NORTH SLOPE BOROUGH
FINAL BUDGET DOCUMENT

Photo Provided By: Kevin Fisher, Utqiagvik Alaska

ORDINANCE 2020-3
FISCAL YEAR 2020-2021

NORTH SLOPE BOROUGH
Office of the Mayor
P.O. Box 69
UTQIAGVIK, AK 99723

HARRY K. BROWER, JR., MAYOR

Members of the North Slope Borough Assembly
Utqiagvik, Alaska

In accordance with the North Slope Borough municipal charter provisions, I am pleased to present the annual budget document for the fiscal year 2020-2021. This operating budget is balanced as required by law, and projects expenditures to equal estimated operating revenues of $413,861,293. This budget is based on a preliminary forecast of our property tax receipts associated with oil and gas assets of the North Slope Borough.

I requested that our departments for the most part, prepare a status quo budget in order to have a balanced budget without reliance from our savings. The foundation of our budget is built on property tax revenues. We continue to be blessed with stable property tax values and expect to receive approximately $387,460,000 in funding for the coming year. This funding is primarily collected from oil and gas properties, but it also includes tax payments from local businesses and homeowners. Our remaining estimated revenue of $26,429,854 is derived from charges for services, investment income and intergovernmental contributions.

This year's budget reflects an increase in revenues of $11,530,474 from the prior year's original budget. The increase in estimated revenue is primarily due to an increase in the Borough's population. Recent census data put our population on slope at 17,591, which is approximately a 400 person increase over last year. This affects our tax cap formula in a positive way. Half of our region's population increase occurred in the service area.

The abundance of our natural resources which have been developed over the last five decades has served as a lifeline to urban communities within the State. The Borough has been part of the solution in so many ways for the State of Alaska since the Borough's inception. When Alaska entered statehood, it immediately imposed a state income tax to its residents which lasted until 1980 when Governor Jay Hammond signed a bill repealing the tax after the State began seeing billions of dollars of oil revenues from our region.

We survived a serious legislative threat to our taxing authority last year. We were able to defend our position in large part due to our aggressive lobbying efforts and media outreach to remind the rest of the State of our indigenous role in the development of resources they depend upon. We also reminded them of the logistic and climatic challenges we have in providing the basic necessities most residents in the State take for granted. I will continue to remain vigilant in protecting our culture, our values, and our constitutional authority of home rule governance.

As your Mayor, my sentiment and vision have emulated that of our early leaders in providing a solid foundation and stable outlook on the Borough's finances. We continue to work toward affirming and defending the self-determination and sustainability of our Home-Rule government for the betterment of our region to provide the basic necessities and services that our constituents deserve.

My administration and I have worked collectively with our Department Directors, Deputy Directors, Division Managers, and Assembly Budget Committee to implement our budget for the upcoming fiscal year. We will continue to align our resources with the needs of our people across all of our region while maintaining and improving the services we provide to our people.

In this year's budget, these are some of my proposed initiatives that I would like to call your attention to. A summary of my proposed initiatives will be discussed during the budget presentation.

Economic Impact Assistance Program for Our Communities

Last year we sought supplemental funding for the Economic Impact Assistance Program (EIAP) and this year we are making it part of our budget from the start. This proposed budget will distribute 100% of the revenue from EIAP payments to our village governments who need it the most. This initiative provides major funding to next tier governments for their discretionary use to benefit their communities. I think we should be helping them build capacity with this revenue.

The $9,768,000 in revenue will be administered from the Mayor's Office directly and in a manner that allows village governments to build capacity and increase services to residents in a meaningful way.

School District

Education is one of my top priorities to ensure we provide the needed resources and investments to our schools for our youth to succeed in life and secure meaningful employment when they graduate. This year we increase our contribution to the School District by nearly 22%, restoring prior year funding reductions and allocating $5,000,000 to establish the Qarġi charter school. In addition, we will provide $3,500,000 in supplemental funding through Mayor's Office Initiatives for Breakfast and Village Athletic Programs, Vocational Education and the Residential Learning Center.

Permanent Fund

My commitment to investing for the future continues. I am very pleased to report to you that for the sixth budget cycle in a row, the North Slope Borough Operating Budget is balanced without any transfer from our Permanent Fund. Previously, Permanent Fund transfers into the General Fund prevented the growth we need for future generations. In the last three years, we have contributed approximately $18.6 million. We are committed to contributing 25% of the Real Property Management Fund revenues to the Permanent Fund.

Housing Department

During the previous three years, operating expenses of the newly formed Housing Department were substantially budgeted through Mayor's Office initiatives as projects were developed and the Department was staffed. This year, an operating budget for the Housing Department is presented independently from other initiatives. This represents a substantial increase for the Department compared to last year but not a significant increase in spending.

The Residential Emergency Heating Upgrades Initiative has funded improvements to over 450 homes across the slope during the last three years. The Housing Department will continue that program within its budget.

This year we are planning to complete 5 multifamily housing units, making 44 units of housing available to families living in multigenerational homes. This is a significant first step in addressing our housing shortage. I am requesting funding to continue these projects in other communities and increase funding for our loan program to include upgrades for homeowners who need assistance.

Fringe Benefits

Our departments are recognizing a change in the permanent benefit rate from 62% to 64%. This percentage increase is not driven by a change in our coverages or support levels, but is instead a more accurate reflection of the true cost of employee benefits applicable to each borough department.

Conclusion

In light of the ever changing financial landscape, the State's fiscal limits and legislative challenges, I am committed and will continue to work tirelessly with my administration, our Assembly, our residents, elders, our corporations and traditional forms of government to overcome obstacles with workable solutions. We must ensure our resources are not taken away from us and that our values and beliefs are not compromised. We must be able to continue to provide services to the constituents across our Borough.

In closing, I thank the Assembly for their stewardship and hard work, and for the notable task undertook in reviewing the 2020-2021 budget. Your continued energy, vision, and leadership serve us all.

This proposed budget represents the best efforts of our Departments working together to solve our community needs with limited financial resources. I want to recognize all of my Directors, Deputy Directors, and Division Managers for their time and effort in preparation for the budget that is before you. I also thank all of our employees for everything they do in providing essential services to our people. Their dedication and hard work must not be taken for granted. I hope our communities recognize the excellence in service they receive from this Administration and the Assembly and join me in offering a sincere thank you for all.

Respectfully,

Harry K. Brower, Jr.
Mayor

NORTH SLOPE BOROUGH
BUDGET DOCUMENT
FY 2020-2021
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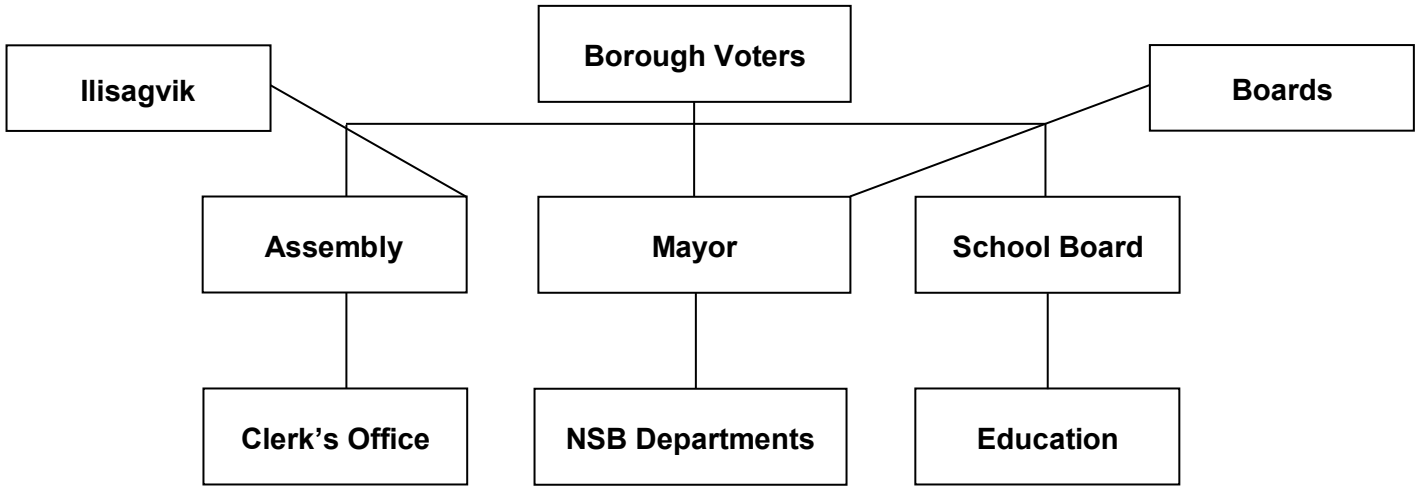
NORTH SLOPE BOROUGH, ALASKA



Administration and Finance
Law
Planning & Community Services
Inupiat History, Language & Culture
Human Resources
Health & Social Services
Housing
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Police
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Public Works

Capital Improvement Project Management
Industrial Development (SA10)
Power & Light
Real Property Management Fund

PRINCIPAL EXECUTIVE OFFICERS

Office	Name	Term & Manner of Selection	Years of service[1]	Expiration of Term
Mayor				
	Harry K. Brower, Jr.	3 years; elected	3	2020
Assembly**				
President	John Hopson, Jr	3 years; elected, District A-2	10	2022
Vice President	Vernon A. Edwardsen	3 years; elected, District A-3F	8	2020
Member	Doreen Ahgeak Lampe	3 years; elected, District A-3B	8	2020
Member	Alzred S. Oomittuk	3 years; elected, District A-1	4	2020
Member	Crawford Patkotak	3 years; elected, District A-3C	3	2022
Member	Thomas Napageak Jr.	3 year; elected, District A-4	1	2021
Member	Josiah A. Patkotak	3 year; elected, District A-3D	2	2021
Member	William Tracey, Sr.	3 year, elected, District A-5	1	2020
Member	Herman L. Ahsoak	3 year, elected, District A-3E	2	2022
Member	Jerry Sikvayugak	3 year, elected, District A-6	2	2022
Member	Roy M. Nageak, Sr.	3 year, elected District A-3A	8	2021
Borough Clerk	Sheila H. Burke	Appointed by Assembly	8	

**Information provided by the NSB Clerk's Office

General Government - Directors				
Chief Administrative Officer	Forrest "Deano" Olemaun	Appointed by Mayor[2]	3	
Administration & Finance	Sandra Stuermer	Appointed by Mayor[2]	0	
Law	Felipe J. Farley	Appointed by Mayor[2]	3	
Planning & Community Services	Gordon R. Brower	Appointed by Mayor	3	
Inupiat History, Language, & Culture	Colleen Akpik-Lemen	Appointed by Mayor	0	
Human Resources	Lucy M. Leavitt	Appointed by Mayor	6	
Health & Social Services	Glenn Sheehan	Appointed by Mayor	0	
Housing	Thomas P. Olemaun	Appointed by Mayor	2	
Police Department	Jeffrey R. Brown	Appointed by Mayor[2]	1	
Search & Rescue	April D. Brooks	Appointed by Mayor	5	
Fire	Lloyd S. Kanayurak	Appointed by Mayor	1	
Wildlife Management	Taqulik B. Hepa	Appointed by Mayor	14	
Capital Improvement Projects	Bernadette J. Adams	Appointed by Mayor	3	
Public Works	Scott K. Danner	Appointed by Mayor	2	

**Information provided by NSB Human Resources Department

Special Services				
Bond Counsel	Hawkins, Delafield & Wood	Appointed by Mayor[2]	37	

PRINCIPAL EXECUTIVE OFFICERS

Office	Name	Term & Manner of Selection	Years of service[1]	Expiration of Term
NSBSD School Board**				
Member	Mary Jo Olemaun	3 years; elected, Seat A	2	2020
Member	Qaiyaan Harcharek	3 years; elected, Seat B	5	2020
President	Roxanne Brower	3 years; elected, Seat C	3	2022
Member	Nancy Rock	3 years; elected, Seat D	0	2022
Member	Madeline Hickman	1 year; appointed, Seat E	1	2022
Clerk	Muriel Brower	3 years; elected, Seat F	1	2021
Member	Nora Jane Burns	3 years; elected, Seat G	4	2021
Superintendent	Kathy Ahgeak	Appointed by the School Board	1	

** Information provided by the NSBSD

Ilisagvik College Board of Trustees**				
Chairperson	Lillian Lane	5 years; appointed[2]	14	2020
Vice Chair	Amos Aguvluk Nashookpuk	5 years; appointed[2]	8	2020
Secretary*	Roxanne Brower*	5 years; appointed[2]	5	2024
Treasurer	Ida Angasan	5 years; appointed[2]	23	2023
Trustee	Mary Jo Olemaun	5 years; appointed[2]	2	2022
Trustee	Patricia Lloyd	5 years; appointed[2]	5	2021
Trustee	James Henry	5 years; appointed[2]	1	2022
Trustee	Esther Hugo	5 years; appointed[2]	1	2020
Trustee	Dora Leavitt	5 years; appointed[2]	1	2021
Trustee	Emily Roseberry	5 years; appointed[2]	0	2023
Trustee*	Debby Edwardson, At-Large*	5 years; appointed[2]	1	2024
President	Dr. Pearl Kiyawn Brower	Appointed by Ilisagvik	7	

* Seat has expired or is pending confirmation

** Information provided by Ilisagvik College

[1] May be non-consecutive terms

[2] Confirmed by the Assembly

Budget Calendar - FY 2020-2021

	AS/NSBMC	State Law	Ordinance	Calendar*
NSB School Board's Summary Budget to Borough Mayor for inclusion in the NSB Comprehensive Operating Budget	§ 9.040		February 1	January 21
NSB School Board & Assembly Joint Meeting	§ 9.050 AS 14.14.060 (c)	May 1	March 1	January 17
NSB Comprehensive Operating Budget Document to Assembly	§ 3.11.010		March 15	March 13
Assembly Public Hearing on Operating Budget	§ 3.11.010	May 1	March 30	March 23-26
Adoption of Local Support Appropriation--School	AS 14.14.060 (c)	May 31	March 30	March 26
Local Sources--Amount for School Purposes to Board	AS 14.14.060 (c)	May 31	March 30	March 26
Adoption of Tax Levying Resolution	§ 3.11.010 A.S. 29.45.240	June 15	March 30	March 26
Adoption of Appropriation--All Others	§ 3.11.010		March 30	March 26
Assembly Approval of the Operating Budget Ordinance	§ 3.11.010		March 30	March 26
Proposed Capital Budget and Six Year Plan to Assembly	§ 3.15.050 § 11.020		May 31	May 29**
Adoption of Capital Improvements Ordinance			June 15	June 15**

*Dates subject to correspond with scheduled Assembly meetings

**Calendar dates may be amended

Property Tax Calendar - FY2020-2021

	AK Statute/NSB Muni Code	State Law	Ordinance	Calendar*
Senior Citizen Tax Exemption & Other State Required Exemptions Due	§ 3.25.030		January 15	January 15
Resolution Fixing Equalization Date; Date When Taxes Are Delinquent				January 7
Individual & Business Property Assessment Forms Due	§ 3.25.030		February 1	January 31
NSB Informs Alaska Department of Revenue of Taxation Method Used	§ 3.25.030 AS 29.45.080(d)		February 1	February 15
Other Tax Exemptions Due			February 15	February 14
Notice of Assessment Mailed	§ 3.25.030		March 1	February 28
Assembly Adoption of Tax Levying Resolution	§ 3.25.030 AS 29.45.240(b)	June 15	March 30	March 25
Appeal by Person on Roll	AS 29.45.190(b)	Within 30 Days After Notice of Assessment		March 31
Board of Equalization Hearing	AS 29.45.170(b)	Minimum 30 Days After Notice of Assessment		May 6
Applications Due For Low-Income Housing Credit	§ 3.25.030 AS 29.45.110(d)(1)		May 15	May 15
Assessor Certifies Final Assessment Roll	§ 3.25.030 AS 29.45.210(c)	June 1	May 15	June 1
Tax Bills Mailed	§ 3.25.030 AS 29.45.240(b)	July 1	June 1	June 1
Taxes Due	§ 3.25.030		June 30	June 30
Taxes Delinquent				July 1

*Dates subject to correspond with Assembly meetings

**Calendar may be amended

NORTH SLOPE BOROUGH
PROPERTY TAX COMPUTATION - TAX CAP FORMULAS

State of Alaska Statute AS 29.45.080 imposes a tax cap formula to determine the maximum allowable tax a municipality may levy and collect on oil and gas production and pipeline property. Due to the substantial tax base and limited population it is to the advantage of the North Slope Borough to use the method in AS 29.45.080(c) to calculate the amount of tax to be levied and collected. "AS 29.45.080(c): a municipality may levy and collect a tax on the full and true value of that portion of taxable property taxable under AS 43.56 as assessed by the department of revenue which value, when combined with the value of property otherwise taxable by the municipality, does not exceed the product of 375% of the average per capita assessed full and true value of property in the State multiplied by the number of residents of the taxing municipality."

Mill rates use reduced property tax values for the actual levy. Following are computations of the full value and reduced value mill rates.

NORTH SLOPE BOROUGH
PROPERTY TAX COMPUTATION -TAX CAP FORMULAS
Fiscal Years 2018 through 2021

CALCULATION OF O & M BUDGET TAX CAP		FY18	FY19	FY20	FY21
Assessed Value	*a*	22,006,993,350	21,784,803,625	22,089,215,958	21,500,000,000
Per Capita Average Full Property Tax Value	*b*	156,078	158,496	159,351	162,258
Average Value Multiplier Per Alaska Statutes	*c*	375.00%	375.00%	375.00%	375.00%
Average Full Value (b x c)	*d*	585,293	594,360	597,566	608,468
NSB Population	*e*	20,010	17,871	17,189	17,591
Equivalent Tax Base (d x e)	*f*	11,711,702,925	10,621,807,560	10,271,566,271	10,703,551,793
Maximum O&M Mills per statute	*g*	30.000	30.000	30.000	30.000
Operating Budget Levy Allowed (f x g)	*h*	351,351,088	318,654,227	308,146,988	321,106,554
TOTAL LEVY BUDGET					
O&M Budget Applied	*i*	322,367,170	318,654,227	308,146,988	309,708,339
Required Debt Payment	*j*	73,538,640	73,254,390	89,238,007	77,076,661
Total (i + j)		395,905,810	391,908,617	397,384,995	386,785,000
FULL VALUE MILL RATES					
O&M Budget Mills (i / a)		14.65	14.63	13.95	14.41
Required Debt Service Mills (j / a)		3.34	3.36	4.04	3.58
Total Full Value Mills		17.99	17.99	17.99	17.99
REDUCED VALUE MILL RATES					
Equivalent Tax Base (f above)		11,711,702,925	10,621,807,560	10,271,566,271	10,703,551,793
O&M Millage Based Reduced Values (i / f)		27.53	30.00	30.00	28.94
Debt Millage Based On Reduced Values (j / f)		6.28	6.90	8.69	7.20
Total Reduced Value Mills		33.80	36.90	38.69	36.14

NORTH SLOPE BOROUGH
PROPERTY TAX LEVY RESOLUTION
SERIAL NUMBER 13-2020

A RESOLUTION FIXING THE RATE OF LEVY ON PROPERTY IN THE NORTH SLOPE BOROUGH

WHEREAS, A.S. 29.45.240(a) provides the rate of levy, the date of equalization and the date when taxes become delinquent shall be fixed by Resolution; and

WHEREAS, Resolution No. 01-2020 fixes the date of equalization and the date when taxes become delinquent as of July 1, 2020; and

WHEREAS, the Assembly has appropriated the necessary funds to carry out the Borough business and in accordance with the certified assessment roll there are $21,500,000,000 in estimated assessed value of real and personal property in the Borough which on said value would result in a millage rate of 17.99 of which 14.41 mills are for the Operating Budget per A.S. 29.45.080(c); and

WHEREAS, the State average per capita assessed valuation to be certified by the Department of Commerce, Community, and Economic Development will be $162,258;

NOW THEREFORE BE IT RESOLVED:

1. RATE OF LEVY (on the basis of $162,258 State average per capita assessed valuation): The rate of levy on each adjusted dollar of taxable property as of January 1, 2020 in the North Slope Borough is hereby fixed at 36.14 mills of which 28.94 are for the Operating Budget per A.S. 29.45.080(c) and 7.20 mills are restricted for Debt Service per A.S. 29.45.100.

INTRODUCED: March 26, 2020

ADOPTED: March 26, 2020

John D. Hopson, Jr. March 26, 2020
PRESIDENT OF THE ASSEMBLY DATE

ATTEST:

Sheila Burke March 26, 2020
BOROUGH CLERK DATE

Harry K. Brower, Jr. March 26, 2020
MAYOR DATE

NORTH SLOPE BOROUGH
SCHOOL BUDGET RESOLUTION
SERIAL NUMBER 14-2020

A RESOLUTION INFORMING THE SCHOOL BOARD OF MONIES TO BE MADE AVAILABLE FROM "LOCAL SOURCES" WITHIN THE TIME SCHEDULE PROVIDED BY STATE LAW

WHEREAS, A.S. 14.14.060(c) provides that the School Board shall submit the annual budget for the year by May 1 and the Assembly shall determine the total amount of money to be made available from local sources for school purposes, and shall furnish the School Board with a statement of the sum to be made available; further stating if the Assembly does not act within 30 days the amount is automatically approved; and

WHEREAS, N.S.B.M.C. Section 3.11.010 provides that the School Board shall present a detailed budget to the Mayor no later than March 1, 2020, thereby requiring that the statement of available funds referenced above be made by March 25, 2020;

NOW THEREFORE BE IT RESOLVED:

That the North Slope Borough Assembly advises the North Slope Borough School Board that the total amount of money available from local sources for school purposes for the FY2020-2021 shall be $38,766,371.

INTRODUCED: March 26, 2020

ADOPTED: March 26, 2020

John D. Hopson, Jr. March 26, 2020
PRESIDENT OF THE ASSEMBLY DATE

ATTEST:

Sheila Burke March 26, 2020
BOROUGH CLERK DATE

Harry K. Brower, Jr. March 26, 2020
MAYOR DATE

NORTH SLOPE BOROUGH
ORDINANCE SERIAL NUMBER 2020-03
AN ORDINANCE APPROPRIATING MONEY OUT OF THE TREASURY
FOR FISCAL YEAR ENDING JUNE 30, 2021

BE IT ENACTED:

Sec. 1. **Classification.** This ordinance is a non-code ordinance.

Sec. 2. **Severability.** If any provisions of this ordinance or any application thereof to any person or circumstance is held invalid, the remainder of this ordinance and the application to other persons or circumstances shall not be affected thereby.

Sec. 3. **Appropriation Summary.** There is hereby appropriated from the Treasury a total of $413,861,293 in Sections 4, 5, and 6.

Sec. 4. **Appropriation-Operating Expenditures.** The following appropriations are made for operating expenditures for the fiscal year beginning July 1, 2020 and ending June 30, 2021.

Function	Administrative Authority	Budgetary Guideline	Appropriation Level
Education			
NSB School District	**School Board**		$38,766,371
Source of Funds			
General Fund		**$38,766,371**	
Ilisagvik College	**Borough Mayor**		$11,980,691
Source of Funds			
General Fund		**$11,980,691**	

Function	Administrative Authority	Budgetary Guideline	Appropriation Level
General Government	**Assembly**		
Assembly			$1,336,747
Budgetary Reserve (NSBMC Sec. 3.13.050 (C)(9)			$1,000,000
Elections			$115,543
Borough Clerk's Office			$1,055,038
Source of Funds			
General Fund		**$3,507,328**	
General Government	**Borough Mayor**		
Borough Mayor's Office			$36,391,064
Administration & Finance			$44,695,316
Law Department			$3,049,781
Planning & Community Services			$6,952,982
Inupiat Heritage, Language and Culture			$4,415,731
Human Resources			$5,674,976
Housing Department			$6,824,473
Source of Funds			
General Fund		**$108,004,323**	
Health & Social Services	**Borough Mayor**		$26,379,895
Source of Funds			
General Fund		**$26,379,895**	
Wildlife	**Borough Mayor**		$6,221,161
Source of Funds			
General Fund		**$6,221,161**	

Function	Administrative Authority	Budgetary Guideline	Appropriation Level
Public Safety	**Borough Mayor**		
Police Department			$15,714,880
Fire Department			$10,867,939
Search and Rescue Department			$14,275,606
Source of Funds			
General Fund		**$40,858,425**	
Public Works	**Borough Mayor**		$85,222,292
Source of Funds			
General Fund		**$85,222,292**	
CIP Match	**Borough Mayor**		$441,466
Source of Funds			
General Fund		**$441,466**	
Transfers	**Borough Mayor**		
General Fund Operating Transfer to Power & Light			$15,402,680
Source of Funds			
General Fund		**$15,402,680**	

Sec 5. **Appropriation - Debt Service**

(a) The following appropriation is to be transferred to the Debt Service fund to pay principal, interest, and bank service charges.

Function	Administrative Authority	Budgetary Guideline	Appropriation Level
DEBT SERVICE	**Borough Mayor**		$77,076,661

Source of Funds

General Fund and Property Taxes

A.S. 29.45.080(c) Operating Unit

- General Fund - Property Tax A.S. 29.45.100 **$77,076,661**

Sec. 6. **Appropriation - Operating Transfers - Capital Projects**

(a) The following appropriations are made from the General Fund Reserve for Operations and Reserve for Capital Projects in the form of operating transfers (to) from the following funds:

CAPITAL IMPROVEMENT PROJECT MANAGEMENT

Fund:	Amount	Fund:	Amount
56 Schools	$ 0	64 Public Facilities	
57 Roads	0	65 Sanitary Facilities	0
58 Public Housing	0	67 Communication Fund	0
59 Water Facilities	0	68 General Capital Projects	0
60 Sewage Facilities	0	69 Health Facilities	0
61 Airports	0	70 Library/Cultural Facilities	0
62 Urban Development	0	72 Administration Facilities Fund	0
63 Light, Power, Heat	0	Total	$ 0

(b) The Annual Financial Report of FY 2020-21 shall reflect all transfers directed by Ordinance 72-7-16, as applicable.

(c) Unexpended balances of the General Fund as of June 30, 2021 will be transferred as of June 30, 2021 and shall be reflected as such in the Comprehensive Annual Financial Report of FY 2020-21.

Sec. 7. **Designations of Fund Balance.**

The following is a summary of appropriations of fund balance made to (from) designated fund balance accounts:

		Summary of Committed Fund Balance			
	Unassigned Fund Balance*	**Pension Obligation**	**Litigation**	**Capital Projects**	**Self Insurance**
Balance per audit 6/30/19	$ 59,452,678	$ 1,000,000	$ 750,000	$ 15,000	$ 5,500,000
Changes:					
Increase in Self-Insurance	(12,000,000)				12,000,000
Restore Capital Projects (LOI) to prior years' balance	(4,985,000)			4,985,000	
Commitment Proposed for FY 2021	$ 42,467,678	$ 1,000,000	$ 750,000	$ 5,000,000	$ 17,500,000

* Unassigned Fund Balance current as of June 30, 2019. Subject to change upon completion of FY 2020 audit.

Sec. 8. **Adjustment if Non-Local Revenues Vary from Estimates.** Should any revenue source shown in the budget document as derived from State or Federal sources not be received or be received in a lesser amount than indicated, that portion of the appropriation based upon the revenue source shall be reduced by the amount of the revenue shortfall.

Sec. 9. **Other Receipts.** Other receipts not estimated in the budget document and not requiring Borough matching money shall be subject to review by the Assembly and appropriated in a supplemental ordinance.

Sec. 10. **Ordering Supplies Prior to Beginning of Fiscal Year**. The School Board may order, in advance of the school year for which required, necessary supplies and equipment for schools and obligate funds required for those purchases in advance of the fiscal year in which appropriated or authorized. Each document shall contain a statement to the vendor to the effect:

"Order to be paid for from future appropriations; do not deliver supplies or equipment earlier than July 1, 2020."

Sec. 11. **Over expenditures.** NSB Charter 11.130(a) provides that "no payment may be made and no obligation incurred against the municipality except in accordance with appropriations duly made." The penalties of N.S.B.M.C. 3.05.050 and Charter 11.130 apply to a violation of this provision.

Sec. 12. **Financial Reports.** Monthly and Annual Financial Reports shall be in accordance with Title 3, Revenue and Finance, of the North Slope Borough Municipal Code (N.S.B.M.C.) with the expenditures and unexpended balance reflected on the level of appropriation outlined in this ordinance and in full compliance with N.S.B.M.C. 3.05.110.

Sec. 13. **Due Date of Taxes.** Title 3, Revenue and Finance, of the North Slope Borough Code, sets forth the date when the taxes are due and payable, which was contained in the annual assessment date and scheduling resolution. Property taxes for FY2020-2021 are due on June 30, 2020.

Sec. 14. **Effective Date.** The effective date of this ordinance is upon adoption.

INTRODUCED: March 03, 2020

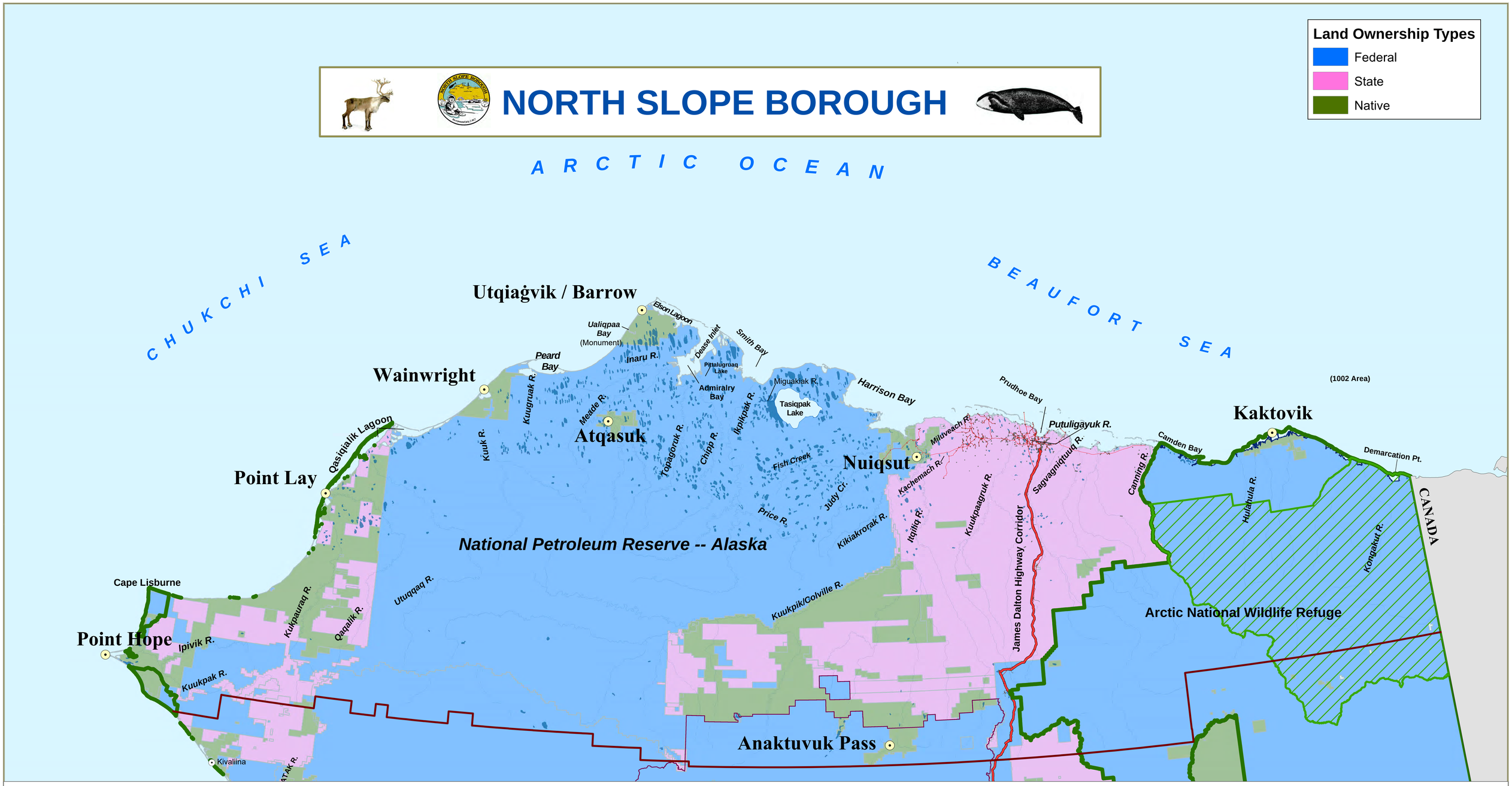
ADOPTED: March 26, 2020

John D. Hopson, Jr. March 26, 2020
PRESIDENT OF THE ASSEMBLY DATE

ATTEST:
Sheila Burke March 26, 2020
BOROUGH CLERK DATE

Harry K. Brower, Jr. March 26, 2020
MAYOR DATE

NORTH SLOPE BOROUGH



Village	Incorporated	Latitude	Longitude	Distance	Population DCRA 2018
Anaktuvuk Pass	1957	68° 08'	-151° 45'	248	376
Atqasuk	1983	70° 28'	-157° 24'	58	261
Barrow	1959	71° 18'	-156° 24'	-----	5,256
Kaktovik	1971	70° 08'	-143° 38'	317	246
Nuiqsut	1975	70° 13'	-150° 59'	154	481
Point Hope	1966	68° 21'	-166° 47'	315	749
Point Lay	------	69° 46'	-163° 03'	180	287
Wainwright	1962	70° 38'	-160° 02'	87	555
Outside Communities	------	--------	---------	-----	427
NS Borough	1972	--------	---------	-----	8,638

N
W E
S

1 in = 19 miles

0 15 30 60 90 120 Miles

North Slope Borough
Community Planning Division
P.O. Box 69
Barrow, AK 99723
Updated by NSB 2019

