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>416,678</u>         | <u>416,678</u>          | <u>0.0</u>                |

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.ITNQTR**

| <b>Object<br/>Account</b>                         | <b>Budget<br/>FY 2024-2025</b> | <b>Budget<br/>FY 2025-2026</b> | <b>Budget Year<br/>Variance</b> | <b>Budget Year<br/>Variance %</b> |
|---------------------------------------------------|--------------------------------|--------------------------------|---------------------------------|-----------------------------------|
| <b>6500 Supplies</b>                              |                                |                                |                                 |                                   |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                                |                                |                                 |                                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                         | 0                              | (10,000)                        | (100.0)                           |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |
| <b>Total Supplies</b>                             | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |
| <b>Grand Total</b>                                | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Operator | 3            | 3            | 3            | 26                | 12       | 242,922         | 249,321         | 6,399            | 2.6%        |

6110 Permanent Wages

|                              |   |   |   |  |  |         |         |       |      |
|------------------------------|---|---|---|--|--|---------|---------|-------|------|
| 6111 Regular Wages           | 3 | 3 | 3 |  |  | 242,922 | 249,321 | 6,399 | 2.6% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 242,922 | 249,321 | 6,399 | 2.6% |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 40,000 | 40,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

6120 Temporary Wages

|                              |   |   |   |  |  |   |        |        |        |
|------------------------------|---|---|---|--|--|---|--------|--------|--------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0 | 40,000 | 40,000 | 100.0% |
| <b>Total Temporary Wages</b> |   |   |   |  |  | 0 | 40,000 | 40,000 | 100.0% |

6130 Benefits

|                                           |  |  |  |  |  |         |         |        |        |
|-------------------------------------------|--|--|--|--|--|---------|---------|--------|--------|
| 6131 Permanent Employee Benefits - 67%    |  |  |  |  |  | 155,470 | 167,045 | 11,575 | 7.4%   |
| 6135 Temporary Employee Benefits - 11.50% |  |  |  |  |  | 0       | 4,600   | 4,600  | 100.0% |
| <b>Total Benefits</b>                     |  |  |  |  |  | 155,470 | 171,645 | 16,175 | 10.4%  |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>398,392</b> | <b>460,966</b> | <b>62,574</b> | <b>15.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.ROADS**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 242,922                | 249,321                | 6,399                   | 2.6                       |
| <b>Total Permanent Wages</b>      | <u>242,922</u>         | <u>249,321</u>         | <u>6,399</u>            | <u>2.6</u>                |
| <b>6120 Temporary Wages</b>       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                      | 40,000                 | 40,000                  | 0.0                       |
| <b>Total Temporary Wages</b>      | <u>0</u>               | <u>40,000</u>          | <u>40,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 155,470                | 167,045                | 11,575                  | 7.4                       |
| 6135 - BENEFITS-TEMPORARY         | 0                      | 4,600                  | 4,600                   | 0.0                       |
| <b>Total Benefits</b>             | <u>155,470</u>         | <u>171,645</u>         | <u>16,175</u>           | <u>10.4</u>               |
| <b>Total Personal Services</b>    | <u><u>398,392</u></u>  | <u><u>460,966</u></u>  | <u><u>62,574</u></u>    | <u><u>15.7</u></u>        |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>   | <u>0</u>               | <u>5,000</u>           | <u>5,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b> | <u><u>0</u></u>        | <u><u>5,000</u></u>    | <u><u>5,000</u></u>     | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL               | 20,000                 | 20,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                 | <u>20,000</u>          | <u>20,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>             | <u>20,000</u>          | <u>20,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                | <u><u>418,392</u></u>  | <u><u>485,966</u></u>  | <u><u>67,574</u></u>    | <u><u>16.2</u></u>        |

**6100 Personal Services**

|                   | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Truck Driver      | 2            | 2            | 2            | 26                | 12       | 161,474         | 163,015         | 1,541            | 1.0%        |
| Waste Collector I | 2            | 2            | 2            | 17                | 12       | 102,672         | 99,200          | (3,472)          | (3.4%)      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |                |               |
|------------------------------|---|---|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 4 | 4 | 4 |  |  | 264,146        | 262,215        | (1,931)        | (0.7%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>264,146</b> | <b>262,215</b> | <b>(1,931)</b> | <b>(0.7%)</b> |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 20,000 | 20,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 20,000        | 20,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>20,000</b> | <b>20,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |              |             |
|------------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 169,053        | 175,684        | 6,631        | 3.9%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 2,300          | 2,300        | 100.0%      |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>169,053</b> | <b>177,984</b> | <b>8,931</b> | <b>5.3%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>433,199</b> | <b>460,199</b> | <b>27,000</b> | <b>6.2%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.SANITATN**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 264,146                | 262,215                | (1,931)                 | (0.7)                     |
| <b>Total Permanent Wages</b>   | <u>264,146</u>         | <u>262,215</u>         | <u>(1,931)</u>          | <u>(0.7)</u>              |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 20,000                 | 20,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <u>0</u>               | <u>20,000</u>          | <u>20,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 169,053                | 175,684                | 6,631                   | 3.9                       |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 2,300                  | 2,300                   | 0.0                       |
| <b>Total Benefits</b>          | <u>169,053</u>         | <u>177,984</u>         | <u>8,931</u>            | <u>5.3</u>                |
| <b>Total Personal Services</b> | <u>433,199</u>         | <u>460,199</u>         | <u>27,000</u>           | <u>6.2</u>                |
| <b>Grand Total</b>             | <u>433,199</u>         | <u>460,199</u>         | <u>27,000</u>           | <u>6.2</u>                |

**6100 Personal Services**

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Water Utility Systems Operator | 0            | 0            | 1            | 26                | 12       | 0               | 95,671          | 95,671           | 100.0%      |
| Water Utility Systems Operator      | 0            | 0            | 3            | 18                | 12       | 0               | 197,621         | 197,621          | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 4 |  |  | 0        | 293,292        | 293,292        | 100.0%        |
| 6115 Overtime Wages          |   |   |   |  |  | 0        | 60,000         | 60,000         | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>353,292</b> | <b>353,292</b> | <b>100.0%</b> |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 13,000 | 13,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 13,000        | 13,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>13,000</b> | <b>13,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |          |                |                |               |
|------------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 0        | 236,706        | 236,706        | 100.0%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0        | 1,495          | 1,495          | 100.0%        |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>0</b> | <b>238,201</b> | <b>238,201</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>604,493</b> | <b>604,493</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.WTRSWR**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 0                      | 293,292                | 293,292                 | 0.0                       |
| <b>Total Permanent Wages</b>               | <b>0</b>               | <b>293,292</b>         | <b>293,292</b>          | <b>0.0</b>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 0                      | 60,000                 | 60,000                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <b>0</b>               | <b>60,000</b>          | <b>60,000</b>           | <b>0.0</b>                |
| <b>6120 Temporary Wages</b>                |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY             | 0                      | 13,000                 | 13,000                  | 0.0                       |
| <b>Total Temporary Wages</b>               | <b>0</b>               | <b>13,000</b>          | <b>13,000</b>           | <b>0.0</b>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 0                      | 236,706                | 236,706                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY                  | 0                      | 1,495                  | 1,495                   | 0.0                       |
| <b>Total Benefits</b>                      | <b>0</b>               | <b>238,201</b>         | <b>238,201</b>          | <b>0.0</b>                |
| <b>Total Personal Services</b>             | <b>0</b>               | <b>604,493</b>         | <b>604,493</b>          | <b>0.0</b>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Communications</b>                | <b>0</b>               | <b>6,000</b>           | <b>6,000</b>            | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                    | 0                      | 244,209                | 244,209                 | 0.0                       |
| <b>Total Rents and Utilities</b>           | <b>0</b>               | <b>244,209</b>         | <b>244,209</b>          | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                            | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6420 - LODGING                             | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>            | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 0                      | 6,800                  | 6,800                   | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE            | 0                      | 1,600                  | 1,600                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                 | 0                      | 6,700                  | 6,700                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <b>0</b>               | <b>15,100</b>          | <b>15,100</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>          | <b>0</b>               | <b>274,309</b>         | <b>274,309</b>          | <b>0.0</b>                |

**PUBLIC WORKS ATQ-VILLAGE SERVICES**

**6108.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 35,000                 | 35,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 12,500                 | 12,500                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>53,000</b>          | <b>53,000</b>           | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 2,500                  | 2,500                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 250                    | 250                     | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 8,000                  | 8,000                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>13,750</b>          | <b>13,750</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>76,750</b>          | <b>76,750</b>           | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 0                      | 6,500                  | 6,500                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>6,500</b>           | <b>6,500</b>            | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>16,500</b>          | <b>16,500</b>           | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>0</b>               | <b>972,052</b>         | <b>972,052</b>          | <b>0.0</b>                |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

6109.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 925,394                  | 1,182,305                | 1,552,634           | 570,563                         | 1,875,101           | 322,467            | 20.8%         |
| Total Permanent Overtime Wages                 | 17,482                   | 76,828                   | 0                   | 28,690                          | 40,000              | 40,000             | 0.0%          |
| Total Temporary Wages                          | 36,537                   | 6,563                    | 0                   | 0                               | 65,000              | 65,000             | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 552                      | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 797,657                  | 1,084,977                | 993,684             | 325,497                         | 1,290,592           | 296,908            | 29.9%         |
| <b>Total Personal Services</b>                 | <b>1,777,069</b>         | <b>2,351,226</b>         | <b>2,546,318</b>    | <b>924,750</b>                  | <b>3,270,693</b>    | <b>724,375</b>     | <b>28.4%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 17,008                   | 15,157                   | 17,000              | 3,315                           | 23,000              | 6,000              | 35.3%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 500                 | 0                               | 500                 | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 11,210                   | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 128,443                  | 108,269                  | 103,000             | 28,191                          | 421,740             | 318,740            | 309.5%        |
| Total Travel and Lodging                       | 0                        | 9,257                    | 7,000               | 2,762                           | 58,600              | 51,600             | 737.1%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 1,330                           | 17,500              | 17,500             | 0.0%          |
| <b>Total Contractual Services</b>              | <b>145,451</b>           | <b>143,893</b>           | <b>127,500</b>      | <b>35,598</b>                   | <b>521,340</b>      | <b>393,840</b>     | <b>308.9%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 16,118                   | 61,584                   | 15,000              | 36,053                          | 17,500              | 2,500              | 16.7%         |
| Total Supplies-Buildings & Grounds             | 39,345                   | 48,973                   | 64,000              | 15,882                          | 99,000              | 35,000             | 54.7%         |
| Total Supplies-Non-Buildings & Grounds         | 7,712                    | 17,705                   | 64,300              | 7,898                           | 73,985              | 9,685              | 15.1%         |
| <b>Total Supplies</b>                          | <b>63,174</b>            | <b>128,262</b>           | <b>143,300</b>      | <b>59,834</b>                   | <b>190,485</b>      | <b>47,185</b>      | <b>32.9%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 12,984                   | 42,194                   | 22,000              | 5,498                           | 23,000              | 1,000              | 4.5%          |
| Total Equipment & Parts Under \$5,000          | 14,065                   | 178,792                  | 104,500             | 164,274                         | 135,000             | 30,500             | 29.2%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 9,724                    | 10,000              | 11,987                          | 5,000               | (5,000)            | (50.0)%       |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>27,048</b>            | <b>230,709</b>           | <b>136,500</b>      | <b>181,758</b>                  | <b>163,000</b>      | <b>26,500</b>      | <b>19.4%</b>  |
| <b>Grand Total</b>                             | <b>2,012,743</b>         | <b>2,854,090</b>         | <b>2,953,618</b>    | <b>1,201,940</b>                | <b>4,145,518</b>    | <b>1,191,900</b>   | <b>40.4%</b>  |

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works          | 0            | 0.12         | 0.22         | 38                | 12       | 18,051          | 34,347          | 16,296           | 90.3%       |
| Village Services Supervisor              | 0.8          | 0.8          | 0.8          | 32                | 12       | 103,948         | 108,074         | 4,126            | 4.0%        |
| Assistant Village Supervisor             | 1            | 1            | 1            | 27                | 12       | 101,001         | 103,021         | 2,020            | 2.0%        |
| Executive Assistant                      | 0            | 0            | 0.22         | 25                | 12       | 0               | 17,347          | 17,347           | 100.0%      |
| Office Specialist                        | 0.5          | 1.50         | 1.50         | 21                | 12       | 105,818         | 105,818         | 0                | 0.0%        |
| Laborer                                  | 1            | 1            | 1            | 16                | 12       | 50,944          | 50,073          | (871)            | (1.7%)      |
| Maintenance/Custodian                    | 1            | 1            | 1            | 16                | 12       | 50,071          | 50,071          | 0                | 0.0%        |
| Facility Maintenance Service Coordinator | 0.07         | 0.07         | 0            | 29                |          | 7,353           | 0               | (7,353)          | (100.0%)    |
| Work Order Specialist                    | 1            | 0            | 0            | 24                |          | 0               | 0               | 0                | 0.0%        |
| Senior Office Specialist                 | 0            | 0.12         | 0            | 23                |          | 8,488           | 0               | (8,488)          | (100.0%)    |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 5.37 | 5.61 | 5.74 |  |  | 445,674        | 468,751        | 23,077        | 5.2%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>445,674</b> | <b>468,751</b> | <b>23,077</b> | <b>5.2%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 285,231        | 314,063        | 28,832        | 10.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>285,231</b> | <b>314,063</b> | <b>28,832</b> | <b>10.1%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>730,905</b> | <b>782,814</b> | <b>51,909</b> | <b>7.1%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.CENTRAL**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 445,674                | 468,751                | 23,077                  | 5.2                       |
| <b>Total Permanent Wages</b>               | <u>445,674</u>         | <u>468,751</u>         | <u>23,077</u>           | <u>5.2</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 285,231                | 314,063                | 28,832                  | 10.1                      |
| <b>Total Benefits</b>                      | <u>285,231</u>         | <u>314,063</u>         | <u>28,832</u>           | <u>10.1</u>               |
| <b>Total Personal Services</b>             | <u>730,905</u>         | <u>782,814</u>         | <u>51,909</u>           | <u>7.1</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 9,000                  | 8,000                  | (1,000)                 | (11.1)                    |
| 6220 - PHONE/FAX/MODEM                     | 8,000                  | 8,000                  | 0                       | 0.0                       |
| <b>Total Communications</b>                | <u>17,000</u>          | <u>16,000</u>          | <u>(1,000)</u>          | <u>(5.9)</u>              |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES               | 0                      | 30,000                 | 30,000                  | 0.0                       |
| 6375 - UTIL-ELECTRICITY                    | 100,000                | 100,000                | 0                       | 0.0                       |
| 6380 - WATER/SEWER                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>           | <u>103,000</u>         | <u>133,000</u>         | <u>30,000</u>           | <u>29.1</u>               |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 3,000                  | 4,000                  | 1,000                   | 33.3                      |
| 6402 - AIRFARE IN-STATE                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6415 - PER DIEM                            | 3,000                  | 2,000                  | (1,000)                 | (33.3)                    |
| 6420 - LODGING                             | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)            | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>7,000</u>           | <u>10,000</u>          | <u>3,000</u>            | <u>42.9</u>               |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE            | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>127,500</u>         | <u>160,500</u>         | <u>33,000</u>           | <u>25.9</u>               |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>500</u>             | <u>500</u>              | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 4,000                  | 12,000                 | 8,000                   | 200.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>17,300</u>          | <u>25,300</u>          | <u>8,000</u>            | <u>46.2</u>               |
| <b>Total Supplies</b>                             | <u>17,300</u>          | <u>25,800</u>          | <u>8,500</u>            | <u>49.1</u>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>875,705</u>         | <u>970,114</u>         | <u>94,409</u>           | <u>10.8</u>               |

6100 Personal Services

|                                  | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Mechanic         | 1            | 1            | 1            | 27                | 12       | 122,819         | 123,223         | 404              | 0.3%        |
| Heavy Equipment Mechanic Trainee | 1            | 1            | 1            | 20                | 12       | 57,422          | 58,571          | 1,149            | 2.0%        |

6110 Permanent Wages

|                              |   |   |   |  |  |         |         |       |      |
|------------------------------|---|---|---|--|--|---------|---------|-------|------|
| 6111 Regular Wages           | 2 | 2 | 2 |  |  | 180,241 | 181,794 | 1,553 | 0.9% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 180,241 | 181,794 | 1,553 | 0.9% |

6130 Benefits

|                                        |  |  |  |  |  |         |         |       |      |
|----------------------------------------|--|--|--|--|--|---------|---------|-------|------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 115,354 | 121,802 | 6,448 | 5.6% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 115,354 | 121,802 | 6,448 | 5.6% |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>295,595</b> | <b>303,596</b> | <b>8,001</b> | <b>2.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 180,241                | 181,794                | 1,553                   | 0.9                       |
| <b>Total Permanent Wages</b>                      | <u>180,241</u>         | <u>181,794</u>         | <u>1,553</u>            | <u>0.9</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 115,354                | 121,802                | 6,448                   | 5.6                       |
| <b>Total Benefits</b>                             | <u>115,354</u>         | <u>121,802</u>         | <u>6,448</u>            | <u>5.6</u>                |
| <b>Total Personal Services</b>                    | <u>295,595</u>         | <u>303,596</u>         | <u>8,001</u>            | <u>2.7</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 12,200                 | 12,200                  | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>15,200</u>          | <u>15,200</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>15,200</u>          | <u>15,200</u>           | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>6,500</u>           | <u>6,500</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 30,000                 | 22,500                 | (7,500)                 | (25.0)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>37,000</u>          | <u>26,500</u>          | <u>(10,500)</u>         | <u>(28.4)</u>             |
| <b>Total Supplies</b>                             | <u>43,500</u>          | <u>33,000</u>          | <u>(10,500)</u>         | <u>(24.1)</u>             |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                   | 60,000                 | 75,000                 | 15,000                  | 25.0                      |
| 6795 - VEHICLE PARTS < \$5000                     | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                  | 4,500                  | 4,000                  | (500)                   | (11.1)                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>84,500</u>          | <u>99,000</u>          | <u>14,500</u>           | <u>17.2</u>               |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.EQPMAINT**

| <b>Object<br/>Account</b>                       | <b>Budget<br/>FY 2024-2025</b> | <b>Budget<br/>FY 2025-2026</b> | <b>Budget Year<br/>Variance</b> | <b>Budget Year<br/>Variance %</b> |
|-------------------------------------------------|--------------------------------|--------------------------------|---------------------------------|-----------------------------------|
| <b>6830 Equipment &amp; Parts Over \$5,000</b>  |                                |                                |                                 |                                   |
| 6879 - OTHER EQUIPMENT > \$5000                 | 10,000                         | 5,000                          | (5,000)                         | (50.0)                            |
| <b>Total Equipment &amp; Parts Over \$5,000</b> | <u>10,000</u>                  | <u>5,000</u>                   | <u>(5,000)</u>                  | <u>(50.0)</u>                     |
| <b>Total Equipment &amp; Replacement Parts</b>  | <b>94,500</b>                  | <b>104,000</b>                 | <b>9,500</b>                    | <b>10.1</b>                       |
| <b>Grand Total</b>                              | <b>433,595</b>                 | <b>455,796</b>                 | <b>22,201</b>                   | <b>5.1</b>                        |

6100 Personal Services

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist          | 3            | 3            | 3            | 23                | 12       | 220,698         | 224,682         | 3,984            | 1.8%        |
| Facility Maintenance Supervisor (Roving) | 0.14         | 0.14         | 0            | 28                |          | 11,851          | 0               | (11,851)         | (100.0%)    |

6110 Permanent Wages

|                              |      |      |   |  |  |                |                |                |               |
|------------------------------|------|------|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 3.14 | 3.14 | 3 |  |  | 232,549        | 224,682        | (7,867)        | (3.4%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>232,549</b> | <b>224,682</b> | <b>(7,867)</b> | <b>(3.4%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 148,831        | 150,537        | 1,706        | 1.1%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>148,831</b> | <b>150,537</b> | <b>1,706</b> | <b>1.1%</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>381,380</b> | <b>375,219</b> | <b>(6,161)</b> | <b>(1.6%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 232,549                | 224,682                | (7,867)                 | (3.4)                     |
| <b>Total Permanent Wages</b>                      | <u>232,549</u>         | <u>224,682</u>         | <u>(7,867)</u>          | <u>(3.4)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 148,831                | 150,537                | 1,706                   | 1.1                       |
| <b>Total Benefits</b>                             | <u>148,831</u>         | <u>150,537</u>         | <u>1,706</u>            | <u>1.1</u>                |
| <b>Total Personal Services</b>                    | <u><u>381,380</u></u>  | <u><u>375,219</u></u>  | <u><u>(6,161)</u></u>   | <u><u>(1.6)</u></u>       |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 13,400                 | 13,400                  | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>16,400</u>          | <u>16,400</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u><u>0</u></u>        | <u><u>16,400</u></u>   | <u><u>16,400</u></u>    | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6545 - AIRPORT SUPPLIES                           | 3,000                  | 5,000                  | 2,000                   | 66.7                      |
| 6550 - HEATING & ELEC SUPPLIES                    | 10,000                 | 9,000                  | (1,000)                 | (10.0)                    |
| 6555 - PLUMBING SUPPLIES                          | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 35,000                 | 30,000                 | (5,000)                 | (14.3)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>57,500</u>          | <u>53,500</u>          | <u>(4,000)</u>          | <u>(7.0)</u>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>12,000</u>          | <u>12,000</u>           | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u><u>57,500</u></u>   | <u><u>65,500</u></u>   | <u><u>8,000</u></u>     | <u><u>13.9</u></u>        |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                  | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6735 - HEATERS/BOILERS < \$5000                  | 5,500                  | 5,000                  | (500)                   | (9.1)                     |
| 6759 - OTHER EQUIPMENT < \$5000                  | 15,000                 | 5,000                  | (10,000)                | (66.7)                    |
| <b>Total New Equipment Under \$5,000</b>         | <b>22,000</b>          | <b>11,500</b>          | <b>(10,500)</b>         | <b>(47.7)</b>             |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 5,000                  | 6,000                  | 1,000                   | 20.0                      |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>20,000</b>          | <b>21,000</b>          | <b>1,000</b>            | <b>5.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>42,000</b>          | <b>32,500</b>          | <b>(9,500)</b>          | <b>(22.6)</b>             |
| <b>Grand Total</b>                               | <b>480,880</b>         | <b>489,619</b>         | <b>8,739</b>            | <b>1.8</b>                |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.FUEL**

| <b>Object Account</b>                             | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|---------------------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6500 Supplies</b>                              |                            |                            |                             |                               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                            |                            |                             |                               |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                          | 2,000                      | 2,000                       | 0.0                           |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |
| <b>Total Supplies</b>                             | <b>0</b>                   | <b>2,000</b>               | <b>2,000</b>                | <b>0.0</b>                    |
| <b>Grand Total</b>                                | <b>0</b>                   | <b>2,000</b>               | <b>2,000</b>                | <b>0.0</b>                    |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.ITNQTR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| 6600 Supplies-Non-Buildings & Grounds             |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |
| <b>Total Supplies</b>                             | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |
| <b>Grand Total</b>                                | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |

Public Works

Village Services/Kaktovik - Roads

6109.ROADS

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 2526 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|----------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Operator | 4            | 4            | 4              | 26                | 12       | 369,360         | 375,517         | 6,157            | 1.7%        |
| Laborer                  | 1            | 1            | 1              | 16                | 12       | 47,239          | 47,712          | 473              | 1.0%        |

6110 Permanent Wages

|                              |   |   |   |  |  |                |                |              |             |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 5 | 5 | 5 |  |  | 416,599        | 423,229        | 6,630        | 1.6%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>416,599</b> | <b>423,229</b> | <b>6,630</b> | <b>1.6%</b> |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 20,000 | 20,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

6120 Temporary Wages

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 20,000        | 20,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>20,000</b> | <b>20,000</b> | <b>100.0%</b> |

6130 Benefits

|                                          |  |  |  |  |  |                |                |               |             |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 266,623        | 283,563        | 16,940        | 6.4%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 2,300          | 2,300         | 100.0%      |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>266,623</b> | <b>285,863</b> | <b>19,240</b> | <b>7.2%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>683,222</b> | <b>729,092</b> | <b>45,870</b> | <b>6.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.ROADS**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 416,599                | 423,229                | 6,630                   | 1.6                       |
| <b>Total Permanent Wages</b>      | <u>416,599</u>         | <u>423,229</u>         | <u>6,630</u>            | <u>1.6</u>                |
| <b>6120 Temporary Wages</b>       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                      | 20,000                 | 20,000                  | 0.0                       |
| <b>Total Temporary Wages</b>      | <u>0</u>               | <u>20,000</u>          | <u>20,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 266,623                | 283,563                | 16,940                  | 6.4                       |
| 6135 - BENEFITS-TEMPORARY         | 0                      | 2,300                  | 2,300                   | 0.0                       |
| <b>Total Benefits</b>             | <u>266,623</u>         | <u>285,863</u>         | <u>19,240</u>           | <u>7.2</u>                |
| <b>Total Personal Services</b>    | <u><u>683,222</u></u>  | <u><u>729,092</u></u>  | <u><u>45,870</u></u>    | <u><u>6.7</u></u>         |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 0                      | 7,500                  | 7,500                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>   | <u>0</u>               | <u>9,500</u>           | <u>9,500</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b> | <u>0</u>               | <u>9,500</u>           | <u>9,500</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL               | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                 | <u>15,000</u>          | <u>15,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>             | <u>15,000</u>          | <u>15,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                | <u><u>698,222</u></u>  | <u><u>753,592</u></u>  | <u><u>55,370</u></u>    | <u><u>7.9</u></u>         |

**6100 Personal Services**

|                   | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Truck Driver      | 2            | 2            | 2            | 26                | 12       | 165,972         | 165,972         | 0                | 0.0%        |
| Waste Collector I | 2            | 2            | 2            | 17                | 12       | 111,599         | 115,489         | 3,890            | 3.5%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |              |             |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 4 | 4 | 4 |  |  | 277,571        | 281,461        | 3,890        | 1.4%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>277,571</b> | <b>281,461</b> | <b>3,890</b> | <b>1.4%</b> |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 10,000 | 10,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 10,000        | 10,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>10,000</b> | <b>10,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |             |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 177,645        | 188,579        | 10,934        | 6.2%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 1,150          | 1,150         | 100.0%      |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>177,645</b> | <b>189,729</b> | <b>12,084</b> | <b>6.8%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>455,216</b> | <b>481,190</b> | <b>25,974</b> | <b>5.7%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.SANITATN**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 277,571                | 281,461                | 3,890                   | 1.4                       |
| <b>Total Permanent Wages</b>   | <u>277,571</u>         | <u>281,461</u>         | <u>3,890</u>            | <u>1.4</u>                |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <u>0</u>               | <u>10,000</u>          | <u>10,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 177,645                | 188,579                | 10,934                  | 6.2                       |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 1,150                  | 1,150                   | 0.0                       |
| <b>Total Benefits</b>          | <u>177,645</u>         | <u>189,729</u>         | <u>12,084</u>           | <u>6.8</u>                |
| <b>Total Personal Services</b> | <u>455,216</u>         | <u>481,190</u>         | <u>25,974</u>           | <u>5.7</u>                |
| <b>Grand Total</b>             | <u>455,216</u>         | <u>481,190</u>         | <u>25,974</u>           | <u>5.7</u>                |

**6100 Personal Services**

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Water Utility Systems Operator | 0            | 0            | 1            | 26                | 12       | 0               | 89,994          | 89,994           | 100.0%      |
| Water Utility Systems Operator      | 0            | 0            | 3            | 18                | 12       | 0               | 205,190         | 205,190          | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 4 |  |  | 0        | 295,184        | 295,184        | 100.0%        |
| 6115 Overtime Wages          |   |   |   |  |  | 0        | 40,000         | 40,000         | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>335,184</b> | <b>335,184</b> | <b>100.0%</b> |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 35,000 | 35,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 35,000        | 35,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>35,000</b> | <b>35,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |          |                |                |               |
|------------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 0        | 224,573        | 224,573        | 100.0%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0        | 4,025          | 4,025          | 100.0%        |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>0</b> | <b>228,598</b> | <b>228,598</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>598,782</b> | <b>598,782</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.WTRSWR**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 295,184                | 295,184                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <b>0</b>               | <b>295,184</b>         | <b>295,184</b>          | <b>0.0</b>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 40,000                 | 40,000                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>0</b>               | <b>40,000</b>          | <b>40,000</b>           | <b>0.0</b>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 35,000                 | 35,000                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <b>0</b>               | <b>35,000</b>          | <b>35,000</b>           | <b>0.0</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 224,573                | 224,573                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 4,025                  | 4,025                   | 0.0                       |
| <b>Total Benefits</b>                 | <b>0</b>               | <b>228,598</b>         | <b>228,598</b>          | <b>0.0</b>                |
| <b>Total Personal Services</b>        | <b>0</b>               | <b>598,782</b>         | <b>598,782</b>          | <b>0.0</b>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Communications</b>           | <b>0</b>               | <b>7,000</b>           | <b>7,000</b>            | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 0                      | 288,740                | 288,740                 | 0.0                       |
| <b>Total Rents and Utilities</b>      | <b>0</b>               | <b>288,740</b>         | <b>288,740</b>          | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6420 - LODGING                        | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>       | <b>0</b>               | <b>7,500</b>           | <b>7,500</b>            | <b>0.0</b>                |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                         | 0                      | 11,100                 | 11,100                  | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,600                  | 1,600                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 3,800                  | 3,800                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>16,500</b>          | <b>16,500</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>319,740</b>         | <b>319,740</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 2,500                  | 2,500                   | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>2,500</b>           | <b>2,500</b>            | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6565 - SMALL TOOLS                                | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 20,000                 | 20,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 10,500                 | 10,500                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>38,500</b>          | <b>38,500</b>           | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 1,685                  | 1,685                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 500                    | 500                     | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 4,500                  | 4,500                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>8,185</b>           | <b>8,185</b>            | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>49,185</b>          | <b>49,185</b>           | <b>0.0</b>                |

**PUBLIC WORKS KAK-VILLAGE SERVICES**

**6109.WTRSWR**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6735 - HEATERS/BOILERS < \$5000                  | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 0                      | 8,000                  | 8,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>0</b>               | <b>10,500</b>          | <b>10,500</b>           | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                 | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>0</b>               | <b>15,000</b>          | <b>15,000</b>           | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>0</b>               | <b>25,500</b>          | <b>25,500</b>           | <b>0.0</b>                |
| <b>Grand Total</b>                               | <b>0</b>               | <b>993,207</b>         | <b>993,207</b>          | <b>0.0</b>                |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

6110.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change        |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                 |
| Total Permanent Wages                          | 505,470                  | 866,560                  | 1,242,427           | 437,448                         | 1,798,349           | 555,922            | 44.7%           |
| Total Permanent Overtime Wages                 | 35,783                   | 39,444                   | 0                   | 25,553                          | 90,000              | 90,000             | 0.0%            |
| Total Temporary Wages                          | 67,361                   | 21,524                   | 0                   | 5,370                           | 88,000              | 88,000             | 0.0%            |
| Total Temporary Overtime Wages                 | 13,804                   | 11,911                   | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Benefits                                 | 445,387                  | 793,298                  | 795,154             | 256,097                         | 1,275,314           | 480,160            | 60.4%           |
| <b>Total Personal Services</b>                 | <b>1,067,805</b>         | <b>1,732,737</b>         | <b>2,037,581</b>    | <b>724,468</b>                  | <b>3,251,663</b>    | <b>1,214,082</b>   | <b>59.6%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                 |
| Total Communications                           | 13,522                   | 18,047                   | 16,000              | 5,590                           | 24,600              | 8,600              | 53.8%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Maintenance Services                     | 0                        | 0                        | 500                 | 0                               | 500                 | 0                  | 0.0%            |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Professional Services                    | 7,183                    | 0                        | 50,000              | 4,720                           | 2,715,000           | 2,665,000          | 5,330.0%        |
| Total Rents and Utilities                      | 139,836                  | 130,377                  | 132,000             | 35,515                          | 395,189             | 263,189            | 199.4%          |
| Total Travel and Lodging                       | 41,390                   | 29,979                   | 31,000              | 10,757                          | 49,715              | 18,715             | 60.4%           |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 12,600              | 12,600             | 0.0%            |
| <b>Total Contractual Services</b>              | <b>201,929</b>           | <b>178,403</b>           | <b>229,500</b>      | <b>56,582</b>                   | <b>3,197,604</b>    | <b>2,968,104</b>   | <b>1,293.3%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                 |
| Total Fuel                                     | 32,657                   | 30,135                   | 31,200              | 5,650                           | 55,000              | 23,800             | 76.3%           |
| Total Supplies-Buildings & Grounds             | 20,133                   | 29,013                   | 43,500              | 4,066                           | 75,500              | 32,000             | 73.6%           |
| Total Supplies-Non-Buildings & Grounds         | 10,966                   | 42,353                   | 50,600              | 8,454                           | 66,600              | 16,000             | 31.6%           |
| <b>Total Supplies</b>                          | <b>63,756</b>            | <b>101,501</b>           | <b>125,300</b>      | <b>18,170</b>                   | <b>197,100</b>      | <b>71,800</b>      | <b>57.3%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                 |
| Total New Equipment Under \$5,000              | 11,558                   | 18,226                   | 16,200              | 7,177                           | 19,500              | 3,300              | 20.4%           |
| Total Equipment & Parts Under \$5,000          | 15,445                   | 259,701                  | 72,000              | 58,022                          | 142,500             | 70,500             | 97.9%           |
| Total Equipment & Parts Over \$5,000           | 7,971                    | 8,960                    | 0                   | 6,542                           | 5,000               | 5,000              | 0.0%            |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>34,974</b>            | <b>286,887</b>           | <b>88,200</b>       | <b>71,742</b>                   | <b>167,000</b>      | <b>78,800</b>      | <b>89.3%</b>    |
| <b>Grand Total</b>                             | <b>1,368,465</b>         | <b>2,299,528</b>         | <b>2,480,581</b>    | <b>870,961</b>                  | <b>6,813,367</b>    | <b>4,332,786</b>   | <b>174.7%</b>   |

**Public Works**

**Village Services/Nuiqsut - Central**

**6110.CENTRAL**

**6100 Personal Services**

|                                          | FTE   | FTE   | FTE   | Position |          | Budget | Budget | Change  | %        |
|------------------------------------------|-------|-------|-------|----------|----------|--------|--------|---------|----------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26  | Amount  | Change   |
| Deputy Director of Public Works          | 0     | 0.12  | 0.22  | 38       | 12       | 18,051 | 34,347 | 16,296  | 90.3%    |
| Village Services Supervisor              | 0.80  | 0.80  | 0.80  | 32       | 12       | 93,536 | 95,033 | 1,497   | 1.6%     |
| Assistant Village Services Supervisor    | 1     | 1     | 1     | 27       | 12       | 85,648 | 87,361 | 1,713   | 2.0%     |
| Executive Assitant                       | 0     | 0     | 0.22  | 25       | 12       | 0      | 17,347 | 17,347  | 100.0%   |
| Office Specialist                        | 0.5   | 0.5   | 0.5   | 21       | 12       | 30,449 | 32,559 | 2,110   | 6.9%     |
| Laborer                                  | 1     | 1     | 1     | 16       | 12       | 47,134 | 47,239 | 105     | 0.2%     |
| Maintenance/Custodian                    | 1     | 1     | 1     | 16       | 12       | 50,944 | 47,239 | (3,705) | (7.3%)   |
| Facility Maintenance Service Coordinator | 0.07  | 0.07  | 0     | 29       |          | 7,353  | 0      | (7,353) | (100.0%) |
| Senior Office Specialist                 | 0     | 0.12  | 0     | 23       |          | 8,488  | 0      | (8,488) | (100.0%) |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 4.37 | 4.61 | 4.74 |  |  | 341,603        | 361,125        | 19,522        | 5.7%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>341,603</b> | <b>361,125</b> | <b>19,522</b> | <b>5.7%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |              |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 218,626        | 241,954        | 23,328        | 10.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>218,626</b> | <b>241,954</b> | <b>23,328</b> | <b>10.7%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>560,229</b> | <b>603,079</b> | <b>42,850</b> | <b>7.6%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.CENTRAL**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 341,603                | 361,125                | 19,522                  | 5.7                       |
| <b>Total Permanent Wages</b>       | <u>341,603</u>         | <u>361,125</u>         | <u>19,522</u>           | <u>5.7</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 218,626                | 241,954                | 23,328                  | 10.7                      |
| <b>Total Benefits</b>              | <u>218,626</u>         | <u>241,954</u>         | <u>23,328</u>           | <u>10.7</u>               |
| <b>Total Personal Services</b>     | <u><u>560,229</u></u>  | <u><u>603,079</u></u>  | <u><u>42,850</u></u>    | <u><u>7.6</u></u>         |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 10,000                 | 6,000                  | (4,000)                 | (40.0)                    |
| 6220 - PHONE/FAX/MODEM             | 6,000                  | 11,500                 | 5,500                   | 91.7                      |
| <b>Total Communications</b>        | <u>16,000</u>          | <u>17,500</u>          | <u>1,500</u>            | <u>9.4</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 50,000                 | 50,000                 | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <u>50,000</u>          | <u>50,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 120,000                | 126,000                | 6,000                   | 5.0                       |
| 6376 - NATURAL GAS                 | 10,000                 | 85,000                 | 75,000                  | 750.0                     |
| 6380 - WATER/SEWER                 | 2,000                  | 2,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>   | <u>132,000</u>         | <u>213,000</u>         | <u>81,000</u>           | <u>61.4</u>               |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 10,000                 | 4,000                  | (6,000)                 | (60.0)                    |
| 6402 - AIRFARE IN-STATE            | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6415 - PER DIEM                    | 20,000                 | 2,000                  | (18,000)                | (90.0)                    |
| 6420 - LODGING                     | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>    | <u>31,000</u>          | <u>10,000</u>          | <u>(21,000)</u>         | <u>(67.7)</u>             |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>229,500</u>         | <u>292,000</u>         | <u>62,500</u>           | <u>27.2</u>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>500</u>             | <u>500</u>              | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,500                  | 4,500                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 6,500                  | 6,500                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 12,000                 | 10,000                  | 500.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>18,300</u>          | <u>28,300</u>          | <u>10,000</u>           | <u>54.6</u>               |
| <b>Total Supplies</b>                             | <u>18,300</u>          | <u>28,800</u>          | <u>10,500</u>           | <u>57.4</u>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>808,029</u>         | <u>924,879</u>         | <u>116,850</u>          | <u>14.5</u>               |

