DEPARTMENT OF WILDLIFE MANAGEMENT

I. MISSION

The Department of Wildlife Management supports sustainable harvests and monitors populations of fish and wildlife species through research, leadership, and advocacy from local to international levels. The Department diversifies funding opportunities through the submission of grant proposals focusing on subsistence species and issues of the highest interest to North Slope residents.

II. DEPARTMENT RESPONSIBILITIES

The Department of Wildlife Management is responsible for helping to assure participation by Borough residents in the management of wildlife and fish, by keeping these resources at healthy population levels, and to assure that residents can continue their subsistence harvest of wildlife resources. Our studies help provide the factual documentation of the subsistence needs of North Slope Borough (NSB) residents. With industrial activity expanding into new areas, arctic warming trends already affecting the marine and land environments, and some special interest groups trying to further regulate subsistence hunting, it is very important that we continue to work toward the following goals.

III. GOALS AND OBJECTIVES

GOAL 1: DOCUMENT THE CONTINUED IMPORTANCE OF SUBSISTENCE BY MAINTAINING ACCURATE, AREA-SPECIFIC HARVEST RECORDS

Obj. 1.1: Continue to collect and report on subsistence harvest data for North Slope communities.

GOAL 2: DETERMINE THOSE GEOGRAPHIC AREAS IMPORTANT TO SUBSISTENCE-USE ANIMALS

Obj. 2.1: Document movements of the Teshekpuk Lake Caribou Herd, bowheads, ice seals, and belugas to determine important habitat use areas and migratory routes.

Obj. 2.2: Collect information on key subsistence and indicator species in areas that may be impacted by oil and gas activities.

Obj. 2.3: Critically review any proposal for critical habitat designation for any North Slope species or population listed under the Endangered Species Act.

GOAL 3: ENHANCE THE UNDERSTANDING OF THE BIOLOGY OF SUBSISTENCE-USE ANIMALS AND THEIR HABITAT FOR ENHANCED LOCAL PARTICIPATION IN SUSTAINABLE MANAGEMENT OF SUBSISTENCE HARVESTS
Obj. 3.1: Estimate the size of the bowhead whale population at ~10 year intervals to help ensure sustainable harvest levels and full recovery of the bowhead population.

Obj. 3.2: Evaluate the impacts of industrial development and other stressors on subsistence and important indicator species by monitoring: health, hearing, reproduction, stress levels, contaminants, etc.

Obj. 3.3: Determine the contaminant levels and general safety of subsistence foods for human consumption.

Obj. 3.4: Conduct baseline studies on the community structure and habitat parameters of important prey species for marine mammals. This includes species composition, distribution and abundance of zooplankton and fish in marine, fresh and estuarine waters of North Slope.

GOAL 4: COMMUNICATE, COOPERATE, AND COLLABORATE WITH STATE AND FEDERAL AGENCIES REGARDING STUDIES AND THE EVALUATION OF DATA FOR STRONG LOCAL INPUT INTO MANAGEMENT OF SUBSISTENCE-USE RESOURCES

Obj. 4.1: Continue to support the goals and objectives of the Alaska Beluga Whale Committee and Ice Seal Committee, in part through the collection and analysis of biological data from subsistence harvested animals.

Obj. 4.2: Continue monitoring Lesser Snow Geese and Black Brant colonies and habitat quality along the Chukchi and Beaufort Sea coasts.

Obj. 4.3: Estimate winter survival of caribou and determine what factors influence it. Utilize these data to monitor impacts of winter oil and gas exploration.

Obj. 4.4: Develop a Teshekpuk caribou herd population model to evaluate the sustainability of this resource to subsistence users.

Obj. 4.5: Determine the winter movements and diet of predators (i.e., foxes, wolverines, or wolves) on the North Slope and use this information in part to better understand the potential transmission of rabies and other zoonotic diseases.