Document Path: Q:\Dan\Projects\Village\NSBCensus2018_dh_01.mxd

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Notes and Sources

1. Village coordinates are from the 'Dictionary of Alaska Place Names.'

2. Population data is from the DCRA: 2018 DCCED Commissioner Certified Population

3. All distances are relative to Utqiaġvik / Barrow.

4. The North Slope Borough encompasses an area of approximately 90,000 square miles.

Extent of Map

North Slope Borough
Operating Budget Summary
All Government Entities

Entity	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Supplemental 2019-2020	Revised Budget 2019-2020	Actual 6 Months 2019-2020	Budget 2020-2021	Change From 2019-2020	% Change
NSB Departments	226,410,018	234,060,864	251,903,428	17,009,404	268,912,832	115,500,729	270,634,890	1,722,058	0.6%
NSB School District	38,763,467	37,935,606	31,838,063	0	31,838,063	23,878,547	38,766,371	6,928,308	21.8%
Ilisagvik College	13,277,643	13,040,740	11,879,680	0	11,879,680	9,456,811	11,980,691	101,011	0.9%
	278,451,128	**285,037,210**	**295,621,171**	**17,009,404**	**312,630,575**	**148,836,087**	**321,381,952**	**8,751,377**	**2.8%**
Permanent Fund Transfer	2,000,000	6,000,000	5,000,000	0	5,000,000	0	0	(5,000,000)	(100.0)%
Power & Light Transfer	16,100,000	15,001,961	14,193,959	0	14,193,959	14,193,959	15,402,680	1,208,721	8.5%
	18,100,000	**21,001,961**	**19,193,959**	**0**	**19,193,959**	**14,193,959**	**15,402,680**	**(3,791,279)**	**(19.8)%**
Debt Service	201,016,484	55,632,918	87,544,250	3,693,757	91,238,007	2,790,650	77,076,661	(14,161,346)	(15.5)%
Total Operating Budget	**497,567,612**	**361,672,089**	**402,359,380**	**20,703,161**	**423,062,541**	**165,820,696**	**413,861,293**	**(9,201,248)**	**(2.2)%**

North Slope Borough
All Government Entities Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Supplemental 2019-2020	Revised Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services									
Total Permanent Wages	67,523,051	66,257,310	80,347,690	0	80,347,690	32,744,799	82,728,928	2,381,238	3.0%
Total Permanent Overtime Wages	4,554,925	3,739,320	1,796,432	0	1,796,432	2,061,376	1,911,599	115,167	6.4%
Total Temporary Wages	5,110,698	5,218,244	1,832,669	0	1,832,669	2,384,876	2,581,488	748,819	40.9%
Total Temporary Overtime Wages	416,604	477,901	25,000	0	25,000	208,316	25,000	0	0.0%
Total Benefits	51,719,361	55,666,466	51,042,064	0	51,042,064	18,537,418	54,365,374	3,323,310	16.9%
Total Personal Services	129,324,639	131,359,241	135,043,855	0	135,043,855	55,936,786	141,612,389	6,568,534	8.8%
6200 Contractual Services									
Total Communications	2,131,892	2,620,393	3,024,498	0	3,024,498	1,136,315	2,796,638	(227,860)	(7.5)%
Total Contributions & Municipal Support	19,444,223	23,522,625	35,306,058	17,009,404	52,315,462	10,084,149	35,591,451	(16,724,011)	(32.0)%
Total Maintenance Services	1,830,864	2,120,735	2,673,126	0	2,673,126	944,039	3,139,667	466,541	17.5%
Total Insurance & Bonding Reserves	256,900,055	122,764,906	156,568,932	3,693,757	160,262,689	51,344,221	151,815,070	(8,447,619)	(5.3)%
Total Professional Services	44,652,458	44,598,818	36,850,402	0	36,850,402	27,326,693	44,279,027	7,428,625	20.3%
Total Rents and Utilities	10,639,440	11,149,717	9,448,840	0	9,448,840	6,268,051	9,917,985	469,145	5.0%
Total Travel and Lodging	4,414,365	4,019,556	4,880,254	0	4,880,254	1,788,215	4,995,144	114,890	2.4%
Total Other Services & Expenses	12,309,669	1,822,724	2,406,127	0	2,406,127	670,300	2,105,461	(300,666)	(12.5)%
Total Contractual Services	352,322,965	212,619,474	251,158,237	20,703,161	271,861,398	99,561,983	254,640,443	(17,220,955)	(6.3)%
6500 Supplies									
Total Fuel	8,247,888	9,044,889	9,008,975	0	9,008,975	5,846,724	9,216,336	207,361	2.3%
Total Supplies-Buildings & Grounds	1,316,038	2,359,439	1,445,494	0	1,445,494	1,553,904	1,836,325	390,831	27.0%
Total Supplies-Non-Buildings & Grounds	3,211,530	3,497,443	3,032,397	0	3,032,397	1,431,477	3,074,282	41,885	1.4%
Total Supplies	12,775,456	14,901,771	13,486,866	0	13,486,866	8,832,105	14,126,943	640,077	4.7%
6700 Equipment & Replacement Parts									
Total New Equipment Under $5,000	717,559	729,267	509,772	0	509,772	370,315	747,618	237,846	46.7%
Total Equipment & Parts Under $5,000	1,569,367	1,704,309	1,677,150	0	1,677,150	685,678	1,767,400	90,250	5.4%
Total Equipment & Parts Over $5,000	857,626	358,026	483,500	0	483,500	433,829	966,500	483,000	99.9%
Total Equipment & Replacement Parts	3,144,552	2,791,602	2,670,422	0	2,670,422	1,489,822	3,481,518	811,096	30.4%
Total Other Expenses	0	0	0	0	0	0	0	0	0.0%
Grand Total	497,567,611	361,672,089	402,359,380	20,703,161	423,062,541	165,820,696	413,861,293	(9,201,248)	(2.2)%

North Slope Borough

FY 2020-2021

Operating Budget Summary

Borough Departments Only

Department	FTE FY20	FTE 21	FY19-20 Total Budget	FY 19-20 Supplemental	FY 19-20 Revised	Personal Services	Contractual Services	Supplies	Equipment	FY20-21 Total Budget	Change from Prior Year	% Change
Assembly Clerks	17	17	3,396,196		3,396,196	1,676,776	1,792,739	37,813	0	3,507,328	111,132	5.1%
Mayors Office	41	38	36,477,974	17,009,404	53,487,378	7,548,897	28,367,772	461,395	13,000	36,391,064	(17,096,314)	(32.0)%
Administration & Finance	136.5	133	41,454,766		41,454,766	20,342,580	23,569,716	334,120	448,900	44,695,316	3,240,550	9.8%
Law	11	11	3,092,381		3,092,381	2,178,315	859,993	10,973	500	3,049,781	(42,600)	1.3%
Planning	33.25	34.65	5,637,323		5,637,323	5,101,001	1,704,381	146,100	1,500	6,952,982	1,315,659	26.7%
Inupiat Heritage Language & Culture	31	31	4,264,628		4,264,628	3,740,366	443,457	216,908	15,000	4,415,731	151,103	6.8%
Human Resources	26	26	5,555,735		5,555,735	5,009,638	584,338	76,000	5,000	5,674,976	119,241	4.8%
Health	181.49	161.72	27,297,830		27,297,830	20,142,459	5,500,566	717,870	19,000	26,379,895	(917,935)	(0.7)%
Housing	20	32	3,060,114		3,060,114	4,629,754	1,462,324	555,725	176,670	6,824,473	3,764,359	128.8%
Wildlife	30	34	5,735,145		5,735,145	4,779,404	1,268,157	118,600	55,000	6,221,161	486,016	11.6%
Police	86	87	14,838,223		14,838,223	13,782,823	1,397,681	454,142	80,234	15,714,880	876,657	9.4%
Fire	54	63	9,152,869		9,152,869	9,543,985	890,383	344,707	88,864	10,867,939	1,715,070	22.7%
Search & Rescue	31	32	12,179,315		12,179,315	5,845,719	6,462,577	1,258,310	709,000	14,275,606	2,096,291	19.0%
CIPM MATCH	3.5	3.5	348,345		348,345	424,466	0	17,000	0	441,466	93,121	31.4%
Public Works	309.6	309.1	79,412,584		79,412,584	36,866,206	37,109,956	9,377,280	1,868,850	85,222,292	5,809,708	9.1%
Grand Total	**1,011.34**	**1,012.97**	**251,903,428**	**17,009,404**	**268,912,832**	**141,612,389**	**111,414,040**	**14,126,943**	**3,481,518**	**270,634,890**	**1,722,058**	**0.6%**

North Slope Borough
All NSB Departments Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Supplemental 2019-2020	Revised Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services									
Total Permanent Wages	67,523,051	66,257,310	80,347,690	0	80,347,690	32,744,799	82,728,928	2,381,238	3.0%
Total Permanent Overtime Wages	4,554,925	3,739,320	1,796,432	0	1,796,432	2,061,376	1,911,599	115,167	6.4%
Total Temporary Wages	5,110,698	5,218,244	1,832,669	0	1,832,669	2,384,876	2,581,488	748,819	40.9%
Total Temporary Overtime Wages	416,604	477,901	25,000	0	25,000	208,316	25,000	0	0.0%
Total Benefits	51,719,361	55,666,466	51,042,064	0	51,042,064	18,537,418	54,365,374	3,323,310	16.9%
Total Personal Services	129,324,639	131,359,241	135,043,855	0	135,043,855	55,936,786	141,612,389	6,568,534	8.8%
6200 Contractual Services									
Total Communications	2,131,892	2,620,393	3,024,498	0	3,024,498	1,136,315	2,796,638	(227,860)	(7.5)%
Total Contributions & Municipal Support	8,515,841	12,919,243	26,120,000	17,009,404	43,129,404	3,194,606	26,405,393	(16,724,011)	(38.8)%
Total Maintenance Services	1,830,864	2,120,735	2,673,126	0	2,673,126	944,039	3,139,667	466,541	17.5%
Total Insurance & Bonding Reserves	9,442,282	8,194,422	17,992,660	0	17,992,660	10,481,065	20,569,358	2,576,698	14.3%
Total Professional Services	44,652,458	44,598,818	36,850,402	0	36,850,402	27,326,693	44,279,027	7,428,625	20.3%
Total Rents and Utilities	8,290,180	8,712,359	6,755,218	0	6,755,218	3,700,783	7,123,352	368,134	5.4%
Total Travel and Lodging	4,414,365	4,019,556	4,880,254	0	4,880,254	1,788,215	4,995,144	114,890	2.4%
Total Other Services & Expenses	1,887,491	1,822,724	2,406,127	0	2,406,127	670,300	2,105,461	(300,666)	(12.5)%
Total Contractual Services	81,165,372	85,008,250	100,702,285	17,009,404	117,711,689	49,242,016	111,414,040	(6,297,649)	(5.4)%
6500 Supplies									
Total Fuel	8,247,888	9,044,889	9,008,975	0	9,008,975	5,846,724	9,216,336	207,361	2.3%
Total Supplies-Buildings & Grounds	1,316,038	2,359,439	1,445,494	0	1,445,494	1,553,904	1,836,325	390,831	27.0%
Total Supplies-Non-Buildings & Grounds	3,211,530	3,497,443	3,032,397	0	3,032,397	1,431,477	3,074,282	41,885	1.4%
Total Supplies	12,775,456	14,901,771	13,486,866	0	13,486,866	8,832,105	14,126,943	640,077	4.7%
6700 Equipment & Replacement Parts									
Total New Equipment Under $5,000	717,559	729,267	509,772	0	509,772	370,315	747,618	237,846	46.7%
Total Equipment & Parts Under $5,000	1,569,367	1,704,309	1,677,150	0	1,677,150	685,678	1,767,400	90,250	5.4%
Total Equipment & Parts Over $5,000	857,626	358,026	483,500	0	483,500	433,829	966,500	483,000	99.9%
Total Equipment & Replacement Parts	3,144,552	2,791,602	2,670,422	0	2,670,422	1,489,822	3,481,518	811,096	30.4%
Total Other Expenses	0	0	0	0	0	0	0	0	0.0%
Grand Total	226,410,018	234,060,864	251,903,428	17,009,404	268,912,832	115,500,729	270,634,890	1,722,058	0.6%

Revenue Code	Revenue Type	FY17-18 Actual	FY18-19 Actual	FY19-20 Budget	FY19-20 Supplemental	FY19-20 Revised	FY20-21 Projected
	PROPERTY AND SALES TAXES:						
1000.4015	Property Tax Current (O&M Budget Applied)(i)	322,373,312	313,777,232	292,245,750	15,900,000	308,145,750	309,708,339
1000.4015	Property Tax Debt Service (Required Debt Payment)(j)	73,312,120	79,522,292	85,544,250	3,693,757	89,238,007	77,076,661
	Total Property Taxes	**395,685,432**	**393,299,524**	**377,790,000**	**19,593,757**	**397,383,757**	**386,785,000**
1000.4025	Property Tax - Prior Year	461,707	695,447	450,000		450,000	450,000
1000.4030	Penalties and Interest - Property Tax Prior	111,047	173,968	120,000		120,000	110,000
1000.4035	Penalties and Interest - Property Tax Current	131,203	160,241	130,000		130,000	115,000
	Total Property Tax - Other	**703,957**	**1,029,656**	**700,000**	**0**	**700,000**	**675,000**
	Grand Total Property Taxes	**396,389,389**	**394,329,180**	**378,490,000**	**19,593,757**	**398,083,757**	**387,460,000**
	FEDERAL INTERGOVERNMENTAL:						
1000.4240	Federal Lands Entitlement (PILT)	1,275,787	1,304,503	1,275,787		1,275,787	1,304,503
	Total Federal Intergovernmental	**1,275,787**	**1,304,503**	**1,275,787**	**0**	**1,275,787**	**1,304,503**
	STATE INTERGOVERNMENTAL:						
1000.4140	Community Assistance Program (Formerly CRS)	371,104	355,192	350,000		350,000	300,438
1000.4155	State of Alaska Shared Taxes & Fees	790,011	601,385	790,011		790,011	601,385
1000.4165	State Participation - Jail	1,103,978	1,032,870	1,103,978		1,103,978	1,032,870
	Total State Intergovernmental	**2,265,093**	**1,989,447**	**2,243,989**	**0**	**2,243,989**	**1,934,693**
	CHARGES FOR SERVICES/OTHER REVENUE:						
1000.4432	Barrow Village Utility Deposits	350	150	350		350	400
1000.4436	Gas Field Receipts	1,506,781	1,534,838	1,506,781		1,506,781	1,505,000
1000.4442	Rental Income-Barrow	135,668	102,914	200,000		200,000	50,400
1000.4446	Rental Income-Village	7,200	9,600	8,000		8,000	9,600
1000.4448	Senior Center Rental Income	107,055	153,011	100,000		100,000	172,054
1000.4479	Mental Health Clinic Fees	2,993	-	-		-	-
1000.4482	Veterinary Clinic Fees	67,279	79,065	65,000		65,000	74,504
1000.4485	DVSA Client Fees (AWIC Client Fees)	780	1,351	750		750	648
1000.4488	Child Care Center Fees	231,604	235,923	215,000		215,000	164,967
1000.4491	PHN Client Fees	8	-	-		-	-
1000.4525	Administrative Allocation Fees - RPMF (9039)	240,892	304,297	320,000		320,000	320,000
1000.4526	Administrative Allocation Fees - SA10 (9031)	1,161,254	1,373,156	1,490,000		1,490,000	1,801,712
1000.4527	Administrative Allocation Fees - Utility (9033)	1,595,174	1,651,950	1,673,590		1,673,590	1,756,165
1000.4605	Planning & Zoning Fees	698,385	1,172,660	740,000		740,000	1,000,000
1000.4610	Planning Misc. Receipts	1,668	-	2,000		2,000	2,000

Revenue Code	Revenue Type	FY17-18 Actual	FY18-19 Actual	FY19-20 Budget	FY19-20 Supplemental	FY19-20 Revised	FY20-21 Projected
						-	
	CHARGES FOR SERVICES/OTHER REVENUE CONT.:					-	
1000.4611	Heritage Gift Shop Sales	97,776	84,499	90,000		90,000	80,000
1000.4612	AKP SPM Museum Sales	2,618	1,125	2,000		2,000	10,000
1000.4639	Misc Other Charges	(4,763)	(1,946)	-		-	-
1000.4762	Senior Hot Lunch Donations	2,422	1,067	2,500		2,500	849
1000.4764	ICC Donations	29,000	22,025	-		-	-
1000.4767	Healthy Communities Donations	700	550	-		-	
1000.4779	Misc Other Donations	2,936	38,561	-		-	-
1000.4813	Fuel Tax Returns	221,506	236,730	250,000		250,000	240,000
1000.4879	Misc Other Revenues	847,607	3,842,709	687,037		687,037	559,798
1000.4420.001	Bus Revenue Barrow	8,431	5,474	7,000		7,000	6,000
1000.4410.002	Water Utility - Anaktuvuk Pass	85,202	88,322	80,000		80,000	85,000
1000.4437.002	Fuel Home Delivery - Anaktuvuk Pass	71,273	59,043	70,000		70,000	65,000
1000.4438.002	Commercial Diesel - Anaktuvuk Pass	137,773	111,037	130,000		130,000	145,000
1000.4439.002	Commercial Gasoline - Anaktuvuk Pass	171,625	120,487	98,000		98,000	144,000
1000.4410.003	Water Utility - Point Hope	173,909	175,557	182,000		182,000	165,000
1000.4410.004	Water Utility - Nuiqsut	143,152	147,346	125,000		125,000	120,000
1000.4437.004	Fuel Home Delivery - Nuiqsut	13,311	12,899	13,000		13,000	15,000
1000.4438.004	Commercial Diesel - Nuiqsut	50,836	70,990	83,000		83,000	80,000
1000.4439.004	Commercial Gasoline - Nuiqsut	459,834	367,296	425,000		425,000	414,000
1000.4410.005	Water Utility - Point Lay	60,386	80,478	65,000		65,000	78,000
1000.4437.005	Fuel Home Delivery - Point Lay	48,996	40,438	45,000		45,000	52,000
1000.4438.005	Commercial Diesel - Point Lay	70,112	26,553	70,000		70,000	100,000
1000.4439.005	Commercial Gasoline - Point Lay	39,570	36,097	35,000		35,000	50,000
1000.4410.006	Water Utility - Wainwright	194,340	209,161	175,000		175,000	184,000
1000.4410.007	Water Utility - Kaktovik	119,626	116,262	110,000		110,000	118,000
1000.4410.008	Water Utility - Atqasuk	94,912	89,597	95,000		95,000	95,000
1000.4437.008	Fuel Home Delivery - Atqasuk	58,417	41,039	55,000		55,000	60,000
1000.4438.008	Commercial Diesel - Atqasuk	72,167	56,188	63,000		63,000	63,000
1000.4439.008	Commercial Gasoline - Atqasuk	82,700	71,792	80,000		80,000	107,000
	Total Charge for Services	**9,113,465**	**12,770,291**	**9,359,008**	**0**	**9,359,008**	**9,894,097**
	INVESTMENT INCOME:						
1000.4715	Investment Earnings	4,221,939	11,077,590	2,500,000		2,500,000	3,500,000
	Total Investment Income	**4,221,939**	**11,077,590**	**2,500,000**	**0**	**2,500,000**	**3,500,000**
	OTHER REVENUE:						
1000.4803	Economic Impact Assistance Payment (EIAP)	8,231,311	8,378,766	8,490,596	1,109,404	9,600,000	9,768,000
	Total Other Revenue	**8,231,311**	**8,378,766**	**8,490,596**	**1,109,404**	**9,600,000**	**9,768,000**

Revenue Code	Revenue Type	FY17-18 Actual	FY18-19 Actual	FY19-20 Budget	FY19-20 Supplemental	FY19-20 Revised	FY20-21 Projected
	Revenue Type Summary						
	Property Tax and Debt Service	396,389,389	394,329,180	378,490,000	19,593,757	398,083,757	387,460,000
	Total Federal Intergovernmental	1,275,787	1,304,503	1,275,787	0	1,275,787	1,304,503
	Total State Intergovernmental	2,265,093	1,989,447	2,243,989	0	2,243,989	1,934,693
	Total Charge for Services	9,113,465	12,770,291	9,359,008	0	9,359,008	9,894,097
	Investment Income	4,221,939	11,077,590	2,500,000	0	2,500,000	3,500,000
	Other Revenue	8,231,311	8,378,766	8,490,596	1,109,404	9,600,000	9,768,000
	TOTAL GENERAL FUND REVENUE	**421,496,984**	**429,849,777**	**$402,359,380**	**$20,703,161**	**$423,062,541**	**$413,861,293**

I. MISSION STATEMENT

Members of the North Slope Borough Assembly are elected by residents of the North Slope Borough and serve their constituents during their elected term of office. The Assembly Members take their responsibilities seriously, and are committed to represent their constituents while in public office.

The mission of the Clerk's Office in its capacity is to provide support to the North Slope Borough Assembly and keeps record of Assembly documents and ensure the integrity of North Slope Borough Elections, State of Alaska and National elections.

II. DEPARTMENT RESPONSIBILITIES

A. North Slope Borough Assembly

The North Slope Borough (NSB) Assembly enacts laws, appropriates funds for the North Slope Borough School District and departmental budgets, awards contracts over $300,000, establishes the mill levies, acts as Board of Equalization, confirms appointments of Department Directors, confirms all appointments of Boards and Commissions, and certifies North Slope Borough elections.

B. Borough Clerk's Office

The Borough Clerk's Office provides timely, dependable support to the North Slope Borough Assembly Members. Maintains the NSB Assembly's permanent records, post notices of the time and place of future meetings of the NSB Assembly and conducts the North Slope Borough, State of Alaska and National elections in accordance by law.

III. GOALS AND OBJECTIVES

<u>GOAL 1:</u> IMPROVE PUBLIC ACCESS TO NORTH SLOPE BOROUGH DOCUMENT ARCHIVES.

Obj. 1.1: Continue indexing of all NSB Assembly adopted ordinances, resolutions and meeting minutes.

Obj. 1.2: Scan all North Slope Borough adopted ordinances, resolutions and minutes on-going on a monthly basis as these documents are adopted by the Assembly.

Obj. 1.3: The North Slope Borough Clerk's Office updates the web site for the public to view current meeting notices and meeting material of the NSB Assembly. Also the adopted ordinances, resolutions and minutes.

<u>GOAL 2</u>: CROSS-TRAIN EMPLOYEES FOR DAY TO DAY OPERATIONS AND ELECTION PROCEDURES

Obj. 2.1: Staff will continue training at Alaska Association of Municipal Clerk's and International Institute of Municipal Clerk's on new election laws and procedures and continue working towards attaining certification.

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Obj. 2.2: Prepare election documents for each precinct to hold a valid election, according to NSBMC 1.28 – Elections.

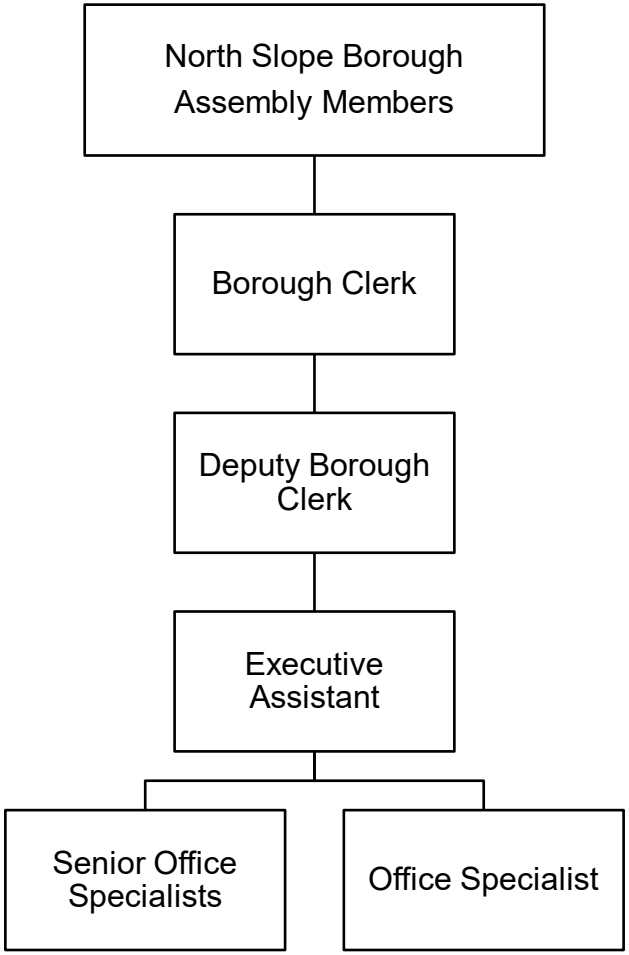
<u>GOAL 3:</u> ADMINISTER ELECTION TRAINING AREAWIDE TO ELECTION CHAIRPERSON AND JUDGES

Obj.3.1: Conduct proper election procedures and operate Accu-Vote Machine on Election Day.

Obj. 3.2: Make basic election training recording for future elections.

Obj. 3.3: Hold mock elections for new election workers.

North Slope Borough
Assembly & Borough Clerk's Office



ASSEMBLY/CLERKS OFFICE

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
1005 - ASSEMBLY	11	11	1,272,543	635,008	686,239	15,500	0	0	1,336,747	64,204	5%
1010 - ASSEMBLY BUDGETARY RESERVE	0	0	1,000,000	0	1,000,000	0	0	0	1,000,000	0	0%
1020 - ASSEMBLY - ELECTIONS	0	0	113,550	55,713	52,530	7,300	0	0	115,543	1,993	2%
1205 - BOROUGH CLERKS OFFICE	6	6	1,010,103	986,055	53,970	15,013	0	0	1,055,038	44,935	4%
Grand Total	**17**	**17**	**3,396,196**	**1,676,776**	**1,792,739**	**37,813**	**0**	**0**	**3,507,328**	**111,132**	**3%**

ASSEMBLY/CLERKS OFFICE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	875,564	917,254	961,768	419,192	988,453	26,685	2.8%
Total Permanent Overtime Wages	40	0	0	0	0	0	0.0%
Total Temporary Wages	76,941	36,662	48,179	40,426	49,967	1,788	3.7%
Total Temporary Overtime Wages	408	29	0	0	0	0	0.0%
Total Benefits	620,385	723,669	601,837	228,443	638,356	36,519	6.1%
Total Personal Services	1,573,338	1,677,614	1,611,784	688,060	1,676,776	64,992	4.0%
6200 Contractual Services							
Total Communications	31,374	24,584	16,160	13,569	21,110	4,950	30.6%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	10,892	9,245	28,750	5,855	23,800	(4,950)	(17.2)%
Total Insurance & Bonding Reserves	0	0	1,000,000	0	1,000,000	0	0.0%
Total Professional Services	380,260	610,728	365,000	380,250	365,000	0	0.0%
Total Rents and Utilities	4,200	2,850	3,000	1,500	3,000	0	0.0%
Total Travel and Lodging	206,939	282,639	272,246	107,471	314,836	42,590	15.6%
Total Other Services & Expenses	53,170	39,927	61,443	23,504	64,993	3,550	5.8%
Total Contractual Services	686,834	969,974	1,746,599	532,149	1,792,739	46,140	2.6%
6500 Supplies							
Total Fuel	3,644	4,064	4,000	1,802	4,000	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	28,021	28,856	33,813	13,668	33,813	0	0.0%
Total Supplies	31,665	32,920	37,813	15,471	37,813	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	140	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	115	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	255	0	0	0	0	0	0.0%
Grand Total	2,292,092	2,680,508	3,396,196	1,235,680	3,507,328	111,132	3.3%

ASSEMBLY

1005.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	369,600	440,700	381,200	187,100	387,200	6,000	1.6%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	263,957	348,817	236,344	102,187	247,808	11,464	4.9%
Total Personal Services	633,557	789,517	617,544	289,287	635,008	17,464	2.8%
6200 Contractual Services							
Total Communications	12,072	9,277	8,810	3,481	8,810	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	380,260	610,728	365,000	380,000	365,000	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	163,543	271,464	237,689	92,820	280,879	43,190	18.2%
Total Other Services & Expenses	20,222	17,699	28,000	8,225	31,550	3,550	12.7%
Total Contractual Services	576,097	909,167	639,499	484,527	686,239	46,740	7.3%
6500 Supplies							
Total Fuel	3,644	4,064	4,000	1,802	4,000	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	12,329	9,663	11,500	2,346	11,500	0	0.0%
Total Supplies	15,973	13,727	15,500	4,148	15,500	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	1,225,626	1,712,411	1,272,543	777,962	1,336,747	64,204	5.0%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Assembly Members	11	11	11		12	381,200	387,200	6,000	1.6%
6110	**Permanent Wages**									
6111	Regular Wages	11	11	11			381,200	387,200	6,000	1.6%
	Total Permanent Wages						381,200	387,200	6,000	1.6%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						236,344	247,808	11,464	4.9%
	Total Benefits						236,344	247,808	11,464	4.9%
	Total Personal Services						**617,544**	**635,008**	**17,464**	**2.8%**

ASSEMBLY

1005.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	381,200	387,200	6,000	1.6
Total Permanent Wages	**381,200**	**387,200**	**6,000**	**1.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	236,344	247,808	11,464	4.9
Total Benefits	**236,344**	**247,808**	**11,464**	**4.9**
Total Personal Services	**617,544**	**635,008**	**17,464**	**2.8**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	8,250	8,250	0	0.0
6225 - POSTAGE	560	560	0	0.0
Total Communications	**8,810**	**8,810**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	365,000	365,000	0	0.0
Total Professional Services	**365,000**	**365,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	39,936	39,936	0	0.0
6402 - AIRFARE IN-STATE	27,200	27,200	0	0.0
6403 - AIRFARE OUT-OF-STATE	3,000	21,500	18,500	616.7
6404 - AIRFARE-CHARTERS	69,000	69,000	0	0.0
6410 - GROUND TRANSPORTATION	27,981	32,981	5,000	17.9
6415 - PER DIEM	21,112	24,302	3,190	15.1
6420 - LODGING	49,460	65,960	16,500	33.4
Total Travel and Lodging	**237,689**	**280,879**	**43,190**	**18.2**

ASSEMBLY

1005.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	20,000	20,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	3,000	3,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	5,000	8,550	3,550	71.0
Total Other Services & Expenses	**28,000**	**31,550**	**3,550**	**12.7**
Total Contractual Services	**639,499**	**686,239**	**46,740**	**7.3**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	4,000	4,000	0	0.0
Total Fuel	**4,000**	**4,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	9,000	9,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	1,500	1,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**11,500**	**11,500**	**0**	**0.0**
Total Supplies	**15,500**	**15,500**	**0**	**0.0**
Grand Total	**1,272,543**	**1,336,747**	**64,204**	**5.0**

ASSEMBLY BUDGETARY RESERVE

1010.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	1,000,000	0	1,000,000	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	0	1,000,000	0	1,000,000	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	0	0	1,000,000	0	1,000,000	0	0.0%

ASSEMBLY - ELECTIONS

1020.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	51,699	23,782	48,179	26,740	49,967	1,788	3.7%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	3,955	1,819	5,541	2,046	5,746	205	3.7%
Total Personal Services	55,653	25,601	53,720	28,785	55,713	1,993	3.7%
6200 Contractual Services							
Total Communications	7,217	2,340	2,500	2,843	3,250	750	30.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	1,531	105	5,250	800	4,500	(750)	(14.3)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	4,200	2,850	3,000	1,500	3,000	0	0.0%
Total Travel and Lodging	22,343	3,009	15,562	8,091	15,562	0	0.0%
Total Other Services & Expenses	27,453	20,245	26,218	13,781	26,218	0	0.0%
Total Contractual Services	62,744	28,549	52,530	27,014	52,530	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	3,113	3,900	7,300	7,363	7,300	0	0.0%
Total Supplies	3,113	3,900	7,300	7,363	7,300	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	121,511	58,050	113,550	63,162	115,543	1,993	1.8%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
No Personel									
6110 Permanent Wages									
Election Chairperson	9	9	9	23		22,236	23,067	831	3.7%
Election Judge	18	18	18	20		25,943	26,900	957	3.7%
6120 Temporary Wages	27	27	27						
6121 Regular Wages						48,179	49,967	1,788	3.7%
Total Temporary Wages						48,179	49,967	1,788	3.7%
6130 Benefits									
6135 Temporary Employee Benefits - 11.50%						5,541	5,746	206	3.7%
Total Benefits						5,541	5,746	206	3.7%
Total Personal Services						**53,720**	**55,713**	**1,994**	**3.7%**

ASSEMBLY - ELECTIONS

1020.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	48,179	49,967	1,788	3.7
Total Temporary Wages	**48,179**	**49,967**	**1,788**	**3.7**
6130 Benefits				
6135 - BENEFITS-TEMPORARY	5,541	5,746	205	3.7
Total Benefits	**5,541**	**5,746**	**205**	**3.7**
Total Personal Services	**53,720**	**55,713**	**1,993**	**3.7**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,500	3,250	750	30.0
Total Communications	**2,500**	**3,250**	**750**	**30.0**
6250 Maintenance Services				
6290 - OFFICE EQUIP MAINTENANCE	5,250	4,500	(750)	(14.3)
Total Maintenance Services	**5,250**	**4,500**	**(750)**	**(14.3)**
6360 Rents & Utilities				
6389 - OTHER RENTS & UTILITIES	3,000	3,000	0	0.0
Total Rents and Utilities	**3,000**	**3,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	9,040	9,040	0	0.0
6410 - GROUND TRANSPORTATION	184	184	0	0.0
6415 - PER DIEM	2,340	2,340	0	0.0
6420 - LODGING	3,998	3,998	0	0.0
Total Travel and Lodging	**15,562**	**15,562**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING AND PRINTING	24,218	24,218	0	0.0
6499 - MISC SERVICES & EXP	2,000	2,000	0	0.0
Total Other Services & Expenses	**26,218**	**26,218**	**0**	**0.0**
Total Contractual Services	**52,530**	**52,530**	**0**	**0.0**

ASSEMBLY - ELECTIONS

1020.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	6,300	6,300	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	1,000	1,000	0	0.0
Total Supplies-Non-Buildings & Grounds	7,300	7,300	0	0.0
Total Supplies	7,300	7,300	0	0.0
Grand Total	113,550	115,543	1,993	1.8

BOROUGH CLERKS OFFICE

1205.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	505,964	476,554	580,568	232,092	601,253	20,685	3.6%
Total Permanent Overtime Wages	40	0	0	0	0	0	0.0%
Total Temporary Wages	25,242	12,880	0	13,686	0	0	0.0%
Total Temporary Overtime Wages	408	29	0	0	0	0	0.0%
Total Benefits	352,474	373,033	359,952	124,210	384,802	24,850	6.9%
Total Personal Services	884,128	862,496	940,520	369,988	986,055	45,535	4.8%
6200 Contractual Services							
Total Communications	12,085	12,967	4,850	7,245	9,050	4,200	86.6%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	9,360	9,140	23,500	5,055	19,300	(4,200)	(17.9)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	250	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	21,053	8,167	18,995	6,559	18,395	(600)	(3.2)%
Total Other Services & Expenses	5,495	1,984	7,225	1,498	7,225	0	0.0%
Total Contractual Services	47,993	32,258	54,570	20,608	53,970	(600)	(1.1)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	12,579	15,293	15,013	3,960	15,013	0	0.0%
Total Supplies	12,579	15,293	15,013	3,960	15,013	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	140	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	115	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	255	0	0	0	0	0	0.0%
Grand Total	944,955	910,047	1,010,103	394,556	1,055,038	44,935	4.4%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Borough Clerk	1	1	1	42	12	187,274	190,093	2,819	1.5%
Deputy Borough Clerk	1	1	1	38	12	154,069	156,397	2,328	1.5%
Executive Assistant	1	1	1	25	12	70,653	71,881	1,228	1.7%
Senior Office Specialist	2	2	2	23	12	117,018	118,691	1,673	1.4%
Office Specialist	1	1	1	21	12	51,554	64,191	12,637	24.5%
6110 Permanent Wages									
6111 Regular Wages	6	6	6			580,568	601,253	20,685	3.6%
Total Permanent Wages						580,568	601,253	20,685	3.6%
6130 Benefits									
6131 Permanent Employee Benefits -64%						359,952	384,802	24,850	6.9%
Total Benefits						359,952	384,802	24,850	6.9%
Total Personal Services						**940,520**	**986,055**	**45,535**	**4.8%**

BOROUGH CLERKS OFFICE

1205.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	580,568	601,253	20,685	3.6
Total Permanent Wages	**580,568**	**601,253**	**20,685**	**3.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	359,952	384,802	24,850	6.9
Total Benefits	**359,952**	**384,802**	**24,850**	**6.9**
Total Personal Services	**940,520**	**986,055**	**45,535**	**4.8**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	4,350	8,550	4,200	96.6
6225 - POSTAGE	500	500	0	0.0
Total Communications	**4,850**	**9,050**	**4,200**	**86.6**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	10,500	10,500	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	13,000	8,800	(4,200)	(32.3)
Total Maintenance Services	**23,500**	**19,300**	**(4,200)**	**(17.9)**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	4,800	4,200	(600)	(12.5)
6403 - AIRFARE OUT-OF-STATE	3,000	3,000	0	0.0
6410 - GROUND TRANSPORTATION	1,355	1,355	0	0.0
6415 - PER DIEM	2,795	2,795	0	0.0
6420 - LODGING	6,745	6,745	0	0.0
6429 - OTHER TRAVEL AND LODGING	300	300	0	0.0
Total Travel and Lodging	**18,995**	**18,395**	**(600)**	**(3.2)**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	5,725	5,725	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,500	1,500	0	0.0
Total Other Services & Expenses	**7,225**	**7,225**	**0**	**0.0**
Total Contractual Services	**54,570**	**53,970**	**(600)**	**(1.1)**

BOROUGH CLERKS OFFICE

1205.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	4,000	4,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	10,013	10,013	0	0.0
Total Supplies-Non-Buildings & Grounds	**15,013**	**15,013**	**0**	**0.0**
Total Supplies	**15,013**	**15,013**	**0**	**0.0**
Grand Total	**1,010,103**	**1,055,038**	**44,935**	**4.4**

MAYOR'S OFFICE

I. VISION AND MISSION

The North Slope Borough is committed to the proper administration of all Borough affairs under the Home Rule Charter.