**6100 Personal Services**

|                                  | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Mechanic         | 0            | 1            | 1            | 27                | 12       | 89,690          | 89,690          | 0                | 0.0%        |
| Light Duty Mechanic              | 1            | 1            | 1            | 25                | 12       | 73,130          | 73,130          | 0                | 0.0%        |
| Heavy Equipment Mechanic Trainee | 1            | 0            | 0            |                   |          | 0               | 0               | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |          |             |
|------------------------------|---|---|---|--|--|----------------|----------------|----------|-------------|
| 6111 Regular Wages           | 2 | 2 | 2 |  |  | 162,820        | 162,820        | 0        | 0.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>162,820</b> | <b>162,820</b> | <b>0</b> | <b>0.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 104,205        | 109,089        | 4,884        | 4.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>104,205</b> | <b>109,089</b> | <b>4,884</b> | <b>4.7%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>267,025</b> | <b>271,909</b> | <b>4,884</b> | <b>1.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 162,820                | 162,820                | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>162,820</u>         | <u>162,820</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 104,205                | 109,089                | 4,884                   | 4.7                       |
| <b>Total Benefits</b>                             | <u>104,205</u>         | <u>109,089</u>         | <u>4,884</u>            | <u>4.7</u>                |
| <b>Total Personal Services</b>                    | <u>267,025</u>         | <u>271,909</u>         | <u>4,884</u>            | <u>1.8</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 5,700                  | 5,700                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>8,700</u>           | <u>8,700</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>8,700</u>           | <u>8,700</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 15,000                 | 17,000                 | 2,000                   | 13.3                      |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 300                    | 300                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>22,300</u>          | <u>21,300</u>          | <u>(1,000)</u>          | <u>(4.5)</u>              |
| <b>Total Supplies</b>                             | <u>22,300</u>          | <u>21,300</u>          | <u>(1,000)</u>          | <u>(4.5)</u>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 7,700                  | 7,700                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>7,700</u>           | <u>7,700</u>           | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.EQPMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                  | 32,000                 | 75,000                 | 43,000                  | 134.4                     |
| 6795 - VEHICLE PARTS < \$5000                    | 23,000                 | 23,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>57,500</b>          | <b>100,500</b>         | <b>43,000</b>           | <b>74.8</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>65,200</b>          | <b>113,200</b>         | <b>48,000</b>           | <b>73.6</b>               |
| <b>Grand Total</b>                               | <b>354,525</b>         | <b>415,109</b>         | <b>60,584</b>           | <b>17.1</b>               |

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist          | 4            | 4            | 4            | 23                | 12       | 301,742         | 309,771         | 8,029            | 2.7%        |
| Facility Maintenance Supervisor (Roving) | 0.14         | 0.14         | 0            | 28                |          | 11,851          | 0               | (11,851)         | (100.0%)    |

**6110 Permanent Wages**

|                              |      |      |   |  |  |                |                |                |               |
|------------------------------|------|------|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 4.14 | 4.14 | 4 |  |  | 313,593        | 309,771        | (3,822)        | (1.2%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>313,593</b> | <b>309,771</b> | <b>(3,822)</b> | <b>(1.2%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 200,700        | 207,547        | 6,847        | 3.4%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>200,700</b> | <b>207,547</b> | <b>6,847</b> | <b>3.4%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>514,293</b> | <b>517,318</b> | <b>3,025</b> | <b>0.6%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 313,593                | 309,771                | (3,822)                 | (1.2)                     |
| <b>Total Permanent Wages</b>                      | <u>313,593</u>         | <u>309,771</u>         | <u>(3,822)</u>          | <u>(1.2)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 200,700                | 207,547                | 6,847                   | 3.4                       |
| <b>Total Benefits</b>                             | <u>200,700</u>         | <u>207,547</u>         | <u>6,847</u>            | <u>3.4</u>                |
| <b>Total Personal Services</b>                    | <u>514,293</u>         | <u>517,318</u>         | <u>3,025</u>            | <u>0.6</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 6,100                  | 6,100                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>9,100</u>           | <u>9,100</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>9,100</u>           | <u>9,100</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6545 - AIRPORT SUPPLIES                           | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| 6550 - HEATING & ELEC SUPPLIES                    | 7,500                  | 10,000                 | 2,500                   | 33.3                      |
| 6555 - PLUMBING SUPPLIES                          | 7,500                  | 7,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 25,000                 | 20,000                 | (5,000)                 | (20.0)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>43,500</u>          | <u>38,500</u>          | <u>(5,000)</u>          | <u>(11.5)</u>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>43,500</u>          | <u>40,500</u>          | <u>(3,000)</u>          | <u>(6.9)</u>              |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6735 - HEATERS/BOILERS < \$5000                  | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <b>8,500</b>           | <b>8,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 8,000                  | 12,000                 | 4,000                   | 50.0                      |
| 6799 - OTHER EQUIP PART < \$5000                 | 6,500                  | 15,000                 | 8,500                   | 130.8                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>14,500</b>          | <b>27,000</b>          | <b>12,500</b>           | <b>86.2</b>               |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>23,000</b>          | <b>35,500</b>          | <b>12,500</b>           | <b>54.3</b>               |
| <b>Grand Total</b>                               | <b>580,793</b>         | <b>602,418</b>         | <b>21,625</b>           | <b>3.7</b>                |

6100 Personal Services

|                        | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Fuel/Hazmat Specialist | 0            | 0            | 1            | 26                | 12       | 0               | 83,106          | 83,106           | 100.0%      |
| Fuel Station Attendant | 0            | 0            | 2            | 22                | 12       | 0               | 132,848         | 132,848          | 100.0%      |

6110 Permanent Wages

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 3 |  |  | 0        | 215,954        | 215,954        | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>215,954</b> | <b>215,954</b> | <b>100.0%</b> |

6130 Benefits

|                                        |  |  |  |  |  |          |                |                |               |
|----------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0        | 144,689        | 144,689        | 100.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>0</b> | <b>144,689</b> | <b>144,689</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>360,643</b> | <b>360,643</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.FUEL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 0                      | 215,954                | 215,954                 | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>0</u>               | <u>215,954</u>         | <u>215,954</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 0                      | 144,689                | 144,689                 | 0.0                       |
| <b>Total Benefits</b>                             | <u>0</u>               | <u>144,689</u>         | <u>144,689</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>0</u>               | <u>360,643</u>         | <u>360,643</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 5,540                  | 5,540                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>8,540</u>           | <u>8,540</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>8,540</u>           | <u>8,540</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>371,183</u>         | <u>371,183</u>          | <u>0.0</u>                |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.ITNQTR**

| <b>Object Account</b>                             | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|---------------------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6500 Supplies</b>                              |                            |                            |                             |                               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                            |                            |                             |                               |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                     | 0                          | (10,000)                    | (100.0)                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>              | <u>0</u>                   | <u>(10,000)</u>             | <u>(100.0)</u>                |
| <b>Total Supplies</b>                             | <u>10,000</u>              | <u>0</u>                   | <u>(10,000)</u>             | <u>(100.0)</u>                |
| <b>Grand Total</b>                                | <u>10,000</u>              | <u>0</u>                   | <u>(10,000)</u>             | <u>(100.0)</u>                |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.NUIGAS**

| <b>Object<br/>Account</b>          | <b>Budget<br/>FY 2024-2025</b> | <b>Budget<br/>FY 2025-2026</b> | <b>Budget Year<br/>Variance</b> | <b>Budget Year<br/>Variance %</b> |
|------------------------------------|--------------------------------|--------------------------------|---------------------------------|-----------------------------------|
| <b>6200 Contractual Services</b>   |                                |                                |                                 |                                   |
| <b>6330 Professional Services</b>  |                                |                                |                                 |                                   |
| 6359 - OTHER SERVICES              | 0                              | 2,665,000                      | 2,665,000                       | 0.0                               |
| <b>Total Professional Services</b> | <u>0</u>                       | <u>2,665,000</u>               | <u>2,665,000</u>                | <u>0.0</u>                        |
| <b>Total Contractual Services</b>  | <u>0</u>                       | <u>2,665,000</u>               | <u>2,665,000</u>                | <u>0.0</u>                        |
| <b>Grand Total</b>                 | <u>0</u>                       | <u>2,665,000</u>               | <u>2,665,000</u>                | <u>0.0</u>                        |

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change   |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|---------------|
| Heavy Equipment Operator                 | 2            | 2            | 2            | 26                | 12       | 156,977         | 160,117         | 3,140            | 2.0%          |
| <b>6110 Permanent Wages</b>              |              |              |              |                   |          |                 |                 |                  |               |
| 6111 Regular Wages                       | 2            | 2            | 2            |                   |          | 156,977         | 160,117         | 3,140            | 2.0%          |
| <b>Total Permanent Wages</b>             |              |              |              |                   |          | <b>156,977</b>  | <b>160,117</b>  | <b>3,140</b>     | <b>2.0%</b>   |
| Project Laborer                          | 0            | 0            | 1            | 21                |          | 0               | 25,000          | 25,000           | 100.0%        |
| <b>6120 Temporary Wages</b>              |              |              |              |                   |          |                 |                 |                  |               |
| 6121 Regular Wages                       | 0            | 0            | 1            |                   |          | 0               | 25,000          | 25,000           | 100.0%        |
| <b>Total Temporary Wages</b>             |              |              |              |                   |          | <b>0</b>        | <b>25,000</b>   | <b>25,000</b>    | <b>100.0%</b> |
| <b>6130 Benefits</b>                     |              |              |              |                   |          |                 |                 |                  |               |
| 6131 Permanent Employee Benefits - 67%   |              |              |              |                   |          | 100,465         | 107,278         | 6,813            | 6.8%          |
| 6135 Temporary Employee Benefits - 11.5% |              |              |              |                   |          | 0               | 2,875           | 2,875            | 100.0%        |
| <b>Total Benefits</b>                    |              |              |              |                   |          | <b>100,465</b>  | <b>110,153</b>  | <b>9,688</b>     | <b>9.6%</b>   |
| <b>Total Personal Services</b>           |              |              |              |                   |          | <b>257,442</b>  | <b>295,270</b>  | <b>37,828</b>    | <b>14.7%</b>  |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.ROADS**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 156,977                | 160,117                | 3,140                   | 2.0                       |
| <b>Total Permanent Wages</b>      | <u>156,977</u>         | <u>160,117</u>         | <u>3,140</u>            | <u>2.0</u>                |
| <b>6120 Temporary Wages</b>       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                      | 25,000                 | 25,000                  | 0.0                       |
| <b>Total Temporary Wages</b>      | <u>0</u>               | <u>25,000</u>          | <u>25,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 100,465                | 107,278                | 6,813                   | 6.8                       |
| 6135 - BENEFITS-TEMPORARY         | 0                      | 2,875                  | 2,875                   | 0.0                       |
| <b>Total Benefits</b>             | <u>100,465</u>         | <u>110,153</u>         | <u>9,688</u>            | <u>9.6</u>                |
| <b>Total Personal Services</b>    | <u><u>257,442</u></u>  | <u><u>295,270</u></u>  | <u><u>37,828</u></u>    | <u><u>14.7</u></u>        |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>   | <u>0</u>               | <u>5,500</u>           | <u>5,500</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b> | <u>0</u>               | <u>5,500</u>           | <u>5,500</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL               | 31,200                 | 30,000                 | (1,200)                 | (3.8)                     |
| <b>Total Fuel</b>                 | <u>31,200</u>          | <u>30,000</u>          | <u>(1,200)</u>          | <u>(3.8)</u>              |
| <b>Total Supplies</b>             | <u>31,200</u>          | <u>30,000</u>          | <u>(1,200)</u>          | <u>(3.8)</u>              |
| <b>Grand Total</b>                | <u><u>288,642</u></u>  | <u><u>330,770</u></u>  | <u><u>42,128</u></u>    | <u><u>14.6</u></u>        |

**6100 Personal Services**

|                   | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Truck Driver      | 2            | 2            | 2            | 26                | 12       | 166,213         | 180,909         | 14,696           | 8.8%        |
| Waste Collector I | 2            | 2            | 2            | 17                | 12       | 101,221         | 106,065         | 4,844            | 4.8%        |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 4 | 4 | 4 |  |  | 267,434        | 286,974        | 19,540        | 7.3%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>267,434</b> | <b>286,974</b> | <b>19,540</b> | <b>7.3%</b> |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 15,000 | 15,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 15,000        | 15,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>15,000</b> | <b>15,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |              |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 171,158        | 192,273        | 21,115        | 12.3%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 1,725          | 1,725         | 100.0%       |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>171,158</b> | <b>193,998</b> | <b>22,840</b> | <b>13.3%</b> |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>438,592</b> | <b>495,972</b> | <b>57,380</b> | <b>13.1%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.SANITATN**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 267,434                | 286,974                | 19,540                  | 7.3                       |
| <b>Total Permanent Wages</b>   | <b>267,434</b>         | <b>286,974</b>         | <b>19,540</b>           | <b>7.3</b>                |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <b>0</b>               | <b>15,000</b>          | <b>15,000</b>           | <b>0.0</b>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 171,158                | 192,273                | 21,115                  | 12.3                      |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 1,725                  | 1,725                   | 0.0                       |
| <b>Total Benefits</b>          | <b>171,158</b>         | <b>193,998</b>         | <b>22,840</b>           | <b>13.3</b>               |
| <b>Total Personal Services</b> | <b>438,592</b>         | <b>495,972</b>         | <b>57,380</b>           | <b>13.1</b>               |
| <b>Grand Total</b>             | <b>438,592</b>         | <b>495,972</b>         | <b>57,380</b>           | <b>13.1</b>               |

**6100 Personal Services**

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Water Utility Systems Operator | 0            | 0            | 1            | 26                | 12       | 0               | 107,165         | 107,165          | 100.0%      |
| Water Utility Systems Operator      | 0            | 0            | 3            | 18                | 12       | 0               | 194,423         | 194,423          | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 4 |  |  | 0        | 301,588        | 301,588        | 100.0%        |
| 6115 Overtime Wages          |   |   |   |  |  | 0        | 90,000         | 90,000         | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>391,588</b> | <b>391,588</b> | <b>100.0%</b> |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 48,000 | 48,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 48,000        | 48,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>48,000</b> | <b>48,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |          |                |                |               |
|------------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 0        | 262,364        | 262,364        | 100.0%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0        | 5,520          | 5,520          | 100.0%        |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>0</b> | <b>267,884</b> | <b>267,884</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>707,472</b> | <b>707,472</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.WTRSWR**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 301,588                | 301,588                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>0</u>               | <u>301,588</u>         | <u>301,588</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 90,000                 | 90,000                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>90,000</u>          | <u>90,000</u>           | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 48,000                 | 48,000                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>               | <u>48,000</u>          | <u>48,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 262,364                | 262,364                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 5,520                  | 5,520                   | 0.0                       |
| <b>Total Benefits</b>                 | <u>0</u>               | <u>267,884</u>         | <u>267,884</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>        | <u>0</u>               | <u>707,472</u>         | <u>707,472</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 0                      | 3,600                  | 3,600                   | 0.0                       |
| <b>Total Communications</b>           | <u>0</u>               | <u>7,100</u>           | <u>7,100</u>            | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 0                      | 170,189                | 170,189                 | 0.0                       |
| 6376 - NATURAL GAS                    | 0                      | 12,000                 | 12,000                  | 0.0                       |
| <b>Total Rents and Utilities</b>      | <u>0</u>               | <u>182,189</u>         | <u>182,189</u>          | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION          | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 1,875                  | 1,875                   | 0.0                       |
| 6420 - LODGING                        | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>7,875</u>           | <u>7,875</u>            | <u>0.0</u>                |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                         | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,600                  | 1,600                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 6,000                  | 6,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>11,600</b>          | <b>11,600</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>208,764</b>         | <b>208,764</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 25,000                 | 25,000                  | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>25,000</b>          | <b>25,000</b>           | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6565 - SMALL TOOLS                                | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 20,000                 | 20,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 11,500                 | 11,500                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>36,500</b>          | <b>36,500</b>           | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 8,000                  | 8,000                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>13,000</b>          | <b>13,000</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>74,500</b>          | <b>74,500</b>           | <b>0.0</b>                |

**PUBLIC WORKS NUI-VILLAGE SERVICES**

**6110.WTRSWR**

| Object<br>Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                 | 0                      | 1,800                  | 1,800                   | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                    | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <u>0</u>               | <u>2,300</u>           | <u>2,300</u>            | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                 | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <u>0</u>               | <u>15,000</u>          | <u>15,000</u>           | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <u>0</u>               | <u>17,300</u>          | <u>17,300</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                               | <u>0</u>               | <u>1,008,036</u>       | <u>1,008,036</u>        | <u>0.0</u>                |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

6111.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 603,891                  | 812,503                  | 1,053,818           | 394,894                         | 1,411,055           | 357,237            | 33.9%         |
| Total Permanent Overtime Wages                 | 37,346                   | 24,891                   | 0                   | 17,771                          | 110,000             | 110,000            | 0.0%          |
| Total Temporary Wages                          | 187,166                  | 129,307                  | 0                   | 71,354                          | 145,000             | 145,000            | 0.0%          |
| Total Temporary Overtime Wages                 | 50,935                   | 11,075                   | 0                   | 7,034                           | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 571,222                  | 752,949                  | 674,444             | 235,227                         | 1,035,783           | 361,339            | 53.6%         |
| <b>Total Personal Services</b>                 | <b>1,450,560</b>         | <b>1,730,726</b>         | <b>1,728,262</b>    | <b>726,280</b>                  | <b>2,701,838</b>    | <b>973,576</b>     | <b>56.3%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 17,772                   | 16,155                   | 19,000              | 3,830                           | 24,400              | 5,400              | 28.4%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 1,254,380                | 1,423,116                | 1,592,000           | 631,283                         | 1,592,000           | 0                  | 0.0%          |
| Total Rents and Utilities                      | 161,332                  | 194,670                  | 126,000             | 54,577                          | 515,795             | 389,795            | 309.4%        |
| Total Travel and Lodging                       | 10,134                   | 11,777                   | 8,000               | 1,452                           | 50,200              | 42,200             | 527.5%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 17,500              | 17,500             | 0.0%          |
| <b>Total Contractual Services</b>              | <b>1,443,618</b>         | <b>1,645,718</b>         | <b>1,745,000</b>    | <b>691,142</b>                  | <b>2,199,895</b>    | <b>454,895</b>     | <b>26.1%</b>  |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 13,940                   | 44,391                   | 17,000              | 25,158                          | 55,990              | 38,990             | 229.4%        |
| Total Supplies-Buildings & Grounds             | 50,922                   | 73,535                   | 44,500              | 6,548                           | 141,000             | 96,500             | 216.9%        |
| Total Supplies-Non-Buildings & Grounds         | 17,212                   | 5,735                    | 66,800              | 3,061                           | 81,800              | 15,000             | 22.5%         |
| <b>Total Supplies</b>                          | <b>82,073</b>            | <b>123,661</b>           | <b>128,300</b>      | <b>34,767</b>                   | <b>278,790</b>      | <b>150,490</b>     | <b>117.3%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 16,815                   | 15,747                   | 25,500              | 22,435                          | 41,500              | 16,000             | 62.7%         |
| Total Equipment & Parts Under \$5,000          | 21,063                   | 87,543                   | 75,300              | 147,367                         | 98,000              | 22,700             | 30.1%         |
| Total Equipment & Parts Over \$5,000           | 25,491                   | 21,169                   | 0                   | 0                               | 5,000               | 5,000              | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>63,369</b>            | <b>124,459</b>           | <b>100,800</b>      | <b>169,802</b>                  | <b>144,500</b>      | <b>43,700</b>      | <b>43.4%</b>  |
| <b>Grand Total</b>                             | <b>3,039,620</b>         | <b>3,624,564</b>         | <b>3,702,362</b>    | <b>1,621,991</b>                | <b>5,325,023</b>    | <b>1,622,661</b>   | <b>43.8%</b>  |

**Public Works**

**Village Services/Pt. Hope - Central**

**6111.CENTRAL**

**6100 Personal Services**

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works          | 0            | 0.12         | 0.22         | 38                | 12       | 18,051          | 34,347          | 16,296           | 90.3%       |
| Village Services Supervisor              | 0.8          | 0.8          | 0.8          | 32                | 12       | 101,019         | 102,516         | 1,497            | 1.5%        |
| Assistant Village Services Supervisor    | 1            | 1            | 1            | 27                | 12       | 92,115          | 93,730          | 1,615            | 1.8%        |
| Executive Assistant                      | 0            | 0            | 0.22         | 25                | 12       | 0               | 17,347          | 17,347           | 100.0%      |
| Transit Driver                           | 1            | 1            | 1            | 24                | 12       | 85,151          | 86,547          | 1,396            | 1.6%        |
| Office Specialist                        | 0.5          | 0.5          | 0.5          | 21                | 12       | 39,794          | 40,398          | 604              | 1.5%        |
| Office Clerk                             | 2            | 2            | 2            | 18                | 12       | 107,810         | 110,331         | 2,521            | 2.3%        |
| Maintenance/Custodian                    | 1            | 1            | 1            | 16                | 12       | 57,631          | 58,576          | 945              | 1.6%        |
| Facility Maintenance Service Coordinator | 0.07         | 0.07         | 0            | 29                |          | 7,353           | 0               | (7,353)          | (100.0%)    |
| Senior Office Specialsit                 | 0            | 0.12         | 0            | 23                |          | 8,488           | 0               | (8,488)          | (100.0%)    |

**6110 Permanent Wages**

|                    |      |      |      |  |  |         |         |        |      |
|--------------------|------|------|------|--|--|---------|---------|--------|------|
| 6111 Regular Wages | 6.37 | 6.61 | 6.74 |  |  | 517,412 | 543,792 | 26,380 | 5.1% |
|--------------------|------|------|------|--|--|---------|---------|--------|------|

**Total Permanent Wages**

|  |  |  |  |  |  |         |         |        |      |
|--|--|--|--|--|--|---------|---------|--------|------|
|  |  |  |  |  |  | 517,412 | 543,792 | 26,380 | 5.1% |
|--|--|--|--|--|--|---------|---------|--------|------|

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 2 | 21 |  | 0 | 90,000 | 90,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                    |   |   |   |  |  |   |        |        |        |
|--------------------|---|---|---|--|--|---|--------|--------|--------|
| 6121 Regular Wages | 0 | 0 | 2 |  |  | 0 | 90,000 | 90,000 | 100.0% |
|--------------------|---|---|---|--|--|---|--------|--------|--------|

**Total Temporary Wages**

|  |  |  |  |  |  |   |        |        |        |
|--|--|--|--|--|--|---|--------|--------|--------|
|  |  |  |  |  |  | 0 | 90,000 | 90,000 | 100.0% |
|--|--|--|--|--|--|---|--------|--------|--------|

**6130 Benefits**

|                                        |  |  |  |  |  |         |         |        |       |
|----------------------------------------|--|--|--|--|--|---------|---------|--------|-------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 331,144 | 364,341 | 33,197 | 10.0% |
|----------------------------------------|--|--|--|--|--|---------|---------|--------|-------|

|                                          |  |  |  |  |  |   |        |        |        |
|------------------------------------------|--|--|--|--|--|---|--------|--------|--------|
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0 | 10,350 | 10,350 | 100.0% |
|------------------------------------------|--|--|--|--|--|---|--------|--------|--------|

**Total Benefits**

|  |  |  |  |  |  |         |         |        |       |
|--|--|--|--|--|--|---------|---------|--------|-------|
|  |  |  |  |  |  | 331,144 | 374,691 | 43,547 | 13.2% |
|--|--|--|--|--|--|---------|---------|--------|-------|

|                                |  |  |  |  |  |                |                  |                |              |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>848,556</b> | <b>1,008,483</b> | <b>159,927</b> | <b>18.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.CENTRAL**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026  | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|-------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                         |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                         |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 517,412                | 543,792                 | 26,380                  | 5.1                       |
| <b>Total Permanent Wages</b>       | <u>517,412</u>         | <u>543,792</u>          | <u>26,380</u>           | <u>5.1</u>                |
| <b>6120 Temporary Wages</b>        |                        |                         |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY     | 0                      | 90,000                  | 90,000                  | 0.0                       |
| <b>Total Temporary Wages</b>       | <u>0</u>               | <u>90,000</u>           | <u>90,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>               |                        |                         |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 331,144                | 364,341                 | 33,197                  | 10.0                      |
| 6135 - BENEFITS-TEMPORARY          | 0                      | 10,350                  | 10,350                  | 0.0                       |
| <b>Total Benefits</b>              | <u>331,144</u>         | <u>374,691</u>          | <u>43,547</u>           | <u>13.2</u>               |
| <b>Total Personal Services</b>     | <u><u>848,556</u></u>  | <u><u>1,008,483</u></u> | <u><u>159,927</u></u>   | <u><u>18.8</u></u>        |
| <b>6200 Contractual Services</b>   |                        |                         |                         |                           |
| <b>6210 Communications</b>         |                        |                         |                         |                           |
| 6215 - AIRLINE EXPRESS             | 15,000                 | 13,000                  | (2,000)                 | (13.3)                    |
| 6220 - PHONE/FAX/MODEM             | 4,000                  | 4,000                   | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>19,000</u>          | <u>17,000</u>           | <u>(2,000)</u>          | <u>(10.5)</u>             |
| <b>6330 Professional Services</b>  |                        |                         |                         |                           |
| 6359 - OTHER SERVICES              | 1,592,000              | 1,592,000               | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <u>1,592,000</u>       | <u>1,592,000</u>        | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                         |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 0                      | 25,920                  | 25,920                  | 0.0                       |
| 6375 - UTIL-ELECTRICITY            | 120,000                | 120,000                 | 0                       | 0.0                       |
| 6380 - WATER/SEWER                 | 6,000                  | 6,000                   | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>   | <u>126,000</u>         | <u>151,920</u>          | <u>25,920</u>           | <u>20.6</u>               |
| <b>6400 Travel &amp; Lodging</b>   |                        |                         |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 5,000                  | 4,000                   | (1,000)                 | (20.0)                    |
| 6402 - AIRFARE IN-STATE            | 0                      | 2,000                   | 2,000                   | 0.0                       |
| 6415 - PER DIEM                    | 2,000                  | 2,000                   | 0                       | 0.0                       |
| 6420 - LODGING                     | 0                      | 2,000                   | 2,000                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING    | 1,000                  | 0                       | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>    | <u>8,000</u>           | <u>10,000</u>           | <u>2,000</u>            | <u>25.0</u>               |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>1,745,000</b>       | <b>1,771,920</b>       | <b>26,920</b>           | <b>1.5</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,500                  | 2,000                  | 500                     | 33.3                      |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 300                    | 300                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 12,000                 | 10,000                  | 500.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>12,800</b>          | <b>23,300</b>          | <b>10,500</b>           | <b>82.0</b>               |
| <b>Total Supplies</b>                             | <b>12,800</b>          | <b>23,800</b>          | <b>11,000</b>           | <b>85.9</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>2,606,356</b>       | <b>2,805,203</b>       | <b>198,847</b>          | <b>7.6</b>                |

6100 Personal Services

|                                  | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|----------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                  | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Heavy Equipment Mechanic         | 1     | 1     | 1     | 27       | 12       | 110,696 | 112,313 | 1,617  | 1.5%   |
| Heavy Equipment Mechanic Trainee | 2     | 2     | 2     | 20       | 12       | 124,030 | 124,030 | 0      | 0.0%   |

6110 Permanent Wages

|                              |   |   |   |  |  |                |                |              |             |
|------------------------------|---|---|---|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 3 | 3 | 3 |  |  | 234,726        | 236,343        | 1,617        | 0.7%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>234,726</b> | <b>236,343</b> | <b>1,617</b> | <b>0.7%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 150,225        | 158,350        | 8,125        | 5.4%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>150,225</b> | <b>158,350</b> | <b>8,125</b> | <b>5.4%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>384,951</b> | <b>394,693</b> | <b>9,742</b> | <b>2.5%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 234,726                | 236,343                | 1,617                   | 0.7                       |
| <b>Total Permanent Wages</b>                      | <u>234,726</u>         | <u>236,343</u>         | <u>1,617</u>            | <u>0.7</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 150,225                | 158,350                | 8,125                   | 5.4                       |
| <b>Total Benefits</b>                             | <u>150,225</u>         | <u>158,350</u>         | <u>8,125</u>            | <u>5.4</u>                |
| <b>Total Personal Services</b>                    | <u><u>384,951</u></u>  | <u><u>394,693</u></u>  | <u><u>9,742</u></u>     | <u><u>2.5</u></u>         |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 9,500                  | 9,500                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>12,500</u>          | <u>12,500</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u><u>0</u></u>        | <u><u>12,500</u></u>   | <u><u>12,500</u></u>    | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>0</u>               | <u>10,000</u>          | <u>10,000</u>           | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 35,000                 | 38,000                 | 3,000                   | 8.6                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>42,000</u>          | <u>42,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u><u>42,000</u></u>   | <u><u>52,000</u></u>   | <u><u>10,000</u></u>    | <u><u>23.8</u></u>        |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <u>10,000</u>          | <u>10,000</u>          | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.EQPMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                  | 38,000                 | 50,000                 | 12,000                  | 31.6                      |
| 6795 - VEHICLE PARTS < \$5000                    | 15,000                 | 10,000                 | (5,000)                 | (33.3)                    |
| 6799 - OTHER EQUIP PART < \$5000                 | 5,800                  | 6,000                  | 200                     | 3.4                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>58,800</b>          | <b>66,000</b>          | <b>7,200</b>            | <b>12.2</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>68,800</b>          | <b>81,000</b>          | <b>12,200</b>           | <b>17.7</b>               |
| <b>Grand Total</b>                               | <b>495,751</b>         | <b>540,193</b>         | <b>44,442</b>           | <b>9.0</b>                |

6100 Personal Services

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist          | 4            | 4            | 4            | 23                | 12       | 289,829         | 293,050         | 3,221            | 1.1%        |
| Facility Maintenance Supervisor (Roving) | 0.14         | 0.14         | 0            | 28                |          | 11,851          | 0               | (11,851)         | (100.0%)    |

6110 Permanent Wages

|                              |      |      |   |  |  |                |                |                |               |
|------------------------------|------|------|---|--|--|----------------|----------------|----------------|---------------|
| 6111 Regular Wages           | 4.14 | 4.14 | 4 |  |  | 301,680        | 293,050        | (8,630)        | (2.9%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>301,680</b> | <b>293,050</b> | <b>(8,630)</b> | <b>(2.9%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 193,075        | 196,344        | 3,269        | 1.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>193,075</b> | <b>196,344</b> | <b>3,269</b> | <b>1.7%</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>494,755</b> | <b>489,394</b> | <b>(5,361)</b> | <b>(1.1%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 301,680                | 293,050                | (8,630)                 | (2.9)                     |
| <b>Total Permanent Wages</b>                      | <u>301,680</u>         | <u>293,050</u>         | <u>(8,630)</u>          | <u>(2.9)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 193,075                | 196,344                | 3,269                   | 1.7                       |
| <b>Total Benefits</b>                             | <u>193,075</u>         | <u>196,344</u>         | <u>3,269</u>            | <u>1.7</u>                |
| <b>Total Personal Services</b>                    | <u>494,755</u>         | <u>489,394</u>         | <u>(5,361)</u>          | <u>(1.1)</u>              |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 10,200                 | 10,200                  | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>13,200</u>          | <u>13,200</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>13,200</u>          | <u>13,200</u>           | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 6,000                  | 20,000                 | 14,000                  | 233.3                     |
| 6555 - PLUMBING SUPPLIES                          | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 35,000                 | 30,000                 | (5,000)                 | (14.3)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>44,500</u>          | <u>53,500</u>          | <u>9,000</u>            | <u>20.2</u>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>2,000</u>           | <u>4,000</u>           | <u>2,000</u>            | <u>100.0</u>              |
| <b>Total Supplies</b>                             | <u>46,500</u>          | <u>57,500</u>          | <u>11,000</u>           | <u>23.7</u>               |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6735 - HEATERS/BOILERS < \$5000                  | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 13,000                 | 13,000                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <u>15,500</u>          | <u>15,500</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 12,000                 | 12,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                 | 4,500                  | 10,000                 | 5,500                   | 122.2                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <u>16,500</u>          | <u>22,000</u>          | <u>5,500</u>            | <u>33.3</u>               |
| <b>Total Equipment &amp; Replacement Parts</b>   | <u>32,000</u>          | <u>37,500</u>          | <u>5,500</u>            | <u>17.2</u>               |
| <b>Grand Total</b>                               | <u>573,255</u>         | <u>597,594</u>         | <u>24,339</u>           | <u>4.2</u>                |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.FUEL**

| <b>Object Account</b>                             | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|---------------------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6500 Supplies</b>                              |                            |                            |                             |                               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                            |                            |                             |                               |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                          | 2,000                      | 2,000                       | 0.0                           |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |
| <b>Total Supplies</b>                             | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |
| <b>Grand Total</b>                                | <u>0</u>                   | <u>2,000</u>               | <u>2,000</u>                | <u>0.0</u>                    |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.ITNQTR**

| <b>Object<br/>Account</b>                         | <b>Budget<br/>FY 2024-2025</b> | <b>Budget<br/>FY 2025-2026</b> | <b>Budget Year<br/>Variance</b> | <b>Budget Year<br/>Variance %</b> |
|---------------------------------------------------|--------------------------------|--------------------------------|---------------------------------|-----------------------------------|
| <b>6500 Supplies</b>                              |                                |                                |                                 |                                   |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                                |                                |                                 |                                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                         | 0                              | (10,000)                        | (100.0)                           |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |
| <b>Total Supplies</b>                             | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |
| <b>Grand Total</b>                                | <u>10,000</u>                  | <u>0</u>                       | <u>(10,000)</u>                 | <u>(100.0)</u>                    |

6100 Personal Services

|  | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
|--|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|

Project Laborer

|   |   |   |    |  |  |   |        |        |        |
|---|---|---|----|--|--|---|--------|--------|--------|
| 0 | 0 | 1 | 21 |  |  | 0 | 30,000 | 30,000 | 100.0% |
|---|---|---|----|--|--|---|--------|--------|--------|

6120 Temporary Wages

6121 Regular Wages

|   |   |   |  |  |  |   |        |        |        |
|---|---|---|--|--|--|---|--------|--------|--------|
| 0 | 0 | 1 |  |  |  | 0 | 30,000 | 30,000 | 100.0% |
|---|---|---|--|--|--|---|--------|--------|--------|

Total Temporary Wages

|   |        |        |        |
|---|--------|--------|--------|
| 0 | 30,000 | 30,000 | 100.0% |
|---|--------|--------|--------|

6130 Benefits

6135 Temporary Employee Benefits - 11.5%

|   |       |       |        |
|---|-------|-------|--------|
| 0 | 3,450 | 3,450 | 100.0% |
|---|-------|-------|--------|

Total Benefits

|   |       |       |        |
|---|-------|-------|--------|
| 0 | 3,450 | 3,450 | 100.0% |
|---|-------|-------|--------|

|                                |          |               |               |               |
|--------------------------------|----------|---------------|---------------|---------------|
| <b>Total Personal Services</b> | <b>0</b> | <b>33,450</b> | <b>33,450</b> | <b>100.0%</b> |
|--------------------------------|----------|---------------|---------------|---------------|

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.ROADS**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 30,000                 | 30,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <u>0</u>               | <u>30,000</u>          | <u>30,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 3,450                  | 3,450                   | 0.0                       |
| <b>Total Benefits</b>          | <u>0</u>               | <u>3,450</u>           | <u>3,450</u>            | <u>0.0</u>                |
| <b>Total Personal Services</b> | <u>0</u>               | <u>33,450</u>          | <u>33,450</u>           | <u>0.0</u>                |
| <b>6500 Supplies</b>           |                        |                        |                         |                           |
| <b>6510 Fuel</b>               |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL            | 17,000                 | 30,990                 | 13,990                  | 82.3                      |
| <b>Total Fuel</b>              | <u>17,000</u>          | <u>30,990</u>          | <u>13,990</u>           | <u>82.3</u>               |
| <b>Total Supplies</b>          | <u>17,000</u>          | <u>30,990</u>          | <u>13,990</u>           | <u>82.3</u>               |
| <b>Grand Total</b>             | <u>17,000</u>          | <u>64,440</u>          | <u>47,440</u>           | <u>279.1</u>              |

6100 Personal Services

|                                | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Water Utility Systems Operator | 0            | 0            | 5            | 18                | 12       | 0               | 337,870         | 337,870          | 100.0%      |

6110 Permanent Wages

|                              |   |   |   |  |  |          |                |                |               |
|------------------------------|---|---|---|--|--|----------|----------------|----------------|---------------|
| 6111 Regular Wages           | 0 | 0 | 5 |  |  | 0        | 337,870        | 337,870        | 100.0%        |
| 6115 Overtime Wages          |   |   |   |  |  | 0        | 110,000        | 110,000        | 100.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>0</b> | <b>447,870</b> | <b>447,870</b> | <b>100.0%</b> |

Project Laborer

|  |   |   |   |    |  |   |        |        |        |
|--|---|---|---|----|--|---|--------|--------|--------|
|  | 0 | 0 | 1 | 21 |  | 0 | 25,000 | 25,000 | 100.0% |
|--|---|---|---|----|--|---|--------|--------|--------|

6120 Temporary Wages

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 25,000        | 25,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>25,000</b> | <b>25,000</b> | <b>100.0%</b> |

6130 Benefits

|                                          |  |  |  |  |  |          |                |                |               |
|------------------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 0        | 300,073        | 300,073        | 100.0%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0        | 2,875          | 2,875          | 100.0%        |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>0</b> | <b>302,948</b> | <b>302,948</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>775,818</b> | <b>775,818</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.WTRSWR**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 337,870                | 337,870                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>0</u>               | <u>337,870</u>         | <u>337,870</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 110,000                | 110,000                 | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>110,000</u>         | <u>110,000</u>          | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 25,000                 | 25,000                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>               | <u>25,000</u>          | <u>25,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 300,073                | 300,073                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 2,875                  | 2,875                   | 0.0                       |
| <b>Total Benefits</b>                 | <u>0</u>               | <u>302,948</u>         | <u>302,948</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>        | <u>0</u>               | <u>775,818</u>         | <u>775,818</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 0                      | 3,500                  | 3,500                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 0                      | 3,800                  | 3,800                   | 0.0                       |
| 6225 - POSTAGE                        | 0                      | 100                    | 100                     | 0.0                       |
| <b>Total Communications</b>           | <u>0</u>               | <u>7,400</u>           | <u>7,400</u>            | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 0                      | 363,875                | 363,875                 | 0.0                       |
| <b>Total Rents and Utilities</b>      | <u>0</u>               | <u>363,875</u>         | <u>363,875</u>          | <u>0.0</u>                |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                                   | 0                      | 2,500                  | 2,500                   | 0.0                       |
| 6420 - LODGING                                    | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>0</b>               | <b>14,500</b>          | <b>14,500</b>           | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                         | 0                      | 12,600                 | 12,600                  | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 2,400                  | 2,400                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 1,500                  | 1,500                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>16,500</b>          | <b>16,500</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>402,275</b>         | <b>402,275</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 25,000                 | 25,000                  | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>25,000</b>          | <b>25,000</b>           | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 10,000                 | 10,000                  | 0.0                       |
| 6565 - SMALL TOOLS                                | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 45,000                 | 45,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 19,000                 | 19,000                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>77,000</b>          | <b>77,000</b>           | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 6,500                  | 6,500                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 500                    | 500                     | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>10,500</b>          | <b>10,500</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>112,500</b>         | <b>112,500</b>          | <b>0.0</b>                |