GOAL 5: WORK CLOSELY WITH THE BOROUGH'S FISH AND GAME MANAGEMENT COMMITTEE IN DEVELOPING AND IMPLEMENTING MANAGEMENT PROGRAMS FOR SUBSISTENCE-USE ANIMALS

Obj. 5.1: Hold three to four meetings per year, either in person or by teleconference of the NSB Fish and Game Management Committee.
Obj. 5.2: Have members bring their communities’ concerns to the committee, the Department, researchers, and State and Federal agencies and take information back to their City and/or Tribal Councils.

Obj. 5.3: Use the committee to assist in local coordination and involvement of community members in research conducted by the NSB, industry, independent researchers, and agencies.

GOAL 6: IN CONSULTATION WITH OTHER DEPARTMENTS, THROUGH APPROPRIATE STUDIES, AND THE REVIEW OF EXISTING INFORMATION, IDENTIFY AND ASSESS INDUSTRIAL IMPACTS LIKELY TO ADVERSELY AFFECT PEOPLE, WILDLIFE, OR THE ENVIRONMENT

Obj. 6.1: Continue to communicate with BP, Caelus, Eni, Exxon, ConocoPhillips, Shell, Statoil, and the responsible federal and state agencies to review the effectiveness of the monitoring and mitigation programs in the Beaufort and Chukchi Seas for impacts to bowhead whales and other marine mammals.

Obj. 6.2: Assist the Mayor’s Office, Law, Health, and Planning Departments in preparing Borough comments regarding proposed industrial activities, including drilling and seismic operations.

Obj. 6.3: Assist the Mayor’s Office and the Planning Department in the design of monitoring programs and other permit conditions to be imposed on industrial operations.

Obj. 6.4: Research the potential effects of human activities and climate change on local subsistence species and habitats.

Obj. 6.5: Collaborate with industry operators and responsible agencies in the design, conduct, and review of research efforts focused on the North Slope onshore or offshore environments or wildlife populations.

GOAL 7: CONTINUE REVIEW OF MAJOR TECHNICAL, PROGRAM AND POLICY PROPOSALS AND DOCUMENTS THAT MAY AFFECT THE BOROUGH’S ENVIRONMENT, WILDLIFE RESOURCES, OR SUBSISTENCE USERS, INCLUDING ENVIRONMENTAL IMPACT STATEMENTS & ENVIRONMENTAL ASSESSMENTS

Obj. 7.1: Continue to assist the Mayor’s Office and Planning Department in dealings with the federal Bureau of Land Management regarding its management plan for oil and gas leasing and activities, particularly aircraft traffic, within the National Petroleum Reserve-Alaska (NPR-A).

Obj. 7.2: Assist the Mayor’s Office in developing positions and comments related to the
Endangered Species Act and development of a recovery plan for polar bears and the potential listing of yellow-billed loons.

Obj. 7.3: Help represent the Borough in dealings with the federal Army Corps of Engineers, and other federal and state agencies, the involved companies, and affected North Slope communities regarding the Point Thomson Development Project.

Obj. 7.4: Help represent the Borough in dealings with the State of Alaska as it annually considers new information relevant to the Best Interest Findings (BIFs) for the North Slope, Beaufort Sea, and North Slope Foothills Areawide Oil and Gas Lease Sale.

Obj. 7.5: Help represent the Borough in dealings with the multiple federal and state agencies and other parties regarding efforts associated with the North Slope Science Initiative.

Obj. 7.6: Assist the Mayor’s Office in dealings with the National Marine Fisheries Service and Bureau of Oceans and Energy Management as the agencies work to finalize an EIS considering the potential impacts of arctic offshore seismic and exploration activities.

Obj. 7.7: Help represent the Borough in dealings with state and federal agencies and the oil and gas industry in the review of Incidental Harassment Authorizations and offshore exploration and development proposals, including Shell’s proposed 2014 activities.

Obj. 7.8: Continue to assist the Planning and Health Departments in work with the Bureau of Oceans and Energy Management, Bureau of Land Management, Army Corps of Engineers, and the State of Alaska, in advocating for the inclusion of analysis of potential human health impacts in all North Slope oil and gas leasing, exploration, and development planning processes.