> "We the People of the North Slope area, in order to form an efficient and economical government with just representation, and in order to provide local government responsive to the will of the people, and the continuing needs of the communities, do hereby ratify and establish this Home Rule Charter of the North Slope Borough of Alaska."
> (North Slope Borough Charter Preamble)

The Mayor's Office fulfills that commitment by working with all borough departments, tribes, cities, corporations, schools, and businesses to support a responsive government, strong culture, to encourage families and employees to choose a healthy lifestyle, and to sustain a vibrant economy. The Mayor's Office also works with state, and federal agencies, and industry to balance subsistence needs and economic development.

II. DEPARTMENT RESPONSIBILITIES

A. Central Office

The Central Office provides administrative, outreach, and policy support to the Mayor and the Borough as a whole. Central Office staff assists the Mayor in such areas as:

- Formulating and administration of borough policies and positions;
- Supervising enforcement of Borough laws;
- Preparing the annual budget and capital improvement program for the Assembly;
- Executing the budget and Capital Improvement Program as adopted;
- Preparing monthly and annual reports on Borough finances and operations;
- Directing and supervising the administration of:

  (a) The functions of all Borough officers and employees except as provided as otherwise in this Charter;
  (b) The care and custody of all Borough buildings and of all real property of the borough, including educational facilities;
  (c) The construction, maintenance, and operation of all Borough roads, bridges, drains, buildings, and other public works;
- Administering projects of Borough-wide importance;
  (a) *Subsistence uncertainty/protection*
  (b) *Coastal Erosion*
  (c) *Drug and Alcohol Abuse and Treatment*
  (d) *Affordable Housing*
  (e) *Affordable Energy*
  (f) *Affordable Childcare*
  (g) *Affordable Air Transportation*
  (h) *Responsible and Balanced Oil and Gas Development*
  (i) *PILT payments for the gasline*

(j) *Protecting our elders*

- Communication with the villages and the public;
- Providing policy guidance and assistance to all departments;
- Providing tribal affairs assistance to tribal entities;
- Assisting residents, departments, and outside entities with issues of mutual concern;
- Supporting and participation in organizations that benefit the citizens of the Borough; and
- Addressing issues of concern to the residents of the North Slope Borough.

B. Government and External Affairs

The Government and External Affairs Division are responsible for building and maintaining the North Slope Borough's relationships with outside entities. The Division interacts with the U.S. Congress, the Alaska State Legislature, and state and federal agencies. It reports on legislative, funding and its residents.

The division also interacts with the oil and gas industry and other major companies doing business on the North Slope.

A primary goal of division is to protect and enhance the Borough's tax revenue base. Toward this end, the division monitors issues, maintains contact with industry organizations, and recommends strategies to the Mayor on issues such school funding and economic development. The division also pursues collaborations with agencies, other local governments, and outside organizations that can lead to resource development within the Borough's boundaries.

Government and External Affairs, working with the NSB Law Department, also addresses various legal issues an as-needed basis.

Working with other Mayor's Office divisions and departments, this division coordinates the Borough's official policies on issues that address environmental, social, and economic impacts to the North Slope. The Division interacts and coordinates closely with all departments in preparing recommendations for Borough positions. The Division also monitors agency and industry positions and responses as they relate to the North Slope Borough. The Division works to ensure that communities are involved and informed throughout the decision-making process on ongoing and future projects.

C. Community Affairs

The Community Affairs is responsible for communicating with the villages and the public, and assists residents with issues of mutual concern. The goal of the Division is to provide responsive service to the residents of the North Slope through the Deputy Assistants to the Mayor.

To better address the needs of our residents, the Division serves as a liaison between communities and the Mayor's Office. The Division oversees the Healthy Communities Initiative, North Slope Justice Commission, and the Mayor's Youth Advisory Council (MYAC).

The mission of MYAC is twofold. One is to provide a voice for youth in decisions and policies of the North Slope Borough so that they feel empowered and involved in actions that will affect their future; the second is to foster future leaders by giving them a voice in the health and wellbeing of their villages through activities that encourage healthy living and volunteerism as a positive value in their lives. This will be accomplished by:

- Supporting and encouraging constructive, sober community projects;
- Strengthening relationships among youth;
- Opening a dialog between youth and their Elders and community leaders;
- Encouraging positive activities involving youth;
- Acting as a resource for any Borough organization upon request and approval of the Mayor;
- Participating in Healthy Communities and Iñupiaq values' activities across the North Slope;
- Participating and supporting organizations that offer activities and events involving youth;
- Involving a youth representative with the NSB Assembly and in local city councils;
- Actively seeking out and engaging in volunteer activities across the spectrum of life in their village;
- Giving youth a voice in decisions that will affect their future;
- Encouraging involvement with their peers who may struggle with depression and/or substance use and abuse to alleviate the isolation that so often follows these problems.

D. Special Projects

Special Projects is a division in the Mayor's Central Office. The mission is to ensure that long-term planning, development projects and activities are completed so as to:

- Direct appropriate development in a manner that promotes public health, safety, welfare and economic stability;
- Protect access to subsistence resources, as well as the resources themselves;
- Consider and identify restoration and rehabilitation objectives for oil & gas areas once they are no longer viable;
- Guide local, state and federal entities in their decision-making regarding the North Slope.

E. NSB Port Authority

The Port Authority will focus on becoming a stand-alone entity to plan, finance and construct a port and transportation infrastructure to reduce the costs of delivering goods to consumers, promote economic development and to provide facilities for emergency response and oil spill cleanup.

F. Tribal Affairs

The Tribal Affairs Advisor to the Mayor coordinates with other Borough departments and programs to assist tribal entities within the North Slope. The goal of Tribal Affairs will support the tribal component of the tri-lateral model of the community leadership within the communities of the North Slope by working closely with tribal governments upon request. The Tribal Advisor keeps the Mayor's Office informed of tribal issues at the local, state, and national level.

III. DEPARTMENT GOALS

To ensure a responsive government for the people of the North Slope Borough, the Mayor's Office will work closely with villages, tribal and corporate entities to:

(a) Coordinate and participate in Voice of the Arctic Leadership and partnerships;

(b) Support local governments to build capacity and partnerships;

(c) Work with each department to identify areas in which they can meaningfully participate.

- Protect and enhance the North Slope Borough revenue base.

- Assist departments in accomplishing their goals.

(a) Work with each department to develop performance measures that reflect their mission.

(b) Work with departments to conduct cost analyses of services to determine possible savings through fee assessment, privatization, contracting, transferring, or re-engineering.

(c) Continue to coordinate the review and update of administration policies and procedure and the Borough Personnel Rules and Regulations.

- Work with the North Slope Borough School District in identifying areas of collaboration.

- Continue the relationship with the Northwest Arctic Borough in areas of common interest, as well as continue to participate in the Arctic Economic Development Summit.

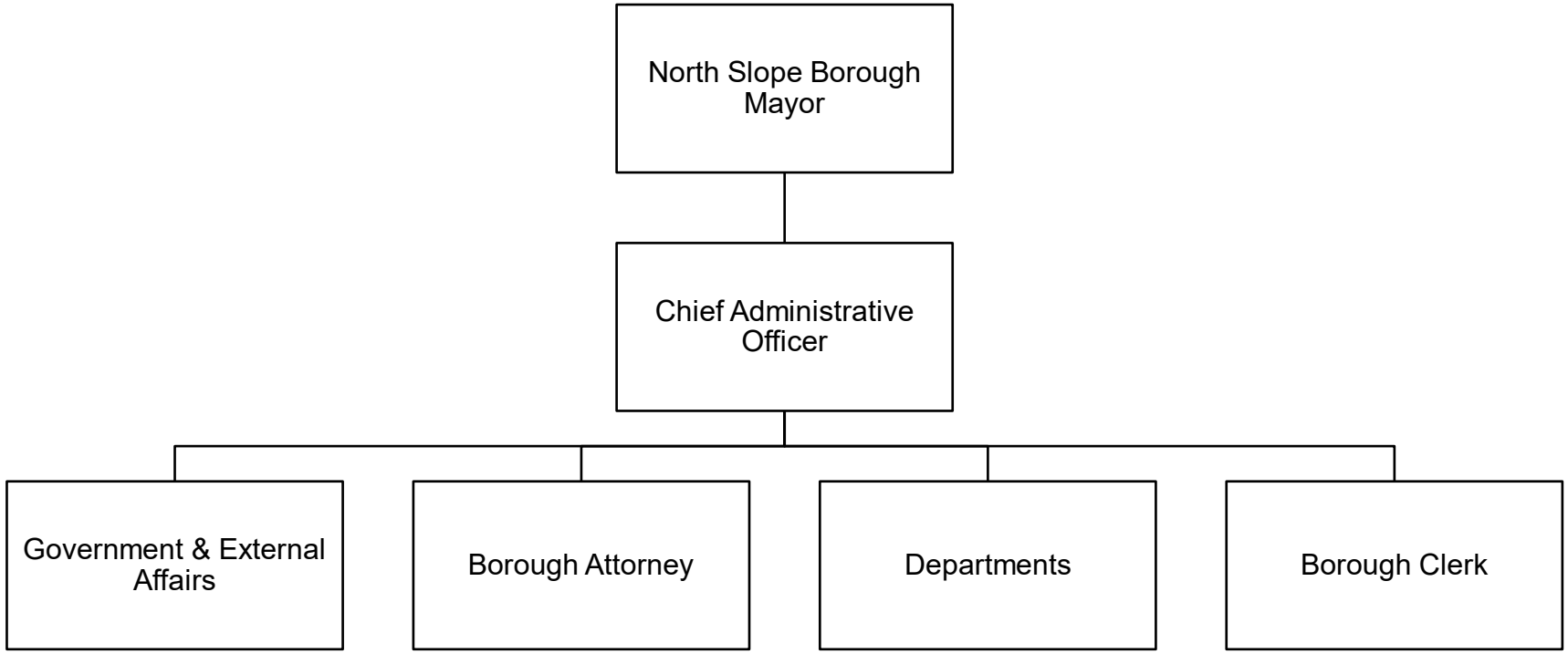
- Support efforts to provide necessary training and employment services to all North Slope residents.

- Work with AEWC and Inupiat Community of the Arctic Slope on offshore issues.

- Continue to coordinate and participate in land use development proposals and activities.

- Partner with villages, tribal and corporate entities on issues affecting the North Slope.

North Slope Borough
Office of the Mayor



MAYOR'S OFFICE

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY20	FTE FY21	FY19-20 Total Budget	FY20-21 Supplemental	FY20-21 Revised Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2105 - MAYORS CENTRAL OFFICE	19	19	6,160,533	0	6,160,533	3,902,980	1,883,810	358,395	10,000	0	6,155,185	(5,348)	(0.1)%
2110 - MAYORS GOVERNMENTL AFFAIRS	4	4	1,780,898	0	1,780,898	872,331	856,321	0	0	0	1,728,652	(52,246)	(3.0)%
2124 - MAYORS HEALTHY COMMUNITIES INI	0	0	441,500	0	441,500	0	257,500	44,000	0	0	301,500	(140,000)	(46.4)%
2125 - MAYORS VILLAGE AFFAIRS	15	13	2,934,867	0	2,934,867	2,428,179	209,646	53,000	3,000	0	2,693,825	(241,042)	(8.9)%
2131 - MAYORS YOUTH ADVISORY COUNCIL	3	2	540,176	0	540,176	345,407	62,495	6,000	0	0	413,902	(126,274)	(30.5)%
2145 - MAYORS NSB CONTRACT GRANTS	0	0	24,200,000	17,009,404	41,209,404	0	24,678,000	0	0	0	24,678,000	(16,531,404)	(67.0)%
2152 - MAYORS ICC/ALASKA	0	0	420,000	0	420,000	0	420,000	0	0	0	420,000	0	0.0%
Grand Total	**41**	**38**	**36,477,974**	**17,009,404**	**53,487,378**	**7,548,897**	**28,367,772**	**461,395**	**13,000**	**0**	**36,391,064**	**(17,096,314)**	**(47.0)%**

MAYOR'S OFFICE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Supplemental 2019-2020	Revised Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services									
Total Permanent Wages	4,337,709	4,012,767	4,795,472	0	4,795,472	1,893,860	4,602,986	(192,486)	(4.2)%
Total Permanent Overtime Wages	0	27,170	0	0	0	2,965	0	0	0.0%
Total Temporary Wages	331,225	699,045	33,132	0	33,132	214,112	0	(33,132)	(100.0)%
Total Temporary Overtime Wages	6,242	63,594	0	0	0	8,210	0	0	0.0%
Total Benefits	3,116,672	3,213,755	2,977,003	0	2,977,003	980,489	2,945,911	(31,092)	(1.1)%
Total Personal Services	7,791,848	8,016,331	7,805,607	0	7,805,607	3,099,636	7,548,897	(256,710)	(3.4)%
6200 Contractual Services									
Total Communications	239,302	237,357	215,000	0	215,000	84,752	175,000	(40,000)	(22.9)%
Total Contributions & Municipal Support	7,686,969	12,012,270	25,400,000	17,009,404	42,409,404	2,991,687	25,678,000	(16,731,404)	(65.2)%
Total Maintenance Services	7,708	2,863	4,000	0	4,000	800	4,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0	0	0.0%
Total Professional Services	1,492,169	2,506,720	1,660,000	0	1,660,000	10,483,341	1,635,000	(25,000)	(1.5)%
Total Rents and Utilities	64,437	290,366	73,500	0	73,500	4,309	110,500	37,000	33.5%
Total Travel and Lodging	963,743	888,512	676,272	0	676,272	248,009	676,272	0	0.0%
Total Other Services & Expenses	303,168	563,207	119,000	0	119,000	9,659	89,000	(30,000)	(33.7)%
Total Contractual Services	10,757,496	16,501,295	28,147,772	17,009,404	45,157,176	13,822,557	28,367,772	(16,789,404)	(59.2)%
6500 Supplies									
Total Fuel	64,331	66,298	52,500	0	52,500	12,320	52,500	0	0.0%
Total Supplies-Buildings & Grounds	12,127	6,620	7,700	0	7,700	0	7,700	0	0.0%
Total Supplies-Non-Buildings & Grounds	796,328	946,644	446,195	0	446,195	389,293	401,195	(45,000)	(11.2)%
Total Supplies	872,787	1,019,561	506,395	0	506,395	401,614	461,395	(45,000)	(9.8)%
6700 Equipment & Replacement Parts									
Total New Equipment Under $5,000	97,873	21,692	13,000	0	13,000	12,529	13,000	0	0.0%
Total Equipment & Parts Under $5,000	38	4,007	5,200	0	5,200	0	0	(5,200)	(100.0)%
Total Equipment & Parts Over $5,000	45,881	17,359	0	0	0	294,422	0	0	0.0%
Total Equipment & Replacement Parts	143,792	43,058	18,200	0	18,200	306,951	13,000	(5,200)	(40.0)%
Total Other Expenses	0	0	0	0	0	0	0	0	0.0%
Grand Total	19,565,923	25,580,245	36,477,974	17,009,404	53,487,378	17,630,758	36,391,064	(17,096,314)	(47.0)%

MAYORS CENTRAL OFFICE

2105.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,469,885	2,169,124	2,304,400	1,078,386	2,379,866	75,466	3.3%
Total Permanent Overtime Wages	0	0	0	2,965	0	0	0.0%
Total Temporary Wages	178,332	218,935	0	28,035	0	0	0.0%
Total Temporary Overtime Wages	3,727	4,762	0	0	0	0	0.0%
Total Benefits	1,773,660	1,716,549	1,428,728	540,968	1,523,114	94,386	6.6%
Total Personal Services	4,425,603	4,109,370	3,733,128	1,650,354	3,902,980	169,852	4.5%
6200 Contractual Services							
Total Communications	128,096	148,225	140,000	39,187	100,000	(40,000)	(28.6)%
Total Contributions & Municipal Support	866,266	620,086	600,000	0	500,000	(100,000)	(16.7)%
Total Maintenance Services	7,708	2,663	3,000	800	3,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	338,209	1,721,995	850,000	309,597	850,000	0	0.0%
Total Rents and Utilities	9,709	588	5,500	540	5,500	0	0.0%
Total Travel and Lodging	618,836	707,405	392,310	135,638	392,310	0	0.0%
Total Other Services & Expenses	79,694	500,519	63,000	7,089	33,000	(30,000)	(47.6)%
Total Contractual Services	2,048,518	3,701,481	2,053,810	492,852	1,883,810	(170,000)	(8.3)%
6500 Supplies							
Total Fuel	33,956	25,545	27,500	7,244	27,500	0	0.0%
Total Supplies-Buildings & Grounds	3,225	3,085	4,200	0	4,200	0	0.0%
Total Supplies-Non-Buildings & Grounds	613,652	504,781	326,695	256,689	326,695	0	0.0%
Total Supplies	650,833	533,411	358,395	263,933	358,395	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	51,009	19,459	10,000	5,137	10,000	0	0.0%
Total Equipment & Parts Under $5,0(	38	98	5,200	0	0	(5,200)	(100.0)%
Total Equipment & Parts Over $5,00(	3,906	17,359	0	0	0	0	0.0%
Total Equipment & Replacement Parts	54,953	36,916	15,200	5,137	10,000	(5,200)	(34.2)%
Grand Total	7,179,907	8,381,178	6,160,533	2,412,276	6,155,185	(5,348)	(0.1)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Mayor	1	1	1	48	12	260,029	265,230	5,201	2.0%
Chief Administrative Officer	1	1	1	46	12	236,391	241,119	4,728	2.0%
Advisor to the Mayor	4	3	4	36	12	416,752	576,398	159,646	38.3%
Assistant to the Mayor	3	2	2	34	12	261,140	266,362	5,222	2.0%
Deputy Advisor	1	1	2	34	12	119,131	243,028	123,897	104.0%
Web & Media Administrator	1	1	1	30	12	98,643	100,616	1,973	2.0%
Deputy Assistant to the Mayor	7	9	8	27	12	746,823	687,113	(59,710)	(8.0%)
Chief Advisor to the Mayor	0	1	0			165,491	0	(165,491)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	18	19	19			2,304,400	2,379,866	75,466	3.3%
Total Permanent Wages						2,304,400	2,379,866	75,466	3.3%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						1,428,728	1,523,114	94,386	6.6%
Total Benefits						1,428,728	1,523,114	94,386	6.6%
Total Personal Services						**3,733,128**	**3,902,980**	**169,852**	**4.5%**

MAYORS CENTRAL OFFICE

2105.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,304,400	2,379,866	75,466	3.3
Total Permanent Wages	**2,304,400**	**2,379,866**	**75,466**	**3.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,428,728	1,523,114	94,386	6.6
Total Benefits	**1,428,728**	**1,523,114**	**94,386**	**6.6**
Total Personal Services	**3,733,128**	**3,902,980**	**169,852**	**4.5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	80,000	50,000	(30,000)	(37.5)
6220 - PHONE/FAX/MODEM	50,000	50,000	0	0.0
6225 - POSTAGE	10,000	0	(10,000)	(100.0)
Total Communications	**140,000**	**100,000**	**(40,000)**	**(28.6)**
6230 Contributions & Municipal Support				
6249 - OTHER CONTRIB & SUPPORT	600,000	500,000	(100,000)	(16.7)
Total Contributions & Municipal Support	**600,000**	**500,000**	**(100,000)**	**(16.7)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	3,000	3,000	0	0.0
Total Maintenance Services	**3,000**	**3,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	850,000	850,000	0	0.0
Total Professional Services	**850,000**	**850,000**	**0**	**0.0**
6360 Rents & Utilities				
6389 - OTHER RENTS & UTILITIES	5,500	5,500	0	0.0
Total Rents and Utilities	**5,500**	**5,500**	**0**	**0.0**

MAYORS CENTRAL OFFICE

2105.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	31,810	31,810	0	0.0
6402 - AIRFARE IN-STATE	40,000	40,000	0	0.0
6403 - AIRFARE OUT-OF-STATE	60,000	60,000	0	0.0
6404 - AIRFARE-CHARTERS	95,000	95,000	0	0.0
6410 - GROUND TRANSPORTATION	17,000	17,000	0	0.0
6415 - PER DIEM	18,000	18,000	0	0.0
6420 - LODGING	60,000	60,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	5,000	5,000	0	0.0
6441 - NON-NSB PERS/AIRFARE ON-SLOPE	13,500	13,500	0	0.0
6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE	15,000	15,000	0	0.0
6443 - NON-NSB PERS/AIRFR OUT-OF-ST	12,500	12,500	0	0.0
6445 - NON-NSB PERS/PER DIEM	6,000	6,000	0	0.0
6446 - NON-NSB PERS/LODGING	16,000	16,000	0	0.0
6447 - NON-NSB PERS/OTHER TRAV & LODG	2,500	2,500	0	0.0
Total Travel and Lodging	**392,310**	**392,310**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	50,000	20,000	(30,000)	(60.0)
6485 - TRAIN/TUITION/CONFERENCE	5,000	5,000	0	0.0
6499 - MISC SERVICES & EXP	8,000	8,000	0	0.0
Total Other Services & Expenses	**63,000**	**33,000**	**(30,000)**	**(47.6)**
Total Contractual Services	**2,053,810**	**1,883,810**	**(170,000)**	**(8.3)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	27,500	27,500	0	0.0
Total Fuel	**27,500**	**27,500**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6555 - PLUMBING SUPPLIES	1,500	1,500	0	0.0
6560 - SMALL APPLIANCES	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	1,700	1,700	0	0.0
Total Supplies-Buildings & Grounds	**4,200**	**4,200**	**0**	**0.0**

MAYORS CENTRAL OFFICE

2105.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	229,195	229,195	0	0.0
6620 - HOUSEHOLD SUPPLIES	15,000	15,000	0	0.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6645 - SOFTWARE FOR PC'S	1,500	1,500	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	5,000	5,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	500	500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	75,000	75,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**326,695**	**326,695**	**0**	**0.0**
Total Supplies	**358,395**	**358,395**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	4,000	4,000	0	0.0
6759 - OTHER EQUIPMENT < $5000	6,000	6,000	0	0.0
Total New Equipment Under $5,000	**10,000**	**10,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6780 - COPIER PARTS < $5000	5,000	0	(5,000)	(100.0)
6799 - OTHER EQUIP PART <$5000	200	0	(200)	(100.0)
Total Equipment & Parts Under $5,000	**5,200**	**0**	**(5,200)**	**(100.0)**
Total Equipment & Replacement Parts	**15,200**	**10,000**	**(5,200)**	**(34.2)**
Grand Total	**6,160,533**	**6,155,185**	**(5,348)**	**(0.1)**

MAYORS GOVERNMENTL AFFAIRS

2110.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	278,208	345,820	552,208	87,346	531,909	(20,299)	(3.7)%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	194,340	254,328	342,369	39,596	340,422	(1,947)	(0.6)%
Total Personal Services	472,548	600,148	894,577	126,941	872,331	(22,246)	(2.5)%
6200 Contractual Services							
Total Communications	11,151	8,516	6,000	2,725	6,000	0	0.0%
Total Contributions & Municipal Support	15,000	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	1,153,960	622,068	805,000	173,544	780,000	(25,000)	(3.1)%
Total Rents and Utilities	0	0	5,000	0	5,000	0	0.0%
Total Travel and Lodging	41,339	42,666	54,321	1,430	54,321	0	0.0%
Total Other Services & Expenses	4,600	1,750	11,000	0	11,000	0	0.0%
Total Contractual Services	1,226,050	675,000	881,321	177,699	856,321	(25,000)	(2.8)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	2,062	0	5,000	0	0	(5,000)	(100.0)%
Total Supplies	2,062	0	5,000	0	0	(5,000)	(100.0)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	1,700,661	1,275,148	1,780,898	304,641	1,728,652	(52,246)	(2.9)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Government & External Affiars	1	1	1	42	12	140,808	143,624	2,816	2.0%
Public Information Officer	0	1	1	36	12	154,070	121,779	(32,291)	(21.0%)
Deputy Advisor	2	2	2	34	12	257,330	266,506	9,176	3.6%
6110 Permanent Wages									
6111 Regular Wages	3	4	4			552,208	531,909	(20,299)	(3.7%)
Total Permanent Wages						552,208	531,909	(20,299)	(3.7%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						342,369	340,422	(1,947)	(0.6%)
Total Benefits						342,369	340,422	(1,947)	(0.6%)
Total Personal Services						**894,577**	**872,331**	**(22,246)**	**(2.5%)**

MAYORS GOVERNMENTL AFFAIRS

2110.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	552,208	531,909	(20,299)	(3.7)
Total Permanent Wages	**552,208**	**531,909**	**(20,299)**	**(3.7)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	342,369	340,422	(1,947)	(0.6)
Total Benefits	**342,369**	**340,422**	**(1,947)**	**(0.6)**
Total Personal Services	**894,577**	**872,331**	**(22,246)**	**(2.5)**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	6,000	6,000	0	0.0
Total Communications	**6,000**	**6,000**	**0**	**0.0**
6330 Professional Services				
6340 - LOBBYING SERVICES	705,000	680,000	(25,000)	(3.5)
6359 - OTHER SERVICES	100,000	100,000	0	0.0
Total Professional Services	**805,000**	**780,000**	**(25,000)**	**(3.1)**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	5,000	5,000	0	0.0
Total Rents and Utilities	**5,000**	**5,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	3,890	3,890	0	0.0
6402 - AIRFARE IN-STATE	21,443	21,443	0	0.0
6403 - AIRFARE OUT-OF-STATE	9,810	9,810	0	0.0
6415 - PER DIEM	3,445	3,445	0	0.0
6420 - LODGING	13,733	13,733	0	0.0
6429 - OTHER TRAVEL AND LODGING	2,000	2,000	0	0.0
Total Travel and Lodging	**54,321**	**54,321**	**0**	**0.0**

MAYORS GOVERNMENTL AFFAIRS

2110.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	1,000	1,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	5,000	5,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	5,000	5,000	0	0.0
Total Other Services & Expenses	**11,000**	**11,000**	**0**	**0.0**
Total Contractual Services	**881,321**	**856,321**	**(25,000)**	**(2.8)**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	5,000	0	(5,000)	(100.0)
Total Supplies-Non-Buildings & Grounds	**5,000**	**0**	**(5,000)**	**(100.0)**
Total Supplies	**5,000**	**0**	**(5,000)**	**(100.0)**
Grand Total	**1,780,898**	**1,728,652**	**(52,246)**	**(2.9)**

MAYORS HEALTHY COMMUNITIES INITIATIVE

2124.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	1,179	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	4,214	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	1,084	0	0	0	0	0.0%
Total Personal Services	0	6,476	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	713	2,485	0	1,939	0	0	0.0%
Total Contributions & Municipal Support	129,182	38,348	200,000	15,000	100,000	(100,000)	(50.0)%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	3,875	0	200	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	34,934	45,655	139,500	33,738	139,500	0	0.0%
Total Other Services & Expenses	37,582	26,106	18,000	1,400	18,000	0	0.0%
Total Contractual Services	202,411	116,470	357,500	52,277	257,500	(100,000)	(28.0)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	77	1,432	2,000	0	2,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	69,359	66,089	82,000	15,956	42,000	(40,000)	(48.8)%
Total Supplies	69,437	67,521	84,000	15,956	44,000	(40,000)	(47.6)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	35,775	1,243	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	35,775	1,243	0	0	0	0	0.0%
Grand Total	307,623	191,710	441,500	68,233	301,500	(140,000)	(31.7)%

MAYORS HEALTHY COMMUNITIES INI

2124.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6230 Contributions & Municipal Support				
6249 - OTHER CONTRIB & SUPPORT	200,000	100,000	(100,000)	(50.0)
Total Contributions & Municipal Support	**200,000**	**100,000**	**(100,000)**	**(50.0)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	5,000	5,000	0	0.0
6402 - AIRFARE IN-STATE	5,000	5,000	0	0.0
6403 - AIRFARE OUT-OF-STATE	3,600	3,600	0	0.0
6404 - AIRFARE-CHARTERS	100,000	100,000	0	0.0
6410 - GROUND TRANSPORTATION	1,900	1,900	0	0.0
6415 - PER DIEM	7,500	7,500	0	0.0
6420 - LODGING	16,000	16,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	**139,500**	**139,500**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	18,000	18,000	0	0.0
Total Other Services & Expenses	**18,000**	**18,000**	**0**	**0.0**
Total Contractual Services	**357,500**	**257,500**	**(100,000)**	**(28.0)**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	2,000	2,000	0	0.0
Total Supplies-Buildings & Grounds	**2,000**	**2,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	40,000	20,000	(20,000)	(50.0)
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	40,000	20,000	(20,000)	(50.0)
Total Supplies-Non-Buildings & Grounds	**82,000**	**42,000**	**(40,000)**	**(48.8)**
Total Supplies	**84,000**	**44,000**	**(40,000)**	**(47.6)**
Grand Total	**441,500**	**301,500**	**(140,000)**	**(31.7)**

MAYORS VILLAGE AFFAIRS

2125.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,342,674	1,275,630	1,647,703	639,011	1,480,597	(167,106)	(10.1)%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	120,508	177,036	33,132	68,626	0	(33,132)	(100.0)%
Total Temporary Overtime Wages	1,716	498	0	0	0	0	0.0%
Total Benefits	972,814	1,027,998	1,025,386	340,761	947,582	(77,804)	(7.6)%
Total Personal Services	2,437,712	2,481,162	2,706,221	1,048,398	2,428,179	(278,042)	(10.3)%
6200 Contractual Services							
Total Communications	98,267	65,339	68,000	21,127	68,000	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	200	1,000	0	1,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	54,728	129,015	63,000	3,769	100,000	37,000	58.7%
Total Travel and Lodging	14,183	9,357	40,646	1,145	40,646	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	167,178	203,912	172,646	26,041	209,646	37,000	21.4%
6500 Supplies							
Total Fuel	30,375	29,793	25,000	5,076	25,000	0	0.0%
Total Supplies-Buildings & Grounds	8,685	422	1,500	0	1,500	0	0.0%
Total Supplies-Non-Buildings & Grounds	87,311	15,897	26,500	8,038	26,500	0	0.0%
Total Supplies	126,372	46,112	53,000	13,114	53,000	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	11,089	256	3,000	5,292	3,000	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	41,975	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	53,064	256	3,000	5,292	3,000	0	0.0%
Grand Total	2,784,326	2,731,441	2,934,867	1,092,846	2,693,825	(241,042)	(8.2)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Deputy Advisor AIN	1	1	1	34	12	126,758	131,828	5,070	4.0%
Deputy Advisor AKP	0	1	1	34	12	126,280	131,331	5,051	4.0%
Deputy Advisor ATQ	1	1	1	34	12	126,280	131,331	5,051	4.0%
Deputy Advisor KAK	2	1	1	34	12	139,220	144,789	5,569	4.0%
Deputy Advisor NUI	1	1	1	34	12	126,280	123,987	(2,293)	(1.8%)
Deputy Advisor PHO	1	1	1	34	12	126,280	123,897	(2,383)	(1.9%)
Deputy Advisor PIZ	1	1	1	34	12	150,066	156,069	6,003	4.0%
Deputy Assistant to the Mayor	1	1	1	27	12	94,528	98,309	3,781	4.0%
Village Deputy Assistant to the Mayor AIN	2	1	1	27	12	81,132	93,337	12,205	15.0%
Village Deputy Assistant to the Mayor ATQ	1	1	1	27	12	81,131	84,376	3,245	4.0%
Village Deputy Assistant to the Mayor PHO	1	2	2	27	12	170,879	168,006	(2,873)	(1.7%)
Village Deputy Assistant to the Mayor PIZ	1	1	1	27	12	89,747	93,337	3,590	4.0%
Village Deputy Assistant to the Mayor AKP	1	1	0		12	104,561	0	(104,561)	(100.0%)
Village Deputy Assistant to the Mayor KAK	1	0	0		12	0	0	0	0.0%
Village Deputy Assistant to the Mayor NUI	1	1	0		12	104,561	0	(104,561)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	16	15	13			1,647,703	1,480,597	(167,106)	(10.1%)
Total Permanent Wages						1,647,703	1,480,597	(167,106)	(10.1%)
Village Deputy Assistant to the Mayor	1	1	0		12	33,132	0	(33,132)	(100.0%)
6120 Temporary Wages									
6121 Regular Wages	1	1	0			33,132	0	(33,132)	(100.0%)
Total Temporary Wages						33,132	0	(33,132)	(100.0%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						1,021,576	947,582	(73,994)	(7.2%)
6135 Temporary Employee Benefits - 11.50%						3,810	0	(3,810)	(100.0%)
Total Benefits						1,025,386	947,582	(77,804)	(7.6%)
Total Personal Services						**2,706,221**	**2,428,179**	**(278,042)**	**(10.3%)**