**PUBLIC WORKS PHO-VILLAGE SERVICES**

**6111.WTRSWR**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                  | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <u>0</u>               | <u>15,000</u>          | <u>15,000</u>           | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                 | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <u>0</u>               | <u>10,000</u>          | <u>10,000</u>           | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <u>0</u>               | <u>25,000</u>          | <u>25,000</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                               | <u>0</u>               | <u>1,315,593</u>       | <u>1,315,593</u>        | <u>0.0</u>                |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

6112.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 422,673                  | 523,133                  | 1,094,828           | 210,304                         | 1,309,922           | 215,094            | 19.6%         |
| Total Permanent Overtime Wages                 | 25,099                   | 107,263                  | 0                   | 48,749                          | 135,007             | 135,007            | 0.0%          |
| Total Temporary Wages                          | 55,035                   | 8,424                    | 0                   | 40,644                          | 74,000              | 74,000             | 0.0%          |
| Total Temporary Overtime Wages                 | 2,203                    | 9,878                    | 0                   | 2,637                           | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 380,576                  | 538,505                  | 700,691             | 146,296                         | 976,612             | 275,921            | 39.4%         |
| <b>Total Personal Services</b>                 | <b>885,586</b>           | <b>1,187,204</b>         | <b>1,795,519</b>    | <b>448,629</b>                  | <b>2,495,541</b>    | <b>700,022</b>     | <b>39.0%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 12,826                   | 25,798                   | 12,650              | 2,803                           | 28,250              | 15,600             | 123.3%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 328                      | 0                        | 200                 | 0                               | 200                 | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Rents and Utilities                      | 112,446                  | 104,895                  | 125,000             | 38,123                          | 396,858             | 271,858            | 217.5%        |
| Total Travel and Lodging                       | 41,259                   | 47,747                   | 22,000              | 21,377                          | 74,040              | 52,040             | 236.5%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 22,700              | 22,700             | 0.0%          |
| <b>Total Contractual Services</b>              | <b>166,860</b>           | <b>178,440</b>           | <b>159,850</b>      | <b>62,303</b>                   | <b>522,048</b>      | <b>362,198</b>     | <b>226.6%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 27,274                   | 27,644                   | 20,000              | 5,042                           | 30,000              | 10,000             | 50.0%         |
| Total Supplies-Buildings & Grounds             | 47,285                   | 52,722                   | 39,200              | 2,883                           | 87,200              | 48,000             | 122.4%        |
| Total Supplies-Non-Buildings & Grounds         | 8,704                    | 17,851                   | 60,500              | 1,389                           | 57,750              | (2,750)            | (4.5)%        |
| <b>Total Supplies</b>                          | <b>83,263</b>            | <b>98,216</b>            | <b>119,700</b>      | <b>9,314</b>                    | <b>174,950</b>      | <b>55,250</b>      | <b>46.2%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 13,124                   | 16,158                   | 11,500              | 1,056                           | 16,000              | 4,500              | 39.1%         |
| Total Equipment & Parts Under \$5,000          | 17,021                   | 99,842                   | 89,000              | 147,356                         | 102,000             | 13,000             | 14.6%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 7,482                    | 0                   | 0                               | 5,000               | 5,000              | 0.0%          |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>30,144</b>            | <b>123,482</b>           | <b>100,500</b>      | <b>148,412</b>                  | <b>123,000</b>      | <b>22,500</b>      | <b>22.4%</b>  |
| <b>Grand Total</b>                             | <b>1,165,853</b>         | <b>1,587,342</b>         | <b>2,175,569</b>    | <b>668,657</b>                  | <b>3,315,539</b>    | <b>1,139,970</b>   | <b>52.4%</b>  |

**6100 Personal Services**

|                                          | FTE   | FTE   | FTE   | Position |          | Budget | Budget | Change  | %        |
|------------------------------------------|-------|-------|-------|----------|----------|--------|--------|---------|----------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26  | Amount  | Change   |
| Deputy Director of Public Works          | 0     | 0.12  | 0.22  | 38       | 12       | 18,051 | 34,347 | 16,296  | 90.3%    |
| Village Services Supervisor              | 0.8   | 0.8   | 0.8   | 32       | 12       | 89,047 | 96,771 | 7,724   | 8.7%     |
| Assistant Village Services Supervisor    | 1     | 1     | 1     | 27       | 12       | 88,880 | 87,138 | (1,742) | (2.0%)   |
| Executive Assistant                      | 0     | 0     | 0.22  | 25       | 12       | 0      | 17,347 | 17,347  | 100.0%   |
| Office Specialist                        | 0.5   | 0.5   | 0.5   | 21       | 12       | 35,573 | 36,900 | 1,327   | 3.7%     |
| Maintenance/Custodian                    | 1     | 1     | 1     | 16       | 12       | 47,239 | 47,239 | 0       | 0.0%     |
| Facility Maintenance Service Coordinator | 0.07  | 0.07  | 0     | 29       | 12       | 7,353  | 0      | (7,353) | (100.0%) |
| Senior Office Specialist                 | 0     | 0.12  | 0     | 23       | 12       | 8,488  | 0      | (8,488) | (100.0%) |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 3.37 | 3.61 | 3.74 |  |  | 294,631        | 319,742        | 25,111        | 8.5%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>294,631</b> | <b>319,742</b> | <b>25,111</b> | <b>8.5%</b> |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 20,000 | 20,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 20,000        | 20,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>20,000</b> | <b>20,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |                |               |              |
|------------------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 188,564        | 214,227        | 25,663        | 13.6%        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 2,300          | 2,300         | 100.0%       |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>188,564</b> | <b>216,527</b> | <b>27,963</b> | <b>14.8%</b> |

|                                |  |  |  |  |  |                |                |               |              |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>483,195</b> | <b>556,269</b> | <b>73,074</b> | <b>15.1%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|--------------|

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.CENTRAL**

| Object Account                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT    | 294,631                | 319,742                | 25,111                  | 8.5                       |
| <b>Total Permanent Wages</b>      | <u>294,631</u>         | <u>319,742</u>         | <u>25,111</u>           | <u>8.5</u>                |
| <b>6120 Temporary Wages</b>       |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY    | 0                      | 20,000                 | 20,000                  | 0.0                       |
| <b>Total Temporary Wages</b>      | <u>0</u>               | <u>20,000</u>          | <u>20,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT         | 188,564                | 214,227                | 25,663                  | 13.6                      |
| 6135 - BENEFITS-TEMPORARY         | 0                      | 2,300                  | 2,300                   | 0.0                       |
| <b>Total Benefits</b>             | <u>188,564</u>         | <u>216,527</u>         | <u>27,963</u>           | <u>14.8</u>               |
| <b>Total Personal Services</b>    | <u><u>483,195</u></u>  | <u><u>556,269</u></u>  | <u><u>73,074</u></u>    | <u><u>15.1</u></u>        |
| <b>6200 Contractual Services</b>  |                        |                        |                         |                           |
| <b>6210 Communications</b>        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS            | 10,000                 | 11,000                 | 1,000                   | 10.0                      |
| 6220 - PHONE/FAX/MODEM            | 2,500                  | 4,800                  | 2,300                   | 92.0                      |
| 6225 - POSTAGE                    | 150                    | 150                    | 0                       | 0.0                       |
| <b>Total Communications</b>       | <u>12,650</u>          | <u>15,950</u>          | <u>3,300</u>            | <u>26.1</u>               |
| <b>6250 Maintenance Services</b>  |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE         | 200                    | 200                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b> | <u>200</u>             | <u>200</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b> |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY           | 120,000                | 120,000                | 0                       | 0.0                       |
| 6380 - WATER/SEWER                | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>  | <u>125,000</u>         | <u>125,000</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE           | 10,000                 | 4,000                  | (6,000)                 | (60.0)                    |
| 6402 - AIRFARE IN-STATE           | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6415 - PER DIEM                   | 11,000                 | 2,000                  | (9,000)                 | (81.8)                    |
| 6420 - LODGING                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)   | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>   | <u>22,000</u>          | <u>10,000</u>          | <u>(12,000)</u>         | <u>(54.5)</u>             |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>159,850</b>         | <b>152,150</b>         | <b>(7,700)</b>          | <b>(4.8)</b>              |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,500                  | 12,000                 | 9,500                   | 380.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>14,000</b>          | <b>23,500</b>          | <b>9,500</b>            | <b>67.9</b>               |
| <b>Total Supplies</b>                             | <b>14,000</b>          | <b>24,000</b>          | <b>10,000</b>           | <b>71.4</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>1,000</b>           | <b>1,000</b>            | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>657,045</b>         | <b>733,419</b>         | <b>76,374</b>           | <b>11.6</b>               |

6100 Personal Services

|                                  | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|----------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Heavy Equipment Mechanic Trainee | 1            | 1            | 1            | 20                | 12       | 57,422          | 57,422          | 0                | 0.0%        |

6110 Permanent Wages

|                              |   |   |   |  |  |               |               |          |             |
|------------------------------|---|---|---|--|--|---------------|---------------|----------|-------------|
| 6111 Regular Wages           | 1 | 1 | 1 |  |  | 57,422        | 57,422        | 0        | 0.0%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>57,422</b> | <b>57,422</b> | <b>0</b> | <b>0.0%</b> |

6130 Benefits

|                                        |  |  |  |  |  |               |               |              |             |
|----------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 36,750        | 38,473        | 1,723        | 4.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>36,750</b> | <b>38,473</b> | <b>1,723</b> | <b>4.7%</b> |

|                                |  |  |  |  |  |               |               |              |             |
|--------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>94,172</b> | <b>95,895</b> | <b>1,723</b> | <b>1.8%</b> |
|--------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.EQPMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 57,422                 | 57,422                 | 0                       | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>57,422</u>          | <u>57,422</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 36,750                 | 38,473                 | 1,723                   | 4.7                       |
| <b>Total Benefits</b>                             | <u>36,750</u>          | <u>38,473</u>          | <u>1,723</u>            | <u>4.7</u>                |
| <b>Total Personal Services</b>                    | <u>94,172</u>          | <u>95,895</u>          | <u>1,723</u>            | <u>1.8</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                            | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Communications</b>                       | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 6,600                  | 6,600                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>9,600</u>           | <u>9,600</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>11,600</u>          | <u>11,600</u>           | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 200                    | 200                    | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>1,200</u>           | <u>1,200</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 30,000                 | 12,000                 | (18,000)                | (60.0)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>36,500</u>          | <u>15,500</u>          | <u>(21,000)</u>         | <u>(57.5)</u>             |
| <b>Total Supplies</b>                             | <u>37,700</u>          | <u>16,700</u>          | <u>(21,000)</u>         | <u>(55.7)</u>             |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.EQPMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                  | 51,500                 | 50,000                 | (1,500)                 | (2.9)                     |
| 6795 - VEHICLE PARTS < \$5000                    | 10,000                 | 12,000                 | 2,000                   | 20.0                      |
| 6799 - OTHER EQUIP PART < \$5000                 | 7,000                  | 7,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>68,500</b>          | <b>69,000</b>          | <b>500</b>              | <b>0.7</b>                |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>68,500</b>          | <b>74,000</b>          | <b>5,500</b>            | <b>8.0</b>                |
| <b>Grand Total</b>                               | <b>200,372</b>         | <b>198,195</b>         | <b>(2,177)</b>          | <b>(1.1)</b>              |

Public Works

Village Services/Pt. Lay - Facility Maintenance

6112.FACMAINT

6100 Personal Services

|                                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Facility Maintenance Specialist          | 3            | 3            | 2            | 23                | 12       | 224,475         | 154,409         | (70,066)         | (31.2%)     |
| Facility Maintenance Specialist Trainee  | 0            | 0            | 1            | 21                | 12       | 0               | 65,024          | 65,024           | 100.0%      |
| Facility Maintenance Supervisor (Roving) | 0.14         | 0.14         | 0            | 28                |          | 11,851          | 0               | (11,851)         | (100.0%)    |

6110 Permanent Wages

|                              |      |      |   |  |  |                |                |                 |               |
|------------------------------|------|------|---|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 3.14 | 3.14 | 3 |  |  | 236,326        | 219,433        | (16,893)        | (7.1%)        |
| <b>Total Permanent Wages</b> |      |      |   |  |  | <b>236,326</b> | <b>219,433</b> | <b>(16,893)</b> | <b>(7.1%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |                |               |
|----------------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 151,249        | 147,020        | (4,229)        | (2.8%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>151,249</b> | <b>147,020</b> | <b>(4,229)</b> | <b>(2.8%)</b> |

|                                |  |  |  |  |  |                |                |                 |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>387,575</b> | <b>366,453</b> | <b>(21,122)</b> | <b>(5.4%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.FACMAINT**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 236,326                | 219,433                | (16,893)                | (7.1)                     |
| <b>Total Permanent Wages</b>                      | <u>236,326</u>         | <u>219,433</u>         | <u>(16,893)</u>         | <u>(7.1)</u>              |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 151,249                | 147,020                | (4,229)                 | (2.8)                     |
| <b>Total Benefits</b>                             | <u>151,249</u>         | <u>147,020</u>         | <u>(4,229)</u>          | <u>(2.8)</u>              |
| <b>Total Personal Services</b>                    | <u><u>387,575</u></u>  | <u><u>366,453</u></u>  | <u><u>(21,122)</u></u>  | <u><u>(5.4)</u></u>       |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6210 Communications</b>                        |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                            | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Communications</b>                       | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 7,200                  | 7,200                   | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>10,200</u>          | <u>10,200</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u><u>0</u></u>        | <u><u>11,200</u></u>   | <u><u>11,200</u></u>    | <u><u>0.0</u></u>         |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6545 - AIRPORT SUPPLIES                           | 2,500                  | 3,000                  | 500                     | 20.0                      |
| 6550 - HEATING & ELEC SUPPLIES                    | 8,000                  | 10,000                 | 2,000                   | 25.0                      |
| 6555 - PLUMBING SUPPLIES                          | 6,000                  | 8,000                  | 2,000                   | 33.3                      |
| 6565 - SMALL TOOLS                                | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 20,000                 | 28,000                 | 8,000                   | 40.0                      |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>38,000</u>          | <u>50,500</u>          | <u>12,500</u>           | <u>32.9</u>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u><u>38,000</u></u>   | <u><u>52,500</u></u>   | <u><u>14,500</u></u>    | <u><u>38.2</u></u>        |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.FACMAINT**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6735 - HEATERS/BOILERS < \$5000                  | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                  | 8,000                  | 9,000                  | 1,000                   | 12.5                      |
| <b>Total New Equipment Under \$5,000</b>         | <b>11,500</b>          | <b>12,500</b>          | <b>1,000</b>            | <b>8.7</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                  | 12,500                 | 14,000                 | 1,500                   | 12.0                      |
| 6799 - OTHER EQUIP PART < \$5000                 | 8,000                  | 7,000                  | (1,000)                 | (12.5)                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>20,500</b>          | <b>21,000</b>          | <b>500</b>              | <b>2.4</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>32,000</b>          | <b>33,500</b>          | <b>1,500</b>            | <b>4.7</b>                |
| <b>Grand Total</b>                               | <b>457,575</b>         | <b>463,653</b>         | <b>6,078</b>            | <b>1.3</b>                |

**6100 Personal Services**

|                        | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Fuel-Hazmat Specialist | 0            | 0            | 1            | 26                | 12       | 0               | 44,543          | 44,543           | 100.0%      |
| Fuel Station Attendant | 0            | 0            | 1            | 22                | 12       | 0               | 64,575          | 64,575           | 100.0%      |

**6110 Permanent Wages**

|                              |   |   |   |  |  |   |         |         |        |
|------------------------------|---|---|---|--|--|---|---------|---------|--------|
| 6111 Regular Wages           | 0 | 0 | 2 |  |  | 0 | 109,118 | 109,118 | 100.0% |
| 6115 Overtime Wages          |   |   |   |  |  | 0 | 50,111  | 50,111  | 100.0% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 0 | 159,229 | 159,229 | 100.0% |

**6130 Benefits**

|                                        |  |  |  |  |  |   |         |         |        |
|----------------------------------------|--|--|--|--|--|---|---------|---------|--------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 0 | 106,683 | 106,683 | 100.0% |
| <b>Total Benefits</b>                  |  |  |  |  |  | 0 | 106,683 | 106,683 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>265,912</b> | <b>265,912</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.FUEL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                     |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                       |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                    | 0                      | 109,118                | 109,118                 | 0.0                       |
| <b>Total Permanent Wages</b>                      | <u>0</u>               | <u>109,118</u>         | <u>109,118</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>              |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                         | 0                      | 50,111                 | 50,111                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b>             | <u>0</u>               | <u>50,111</u>          | <u>50,111</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                              |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                         | 0                      | 106,683                | 106,683                 | 0.0                       |
| <b>Total Benefits</b>                             | <u>0</u>               | <u>106,683</u>         | <u>106,683</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>                    | <u>0</u>               | <u>265,912</u>         | <u>265,912</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>                  |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 0                      | 6,440                  | 6,440                   | 0.0                       |
| 6428 - EXCESS BAGS(not freight)                   | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <u>0</u>               | <u>9,440</u>           | <u>9,440</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>                 | <u>0</u>               | <u>9,440</u>           | <u>9,440</u>            | <u>0.0</u>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Supplies</b>                             | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Grand Total</b>                                | <u>0</u>               | <u>277,352</u>         | <u>277,352</u>          | <u>0.0</u>                |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.ITNQTR**

| <b>Object Account</b>                             | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|---------------------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6500 Supplies</b>                              |                            |                            |                             |                               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                            |                            |                             |                               |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                     | 0                          | (10,000)                    | (100.0)                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>10,000</u>              | <u>0</u>                   | <u>(10,000)</u>             | <u>(100.0)</u>                |
| <b>Total Supplies</b>                             | <u>10,000</u>              | <u>0</u>                   | <u>(10,000)</u>             | <u>(100.0)</u>                |
| <b>Grand Total</b>                                | <u>10,000</u>              | <u>0</u>                   | <u>(10,000)</u>             | <u>(100.0)</u>                |

Public Works

Village Services/Pt. Lay - Roads

6112.ROADS

6100 Personal Services

|                                          | FTE   | FTE   | FTE   | Position |          | Budget         | Budget         | Change        | %             |
|------------------------------------------|-------|-------|-------|----------|----------|----------------|----------------|---------------|---------------|
|                                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26          | Amount        | Change        |
| Heavy Equipment Operator-Truck Driver    | 0     | 0     | 1     | 28       | 12       | 0              | 48,797         | 48,797        | 100.0%        |
| Heavy Equipment Operator                 | 3     | 3     | 2     | 26       | 12       | 272,932        | 188,277        | (84,655)      | (31.0%)       |
| Laborer                                  | 1     | 1     | 1     | 16       | 12       | 50,944         | 47,712         | (3,232)       | (6.3%)        |
| <b>6110 Permanent Wages</b>              |       |       |       |          |          |                |                |               |               |
| 6111 Regular Wages                       | 4     | 4     | 4     |          |          | 323,876        | 284,786        | (39,090)      | (12.1%)       |
| 6115 Overtime Wages                      |       |       |       |          |          | 0              | 54,896         | 54,896        | 100.0%        |
| <b>Total Permanent Wages</b>             |       |       |       |          |          | <b>323,876</b> | <b>339,682</b> | <b>15,806</b> | <b>4.9%</b>   |
| Project Laborer                          | 0     | 0     | 1     | 21       |          | 0              | 15,000         | 15,000        | 100.0%        |
| <b>6120 Temporary Wages</b>              |       |       |       |          |          |                |                |               |               |
| 6121 Regular Wages                       | 0     | 0     | 1     |          |          | 0              | 15,000         | 15,000        | 100.0%        |
| <b>Total Temporary Wages</b>             |       |       |       |          |          | <b>0</b>       | <b>15,000</b>  | <b>15,000</b> | <b>100.0%</b> |
| <b>6130 Benefits</b>                     |       |       |       |          |          |                |                |               |               |
| 6131 Permanent Employee Benefits - 67%   |       |       |       |          |          | 207,281        | 227,587        | 20,306        | 9.8%          |
| 6135 Temporary Employee Benefits - 11.5% |       |       |       |          |          | 0              | 1,725          | 1,725         | 100.0%        |
| <b>Total Benefits</b>                    |       |       |       |          |          | <b>207,281</b> | <b>229,312</b> | <b>22,031</b> | <b>10.6%</b>  |
| <b>Total Personal Services</b>           |       |       |       |          |          | <b>531,157</b> | <b>583,994</b> | <b>52,837</b> | <b>9.9%</b>   |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.ROADS**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 323,876                | 284,786                | (39,090)                | (12.1)                    |
| <b>Total Permanent Wages</b>          | <u>323,876</u>         | <u>284,786</u>         | <u>(39,090)</u>         | <u>(12.1)</u>             |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 54,896                 | 54,896                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>54,896</u>          | <u>54,896</u>           | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>               | <u>15,000</u>          | <u>15,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 207,281                | 227,587                | 20,306                  | 9.8                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 1,725                  | 1,725                   | 0.0                       |
| <b>Total Benefits</b>                 | <u>207,281</u>         | <u>229,312</u>         | <u>22,031</u>           | <u>10.6</u>               |
| <b>Total Personal Services</b>        | <u>531,157</u>         | <u>583,994</u>         | <u>52,837</u>           | <u>9.9</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 0                      | 8,600                  | 8,600                   | 0.0                       |
| 6402 - AIRFARE IN-STATE               | 0                      | 2,800                  | 2,800                   | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 11,025                 | 11,025                  | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING       | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>24,425</u>          | <u>24,425</u>           | <u>0.0</u>                |
| <b>Total Contractual Services</b>     | <u>0</u>               | <u>24,425</u>          | <u>24,425</u>           | <u>0.0</u>                |
| <b>6500 Supplies</b>                  |                        |                        |                         |                           |
| <b>6510 Fuel</b>                      |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                   | 20,000                 | 20,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                     | <u>20,000</u>          | <u>20,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Total Supplies</b>                 | <u>20,000</u>          | <u>20,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>Grand Total</b>                    | <u>551,157</u>         | <u>628,419</u>         | <u>77,262</u>           | <u>14.0</u>               |

**6100 Personal Services**

|                   | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Waste Collector I | 2            | 2            | 1            | 17                | 12       | 99,587          | 53,490          | (46,097)         | (46.3%)     |
| Truck Driver      | 2            | 1            | 0            | 26                |          | 82,986          | 0               | (82,986)         | (100.0%)    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |               |                  |                |
|------------------------------|---|---|---|--|--|----------------|---------------|------------------|----------------|
| 6111 Regular Wages           | 4 | 3 | 1 |  |  | 182,573        | 53,490        | (129,083)        | (70.7%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>182,573</b> | <b>53,490</b> | <b>(129,083)</b> | <b>(70.7%)</b> |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 15,000 | 15,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

**6120 Temporary Wages**

|                              |   |   |   |  |  |          |               |               |               |
|------------------------------|---|---|---|--|--|----------|---------------|---------------|---------------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0        | 15,000        | 15,000        | 100.0%        |
| <b>Total Temporary Wages</b> |   |   |   |  |  | <b>0</b> | <b>15,000</b> | <b>15,000</b> | <b>100.0%</b> |

**6130 Benefits**

|                                          |  |  |  |  |  |                |               |                 |                |
|------------------------------------------|--|--|--|--|--|----------------|---------------|-----------------|----------------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 116,847        | 35,838        | (81,009)        | (69.3%)        |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0              | 1,725         | 1,725           | 100.0%         |
| <b>Total Benefits</b>                    |  |  |  |  |  | <b>116,847</b> | <b>37,563</b> | <b>(79,284)</b> | <b>(67.9%)</b> |

|                                |  |  |  |  |  |                |                |                  |                |
|--------------------------------|--|--|--|--|--|----------------|----------------|------------------|----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>299,420</b> | <b>106,053</b> | <b>(193,367)</b> | <b>(64.6%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|------------------|----------------|

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.SANITATN**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 182,573                | 53,490                 | (129,083)               | (70.7)                    |
| <b>Total Permanent Wages</b>   | <u>182,573</u>         | <u>53,490</u>          | <u>(129,083)</u>        | <u>(70.7)</u>             |
| <b>6120 Temporary Wages</b>    |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Temporary Wages</b>   | <u>0</u>               | <u>15,000</u>          | <u>15,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 116,847                | 35,838                 | (81,009)                | (69.3)                    |
| 6135 - BENEFITS-TEMPORARY      | 0                      | 1,725                  | 1,725                   | 0.0                       |
| <b>Total Benefits</b>          | <u>116,847</u>         | <u>37,563</u>          | <u>(79,284)</u>         | <u>(67.9)</u>             |
| <b>Total Personal Services</b> | <u>299,420</u>         | <u>106,053</u>         | <u>(193,367)</u>        | <u>(64.6)</u>             |
| <b>Grand Total</b>             | <u>299,420</u>         | <u>106,053</u>         | <u>(193,367)</u>        | <u>(64.6)</u>             |

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Water Utility Systems Operator | 0            | 0            | 1            | 26                | 12       | 0               | 83,722          | 83,722           | 100.0%      |
| Water Utility Systems Operator      | 0            | 0            | 3            | 18                | 12       | 0               | 182,209         | 182,209          | 100.0%      |

6110 Permanent Wages

|                              |   |   |   |  |  |   |         |         |        |
|------------------------------|---|---|---|--|--|---|---------|---------|--------|
| 6111 Regular Wages           | 0 | 0 | 4 |  |  | 0 | 265,931 | 265,931 | 100.0% |
| 6115 Overtime Wages          |   |   |   |  |  | 0 | 30,000  | 30,000  | 100.0% |
| <b>Total Permanent Wages</b> |   |   |   |  |  | 0 | 295,931 | 295,931 | 100.0% |

|                 |   |   |   |    |  |   |        |        |        |
|-----------------|---|---|---|----|--|---|--------|--------|--------|
| Project Laborer | 0 | 0 | 1 | 21 |  | 0 | 24,000 | 24,000 | 100.0% |
|-----------------|---|---|---|----|--|---|--------|--------|--------|

6120 Temporary Wages

|                              |   |   |   |  |  |   |        |        |        |
|------------------------------|---|---|---|--|--|---|--------|--------|--------|
| 6121 Regular Wages           | 0 | 0 | 1 |  |  | 0 | 24,000 | 24,000 | 100.0% |
| <b>Total Temporary Wages</b> |   |   |   |  |  | 0 | 24,000 | 24,000 | 100.0% |

6130 Benefits

|                                          |  |  |  |  |  |   |         |         |        |
|------------------------------------------|--|--|--|--|--|---|---------|---------|--------|
| 6131 Permanent Employee Benefits - 67%   |  |  |  |  |  | 0 | 198,274 | 198,274 | 100.0% |
| 6135 Temporary Employee Benefits - 11.5% |  |  |  |  |  | 0 | 2,760   | 2,760   | 100.0% |
| <b>Total Benefits</b>                    |  |  |  |  |  | 0 | 201,034 | 201,034 | 100.0% |

|                                |  |  |  |  |  |          |                |                |               |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>520,965</b> | <b>520,965</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|----------------|----------------|---------------|

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.WTRSWR**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 0                      | 265,931                | 265,931                 | 0.0                       |
| <b>Total Permanent Wages</b>          | <u>0</u>               | <u>265,931</u>         | <u>265,931</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 0                      | 30,000                 | 30,000                  | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <u>0</u>               | <u>30,000</u>          | <u>30,000</u>           | <u>0.0</u>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 24,000                 | 24,000                  | 0.0                       |
| <b>Total Temporary Wages</b>          | <u>0</u>               | <u>24,000</u>          | <u>24,000</u>           | <u>0.0</u>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 0                      | 198,274                | 198,274                 | 0.0                       |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 2,760                  | 2,760                   | 0.0                       |
| <b>Total Benefits</b>                 | <u>0</u>               | <u>201,034</u>         | <u>201,034</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>        | <u>0</u>               | <u>520,965</u>         | <u>520,965</u>          | <u>0.0</u>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 0                      | 5,300                  | 5,300                   | 0.0                       |
| <b>Total Communications</b>           | <u>0</u>               | <u>9,300</u>           | <u>9,300</u>            | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 0                      | 271,858                | 271,858                 | 0.0                       |
| <b>Total Rents and Utilities</b>      | <u>0</u>               | <u>271,858</u>         | <u>271,858</u>          | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6402 - AIRFARE IN-STATE               | 0                      | 1,500                  | 1,500                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION          | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                       | 0                      | 1,875                  | 1,875                   | 0.0                       |
| 6420 - LODGING                        | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>       | <u>0</u>               | <u>10,375</u>          | <u>10,375</u>           | <u>0.0</u>                |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.WTRSWR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                         | 0                      | 15,300                 | 15,300                  | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 1,600                  | 1,600                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 0                      | 4,800                  | 4,800                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>0</b>               | <b>21,700</b>          | <b>21,700</b>           | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>0</b>               | <b>313,233</b>         | <b>313,233</b>          | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Fuel</b>                                 | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6565 - SMALL TOOLS                                | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 0                      | 16,000                 | 16,000                  | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>35,000</b>          | <b>35,000</b>           | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 0                      | 3,000                  | 3,000                   | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 0                      | 250                    | 250                     | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 7,500                  | 7,500                   | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>14,750</b>          | <b>14,750</b>           | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>59,750</b>          | <b>59,750</b>           | <b>0.0</b>                |

**PUBLIC WORKS PIZ-VILLAGE SERVICES**

**6112.WTRSWR**

| Object Account                                   | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                  | 0                      | 2,500                  | 2,500                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>         | <u>0</u>               | <u>2,500</u>           | <u>2,500</u>            | <u>0.0</u>                |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                 | 0                      | 12,000                 | 12,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <u>0</u>               | <u>12,000</u>          | <u>12,000</u>           | <u>0.0</u>                |
| <b>Total Equipment &amp; Replacement Parts</b>   | <u>0</u>               | <u>14,500</u>          | <u>14,500</u>           | <u>0.0</u>                |
| <b>Grand Total</b>                               | <u>0</u>               | <u>908,448</u>         | <u>908,448</u>          | <u>0.0</u>                |

**PUBLIC WORKS WATER/SEWER**

6114.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 1,838,477                | 2,013,377                | 2,372,266           | 1,128,234                       | 263,721             | (2,108,545)        | (88.9)%        |
| Total Permanent Overtime Wages                 | 387,471                  | 424,832                  | 0                   | 378,420                         | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 191,824                  | 241,150                  | 0                   | 108,552                         | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 71,317                   | 74,935                   | 0                   | 69,913                          | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 1,879,896                | 2,143,614                | 1,518,250           | 825,460                         | 176,693             | (1,341,557)        | (88.4)%        |
| <b>Total Personal Services</b>                 | <b>4,368,985</b>         | <b>4,897,908</b>         | <b>3,890,516</b>    | <b>2,510,578</b>                | <b>440,414</b>      | <b>(3,450,102)</b> | <b>(88.7)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 54,496                   | 57,407                   | 58,800              | 17,124                          | 13,200              | (45,600)           | (77.6)%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 803                      | 0                        | 1,000               | 0                               | 1,000               | 0                  | 0.0%           |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 8,373,251                | 8,453,796                | 29,128,252          | 7,535,750                       | 31,373,577          | 2,245,325          | 7.7%           |
| Total Rents and Utilities                      | 3,025,203                | 2,931,341                | 1,826,000           | 1,029,209                       | 50,000              | (1,776,000)        | (97.3)%        |
| Total Travel and Lodging                       | 50,825                   | 34,467                   | 74,825              | 14,822                          | 11,000              | (63,825)           | (85.3)%        |
| Total Other Services & Expenses                | 92,958                   | 106,176                  | 107,700             | 35,435                          | 6,800               | (100,900)          | (93.7)%        |
| <b>Total Contractual Services</b>              | <b>11,597,537</b>        | <b>11,583,187</b>        | <b>31,196,577</b>   | <b>8,632,340</b>                | <b>31,455,577</b>   | <b>259,000</b>     | <b>0.8%</b>    |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 119,176                  | 184,941                  | 113,500             | 56,844                          | 1,000               | (112,500)          | (99.1)%        |
| Total Supplies-Buildings & Grounds             | 298,116                  | 419,031                  | 304,700             | 122,380                         | 14,200              | (290,500)          | (95.3)%        |
| Total Supplies-Non-Buildings & Grounds         | 68,833                   | 76,632                   | 84,135              | 12,595                          | 5,500               | (78,635)           | (93.5)%        |
| <b>Total Supplies</b>                          | <b>486,125</b>           | <b>680,604</b>           | <b>502,335</b>      | <b>191,819</b>                  | <b>20,700</b>       | <b>(481,635)</b>   | <b>(95.9)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 81,672                   | 17,205                   | 47,400              | 10,536                          | 6,000               | (41,400)           | (87.3)%        |
| Total Equipment & Parts Under \$5,000          | 45,532                   | 50,961                   | 59,845              | 8,004                           | 10,000              | (49,845)           | (83.3)%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>127,204</b>           | <b>68,166</b>            | <b>107,245</b>      | <b>18,540</b>                   | <b>16,000</b>       | <b>(91,245)</b>    | <b>(85.1)%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Grand Total</b>                             | <b>16,579,851</b>        | <b>17,229,865</b>        | <b>35,696,673</b>   | <b>11,353,277</b>               | <b>31,932,691</b>   | <b>(3,763,982)</b> | <b>(10.5)%</b> |

**6100 Personal Services**

|                                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works | 0            | 0.10         | 0.10         | 38                | 12       | 15,669          | 16,296          | 627              | 4.0%        |
| Water/Sewer Systems Manager     | 1            | 1            | 1            | 32                | 12       | 113,544         | 113,544         | 0                | 0.0%        |
| Executive Assistant             | 0            | 0            | 0.10         | 25                | 12       | 0               | 8,477           | 8,477            | 100.0%      |
| Senior Office Specialist        | 1            | 1            | 1            | 23                | 12       | 63,966          | 65,246          | 1,280            | 2.0%        |
| Office Specialist               | 0            | 1.10         | 1            | 21                | 12       | 67,940          | 60,158          | (7,782)          | (11.5%)     |
| Project Administrator           | 1            | 0            | 0            |                   |          | 0               | 0               | 0                | 0.0%        |
| Work Order Specialist           | 1            | 0            | 0            |                   |          | 0               | 0               | 0                | 0.0%        |

**6110 Permanent Wages**

|                              |   |   |      |  |  |                |                |              |             |
|------------------------------|---|---|------|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 4 | 3 | 3.20 |  |  | 261,119        | 263,721        | 2,602        | 1.0%        |
| <b>Total Permanent Wages</b> |   |   |      |  |  | <b>261,119</b> | <b>263,721</b> | <b>2,602</b> | <b>1.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 167,116        | 176,693        | 9,577        | 5.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>167,116</b> | <b>176,693</b> | <b>9,577</b> | <b>5.7%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>428,235</b> | <b>440,414</b> | <b>12,179</b> | <b>2.8%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS WATER/SEWER**

6114.001

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 261,119                | 263,721                | 2,602                   | 1.0                       |
| <b>Total Permanent Wages</b>       | <u>261,119</u>         | <u>263,721</u>         | <u>2,602</u>            | <u>1.0</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 167,116                | 176,693                | 9,577                   | 5.7                       |
| <b>Total Benefits</b>              | <u>167,116</u>         | <u>176,693</u>         | <u>9,577</u>            | <u>5.7</u>                |
| <b>Total Personal Services</b>     | <u><u>428,235</u></u>  | <u><u>440,414</u></u>  | <u><u>12,179</u></u>    | <u><u>2.8</u></u>         |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 11,000                 | 11,000                 | 0                       | 0.0                       |
| 6225 - POSTAGE                     | 200                    | 200                    | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>13,200</u>          | <u>13,200</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>1,000</u>           | <u>1,000</u>           | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 29,128,252             | 31,373,577             | 2,245,325               | 7.7                       |
| <b>Total Professional Services</b> | <u>29,128,252</u>      | <u>31,373,577</u>      | <u>2,245,325</u>        | <u>7.7</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 50,000                 | 50,000                 | 0                       | 0.0                       |
| 6375 - UTIL-ELECTRICITY            | 1,750,000              | 0                      | (1,750,000)             | (100.0)                   |
| 6376 - NATURAL GAS                 | 16,000                 | 0                      | (16,000)                | (100.0)                   |
| <b>Total Rents and Utilities</b>   | <u>1,816,000</u>       | <u>50,000</u>          | <u>(1,766,000)</u>      | <u>(97.2)</u>             |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE            | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6410 - GROUND TRANSPORTATION       | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6415 - PER DIEM                    | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6420 - LODGING                     | 0                      | 3,000                  | 3,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>    | <u>10,000</u>          | <u>11,000</u>          | <u>1,000</u>            | <u>10.0</u>               |

**PUBLIC WORKS WATER/SEWER**

6114.001

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 300                    | 300                    | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 2,500                  | 4,000                  | 1,500                   | 60.0                      |
| <b>Total Other Services &amp; Expenses</b>        | <b>5,300</b>           | <b>6,800</b>           | <b>1,500</b>            | <b>28.3</b>               |
| <b>Total Contractual Services</b>                 | <b>30,973,752</b>      | <b>31,455,577</b>      | <b>481,825</b>          | <b>1.6</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6555 - PLUMBING SUPPLIES                          | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 200                    | 200                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 500                    | 500                    | 0                       | 0.0                       |
| 6570 - TREATMENT SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>14,200</b>          | <b>14,200</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 200                    | 1,000                  | 800                     | 400.0                     |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 4,000                  | 2,000                   | 100.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>2,700</b>           | <b>5,500</b>           | <b>2,800</b>            | <b>103.7</b>              |
| <b>Total Supplies</b>                             | <b>17,900</b>          | <b>20,700</b>          | <b>2,800</b>            | <b>15.6</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 2,000                  | 5,000                  | 3,000                   | 150.0                     |
| 6759 - OTHER EQUIPMENT < \$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>3,000</b>           | <b>6,000</b>           | <b>3,000</b>            | <b>100.0</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 5,000                  | 10,000                 | 5,000                   | 100.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>5,000</b>           | <b>10,000</b>          | <b>5,000</b>            | <b>100.0</b>              |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>8,000</b>           | <b>16,000</b>          | <b>8,000</b>            | <b>100.0</b>              |
| <b>Grand Total</b>                                | <b>31,427,887</b>      | <b>31,932,691</b>      | <b>504,804</b>          | <b>1.6</b>                |