Obj. 7.9: Help represent the Borough in dealings with the State of Alaska, responsible federal agencies, and potential industry operators concerning onshore exploration applications, including projects proposed by Great Bear Petroleum, ConocoPhillips, Brooks Range, and Repsol.

Obj. 7.10 Continue to assist the Mayor’s Office and Planning Department in dealings with the federal Bureau of Land Management and other agencies regarding the preparation of a Supplemental EIS considering ConocoPhillips’ proposed development of its Greater Moose’s Tooth prospect within the NPR-A.

GOAL 8: CONTINUE TO DEVELOP A BASELINE STUDIES PROGRAM IN COLLABORATION WITH SHELL
Obj. 8.1: Continue to work with the Steering Committee and provide recommendations and priorities for studies needed to fill data gaps.

Obj. 8.2: Conduct baseline studies on a variety of topics or contract outside scientists to provide information needed to make wise decisions about oil and gas activities, especially in offshore areas of the Beaufort and Chukchi seas.

**GOAL 9: DEVELOP A THOROUGH HEALTH ASSESSMENT PROGRAM FOR IMPORTANT SUBSISTENCE SPECIES WITHIN THE NORTH SLOPE BOROUGH**

Obj. 9.1: Continue to monitor and provide expertise and regional leadership in the on-going investigation of the Unusual Mortality Event (UME) of ringed seals and walruses, which began in 2011.

Obj. 9.2: Collect and analyze biological samples from marine mammals to better understand health status in a time of a rapidly changing climate and increasing human activity.

**GOAL 10: PROVIDE LOGISTICAL SUPPORT AT THE ARCTIC RESEARCH FACILITIES (ARF/BARC) AT UIC-NARL TO APPROPRIATE VISITING SCIENTISTS AND FOR THE BOROUGH'S RESEARCH PROGRAM**

Obj. 10.1: Provide modest logistical support for visiting scientists on projects of importance to the Borough, such as those involving bowhead whales, polar bears, eiders, seals, fish, sea ice, and climate change.

**GOAL 11: CONDUCT OUTREACH AND EDUCATIONAL ACTIVITIES TO INCREASE PUBLIC AWARENESS OF THE DEPARTMENT’S STUDIES ON SUBSISTENCE-USE WILDLIFE AND OTHER ISSUES OF IMPORTANCE TO THE NSB**

Obj. 11.1: Provide educational materials and lecture presentations for Ilisagvik College, NSB schools, and the public to help students, teachers, and others become aware of departmental studies and their value in managing wildlife and maintaining subsistence access to wildlife.

Obj. 11.2: Distribute information about animals and activities important for subsistence which has been collected by the Department of Wildlife Management and/or collaborators to the Assembly, Mayor’s Office, and to village residents through newsletters, our website, memos, radio shows, lectures, etc.

Obj. 11.3: Involve North Slope students in hands-on educational opportunities with our research as interns and OJT students, and at the facilities of our collaborator’s, such as Mystic Aquarium, in educational exchanges.
GOAL 12: REPRESENT THE BOROUGH IN A WIDE RANGE OF TECHNICAL FORUMS TO PROVIDE FOR THE PROTECTION OF THE BOROUGH'S WILDLIFE RESOURCES AND SUBSISTENCE ACTIVITIES

Obj. 12.1: Represent the Borough and the Alaska Eskimo Whaling Commission (AEWC) at meetings of the International Whaling Commission (scientific committee, humane killing workshop, Commission Meeting, etc.).

Obj. 12.2: Represent the NSB at major marine mammal scientific meetings such as the Biennial meeting of the Society for Marine Mammalogy, the Alaska Marine Science Symposium, etc.