MAYORS VILLAGE AFFAIRS

2125.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,647,703	1,480,597	(167,106)	(10.1)
Total Permanent Wages	**1,647,703**	**1,480,597**	**(167,106)**	**(10.1)**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	33,132	0	(33,132)	(100.0)
Total Temporary Wages	**33,132**	**0**	**(33,132)**	**(100.0)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,021,576	947,582	(73,994)	(7.2)
6135 - BENEFITS-TEMPORARY	3,810	0	(3,810)	(100.0)
Total Benefits	**1,025,386**	**947,582**	**(77,804)**	**(7.6)**
Total Personal Services	**2,706,221**	**2,428,179**	**(278,042)**	**(10.3)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	65,000	65,000	0	0.0
6220 - PHONE/FAX/MODEM	2,500	2,500	0	0.0
6225 - POSTAGE	500	500	0	0.0
Total Communications	**68,000**	**68,000**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	1,000	1,000	0	0.0
Total Maintenance Services	**1,000**	**1,000**	**0**	**0.0**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	49,000	86,000	37,000	75.5
6375 - UTIL-ELECTRICITY	12,000	12,000	0	0.0
6380 - WATER/SEWER	2,000	2,000	0	0.0
Total Rents and Utilities	**63,000**	**100,000**	**37,000**	**58.7**

MAYORS VILLAGE AFFAIRS

2125.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	13,196	13,196	0	0.0
6402 - AIRFARE IN-STATE	2,380	2,380	0	0.0
6410 - GROUND TRANSPORTATION	500	500	0	0.0
6415 - PER DIEM	5,070	5,070	0	0.0
6420 - LODGING	19,500	19,500	0	0.0
Total Travel and Lodging	**40,646**	**40,646**	**0**	**0.0**
Total Contractual Services	**172,646**	**209,646**	**37,000**	**21.4**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	25,000	25,000	0	0.0
Total Fuel	**25,000**	**25,000**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	1,500	1,500	0	0.0
Total Supplies-Buildings & Grounds	**1,500**	**1,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	12,000	12,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	4,500	4,500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	10,000	10,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**26,500**	**26,500**	**0**	**0.0**
Total Supplies	**53,000**	**53,000**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	2,500	2,500	0	0.0
6759 - OTHER EQUIPMENT < $5000	500	500	0	0.0
Total New Equipment Under $5,000	**3,000**	**3,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**3,000**	**3,000**	**0**	**0.0**
Grand Total	**2,934,867**	**2,693,825**	**(241,042)**	**(8.2)**

MAYORS YOUTH ADVISORY COUNCIL

2131.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	246,942	220,887	291,161	89,117	210,614	(80,547)	(27.7)%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	12,455	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	2,080	0	0	0.0%
Total Benefits	173,168	162,163	180,520	49,552	134,793	(45,727)	(25.3)%
Total Personal Services	420,110	383,049	471,681	153,203	345,407	(126,274)	(26.8)%
6200 Contractual Services							
Total Communications	1,075	246	1,000	0	1,000	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	5,000	0	5,000	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	254,452	7,820	49,495	34,331	49,495	0	0.0%
Total Other Services & Expenses	161,291	4,011	7,000	1,170	7,000	0	0.0%
Total Contractual Services	416,819	12,077	62,495	35,501	62,495	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	140	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	17,488	906	6,000	2,712	6,000	0	0.0%
Total Supplies	17,628	906	6,000	2,712	6,000	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	854,556	396,033	540,176	191,416	413,902	(126,274)	(23.4)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Deputy Advisor	2	2	2	34	12	206,494	210,614	4,120	2.0%
Deputy Assistant to the Mayor	1	1	0		12	84,667	0	(84,667)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	3	3	2			291,161	210,614	(80,547)	(27.7%)
Total Permanent Wages						291,161	210,614	(80,547)	(27.7%)
6130 Benefits									
6131 Permanent Employee Benefits - 64.%						180,520	134,793	(45,727)	(25.3%)
Total Benefits						180,520	134,793	(45,727)	(25.3%)
Total Personal Services						**471,681**	**345,407**	**(126,274)**	**(26.8%)**

MAYORS YOUTH ADVISORY COUNCIL

2131.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	291,161	210,614	(80,547)	(27.7)
Total Permanent Wages	**291,161**	**210,614**	**(80,547)**	**(27.7)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	180,520	134,793	(45,727)	(25.3)
Total Benefits	**180,520**	**134,793**	**(45,727)**	**(25.3)**
Total Personal Services	**471,681**	**345,407**	**(126,274)**	**(26.8)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,000	1,000	0	0.0
Total Communications	**1,000**	**1,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	5,000	5,000	0	0.0
Total Professional Services	**5,000**	**5,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	4,336	4,336	0	0.0
6402 - AIRFARE IN-STATE	1,800	1,800	0	0.0
6410 - GROUND TRANSPORTATION	1,100	1,100	0	0.0
6415 - PER DIEM	1,105	1,105	0	0.0
6420 - LODGING	1,890	1,890	0	0.0
6441 - NON-NSB PERS/AIRFARE ON-SLOPE	18,864	18,864	0	0.0
6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE	9,175	9,175	0	0.0
6445 - NON-NSB PERS/PER DIEM	6,500	6,500	0	0.0
6446 - NON-NSB PERS/LODGING	4,725	4,725	0	0.0
Total Travel and Lodging	**49,495**	**49,495**	**0**	**0.0**
6450 Other Services & Expenses				
6470 - HONORARIUM/LOSS PAY/STIP	5,000	5,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	2,000	2,000	0	0.0
Total Other Services & Expenses	**7,000**	**7,000**	**0**	**0.0**
Total Contractual Services	**62,495**	**62,495**	**0**	**0.0**

MAYORS YOUTH ADVISORY COUNCIL

2131.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	6,000	6,000	0	0.0
Total Supplies-Non-Buildings & Grounds	6,000	6,000	0	0.0
Total Supplies	6,000	6,000	0	0.0
Grand Total	540,176	413,902	(126,274)	(23.4)

MAYORS NSB CONTRACT GRANTS & INITIATIVES

2145.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Supplemental 2019-2020	Revised Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services									
Total Permanent Wages	0	15	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	233,212	0	0	0	104,996	0	0	0.0%
Total Temporary Overtime Wages	0	28,113	0	0	0	6,130	0	0	0.0%
Total Benefits	0	22,608	0	0	0	9,612	0	0	0.0%
Total Personal Services	0	283,948	0	0	0	120,739	0	0	0.0%
6200 Contractual Services									
Total Communications	0	12,428	0	0	0	19,774	0	0	0.0%
Total Contributions & Municipal Support	6,276,520	10,953,836	24,200,000	17,009,404	41,209,404	2,776,687	24,678,000	(16,531,404)	(67.0)%
Total Maintenance Services	0	0	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0	0	0.0%
Total Professional Services	0	25,194	0	0	0	10,000,000	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	4,908	0	0	0	41,726	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0	0	0.0%
Total Contractual Services	6,276,520	10,996,367	24,200,000	17,009,404	41,209,404	12,838,187	24,678,000	(16,531,404)	(67.0)%
6500 Supplies									
Total Fuel	0	8,157	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	1,681	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	30,965	0	0	0	105,899	0	0	0.0%
Total Supplies	0	40,803	0	0	0	105,899	0	0	0.0%
6700 Equipment & Replacement Parts									
Total New Equipment Under $5,000	0	735	0	0	0	2,100	0	0	0.0%
Total Equipment & Parts Under $5,000	0	3,909	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	294,422	0	0	0.0%
Total Equipment & Replacement Parts	0	4,643	0	0	0	296,522	0	0	0.0%
Grand Total	6,276,520	11,325,762	24,200,000	17,009,404	41,209,404	13,361,347	24,678,000	(16,531,404)	(67.0)%

MAYORS NSB CONTRACT GRANTS

2145.*

Object Account	Budget FY 2019-2020	Supplemental FY 2019-2020	Revised Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services						
6230 Contributions & Municipal Support						
6235 - MINI-GRANTS	1,000,000	0	1,000,000	0	(1,000,000)	(100.0)
6249 - AEWC SUPPLEMENTAL SUPPORT	300,000	0	300,000	0	(300,000)	(100.0)
6249 - AKP COMMUNITY WINTER ACCESS TRAIL	0	2,650,000	2,650,000	0	(2,650,000)	(100.0)
6249 - ALASKA ESKIMO WHALING COMMISSION	850,000	0	850,000	850,000	0	0.0
6249 - ASNA FUNERAL & MEDICAL ASSISTANCE	1,500,000	0	1,500,000	1,500,000	0	0.0
6249 - COMMUNITY DEVELOPMENT FUND	750,000	0	750,000	0	(750,000)	(100.0)
6249 - COMMUNITY DRUG & ALCOHOL ALTERNATIVES INIATIVE	500,000	0	500,000	625,000	125,000	25.0
6249 - COMPREHENSIVE PLANNING	0	1,000,000	1,000,000	0	(1,000,000)	(100.0)
6249 - DISTRICT ATTORNEY	0	300,000	300,000	300,000	0	0.0
6249 - ECONOMIC IMPACT ASSISTANCE PAYMENT	0	8,109,404	8,109,404	9,768,000	1,658,596	20.5
6249 - EMERGENCY SERVICES MEDICAL OVERSIGHT	500,000	0	500,000	300,000	(200,000)	(40.0)
6249 - HEALTHY COMMUNITIES ACTIVITIES	0	300,000	300,000	0	(300,000)	(100.0)
6249 - HOUSING AKP 10-PLEX	0	3,000,000	3,000,000	0	(3,000,000)	(100.0)
6249 - HOUSING LOAN PROGRAM	0	0	0	2,250,000	2,250,000	0.0
6249 - HOUSING UPGRADE PROGRAM	1,500,000	0	1,500,000	0	(1,500,000)	(100.0)
6249 - ILISAGVIK COLLEGE TUITION WAIVER INITIATIVE	0	250,000	250,000	250,000	0	0.0
6249 - KIVGIQ 2021	500,000	0	500,000	500,000	0	0.0
6249 - MISCELLANEOUS CONTRIBUTIONS	800,000	0	800,000	800,000	0	0.0
6249 - NSBSD BREAKFAST PROGRAM	1,100,000	0	1,100,000	1,100,000	0	0.0
6249 - NSBSD RESIDENTIAL LEARNING CENTER	0	900,000	900,000	900,000	0	0.0
6249 - NSBSD VILLAGE ATHLETIC PROGRAM	1,000,000	0	1,000,000	1,000,000	0	0.0
6249 - NSBSD VOCATIONAL EDUCATION	0	500,000	500,000	500,000	0	0.0
6249 - OPERATING GRANTS FOR NON-NPRA VILLAGES	690,000	0	690,000	0	(690,000)	(100.0)
6249 - PID HOUSING CONSTRUCTION	0	0	0	3,140,000	3,140,000	0.0
6249 - PILATUS AIRCRAFT PURCHASE	10,000,000	0	10,000,000	0	(10,000,000)	(100.0)
6249 - SENIOR CENTER ACTIVITY PROGRAM	300,000	0	300,000	0	(300,000)	(100.0)
6249 - SUMMER FOOD PROGRAM	500,000	0	500,000	500,000	0	0.0
6249 - SUMMER YOUTH PROGRAM & VILLAGE CLEANUP	315,000	0	315,000	0	(315,000)	(100.0)
6249 - UTILITIES GRANTS	300,000	0	300,000	100,000	(200,000)	(66.7)
6249 - VILLAGE HEALTH & SAFETY WEATHERIZATION PROGRAM	1,000,000	0	1,000,000	0	(1,000,000)	(100.0)
6249 - VILLAGE SUPPLEMENTAL GRANT PROGRAM	500,000	0	500,000	0	(500,000)	(100.0)
6249 - VOICE OF THE ARCTIC INUPIAT	295,000	0	295,000	295,000	0	0.0
Total Contributions & Municipal Support	**24,200,000**	**17,009,404**	**41,209,404**	**24,678,000**	**(16,531,404)**	(40.1)
Grand Total	**24,200,000**	**17,009,404**	**41,209,404**	**24,678,000**	**(16,531,404)**	**(40.1)**

MAYORS ICC/ALASKA

2152.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	112	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	27,170	0	0	0	0	0.0%
Total Temporary Wages	32,385	65,649	0	0	0	0	0.0%
Total Temporary Overtime Wages	799	30,221	0	0	0	0	0.0%
Total Benefits	2,690	29,026	0	0	0	0	0.0%
Total Personal Services	35,874	152,177	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	0	117	0	0	0	0	0.0%
Total Contributions & Municipal Support	400,000	400,000	400,000	200,000	400,000	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	133,588	0	0	0	0	0.0%
Total Rents and Utilities	0	160,763	0	0	0	0	0.0%
Total Travel and Lodging	0	70,700	0	0	0	0	0.0%
Total Other Services & Expenses	20,000	30,821	20,000	0	20,000	0	0.0%
Total Contractual Services	420,000	795,988	420,000	200,000	420,000	0	0.0%
6500 Supplies							
Total Fuel	0	2,802	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	6,456	328,005	0	0	0	0	0.0%
Total Supplies	6,456	330,807	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	462,330	1,278,973	420,000	200,000	420,000	0	0.0%

MAYORS ICC/ALASKA

2152.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6230 Contributions & Municipal Support				
6249 - OTHER CONTRIB & SUPPORT	400,000	400,000	0	0.0
Total Contributions & Municipal Support	**400,000**	**400,000**	**0**	**0.0**
6450 Other Services & Expenses				
6490 - MEMBERSHIPS DUES/SUBS	20,000	20,000	0	0.0
Total Other Services & Expenses	**20,000**	**20,000**	**0**	**0.0**
Total Contractual Services	**420,000**	**420,000**	**0**	**0.0**
Grand Total	**420,000**	**420,000**	**0**	**0.0**

DEPARTMENT OF ADMINISTRATION AND FINANCE

I. MISSION STATEMENT

The mission of the Department of Administration and Finance is to ensure the financial integrity of the North Slope Borough in a manner that meets or exceeds regulatory standards. The department will provide high quality, timely, and efficient service to the public, the Assembly, and North Slope Borough departments.

II. DEPARTMENT RESPONSIBILITIES

The Director's Office is primarily responsible for the smooth operation of internal Borough functions by maintaining clear communications and a good working relationship within its divisions and with other Borough departments.

All external inquiries regarding financial and fiscal matters are coordinated through the Director's Office for appropriate responses. All documents to initiate an encumbrance or payment for the Borough are approved by the Director's Office.

The Director of Administration and Finance manages the Borough's investment program, coordinates general obligation bond sales, administers the Borough's bonded indebtedness, prepares budget forecasting models that include the 17-year operations forecast and projection of debt capacity, budget development, and supervises Assessing. Additionally, the director oversees the divisions of Central; Risk Management, and Purchasing, which includes Records, Fixed Assets, and Shipping and Receiving.

The Deputy Director of Finance prepares the CAFR and supervises the Controller/Accounting, Budget and Position Control Office, and Grants Divisions.
The Information Technology Officer manages current and future IT systems across the organization. The position supervises the divisions of InfoComm; MIS; Telecom; and Teleconference.

A. Budget & Position Control

The Budget & Position Control Office prepares the annual budget document in accordance with Mayoral objectives for adoption by the Assembly and subsequent publication. The office develops and monitors compliance of budget reporting policies and procedures. The office supervises departments and staff through the budget process by developing budgetary guidelines, reporting structures, manuals, and ongoing training in order to prepare and present a concise, transparent budget.

The Budget & Position Control Office coordinates with the Controller, Accounting & MIS divisions to accomplish the year end encumbrance carry over process, the position control process, and the budget rollover process.

Along with the maintenance and monitoring of all NSB positions through Position Control, the office is also responsible for processing all personnel action forms, personnel requisitions, budget line transfers, and departmental budget modification requests in conjunction with the Human Resources Department, the Accounting division, Purchasing and all departments.

B. Central Division

The Central Division provides support for the Director's office and senior staff, acts as a liaison between the department's divisions and other Borough departments. The Central Division is responsible for auditing and processing all Borough department payments: through Requests for Payments; Purchasing Requests; contracts; travel authorizations and travel invoices.

The Central Division front desk staff prints, monitors, verifies, and distributes all North Slope Borough vendor, payroll and personnel checks. Central Division staff engages the oil and gas industry for technical information related to projects for use in developing an annual production forecast. The forecast is a significant component of the long term financial projection model for bonding purposes. The Central Division staff provides support to other departments, primarily the Planning Department, on a variety of issues and projects including the tri-annual Economic Profile and Census report; development of technical reports related to oil and gas permitting; new venture opportunities through the land management enterprise fund, along special projects for the Director.

C. Travel

The Travel Division is responsible for travel services for all authorized North Slope Borough Travelers in accordance with the Travel Policy and Municipal codes through travel authorizations. The division offers guidance and training to assist with the mobility of the North Slope Borough Departments. This division provides 24 hour on-call travel services to all authorized travelers.

D. Accounting Division

The Accounting Division is responsible for the overall accounting processes for the North Slope Borough, including the encumbrance and expenditure of funds and the collection of revenues. The office maintains quality financial processes in compliance with federal and local government requirements, ensures internal accounting controls to effectively safeguard assets, and properly records financial transactions in the general ledger. The office prepares and distributes monthly financial reports, as well as the Comprehensive Annual Financial Report.

The Accounting Division is comprised of five subdivisions.

The General Accounting group reviews, approves and posts batch entries, prepares monthly and annual reports, assists in the preparation of the annual audit, as well as provides training and support to other departments on complex accounting issues.

The Payroll group reviews and processes timesheets and personnel-related forms, applies deductions and tax withholdings, and generates paychecks for employees, including Assembly members, fire volunteers, election workers and board members.

The Accounts Payable group reviews and processes Requests for Payments, as well as verifies and matches invoices and claims to orders for validity and accuracy of information.

The Accounts Receivable group receives cash, checks and credit card transactions, and records these transactions accordingly. This office also processes utility billing, property tax payments and inter-department billing.

The Travel Billing group reviews and processes Travel Claims for accuracy against approved Travel Authorizations, as well as reconciles travel-related vendor accounts.

E. Network & Support Services

The Network & Support Services Division is comprised of four subdivisions: administrative support and supervisory oversight is provided through Central; iSeries hardware and software, as well as borough-wide PC based software and database support is available through the Management Information Systems group; skilled help desk support, networking, e-mail and internet support are provided through the Information Communications group; The Telecommunications staff provide support services and access to village phone systems..

MIS and InfoComm are responsible for the planning, development, maintenance, and operation of Borough-wide information technology. This includes programming, systems implementation, business systems, networking, and telecommunications. The division provides centralized technical support for Borough information technology hardware, software and phone systems.

Teleconference provides communications support to North Slope residents, the North Slope Borough, the NSBSD, and Ilisagvik College. Through Teleconference facilities, village residents have local access to the assembly, public meetings, and the commissions of the borough and school district within each village. Teleconference provides a supporting role in access to higher education classes through Ilisagvik College.

F. Purchasing/Records/Fixed Assets/Shipping and Receiving Division

This Purchasing Division provides support services in the procurement of all goods and services not subject to the Borough's formal contracting procedures. All departmental Purchase Requisitions are reviewed for conformity and compliance with the Borough's purchasing rules and regulations.

Records operate the Records Center in accordance with the NSB Records Management Program. The division maintains the storage of borough-wide documents and performs document research for employee claims, litigation support, audit review, and responds to general inquiries.

Fixed Assets provides an accurate accounting of the Borough's fixed assets by proper identification and tagging.

Shipping and Receiving oversees and coordinates all shipments of incoming and outgoing goods and materials, the flow of mail to and from the Borough, and coordinates the internal distribution to user departments.

G. Risk Management

The Risk Management Division coordinates the NSB insurance retention levels and policy coverage. Risk also coordinates all claims management including general liability and workers compensation. The Division implements assessment recommendations, including employee safety training and quarterly property inspections. Risk Management is also responsible for emergency management and disaster coordination within the NSB as required by municipal code 2.32.

H. Assessing & Tax Audit Divisions

The mission of the Assessing & Tax Audit Divisions is to perform all statutory requirements in administering the taxation of real and personal property located with the NSB. The divisions value real and personal property and responds to value appeals.
The divisions maintain all records necessary to establish ownership of taxable real property such as maps, title documents, deeds, and other records of all Borough real property transactions. Annual physical inspections are performed on all real properties. These divisions coordinate valuation of most oil and gas property located in the Borough. They also review the State's evaluation of oil and gas properties located in the Borough to protect the NSB tax base and maximize revenues.

I. Grants Division

The Grants Division is responsible for providing quality and effective assistance in all aspects of grant development and administration through partnering with North Slope Borough stakeholders to meet community needs identified by the long-term strategic plan. Grants Division coordinates with NSB Departments, City and Tribal Governments to implement, develop and accomplish grant programs; works closely with the Administration to develop and implement a strategic plan for seeking grant funding; represents the North Slope Borough with state, tribal and federal organizations and foundations; facilitates partnerships with local agencies and communities; provides capacity building opportunities; promotes career advancement for long-term employee retention and ensures grant compliance to maintain credibility with funding agencies.

III. GOALS AND OBJECTIVES

GOAL 1: IN ACCORDANCE WITH MAYORAL DIRECTIVES AND INITIATIVES, DEVELOP AN ANNUAL BUDGET PLAN WITH DEPARTMENTS IN CONJUNCTION WITH THE BOROUGH'S STRATEGIC PLANS.

Obj. 1.1: Meet with all departments to discuss budget constraints and possible solutions for the department.

Obj. 1.2: Solicit budget development ideas and recommendations for savings from departments.

Obj. 1.3: Review all recommendations and determine feasibility and implementation.

Obj. 1.4: Submit consolidated annual budget proposal for review and consideration.

GOAL 2: GENERATE PUBLIC AWARENESS CONCERNING THE OPERATIONS AND FUNCTIONS OF THE NSB ADMINISTRATION AND FINANCE DEPARTMENT.

Obj. 2.1: Increase public awareness of the Borough's five-year financial forecast, plans, and budget process.

Obj. 2.2 Increase public awareness regarding declining revenues and how this will impact Borough operations and services.

Obj. 2.3 Increase public awareness regarding housing resources and support the construction of new homes.

GOAL 3: IDENTIFY POTENTIAL NEW REVENUE SOURCES AND RE-EXAMINE EXISTING REVENUE SOURCES FOR THE NORTH SLOPE BOROUGH.

Obj. 3.1: Develop potential new revenue sources for the Borough and reexamine existing revenue sources by meeting with elected officials, Directors, and Managers of divisions.

Obj. 3.2: Place an emphasis on grant writing and pursuing federal grants to supplement or replace Borough funding shortfalls.

Obj. 3.3: Review all recommendations and determine which are feasible.

Obj. 3.4: Develop an implementation plan to acquire identified new revenues and make any changes to existing revenue sources. Prioritize implementation plan and establish deadlines.

Obj. 3.4: Present the implementation plan to the Mayor for approval.

GOAL 4: IDENTIFY COST-SAVING MEASURES FOR THE NORTH SLOPE BOROUGH.

Obj. 4.1: Develop cost savings measures for the Borough by meeting with elected officials; NSB School District board members; Ilisagvik trustees; and NSB directors, division managers, and employees.

Obj. 4.2: During the annual budget process, departments will develop and submit cost saving proposals to the Director of Administration & Finance through the Budget & Position Control Office.

Obj. 4.3: The Budget & Position Control Office, in cooperation with the Director of Administration and Finance and other involved entities, will develop an allocation plan for the cost savings measures, prioritize the implementation, establish deadlines, and seek approval.

Obj. 4.4 The Director of Administration and Finance will present proposals to the Mayor for approval and in conjunction with the Mayor's Office, determine departmental responsibilities for administering the plan.

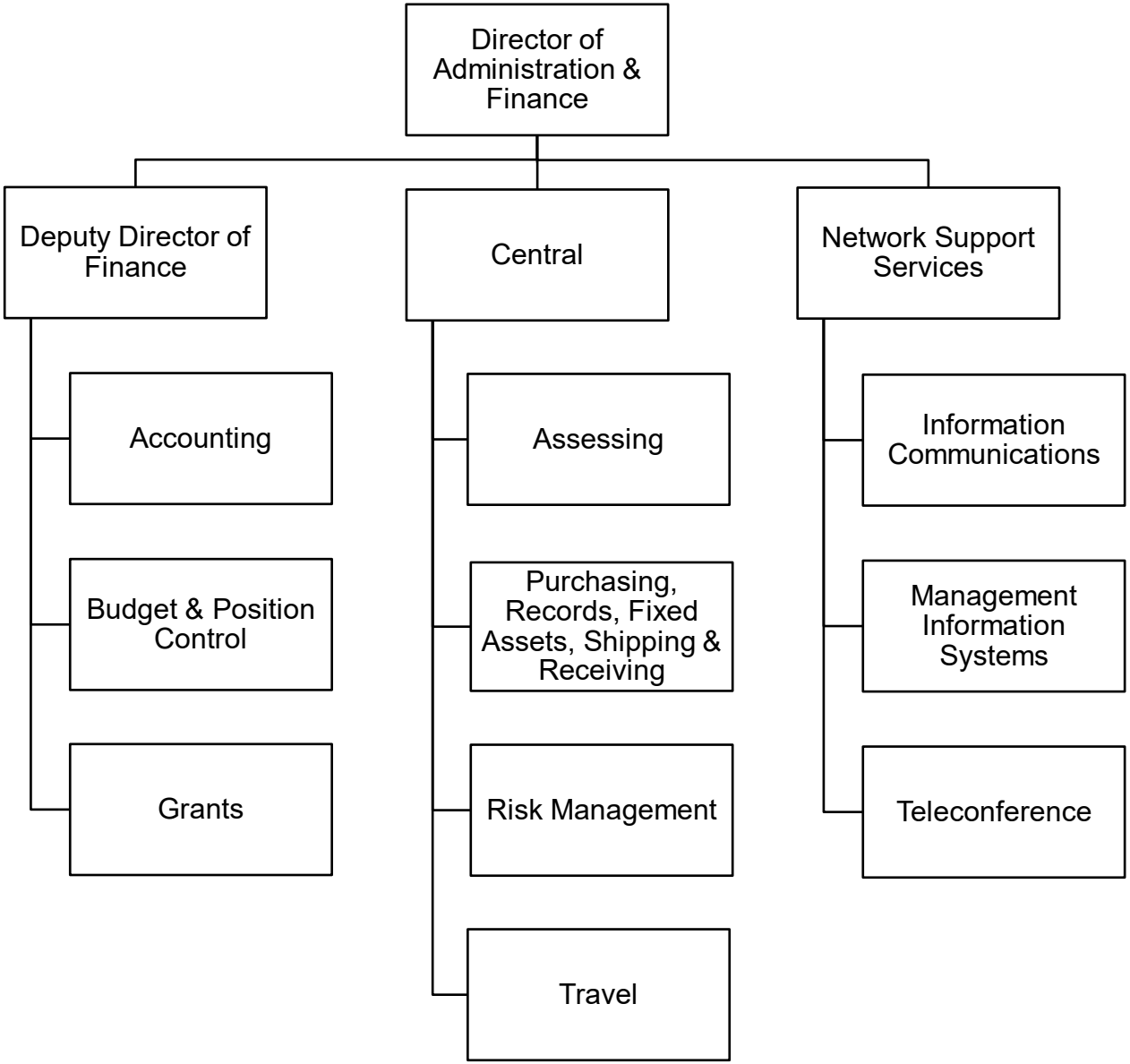
GOAL 5: SELECT AND IMPLEMENT ADDITIONAL APPLICATIONS FOR THE NEW FINANCIAL INFORMATION SYSTEMS IN SUPPORT OF BOROUGH BUSINESS OPERATIONS.

Obj. 5.1: Provide users with information about applications.

Obj. 5.2: Meet with departments to identify additional applications and interface opportunities.

Obj. 5.3: Develop an implementation plan.

North Slope Borough
Department of Administration & Finance



ADMINISTRATION & FINANCE

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2301 - GF OPERATING CONTINGENCY		0	0	5,000,000	0	5,000,000	0	0	0	5,000,000	0	0%
2305 - ANF CENTRAL OFFICE		11.8	10	2,787,525	1,825,584	1,054,652	74,120	76,000	0	3,030,356	242,831	9%
2310 - ANF TRAVEL		4	4	602,463	625,111	8,400	16,000	43,600	0	693,111	90,648	15%
2315 - ANF ACCOUNTING		27.5	26	4,329,699	3,904,126	428,500	32,000	85,000	0	4,449,626	119,927	3%
2320 - ANF NETWORK SUPPORT SRVCS		0	2	0	396,593	100	3,300	5,000	0	404,993	404,993	0%
2320 - ANF NETWORK SUPPORT SRVCS	INFOCOM	16	16	4,747,789	2,653,764	1,887,328	31,300	105,500	0	4,677,892	(69,897)	(1)%
2320 - ANF NETWORK SUPPORT SRVCS	MIS	9	9	2,320,983	1,573,629	893,317	20,360	103,000	0	2,590,306	269,323	12%
2320 - ANF NETWORK SUPPORT SRVCS	TCONF	8	8	1,642,746	1,321,145	214,740	20,700	4,900	0	1,561,485	(81,261)	(5)%
2325 - ANF PURCHASING		19	19	2,410,454	2,250,331	159,578	55,900	13,000	0	2,478,809	68,355	3%
2340 - ANF ASSESSING		5	5	1,355,747	840,138	605,220	10,000	0	0	1,455,358	99,611	7%
2340 - ANF ASSESSING	TAXAUDIT	4.2	4	1,405,730	861,000	377,390	8,500	9,500	0	1,256,390	(149,340)	(11)%
2365 - ANF RISK MANAGEMENT		11	9	11,888,100	1,258,523	12,751,181	38,440	0	0	14,048,144	2,160,044	18%
2390 - ANF GRANTS		21	21	2,963,530	2,832,636	189,310	23,500	3,400	0	3,048,846	85,316	3%
Grand Total		**136.5**	**133**	**41,454,766**	**20,342,580**	**23,569,716**	**334,120**	**448,900**	**0**	**44,695,316**	**3,240,550**	**8%**

ADMINISTRATION & FINANCE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	10,195,069	9,860,815	12,280,784	5,013,003	12,205,796	(74,988)	(0.6)%
Total Permanent Overtime Wages	95,485	195,088	22,439	122,347	107,279	84,840	378.1%
Total Temporary Wages	223,518	196,522	73,754	118,876	133,754	60,000	81.4%
Total Temporary Overtime Wages	25,043	2,343	0	2,662	0	0	0.0%
Total Benefits	7,373,817	7,899,567	7,636,481	2,649,036	7,895,751	259,270	3.4%
Total Personal Services	17,912,933	18,154,334	20,013,458	7,905,923	20,342,580	329,122	1.6%
6200 Contractual Services							
Total Communications	795,753	1,322,937	1,743,997	587,363	1,487,473	(256,524)	(14.7)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	175,369	170,455	258,028	115,172	299,538	41,510	16.1%
Total Insurance & Bonding Reserves	7,210,899	6,770,509	15,042,000	9,080,821	17,142,000	2,100,000	14.0%
Total Professional Services	1,584,191	6,584,305	2,112,241	854,869	2,978,524	866,283	41.0%
Total Rents and Utilities	570,312	615,374	743,815	406,646	781,854	38,039	5.1%
Total Travel and Lodging	329,803	260,444	545,463	94,060	527,404	(18,059)	(3.3)%
Total Other Services & Expenses	231,984	202,244	413,280	39,734	352,923	(60,357)	(14.6)%
Total Contractual Services	10,898,309	15,926,269	20,858,824	11,178,665	23,569,716	2,710,892	13.0%
6500 Supplies							
Total Fuel	50,301	45,390	50,660	15,183	50,260	(400)	(0.8)%
Total Supplies-Buildings & Grounds	56,248	21,966	16,750	10,319	15,700	(1,050)	(6.3)%
Total Supplies-Non-Buildings & Grounds	298,213	266,982	263,100	199,208	268,160	5,060	1.9%
Total Supplies	404,761	334,337	330,510	224,710	334,120	3,610	1.1%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	102,150	68,233	105,974	35,831	101,050	(4,924)	(4.6)%
Total Equipment & Parts Under $5,000	18,192	36,883	37,000	19,212	40,850	3,850	10.4%
Total Equipment & Parts Over $5,000	129,057	67,687	109,000	49,261	307,000	198,000	181.7%
Total Equipment & Replacement Parts	249,400	172,803	251,974	104,305	448,900	196,926	78.2%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	29,465,403	34,587,744	41,454,766	19,413,604	44,695,316	3,240,550	7.8%

GF OPERATING CONTINGENCY

2301.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	5,000,000	0	5,000,000	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	0	5,000,000	0	5,000,000	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	0	0	5,000,000	0	5,000,000	0	0.0%