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works     | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Lead Water Utility Systems Operator | 1            | 1            | 0            | 26                |          | 93,117          | 0               | (93,117)         | (100.0%)    |
| Office Specialist                   | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |
| Water Utility Systems Operator      | 2            | 2            | 0            | 18                |          | 104,164         | 0               | (104,164)        | (100.0%)    |

6110 Permanent Wages

|                              |   |   |   |  |  |                |          |                  |                 |
|------------------------------|---|---|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 3 | 3 | 0 |  |  | 218,966        | 0        | (218,966)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>218,966</b> | <b>0</b> | <b>(218,966)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 140,138        | 0        | (140,138)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>140,138</b> | <b>0</b> | <b>(140,138)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>359,104</b> | <b>0</b> | <b>(359,104)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.002

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 218,966                | 0                      | (218,966)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>218,966</u>         | <u>0</u>               | <u>(218,966)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 140,138                | 0                      | (140,138)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>140,138</u>         | <u>0</u>               | <u>(140,138)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u>359,104</u>         | <u>0</u>               | <u>(359,104)</u>        | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total Communications</b>                | <u>4,500</u>           | <u>0</u>               | <u>(4,500)</u>          | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                    | 1,524                  | 0                      | (1,524)                 | (100.0)                   |
| 6415 - PER DIEM                            | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6420 - LODGING                             | 1,470                  | 0                      | (1,470)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>6,494</u>           | <u>0</u>               | <u>(6,494)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 6,000                  | 0                      | (6,000)                 | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 2,400                  | 0                      | (2,400)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 500                    | 0                      | (500)                   | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>8,900</u>           | <u>0</u>               | <u>(8,900)</u>          | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u>19,894</u>          | <u>0</u>               | <u>(19,894)</u>         | <u>(100.0)</u>            |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total Fuel</b>                          | <u>15,000</u>          | <u>0</u>               | <u>(15,000)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

**6114.002**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 4,000                  | 0                      | (4,000)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6565 - SMALL TOOLS                                | 500                    | 0                      | (500)                   | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>29,500</b>          | <b>0</b>               | <b>(29,500)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,700                  | 0                      | (2,700)                 | (100.0)                   |
| 6630 - MEDICAL SUPPLIES                           | 100                    | 0                      | (100)                   | (100.0)                   |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 200                    | 0                      | (200)                   | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>11,500</b>          | <b>0</b>               | <b>(11,500)</b>         | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>56,000</b>          | <b>0</b>               | <b>(56,000)</b>         | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 400                    | 0                      | (400)                   | (100.0)                   |
| 6740 - JANITOR/MAINT < \$5000                     | 200                    | 0                      | (200)                   | (100.0)                   |
| 6759 - OTHER EQUIPMENT < \$5000                   | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>2,600</b>           | <b>0</b>               | <b>(2,600)</b>          | <b>(100.0)</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 2,645                  | 0                      | (2,645)                 | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>2,645</b>           | <b>0</b>               | <b>(2,645)</b>          | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>5,245</b>           | <b>0</b>               | <b>(5,245)</b>          | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>440,243</b>         | <b>0</b>               | <b>(440,243)</b>        | <b>(100.0)</b>            |

6100 Personal Services

|                                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Office Specialist               | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |
| Water Utility Systems Operator  | 5            | 5            | 0            | 18                |          | 314,048         | 0               | (314,048)        | (100.0%)    |

6110 Permanent Wages

|                              |   |      |     |  |  |                |          |                  |                 |
|------------------------------|---|------|-----|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 5 | 5.20 | 0.0 |  |  | 335,733        | 0        | (335,733)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |      |     |  |  | <b>335,733</b> | <b>0</b> | <b>(335,733)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 214,869        | 0        | (214,869)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>214,869</b> | <b>0</b> | <b>(214,869)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>550,602</b> | <b>0</b> | <b>(550,602)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.003

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 335,733                | 0                      | (335,733)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>335,733</u>         | <u>0</u>               | <u>(335,733)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 214,869                | 0                      | (214,869)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>214,869</u>         | <u>0</u>               | <u>(214,869)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u>550,602</u>         | <u>0</u>               | <u>(550,602)</u>        | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6225 - POSTAGE                             | 100                    | 0                      | (100)                   | (100.0)                   |
| <b>Total Communications</b>                | <u>4,600</u>           | <u>0</u>               | <u>(4,600)</u>          | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 4,000                  | 0                      | (4,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                    | 4,000                  | 0                      | (4,000)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION               | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6415 - PER DIEM                            | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| 6420 - LODGING                             | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>21,500</u>          | <u>0</u>               | <u>(21,500)</u>         | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>12,500</u>          | <u>0</u>               | <u>(12,500)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u>38,600</u>          | <u>0</u>               | <u>(38,600)</u>         | <u>(100.0)</u>            |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 25,000                 | 0                      | (25,000)                | (100.0)                   |
| <b>Total Fuel</b>                          | <u>25,000</u>          | <u>0</u>               | <u>(25,000)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

6114.003

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6565 - SMALL TOOLS                                | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 50,000                 | 0                      | (50,000)                | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>73,000</b>          | <b>0</b>               | <b>(73,000)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 6,500                  | 0                      | (6,500)                 | (100.0)                   |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 0                      | (500)                   | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>10,500</b>          | <b>0</b>               | <b>(10,500)</b>         | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>108,500</b>         | <b>0</b>               | <b>(108,500)</b>        | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>15,000</b>          | <b>0</b>               | <b>(15,000)</b>         | <b>(100.0)</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>10,000</b>          | <b>0</b>               | <b>(10,000)</b>         | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>25,000</b>          | <b>0</b>               | <b>(25,000)</b>         | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>722,702</b>         | <b>0</b>               | <b>(722,702)</b>        | <b>(100.0)</b>            |

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works     | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Lead Water Utility Systems Operator | 1            | 1            | 0            | 26                |          | 98,497          | 0               | (98,497)         | (100.0%)    |
| Office Specialist                   | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |
| Water Utility Systems Operator      | 3            | 3            | 0            | 18                |          | 177,180         | 0               | (177,180)        | (100.0%)    |

6110 Permanent Wages

|                              |   |      |   |  |  |                |          |                  |                 |
|------------------------------|---|------|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 4 | 4.20 | 0 |  |  | 297,362        | 0        | (297,362)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |      |   |  |  | <b>297,362</b> | <b>0</b> | <b>(297,362)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 190,312        | 0        | (190,312)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>190,312</b> | <b>0</b> | <b>(190,312)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>487,674</b> | <b>0</b> | <b>(487,674)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.004

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 297,362                | 0                      | (297,362)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>297,362</u>         | <u>0</u>               | <u>(297,362)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 190,312                | 0                      | (190,312)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>190,312</u>         | <u>0</u>               | <u>(190,312)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u><u>487,674</u></u>  | <u><u>0</u></u>        | <u><u>(487,674)</u></u> | <u><u>(100.0)</u></u>     |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| <b>Total Communications</b>                | <u>4,000</u>           | <u>0</u>               | <u>(4,000)</u>          | <u>(100.0)</u>            |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6376 - NATURAL GAS                         | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Rents and Utilities</b>           | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,120                  | 0                      | (2,120)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION               | 250                    | 0                      | (250)                   | (100.0)                   |
| 6415 - PER DIEM                            | 1,820                  | 0                      | (1,820)                 | (100.0)                   |
| 6420 - LODGING                             | 1,960                  | 0                      | (1,960)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>6,150</u>           | <u>0</u>               | <u>(6,150)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 3,200                  | 0                      | (3,200)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 3,500                  | 0                      | (3,500)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>16,700</u>          | <u>0</u>               | <u>(16,700)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u><u>36,850</u></u>   | <u><u>0</u></u>        | <u><u>(36,850)</u></u>  | <u><u>(100.0)</u></u>     |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 25,000                 | 0                      | (25,000)                | (100.0)                   |
| <b>Total Fuel</b>                          | <u>25,000</u>          | <u>0</u>               | <u>(25,000)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

6114.004

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6560 - SMALL APPLIANCES                           | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6565 - SMALL TOOLS                                | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 20,000                 | 0                      | (20,000)                | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>26,500</b>          | <b>0</b>               | <b>(26,500)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,500                  | 0                      | (3,500)                 | (100.0)                   |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 0                      | (500)                   | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>10,000</b>          | <b>0</b>               | <b>(10,000)</b>         | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>61,500</b>          | <b>0</b>               | <b>(61,500)</b>         | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 1,800                  | 0                      | (1,800)                 | (100.0)                   |
| 6740 - JANITOR/MAINT < \$5000                     | 500                    | 0                      | (500)                   | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>2,300</b>           | <b>0</b>               | <b>(2,300)</b>          | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>2,300</b>           | <b>0</b>               | <b>(2,300)</b>          | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>588,324</b>         | <b>0</b>               | <b>(588,324)</b>        | <b>(100.0)</b>            |

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works     | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Lead Water Utility Systems Operator | 1            | 1            | 0            | 26                |          | 76,950          | 0               | (76,950)         | (100.0%)    |
| Office Specialist                   | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |
| Water Utility Systems Operator      | 3            | 3            | 0            | 18                |          | 156,135         | 0               | (156,135)        | (100.0%)    |

6110 Permanent Wages

|                              |   |      |   |  |  |                |          |                  |                 |
|------------------------------|---|------|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 4 | 4.20 | 0 |  |  | 254,770        | 0        | (254,770)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |      |   |  |  | <b>254,770</b> | <b>0</b> | <b>(254,770)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 163,053        | 0        | (163,053)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>163,053</b> | <b>0</b> | <b>(163,053)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>417,823</b> | <b>0</b> | <b>(417,823)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.005

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 254,770                | 0                      | (254,770)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>254,770</u>         | <u>0</u>               | <u>(254,770)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 163,053                | 0                      | (163,053)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>163,053</u>         | <u>0</u>               | <u>(163,053)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u><u>417,823</u></u>  | <u><u>0</u></u>        | <u><u>(417,823)</u></u> | <u><u>(100.0)</u></u>     |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 3,500                  | 0                      | (3,500)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 4,500                  | 0                      | (4,500)                 | (100.0)                   |
| <b>Total Communications</b>                | <u>8,000</u>           | <u>0</u>               | <u>(8,000)</u>          | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                    | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION               | 150                    | 0                      | (150)                   | (100.0)                   |
| 6415 - PER DIEM                            | 1,820                  | 0                      | (1,820)                 | (100.0)                   |
| 6420 - LODGING                             | 1,960                  | 0                      | (1,960)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>7,430</u>           | <u>0</u>               | <u>(7,430)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>18,000</u>          | <u>0</u>               | <u>(18,000)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u><u>33,430</u></u>   | <u><u>0</u></u>        | <u><u>(33,430)</u></u>  | <u><u>(100.0)</u></u>     |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Fuel</b>                          | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

6114.005

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6565 - SMALL TOOLS                                | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 8,000                  | 0                      | (8,000)                 | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>32,000</b>          | <b>0</b>               | <b>(32,000)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 0                      | (3,000)                 | (100.0)                   |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 0                      | (250)                   | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 3,000                  | 0                      | (3,000)                 | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>7,250</b>           | <b>0</b>               | <b>(7,250)</b>          | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>49,250</b>          | <b>0</b>               | <b>(49,250)</b>         | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>2,500</b>           | <b>0</b>               | <b>(2,500)</b>          | <b>(100.0)</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 12,000                 | 0                      | (12,000)                | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>12,000</b>          | <b>0</b>               | <b>(12,000)</b>         | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>14,500</b>          | <b>0</b>               | <b>(14,500)</b>         | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>515,003</b>         | <b>0</b>               | <b>(515,003)</b>        | <b>(100.0)</b>            |

Public Works

Water and Sewer - Wainwright

6114.006

6100 Personal Services

|                                     | FTE   | FTE   | FTE   | Position       | Budget  | Budget | Change    | %        |
|-------------------------------------|-------|-------|-------|----------------|---------|--------|-----------|----------|
|                                     | FY 24 | FY 25 | FY 26 | Range # Months | FY 25   | FY 26  | Amount    | Change   |
| Deputy Director of Public Works     | 0     | 0.10  | 0     | 38             | 15,669  | 0      | (15,669)  | (100.0%) |
| Lead Water Utility Systems Operator | 1     | 1     | 0     | 26             | 81,426  | 0      | (81,426)  | (100.0%) |
| Office Specialist                   | 0     | 0.10  | 0     | 21             | 6,016   | 0      | (6,016)   | (100.0%) |
| Water Utility Systems Operator      | 4     | 4     | 0     | 18             | 295,058 | 0      | (295,058) | (100.0%) |

6110 Permanent Wages

|                              |   |      |   |  |                |          |                  |                 |
|------------------------------|---|------|---|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 5 | 5.20 | 0 |  | 398,169        | 0        | (398,169)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |      |   |  | <b>398,169</b> | <b>0</b> | <b>(398,169)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  | 254,828        | 0        | (254,828)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  | <b>254,828</b> | <b>0</b> | <b>(254,828)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  | <b>652,997</b> | <b>0</b> | <b>(652,997)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.006

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 398,169                | 0                      | (398,169)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>398,169</u>         | <u>0</u>               | <u>(398,169)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 254,828                | 0                      | (254,828)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>254,828</u>         | <u>0</u>               | <u>(254,828)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u>652,997</u>         | <u>0</u>               | <u>(652,997)</u>        | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Communications</b>                | <u>6,000</u>           | <u>0</u>               | <u>(6,000)</u>          | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,580                  | 0                      | (2,580)                 | (100.0)                   |
| 6410 - GROUND TRANSPORTATION               | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6415 - PER DIEM                            | 2,730                  | 0                      | (2,730)                 | (100.0)                   |
| 6420 - LODGING                             | 2,940                  | 0                      | (2,940)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>9,250</u>           | <u>0</u>               | <u>(9,250)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 12,000                 | 0                      | (12,000)                | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 7,000                  | 0                      | (7,000)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>20,000</u>          | <u>0</u>               | <u>(20,000)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u>35,250</u>          | <u>0</u>               | <u>(35,250)</u>         | <u>(100.0)</u>            |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 25,000                 | 0                      | (25,000)                | (100.0)                   |
| <b>Total Fuel</b>                          | <u>25,000</u>          | <u>0</u>               | <u>(25,000)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

6114.006

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6565 - SMALL TOOLS                                | 3,000                  | 0                      | (3,000)                 | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 35,000                 | 0                      | (35,000)                | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>50,500</b>          | <b>0</b>               | <b>(50,500)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 0                      | (3,000)                 | (100.0)                   |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 0                      | (250)                   | (100.0)                   |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 11,000                 | 0                      | (11,000)                | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>17,750</b>          | <b>0</b>               | <b>(17,750)</b>         | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>93,250</b>          | <b>0</b>               | <b>(93,250)</b>         | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>5,000</b>           | <b>0</b>               | <b>(5,000)</b>          | <b>(100.0)</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 9,200                  | 0                      | (9,200)                 | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>9,200</b>           | <b>0</b>               | <b>(9,200)</b>          | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>14,200</b>          | <b>0</b>               | <b>(14,200)</b>         | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>795,697</b>         | <b>0</b>               | <b>(795,697)</b>        | <b>(100.0)</b>            |

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works     | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Lead Water Utility Systems Operator | 1            | 1            | 0            | 26                |          | 82,986          | 0               | (82,986)         | (100.0%)    |
| Office Specialist                   | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |
| Water Utility Systems Operator      | 3            | 3            | 0            | 18                |          | 200,219         | 0               | (200,219)        | (100.0%)    |

6110 Permanent Wages

|                              |   |      |   |  |  |                |          |                  |                 |
|------------------------------|---|------|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 4 | 4.20 | 0 |  |  | 304,890        | 0        | (304,890)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |      |   |  |  | <b>304,890</b> | <b>0</b> | <b>(304,890)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 195,130        | 0        | (195,130)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>195,130</b> | <b>0</b> | <b>(195,130)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>500,020</b> | <b>0</b> | <b>(500,020)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.007

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 304,890                | 0                      | (304,890)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>304,890</u>         | <u>0</u>               | <u>(304,890)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 195,130                | 0                      | (195,130)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>195,130</u>         | <u>0</u>               | <u>(195,130)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u>500,020</u>         | <u>0</u>               | <u>(500,020)</u>        | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 4,000                  | 0                      | (4,000)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| <b>Total Communications</b>                | <u>9,000</u>           | <u>0</u>               | <u>(9,000)</u>          | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,056                  | 0                      | (2,056)                 | (100.0)                   |
| 6415 - PER DIEM                            | 1,365                  | 0                      | (1,365)                 | (100.0)                   |
| 6420 - LODGING                             | 2,940                  | 0                      | (2,940)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>6,361</u>           | <u>0</u>               | <u>(6,361)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 8,000                  | 0                      | (8,000)                 | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 2,400                  | 0                      | (2,400)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>11,900</u>          | <u>0</u>               | <u>(11,900)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u>27,261</u>          | <u>0</u>               | <u>(27,261)</u>         | <u>(100.0)</u>            |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| <b>Total Fuel</b>                          | <u>2,500</u>           | <u>0</u>               | <u>(2,500)</u>          | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

6114.007

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 4,000                  | 0                      | (4,000)                 | (100.0)                   |
| 6565 - SMALL TOOLS                                | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 20,000                 | 0                      | (20,000)                | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>38,000</b>          | <b>0</b>               | <b>(38,000)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,685                  | 0                      | (1,685)                 | (100.0)                   |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 0                      | (500)                   | (100.0)                   |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>8,685</b>           | <b>0</b>               | <b>(8,685)</b>          | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>49,185</b>          | <b>0</b>               | <b>(49,185)</b>         | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 500                    | 0                      | (500)                   | (100.0)                   |
| 6735 - HEATERS/BOILERS < \$5000                   | 500                    | 0                      | (500)                   | (100.0)                   |
| 6740 - JANITOR/MAINT < \$5000                     | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6750 - OFFICE MACHINES < \$5000                   | 500                    | 0                      | (500)                   | (100.0)                   |
| 6759 - OTHER EQUIPMENT < \$5000                   | 8,000                  | 0                      | (8,000)                 | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>10,500</b>          | <b>0</b>               | <b>(10,500)</b>         | <b>(100.0)</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>15,000</b>          | <b>0</b>               | <b>(15,000)</b>         | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>25,500</b>          | <b>0</b>               | <b>(25,500)</b>         | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>601,966</b>         | <b>0</b>               | <b>(601,966)</b>        | <b>(100.0)</b>            |

Public Works

Water and Sewer - Atqasuk

6114.008

6100 Personal Services

|                                     | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|-------------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works     | 0            | 0.10         | 0            | 38                |          | 15,669          | 0               | (15,669)         | (100.0%)    |
| Lead Water Utility Systems Operator | 1            | 1            | 0            | 26                |          | 89,692          | 0               | (89,692)         | (100.0%)    |
| Office Specialist                   | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |
| Water Utility Systems Operator      | 3            | 3            | 0            | 18                |          | 189,880         | 0               | (189,880)        | (100.0%)    |

6110 Permanent Wages

|                              |   |      |   |  |  |                |          |                  |                 |
|------------------------------|---|------|---|--|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 4 | 4.20 | 0 |  |  | 301,257        | 0        | (301,257)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |      |   |  |  | <b>301,257</b> | <b>0</b> | <b>(301,257)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |          |                  |                 |
|----------------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 192,804        | 0        | (192,804)        | (100.0%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>192,804</b> | <b>0</b> | <b>(192,804)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |  |                |          |                  |                 |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>494,061</b> | <b>0</b> | <b>(494,061)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------|------------------|-----------------|

**PUBLIC WORKS WATER/SEWER**

6114.008

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 301,257                | 0                      | (301,257)               | (100.0)                   |
| <b>Total Permanent Wages</b>               | <u>301,257</u>         | <u>0</u>               | <u>(301,257)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 192,804                | 0                      | (192,804)               | (100.0)                   |
| <b>Total Benefits</b>                      | <u>192,804</u>         | <u>0</u>               | <u>(192,804)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>             | <u><u>494,061</u></u>  | <u><u>0</u></u>        | <u><u>(494,061)</u></u> | <u><u>(100.0)</u></u>     |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                     | 4,500                  | 0                      | (4,500)                 | (100.0)                   |
| <b>Total Communications</b>                | <u>9,500</u>           | <u>0</u>               | <u>(9,500)</u>          | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6402 - AIRFARE IN-STATE                    | 500                    | 0                      | (500)                   | (100.0)                   |
| 6410 - GROUND TRANSPORTATION               | 200                    | 0                      | (200)                   | (100.0)                   |
| 6415 - PER DIEM                            | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| 6420 - LODGING                             | 2,940                  | 0                      | (2,940)                 | (100.0)                   |
| <b>Total Travel and Lodging</b>            | <u>7,640</u>           | <u>0</u>               | <u>(7,640)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6485 - TRAIN/TUITION/CONFERENCE            | 2,400                  | 0                      | (2,400)                 | (100.0)                   |
| 6499 - MISC SERVICES & EXP                 | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>14,400</u>          | <u>0</u>               | <u>(14,400)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>          | <u><u>31,540</u></u>   | <u><u>0</u></u>        | <u><u>(31,540)</u></u>  | <u><u>(100.0)</u></u>     |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| <b>Total Fuel</b>                          | <u>10,000</u>          | <u>0</u>               | <u>(10,000)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS WATER/SEWER**

6114.008

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6555 - PLUMBING SUPPLIES                          | 3,500                  | 0                      | (3,500)                 | (100.0)                   |
| 6565 - SMALL TOOLS                                | 500                    | 0                      | (500)                   | (100.0)                   |
| 6570 - TREATMENT SUPPLIES                         | 25,000                 | 0                      | (25,000)                | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 10,500                 | 0                      | (10,500)                | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>41,000</b>          | <b>0</b>               | <b>(41,000)</b>         | <b>(100.0)</b>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 0                      | (1,000)                 | (100.0)                   |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,500                  | 0                      | (2,500)                 | (100.0)                   |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 0                      | (250)                   | (100.0)                   |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 2,000                  | 0                      | (2,000)                 | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>15,750</b>          | <b>0</b>               | <b>(15,750)</b>         | <b>(100.0)</b>            |
| <b>Total Supplies</b>                             | <b>66,750</b>          | <b>0</b>               | <b>(66,750)</b>         | <b>(100.0)</b>            |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 6,500                  | 0                      | (6,500)                 | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>6,500</b>           | <b>0</b>               | <b>(6,500)</b>          | <b>(100.0)</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6799 - OTHER EQUIP PART < \$5000                  | 6,000                  | 0                      | (6,000)                 | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>6,000</b>           | <b>0</b>               | <b>(6,000)</b>          | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>12,500</b>          | <b>0</b>               | <b>(12,500)</b>         | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>604,851</b>         | <b>0</b>               | <b>(604,851)</b>        | <b>(100.0)</b>            |

**PUBLIC WORKS EQUIPMENT MAINTENANCE**

6115.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change      |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|---------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |               |
| Total Permanent Wages                          | 2,563,819                | 2,054,506                | 2,691,323           | 1,126,885                       | 2,343,802           | (347,521)          | (12.9)%       |
| Total Permanent Overtime Wages                 | 656,589                  | 903,542                  | 0                   | 486,489                         | 577,525             | 577,525            | 0.0%          |
| Total Temporary Wages                          | 15,118                   | 4,666                    | 0                   | 34,346                          | 0                   | 0                  | 0.0%          |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 66                              | 0                   | 0                  | 0.0%          |
| Total Benefits                                 | 2,591,786                | 2,522,618                | 1,722,447           | 862,435                         | 1,957,289           | 234,842            | 13.6%         |
| <b>Total Personal Services</b>                 | <b>5,827,312</b>         | <b>5,485,331</b>         | <b>4,413,770</b>    | <b>2,510,222</b>                | <b>4,878,616</b>    | <b>464,846</b>     | <b>10.5%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |               |
| Total Communications                           | 36,522                   | 48,389                   | 38,500              | 21,990                          | 40,150              | 1,650              | 4.3%          |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Maintenance Services                     | 29,733                   | 14,374                   | 46,500              | 4,283                           | 46,500              | 0                  | 0.0%          |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| Total Professional Services                    | 8,967                    | 6,660                    | 115,000             | 0                               | 115,000             | 0                  | 0.0%          |
| Total Rents and Utilities                      | 25,255                   | 52,777                   | 63,000              | 6,754                           | 86,150              | 23,150             | 36.7%         |
| Total Travel and Lodging                       | 162,845                  | 174,965                  | 179,500             | 101,476                         | 155,250             | (24,250)           | (13.5)%       |
| Total Other Services & Expenses                | 24,536                   | 28,308                   | 33,500              | 9,886                           | 30,700              | (2,800)            | (8.4)%        |
| <b>Total Contractual Services</b>              | <b>287,857</b>           | <b>325,473</b>           | <b>476,000</b>      | <b>144,389</b>                  | <b>473,750</b>      | <b>(2,250)</b>     | <b>(0.5)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |               |
| Total Fuel                                     | 42,934                   | 47,373                   | 26,000              | 9,007                           | 26,000              | 0                  | 0.0%          |
| Total Supplies-Buildings & Grounds             | 57,736                   | 33,100                   | 53,200              | 24,027                          | 53,700              | 500                | 0.9%          |
| Total Supplies-Non-Buildings & Grounds         | 419,024                  | 361,641                  | 214,500             | 25,417                          | 217,500             | 3,000              | 1.4%          |
| <b>Total Supplies</b>                          | <b>519,693</b>           | <b>442,114</b>           | <b>293,700</b>      | <b>58,451</b>                   | <b>297,200</b>      | <b>3,500</b>       | <b>1.2%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |               |
| Total New Equipment Under \$5,000              | 41,547                   | 39,873                   | 27,500              | 27,975                          | 44,500              | 17,000             | 61.8%         |
| Total Equipment & Parts Under \$5,000          | 992,079                  | 544,479                  | 456,500             | 236,387                         | 640,249             | 183,749            | 40.3%         |
| Total Equipment & Parts Over \$5,000           | 198,777                  | 16,116                   | 70,000              | 292,340                         | 50,000              | (20,000)           | (28.6)%       |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>1,232,402</b>         | <b>600,468</b>           | <b>554,000</b>      | <b>556,702</b>                  | <b>734,749</b>      | <b>180,749</b>     | <b>32.6%</b>  |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%          |
| <b>Grand Total</b>                             | <b>7,867,265</b>         | <b>6,853,386</b>         | <b>5,737,470</b>    | <b>3,269,764</b>                | <b>6,384,315</b>    | <b>646,845</b>     | <b>11.3%</b>  |

**6100 Personal Services**

|                             | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|-----------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                             | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Lite Duty Lead Mechanic     | 1     | 1     | 1     | 29       | 12       | 115,392 | 115,392 | 0        | 0.0%    |
| Light Duty Mechanic         | 6     | 6     | 5     | 25       | 12       | 498,196 | 437,381 | (60,815) | (12.2%) |
| Work Order Specialist       | 1     | 1     | 1     | 24       | 12       | 74,267  | 75,560  | 1,293    | 1.7%    |
| Light Duty Mechanic Trainee | 0     | 1     | 1     | 20       | 12       | 57,297  | 53,130  | (4,167)  | (7.3%)  |
| Office Assistant            | 0     | 1     | 1     | 18       | 12       | 51,971  | 62,166  | 10,195   | 19.6%   |
| Laborer                     | 2     | 2     | 2     | 16       | 12       | 102,274 | 106,575 | 4,301    | 4.2%    |
| Office Specialist           | 1     | 0     | 0     | 21       |          | 0       | 0       | 0        | 0.0%    |

**6110 Permanent Wages**

|                              |               |    |    |    |  |                |                |                 |               |
|------------------------------|---------------|----|----|----|--|----------------|----------------|-----------------|---------------|
| 6111                         | Regular Wages | 11 | 12 | 11 |  | 899,397        | 850,204        | (49,193)        | 0             |
| <b>Total Permanent Wages</b> |               |    |    |    |  | <b>899,397</b> | <b>850,204</b> | <b>(49,193)</b> | <b>(5.5%)</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |                |               |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|----------------|---------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 575,614        | 569,637        | (5,977)        | (1.0%)        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>575,614</b> | <b>569,637</b> | <b>(5,977)</b> | <b>(1.0%)</b> |

|                                |  |  |  |  |  |                  |                  |                 |               |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,475,011</b> | <b>1,419,841</b> | <b>(55,170)</b> | <b>(3.7%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|-----------------|---------------|

**PUBLIC WORKS EQUIPMENT MAINT**  
**6115.BRWLTDY**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 899,397                | 850,204                | (49,193)                | (5.5)                     |
| <b>Total Permanent Wages</b>               | <u>899,397</u>         | <u>850,204</u>         | <u>(49,193)</u>         | <u>(5.5)</u>              |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 575,614                | 569,637                | (5,977)                 | (1.0)                     |
| <b>Total Benefits</b>                      | <u>575,614</u>         | <u>569,637</u>         | <u>(5,977)</u>          | <u>(1.0)</u>              |
| <b>Total Personal Services</b>             | <u>1,475,011</u>       | <u>1,419,841</u>       | <u>(55,170)</u>         | <u>(3.7)</u>              |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 13,000                 | 8,000                  | (5,000)                 | (38.5)                    |
| <b>Total Communications</b>                | <u>13,000</u>          | <u>8,500</u>           | <u>(4,500)</u>          | <u>(34.6)</u>             |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 500                    | 500                    | 0                       | 0.0                       |
| 6295 - VEHICLE MAINTENANCE                 | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>500</u>             | <u>15,500</u>          | <u>15,000</u>           | <u>3,000.0</u>            |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                    | 0                      | 15,800                 | 15,800                  | 0.0                       |
| 6376 - NATURAL GAS                         | 0                      | 11,700                 | 11,700                  | 0.0                       |
| 6380 - WATER/SEWER                         | 0                      | 3,500                  | 3,500                   | 0.0                       |
| <b>Total Rents and Utilities</b>           | <u>0</u>               | <u>31,000</u>          | <u>31,000</u>           | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6491 - IT SERVICES                         | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>13,500</u>          | <u>57,000</u>          | <u>43,500</u>           | <u>322.2</u>              |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                          | <u>10,000</u>          | <u>10,000</u>          | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS EQUIPMENT MAINT**  
**6115.BRWLTDY**

| Object<br>Account                                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6565 - SMALL TOOLS                                | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 8,000                  | 8,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>18,000</b>          | <b>18,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 80,000                 | 80,000                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>93,000</b>          | <b>94,000</b>          | <b>1,000</b>            | <b>1.1</b>                |
| <b>Total Supplies</b>                             | <b>121,000</b>         | <b>122,000</b>         | <b>1,000</b>            | <b>0.8</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 121,500                | 150,000                | 28,500                  | 23.5                      |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>121,500</b>         | <b>150,000</b>         | <b>28,500</b>           | <b>23.5</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>10,000</b>          | <b>10,000</b>           | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>131,500</b>         | <b>170,000</b>         | <b>38,500</b>           | <b>29.3</b>               |
| <b>Grand Total</b>                                | <b>1,741,011</b>       | <b>1,768,841</b>       | <b>27,830</b>           | <b>1.6</b>                |

Public Works

Equipment Maintenance - Mechanic

6115.BRWMCHNC

6100 Personal Services

|                                  | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %        |
|----------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|----------|
|                                  | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change   |
| Lead Mechanic                    | 1     | 1     | 1     | 30       | 12       | 93,329  | 108,178 | 14,849   | 15.9%    |
| Heavy Equipment Mechanic         | 5     | 5     | 4     | 27       | 12       | 432,639 | 375,188 | (57,451) | (13.3%)  |
| Senior Office Specialist         | 0.5   | 0.5   | 0.5   | 23       | 12       | 32,598  | 38,441  | 5,843    | 17.9%    |
| Oiler                            | 2     | 2     | 2     | 21       | 12       | 129,426 | 133,330 | 3,904    | 3.0%     |
| Heavy Equipment Mechanic Trainee | 2     | 1     | 1     | 20       | 12       | 56,714  | 56,714  | 0        | 0.0%     |
| Inventory Control Clerk          | 0     | 0.5   | 0.5   | 20       | 12       | 35,066  | 35,597  | 531      | 1.5%     |
| Laborer                          | 3     | 2     | 2     | 16       | 12       | 99,651  | 104,021 | 4,370    | 4.4%     |
| Welder                           | 1     | 1     | 0     | 27       |          | 80,626  | 0       | (80,626) | (100.0%) |

6110 Permanent Wages

|                              |      |    |    |  |  |                |                |                  |                |
|------------------------------|------|----|----|--|--|----------------|----------------|------------------|----------------|
| 6111 Regular Wages           | 14.5 | 13 | 11 |  |  | 960,049        | 851,469        | (108,580)        | (11.3%)        |
| <b>Total Permanent Wages</b> |      |    |    |  |  | <b>960,049</b> | <b>851,469</b> | <b>(108,580)</b> | <b>(11.3%)</b> |

6130 Benefits

|                                        |  |  |  |  |  |                |                |                 |               |
|----------------------------------------|--|--|--|--|--|----------------|----------------|-----------------|---------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 614,431        | 570,484        | (43,947)        | (7.2%)        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>614,431</b> | <b>570,484</b> | <b>(43,947)</b> | <b>(7.2%)</b> |

|                                |  |  |  |  |  |                  |                  |                  |               |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,574,480</b> | <b>1,421,953</b> | <b>(152,527)</b> | <b>(9.7%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|------------------|---------------|

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.BRWMCHNC**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 960,049                | 851,469                | (108,580)               | (11.3)                    |
| <b>Total Permanent Wages</b>               | <u>960,049</u>         | <u>851,469</u>         | <u>(108,580)</u>        | <u>(11.3)</u>             |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 614,431                | 570,484                | (43,947)                | (7.2)                     |
| <b>Total Benefits</b>                      | <u>614,431</u>         | <u>570,484</u>         | <u>(43,947)</u>         | <u>(7.2)</u>              |
| <b>Total Personal Services</b>             | <u>1,574,480</u>       | <u>1,421,953</u>       | <u>(152,527)</u>        | <u>(9.7)</u>              |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 1,500                  | 5,650                  | 4,150                   | 276.7                     |
| 6220 - PHONE/FAX/MODEM                     | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| <b>Total Communications</b>                | <u>2,500</u>           | <u>7,650</u>           | <u>5,150</u>            | <u>206.0</u>              |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 500                    | 500                    | 0                       | 0.0                       |
| 6285 - HEAVY EQUIP MAINTENANCE             | 10,000                 | 20,000                 | 10,000                  | 100.0                     |
| <b>Total Maintenance Services</b>          | <u>10,500</u>          | <u>20,500</u>          | <u>10,000</u>           | <u>95.2</u>               |
| <b>6360 Rents &amp; Utilities</b>          |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                    | 23,000                 | 17,300                 | (5,700)                 | (24.8)                    |
| 6376 - NATURAL GAS                         | 30,000                 | 24,150                 | (5,850)                 | (19.5)                    |
| 6380 - WATER/SEWER                         | 10,000                 | 13,700                 | 3,700                   | 37.0                      |
| <b>Total Rents and Utilities</b>           | <u>63,000</u>          | <u>55,150</u>          | <u>(7,850)</u>          | <u>(12.5)</u>             |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6491 - IT SERVICES                         | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>76,000</u>          | <u>85,300</u>          | <u>9,300</u>            | <u>12.2</u>               |
| <b>6500 Supplies</b>                       |                        |                        |                         |                           |
| <b>6510 Fuel</b>                           |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                        | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                          | <u>10,000</u>          | <u>10,000</u>          | <u>0</u>                | <u>0.0</u>                |

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.BRWMCHNC**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>24,500</b>          | <b>24,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 90,000                 | 90,000                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 3,000                  | 2,000                  | (1,000)                 | (33.3)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>115,000</b>         | <b>114,000</b>         | <b>(1,000)</b>          | <b>(0.9)</b>              |
| <b>Total Supplies</b>                             | <b>149,500</b>         | <b>148,500</b>         | <b>(1,000)</b>          | <b>(0.7)</b>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 3,000                  | 5,000                  | 2,000                   | 66.7                      |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6740 - JANITOR/MAINT < \$5000                     | 500                    | 500                    | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6759 - OTHER EQUIPMENT < \$5000                   | 12,000                 | 12,000                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>17,500</b>          | <b>19,500</b>          | <b>2,000</b>            | <b>11.4</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6770 - BOILERS/FURNACE < \$5000                   | 500                    | 0                      | (500)                   | (100.0)                   |
| 6790 - HVY EQUIP PARTS < \$5000                   | 200,000                | 285,249                | 85,249                  | 42.6                      |
| 6795 - VEHICLE PARTS < \$5000                     | 10,000                 | 20,000                 | 10,000                  | 100.0                     |
| 6799 - OTHER EQUIP PART < \$5000                  | 30,000                 | 30,000                 | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>240,500</b>         | <b>335,249</b>         | <b>94,749</b>           | <b>39.4</b>               |

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.BRWMCHNC**

| <b>Object Account</b>                           | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|-------------------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6830 Equipment &amp; Parts Over \$5,000</b>  |                            |                            |                             |                               |
| 6850 - HEAVY EQUIPMENT > \$5000                 | 10,000                     | 30,000                     | 20,000                      | 200.0                         |
| 6879 - OTHER EQUIPMENT > \$5000                 | 7,000                      | 10,000                     | 3,000                       | 42.9                          |
| <b>Total Equipment &amp; Parts Over \$5,000</b> | <b>17,000</b>              | <b>40,000</b>              | <b>23,000</b>               | <b>135.3</b>                  |
| <b>Total Equipment &amp; Replacement Parts</b>  | <b>275,000</b>             | <b>394,749</b>             | <b>119,749</b>              | <b>43.5</b>                   |
| <b>Grand Total</b>                              | <b>2,074,980</b>           | <b>2,050,502</b>           | <b>(24,478)</b>             | <b>(1.2)</b>                  |

6100 Personal Services

|                                 | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|---------------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Deputy Director of Public Works | 0            | 0.10         | 0.10         | 38                | 12       | 15,669          | 16,296          | 627              | 4.0%        |
| Division Manager                | 0            | 1            | 1            | 32                | 12       | 102,899         | 104,003         | 1,104            | 1.1%        |
| Executive Assistant             | 0            | 0            | 0.10         | 25                | 12       | 0               | 8,477           | 8,477            | 100.0%      |
| Office Specialist               | 0            | 0.10         | 0            | 21                |          | 6,016           | 0               | (6,016)          | (100.0%)    |

6110 Permanent Wages

|                              |   |      |      |  |  |                |                |              |             |
|------------------------------|---|------|------|--|--|----------------|----------------|--------------|-------------|
| 6111 Regular Wages           | 0 | 1.20 | 1.20 |  |  | 124,584        | 128,776        | 4,192        | 3.4%        |
| <b>Total Permanent Wages</b> |   |      |      |  |  | <b>124,584</b> | <b>128,776</b> | <b>4,192</b> | <b>3.4%</b> |