## WILDLIFE MANAGEMENT
### FY 2014-2015
Operating Budget Summary

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<th>FTE 15</th>
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<th>Contractual Services</th>
<th>Supplies</th>
<th>Equipment</th>
<th>Other</th>
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## WILDLIFE MANAGEMENT

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Wildlife Total
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</tr>
<tr>
<td>Total Equipment &amp; Parts Under $5,000</td>
<td>2,276</td>
<td>7,519</td>
<td>8,000</td>
<td>2,836</td>
<td>0.0 %</td>
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<tr>
<td>Total Equipment &amp; Parts Over $5,000</td>
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<td>57,049</td>
<td>0</td>
<td>0</td>
<td>0.0 %</td>
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<tr>
<td>Total Equipment &amp; Replacement Parts</td>
<td>38,187</td>
<td>139,123</td>
<td>13,000</td>
<td>9,026</td>
<td>0.0 %</td>
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<tr>
<td>Grand Total</td>
<td>3,563,991</td>
<td>4,243,800</td>
<td>4,055,587</td>
<td>1,936,519</td>
<td>9.8 %</td>
<td>4,451,137</td>
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### 6100 Personal Services

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<th>Position</th>
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<th>2013/2014</th>
<th>2014/2015</th>
<th>Amount</th>
<th>Change</th>
<th>%</th>
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<tr>
<td>Director of Wildlife Management</td>
<td>1</td>
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<td>1</td>
<td>42</td>
<td>12</td>
<td>140,915</td>
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<td>38</td>
<td>12</td>
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<td>137,918</td>
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<td>1</td>
<td>37</td>
<td>12</td>
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<td>1</td>
<td>34</td>
<td>12</td>
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<td>2</td>
<td>34</td>
<td>12</td>
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<td>251,871</td>
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<td>31</td>
<td>12</td>
<td>271,430</td>
<td>289,005</td>
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<tr>
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<td>0.5</td>
<td>0.5</td>
<td>30</td>
<td>12</td>
<td>21,513</td>
<td>22,731</td>
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<td>Subsistence Research Coordinator</td>
<td>2</td>
<td>2.5</td>
<td>2.5</td>
<td>29</td>
<td>12</td>
<td>196,450</td>
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<td>Executive Assistant</td>
<td>1</td>
<td>1</td>
<td>1</td>
<td>25</td>
<td>12</td>
<td>68,495</td>
<td>72,214</td>
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<td>0.5</td>
<td>0.5</td>
<td>24</td>
<td>12</td>
<td>38,343</td>
<td>39,110</td>
<td>767</td>
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<tr>
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<td>1</td>
<td>1</td>
<td>1</td>
<td>24</td>
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<td>53,511</td>
<td>57,247</td>
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<td>1</td>
<td>1</td>
<td>23</td>
<td>12</td>
<td>50,965</td>
<td>54,013</td>
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<tr>
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<td>1</td>
<td>1</td>
<td>22</td>
<td>12</td>
<td>63,792</td>
<td>51,328</td>
<td>(12,464)</td>
<td>(19.5%)</td>
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<td>Office Specialist</td>
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<td>1</td>
<td>1</td>
<td>21</td>
<td>12</td>
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<td>54,989</td>
<td>3,484</td>
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<tr>
<td>Subsistence Research Specialist</td>
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<td>1</td>
<td>21</td>
<td>12</td>
<td>48,432</td>
<td>46,603</td>
<td>(1,829)</td>
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<td>4.5</td>
<td>2</td>
<td>19</td>
<td>12</td>
<td>210,249</td>
<td>101,742</td>
<td>(108,507)</td>
<td>(51.6%)</td>
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<td>Subsistence Research Assistant - PPT</td>
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<td>19</td>
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<td>0</td>
<td>124,552</td>
<td>124,552</td>
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<tr>
<td>Polar Bear Patrol</td>
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<td>0</td>
<td>1</td>
<td>15</td>
<td>12</td>
<td>0</td>
<td>37,533</td>
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<tr>
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<td>2</td>
<td>15</td>
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<td>50,044</td>
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### 6110 Permanent Wages