ANF CENTRAL OFFICE

2305.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,807,769	1,503,310	1,316,640	725,443	1,093,661	(222,979)	(16.9)%
Total Permanent Overtime Wages	35,799	28,528	0	12,336	19,500	19,500	0.0%
Total Temporary Wages	92,091	52,556	0	23,776	0	0	0.0%
Total Temporary Overtime Wages	2,193	1,072	0	2,198	0	0	0.0%
Total Benefits	1,270,223	1,181,521	816,317	316,628	712,423	(103,894)	(12.7)%
Total Personal Services	3,208,075	2,766,987	2,132,957	1,080,381	1,825,584	(307,373)	(14.4)%
6200 Contractual Services							
Total Communications	159,926	118,139	64,180	18,681	61,000	(3,180)	(5.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	63,198	50,316	82,000	34,086	85,000	3,000	3.7%
Total Insurance & Bonding Reserves	(647)	0	0	0	0	0	0.0%
Total Professional Services	76,053	5,301,779	46,595	86,574	571,340	524,745	1,126.2%
Total Rents and Utilities	171,460	173,535	173,729	69,507	170,176	(3,553)	(2.0)%
Total Travel and Lodging	102,802	102,927	142,704	36,743	130,464	(12,240)	(8.6)%
Total Other Services & Expenses	49,213	21,507	15,300	1,007	36,672	21,372	139.7%
Total Contractual Services	622,006	5,768,202	524,508	246,597	1,054,652	530,144	101.1%
6500 Supplies							
Total Fuel	5,166	2,244	3,900	1,613	5,200	1,300	33.3%
Total Supplies-Buildings & Grounds	482	0	700	222	700	0	0.0%
Total Supplies-Non-Buildings & Grounds	93,173	91,450	54,560	33,428	68,220	13,660	25.0%
Total Supplies	98,821	93,694	59,160	35,263	74,120	14,960	25.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	16,330	11,270	10,900	13,371	6,000	(4,900)	(45.0)%
Total Equipment & Parts Under $5,000	70	273	0	275	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	60,000	5,078	70,000	10,000	16.7%
Total Equipment & Replacement Parts	16,400	11,543	70,900	18,724	76,000	5,100	7.2%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	3,945,302	8,640,427	2,787,525	1,380,966	3,030,356	242,831	8.7%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Admin and Finance	0.9	1	1	44	12	205,400	210,571	5,171	2.5%
Deputy Director of Finance	1.65	0.8	1	39	12	139,010	155,088	16,078	11.6%
Assistant to the Director	1	0	1	34	12	0	109,072	109,072	100.0%
Budget & Position Control Analyst	1	1	1	32	12	129,668	135,357	5,689	4.4%
Division Manager	1	1	1	32	12	112,379	118,718	6,339	5.6%
Assistant Budget Analyst II	0	0	1	30	12	0	89,733	89,733	100.0%
Assistant Division Manager	0	0	1	30	12	0	89,733	89,733	100.0%
Senior Office Specialist	2	2	2	23	12	117,576	127,544	9,968	8.5%
Office Specialist	0	0	1	21	12	0	57,845	57,845	100.0%
Assistant Budget Analyst	1	1	0		12	81,073	0	(81,073)	(100.0%)
Deputy Director of Administration	1	1	0		12	144,803	0	(144,803)	(100.0%)
Executive Assistant	1	1	0		12	67,580	0	(67,580)	(100.0%)
Information Technology Officer	1	1	0		12	141,219	0	(141,219)	(100.0%)
Oil & Gas Liaison	1	1	0		12	121,360	0	(121,360)	(100.0%)
Receptionist	1	1	0		12	56,572	0	(56,572)	(100.0%)
Travel Coordinator I	1	0	0		12	0	0	0	0.0%
Travel Coordinator II	2	0	0		12	0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	16.55	11.80	10			1,316,640	1,093,661	(222,979)	(16.9%)
6115 Overtime Wages						0	19,500	19,500	100.0%
Total Permanent Wages						1,316,640	1,113,161	(203,479)	(15.5%)
6130 Benefits									
6131 Permanent Employee Benefits -64%						816,317	712,423	(103,894)	(12.7%)
Total Benefits						816,317	712,423	(103,894)	(12.7%)
Total Personal Services						**2,132,957**	**1,825,584**	**(307,373)**	**(14.4%)**

ANF CENTRAL OFFICE

2305.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,316,640	1,093,661	(222,979)	(16.9)
Total Permanent Wages	**1,316,640**	**1,093,661**	**(222,979)**	**(16.9)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	0	19,500	19,500	0.0
Total Permanent Overtime Wages	**0**	**19,500**	**19,500**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	816,317	712,423	(103,894)	(12.7)
Total Benefits	**816,317**	**712,423**	**(103,894)**	**(12.7)**
Total Personal Services	**2,132,957**	**1,825,584**	**(307,373)**	**(14.4)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	16,000	16,000	0	0.0
6220 - PHONE/FAX/MODEM	39,180	36,000	(3,180)	(8.1)
6225 - POSTAGE	9,000	9,000	0	0.0
Total Communications	**64,180**	**61,000**	**(3,180)**	**(5.0)**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	1,500	1,500	0	0.0
6265 - COPIER MAINTENANCE	16,000	16,000	0	0.0
6270 - CUSTODIAL SERVICES	63,000	66,000	3,000	4.8
6299 - OTHER EQUIP MAINTENANCE	1,500	1,500	0	0.0
Total Maintenance Services	**82,000**	**85,000**	**3,000**	**3.7**
6330 Professional Services				
6345 - LEGAL SERVICES	6,095	5,840	(255)	(4.2)
6359 - OTHER SERVICES	40,500	565,500	525,000	1,296.3
Total Professional Services	**46,595**	**571,340**	**524,745**	**1,126.2**

ANF CENTRAL OFFICE

2305.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	38,550	14,550	(24,000)	(62.3)
6370 - RESIDENTIAL LEASES	0	18,000	18,000	0.0
6375 - UTIL-ELECTRICITY	99,226	99,226	0	0.0
6376 - NATURAL GAS	15,000	15,000	0	0.0
6380 - WATER/SEWER	19,800	19,800	0	0.0
6389 - OTHER RENTS & UTILITIES	1,153	3,600	2,447	212.2
Total Rents and Utilities	**173,729**	**170,176**	**(3,553)**	**(2.0)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	7,000	7,000	0	0.0
6402 - AIRFARE IN-STATE	30,024	30,024	0	0.0
6403 - AIRFARE OUT-OF-STATE	65,000	49,000	(16,000)	(24.6)
6410 - GROUND TRANSPORTATION	5,150	8,910	3,760	73.0
6415 - PER DIEM	12,755	12,755	0	0.0
6420 - LODGING	19,775	19,775	0	0.0
6429 - OTHER TRAVEL AND LODGING	3,000	3,000	0	0.0
Total Travel and Lodging	**142,704**	**130,464**	**(12,240)**	**(8.6)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	9,500	9,900	400	4.2
6475 - LITIGATION/SETTLE PYMNTS	0	21,612	21,612	0.0
6485 - TRAIN/TUITION/CONFERENCE	3,255	2,855	(400)	(12.3)
6490 - MEMBERSHIPS DUES/SUBS	2,545	2,305	(240)	(9.4)
Total Other Services & Expenses	**15,300**	**36,672**	**21,372**	**139.7**
Total Contractual Services	**524,508**	**1,054,652**	**530,144**	**101.1**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	3,900	5,200	1,300	33.3
Total Fuel	**3,900**	**5,200**	**1,300**	**33.3**

ANF CENTRAL OFFICE

2305.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	**700**	**700**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	9,000	15,000	6,000	66.7
6620 - HOUSEHOLD SUPPLIES	17,000	17,000	0	0.0
6640 - PREPRINTED FORMS	2,700	2,700	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	200	200	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	25,660	33,320	7,660	29.9
Total Supplies-Non-Buildings & Grounds	**54,560**	**68,220**	**13,660**	**25.0**
Total Supplies	**59,160**	**74,120**	**14,960**	**25.3**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	4,900	0	(4,900)	(100.0)
6740 - JANITOR/MAINT <$5000	6,000	6,000	0	0.0
Total New Equipment Under $5,000	**10,900**	**6,000**	**(4,900)**	**(45.0)**
6830 Equipment & Parts Over $5,000				
6860 - OFFICE EQUIP > $5000	0	70,000	70,000	0.0
6870 - VEHICLE/SNOWMACH >$5000	60,000	0	(60,000)	(100.0)
Total Equipment & Parts Over $5,000	**60,000**	**70,000**	**10,000**	**16.7**
Total Equipment & Replacement Parts	**70,900**	**76,000**	**5,100**	**7.2**
Grand Total	**2,787,525**	**3,030,356**	**242,831**	**8.7**

ANF TRAVEL

2310.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	59,093	349,076	170,403	356,165	7,089	2.0%
Total Permanent Overtime Wages	0	8,100	0	11,251	25,000	25,000	0.0%
Total Temporary Wages	0	3,291	0	8,712	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	46,637	216,427	90,415	243,946	27,519	12.7%
Total Personal Services	0	117,122	565,503	280,781	625,111	59,608	10.5%
6200 Contractual Services							
Total Communications	0	0	800	0	1,800	1,000	125.0%
Total Maintenance Services	0	0	0	0	4,600	4,600	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	22,160	0	0	(22,160)	(100.0)%
Total Other Services & Expenses	0	0	0	0	2,000	2,000	0.0%
Total Contractual Services	0	0	22,960	0	8,400	(14,560)	(63.4)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	14,000	770	16,000	2,000	14.3%
Total Supplies	0	0	14,000	770	16,000	2,000	14.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	3,600	3,600	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	40,000	40,000	0.0%
Total Equipment & Replacement Parts	0	0	0	0	43,600	43,600	0.0%
Grand Total	0	117,122	602,463	281,551	693,111	90,648	15.0%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Division Manager	0	0	1	32	12	0	111,099	111,099	100.0%
	Travel Coordinator III	0	0	1	28	12	0	94,300	94,300	100.0%
	Travel Coordinator II	0	0	1	26	12	0	87,506	87,506	100.0%
	Travel Coordinator	0	3	1	23	12	239,290	63,260	(176,030)	(73.6%)
	Travel Manager	0	1	0		12	109,786	0	(109,786)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	0	4	4			349,076	356,165	7,089	2.0%
6115	Overtime Wages						0	25,000	25,000	100.0%
	Total Permanent Wages						349,076	381,165	32,089	9.2%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						216,427	243,946	27,518	12.7%
	Total Benefits						216,427	243,946	27,518	12.7%
	Total Personal Services						**565,503**	**625,111**	**59,607**	**10.5%**

ANF TRAVEL

2310.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	349,076	356,165	7,089	2.0
Total Permanent Wages	**349,076**	**356,165**	**7,089**	**2.0**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	0	25,000	25,000	0.0
Total Permanent Overtime Wages	**0**	**25,000**	**25,000**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	216,427	243,946	27,519	12.7
Total Benefits	**216,427**	**243,946**	**27,519**	**12.7**
Total Personal Services	**565,503**	**625,111**	**59,608**	**10.5**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	800	1,800	1,000	125.0
Total Communications	**800**	**1,800**	**1,000**	**125.0**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	0	3,600	3,600	0.0
6265 - COPIER MAINTENANCE	0	1,000	1,000	0.0
Total Maintenance Services	**0**	**4,600**	**4,600**	**0.0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	8,500	0	(8,500)	(100.0)
6410 - GROUND TRANSPORTATION	500	0	(500)	(100.0)
6415 - PER DIEM	3,160	0	(3,160)	(100.0)
6420 - LODGING	10,000	0	(10,000)	(100.0)
Total Travel and Lodging	**22,160**	**0**	**(22,160)**	**(100.0)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	0	1,500	1,500	0.0
6490 - MEMBERSHIPS DUES/SUBS	0	500	500	0.0
Total Other Services & Expenses	**0**	**2,000**	**2,000**	**0.0**
Total Contractual Services	**22,960**	**8,400**	**(14,560)**	**(63.4)**

ANF TRAVEL

2310.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	500	500	0	0.0
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6640 - PREPRINTED FORMS	8,000	10,000	2,000	25.0
6699 - OTHER NON-BLDG SUPPLIES	5,000	5,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**14,000**	**16,000**	**2,000**	**14.3**
Total Supplies	**14,000**	**16,000**	**2,000**	**14.3**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART <$5000	0	3,600	3,600	0.0
Total Equipment & Parts Under $5,000	**0**	**3,600**	**3,600**	**0.0**
6830 Equipment & Parts Over $5,000				
6860 - OFFICE EQUIP > $5000	0	40,000	40,000	0.0
Total Equipment & Parts Over $5,000	**0**	**40,000**	**40,000**	**0.0**
Total Equipment & Replacement Parts	**0**	**43,600**	**43,600**	**0.0**
Grand Total	**602,463**	**693,111**	**90,648**	**15.0**

ANF ACCOUNTING

2315.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,240,377	2,125,454	2,345,819	1,001,560	2,332,838	(12,981)	(0.6)%
Total Permanent Overtime Wages	9,498	46,689	15,000	54,894	15,000	0	0.0%
Total Temporary Wages	66,428	38,726	48,136	12,957	48,136	0	0.0%
Total Temporary Overtime Wages	22,851	557	0	288	0	0	0.0%
Total Benefits	1,625,833	1,692,775	1,469,244	548,322	1,508,152	38,908	2.6%
Total Personal Services	3,964,987	3,904,201	3,878,199	1,618,023	3,904,126	25,927	0.7%
6200 Contractual Services							
Total Communications	12,644	13,310	15,500	4,423	15,500	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	5,522	5,450	10,500	3,000	10,500	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	285,301	202,587	305,000	119,939	305,000	0	0.0%
Total Rents and Utilities	44,886	0	0	0	0	0	0.0%
Total Travel and Lodging	23,482	12,277	30,000	3,500	30,000	0	0.0%
Total Other Services & Expenses	66,371	70,715	67,500	8,442	67,500	0	0.0%
Total Contractual Services	438,206	304,338	428,500	139,304	428,500	0	0.0%
6500 Supplies							
Total Fuel	991	80	1,500	0	1,500	0	0.0%
Total Supplies-Buildings & Grounds	314	268	500	0	500	0	0.0%
Total Supplies-Non-Buildings & Grounds	49,007	20,844	21,000	9,387	30,000	9,000	42.9%
Total Supplies	50,311	21,192	23,000	9,387	32,000	9,000	39.1%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	16,432	1,315	0	5,008	0	0	0.0%
Total Equipment & Parts Under $5,000	1,148	0	0	183	0	0	0.0%
Total Equipment & Parts Over $5,000	10,155	0	0	5,614	85,000	85,000	0.0%
Total Equipment & Replacement Parts	27,735	1,315	0	10,805	85,000	85,000	0.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	4,481,239	4,231,046	4,329,699	1,777,518	4,449,626	119,927	2.8%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Controller	1	1	1	36	12	145,013	117,893	(27,120)	(18.7%)
	Assistant Controller	2	2	2	34	12	254,484	267,339	12,855	5.1%
	Government Accountant	4	4	4	33	12	438,431	446,254	7,823	1.8%
	Payroll Manager	1	1	1	32	12	129,674	132,705	3,031	2.3%
	Payroll Specialist III	1	1	1	30	12	89,189	99,970	10,781	12.1%
	Accounting Supervisor	1.5	1.5	1	28	12	132,639	91,399	(41,240)	(31.1%)
	Payroll Specialist II	2	2	2	28	12	163,399	190,777	27,378	16.8%
	Payroll Specialist I	3	3	3	26	12	208,887	226,990	18,103	8.7%
	Principal Accounting Specialist	3	4	5	25	12	277,435	356,566	79,131	28.5%
	Accounts Payable Specialist	3	3	3	24	12	165,112	199,928	34,816	21.1%
	Senior Accounting Specialist	4	4	3	22	12	287,642	203,017	(84,625)	(29.4%)
	Tax Accounting Specialist	1	1	0		12	53,914	0	(53,914)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	26.50	27.50	26			2,345,819	2,332,838	(12,981)	(0.6%)
6115	Overtime Wages						15,000	15,000	0	0.0%
	Total Permanent Wages						2,360,819	2,347,838	(12,981)	(0.5%)
	Student Intern	1	1	1	20	12	48,136	48,136	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	1	1	1			48,136	48,136	0	0.0%
	Total Temporary Wages						48,136	48,136	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						1,463,708	1,502,616	38,909	2.7%
6135	Temporary Employee Benefits - 11.50%						5,536	5,536	0	0.0%
	Total Benefits						1,469,243	1,508,152	38,909	2.6%
	Total Personal Services						**3,878,198**	**3,904,126**	**25,928**	**0.7%**

ANF ACCOUNTING

2315.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,345,819	2,332,838	(12,981)	(0.6)
Total Permanent Wages	**2,345,819**	**2,332,838**	**(12,981)**	**(0.6)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	15,000	15,000	0	0.0
Total Permanent Overtime Wages	**15,000**	**15,000**	**0**	**0.0**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	48,136	48,136	0	0.0
Total Temporary Wages	**48,136**	**48,136**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,463,708	1,502,616	38,908	2.7
6135 - BENEFITS-TEMPORARY	5,536	5,536	0	0.0
Total Benefits	**1,469,244**	**1,508,152**	**38,908**	**2.6**
Total Personal Services	**3,878,199**	**3,904,126**	**25,927**	**0.7**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	8,000	8,000	0	0.0
6225 - POSTAGE	7,000	7,000	0	0.0
Total Communications	**15,500**	**15,500**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	7,500	7,500	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	3,000	3,000	0	0.0
Total Maintenance Services	**10,500**	**10,500**	**0**	**0.0**
6330 Professional Services				
6345 - LEGAL SERVICES	15,000	15,000	0	0.0
6359 - OTHER SERVICES	290,000	290,000	0	0.0
Total Professional Services	**305,000**	**305,000**	**0**	**0.0**

ANF ACCOUNTING

2315.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	12,000	7,000	(5,000)	(41.7)
6402 - AIRFARE IN-STATE	5,000	7,500	2,500	50.0
6410 - GROUND TRANSPORTATION	2,000	3,250	1,250	62.5
6415 - PER DIEM	2,500	3,250	750	30.0
6420 - LODGING	8,500	8,750	250	2.9
6429 - OTHER TRAVEL AND LODGING	0	250	250	0.0
Total Travel and Lodging	**30,000**	**30,000**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	7,500	7,500	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	3,000	3,000	0	0.0
6499 - MISC SERVICES & EXP	57,000	57,000	0	0.0
Total Other Services & Expenses	**67,500**	**67,500**	**0**	**0.0**
Total Contractual Services	**428,500**	**428,500**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	1,500	1,500	0	0.0
Total Fuel	**1,500**	**1,500**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	500	500	0	0.0
Total Supplies-Buildings & Grounds	**500**	**500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,000	3,000	2,000	200.0
6615 - FOOD/WATER/COFFEE/CATER	5,000	8,000	3,000	60.0
6620 - HOUSEHOLD SUPPLIES	2,000	4,500	2,500	125.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6640 - PREPRINTED FORMS	2,000	2,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	10,500	12,000	1,500	14.3
Total Supplies-Non-Buildings & Grounds	**21,000**	**30,000**	**9,000**	**42.9**
Total Supplies	**23,000**	**32,000**	**9,000**	**39.1**

ANF ACCOUNTING

2315.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6830 Equipment & Parts Over $5,000				
6860 - OFFICE EQUIP > $5000	0	85,000	85,000	0.0
Total Equipment & Parts Over $5,000	**0**	**85,000**	**85,000**	**0.0**
Total Equipment & Replacement Parts	**0**	**85,000**	**85,000**	**0.0**
Grand Total	**4,329,699**	**4,449,626**	**119,927**	**2.8**

ANF NETWORK SUPPORT SRVCS

2320.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,609,072	2,833,196	3,221,065	1,362,898	3,544,287	323,222	10.0%
Total Permanent Overtime Wages	3,111	71,208	0	36,544	40,000	40,000	0.0%
Total Temporary Wages	8,325	23,498	0	42,393	60,000	60,000	0.0%
Total Temporary Overtime Wages	0	0	0	24	0	0	0.0%
Total Benefits	1,892,628	2,278,517	1,997,061	739,095	2,300,844	303,783	15.2%
Total Personal Services	4,513,137	5,206,418	5,218,126	2,180,953	5,945,131	727,005	13.9%
6200 Contractual Services							
Total Communications	562,031	1,126,400	1,598,060	538,197	1,342,080	(255,980)	(16.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	48,370	56,234	102,000	53,909	128,400	26,400	25.9%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	692,809	663,256	1,014,546	562,158	997,999	(16,547)	(1.6)%
Total Rents and Utilities	171,402	263,716	258,500	179,653	298,700	40,200	15.6%
Total Travel and Lodging	79,167	60,938	123,626	19,589	117,506	(6,120)	(5.0)%
Total Other Services & Expenses	36,152	72,222	155,300	4,325	110,800	(44,500)	(28.7)%
Total Contractual Services	1,589,931	2,242,766	3,252,032	1,357,831	2,995,485	(256,547)	(7.9)%
6500 Supplies							
Total Fuel	11,017	12,108	14,160	3,048	12,960	(1,200)	(8.5)%
Total Supplies-Buildings & Grounds	16,800	8,299	10,550	6,021	9,500	(1,050)	(10.0)%
Total Supplies-Non-Buildings & Grounds	54,789	88,554	62,250	134,306	53,200	(9,050)	(14.5)%
Total Supplies	82,606	108,961	86,960	143,375	75,660	(11,300)	(13.0)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	58,251	33,358	81,400	16,023	70,400	(11,000)	(13.5)%
Total Equipment & Parts Under $5,000	8,319	34,678	36,000	17,448	36,000	0	0.0%
Total Equipment & Parts Over $5,000	0	0	37,000	6,006	112,000	75,000	202.7%
Total Equipment & Replacement Parts	66,570	68,035	154,400	39,478	218,400	64,000	41.5%
Grand Total	6,252,243	7,626,181	8,711,518	3,721,637	9,234,676	523,158	6.0%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Information Technology Officer	0	0	1	37	12	0	146,735	146,735	100.0%
Division Manager	0	0	1	32	12	0	95,090	95,090	100.0%
6110 Permanent Wages									
6111 Regular Wages	0	0	2			0	241,825	241,825	100.0%
Total Permanent Wages						0	241,825	241,825	100.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						0	154,768	154,768	100.0%
Total Benefits						0	154,768	154,768	100.0%
Total Personal Services						**0**	**396,593**	**396,593**	**100.0%**

ANF NETWORK SUPPORT SRVCS

2320.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	0	241,825	241,825	0.0
Total Permanent Wages	**0**	**241,825**	**241,825**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	0	154,768	154,768	0.0
Total Benefits	**0**	**154,768**	**154,768**	**0.0**
Total Personal Services	**0**	**396,593**	**396,593**	**0.0**
6200 Contractual Services				
6210 Communications				
6225 - POSTAGE	0	100	100	0.0
Total Communications	**0**	**100**	**100**	**0.0**
Total Contractual Services	**0**	**100**	**100**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	0	1,800	1,800	0.0
Total Fuel	**0**	**1,800**	**1,800**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	0	200	200	0.0
6620 - HOUSEHOLD SUPPLIES	0	500	500	0.0
6699 - OTHER NON-BLDG SUPPLIES	0	800	800	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**1,500**	**1,500**	**0.0**
Total Supplies	**0**	**3,300**	**3,300**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	0	5,000	5,000	0.0
Total New Equipment Under $5,000	**0**	**5,000**	**5,000**	**0.0**
Total Equipment & Replacement Parts	**0**	**5,000**	**5,000**	**0.0**
Grand Total	**0**	**404,993**	**404,993**	**0.0**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Network Administrator	1	1	1	36	12	142,898	147,101	4,203	2.9%
	Assistant Network Administrator	0	1	1	35	12	110,077	110,077	0	0.0%
	LAN/WAN Integrator	3	4	4	34	12	433,644	455,423	21,779	5.0%
	LAN/WAN Support Specialist III	4	5	5	31	12	456,915	461,031	4,116	0.9%
	LAN/WAN Support Specialist II	2	2	2	28	12	162,146	153,611	(8,535)	(5.3%)
	LAN/WAN Support Specialist I	2	2	2	25	12	128,402	134,546	6,144	4.8%
	Executive Assistant	1	1	1	25	12	74,953	75,567	614	0.8%
6110	**Permanent Wages**									
6111	Regular Wages	13	16	16			1,509,035	1,537,356	28,321	1.9%
6115	Overtime Wages						0	40,000	40,000	100.0%
	Total Permanent Wages						1,509,035	1,577,356	68,321	4.5%
	Student Intern	0	0	3	8	12	0	30,000	30,000	100.0%
	LAN/WAN Support Specialist I	0	0	3	25	12	0	30,000	30,000	100.0%
6120	**Temporary Wages**									
6121	Regular Wages - Temporary	0	0	6			0	60,000	60,000	100.0%
	Total Temporary Wages						0	60,000	60,000	100.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						935,602	1,009,508	73,906	7.9%
6135	Temporary Employee Benefits - 11.5%						0	6,900	6,900	100.0%
	Total Benefits						935,602	1,016,408	80,806	8.6%
	Total Personal Services						**2,444,637**	**2,653,764**	**209,127**	**8.6%**

ANF NETWORK SUPPORT SRVCS

2320.INFOCOM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,509,035	1,537,356	28,321	1.9
Total Permanent Wages	**1,509,035**	**1,537,356**	**28,321**	**1.9**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	0	40,000	40,000	0.0
Total Permanent Overtime Wages	**0**	**40,000**	**40,000**	**0.0**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	0	60,000	60,000	0.0
Total Temporary Wages	**0**	**60,000**	**60,000**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	935,602	1,009,508	73,906	7.9
6135 - BENEFITS-TEMPORARY	0	6,900	6,900	0.0
Total Benefits	**935,602**	**1,016,408**	**80,806**	**8.6**
Total Personal Services	**2,444,637**	**2,653,764**	**209,127**	**8.6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,500	2,500	0	0.0
6220 - PHONE/FAX/MODEM	1,084,220	837,240	(246,980)	(22.8)
6225 - POSTAGE	100	100	0	0.0
6229 - OTHER COMMUNICATIONS	472,440	462,840	(9,600)	(2.0)
Total Communications	**1,559,260**	**1,302,680**	**(256,580)**	**(16.5)**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	20,000	20,000	0	0.0
6299 - OTHER EQUIP MAINTENANCE	20,000	50,000	30,000	150.0
Total Maintenance Services	**40,000**	**70,000**	**30,000**	**75.0**
6330 Professional Services				
6335 - ENGIN/ARCHITECT SERVICES	25,000	25,000	0	0.0
6359 - OTHER SERVICES	304,434	262,300	(42,134)	(13.8)
Total Professional Services	**329,434**	**287,300**	**(42,134)**	**(12.8)**

ANF NETWORK SUPPORT SRVCS

2320.INFOCOM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	0	28,800	28,800	0.0
6376 - NATURAL GAS	0	2,400	2,400	0.0
6380 - WATER/SEWER	0	360	360	0.0
6389 - OTHER RENTS & UTILITIES	0	1,200	1,200	0.0
Total Rents and Utilities	**0**	**32,760**	**32,760**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	36,228	36,228	0	0.0
6402 - AIRFARE IN-STATE	8,400	7,000	(1,400)	(16.7)
6403 - AIRFARE OUT-OF-STATE	10,500	10,500	0	0.0
6410 - GROUND TRANSPORTATION	3,300	3,000	(300)	(9.1)
6415 - PER DIEM	8,580	8,060	(520)	(6.1)
6420 - LODGING	17,200	16,400	(800)	(4.7)
6428 - EXCESS BAGS(not freight)	1,200	1,200	0	0.0
6429 - OTHER TRAVEL AND LODGING	800	800	0	0.0
6441 - NON-NSB PERS/AIRFARE ON-SLOPE	4,000	4,000	0	0.0
6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE	1,400	1,400	0	0.0
6446 - NON-NSB PERS/LODGING	2,000	2,000	0	0.0
Total Travel and Lodging	**93,608**	**90,588**	**(3,020)**	**(3.2)**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	66,000	63,000	(3,000)	(4.5)
6490 - MEMBERSHIPS DUES/SUBS	80,000	41,000	(39,000)	(48.8)
Total Other Services & Expenses	**146,000**	**104,000**	**(42,000)**	**(28.8)**
Total Contractual Services	**2,168,302**	**1,887,328**	**(280,974)**	**(13.0)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	3,600	3,600	0	0.0
Total Fuel	**3,600**	**3,600**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	2,000	2,000	0	0.0
6565 - SMALL TOOLS	2,250	2,000	(250)	(11.1)
6599 - OTHER BLDGS & GRND SUPPL	2,800	1,000	(1,800)	(64.3)
Total Supplies-Buildings & Grounds	**7,050**	**5,000**	**(2,050)**	**(29.1)**

ANF NETWORK SUPPORT SRVCS

2320.INFOCOM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,500	2,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,500	500	50.0
6630 - MEDICAL SUPPLIES	200	200	0	0.0
6645 - SOFTWARE FOR PC'S	1,000	10,000	9,000	900.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,500	2,500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	5,000	6,000	1,000	20.0
Total Supplies-Non-Buildings & Grounds	**12,200**	**22,700**	**10,500**	**86.1**
Total Supplies	**22,850**	**31,300**	**8,450**	**37.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	15,000	10,000	(5,000)	(33.3)
6730 - FRNTR & FRNSHGS < $5000	2,000	500	(1,500)	(75.0)
6750 - OFFICE MACHINES < $5000	45,000	45,000	0	0.0
6759 - OTHER EQUIPMENT < $5000	5,000	5,000	0	0.0
Total New Equipment Under $5,000	**67,000**	**60,500**	**(6,500)**	**(9.7)**
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART <$5000	15,000	15,000	0	0.0
6799 - OTHER EQUIP PART <$5000	20,000	20,000	0	0.0
Total Equipment & Parts Under $5,000	**35,000**	**35,000**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	10,000	10,000	0	0.0
Total Equipment & Parts Over $5,000	**10,000**	**10,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**112,000**	**105,500**	**(6,500)**	**(5.8)**
Grand Total	**4,747,789**	**4,677,892**	**(69,897)**	**(1.5)**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Systems Administrator	1	1	1	36	12	130,290	135,044	4,754	3.6%
Senior Business Systems Analyst	1	1	1	35	12	119,084	121,472	2,388	2.0%
Business Systems Analyst	4	6	7	28	12	609,893	703,014	93,121	15.3%
Computer Support Specialist	2	1	0		12	62,673	0	(62,673)	(100.0%)
Programmer Analyst II	1	0	0		12	0	0	0	0.0%
Senior Programmer Analyst	1	0	0		12	0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	10	9	9			921,940	959,530	37,590	4.1%
Total Permanent Wages						921,940	959,530	37,590	4.1%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						571,603	614,099	42,496	7.4%
Total Benefits						571,603	614,099	42,496	7.4%
Total Personal Services						**1,493,543**	**1,573,629**	**80,086**	**5.4%**

ANF NETWORK SUPPORT SRVCS

2320.MIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	921,940	959,530	37,590	4.1
Total Permanent Wages	**921,940**	**959,530**	**37,590**	**4.1**
6130 Benefits				
6131 - BENEFITS-PERMANENT	571,603	614,099	42,496	7.4
Total Benefits	**571,603**	**614,099**	**42,496**	**7.4**
Total Personal Services	**1,493,543**	**1,573,629**	**80,086**	**5.4**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	300	300	0	0.0
6220 - PHONE/FAX/MODEM	4,800	5,400	600	12.5
6225 - POSTAGE	500	500	0	0.0
Total Communications	**5,600**	**6,200**	**600**	**10.7**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	40,600	37,000	(3,600)	(8.9)
6265 - COPIER MAINTENANCE	2,800	2,800	0	0.0
6270 - CUSTODIAL SERVICES	15,600	15,600	0	0.0
Total Maintenance Services	**59,000**	**55,400**	**(3,600)**	**(6.1)**
6330 Professional Services				
6359 - OTHER SERVICES	685,112	710,699	25,587	3.7
Total Professional Services	**685,112**	**710,699**	**25,587**	**3.7**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	0	94,200	94,200	0.0
6375 - UTIL-ELECTRICITY	0	7,200	7,200	0.0
6376 - NATURAL GAS	0	4,200	4,200	0.0
6380 - WATER/SEWER	0	1,800	1,800	0.0
Total Rents and Utilities	**0**	**107,400**	**107,400**	**0.0**

ANF NETWORK SUPPORT SRVCS

2320.MIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,500	2,500	0	0.0
6402 - AIRFARE IN-STATE	1,560	1,560	0	0.0
6410 - GROUND TRANSPORTATION	258	258	0	0.0
6415 - PER DIEM	1,000	1,000	0	0.0
6420 - LODGING	1,500	1,500	0	0.0
Total Travel and Lodging	**6,818**	**6,818**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	5,000	5,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,800	1,800	0	0.0
Total Other Services & Expenses	**6,800**	**6,800**	**0**	**0.0**
Total Contractual Services	**763,330**	**893,317**	**129,987**	**17.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	4,560	4,560	0	0.0
Total Fuel	**4,560**	**4,560**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	**500**	**500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,500	1,500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	6,000	6,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,500	1,500	0	0.0
6630 - MEDICAL SUPPLIES	300	300	0	0.0
6645 - SOFTWARE FOR PC'S	15,750	0	(15,750)	(100.0)
6699 - OTHER NON-BLDG SUPPLIES	6,000	6,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**31,050**	**15,300**	**(15,750)**	**(50.7)**
Total Supplies	**36,110**	**20,360**	**(15,750)**	**(43.6)**

ANF NETWORK SUPPORT SRVCS

2320.MIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART <$5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**1,000**	**1,000**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6840 - COMPUTER/PRINTER >$5000	27,000	102,000	75,000	277.8
Total Equipment & Parts Over $5,000	**27,000**	**102,000**	**75,000**	**277.8**
Total Equipment & Replacement Parts	**28,000**	**103,000**	**75,000**	**267.9**
Grand Total	**2,320,983**	**2,590,306**	**269,323**	**11.6**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Teleconference Manager	1	1	1	32	12	129,669	132,703	3,034	2.3%
Assistant Teleconference Manager	1	1	1	29	12	96,329	99,017	2,688	2.8%
Village Communication Liaison AIN	1	1	1	26	12	102,560	107,020	4,460	4.3%
Village Communication Liaison AKP	1	1	1	26	12	97,776	102,398	4,622	4.7%
Village Communication Liaison KAK	1	1	1	26	12	87,520	91,021	3,501	4.0%
Village Communication Liaison NUI	1	1	1	26	12	88,887	92,443	3,556	4.0%
Village Communication Liaison PHO	1	1	1	26	12	102,564	107,020	4,456	4.3%
Village Communication Liaison PIZ	1	1	1	26	12	84,785	73,954	(10,831)	(12.8%)
6110 Permanent Wages									
6111 Regular Wages	8	8	8			790,090	805,576	15,486	2.0%
Total Permanent Wages						790,090	805,576	15,486	2.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						489,856	515,569	25,713	5.2%
Total Benefits						489,856	515,569	25,713	5.2%
Total Personal Services						**1,279,946**	**1,321,145**	**41,199**	**3.2%**