6130 Benefits

|                                       |  |  |  |  |  |               |               |              |             |
|---------------------------------------|--|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131 Permanent Employee Benefits -67% |  |  |  |  |  | 79,734        | 86,280        | 6,546        | 8.2%        |
| <b>Total Benefits</b>                 |  |  |  |  |  | <b>79,734</b> | <b>86,280</b> | <b>6,546</b> | <b>8.2%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>204,318</b> | <b>215,056</b> | <b>10,738</b> | <b>5.3%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.CENTRAL**

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 124,584                | 128,776                | 4,192                   | 3.4                       |
| <b>Total Permanent Wages</b>               | <u>124,584</u>         | <u>128,776</u>         | <u>4,192</u>            | <u>3.4</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 79,734                 | 86,280                 | 6,546                   | 8.2                       |
| <b>Total Benefits</b>                      | <u>79,734</u>          | <u>86,280</u>          | <u>6,546</u>            | <u>8.2</u>                |
| <b>Total Personal Services</b>             | <u>204,318</u>         | <u>215,056</u>         | <u>10,738</u>           | <u>5.3</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 1,000                  | 1,000                   | 0.0                       |
| 6220 - PHONE/FAX/MODEM                     | 1,500                  | 21,000                 | 19,500                  | 1,300.0                   |
| <b>Total Communications</b>                | <u>1,500</u>           | <u>22,000</u>          | <u>20,500</u>           | <u>1,366.7</u>            |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                  | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>          | <u>500</u>             | <u>500</u>             | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 115,000                | 115,000                | 0                       | 0.0                       |
| <b>Total Professional Services</b>         | <u>115,000</u>         | <u>115,000</u>         | <u>0</u>                | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE                    | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 2,000                  | 3,000                  | 1,000                   | 50.0                      |
| 6420 - LODGING                             | 2,000                  | 5,000                  | 3,000                   | 150.0                     |
| <b>Total Travel and Lodging</b>            | <u>23,000</u>          | <u>17,000</u>          | <u>(6,000)</u>          | <u>(26.1)</u>             |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING              | 1,000                  | 1,500                  | 500                     | 50.0                      |
| 6485 - TRAIN/TUITION/CONFERENCE            | 2,000                  | 3,000                  | 1,000                   | 50.0                      |
| 6491 - IT SERVICES                         | 25,000                 | 21,200                 | (3,800)                 | (15.2)                    |
| 6499 - MISC SERVICES & EXP                 | 5,500                  | 0                      | (5,500)                 | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b> | <u>33,500</u>          | <u>25,700</u>          | <u>(7,800)</u>          | <u>(23.3)</u>             |
| <b>Total Contractual Services</b>          | <u>173,500</u>         | <u>180,200</u>         | <u>6,700</u>            | <u>3.9</u>                |

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.CENTRAL**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| 6510 Fuel                                         |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 6,000                  | 6,000                  | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>6,000</b>           | <b>6,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6560 - SMALL APPLIANCES                           | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 500                    | 2,000                  | 1,500                   | 300.0                     |
| 6620 - HOUSEHOLD SUPPLIES                         | 500                    | 500                    | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 2,000                  | 1,500                   | 300.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>1,500</b>           | <b>4,500</b>           | <b>3,000</b>            | <b>200.0</b>              |
| <b>Total Supplies</b>                             | <b>7,500</b>           | <b>11,000</b>          | <b>3,500</b>            | <b>46.7</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| 6830 Equipment & Parts Over \$5,000               |                        |                        |                         |                           |
| 6870 - VEHICLE/SNOWMACH > \$5000                  | 50,000                 | 0                      | (50,000)                | (100.0)                   |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>50,000</b>          | <b>0</b>               | <b>(50,000)</b>         | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>50,000</b>          | <b>0</b>               | <b>(50,000)</b>         | <b>(100.0)</b>            |
| <b>Grand Total</b>                                | <b>435,318</b>         | <b>406,256</b>         | <b>(29,062)</b>         | <b>(6.7)</b>              |

Public Works

Equipment Maintenance - Rotation

6115.ROTATION

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range | # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|-------------------|----------|-----------------|-----------------|------------------|-------------|
| Lead Mechanic            | 0            | 0            | 1            | 30                | 12       | 0               | 61,849          | 61,849           | 100.0%      |
| Heavy Equipment Mechanic | 0            | 0            | 7            | 27                | 12       | 0               | 360,431         | 360,431          | 100.0%      |
| Welder                   | 0            | 0            | 1            | 27                | 12       | 0               | 52,073          | 52,073           | 100.0%      |
| Light Duty Mechanic      | 0            | 0            | 1            | 25                | 12       | 0               | 39,000          | 39,000           | 100.0%      |

6110 Permanent Wages

|                              |                |   |   |    |  |          |                  |                  |               |
|------------------------------|----------------|---|---|----|--|----------|------------------|------------------|---------------|
| 6111                         | Regular Wages  | 0 | 0 | 10 |  | 0        | 513,353          | 513,353          | 100.0%        |
| 6115                         | Overtime Wages |   |   |    |  | 0        | 577,525          | 577,525          | 100.0%        |
| <b>Total Permanent Wages</b> |                |   |   |    |  | <b>0</b> | <b>1,090,878</b> | <b>1,090,878</b> | <b>100.0%</b> |

6130 Benefits

|                       |                                  |  |  |  |  |          |                |                |               |
|-----------------------|----------------------------------|--|--|--|--|----------|----------------|----------------|---------------|
| 6131                  | Permanent Employee Benefits -67% |  |  |  |  | 0        | 730,888        | 730,888        | 100.0%        |
| <b>Total Benefits</b> |                                  |  |  |  |  | <b>0</b> | <b>730,888</b> | <b>730,888</b> | <b>100.0%</b> |

|                                |  |  |  |  |  |          |                  |                  |               |
|--------------------------------|--|--|--|--|--|----------|------------------|------------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>0</b> | <b>1,821,766</b> | <b>1,821,766</b> | <b>100.0%</b> |
|--------------------------------|--|--|--|--|--|----------|------------------|------------------|---------------|

**PUBLIC WORKS EQUIPMENT MAINT  
6115.ROTATION**

| Object<br>Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                   |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 0                      | 513,353                | 513,353                 | 0.0                       |
| <b>Total Permanent Wages</b>                  | <u>0</u>               | <u>513,353</u>         | <u>513,353</u>          | <u>0.0</u>                |
| <b>6115 Permanent Overtime Wages</b>          |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                     | 0                      | 577,525                | 577,525                 | 0.0                       |
| <b>Total Permanent Overtime Wages</b>         | <u>0</u>               | <u>577,525</u>         | <u>577,525</u>          | <u>0.0</u>                |
| <b>6130 Benefits</b>                          |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 0                      | 730,888                | 730,888                 | 0.0                       |
| <b>Total Benefits</b>                         | <u>0</u>               | <u>730,888</u>         | <u>730,888</u>          | <u>0.0</u>                |
| <b>Total Personal Services</b>                | <u>0</u>               | <u>1,821,766</u>       | <u>1,821,766</u>        | <u>0.0</u>                |
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6210 Communications</b>                    |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                        | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Communications</b>                   | <u>0</u>               | <u>2,000</u>           | <u>2,000</u>            | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>              |                        |                        |                         |                           |
| 6285 - HEAVY EQUIP MAINTENANCE                | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total Maintenance Services</b>             | <u>0</u>               | <u>10,000</u>          | <u>10,000</u>           | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6402 - AIRFARE IN-STATE                       | 0                      | 28,000                 | 28,000                  | 0.0                       |
| 6415 - PER DIEM                               | 0                      | 110,250                | 110,250                 | 0.0                       |
| <b>Total Travel and Lodging</b>               | <u>0</u>               | <u>138,250</u>         | <u>138,250</u>          | <u>0.0</u>                |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6491 - IT SERVICES                            | 0                      | 1,000                  | 1,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>    | <u>0</u>               | <u>1,000</u>           | <u>1,000</u>            | <u>0.0</u>                |
| <b>Total Contractual Services</b>             | <u>0</u>               | <u>151,250</u>         | <u>151,250</u>          | <u>0.0</u>                |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                | 0                      | 700                    | 700                     | 0.0                       |
| 6565 - SMALL TOOLS                            | 0                      | 5,000                  | 5,000                   | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL               | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <u>0</u>               | <u>10,700</u>          | <u>10,700</u>           | <u>0.0</u>                |

**PUBLIC WORKS EQUIPMENT MAINT  
6115.ROTATION**

| Object<br>Account                                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>0</b>               | <b>5,000</b>           | <b>5,000</b>            | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>0</b>               | <b>15,700</b>          | <b>15,700</b>           | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER < \$5000                  | 0                      | 15,000                 | 15,000                  | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>15,000</b>          | <b>15,000</b>           | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6790 - HVY EQUIP PARTS < \$5000                   | 0                      | 100,000                | 100,000                 | 0.0                       |
| 6795 - VEHICLE PARTS < \$5000                     | 0                      | 50,000                 | 50,000                  | 0.0                       |
| 6799 - OTHER EQUIP PART < \$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>0</b>               | <b>155,000</b>         | <b>155,000</b>          | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>0</b>               | <b>170,000</b>         | <b>170,000</b>          | <b>0.0</b>                |
| <b>Grand Total</b>                                | <b>0</b>               | <b>2,158,716</b>       | <b>2,158,716</b>        | <b>0.0</b>                |

6100 Personal Services

|                          | FTE<br>FY 24 | FTE<br>FY 25 | FTE<br>FY 26 | Position<br>Range # Months | Budget<br>FY 25 | Budget<br>FY 26 | Change<br>Amount | %<br>Change |
|--------------------------|--------------|--------------|--------------|----------------------------|-----------------|-----------------|------------------|-------------|
| Lead Mechanic (Roving)   | 0            | 1            | 0            | 30                         | 112,890         | 0               | (112,890)        | (100.0%)    |
| Heavy Equipment Mechanic | 0            | 6            | 0            | 27                         | 594,403         | 0               | (594,403)        | (100.0%)    |

6110 Permanent Wages

|                              |   |   |   |  |                |          |                  |                 |
|------------------------------|---|---|---|--|----------------|----------|------------------|-----------------|
| 6111 Regular Wages           | 0 | 7 | 0 |  | 707,293        | 0        | (707,293)        | (100.0%)        |
| <b>Total Permanent Wages</b> |   |   |   |  | <b>707,293</b> | <b>0</b> | <b>(707,293)</b> | <b>(100.0%)</b> |

6130 Benefits

|                                       |  |  |  |  |                |          |                  |                 |
|---------------------------------------|--|--|--|--|----------------|----------|------------------|-----------------|
| 6131 Permanent Employee Benefits -67% |  |  |  |  | 452,668        | 0        | (452,668)        | (100.0%)        |
| <b>Total Benefits</b>                 |  |  |  |  | <b>452,668</b> | <b>0</b> | <b>(452,668)</b> | <b>(100.0%)</b> |

|                                |  |  |  |  |                  |          |                    |                 |
|--------------------------------|--|--|--|--|------------------|----------|--------------------|-----------------|
| <b>Total Personal Services</b> |  |  |  |  | <b>1,159,961</b> | <b>0</b> | <b>(1,159,961)</b> | <b>(100.0%)</b> |
|--------------------------------|--|--|--|--|------------------|----------|--------------------|-----------------|

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.ROVING**

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                   |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 707,293                | 0                      | (707,293)               | (100.0)                   |
| <b>Total Permanent Wages</b>                  | <u>707,293</u>         | <u>0</u>               | <u>(707,293)</u>        | <u>(100.0)</u>            |
| <b>6130 Benefits</b>                          |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 452,668                | 0                      | (452,668)               | (100.0)                   |
| <b>Total Benefits</b>                         | <u>452,668</u>         | <u>0</u>               | <u>(452,668)</u>        | <u>(100.0)</u>            |
| <b>Total Personal Services</b>                | <u>1,159,961</u>       | <u>0</u>               | <u>(1,159,961)</u>      | <u>(100.0)</u>            |
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6210 Communications</b>                    |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                        | 5,500                  | 0                      | (5,500)                 | (100.0)                   |
| 6220 - PHONE/FAX/MODEM                        | 16,000                 | 0                      | (16,000)                | (100.0)                   |
| <b>Total Communications</b>                   | <u>21,500</u>          | <u>0</u>               | <u>(21,500)</u>         | <u>(100.0)</u>            |
| <b>6250 Maintenance Services</b>              |                        |                        |                         |                           |
| 6285 - HEAVY EQUIP MAINTENANCE                | 20,000                 | 0                      | (20,000)                | (100.0)                   |
| 6295 - VEHICLE MAINTENANCE                    | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total Maintenance Services</b>             | <u>35,000</u>          | <u>0</u>               | <u>(35,000)</u>         | <u>(100.0)</u>            |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 40,000                 | 0                      | (40,000)                | (100.0)                   |
| 6402 - AIRFARE IN-STATE                       | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6410 - GROUND TRANSPORTATION                  | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6415 - PER DIEM                               | 80,000                 | 0                      | (80,000)                | (100.0)                   |
| 6420 - LODGING                                | 10,000                 | 0                      | (10,000)                | (100.0)                   |
| 6428 - EXCESS BAGS(not freight)               | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total Travel and Lodging</b>               | <u>156,500</u>         | <u>0</u>               | <u>(156,500)</u>        | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>             | <u>213,000</u>         | <u>0</u>               | <u>(213,000)</u>        | <u>(100.0)</u>            |
| <b>6500 Supplies</b>                          |                        |                        |                         |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                | 700                    | 0                      | (700)                   | (100.0)                   |
| 6565 - SMALL TOOLS                            | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6599 - OTHER BLDGS & GRND SUPPL               | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b> | <u>10,700</u>          | <u>0</u>               | <u>(10,700)</u>         | <u>(100.0)</u>            |

**PUBLIC WORKS EQUIPMENT MAINT**

**6115.ROVING**

| Object Account                                    | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026 | Budget Year<br>Variance   | Budget Year<br>Variance % |
|---------------------------------------------------|-------------------------|------------------------|---------------------------|---------------------------|
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                         |                        |                           |                           |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                   | 0                      | (5,000)                   | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>5,000</u>            | <u>0</u>               | <u>(5,000)</u>            | <u>(100.0)</u>            |
| <b>Total Supplies</b>                             | <u><u>15,700</u></u>    | <u><u>0</u></u>        | <u><u>(15,700)</u></u>    | <u><u>(100.0)</u></u>     |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                         |                        |                           |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                         |                        |                           |                           |
| 6790 - HVY EQUIP PARTS < \$5000                   | 70,000                  | 0                      | (70,000)                  | (100.0)                   |
| 6795 - VEHICLE PARTS < \$5000                     | 20,000                  | 0                      | (20,000)                  | (100.0)                   |
| 6799 - OTHER EQUIP PART < \$5000                  | 4,500                   | 0                      | (4,500)                   | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>94,500</u>           | <u>0</u>               | <u>(94,500)</u>           | <u>(100.0)</u>            |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                         |                        |                           |                           |
| 6840 - COMPUTER/PRINTER > \$5000                  | 3,000                   | 0                      | (3,000)                   | (100.0)                   |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <u>3,000</u>            | <u>0</u>               | <u>(3,000)</u>            | <u>(100.0)</u>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>97,500</u>           | <u>0</u>               | <u>(97,500)</u>           | <u>(100.0)</u>            |
| <b>Grand Total</b>                                | <u><u>1,486,161</u></u> | <u><u>0</u></u>        | <u><u>(1,486,161)</u></u> | <u><u>(100.0)</u></u>     |

**PUBLIC WORKS VILLAGE SERVICES ADMIN & SUPPORT**

6117.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change        |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                 |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>     |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                 |
| Total Communications                           | 40                       | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Insurance & Bonding Reserves             | 78,125                   | 9,900                    | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Professional Services                    | 4,865,780                | 5,275,461                | 5,715,000           | 1,895,005                       | 0                   | (5,715,000)        | (100.0)%        |
| Total Rents and Utilities                      | 231,329                  | 245,950                  | 231,600             | 88,480                          | 0                   | (231,600)          | (100.0)%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Other Services & Expenses                | 6,013                    | 1,938                    | 3,500               | 0                               | 0                   | (3,500)            | (100.0)%        |
| <b>Total Contractual Services</b>              | <b>5,181,288</b>         | <b>5,533,249</b>         | <b>5,950,100</b>    | <b>1,983,485</b>                | <b>0</b>            | <b>(5,950,100)</b> | <b>(100.0)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                 |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Supplies-Buildings & Grounds             | 494                      | 0                        | 5,000               | 0                               | 0                   | (5,000)            | (100.0)%        |
| Total Supplies-Non-Buildings & Grounds         | 48                       | 0                        | 5,000               | 0                               | 0                   | (5,000)            | (100.0)%        |
| <b>Total Supplies</b>                          | <b>542</b>               | <b>0</b>                 | <b>10,000</b>       | <b>0</b>                        | <b>0</b>            | <b>(10,000)</b>    | <b>(100.0)%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                 |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| Total Equipment & Parts Under \$5,000          | 170                      | 0                        | 50,000              | 0                               | 0                   | (50,000)           | (100.0)%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%            |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>170</b>               | <b>0</b>                 | <b>50,000</b>       | <b>0</b>                        | <b>0</b>            | <b>(50,000)</b>    | <b>(100.0)%</b> |
| <b>Grand Total</b>                             | <b>5,181,999</b>         | <b>5,533,249</b>         | <b>6,010,100</b>    | <b>1,983,485</b>                | <b>0</b>            | <b>(6,010,100)</b> | <b>(100.0)%</b> |

**PUBLIC WKS VLG SVCS ADMIN&SUPP**  
**6117.GASFIELD**

| Object Account                                    | Budget<br>FY 2024-2025  | Budget<br>FY 2025-2026 | Budget Year<br>Variance   | Budget Year<br>Variance % |
|---------------------------------------------------|-------------------------|------------------------|---------------------------|---------------------------|
| <b>6200 Contractual Services</b>                  |                         |                        |                           |                           |
| <b>6330 Professional Services</b>                 |                         |                        |                           |                           |
| 6359 - OTHER SERVICES                             | 3,200,000               | 0                      | (3,200,000)               | (100.0)                   |
| <b>Total Professional Services</b>                | <u>3,200,000</u>        | <u>0</u>               | <u>(3,200,000)</u>        | <u>(100.0)</u>            |
| <b>6360 Rents &amp; Utilities</b>                 |                         |                        |                           |                           |
| 6375 - UTIL-ELECTRICITY                           | 130,000                 | 0                      | (130,000)                 | (100.0)                   |
| 6380 - WATER/SEWER                                | 20,000                  | 0                      | (20,000)                  | (100.0)                   |
| <b>Total Rents and Utilities</b>                  | <u>150,000</u>          | <u>0</u>               | <u>(150,000)</u>          | <u>(100.0)</u>            |
| <b>6450 Other Services &amp; Expenses</b>         |                         |                        |                           |                           |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 3,500                   | 0                      | (3,500)                   | (100.0)                   |
| <b>Total Other Services &amp; Expenses</b>        | <u>3,500</u>            | <u>0</u>               | <u>(3,500)</u>            | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>                 | <u><u>3,353,500</u></u> | <u><u>0</u></u>        | <u><u>(3,353,500)</u></u> | <u><u>(100.0)</u></u>     |
| <b>6500 Supplies</b>                              |                         |                        |                           |                           |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                         |                        |                           |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                   | 0                      | (5,000)                   | (100.0)                   |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <u>5,000</u>            | <u>0</u>               | <u>(5,000)</u>            | <u>(100.0)</u>            |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                         |                        |                           |                           |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                   | 0                      | (5,000)                   | (100.0)                   |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <u>5,000</u>            | <u>0</u>               | <u>(5,000)</u>            | <u>(100.0)</u>            |
| <b>Total Supplies</b>                             | <u><u>10,000</u></u>    | <u><u>0</u></u>        | <u><u>(10,000)</u></u>    | <u><u>(100.0)</u></u>     |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                         |                        |                           |                           |
| <b>6760 Replacement Parts Under \$5,000</b>       |                         |                        |                           |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 50,000                  | 0                      | (50,000)                  | (100.0)                   |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <u>50,000</u>           | <u>0</u>               | <u>(50,000)</u>           | <u>(100.0)</u>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <u>50,000</u>           | <u>0</u>               | <u>(50,000)</u>           | <u>(100.0)</u>            |
| <b>Grand Total</b>                                | <u><u>3,413,500</u></u> | <u><u>0</u></u>        | <u><u>(3,413,500)</u></u> | <u><u>(100.0)</u></u>     |

**PUBLIC WKS VLG SVCS ADMIN&SUPP**

**6117.NUIGAS**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 2,515,000              | 0                      | (2,515,000)             | (100.0)                   |
| <b>Total Professional Services</b> | <u>2,515,000</u>       | <u>0</u>               | <u>(2,515,000)</u>      | <u>(100.0)</u>            |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6370 - RESIDENTIAL LEASES          | 16,000                 | 0                      | (16,000)                | (100.0)                   |
| 6375 - UTIL-ELECTRICITY            | 15,600                 | 0                      | (15,600)                | (100.0)                   |
| 6376 - NATURAL GAS                 | 50,000                 | 0                      | (50,000)                | (100.0)                   |
| <b>Total Rents and Utilities</b>   | <u>81,600</u>          | <u>0</u>               | <u>(81,600)</u>         | <u>(100.0)</u>            |
| <b>Total Contractual Services</b>  | <u>2,596,600</u>       | <u>0</u>               | <u>(2,596,600)</u>      | <u>(100.0)</u>            |
| <b>Grand Total</b>                 | <u>2,596,600</u>       | <u>0</u>               | <u>(2,596,600)</u>      | <u>(100.0)</u>            |

**NSB SCHOOL DISTRICT  
NSB LOCAL SUPPORT**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Insurance &amp; Bonding Reserves</b>  | <b>41,520,914</b>        | <b>43,627,760</b>        | <b>38,766,371</b>   | <b>40,766,371</b>               | <b>38,766,371</b>   | <b>0</b>           | <b>0.0%</b> |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>41,520,914</b>        | <b>43,627,760</b>        | <b>38,766,371</b>   | <b>40,766,371</b>               | <b>38,766,371</b>   | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>41,520,914</b>        | <b>43,627,760</b>        | <b>38,766,371</b>   | <b>40,766,371</b>               | <b>38,766,371</b>   | <b>0</b>           | <b>0.0%</b> |

NSB School District - NSB Local Support Total

**ILISAGVIK COLLEGE  
NSB LOCAL SUPPORT**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 8,871,755                | 8,726,755                | 8,726,755           | 8,726,755                       | 8,726,755           | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 2,824,046                | 2,929,951                | 3,238,003           | 0                               | 3,309,037           | 71,034             | 2.2%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>11,695,801</b>        | <b>11,656,706</b>        | <b>11,964,758</b>   | <b>8,726,755</b>                | <b>12,035,792</b>   | <b>71,034</b>      | <b>0.6%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>11,695,801</b>        | <b>11,656,706</b>        | <b>11,964,758</b>   | <b>8,726,755</b>                | <b>12,035,792</b>   | <b>71,034</b>      | <b>0.6%</b> |

Ilisagvik College - NSB Local Support Total

**DEBT SERVICE**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change     |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|--------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |              |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |              |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Insurance &amp; Bonding Reserves</b>  | <b>70,458,037</b>        | <b>81,524,917</b>        | <b>81,865,450</b>   | <b>3,116,000</b>                | <b>93,555,800</b>   | <b>11,690,350</b>  | <b>14.3%</b> |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Contractual Services</b>              | <b>70,458,037</b>        | <b>81,524,917</b>        | <b>81,865,450</b>   | <b>3,116,000</b>                | <b>93,555,800</b>   | <b>11,690,350</b>  | <b>14.3%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |              |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |              |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>  |
| <b>Grand Total</b>                             | <b>70,458,037</b>        | <b>81,524,917</b>        | <b>81,865,450</b>   | <b>3,116,000</b>                | <b>93,555,800</b>   | <b>11,690,350</b>  | <b>14.3%</b> |

**Debt Service Total**

# **CAPITAL IMPROVEMENT PROJECT MANAGEMENT DEPARTMENT**

## **I. MISSION**

The CIPM Department mission is to implement the Borough's Capital Program by utilizing Borough employees as well as various professional services contractors and utilizing best industry standards and audit requirements.

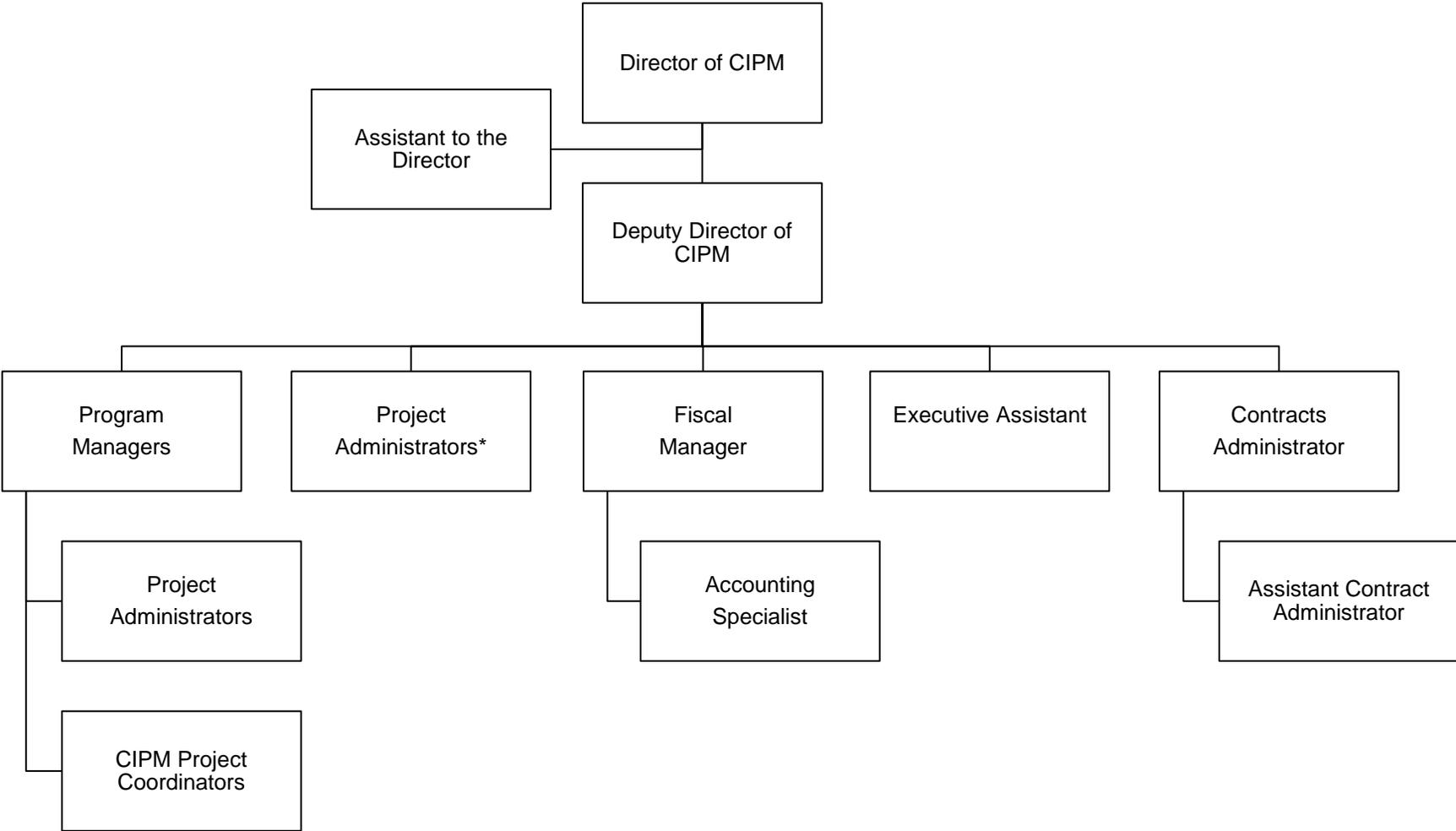
## **II. DEPARTMENT GOALS**

**GOAL 1: IMPLEMENT THE CIP PROGRAM AS APPROVED BY THE ASSEMBLY AND DIRECTED BY THE MAYOR**

**GOAL 2: SUPPORT AND COMPLIMENT THE ADMINISTRATION'S VISION BY PARTNERING WITH BOROUGH DEPARTMENTS, LOCAL ENTITIES AND RESIDENTS TO PROVIDE ECONOMIC GROWTH, EMPLOYMENT OPPORTUNITIES, STRUCTURED TRAINING AND UPGRADED INFRASTRUCTURE, ALL GEARED TOWARD REDUCING OPERATING COSTS**

**GOAL 3: MONITOR AND PARTICIPATE IN THE SIX YEAR CAPITAL IMPROVEMENT PLAN PROCESS**

# Capital Improvement Project Management



**CIPM**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|---------------------------------------|-----------------|
| 6102 - CIPM                           |                   | 32                     | 32.5                   | 8,100,470                        | 5,539,223                    | 2,697,000                       | 54,000          | 8,500            | 0            | 8,298,723                        | 198,253                               | 2.4%            |
| 6102 - CIPM                           | MATCH             | 0                      | 0.5                    | 0                                | 61,064                       | 0                               | 0               | 0                | 0            | 61,064                           | 61,064                                | 0.0%            |
| <b>Grand Total</b>                    |                   | <b>32</b>              | <b>33</b>              | <b>8,100,470</b>                 | <b>5,600,287</b>             | <b>2,697,000</b>                | <b>54,000</b>   | <b>8,500</b>     | <b>0</b>     | <b>8,359,787</b>                 | <b>259,317</b>                        | <b>3.2%</b>     |

**CIPM**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 18,221                   | (206)                    | 3,256,689           | 980,839                         | 3,353,465           | 96,776             | 3.0%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 24,266                   | (9,668)                  | 2,084,281           | 524,413                         | 2,246,822           | 162,541            | 7.8%        |
| <b>Total Personal Services</b>                 | <b>42,486</b>            | <b>(9,874)</b>           | <b>5,340,970</b>    | <b>1,505,251</b>                | <b>5,600,287</b>    | <b>259,317</b>     | <b>4.9%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 48,500              | 16,731                          | 48,500              | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 42,500              | 9,892                           | 42,500              | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 2,525,000           | 62,964                          | 2,525,000           | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 16,000              | 0                               | 16,000              | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 40,000              | 0                               | 40,000              | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 25,000              | 0                               | 25,000              | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>0</b>                 | <b>2,697,000</b>    | <b>89,587</b>                   | <b>2,697,000</b>    | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 10,000              | 665                             | 10,000              | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 44,000              | 4,035                           | 44,000              | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>54,000</b>       | <b>4,700</b>                    | <b>54,000</b>       | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 8,500               | 0                               | 8,500               | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>8,500</b>        | <b>0</b>                        | <b>8,500</b>        | <b>0</b>           | <b>0.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Grand Total</b>                             | <b>42,486</b>            | <b>(9,874)</b>           | <b>8,100,470</b>    | <b>1,599,538</b>                | <b>8,359,787</b>    | <b>259,317</b>     | <b>3.2%</b> |

Capital Improvement Project Management

6102

6100 Personal Services

|                                  | FTE   | FTE   | FTE   | Position |          | Budget    | Budget    | Change  | %      |
|----------------------------------|-------|-------|-------|----------|----------|-----------|-----------|---------|--------|
|                                  | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25     | FY 26     | Amount  | Change |
| Director of CIPM                 | 1     | 1     | 1     | 42       | 12       | 228,559   | 228,559   | 0       | 0.0%   |
| Deputy Director of CIPM          | 1     | 1     | 1     | 38       | 12       | 150,424   | 156,692   | 6,268   | 4.2%   |
| Assistant to the Director        | 1     | 1     | 1     | 34       | 12       | 133,040   | 133,040   | 0       | 0.0%   |
| Program Manager                  | 4     | 4     | 4     | 33       | 12       | 480,817   | 490,660   | 9,843   | 2.0%   |
| Fiscal Manager                   | 1     | 1     | 1     | 32       | 12       | 123,331   | 125,256   | 1,925   | 1.6%   |
| Project Administrator            | 12    | 12    | 12    | 30       | 12       | 1,155,278 | 1,162,460 | 7,182   | 0.6%   |
| Contract Administrator           | 1     | 1     | 1     | 29       | 12       | 128,466   | 130,213   | 1,747   | 1.4%   |
| CIPM Project Coordinator         | 7     | 7     | 7     | 25       | 12       | 553,259   | 553,259   | 0       | 0.0%   |
| Executive Assistant              | 1     | 1     | 1     | 25       | 12       | 84,013    | 77,982    | (6,031) | (7.2%) |
| Assistant Contract Administrator | 1     | 1     | 1.5   | 25       | 12       | 86,119    | 125,397   | 39,278  | 45.6%  |
| Accounting Specialist            | 2     | 2     | 2     | 21       | 12       | 133,383   | 133,382   | (1)     | (0.0%) |

6110 Permanent Wages

|                              |    |    |      |  |  |                  |                  |               |             |
|------------------------------|----|----|------|--|--|------------------|------------------|---------------|-------------|
| 6111 Regular Wages           | 32 | 32 | 32.5 |  |  | 3,256,689        | 3,316,900        | 60,211        | 1.8%        |
| <b>Total Permanent Wages</b> |    |    |      |  |  | <b>3,256,689</b> | <b>3,316,900</b> | <b>60,211</b> | <b>1.8%</b> |

6130 Benefits

|                                        |  |  |  |  |  |                  |                  |                |             |
|----------------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 2,084,281        | 2,222,323        | 138,042        | 6.6%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>2,084,281</b> | <b>2,222,323</b> | <b>138,042</b> | <b>6.6%</b> |

|                                |  |  |  |  |  |                  |                  |                |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>5,340,970</b> | <b>5,539,223</b> | <b>198,253</b> | <b>3.7%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|-------------|

**CIPM**

**6102.**

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 3,256,689              | 3,316,900              | 60,211                  | 1.8                       |
| <b>Total Permanent Wages</b>       | <u>3,256,689</u>       | <u>3,316,900</u>       | <u>60,211</u>           | <u>1.8</u>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 2,084,281              | 2,222,323              | 138,042                 | 6.6                       |
| <b>Total Benefits</b>              | <u>2,084,281</u>       | <u>2,222,323</u>       | <u>138,042</u>          | <u>6.6</u>                |
| <b>Total Personal Services</b>     | <u>5,340,970</u>       | <u>5,539,223</u>       | <u>198,253</u>          | <u>3.7</u>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM             | 43,000                 | 43,000                 | 0                       | 0.0                       |
| 6225 - POSTAGE                     | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6229 - OTHER COMMUNICATIONS        | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Communications</b>        | <u>48,500</u>          | <u>48,500</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6260 - COMPUTERS & PC MAINT        | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6265 - COPIER MAINTENANCE          | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6270 - CUSTODIAL SERVICES          | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6295 - VEHICLE MAINTENANCE         | 4,500                  | 4,500                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <u>42,500</u>          | <u>42,500</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6335 - ENGIN/ARCHITECT SERVICES    | 2,500,000              | 2,500,000              | 0                       | 0.0                       |
| 6359 - OTHER SERVICES              | 25,000                 | 25,000                 | 0                       | 0.0                       |
| <b>Total Professional Services</b> | <u>2,525,000</u>       | <u>2,525,000</u>       | <u>0</u>                | <u>0.0</u>                |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY            | 6,000                  | 6,000                  | 0                       | 0.0                       |
| 6376 - NATURAL GAS                 | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6380 - WATER/SEWER                 | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6389 - OTHER RENTS & UTILITIES     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>   | <u>16,000</u>          | <u>16,000</u>          | <u>0</u>                | <u>0.0</u>                |

**CIPM**

**6102.**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6403 - AIRFARE OUT-OF-STATE                       | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                      | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6420 - LODGING                                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>                   | <b>40,000</b>          | <b>40,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>25,000</b>          | <b>25,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>2,697,000</b>       | <b>2,697,000</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>10,000</b>          | <b>10,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 8,000                  | 8,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>44,000</b>          | <b>44,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>54,000</b>          | <b>54,000</b>          | <b>0</b>                | <b>0.0</b>                |

**CIPM**

**6102.**

| <b>Object<br/>Account</b>                        | <b>Budget<br/>FY 2024-2025</b> | <b>Budget<br/>FY 2025-2026</b> | <b>Budget Year<br/>Variance</b> | <b>Budget Year<br/>Variance %</b> |
|--------------------------------------------------|--------------------------------|--------------------------------|---------------------------------|-----------------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                                |                                |                                 |                                   |
| <b>6760 Replacement Parts Under \$5,000</b>      |                                |                                |                                 |                                   |
| 6775 - COMPUTER/PC PART <\$5000                  | 8,500                          | 8,500                          | 0                               | 0.0                               |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>8,500</b>                   | <b>8,500</b>                   | <b>0</b>                        | <b>0.0</b>                        |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>8,500</b>                   | <b>8,500</b>                   | <b>0</b>                        | <b>0.0</b>                        |
| <b>Grand Total</b>                               | <b>8,100,470</b>               | <b>8,298,723</b>               | <b>198,253</b>                  | <b>2.4</b>                        |

Capital Improvement Project Management

6102.MATCH

**6100 Personal Services**

|                                        | FTE   | FTE   | FTE   | Position |          | Budget   | Budget        | Change        | %             |
|----------------------------------------|-------|-------|-------|----------|----------|----------|---------------|---------------|---------------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25    | FY 26         | Amount        | Change        |
| Assistant CIPM Contract Administrator  | 0     | 0     | 0.5   | 25       | 12       | 0        | 36,565        | 36,565        | 100.0%        |
| <b>6110 Permanent Wages</b>            |       |       |       |          |          |          |               |               |               |
| 6111 Regular Wages                     | 0     | 0     | 0.5   |          |          | 0        | 36,565        | 36,565        | 100.0%        |
| <b>Total Permanent Wages</b>           |       |       |       |          |          | 0        | 36,565        | 36,565        | 100.0%        |
| <b>6130 Benefits</b>                   |       |       |       |          |          |          |               |               |               |
| 6131 Permanent Employee Benefits - 67% |       |       |       |          |          | 0        | 24,499        | 24,499        | 100.0%        |
| <b>Total Benefits</b>                  |       |       |       |          |          | 0        | 24,499        | 24,499        | 100.0%        |
| <b>Total Personal Services</b>         |       |       |       |          |          | <b>0</b> | <b>61,064</b> | <b>61,064</b> | <b>100.0%</b> |