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<th>Type</th>
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<th>FTE</th>
<th>Position</th>
<th># Months</th>
<th>2013/2014</th>
<th>2014/2015</th>
<th>Amount</th>
<th>Change</th>
<th>%</th>
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<tbody>
<tr>
<td>Regular Wages</td>
<td>23.00</td>
<td>24.00</td>
<td>27.00</td>
<td></td>
<td></td>
<td>1,879,654</td>
<td>2,088,052</td>
<td>208,398</td>
<td>11.1%</td>
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<tr>
<td>Overtime Wages</td>
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<td></td>
<td></td>
<td></td>
<td></td>
<td>0</td>
<td>20,000</td>
<td>20,000</td>
<td>100.0%</td>
<td></td>
</tr>
</tbody>
</table>

**Total Permanent Wages**

|               | 1,879,654 | 2,108,052 | 228,398 | 12.2% |

### 6130 Benefits

<table>
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<th>Type</th>
<th>Amount</th>
<th>Change</th>
<th>%</th>
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<tbody>
<tr>
<td>Permanent Employee Benefits - 59%</td>
<td>1,090,199</td>
<td>1,243,751</td>
<td>153,551</td>
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</table>

**Total Benefits**

|               | 1,090,199 | 1,243,751 | 153,551 | 14.1% |

**Total Personal Services**

<p>|               | 2,969,853 | 3,351,803 | 381,949 | 12.9% |</p>
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<tr>
<th>Object Account</th>
<th>Budget FY 2013-2014</th>
<th>Budget FY 2014-2015</th>
<th>Budget Year Variance</th>
<th>Budget Year Variance %</th>
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<tr>
<td><strong>6100 Personal Services</strong></td>
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<tr>
<td><strong>6110 Permanent Wages</strong></td>
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<td></td>
<td></td>
<td></td>
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<tr>
<td>6111 - REGULAR WAGES-PERMANENT</td>
<td>1,879,654</td>
<td>2,088,052</td>
<td>208,398</td>
<td>11.1</td>
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<td>Total Permanent Wages</td>
<td>1,879,654</td>
<td>2,088,052</td>
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<tr>
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<td>20,000</td>
<td>0.0</td>
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<tr>
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<td>1,243,751</td>
<td>153,552</td>
<td>14.1</td>
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<tr>
<td>Total Benefits</td>
<td>1,090,199</td>
<td>1,243,751</td>
<td>153,552</td>
<td>14.1</td>
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<td><strong>Total Personal Services</strong></td>
<td>2,969,853</td>
<td>3,351,803</td>
<td>381,950</td>
<td>12.9</td>
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<td><strong>6200 Contractual Services</strong></td>
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<tr>
<td><strong>6210 Communications</strong></td>
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<td></td>
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<td>6215 - AIRLINE EXPRESS</td>
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<td>6265 - COPIER MAINTENANCE</td>
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<td><strong>6330 Professional Services</strong></td>
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<tr>
<td>6355 - SCIENTIFIC STUDIES</td>
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<td><strong>6360 Rents &amp; Utilities</strong></td>
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<td>6365 - NONRESIDENTIAL LEASES</td>
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### WILDLIFE CENTRAL OFFICE

#### 3605.*

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<th>Budget Year Variance</th>
<th>Budget Year Variance %</th>
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<td><strong>4,000</strong></td>
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## WILDLIFE CENTRAL OFFICE

### 3605.*

<table>
<thead>
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<th>Object Account</th>
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<th>Budget FY 2014-2015</th>
<th>Budget Year Variance</th>
<th>Budget Year Variance %</th>
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## WILDLIFE FISH & GAME COMM

### 3610.*

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### 6100 Personal Services

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<td>2014/2015</td>
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### 6110 Permanent Wages

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### 6130 Benefits

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<td>643</td>
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<td>2,492</td>
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**Total Personal Services**

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<td></td>
<td></td>
<td>40,692</td>
<td>31,649</td>
<td>(9,043)</td>
<td>(22.2%)</td>
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## WILDLIFE FISH & GAME COMM
### 3610.*

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<td>(643)</td>
<td>(22.2)</td>
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<tr>
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<td>2,249</td>
<td>(643)</td>
<td>(22.2)</td>
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<td>(9,043)</td>
<td>(22.2)</td>
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