ANF NETWORK SUPPORT SRVCS

2320.TCONF

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	790,090	805,576	15,486	2.0
Total Permanent Wages	**790,090**	**805,576**	**15,486**	**2.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	489,856	515,569	25,713	5.2
Total Benefits	**489,856**	**515,569**	**25,713**	**5.2**
Total Personal Services	**1,279,946**	**1,321,145**	**41,199**	**3.2**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,600	2,600	0	0.0
6220 - PHONE/FAX/MODEM	30,000	30,000	0	0.0
6225 - POSTAGE	600	500	(100)	(16.7)
Total Communications	**33,200**	**33,100**	**(100)**	**(0.3)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	3,000	3,000	0	0.0
Total Maintenance Services	**3,000**	**3,000**	**0**	**0.0**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	250,000	150,000	(100,000)	(40.0)
6375 - UTIL-ELECTRICITY	7,000	7,000	0	0.0
6376 - NATURAL GAS	0	40	40	0.0
6380 - WATER/SEWER	1,500	1,500	0	0.0
Total Rents and Utilities	**258,500**	**158,540**	**(99,960)**	**(38.7)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	12,300	10,000	(2,300)	(18.7)
6402 - AIRFARE IN-STATE	4,400	4,400	0	0.0
6410 - GROUND TRANSPORTATION	500	1,000	500	100.0
6415 - PER DIEM	2,000	1,500	(500)	(25.0)
6420 - LODGING	4,000	3,000	(1,000)	(25.0)
6429 - OTHER TRAVEL AND LODGING	0	200	200	0.0
Total Travel and Lodging	**23,200**	**20,100**	**(3,100)**	**(13.4)**

ANF NETWORK SUPPORT SRVCS

2320.TCONF

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,500	0	(2,500)	(100.0)
Total Other Services & Expenses	2,500	0	(2,500)	(100.0)
Total Contractual Services	320,400	214,740	(105,660)	(33.0)
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	6,000	3,000	(3,000)	(50.0)
Total Fuel	6,000	3,000	(3,000)	(50.0)
6540 Supplies-Buildings & Grounds				
6555 - PLUMBING SUPPLIES	0	500	500	0.0
6560 - SMALL APPLIANCES	0	500	500	0.0
6599 - OTHER BLDGS & GRND SUPPL	3,000	3,000	0	0.0
Total Supplies-Buildings & Grounds	3,000	4,000	1,000	33.3
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	11,000	6,000	(5,000)	(45.5)
6620 - HOUSEHOLD SUPPLIES	6,000	6,000	0	0.0
6630 - MEDICAL SUPPLIES	0	200	200	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	1,500	(500)	(25.0)
Total Supplies-Non-Buildings & Grounds	19,000	13,700	(5,300)	(27.9)
Total Supplies	28,000	20,700	(7,300)	(26.1)
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6725 - COPIERS < $5000	8,400	3,000	(5,400)	(64.3)
6730 - FRNTR & FRNSHGS < $5000	0	1,500	1,500	0.0
6740 - JANITOR/MAINT <$5000	0	400	400	0.0
6759 - OTHER EQUIPMENT < $5000	6,000	0	(6,000)	(100.0)
Total New Equipment Under $5,000	14,400	4,900	(9,500)	(66.0)
Total Equipment & Replacement Parts	14,400	4,900	(9,500)	(66.0)
Grand Total	1,642,746	1,561,485	(81,261)	(4.9)

ANF PURCHASING

2325.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,192,742	1,156,031	1,323,100	604,433	1,346,957	23,857	1.8%
Total Permanent Overtime Wages	5,608	5,453	7,439	1,861	7,779	340	4.6%
Total Temporary Wages	969	20,184	25,618	6,868	25,618	0	0.0%
Total Temporary Overtime Wages	0	714	0	0	0	0	0.0%
Total Benefits	857,075	927,770	827,880	330,401	869,977	42,097	5.1%
Total Personal Services	2,056,393	2,110,152	2,184,037	943,564	2,250,331	66,294	3.0%
6200 Contractual Services							
Total Communications	18,706	19,735	21,700	9,096	22,000	300	1.4%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	16,200	14,414	21,088	4,862	21,088	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	27,933	25,865	33,600	18,742	33,600	0	0.0%
Total Rents and Utilities	47,161	53,653	47,336	29,311	48,078	742	1.6%
Total Travel and Lodging	12,296	8,885	27,963	0	28,982	1,019	3.6%
Total Other Services & Expenses	7,386	1,605	5,830	1,615	5,830	0	0.0%
Total Contractual Services	129,683	124,157	157,517	63,627	159,578	2,061	1.3%
6500 Supplies							
Total Fuel	22,678	22,212	21,100	7,389	21,100	0	0.0%
Total Supplies-Buildings & Grounds	23,107	2,679	3,000	717	3,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	31,370	29,532	31,800	5,325	31,800	0	0.0%
Total Supplies	77,155	54,423	55,900	13,431	55,900	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	7,244	16,248	0	1,105	12,000	12,000	0.0%
Total Equipment & Parts Under $5,000	2,340	1,084	1,000	125	1,000	0	0.0%
Total Equipment & Parts Over $5,000	60,754	0	12,000	32,563	0	(12,000)	(100.0)%
Total Equipment & Replacement Parts	70,338	17,331	13,000	33,792	13,000	0	0.0%
Grand Total	2,333,569	2,306,063	2,410,454	1,054,414	2,478,809	68,355	2.8%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Purchasing & Inventory Control Manager	1	1	1	32	12	129,669	132,263	2,594	2.0%
	Purchasing Agent	1	1	1	29	12	94,834	96,731	1,897	2.0%
	Shipping & Receiving/Fixed Assets Manager	1	1	1	29	12	94,088	96,731	2,643	2.8%
	Records Manager	1	1	1	28	12	82,497	84,871	2,374	2.9%
	Assistant S&R/Fixed Assets Manager	1	1	1	25	12	71,881	73,945	2,064	2.9%
	Lead Purchasing Clerk	1	1	1	25	12	67,581	68,933	1,352	2.0%
	Principal Accounting Specialist	1	1	1	25	12	67,581	68,933	1,352	2.0%
	Senior Records Technician	1	1	1	24	12	74,892	76,986	2,094	2.8%
	Senior Shipping & Receiving Clerk	1	1	1	23	12	64,641	65,932	1,291	2.0%
	Fixed Assets Technician	1	1	1	22	12	66,337	68,205	1,868	2.8%
	Purchasing Clerk	3	3	3	22	12	170,354	172,678	2,324	1.4%
	Records Technician	1	1	1	22	12	55,193	56,838	1,645	3.0%
	Inventory Control Clerk	0	1	1	20	12	52,950	50,572	(2,378)	(4.5%)
	Shipping and Receiving Clerks	4	4	4	19	12	230,602	233,339	2,737	1.2%
6110	**Permanent Wages**									
6111	Regular Wages	18	19	19			1,323,100	1,346,957	23,857	1.8%
6115	Overtime Wages						7,439	7,779	340	4.6%
	Total Permanent Wages						1,330,539	1,354,736	24,197	1.8%
	Office Clerk	1	1	1	18	12	13,434	13,434	0	0.0%
	Laborer	1	1	1	16	12	12,184	12,184	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	2	2	2			25,618	25,618	0	0.0%
	Total Temporary Wages						25,618	25,618	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						824,934	867,031	42,097	5.1%
6135	Temporary Employee Benefits - 11.5%						2,946	2,946	0	0.0%
	Total Benefits						827,880	869,977	42,097	5.1%
Total Personal Services							**2,184,037**	**2,250,331**	**66,294**	**3.0%**

ANF PURCHASING

2325.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,323,100	1,346,957	23,857	1.8
Total Permanent Wages	**1,323,100**	**1,346,957**	**23,857**	**1.8**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	7,439	7,779	340	4.6
Total Permanent Overtime Wages	**7,439**	**7,779**	**340**	**4.6**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	25,618	25,618	0	0.0
Total Temporary Wages	**25,618**	**25,618**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	824,934	867,031	42,097	5.1
6135 - BENEFITS-TEMPORARY	2,946	2,946	0	0.0
Total Benefits	**827,880**	**869,977**	**42,097**	**5.1**
Total Personal Services	**2,184,037**	**2,250,331**	**66,294**	**3.0**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	20,000	20,000	0	0.0
6225 - POSTAGE	1,200	1,500	300	25.0
Total Communications	**21,700**	**22,000**	**300**	**1.4**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	8,328	8,328	0	0.0
6270 - CUSTODIAL SERVICES	7,400	7,400	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	2,860	2,860	0	0.0
6299 - OTHER EQUIP MAINTENANCE	2,500	2,500	0	0.0
Total Maintenance Services	**21,088**	**21,088**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	33,600	33,600	0	0.0
Total Professional Services	**33,600**	**33,600**	**0**	**0.0**

ANF PURCHASING

2325.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	14,986	15,728	742	5.0
6375 - UTIL-ELECTRICITY	22,000	22,000	0	0.0
6376 - NATURAL GAS	4,600	4,600	0	0.0
6380 - WATER/SEWER	5,750	5,750	0	0.0
Total Rents and Utilities	**47,336**	**48,078**	**742**	**1.6**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	7,536	7,582	46	0.6
6402 - AIRFARE IN-STATE	1,380	2,272	892	64.6
6403 - AIRFARE OUT-OF-STATE	3,000	3,000	0	0.0
6410 - GROUND TRANSPORTATION	1,100	890	(210)	(19.1)
6415 - PER DIEM	2,237	2,382	145	6.5
6420 - LODGING	12,160	12,711	551	4.5
6429 - OTHER TRAVEL AND LODGING	550	145	(405)	(73.6)
Total Travel and Lodging	**27,963**	**28,982**	**1,019**	**3.6**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	200	200	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	130	130	0	0.0
6499 - MISC SERVICES & EXP	5,500	5,500	0	0.0
Total Other Services & Expenses	**5,830**	**5,830**	**0**	**0.0**
Total Contractual Services	**157,517**	**159,578**	**2,061**	**1.3**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	21,000	21,000	0	0.0
6539 - OTHER FUEL	100	100	0	0.0
Total Fuel	**21,100**	**21,100**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	400	400	0	0.0
6555 - PLUMBING SUPPLIES	400	400	0	0.0
6565 - SMALL TOOLS	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	2,000	2,000	0	0.0
Total Supplies-Buildings & Grounds	**3,000**	**3,000**	**0**	**0.0**

ANF PURCHASING

2325.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	8,000	8,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	4,000	4,000	0	0.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6645 - SOFTWARE FOR PC'S	3,500	3,500	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	3,300	3,300	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	500	500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	11,000	11,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**31,800**	**31,800**	**0**	**0.0**
Total Supplies	**55,900**	**55,900**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	0	12,000	12,000	0.0
Total New Equipment Under $5,000	**0**	**12,000**	**12,000**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART <$5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**1,000**	**1,000**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6860 - OFFICE EQUIP > $5000	12,000	0	(12,000)	(100.0)
Total Equipment & Parts Over $5,000	**12,000**	**0**	**(12,000)**	**(100.0)**
Total Equipment & Replacement Parts	**13,000**	**13,000**	**0**	**0.0**
Grand Total	**2,410,454**	**2,478,809**	**68,355**	**2.8**

ANF ASSESSING

2340.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	389,409	420,741	1,084,523	202,068	1,037,279	(47,244)	(4.4)%
Total Permanent Overtime Wages	40,342	35,110	0	5,459	0	0	0.0%
Total Temporary Wages	5,159	6,110	0	816	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	308,105	358,905	672,404	105,482	663,859	(8,545)	(1.3)%
Total Personal Services	743,015	820,866	1,756,927	313,826	1,701,138	(55,789)	(3.2)%
6200 Contractual Services							
Total Communications	7,069	8,479	9,500	3,672	9,500	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	3,864	3,499	6,000	1,198	6,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	357,143	339,394	630,000	56,465	636,460	6,460	1.0%
Total Rents and Utilities	115,625	119,961	245,000	126,355	245,000	0	0.0%
Total Travel and Lodging	15,203	13,486	56,700	7,897	60,300	3,600	6.3%
Total Other Services & Expenses	1,716	2,364	25,850	2,029	25,350	(500)	(1.9)%
Total Contractual Services	500,621	487,184	973,050	197,615	982,610	9,560	1.0%
6500 Supplies							
Total Fuel	1,219	1,884	2,500	156	2,500	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	6,690	3,834	19,500	2,400	16,000	(3,500)	(17.9)%
Total Supplies	7,909	5,717	22,000	2,557	18,500	(3,500)	(15.9)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	9,500	325	9,500	0	0.0%
Total Equipment & Parts Under $5,000	0	46	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	46	9,500	325	9,500	0	0.0%
Grand Total	1,251,545	1,313,813	2,761,477	514,323	2,711,748	(49,729)	(1.8)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Assessor	1	1	1	33	12	117,908	101,659	(16,249)	(13.8%)
Program Manager	0	1	1	33	12	118,805	128,897	10,092	8.5%
Deputy Assessor	2	2	2	31	12	206,786	198,411	(8,375)	(4.1%)
Assessing Technician	1	1	1	27	12	81,271	83,312	2,041	2.5%
Government Accountant	1	0	0		12	0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	5	5	5			524,770	512,279	(12,491)	(2.4%)
Total Permanent Wages						524,770	512,279	(12,491)	(2.4%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						325,357	327,859	2,501	0.8%
Total Benefits						325,357	327,859	2,501	0.8%
Total Personal Services						**850,127**	**840,138**	**(9,990)**	**(1.2%)**

ANF ASSESSING

2340.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	524,770	512,279	(12,491)	(2.4)
Total Permanent Wages	**524,770**	**512,279**	**(12,491)**	**(2.4)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	325,357	327,859	2,502	0.8
Total Benefits	**325,357**	**327,859**	**2,502**	**0.8**
Total Personal Services	**850,127**	**840,138**	**(9,989)**	**(1.2)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,000	1,000	0	0.0
6220 - PHONE/FAX/MODEM	500	500	0	0.0
6225 - POSTAGE	4,500	4,500	0	0.0
Total Communications	**6,000**	**6,000**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	4,000	4,000	0	0.0
Total Maintenance Services	**4,000**	**4,000**	**0**	**0.0**
6330 Professional Services				
6358 - CONTRACT REIMBURSABLES	20,000	20,000	0	0.0
6359 - OTHER SERVICES	300,000	410,000	110,000	36.7
Total Professional Services	**320,000**	**430,000**	**110,000**	**34.4**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	125,000	125,000	0	0.0
Total Rents and Utilities	**125,000**	**125,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	7,780	10,380	2,600	33.4
6402 - AIRFARE IN-STATE	7,280	7,280	0	0.0
6410 - GROUND TRANSPORTATION	4,500	4,500	0	0.0
6415 - PER DIEM	3,160	3,160	0	0.0
6420 - LODGING	7,750	7,750	0	0.0
6429 - OTHER TRAVEL AND LODGING	1,000	2,000	1,000	100.0
Total Travel and Lodging	**31,470**	**35,070**	**3,600**	**11.4**

ANF ASSESSING

2340.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	1,000	500	(500)	(50.0)
6485 - TRAIN/TUITION/CONFERENCE	3,150	3,150	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,500	1,500	0	0.0
Total Other Services & Expenses	**5,650**	**5,150**	**(500)**	**(8.8)**
Total Contractual Services	**492,120**	**605,220**	**113,100**	**23.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,500	2,500	0	0.0
Total Fuel	**2,500**	**2,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,500	3,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,000	0	0.0
6630 - MEDICAL SUPPLIES	500	0	(500)	(100.0)
6699 - OTHER NON-BLDG SUPPLIES	6,000	3,000	(3,000)	(50.0)
Total Supplies-Non-Buildings & Grounds	**11,000**	**7,500**	**(3,500)**	**(31.8)**
Total Supplies	**13,500**	**10,000**	**(3,500)**	**(25.9)**
Grand Total	**1,355,747**	**1,455,358**	**99,611**	**7.3**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Tax Auditor/Senior Manager	1	1	1	44	12	150,000	150,000	0	0.0%
Tax Auditor/Office Manager	1	1	1	32	12	135,000	135,000	0	0.0%
Tax Auditor	2	2	2	30	12	240,000	240,000	0	0.0%
Deputy Director of Finance	0.20	0.20	0		12	34,753	0	(34,753)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	4.2	4.2	4			559,753	525,000	(34,753)	(6.2%)
Total Permanent Wages						559,753	525,000	(34,753)	(6.2%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						347,047	336,000	(11,047)	(3.2%)
Total Benefits						347,047	336,000	(11,047)	(3.2%)
Total Personal Services						**906,800**	**861,000**	**(45,800)**	**(5.1%)**

ANF ASSESSING

2340.TAXAUDIT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	559,753	525,000	(34,753)	(6.2)
Total Permanent Wages	**559,753**	**525,000**	**(34,753)**	**(6.2)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	347,047	336,000	(11,047)	(3.2)
Total Benefits	**347,047**	**336,000**	**(11,047)**	**(3.2)**
Total Personal Services	**906,800**	**861,000**	**(45,800)**	**(5.1)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	2,000	2,000	0	0.0
6225 - POSTAGE	1,000	1,000	0	0.0
Total Communications	**3,500**	**3,500**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,000	2,000	0	0.0
Total Maintenance Services	**2,000**	**2,000**	**0**	**0.0**
6330 Professional Services				
6345 - LEGAL SERVICES	10,000	10,000	0	0.0
6359 - OTHER SERVICES	300,000	196,460	(103,540)	(34.5)
Total Professional Services	**310,000**	**206,460**	**(103,540)**	**(33.4)**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	120,000	120,000	0	0.0
Total Rents and Utilities	**120,000**	**120,000**	**0**	**0.0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	5,600	5,600	0	0.0
6403 - AIRFARE OUT-OF-STATE	8,000	8,000	0	0.0
6410 - GROUND TRANSPORTATION	2,400	2,400	0	0.0
6415 - PER DIEM	2,080	2,080	0	0.0
6420 - LODGING	6,400	6,400	0	0.0
6429 - OTHER TRAVEL AND LODGING	750	750	0	0.0
Total Travel and Lodging	**25,230**	**25,230**	**0**	**0.0**

ANF ASSESSING

2340.TAXAUDIT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	4,000	4,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	4,800	4,800	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,400	1,400	0	0.0
6499 - MISC SERVICES & EXP	10,000	10,000	0	0.0
Total Other Services & Expenses	20,200	20,200	0	0.0
Total Contractual Services	480,930	377,390	(103,540)	(21.5)
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,500	3,500	0	0.0
Total Supplies-Non-Buildings & Grounds	8,500	8,500	0	0.0
Total Supplies	8,500	8,500	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	2,000	2,000	0	0.0
6750 - OFFICE MACHINES < $5000	7,500	7,500	0	0.0
Total New Equipment Under $5,000	9,500	9,500	0	0.0
Total Equipment & Replacement Parts	9,500	9,500	0	0.0
Grand Total	1,405,730	1,256,390	(149,340)	(10.6)

ANF RISK MANAGEMENT

2365.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	912,275	729,584	947,524	392,419	767,392	(180,132)	(19.0)%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	295	13,865	0	8,644	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	153	0	0	0.0%
Total Benefits	661,877	582,859	587,465	215,184	491,131	(96,334)	(16.4)%
Total Personal Services	1,574,447	1,326,308	1,534,989	616,399	1,258,523	(276,466)	(18.0)%
6200 Contractual Services							
Total Communications	26,151	29,093	22,257	9,620	25,993	3,736	16.8%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	13,739	17,743	13,840	6,754	18,250	4,410	31.9%
Total Insurance & Bonding Reserves	7,211,496	6,770,509	10,042,000	9,080,821	12,142,000	2,100,000	20.9%
Total Professional Services	144,950	51,425	82,500	10,992	434,125	351,625	426.2%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	87,504	58,157	79,400	21,284	97,242	17,842	22.5%
Total Other Services & Expenses	42,231	11,870	66,000	17,953	33,571	(32,429)	(49.1)%
Total Contractual Services	7,526,072	6,938,797	10,305,997	9,147,423	12,751,181	2,445,184	23.7%
6500 Supplies							
Total Fuel	7,813	5,374	5,500	2,479	5,500	0	0.0%
Total Supplies-Buildings & Grounds	15,287	9,543	500	198	500	0	0.0%
Total Supplies-Non-Buildings & Grounds	51,840	17,861	39,840	11,641	32,440	(7,400)	(18.6)%
Total Supplies	74,940	32,778	45,840	14,317	38,440	(7,400)	(16.1)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	2,746	1,271	1,274	0	0	(1,274)	(100.0)%
Total Equipment & Parts Under $5,000	6,263	513	0	1,181	0	0	0.0%
Total Equipment & Parts Over $5,000	58,148	67,687	0	0	0	0	0.0%
Total Equipment & Replacement Parts	67,157	69,470	1,274	1,181	0	(1,274)	(100.0)%
Grand Total	9,242,616	8,367,353	11,888,100	9,779,320	14,048,144	2,160,044	18.2%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Risk Manager	1	1	1	34	12	135,000	119,108	(15,892)	(11.8%)
Assistant Risk Manager	1	1	1	32	12	99,412	99,413	1	0.0%
Environmental Compliance Specialist	2	2	2	30	12	167,008	168,576	1,568	0.9%
Occupational Safety/Loss Control Spec	2	2	2	28	12	168,576	177,277	8,701	5.2%
Risk Specialist	1	1	1	26	12	71,599	72,245	646	0.9%
Senior Office Specialist	1	1	1	23	12	73,555	74,669	1,114	1.5%
Office Specialist	1	1	1	21	12	55,598	56,104	506	0.9%
Assistant Emergency Manager	1	1	0			78,228	0	(78,228)	(100.0%)
Emergency Manager	1	1	0			98,548	0	(98,548)	(100.0%)

6110 Permanent Wages

6111 Regular Wages	11	11	9			947,524	767,392	(180,132)	(19.0%)
Total Permanent Wages						947,524	767,392	(180,132)	(19.0%)

6130 Benefits

6131 Permanent Employee Benefits - 64%						587,465	491,131	(96,334)	(16.4%)
Total Benefits						587,465	491,131	(96,334)	(16.4%)
Total Personal Services						**1,534,989**	**1,258,523**	**(276,466)**	**(18.0%)**

ANF RISK MANAGEMENT

2365.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	947,524	767,392	(180,132)	(19.0)
Total Permanent Wages	**947,524**	**767,392**	**(180,132)**	**(19.0)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	587,465	491,131	(96,334)	(16.4)
Total Benefits	**587,465**	**491,131**	**(96,334)**	**(16.4)**
Total Personal Services	**1,534,989**	**1,258,523**	**(276,466)**	**(18.0)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,000	600	(1,400)	(70.0)
6220 - PHONE/FAX/MODEM	19,257	25,143	5,886	30.6
6225 - POSTAGE	1,000	250	(750)	(75.0)
Total Communications	**22,257**	**25,993**	**3,736**	**16.8**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	5,840	7,050	1,210	20.7
6270 - CUSTODIAL SERVICES	6,500	6,500	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	1,500	4,700	3,200	213.3
Total Maintenance Services	**13,840**	**18,250**	**4,410**	**31.9**
6300 Insurance & Bonding Reserves				
6305 - INSURANCE & BONDING	10,042,000	12,142,000	2,100,000	20.9
Total Insurance & Bonding Reserves	**10,042,000**	**12,142,000**	**2,100,000**	**20.9**
6330 Professional Services				
6359 - OTHER SERVICES	82,500	434,125	351,625	426.2
Total Professional Services	**82,500**	**434,125**	**351,625**	**426.2**

ANF RISK MANAGEMENT

2365.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	27,000	78,072	51,072	189.2
6402 - AIRFARE IN-STATE	8,400	2,520	(5,880)	(70.0)
6403 - AIRFARE OUT-OF-STATE	7,500	3,000	(4,500)	(60.0)
6410 - GROUND TRANSPORTATION	6,000	3,000	(3,000)	(50.0)
6415 - PER DIEM	10,500	3,150	(7,350)	(70.0)
6420 - LODGING	20,000	7,500	(12,500)	(62.5)
Total Travel and Lodging	**79,400**	**97,242**	**17,842**	**22.5**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	40,000	20,000	(20,000)	(50.0)
6480 - TESTING & LABS ETC	3,500	3,500	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	16,000	4,571	(11,429)	(71.4)
6490 - MEMBERSHIPS DUES/SUBS	3,000	1,500	(1,500)	(50.0)
6499 - MISC SERVICES & EXP	3,500	4,000	500	14.3
Total Other Services & Expenses	**66,000**	**33,571**	**(32,429)**	**(49.1)**
Total Contractual Services	**10,305,997**	**12,751,181**	**2,445,184**	**23.7**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	5,500	5,500	0	0.0
Total Fuel	**5,500**	**5,500**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	500	500	0	0.0
Total Supplies-Buildings & Grounds	**500**	**500**	**0**	**0.0**

ANF RISK MANAGEMENT

2365.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	4,200	0	(4,200)	(100.0)
6615 - FOOD/WATER/COFFEE/CATER	7,500	7,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	2,500	2,500	0	0.0
6630 - MEDICAL SUPPLIES	1,440	1,440	0	0.0
6645 - SOFTWARE FOR PC'S	3,200	0	(3,200)	(100.0)
6650 - UNIFORMS/PROTECTIVE ITEMS	10,000	10,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	6,000	6,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**39,840**	**32,440**	**(7,400)**	**(18.6)**
Total Supplies	**45,840**	**38,440**	**(7,400)**	**(16.1)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	1,274	0	(1,274)	(100.0)
Total New Equipment Under $5,000	**1,274**	**0**	**(1,274)**	**(100.0)**
Total Equipment & Replacement Parts	**1,274**	**0**	**(1,274)**	**(100.0)**
Grand Total	**11,888,100**	**14,048,144**	**2,160,044**	**18.2**

ANF GRANTS

2390.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,043,426	1,033,406	1,693,037	553,778	1,727,217	34,180	2.0%
Total Permanent Overtime Wages	1,126	0	0	0	0	0	0.0%
Total Temporary Wages	50,250	38,291	0	14,709	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	758,077	830,583	1,049,683	303,510	1,105,419	55,736	5.3%
Total Personal Services	1,852,879	1,902,280	2,742,720	871,997	2,832,636	89,916	3.3%
6200 Contractual Services							
Total Communications	9,225	7,782	12,000	3,673	9,600	(2,400)	(20.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	24,476	22,799	22,600	11,362	25,700	3,100	13.7%
Total Insurance & Bonding Reserves	50	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	19,778	4,509	19,250	1,821	19,900	650	3.4%
Total Travel and Lodging	9,347	3,774	62,910	5,048	62,910	0	0.0%
Total Other Services & Expenses	28,914	21,962	77,500	4,364	71,200	(6,300)	(8.1)%
Total Contractual Services	91,790	60,826	194,260	26,268	189,310	(4,950)	(2.5)%
6500 Supplies							
Total Fuel	1,417	1,489	2,000	499	1,500	(500)	(25.0)%
Total Supplies-Buildings & Grounds	258	1,176	1,500	3,161	1,500	0	0.0%
Total Supplies-Non-Buildings & Grounds	11,344	14,907	20,150	1,950	20,500	350	1.7%
Total Supplies	13,019	17,572	23,650	5,609	23,500	(150)	(0.6)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	1,148	4,772	2,900	0	3,150	250	8.6%
Total Equipment & Parts Under $5,000	52	290	0	0	250	250	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	1,200	5,062	2,900	0	3,400	500	17.2%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	1,958,889	1,985,740	2,963,530	903,874	3,048,846	85,316	2.9%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Grants Division Manager	1	1	1	33	12	136,156	138,419	2,263	1.7%
Grant Program Manager	1	1	1	31	12	94,676	93,030	(1,646)	(1.7%)
Grant Writer/Admin III	2	2	2	31	12	189,352	194,297	4,945	2.6%
Grant Writer/Admin II	4	4	6	30	12	343,424	530,046	186,622	54.3%
Grants Accounting Manager	1	1	1	29	12	79,154	82,141	2,987	3.8%
Grant Writer/Admin I	3	3	3	27	12	218,779	236,411	17,632	8.1%
Executive Assistant	1	1	1	25	12	70,652	73,119	2,467	3.5%
Principal Accounting Specialist	1	1	1	25	12	78,025	79,868	1,843	2.4%
Sr. Office Specialist	2	2	2	23	12	121,477	126,509	5,032	4.1%
Sr. Accounting Specialist	2	2	2	22	12	111,445	114,651	3,206	2.9%
Accounting Clerk	1	1	1	20	12	57,763	58,726	963	1.7%
Village Grants Government Accountant	0	1	0		12	100,751	0	(100,751)	(100.0%)
Village Grants Program Manager	0	1	0		12	91,383	0	(91,383)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	19	21	21			1,693,037	1,727,217	34,180	2.0%
Total Permanent Wages						1,693,037	1,727,217	34,180	2.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						1,049,683	1,105,419	55,736	5.3%
Total Benefits						1,049,683	1,105,419	55,736	5.3%
Total Personal Services						**2,742,720**	**2,832,636**	**89,916**	**3.3%**

ANF GRANTS

2390.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,693,037	1,727,217	34,180	2.0
Total Permanent Wages	**1,693,037**	**1,727,217**	**34,180**	**2.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,049,683	1,105,419	55,736	5.3
Total Benefits	**1,049,683**	**1,105,419**	**55,736**	**5.3**
Total Personal Services	**2,742,720**	**2,832,636**	**89,916**	**3.3**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	750	450	(300)	(40.0)
6220 - PHONE/FAX/MODEM	8,000	7,000	(1,000)	(12.5)
6225 - POSTAGE	1,000	500	(500)	(50.0)
6229 - OTHER COMMUNICATIONS	2,250	1,650	(600)	(26.7)
Total Communications	**12,000**	**9,600**	**(2,400)**	**(20.0)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	4,000	6,500	2,500	62.5
6270 - CUSTODIAL SERVICES	18,600	19,200	600	3.2
Total Maintenance Services	**22,600**	**25,700**	**3,100**	**13.7**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	14,400	14,400	0	0.0
6375 - UTIL-ELECTRICITY	900	1,600	700	77.8
6380 - WATER/SEWER	2,250	2,250	0	0.0
6389 - OTHER RENTS & UTILITIES	1,700	1,650	(50)	(2.9)
Total Rents and Utilities	**19,250**	**19,900**	**650**	**3.4**

ANF GRANTS

2390.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	16,700	16,700	0	0.0
6402 - AIRFARE IN-STATE	13,132	13,132	0	0.0
6403 - AIRFARE OUT-OF-STATE	3,500	3,500	0	0.0
6410 - GROUND TRANSPORTATION	1,700	1,700	0	0.0
6415 - PER DIEM	5,126	5,126	0	0.0
6420 - LODGING	22,252	22,252	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	**62,910**	**62,910**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	2,000	1,000	(1,000)	(50.0)
6485 - TRAIN/TUITION/CONFERENCE	75,000	70,000	(5,000)	(6.7)
6490 - MEMBERSHIPS DUES/SUBS	500	200	(300)	(60.0)
Total Other Services & Expenses	**77,500**	**71,200**	**(6,300)**	**(8.1)**
Total Contractual Services	**194,260**	**189,310**	**(4,950)**	**(2.5)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,000	1,500	(500)	(25.0)
Total Fuel	**2,000**	**1,500**	**(500)**	**(25.0)**
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	1,500	1,500	0	0.0
Total Supplies-Buildings & Grounds	**1,500**	**1,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	8,000	8,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6630 - MEDICAL SUPPLIES	150	500	350	233.3
6699 - OTHER NON-BLDG SUPPLIES	9,000	9,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**20,150**	**20,500**	**350**	**1.7**
Total Supplies	**23,650**	**23,500**	**(150)**	**(0.6)**

ANF GRANTS

2390.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	900	900	0	0.0
6740 - JANITOR/MAINT <$5000	0	250	250	0.0
6750 - OFFICE MACHINES < $5000	1,000	1,000	0	0.0
6759 - OTHER EQUIPMENT < $5000	1,000	1,000	0	0.0
Total New Equipment Under $5,000	**2,900**	**3,150**	**250**	**8.6**
6760 Replacement Parts Under $5,000				
6795 - VEHICLE PARTS < $5000	0	250	250	0.0
Total Equipment & Parts Under $5,000	**0**	**250**	**250**	**0.0**
Total Equipment & Replacement Parts	**2,900**	**3,400**	**500**	**17.2**
Grand Total	**2,963,530**	**3,048,846**	**85,316**	**2.9**

DEPARTMENT OF LAW

I. MISSION

The Law Department gives conservative advice on the Borough's legal issues in an effort to prevent litigation, and litigates when necessary and authorized, and typically from a position to challenge liability whenever asserted. The Law Department assists all departments in carrying out the Mayor's initiatives.

II. DEPARTMENT RESPONSIBILITIES

The Law Department furnishes legal services to the Mayor's Office, Assembly, Borough Boards and Commissions and all Borough departments. Its scope of practice includes providing legal advice on Borough ordinances, regulations and policies, contract matters, personnel matters, insurance concerns, subsistence issues and environmental issues, and state and federal statutes and regulations, among other matters involving municipal government.

The Law Department maintains close and constructive working relationships to help implement the Borough's goals and policies.

III. GOALS AND OBJECTIVES

GOAL 1: PROVIDE TIMELY ADVICE AND COUNSEL TO THE MAYOR, THE ASSEMBLY AND THE BOROUGH DEPARTMENTS TO HELP WITH THE FORMULATION OF POLICY AND TO CARRY OUT BOROUGH FUNCTIONS.

Obj. 1.1: Provide effective assistance to the Mayor, the Assembly, Boards, Commissions and Departments, including carrying out the Mayor's Initiatives, and drafting assistance for ordinances and resolutions

Obj. 1.2: Assist Borough Departments in the contracting process

Obj. 1.3. Develop, present and defend the Borough's positions to State and Federal Agencies regarding land management, resource development, environmental and subsistence Issues

GOAL 2: ADDRESS IMPORTANT LITIGATION WITH HIGHLY SKILLED COUNSEL.

Obj. 2.1 Since trial work requires such tremendous effort and staff support, the Law Department generally utilizes outside counsel for litigation. The Law Department reviews the competence of and works with outside counsel on matters including tax litigation, negligence and other torts-based claims, employment law, and environmental law.