**CIPM**  
**6102.MATCH**

| Object Account                 | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>  |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>    |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT | 0                      | 36,565                 | 36,565                  | 0.0                       |
| <b>Total Permanent Wages</b>   | <b>0</b>               | <b>36,565</b>          | <b>36,565</b>           | <b>0.0</b>                |
| <b>6130 Benefits</b>           |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT      | 0                      | 24,499                 | 24,499                  | 0.0                       |
| <b>Total Benefits</b>          | <b>0</b>               | <b>24,499</b>          | <b>24,499</b>           | <b>0.0</b>                |
| <b>Total Personal Services</b> | <b>0</b>               | <b>61,064</b>          | <b>61,064</b>           | <b>0.0</b>                |
| <b>Grand Total</b>             | <b>0</b>               | <b>61,064</b>          | <b>61,064</b>           | <b>0.0</b>                |

**TRANSFERS**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b> | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|--------------|----------------------------------|-----------------------------------|-----------------|
| 8033 - GF OPER TRANS PG&D             | 21,850,159                       | 0                            | 23,402,148                      | 0               | 0                | 0            | 23,402,148                       | 1,551,989                         | 7.1%            |
| 8036 - GF OPER HB TRAIN CTR           | 5,509,838                        | 0                            | 3,703,739                       | 0               | 0                | 0            | 3,703,739                        | (1,806,099)                       | (32.8)%         |
| <b>Grand Total</b>                    | <b>27,359,997</b>                | <b>0</b>                     | <b>27,105,887</b>               | <b>0</b>        | <b>0</b>         | <b>0</b>     | <b>27,105,887</b>                | <b>(254,110)</b>                  | <b>(0.9)%</b>   |

**GENERAL FUND OPERATING TRANSFER PG&D**

8033.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Insurance &amp; Bonding Reserves</b>  | <b>17,555,874</b>        | <b>18,313,428</b>        | <b>21,850,159</b>   | <b>0</b>                        | <b>23,402,148</b>   | <b>1,551,989</b>   | <b>7.1%</b> |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>17,555,874</b>        | <b>18,313,428</b>        | <b>21,850,159</b>   | <b>0</b>                        | <b>23,402,148</b>   | <b>1,551,989</b>   | <b>7.1%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>Grand Total</b>                             | <b>17,555,874</b>        | <b>18,313,428</b>        | <b>21,850,159</b>   | <b>0</b>                        | <b>23,402,148</b>   | <b>1,551,989</b>   | <b>7.1%</b> |

**GENERAL FUND OPERATING TRANSFER - HKBJ TRAINING CENTER**

8036.\*

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Insurance &amp; Bonding Reserves</b>  | <b>0</b>                 | <b>2,974,744</b>         | <b>5,509,838</b>    | <b>0</b>                        | <b>3,703,739</b>    | <b>(1,806,099)</b> | <b>(32.8)%</b> |
| Total Professional Services                    | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Contractual Services</b>              | <b>0</b>                 | <b>2,974,744</b>         | <b>5,509,838</b>    | <b>0</b>                        | <b>3,703,739</b>    | <b>(1,806,099)</b> | <b>(32.8)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b>    |
| <b>Grand Total</b>                             | <b>0</b>                 | <b>2,974,744</b>         | <b>5,509,838</b>    | <b>0</b>                        | <b>3,703,739</b>    | <b>(1,806,099)</b> | <b>(32.8)%</b> |

**INDUSTRIAL DEVELOPMENT SA10**

**FY 2025-2026**

**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>25</b> | <b>FY24-<br/>26</b> | <b>FTE<br/>26</b> | <b>FY25-<br/>26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b>     | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|-------------------|---------------------|-------------------|---------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|------------------|----------------------------------|-----------------------------------|-----------------|
| 9031 - SERVICE AREA 10                |                   | 6.6               |                     | 6.6               |                     | 17,511,731                       | 1,251,232                    | 8,393,766                       | 17,900          | 97,800           | 2,019,190        | 11,779,888                       | (5,731,843)                       | (32.7)%         |
| 9031 - SERVICE AREA 10                | WASTE             | 4.4               |                     | 4.4               |                     | 9,483,580                        | 891,817                      | 6,517,650                       | 6,100           | 21,200           | 1,820,856        | 9,257,623                        | (225,957)                         | (2.4)%          |
| <b>Grand Total</b>                    |                   | <b>11</b>         |                     | <b>11</b>         |                     | <b>26,995,311</b>                | <b>2,143,049</b>             | <b>14,911,416</b>               | <b>24,000</b>   | <b>119,000</b>   | <b>3,840,046</b> | <b>21,037,511</b>                | <b>(5,957,800)</b>                | <b>(22.1)%</b>  |

**INDUSTRIAL DEVELOPMENT SA10**

**Enterprise Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 866,787                  | 661,850                  | 779,076             | 269,598                         | 599,080             | (179,996)          | (23.1)%        |
| Total Permanent Overtime Wages                 | 399,189                  | 582,291                  | 675,437             | 235,254                         | 684,183             | 8,746              | 1.3%           |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 310,060                  | 766,536                  | 930,889             | 277,115                         | 859,786             | (71,103)           | (7.6)%         |
| <b>Total Personal Services</b>                 | <b>1,576,036</b>         | <b>2,010,676</b>         | <b>2,385,402</b>    | <b>781,967</b>                  | <b>2,143,049</b>    | <b>(242,353)</b>   | <b>(10.2)%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 3,416                    | 4,912                    | 10,500              | 2,605                           | 10,500              | 0                  | 0.0%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 800                      | 0                        | 16,000              | 0                               | 16,000              | 0                  | 0.0%           |
| Total Insurance & Bonding Reserves             | 0                        | 543,421                  | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 12,958,941               | 14,591,140               | 14,725,000          | 6,834,307                       | 14,725,000          | 0                  | 0.0%           |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Travel and Lodging                       | 90,808                   | 96,209                   | 114,262             | 53,328                          | 123,416             | 9,154              | 8.0%           |
| Total Other Services & Expenses                | 606                      | 3,160                    | 36,500              | 0                               | 36,500              | 0                  | 0.0%           |
| <b>Total Contractual Services</b>              | <b>13,054,572</b>        | <b>15,238,842</b>        | <b>14,902,262</b>   | <b>6,890,240</b>                | <b>14,911,416</b>   | <b>9,154</b>       | <b>0.1%</b>    |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 9,756                    | 12,633                   | 23,000              | 4,679                           | 24,000              | 1,000              | 4.3%           |
| <b>Total Supplies</b>                          | <b>9,756</b>             | <b>12,633</b>            | <b>23,000</b>       | <b>4,679</b>                    | <b>24,000</b>       | <b>1,000</b>       | <b>4.3%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 3,163                    | 0                        | 41,250              | 0                               | 26,000              | (15,250)           | (37.0)%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 20,500              | 0                               | 23,000              | 2,500              | 12.2%          |
| Total Equipment & Parts Over \$5,000           | (2,300)                  | 0                        | 1,330,000           | 0                               | 70,000              | (1,260,000)        | (94.7)%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>863</b>               | <b>0</b>                 | <b>1,391,750</b>    | <b>0</b>                        | <b>119,000</b>      | <b>(1,272,750)</b> | <b>(91.4)%</b> |
| Total Other Expenses                           | 9,997,845                | 4,674,946                | 8,292,897           | 0                               | 3,840,046           | (4,452,851)        | (53.7)%        |
| <b>Grand Total</b>                             | <b>24,639,072</b>        | <b>21,937,098</b>        | <b>26,995,311</b>   | <b>7,676,886</b>                | <b>21,037,511</b>   | <b>(5,957,800)</b> | <b>(22.1)%</b> |

Industrial Development

Service Area 10

9031

6100 Personal Services

|                                               | FTE   | FTE   | FTE   | Position |          | Budget           | Budget           | Change        | %           |
|-----------------------------------------------|-------|-------|-------|----------|----------|------------------|------------------|---------------|-------------|
|                                               | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25            | FY 26            | Amount        | Change      |
| Deputy Director of Public Works               | 0.25  | 0.25  | 0.25  | 38       | 12       | 37,606           | 40,740           | 3,134         | 8.3%        |
| Prudhoe Bay Regional Supervisor (Rotational)  | 0.50  | 0.50  | 0.50  | 32       | 12       | 39,578           | 31,624           | (7,954)       | (20.1%)     |
| Principal Accounting Specialist               | 2.6   | 2.85  | 2.85  | 25       | 12       | 190,831          | 139,095          | (51,736)      | (27.1%)     |
| Prudhoe Bay Regional Coordinator (Rotational) | 0.50  | 0.50  | 0.50  | 25       | 12       | 39,660           | 24,430           | (15,230)      | (38.4%)     |
| Senior Office Specialist                      | 0.5   | 0.5   | 0.5   | 23       | 12       | 38,441           | 33,170           | (5,271)       | (13.7%)     |
| Senior Accounting Specialist                  | 2     | 2     | 2     | 22       | 12       | 102,285          | 71,088           | (31,197)      | (30.5%)     |
| Project Coordinator                           | 0.25  | 0     | 0     | 25       |          | 0                | 0                | 0             | 0.0%        |
| <b>6110 Permanent Wages</b>                   |       |       |       |          |          |                  |                  |               |             |
| 6111 Regular Wages                            | 6.60  | 6.60  | 6.60  |          |          | 448,401          | 340,147          | (108,254)     | (24.1%)     |
| 6115 Overtime Wages                           |       |       |       |          |          | 267,800          | 409,094          | 141,294       | 52.8%       |
| <b>Total Permanent Wages</b>                  |       |       |       |          |          | <b>716,201</b>   | <b>749,241</b>   | <b>33,040</b> | <b>4.6%</b> |
| <b>6130 Benefits</b>                          |       |       |       |          |          |                  |                  |               |             |
| 6131 Permanent Employee Benefits - 67%        |       |       |       |          |          | 458,369          | 501,991          | 43,623        | 9.5%        |
| <b>Total Benefits</b>                         |       |       |       |          |          | <b>458,369</b>   | <b>501,991</b>   | <b>43,623</b> | <b>9.5%</b> |
| <b>Total Personal Services</b>                |       |       |       |          |          | <b>1,174,570</b> | <b>1,251,232</b> | <b>76,663</b> | <b>6.5%</b> |

**SERVICE AREA 10**

9031.

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 448,401                | 340,147                | (108,254)               | (24.1)                    |
| <b>Total Permanent Wages</b>          | <b>448,401</b>         | <b>340,147</b>         | <b>(108,254)</b>        | <b>(24.1)</b>             |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 405,058                | 409,094                | 4,036                   | 1.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>405,058</b>         | <b>409,094</b>         | <b>4,036</b>            | <b>1.0</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 546,214                | 501,991                | (44,223)                | (8.1)                     |
| <b>Total Benefits</b>                 | <b>546,214</b>         | <b>501,991</b>         | <b>(44,223)</b>         | <b>(8.1)</b>              |
| <b>Total Personal Services</b>        | <b>1,399,673</b>       | <b>1,251,232</b>       | <b>(148,441)</b>        | <b>(10.6)</b>             |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 150                    | 150                    | 0                       | 0.0                       |
| 6229 - OTHER COMMUNICATIONS           | 3,000                  | 3,000                  | 0                       | 0.0                       |
| <b>Total Communications</b>           | <b>9,150</b>           | <b>9,150</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE             | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 8,300,000              | 8,300,000              | 0                       | 0.0                       |
| <b>Total Professional Services</b>    | <b>8,300,000</b>       | <b>8,300,000</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 11,224                 | 12,328                 | 1,104                   | 9.8                       |
| 6402 - AIRFARE IN-STATE               | 55,899                 | 63,552                 | 7,653                   | 13.7                      |
| 6410 - GROUND TRANSPORTATION          | 250                    | 0                      | (250)                   | (100.0)                   |
| 6415 - PER DIEM                       | 420                    | 500                    | 80                      | 19.0                      |
| 6420 - LODGING                        | 2,874                  | 236                    | (2,638)                 | (91.8)                    |
| <b>Total Travel and Lodging</b>       | <b>70,667</b>          | <b>76,616</b>          | <b>5,949</b>            | <b>8.4</b>                |

**SERVICE AREA 10**

9031.

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 500                    | 500                    | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 500                    | 500                    | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>7,000</b>           | <b>7,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>8,387,817</b>       | <b>8,393,766</b>       | <b>5,949</b>            | <b>0.1</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 400                    | 400                    | 0                       | 0.0                       |
| 6640 - PREPRINTED FORMS                           | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 3,000                  | 1,000                   | 50.0                      |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>16,900</b>          | <b>17,900</b>          | <b>1,000</b>            | <b>5.9</b>                |
| <b>Total Supplies</b>                             | <b>16,900</b>          | <b>17,900</b>          | <b>1,000</b>            | <b>5.9</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 20,000                 | 10,000                 | (10,000)                | (50.0)                    |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 12,800                 | 12,800                 | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>32,800</b>          | <b>22,800</b>          | <b>(10,000)</b>         | <b>(30.5)</b>             |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6795 - VEHICLE PARTS < \$5000                     | 2,500                  | 5,000                  | 2,500                   | 100.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>2,500</b>           | <b>5,000</b>           | <b>2,500</b>            | <b>100.0</b>              |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6870 - VEHICLE/SNOWMACH >\$5000                   | 1,200,000              | 70,000                 | (1,130,000)             | (94.2)                    |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>1,200,000</b>       | <b>70,000</b>          | <b>(1,130,000)</b>      | <b>(94.2)</b>             |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>1,235,300</b>       | <b>97,800</b>          | <b>(1,137,500)</b>      | <b>(92.1)</b>             |

**SERVICE AREA 10**

**9031.**

| <b>Object Account</b>                | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|--------------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6900 Other Expenses</b>           |                            |                            |                             |                               |
| 6920 - ALLOCATED ADMIN EXPEND        | 1,097,749                  | 1,041,836                  | (55,913)                    | (5.1)                         |
| 6950 - CAPITAL PROJECTS/DEBT SERVICE | 5,374,292                  | 977,354                    | (4,396,938)                 | (81.8)                        |
| <b>Total Other Expenses</b>          | <b>6,472,041</b>           | <b>2,019,190</b>           | <b>(4,452,851)</b>          | <b>(68.8)</b>                 |
| <b>Grand Total</b>                   | <b>17,511,731</b>          | <b>11,779,888</b>          | <b>(5,731,843)</b>          | <b>(32.7)</b>                 |

Industrial Development

Service Area 10

9031.WASTE

6100 Personal Services

|                                               | FTE   | FTE   | FTE   | Position |          | Budget         | Budget         | Change          | %             |
|-----------------------------------------------|-------|-------|-------|----------|----------|----------------|----------------|-----------------|---------------|
|                                               | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25          | FY 26          | Amount          | Change        |
| Deputy Director of Public Works               | 0.25  | 0.25  | 0.25  | 38       | 12       | 37,606         | 40,740         | 3,134           | 8.3%          |
| Prudhoe Bay Regional Supervisor (Rotational)  | 0.50  | 0.50  | 0.50  | 32       | 12       | 39,578         | 31,624         | (7,954)         | (20.1%)       |
| Principal Accounting Specialist               | 2.4   | 2.65  | 2.65  | 25       | 12       | 175,390        | 128,969        | (46,421)        | (26.5%)       |
| Prudhoe Bay Regional Coordinator (Rotational) | 0.50  | 0.50  | 0.50  | 25       | 12       | 39,660         | 24,430         | (15,230)        | (38.4%)       |
| Senior Office Specialist                      | 0.5   | 0.5   | 0.5   | 23       | 12       | 38,441         | 33,170         | (5,271)         | (13.7%)       |
| Project Coordinator                           | 0.25  | 0     | 0     | 25       |          | 0              | 0              | 0               | 0.0%          |
| <b>6110 Permanent Wages</b>                   |       |       |       |          |          |                |                |                 |               |
| 6111 Regular Wages                            | 4.40  | 4.40  | 4.40  |          |          | 330,675        | 258,933        | (71,742)        | (21.7%)       |
| 6115 Overtime Wages                           |       |       |       |          |          | 239,980        | 275,089        | 35,109          | 14.6%         |
| <b>Total Permanent Wages</b>                  |       |       |       |          |          | <b>570,655</b> | <b>534,022</b> | <b>(36,633)</b> | <b>(6.4%)</b> |
| <b>6130 Benefits</b>                          |       |       |       |          |          |                |                |                 |               |
| 6131 Permanent Employee Benefits - 67%        |       |       |       |          |          | 365,219        | 357,795        | (7,424)         | (2.0%)        |
| <b>Total Benefits</b>                         |       |       |       |          |          | <b>365,219</b> | <b>357,795</b> | <b>(7,424)</b>  | <b>(2.0%)</b> |
| <b>Total Personal Services</b>                |       |       |       |          |          | <b>935,874</b> | <b>891,817</b> | <b>(44,057)</b> | <b>(4.7%)</b> |

**SERVICE AREA 10**

**9031.WASTE**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 330,675                | 258,933                | (71,742)                | (21.7)                    |
| <b>Total Permanent Wages</b>          | <b>330,675</b>         | <b>258,933</b>         | <b>(71,742)</b>         | <b>(21.7)</b>             |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 270,379                | 275,089                | 4,710                   | 1.7                       |
| <b>Total Permanent Overtime Wages</b> | <b>270,379</b>         | <b>275,089</b>         | <b>4,710</b>            | <b>1.7</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 384,675                | 357,795                | (26,880)                | (7.0)                     |
| <b>Total Benefits</b>                 | <b>384,675</b>         | <b>357,795</b>         | <b>(26,880)</b>         | <b>(7.0)</b>              |
| <b>Total Personal Services</b>        | <b>985,729</b>         | <b>891,817</b>         | <b>(93,912)</b>         | <b>(9.5)</b>              |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 250                    | 250                    | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6225 - POSTAGE                        | 100                    | 100                    | 0                       | 0.0                       |
| <b>Total Communications</b>           | <b>1,350</b>           | <b>1,350</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6250 Maintenance Services</b>      |                        |                        |                         |                           |
| 6285 - HEAVY EQUIP MAINTENANCE        | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>     | <b>15,000</b>          | <b>15,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6345 - LEGAL SERVICES                 | 25,000                 | 25,000                 | 0                       | 0.0                       |
| 6359 - OTHER SERVICES                 | 6,400,000              | 6,400,000              | 0                       | 0.0                       |
| <b>Total Professional Services</b>    | <b>6,425,000</b>       | <b>6,425,000</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 1,656                  | 2,760                  | 1,104                   | 66.7                      |
| 6402 - AIRFARE IN-STATE               | 38,395                 | 43,304                 | 4,909                   | 12.8                      |
| 6410 - GROUND TRANSPORTATION          | 250                    | 0                      | (250)                   | (100.0)                   |
| 6415 - PER DIEM                       | 420                    | 500                    | 80                      | 19.0                      |
| 6420 - LODGING                        | 2,874                  | 236                    | (2,638)                 | (91.8)                    |
| <b>Total Travel and Lodging</b>       | <b>43,595</b>          | <b>46,800</b>          | <b>3,205</b>            | <b>7.4</b>                |

**SERVICE AREA 10**

**9031.WASTE**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6465 - HAZ MATERIAL DISPOSAL                      | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 2,500                  | 2,500                  | 0                       | 0.0                       |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 500                    | 500                    | 0                       | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 15,000                 | 15,000                 | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>29,500</b>          | <b>29,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>                 | <b>6,514,445</b>       | <b>6,517,650</b>       | <b>3,205</b>            | <b>0.0</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 450                    | 450                    | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 450                    | 450                    | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 600                    | 600                    | 0                       | 0.0                       |
| 6640 - PREPRINTED FORMS                           | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 600                    | 600                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>6,100</b>           | <b>6,100</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>6,100</b>           | <b>6,100</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 3,200                  | 3,200                  | 0                       | 0.0                       |
| 6750 - OFFICE MACHINES < \$5000                   | 250                    | 0                      | (250)                   | (100.0)                   |
| <b>Total New Equipment Under \$5,000</b>          | <b>8,450</b>           | <b>3,200</b>           | <b>(5,250)</b>          | <b>(62.1)</b>             |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS < \$5000                   | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6790 - HVY EQUIP PARTS < \$5000                   | 15,000                 | 15,000                 | 0                       | 0.0                       |
| 6795 - VEHICLE PARTS < \$5000                     | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>18,000</b>          | <b>18,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6870 - VEHICLE/SNOWMACH >\$5000                   | 130,000                | 0                      | (130,000)               | (100.0)                   |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>130,000</b>         | <b>0</b>               | <b>(130,000)</b>        | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>156,450</b>         | <b>21,200</b>          | <b>(135,250)</b>        | <b>(86.4)</b>             |

**SERVICE AREA 10**

**9031.WASTE**

| <b>Object Account</b>         | <b>Budget FY 2024-2025</b> | <b>Budget FY 2025-2026</b> | <b>Budget Year Variance</b> | <b>Budget Year Variance %</b> |
|-------------------------------|----------------------------|----------------------------|-----------------------------|-------------------------------|
| <b>6900 Other Expenses</b>    |                            |                            |                             |                               |
| 6915 - RESTORATION EXPENSE    | 1,500,000                  | 1,500,000                  | 0                           | 0.0                           |
| 6920 - ALLOCATED ADMIN EXPEND | 320,856                    | 320,856                    | 0                           | 0.0                           |
| <b>Total Other Expenses</b>   | <b>1,820,856</b>           | <b>1,820,856</b>           | <b>0</b>                    | <b>0.0</b>                    |
| <b>Grand Total</b>            | <b>9,483,580</b>           | <b>9,257,623</b>           | <b>(225,957)</b>            | <b>(2.4)</b>                  |

**POWER GENERATION DISTRIBUTION**  
**FY 2025-2026**  
**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b>   | <b>Equipment</b> | <b>Other</b>   | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-------------------|------------------|----------------|----------------------------------|-----------------------------------|-----------------|
| 9033 - POWER GENERATION & DISTRIB.    | 001               | 6                      | 6                      | 3,563,599                        | 964,811                      | 1,333,275                       | 52,500            | 28,000           | 603,818        | 2,982,404                        | (581,195)                         | (16.3)%         |
| 9033 - POWER GENERATION & DISTRB.     | 002               | 8.14                   | 8.14                   | 3,562,234                        | 1,161,533                    | 39,500                          | 3,000,729         | 53,000           | 0              | 4,254,762                        | 692,528                           | 19.4%           |
| 9033 - POWER GENERATION & DISTRB.     | 003               | 8.96                   | 8.96                   | 4,803,525                        | 1,397,583                    | 54,600                          | 3,193,526         | 63,000           | 0              | 4,708,709                        | (94,816)                          | (2.0)%          |
| 9033 - POWER GENERATION & DISTRB.     | 004               | 7.96                   | 7.96                   | 1,983,941                        | 1,139,790                    | 44,600                          | 1,517,250         | 67,000           | 0              | 2,768,640                        | 784,699                           | 39.6%           |
| 9033 - POWER GENERATION & DISTRB.     | 005               | 7.96                   | 7.96                   | 3,049,129                        | 1,117,828                    | 36,600                          | 1,999,460         | 70,000           | 0              | 3,223,888                        | 174,759                           | 5.7%            |
| 9033 - POWER GENERATION & DISTRB.     | 006               | 7.96                   | 7.96                   | 3,908,099                        | 1,176,548                    | 59,300                          | 3,192,976         | 46,000           | 0              | 4,474,824                        | 566,725                           | 14.5%           |
| 9033 - POWER GENERATION & DISTRB.     | 007               | 7.96                   | 7.96                   | 3,010,477                        | 1,171,625                    | 58,100                          | 1,794,309         | 41,000           | 0              | 3,065,034                        | 54,557                            | 1.8%            |
| 9033 - POWER GENERATION & DISTRB.     | 008               | 8.46                   | 8.46                   | 4,057,942                        | 1,189,489                    | 29,200                          | 3,308,035         | 50,000           | 0              | 4,576,724                        | 518,782                           | 12.8%           |
| 9133 - NSB UTILITY BILLING            |                   | 5                      | 5                      | 803,713                          | 653,835                      | 209,305                         | 15,750            | 16,000           | 0              | 894,890                          | 91,177                            | 11.3%           |
| <b>Grand Total</b>                    |                   | <b>68.4</b>            | <b>68.4</b>            | <b>28,742,659</b>                | <b>9,973,042</b>             | <b>1,864,480</b>                | <b>18,074,535</b> | <b>434,000</b>   | <b>603,818</b> | <b>30,949,875</b>                | <b>2,207,216</b>                  | <b>7.7%</b>     |

**POWER GENERATION DISTRIBUTION**

**Enterprise Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 3,718,781                | 4,303,528                | 5,421,890           | 2,104,184                       | 5,521,882           | 99,992             | 1.8%           |
| Total Permanent Overtime Wages                 | 523,695                  | 766,213                  | 450,000             | 357,859                         | 450,000             | 0                  | 0.0%           |
| Total Temporary Wages                          | 325,882                  | 309,993                  | 0                   | 172,503                         | 0                   | 0                  | 0.0%           |
| Total Temporary Overtime Wages                 | 21,031                   | 17,136                   | 0                   | 4,602                           | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 1,117,642                | 3,405,223                | 3,758,009           | 1,301,896                       | 4,001,160           | 243,151            | 6.5%           |
| <b>Total Personal Services</b>                 | <b>5,707,031</b>         | <b>8,802,093</b>         | <b>9,629,899</b>    | <b>3,941,044</b>                | <b>9,973,042</b>    | <b>343,143</b>     | <b>3.6%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 37,758                   | 48,264                   | 48,000              | 17,535                          | 48,700              | 700                | 1.5%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 2,686                    | 0                        | 16,000              | 2,832                           | 13,500              | (2,500)            | (15.6)%        |
| Total Insurance & Bonding Reserves             | 484,158                  | 529,538                  | 484,156             | 0                               | 0                   | (484,156)          | (100.0)%       |
| Total Professional Services                    | 556,049                  | 535,645                  | 1,192,445           | 192,902                         | 1,053,400           | (139,045)          | (11.7)%        |
| Total Rents and Utilities                      | 236,346                  | 150,266                  | 284,400             | 168,325                         | 340,805             | 56,405             | 19.8%          |
| Total Travel and Lodging                       | 251,054                  | 286,332                  | 298,429             | 138,724                         | 317,075             | 18,646             | 6.2%           |
| Total Other Services & Expenses                | 37,658                   | 81,705                   | 86,890              | 3,981                           | 91,000              | 4,110              | 4.7%           |
| <b>Total Contractual Services</b>              | <b>1,605,708</b>         | <b>1,631,749</b>         | <b>2,410,320</b>    | <b>524,300</b>                  | <b>1,864,480</b>    | <b>(545,840)</b>   | <b>(22.6)%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 14,779,724               | 12,582,133               | 15,268,190          | 11,414,005                      | 17,469,935          | 2,201,745          | 14.4%          |
| Total Supplies-Buildings & Grounds             | 178,090                  | 211,787                  | 247,200             | 111,595                         | 237,700             | (9,500)            | (3.8)%         |
| Total Supplies-Non-Buildings & Grounds         | 244,203                  | 232,040                  | 358,650             | 111,425                         | 366,900             | 8,250              | 2.3%           |
| <b>Total Supplies</b>                          | <b>15,202,017</b>        | <b>13,025,960</b>        | <b>15,874,040</b>   | <b>11,637,025</b>               | <b>18,074,535</b>   | <b>2,200,495</b>   | <b>13.9%</b>   |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 4,638                    | 35,235                   | 30,500              | 38,457                          | 55,000              | 24,500             | 80.3%          |
| Total Equipment & Parts Under \$5,000          | 142,905                  | 230,517                  | 231,500             | 169,965                         | 316,000             | 84,500             | 36.5%          |
| Total Equipment & Parts Over \$5,000           | 10,294                   | (0)                      | 15,000              | 13,145                          | 63,000              | 48,000             | 320.0%         |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>157,837</b>           | <b>265,752</b>           | <b>277,000</b>      | <b>221,567</b>                  | <b>434,000</b>      | <b>157,000</b>     | <b>56.7%</b>   |
| <b>Total Other Expenses</b>                    | <b>6,860,226</b>         | <b>7,649,000</b>         | <b>551,400</b>      | <b>0</b>                        | <b>603,818</b>      | <b>52,418</b>      | <b>9.5%</b>    |
| <b>Grand Total</b>                             | <b>29,532,819</b>        | <b>31,374,553</b>        | <b>28,742,659</b>   | <b>16,323,936</b>               | <b>30,949,875</b>   | <b>2,207,216</b>   | <b>7.7%</b>    |

**6100 Personal Services**

|                          | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|--------------------------|-------|-------|-------|----------|----------|---------|---------|----------|---------|
|                          | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Power Systems Manager    | 1     | 1     | 1     | 32       | 12       | 102,899 | 102,899 | 0        | 0.0%    |
| Project Administrator    | 1     | 1     | 1     | 30       | 12       | 100,956 | 101,962 | 1,006    | 1.0%    |
| Electrician              | 2     | 2     | 2     | 29       | 12       | 219,175 | 205,818 | (13,357) | (6.1%)  |
| Senior Office Specialist | 0     | 1     | 1     | 23       | 12       | 66,330  | 76,889  | 10,559   | 15.9%   |
| Office Specialist        | 1     | 1     | 1     | 21       | 12       | 69,734  | 60,163  | (9,571)  | (13.7%) |
| Executive Assistant      | 1     | 0     | 0     | 25       |          | 0       | 0       | 0        | 0.0%    |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |                 |               |
|------------------------------|---|---|---|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 6 | 6 | 6 |  |  | 559,094        | 547,731        | (11,363)        | (2.0%)        |
| 6115 Overtime Wages          |   |   |   |  |  | 30,000         | 30,000         | 0               | 0.0%          |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>589,094</b> | <b>577,731</b> | <b>(11,363)</b> | <b>(1.9%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 377,020        | 387,080        | 10,060        | 2.7%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>377,020</b> | <b>387,080</b> | <b>10,060</b> | <b>2.7%</b> |

|                                |  |  |  |  |  |                |                |                |               |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>966,114</b> | <b>964,811</b> | <b>(1,303)</b> | <b>(0.1%)</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|----------------|---------------|

**POWER GENERATION & DISTRBUTION**

9033.001

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                   |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 559,094                | 547,731                | (11,363)                | (2.0)                     |
| <b>Total Permanent Wages</b>                  | <u>559,094</u>         | <u>547,731</u>         | <u>(11,363)</u>         | <u>(2.0)</u>              |
| <b>6115 Permanent Overtime Wages</b>          |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                     | 30,000                 | 30,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>         | <u>30,000</u>          | <u>30,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                          |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 377,020                | 387,080                | 10,060                  | 2.7                       |
| <b>Total Benefits</b>                         | <u>377,020</u>         | <u>387,080</u>         | <u>10,060</u>           | <u>2.7</u>                |
| <b>Total Personal Services</b>                | <u>966,114</u>         | <u>964,811</u>         | <u>(1,303)</u>          | <u>(0.1)</u>              |
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6210 Communications</b>                    |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                        | 7,500                  | 5,000                  | (2,500)                 | (33.3)                    |
| 6220 - PHONE/FAX/MODEM                        | 30,000                 | 31,000                 | 1,000                   | 3.3                       |
| 6225 - POSTAGE                                | 500                    | 200                    | (300)                   | (60.0)                    |
| <b>Total Communications</b>                   | <u>38,000</u>          | <u>36,200</u>          | <u>(1,800)</u>          | <u>(4.7)</u>              |
| <b>6250 Maintenance Services</b>              |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE                     | 1,000                  | 500                    | (500)                   | (50.0)                    |
| 6280 - GENERATOR MAINTENANCE                  | 0                      | 4,000                  | 4,000                   | 0.0                       |
| 6299 - OTHER EQUIP MAINTENANCE                | 5,000                  | 4,000                  | (1,000)                 | (20.0)                    |
| <b>Total Maintenance Services</b>             | <u>6,000</u>           | <u>8,500</u>           | <u>2,500</u>            | <u>41.7</u>               |
| <b>6300 Insurance &amp; Bonding Reserves</b>  |                        |                        |                         |                           |
| 6305 - INSURANCE & BONDING                    | 484,156                | 0                      | (484,156)               | (100.0)                   |
| <b>Total Insurance &amp; Bonding Reserves</b> | <u>484,156</u>         | <u>0</u>               | <u>(484,156)</u>        | <u>(100.0)</u>            |
| <b>6330 Professional Services</b>             |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                         | 1,151,000              | 1,001,000              | (150,000)               | (13.0)                    |
| <b>Total Professional Services</b>            | <u>1,151,000</u>       | <u>1,001,000</u>       | <u>(150,000)</u>        | <u>(13.0)</u>             |
| <b>6360 Rents &amp; Utilities</b>             |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY                       | 30,000                 | 45,000                 | 15,000                  | 50.0                      |
| 6376 - NATURAL GAS                            | 170,000                | 170,000                | 0                       | 0.0                       |
| 6380 - WATER/SEWER                            | 10,000                 | 6,000                  | (4,000)                 | (40.0)                    |
| <b>Total Rents and Utilities</b>              | <u>210,000</u>         | <u>221,000</u>         | <u>11,000</u>           | <u>5.2</u>                |

**POWER GENERATION & DISTRBUTION**

9033.001

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 9,000                  | 5,000                  | (4,000)                 | (44.4)                    |
| 6402 - AIRFARE IN-STATE                           | 5,600                  | 26,000                 | 20,400                  | 364.3                     |
| 6410 - GROUND TRANSPORTATION                      | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 10,829                 | 9,575                  | (1,254)                 | (11.6)                    |
| 6420 - LODGING                                    | 7,000                  | 10,000                 | 3,000                   | 42.9                      |
| 6428 - EXCESS BAGS(not freight)                   | 1,500                  | 1,000                  | (500)                   | (33.3)                    |
| <b>Total Travel and Lodging</b>                   | <b>35,929</b>          | <b>53,575</b>          | <b>17,646</b>           | <b>49.1</b>               |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 5,000                  | 6,000                  | 1,000                   | 20.0                      |
| 6490 - MEMBERSHIPS DUES/SUBS                      | 10,000                 | 7,000                  | (3,000)                 | (30.0)                    |
| <b>Total Other Services &amp; Expenses</b>        | <b>15,000</b>          | <b>13,000</b>          | <b>(2,000)</b>          | <b>(13.3)</b>             |
| <b>Total Contractual Services</b>                 | <b>1,940,085</b>       | <b>1,333,275</b>       | <b>(606,810)</b>        | <b>(31.3)</b>             |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 8,000                  | 7,000                  | (1,000)                 | (12.5)                    |
| <b>Total Fuel</b>                                 | <b>8,000</b>           | <b>7,000</b>           | <b>(1,000)</b>          | <b>(12.5)</b>             |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6560 - SMALL APPLIANCES                           | 500                    | 500                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,000                  | 10,000                 | 9,000                   | 900.0                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>26,500</b>          | <b>35,500</b>          | <b>9,000</b>            | <b>34.0</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 500                    | 500                    | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 500                    | 0                       | 0.0                       |
| 6645 - SOFTWARE FOR PC'S                          | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>15,000</b>          | <b>10,000</b>          | <b>(5,000)</b>          | <b>(33.3)</b>             |
| <b>Total Supplies</b>                             | <b>49,500</b>          | <b>52,500</b>          | <b>3,000</b>            | <b>6.1</b>                |

**POWER GENERATION & DISTRBUTION**

9033.001

| Object<br>Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>          |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                  | 1,500                  | 5,000                  | 3,500                   | 233.3                     |
| 6759 - OTHER EQUIPMENT < \$5000                  | 10,000                 | 8,000                  | (2,000)                 | (20.0)                    |
| <b>Total New Equipment Under \$5,000</b>         | <b>11,500</b>          | <b>13,000</b>          | <b>1,500</b>            | <b>13.0</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>      |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                   | 30,000                 | 10,000                 | (20,000)                | (66.7)                    |
| 6799 - OTHER EQUIP PART <\$5000                  | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>30,000</b>          | <b>15,000</b>          | <b>(15,000)</b>         | <b>(50.0)</b>             |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                  | 15,000                 | 0                      | (15,000)                | (100.0)                   |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>15,000</b>          | <b>0</b>               | <b>(15,000)</b>         | <b>(100.0)</b>            |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>56,500</b>          | <b>28,000</b>          | <b>(28,500)</b>         | <b>(50.4)</b>             |
| <b>6900 Other Expenses</b>                       |                        |                        |                         |                           |
| 6920 - ALLOCATED ADMIN EXPEND                    | 551,400                | 603,818                | 52,418                  | 9.5                       |
| <b>Total Other Expenses</b>                      | <b>551,400</b>         | <b>603,818</b>         | <b>52,418</b>           | <b>9.5</b>                |
| <b>Grand Total</b>                               | <b>3,563,599</b>       | <b>2,982,404</b>       | <b>(581,195)</b>        | <b>(16.3)</b>             |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Lead Lineman                          | 0.16  | 0.16  | 0.16  | 37       | 12       | 24,355  | 24,355  | 0      | 0.0%   |
| Lineman                               | 0.32  | 0.32  | 0.32  | 35       | 12       | 40,265  | 44,124  | 3,859  | 9.6%   |
| Village Services Supervisor           | 0.20  | 0.20  | 0.20  | 32       | 12       | 23,384  | 23,384  | 0      | 0.0%   |
| Power Generation Mechanic/Field Super | 0     | 0.16  | 0.16  | 31       | 12       | 16,962  | 18,174  | 1,212  | 7.1%   |
| Power Generation Mechanic             | 0.64  | 0.48  | 0.48  | 30       | 12       | 49,134  | 51,648  | 2,514  | 5.1%   |
| Electrician                           | 0.16  | 0.16  | 0.16  | 29       | 12       | 15,985  | 16,465  | 480    | 3.0%   |
| Apprentice Lineman                    | 0.16  | 0.16  | 0.16  | 25       | 12       | 11,701  | 11,701  | 0      | 0.0%   |
| Power Plant Operator - Lead           | 1     | 1     | 1     | 23       | 12       | 75,769  | 82,019  | 6,250  | 8.2%   |
| Office Specialist                     | 0.5   | 0.5   | 0.5   | 21       | 12       | 32,258  | 32,860  | 602    | 1.9%   |
| Power Plant Operator                  | 5     | 5     | 5     | 20       | 12       | 318,897 | 330,799 | 11,902 | 3.7%   |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 8.14 | 8.14 | 8.14 |  |  | 608,710        | 635,529        | 26,819        | 4.4%        |
| 6115 Overtime Wages          |      |      |      |  |  | 60,000         | 60,000         | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>668,710</b> | <b>695,529</b> | <b>26,819</b> | <b>4.0%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 427,974        | 466,004        | 38,030        | 8.9%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>427,974</b> | <b>466,004</b> | <b>38,030</b> | <b>8.9%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,096,684</b> | <b>1,161,533</b> | <b>64,849</b> | <b>5.9%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POWER GENERATION & DISTRBUTION**

9033.002

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 608,710                | 635,529                | 26,819                  | 4.4                       |
| <b>Total Permanent Wages</b>               | <b>608,710</b>         | <b>635,529</b>         | <b>26,819</b>           | <b>4.4</b>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <b>60,000</b>          | <b>60,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 427,974                | 466,004                | 38,030                  | 8.9                       |
| <b>Total Benefits</b>                      | <b>427,974</b>         | <b>466,004</b>         | <b>38,030</b>           | <b>8.9</b>                |
| <b>Total Personal Services</b>             | <b>1,096,684</b>       | <b>1,161,533</b>       | <b>64,849</b>           | <b>5.9</b>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>                | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6250 Maintenance Services</b>           |                        |                        |                         |                           |
| 6280 - GENERATOR MAINTENANCE               | 5,000                  | 0                      | (5,000)                 | (100.0)                   |
| <b>Total Maintenance Services</b>          | <b>5,000</b>           | <b>0</b>               | <b>(5,000)</b>          | <b>(100.0)</b>            |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Professional Services</b>         | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                    | 10,000                 | 3,000                  | (7,000)                 | (70.0)                    |
| 6410 - GROUND TRANSPORTATION               | 1,800                  | 500                    | (1,300)                 | (72.2)                    |
| 6415 - PER DIEM                            | 10,000                 | 14,000                 | 4,000                   | 40.0                      |
| 6420 - LODGING                             | 4,000                  | 3,000                  | (1,000)                 | (25.0)                    |
| 6428 - EXCESS BAGS(not freight)            | 5,000                  | 6,500                  | 1,500                   | 30.0                      |
| <b>Total Travel and Lodging</b>            | <b>40,800</b>          | <b>37,000</b>          | <b>(3,800)</b>          | <b>(9.3)</b>              |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <b>1,500</b>           | <b>1,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>          | <b>47,300</b>          | <b>39,500</b>          | <b>(7,800)</b>          | <b>(16.5)</b>             |

**POWER GENERATION & DISTRBUTION**

9033.002

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                             | 2,277,000              | 2,911,979              | 634,979                 | 27.9                      |
| 6530 - VEHICLE FUEL                               | 12,000                 | 6,000                  | (6,000)                 | (50.0)                    |
| <b>Total Fuel</b>                                 | <b>2,289,000</b>       | <b>2,917,979</b>       | <b>628,979</b>          | <b>27.5</b>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 12,000                 | 12,000                 | 0                       | 0.0                       |
| 6555 - PLUMBING SUPPLIES                          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 70,000                 | 18,500                 | (51,500)                | (73.6)                    |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>84,000</b>          | <b>33,500</b>          | <b>(50,500)</b>         | <b>(60.1)</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 4,000                  | 4,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 250                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 0                      | 40,000                 | 40,000                  | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>11,250</b>          | <b>49,250</b>          | <b>38,000</b>           | <b>337.8</b>              |
| <b>Total Supplies</b>                             | <b>2,384,250</b>       | <b>3,000,729</b>       | <b>616,479</b>          | <b>25.9</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>4,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 30,000                 | 35,000                 | 5,000                   | 16.7                      |
| 6799 - OTHER EQUIP PART <\$5000                   | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>30,000</b>          | <b>40,000</b>          | <b>10,000</b>           | <b>33.3</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>34,000</b>          | <b>53,000</b>          | <b>19,000</b>           | <b>55.9</b>               |
| <b>Grand Total</b>                                | <b>3,562,234</b>       | <b>4,254,762</b>       | <b>692,528</b>          | <b>19.4</b>               |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Lead Lineman                          | 0.14  | 0.14  | 0.14  | 37       | 12       | 21,311  | 21,311  | 0      | 0.0%   |
| Lineman                               | 0.28  | 0.28  | 0.28  | 35       | 12       | 35,232  | 38,608  | 3,376  | 9.6%   |
| Village Services Supervisor           | 0.20  | 0.20  | 0.20  | 32       | 12       | 25,255  | 25,631  | 376    | 1.5%   |
| Power Generation Mechanic/Field Super | 0     | 0.14  | 0.14  | 31       | 12       | 14,842  | 15,902  | 1,060  | 7.1%   |
| Power Generation Mechanic             | 0.56  | 0.42  | 0.42  | 30       | 12       | 42,992  | 45,191  | 2,199  | 5.1%   |
| Electrician                           | 0.14  | 0.14  | 0.14  | 29       | 12       | 13,987  | 14,406  | 419    | 3.0%   |
| Apprentice Lineman                    | 0.14  | 0.14  | 0.14  | 25       | 12       | 10,238  | 10,238  | 0      | 0.0%   |
| Power Plant Operator-Lead             | 1     | 1     | 1     | 23       | 12       | 103,347 | 104,875 | 1,528  | 1.5%   |
| Office Specialist                     | 0.5   | 0.5   | 0.5   | 21       | 12       | 39,794  | 40,398  | 604    | 1.5%   |
| Power Plant Operator                  | 6     | 6     | 6     | 20       | 12       | 440,470 | 460,316 | 19,846 | 4.5%   |

**6110 Permanent Wages**

|                              |                |      |      |      |  |                |                |               |             |
|------------------------------|----------------|------|------|------|--|----------------|----------------|---------------|-------------|
| 6111                         | Regular Wages  | 8.96 | 8.96 | 8.96 |  | 747,468        | 776,876        | 29,408        | 3.9%        |
| 6115                         | Overtime Wages |      |      |      |  | 60,000         | 60,000         | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |                |      |      |      |  | <b>807,468</b> | <b>836,876</b> | <b>29,408</b> | <b>3.6%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 516,780        | 560,707        | 43,927        | 8.5%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>516,780</b> | <b>560,707</b> | <b>43,927</b> | <b>8.5%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,324,248</b> | <b>1,397,583</b> | <b>73,335</b> | <b>5.5%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POWER GENERATION & DISTRIBUTION**

9033.003

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 747,468                | 776,876                | 29,408                  | 3.9                       |
| <b>Total Permanent Wages</b>               | <u>747,468</u>         | <u>776,876</u>         | <u>29,408</u>           | <u>3.9</u>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <u>60,000</u>          | <u>60,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 516,780                | 560,707                | 43,927                  | 8.5                       |
| <b>Total Benefits</b>                      | <u>516,780</u>         | <u>560,707</u>         | <u>43,927</u>           | <u>8.5</u>                |
| <b>Total Personal Services</b>             | <u>1,324,248</u>       | <u>1,397,583</u>       | <u>73,335</u>           | <u>5.5</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>                | <u>0</u>               | <u>500</u>             | <u>500</u>              | <u>0.0</u>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 10,000                 | 15,300                 | 5,300                   | 53.0                      |
| <b>Total Professional Services</b>         | <u>10,000</u>          | <u>15,300</u>          | <u>5,300</u>            | <u>53.0</u>               |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 15,000                 | 12,000                 | (3,000)                 | (20.0)                    |
| 6402 - AIRFARE IN-STATE                    | 15,000                 | 3,000                  | (12,000)                | (80.0)                    |
| 6410 - GROUND TRANSPORTATION               | 1,000                  | 500                    | (500)                   | (50.0)                    |
| 6415 - PER DIEM                            | 15,000                 | 14,000                 | (1,000)                 | (6.7)                     |
| 6420 - LODGING                             | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6428 - EXCESS BAGS(not freight)            | 7,000                  | 6,000                  | (1,000)                 | (14.3)                    |
| <b>Total Travel and Lodging</b>            | <u>58,000</u>          | <u>38,500</u>          | <u>(19,500)</u>         | <u>(33.6)</u>             |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>300</u>             | <u>300</u>              | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>68,000</u>          | <u>54,600</u>          | <u>(13,400)</u>         | <u>(19.7)</u>             |

**POWER GENERATION & DISTRBUTION**

9033.003

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                             | 3,258,527              | 3,083,776              | (174,751)               | (5.4)                     |
| 6530 - VEHICLE FUEL                               | 7,000                  | 24,000                 | 17,000                  | 242.9                     |
| <b>Total Fuel</b>                                 | <b>3,265,527</b>       | <b>3,107,776</b>       | <b>(157,751)</b>        | <b>(4.8)</b>              |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 20,000                 | 13,000                 | (7,000)                 | (35.0)                    |
| 6555 - PLUMBING SUPPLIES                          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 2,000                  | 1,000                   | 100.0                     |
| 6570 - TREATMENT SUPPLIES                         | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 17,000                 | 18,500                 | 1,500                   | 8.8                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>40,000</b>          | <b>35,500</b>          | <b>(4,500)</b>          | <b>(11.3)</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 250                    | 250                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 60,000                 | 40,000                 | (20,000)                | (33.3)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>72,250</b>          | <b>50,250</b>          | <b>(22,000)</b>         | <b>(30.4)</b>             |
| <b>Total Supplies</b>                             | <b>3,377,777</b>       | <b>3,193,526</b>       | <b>(184,251)</b>        | <b>(5.5)</b>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6720 - COMPUTER/PRINTER <\$5000                   | 1,500                  | 0                      | (1,500)                 | (100.0)                   |
| 6759 - OTHER EQUIPMENT < \$5000                   | 1,000                  | 4,000                  | 3,000                   | 300.0                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>2,500</b>           | <b>4,000</b>           | <b>1,500</b>            | <b>60.0</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 30,000                 | 45,000                 | 15,000                  | 50.0                      |
| 6799 - OTHER EQUIP PART <\$5000                   | 1,000                  | 5,000                  | 4,000                   | 400.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>31,000</b>          | <b>50,000</b>          | <b>19,000</b>           | <b>61.3</b>               |

**POWER GENERATION & DISTRBUTION**

9033.003

| Object Account                                  | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| 6830 Equipment & Parts Over \$5,000             |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                 | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b> | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>  | <b>33,500</b>          | <b>63,000</b>          | <b>29,500</b>           | <b>88.1</b>               |
| <b>Grand Total</b>                              | <b>4,803,525</b>       | <b>4,708,709</b>       | <b>(94,816)</b>         | <b>(2.0)</b>              |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Lead Lineman                          | 0.14  | 0.14  | 0.14  | 37       | 12       | 21,311  | 21,311  | 0      | 0.0%   |
| Lineman                               | 0.28  | 0.28  | 0.28  | 35       | 12       | 35,232  | 38,608  | 3,376  | 9.6%   |
| Village Services Supervisor           | 0.20  | 0.20  | 0.20  | 32       | 12       | 23,384  | 23,759  | 375    | 1.6%   |
| Power Generation Mechanic/Field Super | 0     | 0.14  | 0.14  | 31       | 12       | 14,842  | 15,902  | 1,060  | 7.1%   |
| Power Generation Mechanic             | 0.56  | 0.42  | 0.42  | 30       | 12       | 42,992  | 45,191  | 2,199  | 5.1%   |
| Electrician                           | 0.14  | 0.14  | 0.14  | 29       | 12       | 13,987  | 14,406  | 419    | 3.0%   |
| Apprentice Lineman                    | 0.14  | 0.14  | 0.14  | 25       | 12       | 10,238  | 10,238  | 0      | 0.0%   |
| Power Plant Operator-Lead             | 1     | 1     | 1     | 23       | 12       | 95,419  | 96,947  | 1,528  | 1.6%   |
| Office Specialist                     | 0.5   | 0.5   | 0.5   | 21       | 12       | 30,449  | 32,559  | 2,110  | 6.9%   |
| Power Plant Operator                  | 5     | 5     | 5     | 20       | 12       | 314,043 | 323,588 | 9,545  | 3.0%   |

**6110 Permanent Wages**

|                              |                |      |      |      |  |                |                |               |             |
|------------------------------|----------------|------|------|------|--|----------------|----------------|---------------|-------------|
| 6111                         | Regular Wages  | 7.96 | 7.96 | 7.96 |  | 601,897        | 622,509        | 20,612        | 3.4%        |
| 6115                         | Overtime Wages |      |      |      |  | 60,000         | 60,000         | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |                |      |      |      |  | <b>661,897</b> | <b>682,509</b> | <b>20,612</b> | <b>3.1%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 423,614        | 457,281        | 33,667        | 7.9%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>423,614</b> | <b>457,281</b> | <b>33,667</b> | <b>7.9%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,085,511</b> | <b>1,139,790</b> | <b>54,279</b> | <b>5.0%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POWER GENERATION & DISTRBUTION**

9033.004

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 601,897                | 622,509                | 20,612                  | 3.4                       |
| <b>Total Permanent Wages</b>               | <b>601,897</b>         | <b>622,509</b>         | <b>20,612</b>           | <b>3.4</b>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <b>60,000</b>          | <b>60,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 423,614                | 457,281                | 33,667                  | 7.9                       |
| <b>Total Benefits</b>                      | <b>423,614</b>         | <b>457,281</b>         | <b>33,667</b>           | <b>7.9</b>                |
| <b>Total Personal Services</b>             | <b>1,085,511</b>       | <b>1,139,790</b>       | <b>54,279</b>           | <b>5.0</b>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>                | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 0                      | 3,300                  | 3,300                   | 0.0                       |
| <b>Total Professional Services</b>         | <b>0</b>               | <b>3,300</b>           | <b>3,300</b>            | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 12,000                 | 14,000                 | 2,000                   | 16.7                      |
| 6402 - AIRFARE IN-STATE                    | 1,000                  | 3,000                  | 2,000                   | 200.0                     |
| 6410 - GROUND TRANSPORTATION               | 500                    | 500                    | 0                       | 0.0                       |
| 6415 - PER DIEM                            | 12,000                 | 14,000                 | 2,000                   | 16.7                      |
| 6420 - LODGING                             | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6428 - EXCESS BAGS(not freight)            | 5,000                  | 6,000                  | 1,000                   | 20.0                      |
| <b>Total Travel and Lodging</b>            | <b>35,500</b>          | <b>40,500</b>          | <b>5,000</b>            | <b>14.1</b>               |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <b>0</b>               | <b>300</b>             | <b>300</b>              | <b>0.0</b>                |
| <b>Total Contractual Services</b>          | <b>35,500</b>          | <b>44,600</b>          | <b>9,100</b>            | <b>25.6</b>               |

**POWER GENERATION & DISTRBUTION**

9033.004

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                             | 747,580                | 1,446,900              | 699,320                 | 93.5                      |
| 6530 - VEHICLE FUEL                               | 10,000                 | 6,000                  | (4,000)                 | (40.0)                    |
| <b>Total Fuel</b>                                 | <b>757,580</b>         | <b>1,452,900</b>       | <b>695,320</b>          | <b>91.8</b>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 2,000                  | 3,000                  | 1,000                   | 50.0                      |
| 6555 - PLUMBING SUPPLIES                          | 500                    | 500                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 1,000                  | 10,500                 | 9,500                   | 950.0                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,500</b>           | <b>16,000</b>          | <b>10,500</b>           | <b>190.9</b>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 100                    | 100                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,000                  | 3,000                  | 1,000                   | 50.0                      |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 50,000                 | 40,000                 | (10,000)                | (20.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 750                    | 750                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>57,350</b>          | <b>48,350</b>          | <b>(9,000)</b>          | <b>(15.7)</b>             |
| <b>Total Supplies</b>                             | <b>820,430</b>         | <b>1,517,250</b>       | <b>696,820</b>          | <b>84.9</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 1,500                  | 3,000                  | 1,500                   | 100.0                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>1,500</b>           | <b>3,000</b>           | <b>1,500</b>            | <b>100.0</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 40,000                 | 50,000                 | 10,000                  | 25.0                      |
| 6799 - OTHER EQUIP PART <\$5000                   | 1,000                  | 5,000                  | 4,000                   | 400.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>41,000</b>          | <b>55,000</b>          | <b>14,000</b>           | <b>34.1</b>               |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>42,500</b>          | <b>67,000</b>          | <b>24,500</b>           | <b>57.6</b>               |
| <b>Grand Total</b>                                | <b>1,983,941</b>       | <b>2,768,640</b>       | <b>784,699</b>          | <b>39.6</b>               |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %      |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change |
| Lead Lineman                          | 0.14  | 0.14  | 0.14  | 37       | 12       | 21,311  | 21,311  | 0        | 0.0%   |
| Lineman                               | 0.28  | 0.28  | 0.28  | 35       | 12       | 35,232  | 38,608  | 3,376    | 9.6%   |
| Village Services Supervisor           | 0.20  | 0.20  | 0.20  | 32       | 12       | 22,262  | 24,193  | 1,931    | 8.7%   |
| Power Generation Mechanic/Field Super | 0     | 0.14  | 0.14  | 31       | 12       | 14,842  | 15,902  | 1,060    | 7.1%   |
| Power Generation Mechanic             | 0.56  | 0.42  | 0.42  | 30       | 12       | 42,992  | 45,191  | 2,199    | 5.1%   |
| Electrician                           | 0.14  | 0.14  | 0.14  | 29       | 12       | 13,987  | 14,406  | 419      | 3.0%   |
| Apprentice Lineman                    | 0.14  | 0.14  | 0.14  | 25       | 12       | 10,238  | 10,238  | 0        | 0.0%   |
| Power Plant Operator-Lead             | 1     | 1     | 1     | 23       | 12       | 75,627  | 83,126  | 7,499    | 9.9%   |
| Office Specialist                     | 0.5   | 0.5   | 0.5   | 21       | 12       | 35,573  | 36,900  | 1,327    | 3.7%   |
| Power Plant Operator                  | 5     | 5     | 5     | 20       | 12       | 335,515 | 319,483 | (16,032) | (4.8%) |

**6110 Permanent Wages**

|                              |                |      |      |      |  |                |                |              |             |
|------------------------------|----------------|------|------|------|--|----------------|----------------|--------------|-------------|
| 6111                         | Regular Wages  | 7.96 | 7.96 | 7.96 |  | 607,579        | 609,358        | 1,779        | 0.3%        |
| 6115                         | Overtime Wages |      |      |      |  | 60,000         | 60,000         | 0            | 0.0%        |
| <b>Total Permanent Wages</b> |                |      |      |      |  | <b>667,579</b> | <b>669,358</b> | <b>1,779</b> | <b>0.3%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 427,251        | 448,470        | 21,219        | 5.0%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>427,251</b> | <b>448,470</b> | <b>21,219</b> | <b>5.0%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,094,830</b> | <b>1,117,828</b> | <b>22,998</b> | <b>2.1%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POWER GENERATION & DISTRIBUTION**

9033.005

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 607,579                | 609,358                | 1,779                   | 0.3                       |
| <b>Total Permanent Wages</b>               | <u>607,579</u>         | <u>609,358</u>         | <u>1,779</u>            | <u>0.3</u>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <u>60,000</u>          | <u>60,000</u>          | <u>0</u>                | <u>0.0</u>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 427,251                | 448,470                | 21,219                  | 5.0                       |
| <b>Total Benefits</b>                      | <u>427,251</u>         | <u>448,470</u>         | <u>21,219</u>           | <u>5.0</u>                |
| <b>Total Personal Services</b>             | <u>1,094,830</u>       | <u>1,117,828</u>       | <u>22,998</u>           | <u>2.1</u>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>                | <u>0</u>               | <u>500</u>             | <u>500</u>              | <u>0.0</u>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Professional Services</b>         | <u>0</u>               | <u>300</u>             | <u>300</u>              | <u>0.0</u>                |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 14,000                 | 10,000                 | (4,000)                 | (28.6)                    |
| 6402 - AIRFARE IN-STATE                    | 900                    | 3,000                  | 2,100                   | 233.3                     |
| 6410 - GROUND TRANSPORTATION               | 0                      | 500                    | 500                     | 0.0                       |
| 6415 - PER DIEM                            | 10,000                 | 14,000                 | 4,000                   | 40.0                      |
| 6420 - LODGING                             | 300                    | 3,000                  | 2,700                   | 900.0                     |
| 6428 - EXCESS BAGS(not freight)            | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Travel and Lodging</b>            | <u>25,200</u>          | <u>35,500</u>          | <u>10,300</u>           | <u>40.9</u>               |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <u>0</u>               | <u>300</u>             | <u>300</u>              | <u>0.0</u>                |
| <b>Total Contractual Services</b>          | <u>25,200</u>          | <u>36,600</u>          | <u>11,400</u>           | <u>45.2</u>               |

**POWER GENERATION & DISTRBUTION**

9033.005

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                             | 1,846,499              | 1,927,360              | 80,861                  | 4.4                       |
| 6530 - VEHICLE FUEL                               | 1,000                  | 3,000                  | 2,000                   | 200.0                     |
| <b>Total Fuel</b>                                 | <b>1,847,499</b>       | <b>1,930,360</b>       | <b>82,861</b>           | <b>4.5</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 15,000                 | 5,000                  | (10,000)                | (66.7)                    |
| 6565 - SMALL TOOLS                                | 2,000                  | 1,000                  | (1,000)                 | (50.0)                    |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                  | 13,500                 | 8,500                   | 170.0                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>22,000</b>          | <b>19,500</b>          | <b>(2,500)</b>          | <b>(11.4)</b>             |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 100                    | 100                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,000                  | 3,000                  | 2,000                   | 200.0                     |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 30,000                 | 40,000                 | 10,000                  | 33.3                      |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>37,600</b>          | <b>49,600</b>          | <b>12,000</b>           | <b>31.9</b>               |
| <b>Total Supplies</b>                             | <b>1,907,099</b>       | <b>1,999,460</b>       | <b>92,361</b>           | <b>4.8</b>                |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 0                      | 6,000                  | 6,000                   | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>0</b>               | <b>6,000</b>           | <b>6,000</b>            | <b>0.0</b>                |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 20,000                 | 50,000                 | 30,000                  | 150.0                     |
| 6799 - OTHER EQUIP PART <\$5000                   | 2,000                  | 5,000                  | 3,000                   | 150.0                     |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>22,000</b>          | <b>55,000</b>          | <b>33,000</b>           | <b>150.0</b>              |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>22,000</b>          | <b>70,000</b>          | <b>48,000</b>           | <b>218.2</b>              |
| <b>Grand Total</b>                                | <b>3,049,129</b>       | <b>3,223,888</b>       | <b>174,759</b>          | <b>5.7</b>                |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Lead Lineman                          | 0.14  | 0.14  | 0.14  | 37       | 12       | 21,311  | 21,311  | 0      | 0.0%   |
| Lineman                               | 0.28  | 0.28  | 0.28  | 35       | 12       | 35,232  | 38,608  | 3,376  | 9.6%   |
| Village Services Supervisor           | 0.20  | 0.20  | 0.20  | 32       | 12       | 25,781  | 26,400  | 619    | 2.4%   |
| Power Generation Mechanic/Field Super | 0     | 0.14  | 0.14  | 31       | 12       | 14,842  | 15,902  | 1,060  | 7.1%   |
| Power Generation Mechanic             | 0.56  | 0.42  | 0.42  | 30       | 12       | 42,992  | 45,191  | 2,199  | 5.1%   |
| Electrician                           | 0.14  | 0.14  | 0.14  | 29       | 12       | 13,987  | 14,406  | 419    | 3.0%   |
| Apprentice Lineman                    | 0.14  | 0.14  | 0.14  | 25       | 12       | 10,238  | 10,238  | 0      | 0.0%   |
| Power Plant Operator - Lead           | 1     | 1     | 1     | 23       | 12       | 102,847 | 110,873 | 8,026  | 7.8%   |
| Office Specialist                     | 0.5   | 0.5   | 0.5   | 21       | 12       | 30,081  | 30,147  | 66     | 0.2%   |
| Power Plant Operator                  | 5     | 5     | 5     | 20       | 12       | 330,541 | 331,444 | 903    | 0.3%   |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |               |             |
|------------------------------|------|------|------|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 7.96 | 7.96 | 7.96 |  |  | 627,852        | 644,520        | 16,668        | 2.7%        |
| 6115 Overtime Wages          |      |      |      |  |  | 60,000         | 60,000         | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>687,852</b> | <b>704,520</b> | <b>16,668</b> | <b>2.4%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 440,225        | 472,028        | 31,803        | 7.2%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>440,225</b> | <b>472,028</b> | <b>31,803</b> | <b>7.2%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,128,077</b> | <b>1,176,548</b> | <b>48,471</b> | <b>4.3%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POWER GENERATION & DISTRIBUTION**

9033.006

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 627,852                | 644,520                | 16,668                  | 2.7                       |
| <b>Total Permanent Wages</b>               | <b>627,852</b>         | <b>644,520</b>         | <b>16,668</b>           | <b>2.7</b>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <b>60,000</b>          | <b>60,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 440,225                | 472,028                | 31,803                  | 7.2                       |
| <b>Total Benefits</b>                      | <b>440,225</b>         | <b>472,028</b>         | <b>31,803</b>           | <b>7.2</b>                |
| <b>Total Personal Services</b>             | <b>1,128,077</b>       | <b>1,176,548</b>       | <b>48,471</b>           | <b>4.3</b>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>                | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 10,000                 | 16,000                 | 6,000                   | 60.0                      |
| <b>Total Professional Services</b>         | <b>10,000</b>          | <b>16,000</b>          | <b>6,000</b>            | <b>60.0</b>               |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 10,000                 | 13,000                 | 3,000                   | 30.0                      |
| 6402 - AIRFARE IN-STATE                    | 1,000                  | 3,000                  | 2,000                   | 200.0                     |
| 6410 - GROUND TRANSPORTATION               | 0                      | 500                    | 500                     | 0.0                       |
| 6415 - PER DIEM                            | 10,000                 | 14,000                 | 4,000                   | 40.0                      |
| 6420 - LODGING                             | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6428 - EXCESS BAGS(not freight)            | 5,000                  | 6,000                  | 1,000                   | 20.0                      |
| <b>Total Travel and Lodging</b>            | <b>31,000</b>          | <b>39,500</b>          | <b>8,500</b>            | <b>27.4</b>               |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 1,500                  | 300                    | (1,200)                 | (80.0)                    |
| 6499 - MISC SERVICES & EXP                 | 4,000                  | 3,000                  | (1,000)                 | (25.0)                    |
| <b>Total Other Services &amp; Expenses</b> | <b>5,500</b>           | <b>3,300</b>           | <b>(2,200)</b>          | <b>(40.0)</b>             |
| <b>Total Contractual Services</b>          | <b>46,500</b>          | <b>59,300</b>          | <b>12,800</b>           | <b>27.5</b>               |

**POWER GENERATION & DISTRBUTION**

9033.006

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                             | 2,606,822              | 3,083,776              | 476,954                 | 18.3                      |
| 6530 - VEHICLE FUEL                               | 9,000                  | 15,000                 | 6,000                   | 66.7                      |
| <b>Total Fuel</b>                                 | <b>2,615,822</b>       | <b>3,098,776</b>       | <b>482,954</b>          | <b>18.5</b>               |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 10,000                 | 25,000                 | 15,000                  | 150.0                     |
| 6555 - PLUMBING SUPPLIES                          | 200                    | 200                    | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 10,000                 | 18,500                 | 8,500                   | 85.0                      |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>21,200</b>          | <b>44,700</b>          | <b>23,500</b>           | <b>110.8</b>              |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 5,000                  | 5,000                  | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,500                  | 3,000                  | 1,500                   | 100.0                     |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 50,000                 | 40,000                 | (10,000)                | (20.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>58,000</b>          | <b>49,500</b>          | <b>(8,500)</b>          | <b>(14.7)</b>             |
| <b>Total Supplies</b>                             | <b>2,695,022</b>       | <b>3,192,976</b>       | <b>497,954</b>          | <b>18.5</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6740 - JANITOR/MAINT <\$5000                      | 500                    | 0                      | (500)                   | (100.0)                   |
| 6759 - OTHER EQUIPMENT < \$5000                   | 5,000                  | 2,000                  | (3,000)                 | (60.0)                    |
| <b>Total New Equipment Under \$5,000</b>          | <b>5,500</b>           | <b>2,000</b>           | <b>(3,500)</b>          | <b>(63.6)</b>             |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 30,000                 | 30,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                   | 3,000                  | 5,000                  | 2,000                   | 66.7                      |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>33,000</b>          | <b>35,000</b>          | <b>2,000</b>            | <b>6.1</b>                |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>38,500</b>          | <b>46,000</b>          | <b>7,500</b>            | <b>19.5</b>               |
| <b>Grand Total</b>                                | <b>3,908,099</b>       | <b>4,474,824</b>       | <b>566,725</b>          | <b>14.5</b>               |

**6100 Personal Services**

|                                       | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change | %      |
|---------------------------------------|-------|-------|-------|----------|----------|---------|---------|--------|--------|
|                                       | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount | Change |
| Lead Lineman                          | 0.14  | 0.14  | 0.14  | 37       | 12       | 21,311  | 21,311  | 0      | 0.0%   |
| Lineman                               | 0.28  | 0.28  | 0.28  | 35       | 12       | 35,232  | 38,608  | 3,376  | 9.6%   |
| Village Services Supervisor           | 0.20  | 0.20  | 0.20  | 32       | 12       | 25,987  | 27,019  | 1,032  | 4.0%   |
| Power Generation Mechanic/Field Super | 0     | 0.14  | 0.14  | 31       | 12       | 14,842  | 15,902  | 1,060  | 7.1%   |
| Power Generation Mechanic             | 0.56  | 0.42  | 0.42  | 30       | 12       | 42,992  | 45,191  | 2,199  | 5.1%   |
| Electrician                           | 0.14  | 0.14  | 0.14  | 29       | 12       | 13,987  | 14,406  | 419    | 3.0%   |
| Apprentice Lineman                    | 0.14  | 0.14  | 0.14  | 25       | 12       | 10,238  | 10,238  | 0      | 0.0%   |
| Power Plant Operator - Lead           | 1     | 1     | 1     | 23       | 12       | 82,462  | 85,562  | 3,100  | 3.8%   |
| Office Specialist                     | 0.5   | 0.5   | 0.5   | 21       | 12       | 33,464  | 33,464  | 0      | 0.0%   |
| Power Plant Operator                  | 5     | 5     | 5     | 20       | 12       | 338,141 | 349,871 | 11,730 | 3.5%   |

**6110 Permanent Wages**

|                              |                |      |      |      |  |                |                |               |             |
|------------------------------|----------------|------|------|------|--|----------------|----------------|---------------|-------------|
| 6111                         | Regular Wages  | 7.96 | 7.96 | 7.96 |  | 618,656        | 641,572        | 22,916        | 3.7%        |
| 6115                         | Overtime Wages |      |      |      |  | 60,000         | 60,000         | 0             | 0.0%        |
| <b>Total Permanent Wages</b> |                |      |      |      |  | <b>678,656</b> | <b>701,572</b> | <b>22,916</b> | <b>3.4%</b> |

**6130 Benefits**

|                       |                                   |  |  |  |  |                |                |               |             |
|-----------------------|-----------------------------------|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 434,340        | 470,053        | 35,713        | 8.2%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>434,340</b> | <b>470,053</b> | <b>35,713</b> | <b>8.2%</b> |

|                                |  |  |  |  |  |                  |                  |               |             |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,112,996</b> | <b>1,171,625</b> | <b>58,629</b> | <b>5.3%</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|---------------|-------------|

**POWER GENERATION & DISTRBUTION**

9033.007

| Object Account                             | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|--------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>              |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT             | 618,656                | 641,572                | 22,916                  | 3.7                       |
| <b>Total Permanent Wages</b>               | <b>618,656</b>         | <b>641,572</b>         | <b>22,916</b>           | <b>3.7</b>                |
| <b>6115 Permanent Overtime Wages</b>       |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT                  | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b>      | <b>60,000</b>          | <b>60,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                       |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                  | 434,340                | 470,053                | 35,713                  | 8.2                       |
| <b>Total Benefits</b>                      | <b>434,340</b>         | <b>470,053</b>         | <b>35,713</b>           | <b>8.2</b>                |
| <b>Total Personal Services</b>             | <b>1,112,996</b>       | <b>1,171,625</b>       | <b>58,629</b>           | <b>5.3</b>                |
| <b>6200 Contractual Services</b>           |                        |                        |                         |                           |
| <b>6210 Communications</b>                 |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                     | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>                | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6330 Professional Services</b>          |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                      | 10,000                 | 16,800                 | 6,800                   | 68.0                      |
| <b>Total Professional Services</b>         | <b>10,000</b>          | <b>16,800</b>          | <b>6,800</b>            | <b>68.0</b>               |
| <b>6400 Travel &amp; Lodging</b>           |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                    | 20,000                 | 15,000                 | (5,000)                 | (25.0)                    |
| 6402 - AIRFARE IN-STATE                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION               | 1,500                  | 500                    | (1,000)                 | (66.7)                    |
| 6415 - PER DIEM                            | 10,000                 | 14,000                 | 4,000                   | 40.0                      |
| 6420 - LODGING                             | 5,000                  | 3,000                  | (2,000)                 | (40.0)                    |
| 6428 - EXCESS BAGS(not freight)            | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>            | <b>44,500</b>          | <b>40,500</b>          | <b>(4,000)</b>          | <b>(9.0)</b>              |
| <b>6450 Other Services &amp; Expenses</b>  |                        |                        |                         |                           |
| 6480 - TESTING & LABS ETC                  | 0                      | 300                    | 300                     | 0.0                       |
| <b>Total Other Services &amp; Expenses</b> | <b>0</b>               | <b>300</b>             | <b>300</b>              | <b>0.0</b>                |
| <b>Total Contractual Services</b>          | <b>54,500</b>          | <b>58,100</b>          | <b>3,600</b>            | <b>6.6</b>                |

**POWER GENERATION & DISTRBUTION**

9033.007

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                             | 1,737,881              | 1,713,209              | (24,672)                | (1.4)                     |
| 6530 - VEHICLE FUEL                               | 4,000                  | 12,000                 | 8,000                   | 200.0                     |
| <b>Total Fuel</b>                                 | <b>1,741,881</b>       | <b>1,725,209</b>       | <b>(16,672)</b>         | <b>(1.0)</b>              |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 15,000                 | 8,000                  | (7,000)                 | (46.7)                    |
| 6555 - PLUMBING SUPPLIES                          | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 4,000                  | 12,500                 | 8,500                   | 212.5                     |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>21,000</b>          | <b>22,500</b>          | <b>1,500</b>            | <b>7.1</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 100                    | 100                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 2,500                  | 3,000                  | 500                     | 20.0                      |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 45,000                 | 40,000                 | (5,000)                 | (11.1)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>51,100</b>          | <b>46,600</b>          | <b>(4,500)</b>          | <b>(8.8)</b>              |
| <b>Total Supplies</b>                             | <b>1,813,981</b>       | <b>1,794,309</b>       | <b>(19,672)</b>         | <b>(1.1)</b>              |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 500                    | 2,000                  | 1,500                   | 300.0                     |
| <b>Total New Equipment Under \$5,000</b>          | <b>500</b>             | <b>2,000</b>           | <b>1,500</b>            | <b>300.0</b>              |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 25,000                 | 25,000                 | 0                       | 0.0                       |
| 6799 - OTHER EQUIP PART <\$5000                   | 3,500                  | 5,000                  | 1,500                   | 42.9                      |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>28,500</b>          | <b>30,000</b>          | <b>1,500</b>            | <b>5.3</b>                |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>29,000</b>          | <b>41,000</b>          | <b>12,000</b>           | <b>41.4</b>               |
| <b>Grand Total</b>                                | <b>3,010,477</b>       | <b>3,065,034</b>       | <b>54,557</b>           | <b>1.8</b>                |

**6100 Personal Services**

|                                       | FTE   | FTE  | FTE   | Position |          | Budget  | Budget  | Change   | %       |
|---------------------------------------|-------|------|-------|----------|----------|---------|---------|----------|---------|
|                                       | FY 24 | FY 5 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change  |
| Lead Lineman                          | 0.14  | 0.14 | 0.14  | 37       | 12       | 21,311  | 21,311  | 0        | 0.0%    |
| Lineman                               | 0.28  | 0.28 | 0.28  | 35       | 12       | 35,232  | 38,608  | 3,376    | 9.6%    |
| Village Services Supervisor           | 0.20  | 0.20 | 0.20  | 32       | 12       | 28,309  | 29,493  | 1,184    | 4.2%    |
| Power Generation Mechanic/Field Super | 0     | 0.14 | 0.14  | 31       | 12       | 14,842  | 15,902  | 1,060    | 7.1%    |
| Power Generation Mechanic             | 0.56  | 0.42 | 0.42  | 30       | 12       | 42,992  | 45,191  | 2,199    | 5.1%    |
| Electrician                           | 0.14  | 0.14 | 0.14  | 29       | 12       | 13,987  | 14,406  | 419      | 3.0%    |
| Apprentice Lineman                    | 0.14  | 0.14 | 0.14  | 25       | 12       | 10,238  | 10,238  | 0        | 0.0%    |
| Power Plant Operator - Lead           | 1     | 1    | 1     | 23       | 12       | 99,560  | 101,088 | 1,528    | 1.5%    |
| Senior Office Specialist              | 0.5   | 0.5  | 0.5   | 23       | 12       | 31,565  | 43,873  | 12,308   | 39.0%   |
| Office Specialist                     | 0.5   | 0.5  | 0.5   | 21       | 12       | 32,559  | 32,559  | 0        | 0.0%    |
| Power Plant Operator                  | 5     | 5    | 5     | 20       | 12       | 340,479 | 299,600 | (40,879) | (12.0%) |

**6110 Permanent Wages**

|                              |      |      |      |  |  |                |                |                 |               |
|------------------------------|------|------|------|--|--|----------------|----------------|-----------------|---------------|
| 6111 Regular Wages           | 8.46 | 8.46 | 8.46 |  |  | 671,074        | 652,269        | (18,805)        | (2.8%)        |
| 6115 Overtime Wages          |      |      |      |  |  | 60,000         | 60,000         | 0               | 0.0%          |
| <b>Total Permanent Wages</b> |      |      |      |  |  | <b>731,074</b> | <b>712,269</b> | <b>(18,805)</b> | <b>(2.6%)</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |              |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 467,887        | 477,220        | 9,333        | 2.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>467,887</b> | <b>477,220</b> | <b>9,333</b> | <b>2.0%</b> |

|                                |  |  |  |  |  |                  |                  |                |               |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|---------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>1,198,961</b> | <b>1,189,489</b> | <b>(9,472)</b> | <b>(0.8%)</b> |
|--------------------------------|--|--|--|--|--|------------------|------------------|----------------|---------------|