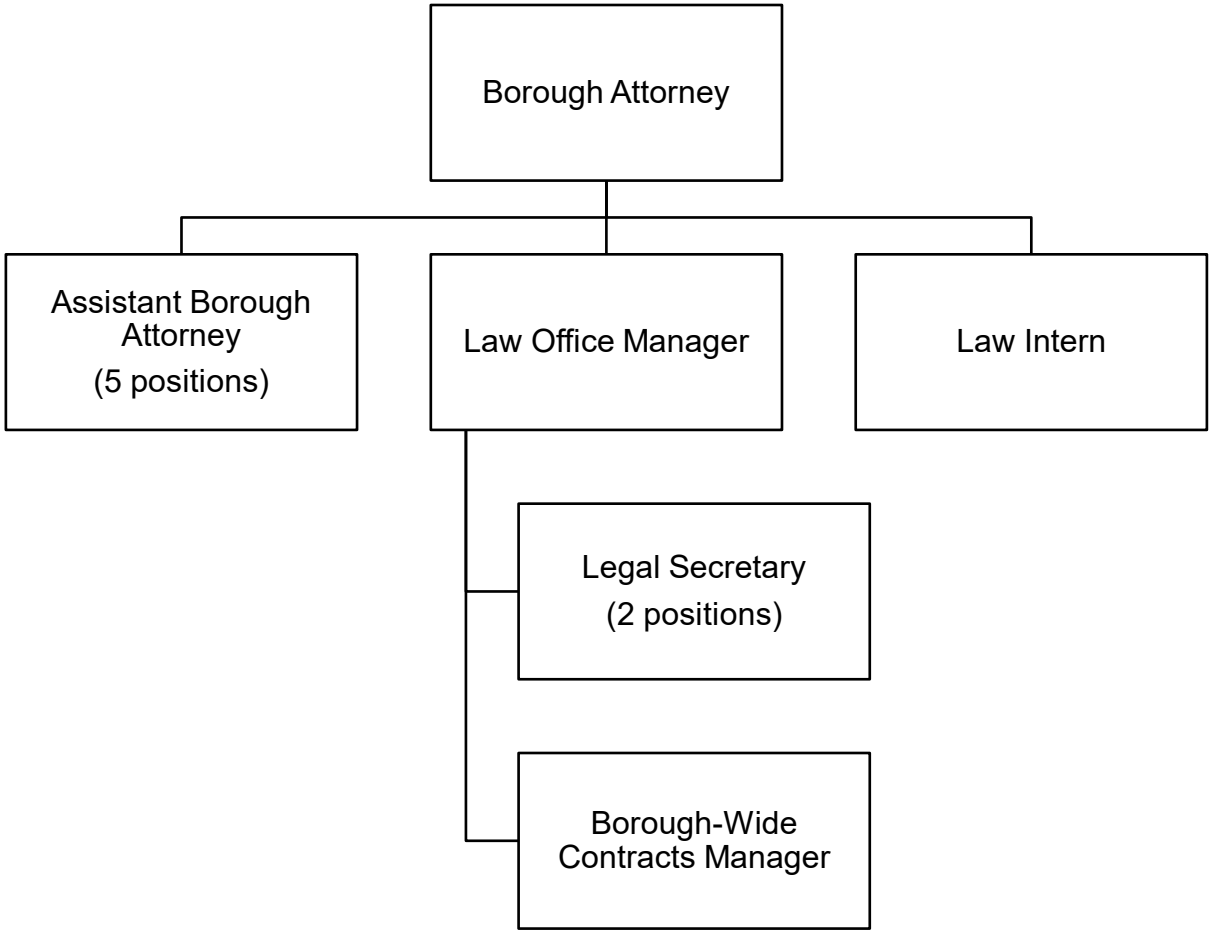
Obj. 2.2 Maintain close oversight on cases being litigated.

GOAL 3: CONTINUE TO ENSURE LAW DEPARTMENT STAFF RECEIVE ADEQUATE TRAINING.

Obj. 3.1 Ensure attorneys attend continuing education courses to stay current and understand new legal developments that affect the Borough and its Departments

Obj. 3.2 Ensure staff members attend training to best assist the attorneys, the Borough and its Departments

North Slope Borough
Department of Law



LAW

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2505 - LAW CENTRAL OFFICE	11	11	3,092,381	2,178,315	859,993	10,973	500	0	3,049,781	(42,600)	(1)%
Grand Total	**11**	**11**	**3,092,381**	**2,178,315**	**859,993**	**10,973**	**500**	**0**	**3,049,781**	**(42,600)**	**(1)%**

LAW

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,161,596	1,030,145	1,299,624	473,647	1,328,241	28,617	2.2%
Total Permanent Overtime Wages	0	537	0	0	0	0	0.0%
Total Temporary Wages	0	14,434	0	8,356	0	0	0.0%
Total Temporary Overtime Wages	0	2,085	0	58	0	0	0.0%
Total Benefits	828,698	810,937	805,767	252,468	850,074	44,307	5.5%
Total Personal Services	1,990,294	1,858,138	2,105,391	734,529	2,178,315	72,924	3.5%
6200 Contractual Services							
Total Communications	9,068	7,759	9,000	3,359	9,000	0	0.0%
Total Contributions & Municipal Support	127,393	127,393	120,000	63,000	127,393	7,393	6.2%
Total Maintenance Services	4,457	3,461	4,500	1,696	4,500	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	1,310,162	729,694	750,000	269,414	635,000	(115,000)	(15.3)%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	24,558	10,637	38,450	6,699	31,000	(7,450)	(19.4)%
Total Other Services & Expenses	52,725	42,716	53,450	18,448	53,100	(350)	(0.7)%
Total Contractual Services	1,528,364	921,661	975,400	362,616	859,993	(115,407)	(11.8)%
6500 Supplies							
Total Fuel	1,843	1,565	2,540	725	2,423	(117)	(4.6)%
Total Supplies-Buildings & Grounds	125	78	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	11,809	8,679	8,550	2,045	8,550	0	0.0%
Total Supplies	13,777	10,322	11,090	2,770	10,973	(117)	(1.1)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	3,644	0	500	490	500	0	0.0%
Total Equipment & Parts Under $5,000	0	447	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	3,644	447	500	490	500	0	0.0%
Grand Total	3,536,079	2,790,567	3,092,381	1,100,405	3,049,781	(42,600)	(1.4)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Borough Attorney	1	1	1	44	12	212,180	216,423	4,243	2.0%
Assistant Borough Attorney	5	5	5	37	12	689,550	703,340	13,790	2.0%
Law Office Manager	1	1	1	32	12	113,237	117,272	4,035	3.6%
Borough-wide Contracts Manager	1	1	1	30	12	87,809	90,372	2,563	2.9%
Law Intern	1	1	1	25	12	74,573	68,932	(5,641)	(7.6%)
Secretary-Legal	2	2	2	24	12	122,275	131,902	9,627	7.9%
6110 Permanent Wages									
6111 Regular Wages	11	11	11			1,299,624	1,328,241	28,617	2.2%
Total Permanent Wages						1,299,624	1,328,241	28,617	2.2%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						805,767	850,074	44,307	5.5%
Total Benefits						805,767	850,074	44,307	5.5%
Total Personal Services						**2,105,391**	**2,178,315**	**72,924**	**3.5%**

LAW CENTRAL OFFICE

2505.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,299,624	1,328,241	28,617	2.2
Total Permanent Wages	**1,299,624**	**1,328,241**	**28,617**	**2.2**
6130 Benefits				
6131 - BENEFITS-PERMANENT	805,767	850,074	44,307	5.5
Total Benefits	**805,767**	**850,074**	**44,307**	**5.5**
Total Personal Services	**2,105,391**	**2,178,315**	**72,924**	**3.5**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	8,000	8,000	0	0.0
6225 - POSTAGE	1,000	1,000	0	0.0
Total Communications	**9,000**	**9,000**	**0**	**0.0**
6230 Contributions & Municipal Support				
6249 - OTHER CONTRIB & SUPPORT	120,000	127,393	7,393	6.2
Total Contributions & Municipal Support	**120,000**	**127,393**	**7,393**	**6.2**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	4,500	4,500	0	0.0
Total Maintenance Services	**4,500**	**4,500**	**0**	**0.0**
6330 Professional Services				
6345 - LEGAL SERVICES	750,000	635,000	(115,000)	(15.3)
Total Professional Services	**750,000**	**635,000**	**(115,000)**	**(15.3)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,500	2,500	0	0.0
6402 - AIRFARE IN-STATE	9,000	8,000	(1,000)	(11.1)
6403 - AIRFARE OUT-OF-STATE	9,600	7,000	(2,600)	(27.1)
6410 - GROUND TRANSPORTATION	2,500	2,500	0	0.0
6415 - PER DIEM	5,850	4,000	(1,850)	(31.6)
6420 - LODGING	9,000	7,000	(2,000)	(22.2)
Total Travel and Lodging	**38,450**	**31,000**	**(7,450)**	**(19.4)**

LAW CENTRAL OFFICE

2505.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	1,950	1,600	(350)	(17.9)
6485 - TRAIN/TUITION/CONFERENCE	6,000	6,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	45,000	45,000	0	0.0
6499 - MISC SERVICES & EXP	500	500	0	0.0
Total Other Services & Expenses	**53,450**	**53,100**	**(350)**	**(0.7)**
Total Contractual Services	**975,400**	**859,993**	**(115,407)**	**(11.8)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,540	2,423	(117)	(4.6)
Total Fuel	**2,540**	**2,423**	**(117)**	**(4.6)**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	4,500	4,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	350	350	0	0.0
6630 - MEDICAL SUPPLIES	200	200	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,500	3,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**8,550**	**8,550**	**0**	**0.0**
Total Supplies	**11,090**	**10,973**	**(117)**	**(1.1)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6750 - OFFICE MACHINES < $5000	500	500	0	0.0
Total New Equipment Under $5,000	**500**	**500**	**0**	**0.0**
Total Equipment & Replacement Parts	**500**	**500**	**0**	**0.0**
Grand Total	**3,092,381**	**3,049,781**	**(42,600)**	**(1.4)**

DEPARTMENT OF PLANNING AND COMMUNITY SERVICES

I. MISSION

The Mission of the Planning and Community Services Department is to protect the land and cultural resources of the North Slope Borough by creating a department that is recognized as a leader in:

- establishing means to protect the land and wildlife resources within the borough;
- regulating and monitoring development;
- managing borough owned real estate;
- planning for future growth and infrastructure;
- enhancing community sustainability and overall health; and supporting local traditions and lifestyles.

II. DEPARTMENT RESPONSIBILITIES

The department is responsible for administration of Planning Commission; Utqiagvik Zoning Commission; managing the use of borough owned lands and natural resources for the benefit of the Borough. The department is also responsible for maintaining a traditional land use inventory of all lands within the North Slope Borough to protect cultural resources from development. Land use regulations and comprehensive planning are used to manage environmental, health, social and economic impacts of land use for residents.

The Planning staffs provides support to other departments on a variety of issues and projects including the tri-annual Economic Profile and Census report, new venture opportunities through the land management and SA10 enterprise funds, etc. The Planning staffs also engage the oil and gas industry for technical information related to projects to ensure compliance of NSB ordinance is achieved and to use in developing long term financial projections.

A. Central Office Staff

The Central Office Division is responsible for the overall management and direction of the Department in partnership with division managers and each member of the staff. The support staff performs day-to-day administrative tasks and is often the first contact with the public and other departments. In accordance with the Mission Statement, timely service to the public in person, by mail, and by phone, is emphasized.

The Central Office also provides administrative support for the following Boards.

The North Slope Borough Planning Commission:

> The Planning Commission oversees the administration and interpretation of the North Slope Borough Municipal codes Titles 18 and 19. The Commission also reviews and makes recommendations to the North Slope Borough Assembly on the Comprehensive Land Use Plans and Capital Improvements.

Utqiagvik Zoning Commission:

> The Utqiagvik Zoning Commission oversees the enforcement and interpretation of Titles 18 and 19 within the Barrow city limits and makes recommendations for Barrow's Comprehensive Plan in coordination with the Community.

B. Community Planning

The Community Planning Division is responsible for the development of Community and Borough Comprehensive Land Use Plans and the Capital Program. The Division utilizes a Geographic Information System (GIS) for land use inventories and manages North Slope Borough Real Estate Assets. The Division carries out these responsibilities by:

- initiating, completing and updating Community and Borough Comprehensive Land Use Plans;
- soliciting the capital needs of North Slope Borough Departments, the School District, Communities and Tribal Governments for project scoping and funding considerations and the development and annual update of a 6 Year Capital Plan;
- compiling and maintaining accurate and up-to-date spatial data for mapping and land use management.

C. Land Management Regulation Division

The Land Management Regulation (LMR) Division is responsible for the administration of the borough's planning and zoning ordinances.

The division monitors and conducts enforcement actions in accordance with NSB Municipal Codes. This is accomplished by;

- managing subdivision activities under Title 18 and assisting in the recordation of land titles;
- implementation of the land use and zoning ordinance (Title 19)
- participating in the update of the NSB subdivision and zoning codes(Title 18 and 19);

The division coordinates and maintains contacts with other Borough departments, industry representatives, state and federal agencies, and acts as a liaison to the village and city governments.

The Division provides vital coordination activity among groups proposing development and communicates with the village organizations to promote village input on development issues and plans to the greatest extent possible.

III. GOALS AND OBJECTIVES

GOAL 1: IMPROVE THE QUALITY OF SERVICE TO THE RESIDENTS OF THE NORTH SLOPE BOROUGH.

Obj. 1.1: Disseminate to the public information on development activities occurring within each community in accordance with titles 18 & 19.

Obj. 1.2: Maintain an accurate data base with our Geographic Information System.

Obj. 1.3: Offer spatial data online via an interactive web mapping program for easy public access.

Obj. 1.4: Make the best use of available resources, through the use of contractor assistance and merit based promotion from within, to improve Staffing levels, expertise, motivation, employee development

Obj. 1.5: Update forms and SOP's to ensure that our customers and staff both understand our services

Obj. 1.6 Utilize new and existing technologies and systems to improve communication with residents (e.g. newsletter, social media, etc.)

Obj. 1.7: Continue efforts to best utilize available space and house all services in one location.

GOAL 2: MITIGATE CULTURAL ISSUES THROUGH PLANNING PROCESS.

Obj. 2.1: On a continuing basis, create site-specific cultural reports and maps as required.

Obj. 2.2: Ensure archaeological clearances for permit applications are met and protect culturally sensitive archaeological sites within the NSB.

Obj. 2.3: Incorporate updated Alaska Heritage Resource Survey data into the GIS Traditional Land Use Inventory (TLUI) System.

Obj. 2.4: Coordinate between the Community, Departments and user groups on permitting issues.

Obj. 2.5 Update and maintain accurate data on camps and cabins.

GOAL 3: UPDATE AND MAINTAIN THE COMPREHENSIVE LAND USE PLAN AND CONDUCT ESSENTIAL PLANNING STUDIES.

Obj. 3.1: Ensure that village-level comprehensive land use plans are created, reviewed and updated.

Obj. 3.2: The Borough Comprehensive Land Use Plan will be monitored and updated every 5 years.

Obj. 3.3: Annually review the Oil & Gas technical report as needed to plan for the next Oil & Gas forum

Obj. 3.4: Continue to work with all entities on the annual 6 Year CIP Plan processes.

Obj. 3.5: Assume responsibility for management of all Project Analysis Reports (PAR's)

GOAL 4: EMPOWER COMMUNITY-LEVEL DECISION MAKING IN SOCIAL, ECONOMIC AND DEVELOPMENT ISSUES.

Obj. 4.1: Continue to hold Title 18 and 19 workshops in each community to improve community understanding of the regulatory and permitting requirements.

Obj. 4.2: Maintain village and area-wide comprehensive plan(s).

Obj. 4.3: Consider village specific zoning alternatives.

GOAL 5: ENSURE PROPER LAND-USE THROUGH ZONING, SUBDIVISION, AND PERMITTING PROCESSES.

Obj. 5.1: Increase enforcement of permitting and zoning violations.

Obj. 5.2: Participate with developing written comments to the State of Alaska and the Federal Government on development projects and lease sales for consistency with the NSB municipal code.

Obj. 5.3: On a regular basis, maintain land-status databases and associated products in addition to updating NSB land status maps.

Obj. 5.4: Review and update permitting/leasing/rental & fee schedules annually to ensure that revenues support necessary activity levels.

<u>GOAL 6</u>: ASSIST THE NORTH SLOPE BOROUGH IN OBTAINING AND MANAGING LANDS.

Obj. 6.1: Continue to work with the Borough's Land Selection Committee in acquiring lands and documenting under the State of Alaska's Land entitlement program. Municipal Entitlements need to be a state priority.

Obj. 6.2: Continue to maintain accurate records of municipal lands conveyed.

Obj. 6.3: Continue to manage Borough owned Real Estate.

Obj. 6.4: Survey and development of conveyed Real Estate

- Material source development and sales

<u>GOAL 7:</u> Improve communication & coordination with external agencies in support of Borough Powers and goals and funding opportunities

Obj. 7.1: Improve coordination of transportation planning

Obj. 7.2: Energy development for local use

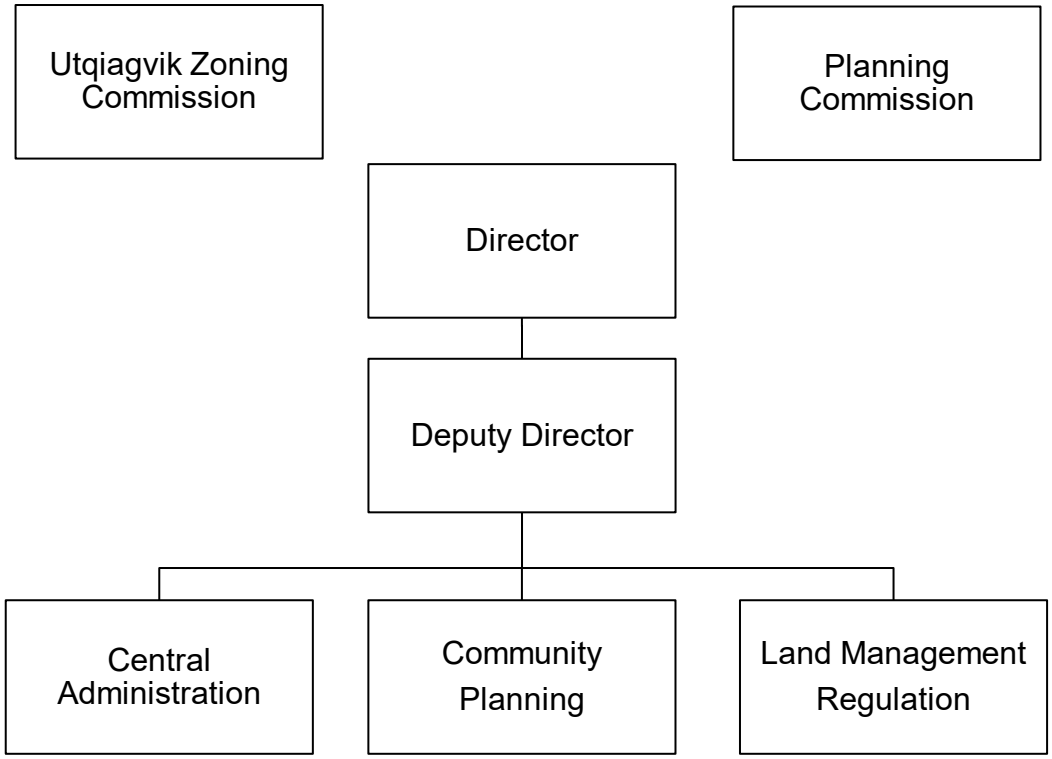
Obj. 7.3: Communication infrastructure

Obj. 7.4: Capital Funding

Obj. 7.5: Economic development opportunities

North Slope Borough

Department of Planning & Community Services



PLANNING & COMMUNITY SERVICES

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2705 - PLANNING CENTRAL OFFICE		11.7	12.1	2,108,392	1,775,958	1,264,968	86,300	0	0	3,127,226	1,018,834	48%
2720 - PLANNING PLANNING COMMISSION		0	0	217,566	69,973	106,972	9,500	0	0	186,445	(31,121)	(14)%
2775 - PLANNING LAND MGMT REGULATION		13	14	1,861,397	1,907,307	88,870	22,800	1,500	0	2,020,477	159,080	9%
2775 - PLANNING LAND MGMT REGULATION	CPD	8.55	8.55	1,449,968	1,347,763	243,571	27,500	0	0	1,618,834	168,866	12%
Grand Total		**33.25**	**34.65**	**5,637,323**	**5,101,001**	**1,704,381**	**146,100**	**1,500**	**0**	**6,952,982**	**1,315,659**	**23%**

PLANNING & COMMUNITY SERVICES

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,192,367	2,137,465	2,854,349	1,209,930	3,132,700	278,351	9.8%
Total Permanent Overtime Wages	47,997	36,752	0	5,956	0	0	0.0%
Total Temporary Wages	69,077	77,620	0	1,641	0	0	0.0%
Total Temporary Overtime Wages	2,803	10,621	0	0	0	0	0.0%
Total Benefits	1,575,787	1,702,933	1,734,369	629,544	1,968,301	233,932	13.5%
Total Personal Services	3,888,030	3,965,391	4,588,718	1,847,071	5,101,001	512,283	11.2%
6200 Contractual Services							
Total Communications	34,527	39,921	43,900	15,701	40,400	(3,500)	(8.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	36,314	38,483	38,500	16,411	43,000	4,500	11.7%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	1,962,928	1,724,363	384,000	228,774	1,304,000	920,000	239.6%
Total Rents and Utilities	20,345	20,991	26,200	7,577	30,500	4,300	16.4%
Total Travel and Lodging	300,364	272,006	391,174	130,540	250,000	(141,174)	(36.1)%
Total Other Services & Expenses	21,422	18,329	37,781	1,904	36,481	(1,300)	(3.4)%
Total Contractual Services	2,375,899	2,114,094	921,555	400,907	1,704,381	782,826	84.9%
6500 Supplies							
Total Fuel	22,611	26,775	13,500	5,219	14,500	1,000	7.4%
Total Supplies-Buildings & Grounds	101	1,589	0	15	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	89,722	87,871	108,550	46,030	131,600	23,050	21.2%
Total Supplies	112,434	116,235	122,050	51,264	146,100	24,050	19.7%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	11,793	4,011	0	3,367	0	0	0.0%
Total Equipment & Parts Under $5,000	10,557	5,848	5,000	0	1,500	(3,500)	(70.0)%
Total Equipment & Parts Over $5,000	23,553	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	45,903	9,859	5,000	3,367	1,500	(3,500)	(70.0)%
Grand Total	6,422,266	6,205,580	5,637,323	2,302,609	6,952,982	1,315,659	23.3%

PLANNING CENTRAL OFFICE

2705.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	781,220	829,218	1,019,540	484,025	1,082,901	63,361	6.2%
Total Permanent Overtime Wages	467	793	0	148	0	0	0.0%
Total Temporary Wages	45,458	77,620	0	1,641	0	0	0.0%
Total Temporary Overtime Wages	492	10,621	0	0	0	0	0.0%
Total Benefits	566,664	659,960	632,115	240,634	693,057	60,942	9.6%
Total Personal Services	1,394,301	1,578,212	1,651,655	726,448	1,775,958	124,303	7.5%
6200 Contractual Services							
Total Communications	25,628	33,596	36,500	12,058	31,500	(5,000)	(13.7)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	22,078	27,883	29,500	11,173	39,000	9,500	32.2%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	1,898,636	1,729,881	200,000	203,774	1,120,000	920,000	460.0%
Total Rents and Utilities	17,167	16,118	19,000	2,779	19,000	0	0.0%
Total Travel and Lodging	84,731	63,550	93,847	21,976	47,378	(46,469)	(49.5)%
Total Other Services & Expenses	7,250	5,330	9,090	173	8,090	(1,000)	(11.0)%
Total Contractual Services	2,055,490	1,876,357	387,937	251,932	1,264,968	877,031	226.1%
6500 Supplies							
Total Fuel	8,686	9,728	5,000	3,410	6,000	1,000	20.0%
Total Supplies-Buildings & Grounds	101	1,589	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	54,979	47,838	60,300	37,577	80,300	20,000	33.2%
Total Supplies	63,766	59,155	65,300	40,987	86,300	21,000	32.2%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	2,547	0	2,562	0	0	0.0%
Total Equipment & Parts Under $5,0(	1,656	1,640	3,500	0	0	(3,500)	(100.0)%
Total Equipment & Parts Over $5,00(	23,553	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	25,209	4,187	3,500	2,562	0	(3,500)	(100.0)%
Grand Total	3,538,766	3,517,911	2,108,392	1,021,930	3,127,226	1,018,834	48.3%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Planning	0.8	0.8	1	42	12	145,688	148,605	2,917	2.0%
Deputy Director of Planning	0.8	0.8	0.8	38	12	115,846	118,170	2,324	2.0%
Assistant to the Land Mgmt Administrator	0.5	0.5	0.5	36	12	66,377	67,519	1,142	1.7%
Assistant to the Director	0.8	0.8	0.8	34	12	101,400	103,428	2,028	2.0%
Division Manager	0.8	0.8	1	32	12	76,097	111,306	35,209	46.3%
Executive Assistant	1	1	1	25	12	88,121	91,143	3,022	3.4%
Principal Accounting Specialist	1	1	1	25	12	67,587	67,743	156	0.2%
Commission Clerk	1	1	1	23	12	63,525	66,027	2,502	3.9%
Senior Office Specialist	2	2	2	23	12	121,544	137,242	15,698	12.9%
Records Technician	1	1	1	22	12	60,567	62,342	1,775	2.9%
Office Specialist	2	2	2	21	12	112,788	109,376	(3,412)	(3.0%)
6110 Permanent Wages									
6111 Regular Wages	11.70	11.70	12.10			1,019,540	1,082,901	63,361	6.2%
Total Permanent Wages						1,019,540	1,082,901	63,361	6.2%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						632,115	693,057	60,942	9.6%
Total Benefits						632,115	693,057	60,942	9.6%
Total Personal Services						**1,651,655**	**1,775,958**	**124,303**	**7.5%**

PLANNING CENTRAL OFFICE

2705.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,019,540	1,082,901	63,361	6.2
Total Permanent Wages	**1,019,540**	**1,082,901**	**63,361**	**6.2**
6130 Benefits				
6131 - BENEFITS-PERMANENT	632,115	693,057	60,942	9.6
Total Benefits	**632,115**	**693,057**	**60,942**	**9.6**
Total Personal Services	**1,651,655**	**1,775,958**	**124,303**	**7.5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	10,000	10,000	0	0.0
6220 - PHONE/FAX/MODEM	25,000	20,000	(5,000)	(20.0)
6225 - POSTAGE	1,500	1,500	0	0.0
Total Communications	**36,500**	**31,500**	**(5,000)**	**(13.7)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	5,500	15,000	9,500	172.7
6270 - CUSTODIAL SERVICES	24,000	24,000	0	0.0
Total Maintenance Services	**29,500**	**39,000**	**9,500**	**32.2**
6330 Professional Services				
6359 - OTHER SERVICES	200,000	1,120,000	920,000	460.0
Total Professional Services	**200,000**	**1,120,000**	**920,000**	**460.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	8,000	8,000	0	0.0
6376 - NATURAL GAS	1,500	1,500	0	0.0
6380 - WATER/SEWER	4,500	4,500	0	0.0
6389 - OTHER RENTS & UTILITIES	5,000	5,000	0	0.0
Total Rents and Utilities	**19,000**	**19,000**	**0**	**0.0**

PLANNING CENTRAL OFFICE

2705.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	38,904	20,343	(18,561)	(47.7)
6402 - AIRFARE IN-STATE	26,246	14,651	(11,595)	(44.2)
6410 - GROUND TRANSPORTATION	2,092	2,092	0	0.0
6415 - PER DIEM	6,164	2,163	(4,001)	(64.9)
6420 - LODGING	19,811	7,499	(12,312)	(62.1)
6429 - OTHER TRAVEL AND LODGING	630	630	0	0.0
Total Travel and Lodging	**93,847**	**47,378**	**(46,469)**	**(49.5)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	5,000	5,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	1,500	1,500	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	2,590	1,590	(1,000)	(38.6)
Total Other Services & Expenses	**9,090**	**8,090**	**(1,000)**	**(11.0)**
Total Contractual Services	**387,937**	**1,264,968**	**877,031**	**226.1**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	5,000	6,000	1,000	20.0
Total Fuel	**5,000**	**6,000**	**1,000**	**20.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	30,000	40,000	10,000	33.3
6620 - HOUSEHOLD SUPPLIES	10,000	15,000	5,000	50.0
6630 - MEDICAL SUPPLIES	300	300	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	20,000	25,000	5,000	25.0
Total Supplies-Non-Buildings & Grounds	**60,300**	**80,300**	**20,000**	**33.2**
Total Supplies	**65,300**	**86,300**	**21,000**	**32.2**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6780 - COPIER PARTS < $5000	2,500	0	(2,500)	(100.0)
6795 - VEHICLE PARTS < $5000	1,000	0	(1,000)	(100.0)
Total Equipment & Parts Under $5,000	**3,500**	**0**	**(3,500)**	**(100.0)**
Total Equipment & Replacement Parts	**3,500**	**0**	**(3,500)**	**(100.0)**
Grand Total	**2,108,392**	**3,127,226**	**1,018,834**	**48.3**

PLANNING PLANNING COMMISSION

2720.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	54,910	44,040	65,000	18,400	65,000	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	4,020	3,525	4,973	1,408	4,973	0	0.0%
Total Personal Services	58,930	47,565	69,973	19,808	69,973	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	109,752	95,652	132,606	46,048	100,985	(31,621)	(23.8)%
Total Other Services & Expenses	0	2,050	5,987	0	5,987	0	0.0%
Total Contractual Services	109,752	97,702	138,593	46,048	106,972	(31,621)	(22.8)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	4,345	2,928	9,000	0	9,500	500	5.6%
Total Supplies	4,345	2,928	9,000	0	9,500	500	5.6%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	1,998	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	1,998	0	0	0	0	0	0.0%
Grand Total	175,024	148,196	217,566	65,856	186,445	(31,121)	(14.3)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
No Personnel									
6110 Permanent Wages									
6112 Honorariums						65,000	65,000	0	0.0%
Total Permanent Wages						65,000	65,000	0	0.0%
6130 Benefits									
6132 Honorarium Benefits - 7.65%						4,973	4,973	0	0.0%
Total Benefits						4,973	4,973	0	0.0%
Total Personal Services						**69,973**	**69,973**	**0**	**0.0%**

PLANNING LAND MGMT REGULATION

2775.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,356,237	1,264,207	1,769,809	707,504	1,984,799	214,990	12.1%
Total Permanent Overtime Wages	47,530	35,959	0	5,808	0	0	0.0%
Total Temporary Wages	23,619	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	2,311	0	0	0	0	0	0.0%
Total Benefits	1,005,103	1,039,448	1,097,281	387,503	1,270,271	172,990	15.8%
Total Personal Services	2,434,799	2,339,614	2,867,090	1,100,815	3,255,070	387,980	13.5%
6200 Contractual Services							
Total Communications	8,547	6,089	7,400	3,461	8,900	1,500	20.3%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	14,236	10,600	9,000	5,237	4,000	(5,000)	(55.6)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	64,292	(5,518)	184,000	25,000	184,000	0	0.0%
Total Rents and Utilities	3,178	4,873	7,200	4,798	11,500	4,300	59.7%
Total Travel and Lodging	105,881	112,803	164,721	62,516	101,637	(63,084)	(38.3)%
Total Other Services & Expenses	14,172	10,950	22,704	1,731	22,404	(300)	(1.3)%
Total Contractual Services	210,307	139,798	395,025	102,744	332,441	(62,584)	(15.8)%
6500 Supplies							
Total Fuel	13,925	17,047	8,500	1,809	8,500	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	15	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	30,398	37,105	39,250	8,453	41,800	2,550	6.5%
Total Supplies	44,323	54,152	47,750	10,277	50,300	2,550	5.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	9,795	1,464	0	805	0	0	0.0%
Total Equipment & Parts Under $5,0(	8,901	4,208	1,500	0	1,500	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	18,696	5,672	1,500	805	1,500	0	0.0%
Grand Total	2,708,125	2,539,237	3,311,365	1,214,641	3,639,311	327,946	9.9%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Land Management Regulation Manager	1	1	1	34	12	126,514	129,044	2,530	2.0%
	Cultural Resource Specialist	1	1	1	30	12	94,244	97,754	3,510	3.7%
	Land Management Specialist	4	4	4	30	12	346,828	356,188	9,360	2.7%
	Platting & Subdivision Specialist	1	1	1	30	12	86,268	87,984	1,716	2.0%
	Lead Field Inspector	1	1	1	28	12	80,457	76,206	(4,251)	(5.3%)
	Field Inspector	4	4	4	25	12	265,946	274,559	8,613	3.2%
	Senior Office Specialist	0	0	1	23	12	0	71,779	71,779	100.0%
	TLUI Technician	1	1	1	23	12	61,308	69,478	8,170	13.3%
6110	**Permanent Wages**									
6111	Regular Wages	13	13	14			1,061,565	1,162,992	101,427	9.6%
	Total Permanent Wages						1,061,565	1,162,992	101,427	9.6%
	Field Inspector	4	0	0		12	0	0	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	4	0	0			0	0	0	0.0%
	Total Temporary Wages						0	0	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						658,170	744,315	86,145	13.1%
6135	Temporary Employee Benefits - 11.5%						0	0	0	0.0%
	Total Benefits						658,170	744,315	86,145	13.1%
	Total Personal Services						**1,719,735**	**1,907,307**	**187,572**	**10.9%**

PLANNING LAND MGMT REGULATION

2775.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,061,565	1,162,992	101,427	9.6
Total Permanent Wages	**1,061,565**	**1,162,992**	**101,427**	**9.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	658,170	744,315	86,145	13.1
Total Benefits	**658,170**	**744,315**	**86,145**	**13.1**
Total Personal Services	**1,719,735**	**1,907,307**	**187,572**	**10.9**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,500	1,500	(1,000)	(40.0)
6220 - PHONE/FAX/MODEM	3,000	4,000	1,000	33.3
6225 - POSTAGE	600	600	0	0.0
Total Communications	**6,100**	**6,100**	**0**	**0.0**
6250 Maintenance Services				
6295 - VEHICLE MAINTENANCE	4,000	4,000	0	0.0
6299 - OTHER EQUIP MAINTENANCE	1,000	0	(1,000)	(100.0)
Total Maintenance Services	**5,000**	**4,000**	**(1,000)**	**(20.0)**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	2,500	2,500	0	0.0
6380 - WATER/SEWER	500	500	0	0.0
6389 - OTHER RENTS & UTILITIES	700	5,000	4,300	614.3
Total Rents and Utilities	**3,700**	**8,000**	**4,300**	**116.2**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	27,552	15,952	(11,600)	(42.1)
6402 - AIRFARE IN-STATE	24,166	16,919	(7,247)	(30.0)
6404 - AIRFARE-CHARTERS	10,000	5,000	(5,000)	(50.0)
6410 - GROUND TRANSPORTATION	3,645	3,645	0	0.0
6415 - PER DIEM	6,740	4,240	(2,500)	(37.1)
6420 - LODGING	22,860	15,165	(7,695)	(33.7)
6429 - OTHER TRAVEL AND LODGING	425	425	0	0.0
Total Travel and Lodging	**95,388**	**61,346**	**(34,042)**	**(35.7)**

PLANNING LAND MGMT REGULATION

2775.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	5,424	5,424	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	4,000	4,000	0	0.0
6499 - MISC SERVICES & EXP	300	0	(300)	(100.0)
Total Other Services & Expenses	**9,724**	**9,424**	**(300)**	**(3.1)**
Total Contractual Services	**119,912**	**88,870**	**(31,042)**	**(25.9)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	6,000	6,000	0	0.0
Total Fuel	**6,000**	**6,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,500	6,000	3,500	140.0
6620 - HOUSEHOLD SUPPLIES	2,500	1,500	(1,000)	(40.0)
6630 - MEDICAL SUPPLIES	250	300	50	20.0
6650 - UNIFORMS/PROTECTIVE ITEMS	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	4,000	4,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**14,250**	**16,800**	**2,550**	**17.9**
Total Supplies	**20,250**	**22,800**	**2,550**	**12.6**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6780 - COPIER PARTS < $5000	500	0	(500)	(100.0)
6795 - VEHICLE PARTS < $5000	1,000	1,500	500	50.0
Total Equipment & Parts Under $5,000	**1,500**	**1,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**1,500**	**1,500**	**0**	**0.0**
Grand Total	**1,861,397**	**2,020,477**	**159,080**	**8.5**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
CIP Technical Coordinator	1	0	1	33	12	0	115,752	115,752	100.0%
Community Development Planner	0.95	0.95	0.95	32	12	90,365	110,214	19,849	22.0%
Division Manager Planning	0.8	0.8	0.8	32	12	86,446	110,214	23,768	27.5%
CIP Specialist	2	2	1	29	12	165,166	96,174	(68,992)	(41.8%)
GIS System Programmer	2	2	2	29	12	158,847	177,703	18,856	11.9%
GIS Technician	1.8	1.8	1.8	25	12	156,371	155,044	(1,327)	(0.8%)
Office Specialist	0	1	1	21	12	51,049	56,706	5,657	11.1%
6110 Permanent Wages									
6111 Regular Wages	8.55	8.55	8.55			708,244	821,807	113,563	16.0%
Total Permanent Wages						708,244	821,807	113,563	16.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						439,111	525,956	86,845	19.8%
Total Benefits						439,111	525,956	86,845	19.8%
Total Personal Services						**1,147,355**	**1,347,763**	**200,408**	**17.5%**

PLANNING LAND MGMT REGULATION

2775.CPD

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	708,244	821,807	113,563	16.0
Total Permanent Wages	**708,244**	**821,807**	**113,563**	**16.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	439,111	525,956	86,845	19.8
Total Benefits	**439,111**	**525,956**	**86,845**	**19.8**
Total Personal Services	**1,147,355**	**1,347,763**	**200,408**	**17.5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	200	200	0	0.0
6220 - PHONE/FAX/MODEM	1,000	2,500	1,500	150.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**1,300**	**2,800**	**1,500**	**115.4**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	3,000	0	(3,000)	(100.0)
6295 - VEHICLE MAINTENANCE	1,000	0	(1,000)	(100.0)
Total Maintenance Services	**4,000**	**0**	**(4,000)**	**(100.0)**
6330 Professional Services				
6359 - OTHER SERVICES	184,000	184,000	0	0.0
Total Professional Services	**184,000**	**184,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	2,500	2,500	0	0.0
6380 - WATER/SEWER	1,000	1,000	0	0.0
Total Rents and Utilities	**3,500**	**3,500**	**0**	**0.0**

PLANNING LAND MGMT REGULATION

2775.CPD

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	26,942	15,342	(11,600)	(43.1)
6402 - AIRFARE IN-STATE	16,326	9,079	(7,247)	(44.4)
6403 - AIRFARE OUT-OF-STATE	3,000	3,000	0	0.0
6410 - GROUND TRANSPORTATION	1,267	1,267	0	0.0
6415 - PER DIEM	4,995	2,495	(2,500)	(50.1)
6420 - LODGING	16,223	8,528	(7,695)	(47.4)
6429 - OTHER TRAVEL AND LODGING	580	580	0	0.0
Total Travel and Lodging	**69,333**	**40,291**	**(29,042)**	**(41.9)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	10,000	10,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	2,480	2,480	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	500	500	0	0.0
Total Other Services & Expenses	**12,980**	**12,980**	**0**	**0.0**
Total Contractual Services	**275,113**	**243,571**	**(31,542)**	**(11.5)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,500	2,500	0	0.0
Total Fuel	**2,500**	**2,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	5,000	2,500	(2,500)	(50.0)
6615 - FOOD/WATER/COFFEE/CATER	4,500	7,000	2,500	55.6
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	15,000	15,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**25,000**	**25,000**	**0**	**0.0**
Total Supplies	**27,500**	**27,500**	**0**	**0.0**
Grand Total	**1,449,968**	**1,618,834**	**168,866**	**11.6**

DEPARTMENT OF IÑUPIAT HISTORY, LANGUAGE AND CULTURE

I. MISSION

The mission of the Department of Iñupiat History, Language and Culture is to document, preserve and perpetuate the history, language and culture of the North Slope Region and to ensure that cultural issues are given appropriate consideration during the planning process.