**POWER GENERATION & DISTRBUTION**

9033.008

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 671,074                | 652,269                | (18,805)                | (2.8)                     |
| <b>Total Permanent Wages</b>          | <b>671,074</b>         | <b>652,269</b>         | <b>(18,805)</b>         | <b>(2.8)</b>              |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 60,000                 | 60,000                 | 0                       | 0.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>60,000</b>          | <b>60,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 467,887                | 477,220                | 9,333                   | 2.0                       |
| <b>Total Benefits</b>                 | <b>467,887</b>         | <b>477,220</b>         | <b>9,333</b>            | <b>2.0</b>                |
| <b>Total Personal Services</b>        | <b>1,198,961</b>       | <b>1,189,489</b>       | <b>(9,472)</b>          | <b>(0.8)</b>              |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 0                      | 500                    | 500                     | 0.0                       |
| <b>Total Communications</b>           | <b>0</b>               | <b>500</b>             | <b>500</b>              | <b>0.0</b>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 0                      | 200                    | 200                     | 0.0                       |
| <b>Total Professional Services</b>    | <b>0</b>               | <b>200</b>             | <b>200</b>              | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>      |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE               | 8,000                  | 7,000                  | (1,000)                 | (12.5)                    |
| 6402 - AIRFARE IN-STATE               | 2,000                  | 3,000                  | 1,000                   | 50.0                      |
| 6410 - GROUND TRANSPORTATION          | 0                      | 500                    | 500                     | 0.0                       |
| 6415 - PER DIEM                       | 10,000                 | 14,000                 | 4,000                   | 40.0                      |
| 6428 - EXCESS BAGS(not freight)       | 4,000                  | 4,000                  | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>       | <b>24,000</b>          | <b>28,500</b>          | <b>4,500</b>            | <b>18.8</b>               |
| <b>Total Contractual Services</b>     | <b>24,000</b>          | <b>29,200</b>          | <b>5,200</b>            | <b>21.7</b>               |
| <b>6500 Supplies</b>                  |                        |                        |                         |                           |
| <b>6510 Fuel</b>                      |                        |                        |                         |                           |
| 6520 - GENERATOR FUEL                 | 2,737,881              | 3,221,935              | 484,054                 | 17.7                      |
| 6530 - VEHICLE FUEL                   | 5,000                  | 8,000                  | 3,000                   | 60.0                      |
| <b>Total Fuel</b>                     | <b>2,742,881</b>       | <b>3,229,935</b>       | <b>487,054</b>          | <b>17.8</b>               |

**POWER GENERATION & DISTRIBUTION**

9033.008

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6550 - HEATING & ELEC SUPPLIES                    | 7,000                  | 8,000                  | 1,000                   | 14.3                      |
| 6555 - PLUMBING SUPPLIES                          | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6565 - SMALL TOOLS                                | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 16,000                 | 18,500                 | 2,500                   | 15.6                      |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>27,000</b>          | <b>30,500</b>          | <b>3,500</b>            | <b>13.0</b>               |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 100                    | 100                    | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 1,500                  | 3,000                  | 1,500                   | 100.0                     |
| 6655 - VEHICLE/AIRCRAFT SUPPLIES                  | 40,000                 | 40,000                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>46,100</b>          | <b>47,600</b>          | <b>1,500</b>            | <b>3.3</b>                |
| <b>Total Supplies</b>                             | <b>2,815,981</b>       | <b>3,308,035</b>       | <b>492,054</b>          | <b>17.5</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6759 - OTHER EQUIPMENT < \$5000                   | 4,000                  | 6,000                  | 2,000                   | 50.0                      |
| <b>Total New Equipment Under \$5,000</b>          | <b>4,000</b>           | <b>6,000</b>           | <b>2,000</b>            | <b>50.0</b>               |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6785 - GENERATOR PARTS <\$5000                    | 15,000                 | 30,000                 | 15,000                  | 100.0                     |
| 6799 - OTHER EQUIP PART <\$5000                   | 0                      | 5,000                  | 5,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>15,000</b>          | <b>35,000</b>          | <b>20,000</b>           | <b>133.3</b>              |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>    |                        |                        |                         |                           |
| 6879 - OTHER EQUIPMENT > \$5000                   | 0                      | 9,000                  | 9,000                   | 0.0                       |
| <b>Total Equipment &amp; Parts Over \$5,000</b>   | <b>0</b>               | <b>9,000</b>           | <b>9,000</b>            | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>19,000</b>          | <b>50,000</b>          | <b>31,000</b>           | <b>163.2</b>              |
| <b>Grand Total</b>                                | <b>4,057,942</b>       | <b>4,576,724</b>       | <b>518,782</b>          | <b>12.8</b>               |

**6100 Personal Services**

|                                 | FTE   | FTE   | FTE   | Position |          | Budget  | Budget  | Change   | %      |
|---------------------------------|-------|-------|-------|----------|----------|---------|---------|----------|--------|
|                                 | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25   | FY 26   | Amount   | Change |
| Accounting Supervisor           | 1     | 1     | 1     | 29       | 12       | 97,775  | 99,391  | 1,616    | 1.7%   |
| Principal Accounting Specialist | 2     | 2     | 2     | 25       | 12       | 158,890 | 146,259 | (12,631) | (7.9%) |
| Senior Accounting Specialist    | 2     | 2     | 2     | 22       | 12       | 122,895 | 145,868 | 22,973   | 18.7%  |

**6110 Permanent Wages**

|                              |   |   |   |  |  |                |                |               |             |
|------------------------------|---|---|---|--|--|----------------|----------------|---------------|-------------|
| 6111 Regular Wages           | 5 | 5 | 5 |  |  | 379,560        | 391,518        | 11,958        | 3.2%        |
| <b>Total Permanent Wages</b> |   |   |   |  |  | <b>379,560</b> | <b>391,518</b> | <b>11,958</b> | <b>3.2%</b> |

**6130 Benefits**

|                                        |  |  |  |  |  |                |                |               |             |
|----------------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| 6131 Permanent Employee Benefits - 67% |  |  |  |  |  | 242,918        | 262,317        | 19,399        | 8.0%        |
| <b>Total Benefits</b>                  |  |  |  |  |  | <b>242,918</b> | <b>262,317</b> | <b>19,399</b> | <b>8.0%</b> |

|                                |  |  |  |  |  |                |                |               |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>622,478</b> | <b>653,835</b> | <b>31,357</b> | <b>5.0%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|---------------|-------------|

**NSB UTILITY BILLING**

9133.\*

| Object Account                     | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>      |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>        |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT     | 379,560                | 391,518                | 11,958                  | 3.2                       |
| <b>Total Permanent Wages</b>       | <b>379,560</b>         | <b>391,518</b>         | <b>11,958</b>           | <b>3.2</b>                |
| <b>6130 Benefits</b>               |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT          | 242,918                | 262,317                | 19,399                  | 8.0                       |
| <b>Total Benefits</b>              | <b>242,918</b>         | <b>262,317</b>         | <b>19,399</b>           | <b>8.0</b>                |
| <b>Total Personal Services</b>     | <b>622,478</b>         | <b>653,835</b>         | <b>31,357</b>           | <b>5.0</b>                |
| <b>6200 Contractual Services</b>   |                        |                        |                         |                           |
| <b>6210 Communications</b>         |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS             | 3,000                  | 2,000                  | (1,000)                 | (33.3)                    |
| 6225 - POSTAGE                     | 6,500                  | 6,750                  | 250                     | 3.8                       |
| 6229 - OTHER COMMUNICATIONS        | 500                    | 250                    | (250)                   | (50.0)                    |
| <b>Total Communications</b>        | <b>10,000</b>          | <b>9,000</b>           | <b>(1,000)</b>          | <b>(10.0)</b>             |
| <b>6250 Maintenance Services</b>   |                        |                        |                         |                           |
| 6265 - COPIER MAINTENANCE          | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Maintenance Services</b>  | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>  |                        |                        |                         |                           |
| 6359 - OTHER SERVICES              | 11,445                 | 0                      | (11,445)                | (100.0)                   |
| <b>Total Professional Services</b> | <b>11,445</b>          | <b>0</b>               | <b>(11,445)</b>         | <b>(100.0)</b>            |
| <b>6360 Rents &amp; Utilities</b>  |                        |                        |                         |                           |
| 6365 - NONRESIDENTIAL LEASES       | 74,400                 | 119,805                | 45,405                  | 61.0                      |
| <b>Total Rents and Utilities</b>   | <b>74,400</b>          | <b>119,805</b>         | <b>45,405</b>           | <b>61.0</b>               |
| <b>6400 Travel &amp; Lodging</b>   |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE            | 2,000                  | 2,000                  | 0                       | 0.0                       |
| 6415 - PER DIEM                    | 500                    | 500                    | 0                       | 0.0                       |
| 6420 - LODGING                     | 500                    | 500                    | 0                       | 0.0                       |
| 6429 - OTHER TRAVEL AND LODGING    | 500                    | 500                    | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>    | <b>3,500</b>           | <b>3,500</b>           | <b>0</b>                | <b>0.0</b>                |

**NSB UTILITY BILLING**

9133.\*

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| 6491 - IT SERVICES                                | 63,890                 | 69,000                 | 5,110                   | 8.0                       |
| 6495 - CC PROCESSING FEE                          | 0                      | 2,000                  | 2,000                   | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>64,890</b>          | <b>72,000</b>          | <b>7,110</b>            | <b>11.0</b>               |
| <b>Total Contractual Services</b>                 | <b>169,235</b>         | <b>209,305</b>         | <b>40,070</b>           | <b>23.7</b>               |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,000                  | 3,000                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6630 - MEDICAL SUPPLIES                           | 500                    | 250                    | (250)                   | (50.0)                    |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 5,000                  | 11,000                 | 6,000                   | 120.0                     |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>10,000</b>          | <b>15,750</b>          | <b>5,750</b>            | <b>57.5</b>               |
| <b>Total Supplies</b>                             | <b>10,000</b>          | <b>15,750</b>          | <b>5,750</b>            | <b>57.5</b>               |
| <b>6700 Equipment &amp; Replacement Parts</b>     |                        |                        |                         |                           |
| <b>6710 New Equipment Under \$5,000</b>           |                        |                        |                         |                           |
| 6730 - FRNTR & FRNSHGS < \$5000                   | 1,000                  | 5,000                  | 4,000                   | 400.0                     |
| 6740 - JANITOR/MAINT <\$5000                      | 0                      | 10,000                 | 10,000                  | 0.0                       |
| <b>Total New Equipment Under \$5,000</b>          | <b>1,000</b>           | <b>15,000</b>          | <b>14,000</b>           | <b>1,400.0</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>       |                        |                        |                         |                           |
| 6775 - COMPUTER/PC PART <\$5000                   | 1,000                  | 1,000                  | 0                       | 0.0                       |
| <b>Total Equipment &amp; Parts Under \$5,000</b>  | <b>1,000</b>           | <b>1,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Equipment &amp; Replacement Parts</b>    | <b>2,000</b>           | <b>16,000</b>          | <b>14,000</b>           | <b>700.0</b>              |
| <b>Grand Total</b>                                | <b>803,713</b>         | <b>894,890</b>         | <b>91,177</b>           | <b>11.3</b>               |

**HOUSING ASSISTANCE LOAN PROGRM**

**Enterprise Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Personal Services</b>                 | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 110,170                  | 89,628                   | 0                   | 13,085                          | 750,000             | 750,000            | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Professional Services                    | 0                        | 0                        | 0                   | 87,631                          | 0                   | 0                  | 0.0%        |
| Total Rents and Utilities                      | 7,500                    | 792                      | 0                   | 810                             | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Other Services & Expenses                | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>117,670</b>           | <b>90,420</b>            | <b>0</b>            | <b>101,526</b>                  | <b>750,000</b>      | <b>750,000</b>     | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| Total Other Expenses                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Grand Total</b>                             | <b>117,670</b>           | <b>90,420</b>            | <b>0</b>            | <b>101,526</b>                  | <b>750,000</b>      | <b>750,000</b>     | <b>0.0%</b> |

**HALP Total**

**HKBJ TECHNICAL TRAINING CENTER**

**FY 2025-2026**

**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE FY24-<br/>25</b> | <b>FTE FY25-<br/>26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b>  | <b>FY 25-26<br/>Total Budget</b> | <b>Change from<br/>Prior Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|-------------------------|-------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|---------------|----------------------------------|-----------------------------------|-----------------|
| 9036 - HKB TRAINING CENTER            | TRAINCTR          | 6                       | 6                       | 6,649,838                        | 1,256,525                    | 2,948,714                       | 78,500          | 340,000          | 80,000        | 4,703,739                        | (1,946,099)                       | (29.3)%         |
| <b>Grand Total</b>                    |                   | <b>6</b>                | <b>6</b>                | <b>6,649,838</b>                 | <b>1,256,525</b>             | <b>2,948,714</b>                | <b>78,500</b>   | <b>340,000</b>   | <b>80,000</b> | <b>4,703,739</b>                 | <b>(1,946,099)</b>                | <b>(29.3)%</b>  |

**HKBJ TECHNICAL TRAINING CENTER**

**Department Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change       |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|----------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |                |
| Total Permanent Wages                          | 134,946                  | 264,360                  | 450,168             | 148,818                         | 379,088             | (71,080)           | (15.8)%        |
| Total Permanent Overtime Wages                 | 96,220                   | 195,551                  | 303,458             | 100,762                         | 306,556             | 3,098              | 1.0%           |
| Total Temporary Wages                          | 4,068                    | 22,990                   | 0                   | 10,172                          | 100,000             | 100,000            | 0.0%           |
| Total Temporary Overtime Wages                 | 134,988                  | 175,259                  | 0                   | 76,390                          | 0                   | 0                  | 0.0%           |
| Total Benefits                                 | 202,614                  | 695,356                  | 482,321             | 141,053                         | 470,881             | (11,440)           | (2.4)%         |
| <b>Total Personal Services</b>                 | <b>572,836</b>           | <b>1,353,516</b>         | <b>1,235,947</b>    | <b>477,196</b>                  | <b>1,256,525</b>    | <b>20,578</b>      | <b>1.7%</b>    |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |                |
| Total Communications                           | 578                      | 2,548                    | 3,000               | 1,782                           | 3,000               | 0                  | 0.0%           |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Insurance & Bonding Reserves             | 4,000                    | 96,116                   | 0                   | 0                               | 0                   | 0                  | 0.0%           |
| Total Professional Services                    | 1,202,046                | 2,245,671                | 2,142,268           | 793,666                         | 2,142,268           | 0                  | 0.0%           |
| Total Rents and Utilities                      | 448,842                  | 523,914                  | 460,000             | 211,389                         | 590,000             | 130,000            | 28.3%          |
| Total Travel and Lodging                       | 103,555                  | 116,555                  | 106,923             | 63,814                          | 206,946             | 100,023            | 93.5%          |
| Total Other Services & Expenses                | 3,138                    | 4,065                    | 3,000               | 2,769                           | 6,500               | 3,500              | 116.7%         |
| <b>Total Contractual Services</b>              | <b>1,762,159</b>         | <b>2,988,869</b>         | <b>2,715,191</b>    | <b>1,073,420</b>                | <b>2,948,714</b>    | <b>233,523</b>     | <b>8.6%</b>    |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |                |
| Total Fuel                                     | 6,766                    | 7,092                    | 20,000              | 1,919                           | 20,000              | 0                  | 0.0%           |
| Total Supplies-Buildings & Grounds             | 518                      | 0                        | 5,000               | 116                             | 5,000               | 0                  | 0.0%           |
| Total Supplies-Non-Buildings & Grounds         | 3,526                    | 10,304                   | 53,500              | 474                             | 53,500              | 0                  | 0.0%           |
| <b>Total Supplies</b>                          | <b>10,810</b>            | <b>17,396</b>            | <b>78,500</b>       | <b>2,510</b>                    | <b>78,500</b>       | <b>0</b>           | <b>0.0%</b>    |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |                |
| Total New Equipment Under \$5,000              | 270                      | 0                        | 19,000              | 585                             | 29,000              | 10,000             | 52.6%          |
| Total Equipment & Parts Under \$5,000          | 38                       | 0                        | 10,000              | 304                             | 11,000              | 1,000              | 10.0%          |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 2,500,000           | 0                               | 300,000             | (2,200,000)        | (88.0)%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>308</b>               | <b>0</b>                 | <b>2,529,000</b>    | <b>889</b>                      | <b>340,000</b>      | <b>(2,189,000)</b> | <b>(86.6)%</b> |
| Total Other Expenses                           | 259,949                  | 417,987                  | 91,200              | 0                               | 80,000              | (11,200)           | (12.3)%        |
| <b>Grand Total</b>                             | <b>2,606,062</b>         | <b>4,777,769</b>         | <b>6,649,838</b>    | <b>1,554,015</b>                | <b>4,703,739</b>    | <b>(1,946,099)</b> | <b>(29.3)%</b> |

**6100 Personal Services**

|                                               | FTE   | FTE   | FTE   | Position       |  | Budget         | Budget         | Change         | %             |
|-----------------------------------------------|-------|-------|-------|----------------|--|----------------|----------------|----------------|---------------|
|                                               | FY 24 | FY 25 | FY 26 | Range # Months |  | FY 25          | FY 26          | Amount         | Change        |
| Deputy Director of Public Works               | 0.5   | 0.5   | 0.5   | 38 12          |  | 75,212         | 81,481         | 6,269          | 8.3%          |
| Prudhoe Bay Regional Supervisor (Rotational)  | 1     | 1     | 1     | 32 12          |  | 79,156         | 63,249         | (15,907)       | (20.1%)       |
| Executive Assistant                           | 0     | 1     | 1     | 25 12          |  | 73,130         | 75,250         | 2,120          | 2.9%          |
| Principal Accounting Specialist               | 0     | 0.5   | 0.5   | 25 12          |  | 36,565         | 36,565         | 0              | 0.0%          |
| Prudhoe Bay Regional Coordinator (Rotational) | 1     | 1     | 1     | 25 12          |  | 79,320         | 48,860         | (30,460)       | (38.4%)       |
| Facility Maintenance Specialist               | 2     | 2     | 2     | 23 12          |  | 106,785        | 73,683         | (33,102)       | (31.0%)       |
| Project Coordinator                           | 0.5   | 0     | 0     |                |  | 0              | 0              | 0              | 0.0%          |
| Senior Office Specialist                      | 1     | 0     | 0     |                |  | 0              | 0              | 0              | 0.0%          |
| <b>6110 Permanent Wages</b>                   |       |       |       |                |  |                |                |                |               |
| 6111 Regular Wages                            | 6     | 6     | 6     |                |  | 450,168        | 379,088        | (71,080)       | (15.8%)       |
| 6115 Overtime Wages                           |       |       |       |                |  | 0              | 306,556        | 306,556        | 100.0%        |
| <b>Total Permanent Wages</b>                  |       |       |       |                |  | <b>450,168</b> | <b>685,644</b> | <b>235,476</b> | <b>52.3%</b>  |
| Laborer                                       | 0     | 0     | 6     |                |  | 0              | 100,000        | 100,000        | 100.0%        |
| <b>6120 Temporary Wages</b>                   |       |       |       |                |  |                |                |                |               |
| 6121 Regular Wages                            | 0     | 0     | 6     |                |  | 0              | 100,000        | 100,000        | 100.0%        |
| <b>Total Temporary Wages</b>                  |       |       |       |                |  | <b>0</b>       | <b>100,000</b> | <b>100,000</b> | <b>100.0%</b> |
| <b>6130 Benefits</b>                          |       |       |       |                |  |                |                |                |               |
| 6131 Permanent Employee Benefits - 67%        |       |       |       |                |  | 288,108        | 459,381        | 171,274        | 59.4%         |
| 6135 Permanent Temporary Benefits - 11.50%    |       |       |       |                |  | 0              | 11,500         | 11,500         | 100.0%        |
| <b>Total Benefits</b>                         |       |       |       |                |  | <b>288,108</b> | <b>470,881</b> | <b>182,774</b> | <b>63.4%</b>  |

|                                |  |  |  |  |  |                |                  |                |              |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>738,276</b> | <b>1,256,525</b> | <b>518,250</b> | <b>70.2%</b> |
|--------------------------------|--|--|--|--|--|----------------|------------------|----------------|--------------|

**HARRY BROWER TRAINING CENTER**  
**9036.TRAINCTR**

| Object Account                        | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>         |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>           |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT        | 450,168                | 379,088                | (71,080)                | (15.8)                    |
| <b>Total Permanent Wages</b>          | <b>450,168</b>         | <b>379,088</b>         | <b>(71,080)</b>         | <b>(15.8)</b>             |
| <b>6115 Permanent Overtime Wages</b>  |                        |                        |                         |                           |
| 6115 - OT WAGES-PERMANENT             | 303,458                | 306,556                | 3,098                   | 1.0                       |
| <b>Total Permanent Overtime Wages</b> | <b>303,458</b>         | <b>306,556</b>         | <b>3,098</b>            | <b>1.0</b>                |
| <b>6120 Temporary Wages</b>           |                        |                        |                         |                           |
| 6121 - REGULAR WAGES-TEMPORARY        | 0                      | 100,000                | 100,000                 | 0.0                       |
| <b>Total Temporary Wages</b>          | <b>0</b>               | <b>100,000</b>         | <b>100,000</b>          | <b>0.0</b>                |
| <b>6130 Benefits</b>                  |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT             | 482,321                | 459,381                | (22,940)                | (4.8)                     |
| 6135 - BENEFITS-TEMPORARY             | 0                      | 11,500                 | 11,500                  | 0.0                       |
| <b>Total Benefits</b>                 | <b>482,321</b>         | <b>470,881</b>         | <b>(11,440)</b>         | <b>(2.4)</b>              |
| <b>Total Personal Services</b>        | <b>1,235,947</b>       | <b>1,256,525</b>       | <b>20,578</b>           | <b>1.7</b>                |
| <b>6200 Contractual Services</b>      |                        |                        |                         |                           |
| <b>6210 Communications</b>            |                        |                        |                         |                           |
| 6215 - AIRLINE EXPRESS                | 1,500                  | 1,500                  | 0                       | 0.0                       |
| 6220 - PHONE/FAX/MODEM                | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Communications</b>           | <b>3,000</b>           | <b>3,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>     |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                 | 2,142,268              | 2,142,268              | 0                       | 0.0                       |
| <b>Total Professional Services</b>    | <b>2,142,268</b>       | <b>2,142,268</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6360 Rents &amp; Utilities</b>     |                        |                        |                         |                           |
| 6375 - UTIL-ELECTRICITY               | 310,000                | 400,000                | 90,000                  | 29.0                      |
| 6376 - NATURAL GAS                    | 75,000                 | 100,000                | 25,000                  | 33.3                      |
| 6380 - WATER/SEWER                    | 65,000                 | 80,000                 | 15,000                  | 23.1                      |
| 6389 - OTHER RENTS & UTILITIES        | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Rents and Utilities</b>      | <b>460,000</b>         | <b>590,000</b>         | <b>130,000</b>          | <b>28.3</b>               |

**HARRY BROWER TRAINING CENTER**

**9036.TRAINCTR**

| Object Account                                    | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|---------------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6400 Travel &amp; Lodging</b>                  |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                           | 61,876                 | 127,330                | 65,454                  | 105.8                     |
| 6402 - AIRFARE IN-STATE                           | 23,159                 | 29,015                 | 5,856                   | 25.3                      |
| 6410 - GROUND TRANSPORTATION                      | 500                    | 500                    | 0                       | 0.0                       |
| 6415 - PER DIEM                                   | 8,240                  | 16,750                 | 8,510                   | 103.3                     |
| 6420 - LODGING                                    | 13,148                 | 33,351                 | 20,203                  | 153.7                     |
| <b>Total Travel and Lodging</b>                   | <b>106,923</b>         | <b>206,946</b>         | <b>100,023</b>          | <b>93.5</b>               |
| <b>6450 Other Services &amp; Expenses</b>         |                        |                        |                         |                           |
| 6455 - ADVERTISING & PRINTING                     | 500                    | 2,000                  | 1,500                   | 300.0                     |
| 6485 - TRAIN/TUITION/CONFERENCE                   | 0                      | 2,000                  | 2,000                   | 0.0                       |
| 6499 - MISC SERVICES & EXP                        | 2,500                  | 2,500                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>        | <b>3,000</b>           | <b>6,500</b>           | <b>3,500</b>            | <b>116.7</b>              |
| <b>Total Contractual Services</b>                 | <b>2,715,191</b>       | <b>2,948,714</b>       | <b>233,523</b>          | <b>8.6</b>                |
| <b>6500 Supplies</b>                              |                        |                        |                         |                           |
| <b>6510 Fuel</b>                                  |                        |                        |                         |                           |
| 6530 - VEHICLE FUEL                               | 20,000                 | 20,000                 | 0                       | 0.0                       |
| <b>Total Fuel</b>                                 | <b>20,000</b>          | <b>20,000</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>6540 Supplies-Buildings &amp; Grounds</b>      |                        |                        |                         |                           |
| 6599 - OTHER BLDGS & GRND SUPPL                   | 5,000                  | 5,000                  | 0                       | 0.0                       |
| <b>Total Supplies-Buildings &amp; Grounds</b>     | <b>5,000</b>           | <b>5,000</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>6600 Supplies-Non-Buildings &amp; Grounds</b>  |                        |                        |                         |                           |
| 6610 - EDUC/TRAINING SUPPLIES                     | 20,000                 | 20,000                 | 0                       | 0.0                       |
| 6615 - FOOD/WATER/COFFEE/CATER                    | 3,500                  | 3,500                  | 0                       | 0.0                       |
| 6620 - HOUSEHOLD SUPPLIES                         | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6650 - UNIFORMS/PROTECTIVE ITEMS                  | 10,000                 | 10,000                 | 0                       | 0.0                       |
| 6699 - OTHER NON-BLDG SUPPLIES                    | 10,000                 | 10,000                 | 0                       | 0.0                       |
| <b>Total Supplies-Non-Buildings &amp; Grounds</b> | <b>53,500</b>          | <b>53,500</b>          | <b>0</b>                | <b>0.0</b>                |
| <b>Total Supplies</b>                             | <b>78,500</b>          | <b>78,500</b>          | <b>0</b>                | <b>0.0</b>                |

HARRY BROWER TRAINING CENTER

9036.TRAINCTR

| Object Account                                   | Budget FY 2024-2025 | Budget FY 2025-2026 | Budget Year Variance | Budget Year Variance % |
|--------------------------------------------------|---------------------|---------------------|----------------------|------------------------|
| <b>6700 Equipment &amp; Replacement Parts</b>    |                     |                     |                      |                        |
| <b>6710 New Equipment Under \$5,000</b>          |                     |                     |                      |                        |
| 6750 - OFFICE MACHINES < \$5000                  | 0                   | 10,000              | 10,000               | 0.0                    |
| 6759 - OTHER EQUIPMENT < \$5000                  | 19,000              | 19,000              | 0                    | 0.0                    |
| <b>Total New Equipment Under \$5,000</b>         | <b>19,000</b>       | <b>29,000</b>       | <b>10,000</b>        | <b>52.6</b>            |
| <b>6760 Replacement Parts Under \$5,000</b>      |                     |                     |                      |                        |
| 6795 - VEHICLE PARTS < \$5000                    | 0                   | 1,000               | 1,000                | 0.0                    |
| 6799 - OTHER EQUIP PART <\$5000                  | 10,000              | 10,000              | 0                    | 0.0                    |
| <b>Total Equipment &amp; Parts Under \$5,000</b> | <b>10,000</b>       | <b>11,000</b>       | <b>1,000</b>         | <b>10.0</b>            |
| <b>6830 Equipment &amp; Parts Over \$5,000</b>   |                     |                     |                      |                        |
| 6879 - OTHER EQUIPMENT > \$5000                  | 2,500,000           | 300,000             | (2,200,000)          | (88.0)                 |
| <b>Total Equipment &amp; Parts Over \$5,000</b>  | <b>2,500,000</b>    | <b>300,000</b>      | <b>(2,200,000)</b>   | <b>(88.0)</b>          |
| <b>Total Equipment &amp; Replacement Parts</b>   | <b>2,529,000</b>    | <b>340,000</b>      | <b>(2,189,000)</b>   | <b>(86.6)</b>          |
| <b>6900 Other Expenses</b>                       |                     |                     |                      |                        |
| 6920 - ALLOCATED ADMIN EXPEND                    | 91,200              | 80,000              | (11,200)             | (12.3)                 |
| <b>Total Other Expenses</b>                      | <b>91,200</b>       | <b>80,000</b>       | <b>(11,200)</b>      | <b>(12.3)</b>          |
| <b>Grand Total</b>                               | <b>6,649,838</b>    | <b>4,703,739</b>    | <b>(1,946,099)</b>   | <b>(29.3)</b>          |

**REAL PROPERTY MANAGEMENT FUND**

**FY 2025-2026**

**Operating Budget Summary**

| <b>Business Unit<br/>and Division</b> | <b>Subsidiary</b> | <b>FTE<br/>FY24-25</b> | <b>FTE<br/>FY25-26</b> | <b>FY 24-25<br/>Total Budget</b> | <b>Personal<br/>Services</b> | <b>Contractual<br/>Services</b> | <b>Supplies</b> | <b>Equipment</b> | <b>Other</b>     | <b>FY 25-26<br/>Total Budget</b> | <b>Change<br/>from Prior<br/>Year</b> | <b>% Change</b> |
|---------------------------------------|-------------------|------------------------|------------------------|----------------------------------|------------------------------|---------------------------------|-----------------|------------------|------------------|----------------------------------|---------------------------------------|-----------------|
| 9039 - REAL PROPERTY MANAGEMENT FUND  | 010               | 1.15                   | 1.15                   | 4,700,000                        | 222,416                      | 1,466,332                       | 0               | 0                | 3,011,252        | 4,700,000                        | 0                                     | 0.0%            |
| <b>Grand Total</b>                    |                   | <b>1.15</b>            | <b>1.15</b>            | <b>4,700,000</b>                 | <b>222,416</b>               | <b>1,466,332</b>                | <b>0</b>        | <b>0</b>         | <b>3,011,252</b> | <b>4,700,000</b>                 | <b>0</b>                              | <b>0.0%</b>     |

**REAL PROPERTY MANAGEMENT FUND**

**Enterprise Total**

| Expenditure Type                               | Actual Year<br>2022-2023 | Actual Year<br>2023-2024 | Budget<br>2024-2025 | Actual<br>6 months<br>2024-2025 | Budget<br>2025-2026 | Budget<br>Variance | % Change    |
|------------------------------------------------|--------------------------|--------------------------|---------------------|---------------------------------|---------------------|--------------------|-------------|
| <b>6100 Personal Services</b>                  |                          |                          |                     |                                 |                     |                    |             |
| Total Permanent Wages                          | 99,206                   | 135,668                  | 130,496             | 54,122                          | 133,183             | 2,687              | 2.1%        |
| Total Permanent Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Wages                          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Temporary Overtime Wages                 | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Benefits                                 | (137,577)                | (48,475)                 | 83,517              | 29,607                          | 89,233              | 5,716              | 6.8%        |
| <b>Total Personal Services</b>                 | <b>(38,371)</b>          | <b>87,193</b>            | <b>214,013</b>      | <b>83,729</b>                   | <b>222,416</b>      | <b>8,403</b>       | <b>3.9%</b> |
| <b>6200 Contractual Services</b>               |                          |                          |                     |                                 |                     |                    |             |
| Total Communications                           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Contributions & Municipal Support        | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Maintenance Services                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Insurance & Bonding Reserves             | 0                        | 0                        | 1,175,000           | 0                               | 1,175,000           | 0                  | 0.0%        |
| Total Professional Services                    | 214,835                  | 100,296                  | 175,000             | 303,094                         | 175,000             | 0                  | 0.0%        |
| Total Rents and Utilities                      | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Travel and Lodging                       | 34,880                   | 12,349                   | 114,832             | 6,193                           | 114,832             | 0                  | 0.0%        |
| Total Other Services & Expenses                | 475                      | 425                      | 1,500               | 0                               | 1,500               | 0                  | 0.0%        |
| <b>Total Contractual Services</b>              | <b>250,190</b>           | <b>113,070</b>           | <b>1,466,332</b>    | <b>309,287</b>                  | <b>1,466,332</b>    | <b>0</b>           | <b>0.0%</b> |
| <b>6500 Supplies</b>                           |                          |                          |                     |                                 |                     |                    |             |
| Total Fuel                                     | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Buildings & Grounds             | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Supplies-Non-Buildings & Grounds         | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Supplies</b>                          | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| <b>6700 Equipment &amp; Replacement Parts</b>  |                          |                          |                     |                                 |                     |                    |             |
| Total New Equipment Under \$5,000              | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Under \$5,000          | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| Total Equipment & Parts Over \$5,000           | 0                        | 0                        | 0                   | 0                               | 0                   | 0                  | 0.0%        |
| <b>Total Equipment &amp; Replacement Parts</b> | <b>0</b>                 | <b>0</b>                 | <b>0</b>            | <b>0</b>                        | <b>0</b>            | <b>0</b>           | <b>0.0%</b> |
| Total Other Expenses                           | 462,039                  | 439,253                  | 3,019,655           | 0                               | 3,011,252           | (8,403)            | (0.3)%      |
| <b>Grand Total</b>                             | <b>673,858</b>           | <b>639,516</b>           | <b>4,700,000</b>    | <b>393,016</b>                  | <b>4,700,000</b>    | <b>0</b>           | <b>0.0%</b> |

Real Property Management Fund

9039.010

6100 Personal Services

|                                        | FTE   | FTE   | FTE   | Position |          | Budget | Budget | Change | %      |
|----------------------------------------|-------|-------|-------|----------|----------|--------|--------|--------|--------|
|                                        | FY 24 | FY 25 | FY 26 | Range    | # Months | FY 25  | FY 26  | Amount | Change |
| Director of Planning                   | 0.10  | 0.10  | 0.10  | 42       | 12       | 18,029 | 17,675 | (354)  | (2.0%) |
| Deputy Director of Planning            | 0.10  | 0.10  | 0.10  | 38       | 12       | 15,983 | 15,043 | (940)  | (5.9%) |
| Assistant to the Land Management Admin | 0.30  | 0.30  | 0.30  | 36       | 12       | 43,491 | 42,638 | (853)  | (2.0%) |
| Division Manager - Planning            | 0.15  | 0.15  | 0.15  | 32       | 12       | 15,886 | 17,890 | 2,004  | 12.6%  |
| CPDD Land and Gravel Specialist        | 0.20  | 0.20  | 0.20  | 25       | 12       | 15,732 | 15,732 | 0      | 0.0%   |
| GIS Technician                         | 0.10  | 0.10  | 0.10  | 25       | 12       | 9,426  | 9,561  | 135    | 1.4%   |
| Accounts Specialist                    | 0.20  | 0.20  | 0.20  | 22       | 12       | 11,949 | 14,644 | 2,695  | 22.6%  |

6110 Permanent Wages

|                              |               |      |      |      |  |                |                |              |             |
|------------------------------|---------------|------|------|------|--|----------------|----------------|--------------|-------------|
| 6111                         | Regular Wages | 1.15 | 1.15 | 1.15 |  | 130,496        | 133,183        | 2,687        | 2.1%        |
| <b>Total Permanent Wages</b> |               |      |      |      |  | <b>130,496</b> | <b>133,183</b> | <b>2,687</b> | <b>2.1%</b> |

6130 Benefits

|                       |                                   |  |  |  |  |               |               |              |             |
|-----------------------|-----------------------------------|--|--|--|--|---------------|---------------|--------------|-------------|
| 6131                  | Permanent Employee Benefits - 67% |  |  |  |  | 83,517        | 89,233        | 5,715        | 6.8%        |
| <b>Total Benefits</b> |                                   |  |  |  |  | <b>83,517</b> | <b>89,233</b> | <b>5,715</b> | <b>6.8%</b> |

|                                |  |  |  |  |  |                |                |              |             |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|
| <b>Total Personal Services</b> |  |  |  |  |  | <b>214,013</b> | <b>222,416</b> | <b>8,402</b> | <b>3.9%</b> |
|--------------------------------|--|--|--|--|--|----------------|----------------|--------------|-------------|

**REAL PROPERTY MANAGEMENT FUND**

9039.010

| Object Account                                | Budget<br>FY 2024-2025 | Budget<br>FY 2025-2026 | Budget Year<br>Variance | Budget Year<br>Variance % |
|-----------------------------------------------|------------------------|------------------------|-------------------------|---------------------------|
| <b>6100 Personal Services</b>                 |                        |                        |                         |                           |
| <b>6110 Permanent Wages</b>                   |                        |                        |                         |                           |
| 6111 - REGULAR WAGES-PERMANENT                | 130,496                | 133,183                | 2,687                   | 2.1                       |
| <b>Total Permanent Wages</b>                  | <b>130,496</b>         | <b>133,183</b>         | <b>2,687</b>            | <b>2.1</b>                |
| <b>6130 Benefits</b>                          |                        |                        |                         |                           |
| 6131 - BENEFITS-PERMANENT                     | 83,517                 | 89,233                 | 5,716                   | 6.8                       |
| <b>Total Benefits</b>                         | <b>83,517</b>          | <b>89,233</b>          | <b>5,716</b>            | <b>6.8</b>                |
| <b>Total Personal Services</b>                | <b>214,013</b>         | <b>222,416</b>         | <b>8,403</b>            | <b>3.9</b>                |
| <b>6200 Contractual Services</b>              |                        |                        |                         |                           |
| <b>6300 Insurance &amp; Bonding Reserves</b>  |                        |                        |                         |                           |
| 6325 - OPERATING TRANSFERS OUT                | 1,175,000              | 1,175,000              | 0                       | 0.0                       |
| <b>Total Insurance &amp; Bonding Reserves</b> | <b>1,175,000</b>       | <b>1,175,000</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6330 Professional Services</b>             |                        |                        |                         |                           |
| 6359 - OTHER SERVICES                         | 175,000                | 175,000                | 0                       | 0.0                       |
| <b>Total Professional Services</b>            | <b>175,000</b>         | <b>175,000</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6400 Travel &amp; Lodging</b>              |                        |                        |                         |                           |
| 6401 - AIRFARE ON-SLOPE                       | 22,480                 | 22,480                 | 0                       | 0.0                       |
| 6402 - AIRFARE IN-STATE                       | 44,058                 | 44,058                 | 0                       | 0.0                       |
| 6410 - GROUND TRANSPORTATION                  | 3,136                  | 3,136                  | 0                       | 0.0                       |
| 6415 - PER DIEM                               | 9,978                  | 9,978                  | 0                       | 0.0                       |
| 6420 - LODGING                                | 35,180                 | 35,180                 | 0                       | 0.0                       |
| <b>Total Travel and Lodging</b>               | <b>114,832</b>         | <b>114,832</b>         | <b>0</b>                | <b>0.0</b>                |
| <b>6450 Other Services &amp; Expenses</b>     |                        |                        |                         |                           |
| 6485 - TRAIN/TUITION/CONFERENCE               | 1,500                  | 1,500                  | 0                       | 0.0                       |
| <b>Total Other Services &amp; Expenses</b>    | <b>1,500</b>           | <b>1,500</b>           | <b>0</b>                | <b>0.0</b>                |
| <b>Total Contractual Services</b>             | <b>1,466,332</b>       | <b>1,466,332</b>       | <b>0</b>                | <b>0.0</b>                |
| <b>6900 Other Expenses</b>                    |                        |                        |                         |                           |
| 6920 - ALLOCATED ADMIN EXPEND                 | 3,019,655              | 3,011,252              | (8,403)                 | (0.3)                     |
| <b>Total Other Expenses</b>                   | <b>3,019,655</b>       | <b>3,011,252</b>       | <b>(8,403)</b>          | <b>(0.3)</b>              |
| <b>Grand Total</b>                            | <b>4,700,000</b>       | <b>4,700,000</b>       | <b>0</b>                | <b>0.0</b>                |