The Department accomplishes this mission by:

- Ensuring that cultural issues are given appropriate consideration during the planning process;
- Assisting with Iñupiaq language revitalization efforts;
- Collecting and documenting cultural information;
- Digitizing and cataloguing cultural and historical information;
- Sharing history, language and culture through cultural tourism;
- Developing dynamic exhibits and education programs;
- Publishing material pertaining to Iñupiat history, language and culture;
- Making cultural materials such as traditional clothing and goods more easily and widely available;
- Assist departments with linguistic, cultural and historical projects and services;
- Researching and developing educational, historical and cultural materials for enrichment of classroom use by working in close cooperation with all stakeholders;
- Utilizing the Iñupiat Heritage Center and the Simon Paneak Memorial Museum as dynamic repositories and conveyors of traditional cultural knowledge, values and skills;
- Collecting, recording, preserving, documenting, displaying and interpreting artifacts and other associated materials relating to the history, culture and traditions of the Iñupiat people;

Drawing upon traditional Iñupiaq knowledge, the museums assume an active and supportive role in local and Borough wide cultural awareness, enrichment and educational programs.

The Department's actions help fulfill the North Slope Borough's founding commitment to document, preserve and perpetuate its Iñupiaq heritage.

II. DEPARTMENT RESPONSIBILITIES

The Department is responsible for the efficient and economical administration of the duties and responsibilities of the Iñupiat History, Language and Culture (IHLC) Commission as outlined in North Slope Borough Municipal Code (NSBMC) Chapter 2.16.

A. Central Office

The Central Office is responsible for the overall administration, management, and direction of the Department, in accordance with the IHLC Commission's vision and strategic plan. Central Office staff performs day-to-day administrative tasks and is the first contact with the public and other departments.

The Central Office also provides administrative support to the North Slope Borough Commission on Iñupiat History, Language and Culture.

B. Traditional Land Use Inventory

This program is responsible for historic preservation activities, updating the Traditional Land Use Inventory and helps to ensure that cultural issues are given appropriate consideration during the planning process in collaboration with the Department of Planning & Community Services.

By working closely with the community, the goal of this program is to update the traditional land use inventory and increase access to linguistic, historical and cultural heritage collections to all residents of the North Slope Borough. Division employees lead in the continued documentation, preservation and perpetuation of the region's rich cultural heritage in all North Slope communities.

In collaboration with all staff, this program supports digitizing efforts as well as productions based on oral histories. Oral history collections include traditional land use studies, historical accounts, stories, legends and life histories in all media formats.

C. Iñupiat Heritage Center

Based on the philosophical foundation of the Qargi, the Iñupiat Heritage Center (IHC) brings people together to promote and perpetuate Iñupiat history, language, and culture. This dynamic interaction between the Iñupiat and their environment fosters the awareness, understanding, and appreciation of the Iñupiat way of life from generation to generation.

The IHC promotes cultural tourism and supports the perpetuation and dissemination of Traditional Knowledge and skills. Through a cultural arts program, the Center strives to create programs in support of cultural revitalization and tourism.

The purpose of the Center is to collect, preserve, and display artifacts, objects, and associated materials such as photographs, written documents, audio and video recordings, and other information relating to the history, culture and lifestyle, both past and present, of the North Slope Iñupiat. This is accomplished by the presentation, dissemination, and interpretation of these materials through public exhibitions, educational programs, and continuing research.

The primary goal of IHC is to reinforce and support our sense of cultural identity and awareness by serving as a resource and focal point for the elders and educators of

the community to pass on traditional knowledge, skills, and values to our young people.

The Heritage Center provides a place for cultural revitalization efforts, provides space for public meetings, and serves the various departments of the North Slope Borough through its services.

D. Simon Paneak Memorial Museum (SPMM)

The mission of the Simon Paneak Memorial Museum is to serve as a unique Arctic home based museum. The museum is a dynamic repository and conveyor of traditional cultural knowledge, values and skills. Museum staff fulfills this mission by collecting, recording, preserving, documenting, displaying and interpreting artifacts and other associated materials relating to the history, culture and traditions of the Nunamiut.

Drawing upon this reservoir of knowledge, the Museum assumes an active and supportive role in both local and Borough wide cultural awareness, enrichment and educational programs. This is accomplished by working closely with community leaders, the North Slope Borough School District and Iḷisaġvik College to research and develop historical and cultural material for classroom use.

The Museum collects, preserves and displays artifacts, objects and associated materials such as photographs, written documents, audio and video recordings and other information relating to the history, culture and lifestyle, both past and present, of the Nunamiut Iñupiat. The presentation, dissemination and interpretation of these materials through public exhibitions, educational programs and continuing research serve to highlight and represent the rich cultural history of the Nunamiut.

The Museum serves as the primary resource center and clearing house for information that has been gathered by visiting scientists concerning the Nunamiut Iñupiat.

Additionally, the Museum is an informational and educational resource for visitors who are unfamiliar with the Brooks Range environment and the historical and culture traditions of the Nunamiut.

III. GOALS AND OBJECTIVES

GOAL 1: CONTINUOUS REVITALIZATION OF THE INUPIAQ LANGUAGE

Obj. 1.1: Develop capacity to revitalize the language with partners and community members.

Obj. 1.2: Support the work of the Iñupiaq Language Task Force.

Obj. 1.3: Celebrate and recognize language speakers in the home.

Obj. 1.4: Provide Iñupiaq learning activities to support parents and communities.

Obj. 1.5: Improve communication with stakeholders with regard to the status of the Iñupiaq language as one of the world languages in danger of extinction.

Obj. 1.6: Support NSBSD teachers in learning the language.

Obj. 1.7: Utilize technology to enhance language learning.

Obj. 1.8: Implement Mentor/Apprentice model of language learning.

GOAL 2: ACCREDITATION FOR IHC AND SPMM

Obj. 2.1: Review accreditation process with stakeholders and develop timeline.

Obj. 2.2: Create capacity by developing employee career ladders and training programs.

Obj. 2.3: Upgrade technology such as RAID arrays, hard drives and data storage.

Obj. 2.4: Continue collaborative facility management with NSB Department of Public Works.

Obj. 2.5: Seek funding for IHC facility expansion.

Obj. 2.6: Secure adequate insurance for IHC and SPMM collections.

GOAL 3: CONTINUE HISTORIC PRESERVATION EFFORTS IN THE REGION

Obj. 3.1: Continue to update the traditional land use inventory (TLUI).

Obj. 3.2: Assist to create site-specific cultural reports and maps as may be required by the North Slope Borough.

Obj. 3.3: Assist with requirements of archaeological clearances for North Slope Borough development permit application process in order to protect culturally sensitive archaeological sites within the North Slope Borough.

Obj. 3.4: Incorporate updated data, information and Traditional Knowledge into the Alaska Heritage Resource Survey data system and the Traditional Land Use Inventory.

Obj. 3.5: Provide updates of archaeological sites, ice cellars, campsites, and graves to the borough's geographic information system.

Obj. 3.6: Significant sites in the North Slope region are included for consideration to the National Register of Historic Places.

Obj. 3.7: Complete the Historic Preservation Plan (HPP) for the North Slope Borough.

<u>GOAL 4</u>: MAINTAIN CONTINUOUS IMPROVEMENTS TO THE DATABASES CONTAINING DOCUMENTATION OF TRADITIONAL LAND USE, ORAL HISTORIES, AUDIO, VIDEO, AND PHOTOGRAPHIC COLLECTIONS

Obj. 4.1: Continue the development of the Puiguitkaat (Mukurtu) database.

Obj. 4.2: Continue the development of the PastPerfect database.

Obj. 4.3: Establish IHLC data management policies and protocols to support digitization efforts.

<u>GOAL 5</u>: INCREASE THE USE OF THE SPMM AND IHC AS LANGUAGE LEARNING INSTITUTIONS AND CONVEYORS OF TRADITIONAL KNOWLEDGE THROUGH COMMUNITY OUTREACH

Obj. 5.1: Develop program guides to reflect language learning and traditional skill building.

Obj. 5.2: Develop a language learning program for each museum.

Obj. 5.4: Develop Master/Apprentice Program to pass on knowledge and skills.

Obj. 5.5: Develop a virtual learning program for classrooms and communities.

<u>GOAL 6</u>: CONTINUE TO DEVELOP, COMPLETE, PUBLISH, ARCHIVE, AND DISTRIBUTE HISTORICAL RECORDS OF THE LAND, PEOPLE, AND COMMUNITIES OF THE NORTH SLOPE BOROUGH

Obj. 6.1: Utilize current technology and best practices to preserve historical records.

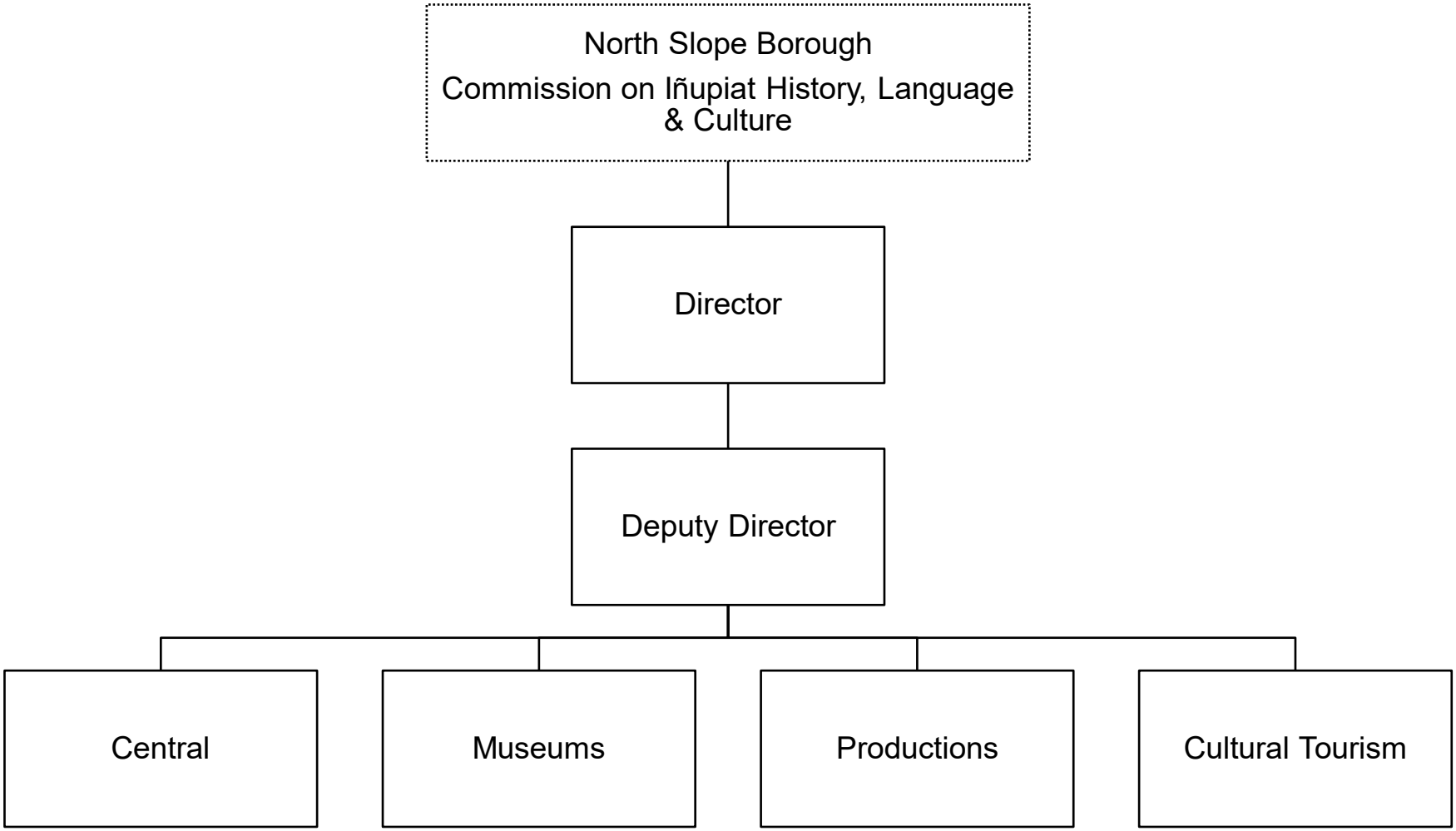
Obj. 6.2: Continue the development of historical records.

Obj. 6.3: Complete, publish, and distribute historical records.

Obj. 6.4: Educate residents about preservation of historical records.

Obj. 6.4: Utilize social media and internet resources to develop learning resources.

North Slope Borough
Department of Iñupiat History, Language & Culture



INUPIAT HISTORY,LANG &CULTURE

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2805 - IHLC		10	10	1,337,035	1,262,613	33,474	56,008	7,500	0	1,359,595	22,560	1.7%
2805 - IHLC	COMM	0	0	102,984	40,476	60,708	1,500	0	0	102,684	(300)	(0.3)%
2805 - IHLC	CONF	0	0	200,000	0	110,000	70,000	0	0	180,000	(20,000)	(10.0)%
2805 - IHLC	CRMS	0	9	0	1,058,018	33,948	0	0	0	1,091,966	1,091,966	0.0%
2805 - IHLC	GFTS	4	4	500,661	431,181	25,938	50,000	3,500	0	510,619	9,958	2.0%
2805 - IHLC	IHCC	8	4	1,039,429	508,220	135,735	18,000	1,500	0	663,455	(375,974)	(36.2)%
2805 - IHLC	PROD	3	2	335,031	178,170	0	4,600	0	0	182,770	(152,261)	(45.4)%
2805 - IHLC	SPMM	6	2	749,488	261,688	43,654	16,800	2,500	0	324,642	(424,846)	(56.7)%
Grand Total		**31**	**31**	**4,264,628**	**3,740,366**	**443,457**	**216,908**	**15,000**	**0**	**4,415,731**	**151,103**	**3.5%**

INUPIAT HISTORY,LANG &CULTURE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,938,713	1,905,332	2,213,693	918,068	2,293,630	79,937	3.6%
Total Permanent Overtime Wages	13,679	17,717	0	12,790	0	0	0.0%
Total Temporary Wages	211,667	187,809	0	17,503	0	0	0.0%
Total Temporary Overtime Wages	8,743	9,517	0	300	0	0	0.0%
Total Benefits	1,397,592	1,545,345	1,352,054	503,384	1,446,736	94,682	7.0%
Total Personal Services	3,570,394	3,665,719	3,565,747	1,452,046	3,740,366	174,619	4.9%
6200 Contractual Services							
Total Communications	24,795	25,591	18,100	11,443	23,100	5,000	27.6%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	58,339	3,410	3,000	915	500	(2,500)	(83.3)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	151,801	353,063	78,100	174,459	71,300	(6,800)	(8.7)%
Total Rents and Utilities	145,099	125,165	105,000	48,059	100,000	(5,000)	(4.8)%
Total Travel and Lodging	275,034	141,032	269,384	29,926	243,974	(25,410)	(9.4)%
Total Other Services & Expenses	8,678	11,769	7,149	2,218	4,583	(2,566)	(35.9)%
Total Contractual Services	663,745	660,029	480,733	267,020	443,457	(37,276)	(7.8)%
6500 Supplies							
Total Fuel	4,182	3,405	3,000	1,332	3,000	0	0.0%
Total Supplies-Buildings & Grounds	14,825	3,982	17,500	2,215	12,500	(5,000)	(28.6)%
Total Supplies-Non-Buildings & Grounds	182,076	134,882	189,648	49,162	201,408	11,760	6.2%
Total Supplies	201,083	142,269	210,148	52,709	216,908	6,760	3.2%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	6,272	7,829	7,500	8,866	14,500	7,000	93.3%
Total Equipment & Parts Under $5,000	2,663	1,525	500	359	500	0	0.0%
Total Equipment & Parts Over $5,000	0	9,400	0	0	0	0	0.0%
Total Equipment & Replacement Parts	8,935	18,754	8,000	9,224	15,000	7,000	87.5%
Grand Total	4,444,158	4,486,772	4,264,628	1,780,999	4,415,731	151,103	3.5%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of IHLC	1	1	1	42	12	176,010	179,531	3,521	2.0%
Deputy Director	1	1	1	38	12	140,587	143,398	2,811	2.0%
Division Manager	1	0	1	32	12	0	100,678	100,678	100.0%
Senior Office Specialist	1	1	1	23	12	59,651	62,521	2,870	4.8%
Accounting Clerk	0	0	1	20	12	0	51,090	51,090	100.0%
Security Guard Lead	0	1	1	20	12	60,170	61,986	1,816	3.0%
Security Guard	5	4	4	16	12	181,750	170,682	(11,068)	(6.1%)
Office Specialist	1	1	0			52,572	0	(52,572)	(100.0%)
Principal Accounting Specialist	1	1	0			72,599	0	(72,599)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	11	10	10			743,339	769,886	26,547	3.6%
Total Permanent Wages						743,339	769,886	26,547	3.6%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						460,870	492,727	31,857	6.9%
Total Benefits						460,870	492,727	31,857	6.9%
Total Personal Services						**1,204,209**	**1,262,613**	**58,404**	**4.8%**

IHLC

2805.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	743,339	769,886	26,547	4
Total Permanent Wages	**743,339**	**769,886**	**26,547**	**4**
6130 Benefits				
6131 - BENEFITS-PERMANENT	460,870	492,727	31,857	7
Total Benefits	**460,870**	**492,727**	**31,857**	**7**
Total Personal Services	**1,204,209**	**1,262,613**	**58,404**	**5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,500	1,500	0	0
6220 - PHONE/FAX/MODEM	14,000	20,000	6,000	43
6225 - POSTAGE	500	500	0	0
Total Communications	**16,000**	**22,000**	**6,000**	**38**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,500	0	(2,500)	(100)
Total Maintenance Services	**2,500**	**0**	**(2,500)**	**(100)**
6330 Professional Services				
6359 - OTHER SERVICES	30,000	4,000	(26,000)	(87)
Total Professional Services	**30,000**	**4,000**	**(26,000)**	**(87)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	11,162	0	(11,162)	(100)
6402 - AIRFARE IN-STATE	6,968	3,002	(3,966)	(57)
6410 - GROUND TRANSPORTATION	275	165	(110)	(40)
6415 - PER DIEM	1,430	390	(1,040)	(73)
6420 - LODGING	5,634	1,134	(4,500)	(80)
Total Travel and Lodging	**25,469**	**4,691**	**(20,778)**	**(82)**

IHLC

2805.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,000	1,000	0	0
6490 - MEMBERSHIPS DUES/SUBS	1,849	1,783	(66)	(4)
Total Other Services & Expenses	**2,849**	**2,783**	**(66)**	**(2)**
Total Contractual Services	**76,818**	**33,474**	**(43,344)**	**(56)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	3,000	3,000	0	0
Total Fuel	**3,000**	**3,000**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	14,008	14,008	0	0
6615 - FOOD/WATER/COFFEE/CATER	10,000	10,000	0	0
6620 - HOUSEHOLD SUPPLIES	14,000	14,000	0	0
6699 - OTHER NON-BLDG SUPPLIES	12,500	15,000	2,500	20
Total Supplies-Non-Buildings & Grounds	**50,508**	**53,008**	**2,500**	**5**
Total Supplies	**53,508**	**56,008**	**2,500**	**5**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	0	5,000	5,000	0
6730 - FRNTR & FRNSHGS < $5000	2,500	2,500	0	0
Total New Equipment Under $5,000	**2,500**	**7,500**	**5,000**	**200**
Total Equipment & Replacement Parts	**2,500**	**7,500**	**5,000**	**200**
Grand Total	**1,337,035**	**1,359,595**	**22,560**	**2**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
No Personnel									
6110 Permanent Wages									
6112 Honorariums						37,600	37,600	0	0.0%
Total Permanent Wages						37,600	37,600	0	0.0%
6130 Benefits									
6132 Honorarium Benefits - 7.65%						2,876	2,876	0	0.0%
Total Benefits						2,876	2,876	0	0.0%
Total Personal Services						**40,476**	**40,476**	**0**	**0.0%**

IHLC

2805.COMM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6112 - REGULAR WAGES-HONORARIUMS	37,600	37,600	0	0
Total Permanent Wages	**37,600**	**37,600**	**0**	**0**
6130 Benefits				
6132 - BENEFITS-HONORARIUM	2,876	2,876	0	0
Total Benefits	**2,876**	**2,876**	**0**	**0**
Total Personal Services	**40,476**	**40,476**	**0**	**0**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	15,672	15,672	0	0
6402 - AIRFARE IN-STATE	7,560	7,560	0	0
6410 - GROUND TRANSPORTATION	450	150	(300)	(67)
6415 - PER DIEM	10,530	10,530	0	0
6420 - LODGING	26,796	26,796	0	0
Total Travel and Lodging	**61,008**	**60,708**	**(300)**	**(0)**
Total Contractual Services	**61,008**	**60,708**	**(300)**	**(0)**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,500	1,500	0	0
Total Supplies-Non-Buildings & Grounds	**1,500**	**1,500**	**0**	**0**
Total Supplies	**1,500**	**1,500**	**0**	**0**
Grand Total	**102,984**	**102,684**	**(300)**	**(0)**

IHLC

2805.CONF

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	55,000	0	(55,000)	(100)
6404 - AIRFARE-CHARTERS	45,000	60,000	15,000	33
6415 - PER DIEM	15,000	15,000	0	0
6420 - LODGING	25,000	35,000	10,000	40
Total Travel and Lodging	**140,000**	**110,000**	**(30,000)**	**(21)**
Total Contractual Services	**140,000**	**110,000**	**(30,000)**	**(21)**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	5,000	5,000	0	0
Total Supplies-Buildings & Grounds	**5,000**	**5,000**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	10,000	10,000	0	0
6615 - FOOD/WATER/COFFEE/CATER	10,000	20,000	10,000	100
6699 - OTHER NON-BLDG SUPPLIES	35,000	35,000	0	0
Total Supplies-Non-Buildings & Grounds	**55,000**	**65,000**	**10,000**	**18**
Total Supplies	**60,000**	**70,000**	**10,000**	**17**
Grand Total	**200,000**	**180,000**	**(20,000)**	**(10)**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Archaeologist	0	0	1	33	12	0	101,840	101,840	100.0%
Oral Historian	7	0	8	23	12	0	543,293	543,293	100.0%
IHLC Manager	1	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	8	0	9			0	645,133	645,133	100.0%
Total Permanent Wages						0	645,133	645,133	100.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						0	412,885	412,885	100.0%
Total Benefits						0	412,885	412,885	100.0%
Total Personal Services						**0**	**1,058,018**	**1,058,018**	**100.0%**

IHLC

2805.CRMS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	0	645,133	645,133	0
Total Permanent Wages	**0**	**645,133**	**645,133**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	0	412,885	412,885	0
Total Benefits	**0**	**412,885**	**412,885**	**0**
Total Personal Services	**0**	**1,058,018**	**1,058,018**	**0**
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	19,200	19,200	0
Total Professional Services	**0**	**19,200**	**19,200**	**0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	0	3,938	3,938	0
6402 - AIRFARE IN-STATE	0	1,080	1,080	0
6415 - PER DIEM	0	2,730	2,730	0
6420 - LODGING	0	7,000	7,000	0
Total Travel and Lodging	**0**	**14,748**	**14,748**	**0**
Total Contractual Services	**0**	**33,948**	**33,948**	**0**
Grand Total	**0**	**1,091,966**	**1,091,966**	**0**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Gift Shop Manager	1	1	1	30	12	118,794	121,166	2,372	2.0%
Office Specialist	0	1	1	21	12	55,614	53,633	(1,981)	(3.6%)
Maintenance Custodian	1	1	1	16	12	42,803	44,058	1,255	2.9%
Traditional Room Custodian	1	1	1	16	12	42,803	44,058	1,255	2.9%
Sales Clerk	1	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	4	4	4			260,014	262,915	2,901	1.1%
Total Permanent Wages						260,014	262,915	2,901	1.1%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						161,209	168,266	7,057	4.4%
Total Benefits						161,209	168,266	7,057	4.4%
Total Personal Services						**421,223**	**431,181**	**9,958**	**2.4%**

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2805.GFTS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	260,014	262,915	2,901	1
Total Permanent Wages	**260,014**	**262,915**	**2,901**	**1**
6130 Benefits				
6131 - BENEFITS-PERMANENT	161,209	168,266	7,057	4
Total Benefits	**161,209**	**168,266**	**7,057**	**4**
Total Personal Services	**421,223**	**431,181**	**9,958**	**2**
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	11,550	11,550	0	0
Total Professional Services	**11,550**	**11,550**	**0**	**0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	3,008	3,008	0	0
6402 - AIRFARE IN-STATE	3,664	3,664	0	0
6410 - GROUND TRANSPORTATION	681	681	0	0
6415 - PER DIEM	1,560	1,560	0	0
6420 - LODGING	5,475	5,475	0	0
Total Travel and Lodging	**14,388**	**14,388**	**0**	**0**
Total Contractual Services	**25,938**	**25,938**	**0**	**0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6625 - ITEMS FOR RESALE	50,000	50,000	0	0
Total Supplies-Non-Buildings & Grounds	**50,000**	**50,000**	**0**	**0**
Total Supplies	**50,000**	**50,000**	**0**	**0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	3,500	3,500	0	0
Total New Equipment Under $5,000	**3,500**	**3,500**	**0**	**0**
Total Equipment & Replacement Parts	**3,500**	**3,500**	**0**	**0**
Grand Total	**500,661**	**510,619**	**9,958**	**2**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Museum Curator	1	1	1	33	12	103,935	106,017	2,082	2.0%
Museum Education Coordinator	1	1	1	25	12	76,323	78,481	2,158	2.8%
IHC Collection Management Technician	2	1	1	24	12	70,317	72,332	2,015	2.9%
Museum Intern	1	1	1	20	12	52,962	53,060	98	0.2%
Oral Historian	0	4	0			248,020	0	(248,020)	(100.0%)
Production Specialist	1	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	6	8	4			551,557	309,890	(241,667)	(43.8%)
Total Permanent Wages						551,557	309,890	(241,667)	(43.8%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						341,965	198,330	(143,636)	(42.0%)
Total Benefits						341,965	198,330	(143,636)	(42.0%)
Total Personal Services						**893,522**	**508,220**	**(385,303)**	**(43.1%)**

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2805.IHCC

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	551,557	309,890	(241,667)	(44)
Total Permanent Wages	**551,557**	**309,890**	**(241,667)**	**(44)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	341,965	198,330	(143,635)	(42)
Total Benefits	**341,965**	**198,330**	**(143,635)**	**(42)**
Total Personal Services	**893,522**	**508,220**	**(385,302)**	**(43)**
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	25,000	25,000	0	0
Total Professional Services	**25,000**	**25,000**	**0**	**0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	60,000	60,000	0	0
6376 - NATURAL GAS	15,000	15,000	0	0
6380 - WATER/SEWER	13,000	13,000	0	0
Total Rents and Utilities	**88,000**	**88,000**	**0**	**0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,000	11,162	9,162	458
6402 - AIRFARE IN-STATE	812	4,778	3,966	488
6410 - GROUND TRANSPORTATION	325	435	110	34
6415 - PER DIEM	1,040	1,560	520	50
6420 - LODGING	3,230	4,800	1,570	49
Total Travel and Lodging	**7,407**	**22,735**	**15,328**	**207**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,000	0	(1,000)	(100)
Total Other Services & Expenses	**1,000**	**0**	**(1,000)**	**(100)**
Total Contractual Services	**121,407**	**135,735**	**14,328**	**12**

IHLC

2805.IHCC

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	5,000	5,000	0
6565 - SMALL TOOLS	2,000	2,000	0	0
6599 - OTHER BLDGS & GRND SUPPL	10,000	0	(10,000)	(100)
Total Supplies-Buildings & Grounds	**12,000**	**7,000**	**(5,000)**	**(42)**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	8,000	5,000	(3,000)	(38)
6620 - HOUSEHOLD SUPPLIES	2,000	4,000	2,000	100
6699 - OTHER NON-BLDG SUPPLIES	1,000	2,000	1,000	100
Total Supplies-Non-Buildings & Grounds	**11,000**	**11,000**	**0**	**0**
Total Supplies	**23,000**	**18,000**	**(5,000)**	**(22)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	1,500	1,500	0	0
Total New Equipment Under $5,000	**1,500**	**1,500**	**0**	**0**
Total Equipment & Replacement Parts	**1,500**	**1,500**	**0**	**0**
Grand Total	**1,039,429**	**663,455**	**(375,974)**	**(36)**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Production Technician Intern	0	1	1	23	12	57,408	58,555	1,147	2.0%
Museum Intern	0	1	1	20	12	49,589	50,085	496	1.0%
Assistant to the Director	0	1	0			95,306	0	(95,306)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	0	3	2			202,303	108,640	(93,663)	(46.3%)
Total Permanent Wages						202,303	108,640	(93,663)	(46.3%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						125,428	69,530	(55,898)	(44.6%)
Total Benefits						125,428	69,530	(55,898)	(44.6%)
Total Personal Services						**327,731**	**178,170**	**(149,561)**	**(45.6%)**

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2805.PROD

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	202,303	108,640	(93,663)	(46)
Total Permanent Wages	**202,303**	**108,640**	**(93,663)**	**(46)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	125,428	69,530	(55,898)	(45)
Total Benefits	**125,428**	**69,530**	**(55,898)**	**(45)**
Total Personal Services	**327,731**	**178,170**	**(149,561)**	**(46)**
6200 Contractual Services				
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,000	0	(1,000)	(100)
6490 - MEMBERSHIPS DUES/SUBS	500	0	(500)	(100)
Total Other Services & Expenses	**1,500**	**0**	**(1,500)**	**(100)**
Total Contractual Services	**1,500**	**0**	**(1,500)**	**(100)**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6645 - SOFTWARE FOR PC'S	1,800	600	(1,200)	(67)
6699 - OTHER NON-BLDG SUPPLIES	4,000	4,000	0	0
Total Supplies-Non-Buildings & Grounds	**5,800**	**4,600**	**(1,200)**	**(21)**
Total Supplies	**5,800**	**4,600**	**(1,200)**	**(21)**
Grand Total	**335,031**	**182,770**	**(152,261)**	**(45)**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Museum Curator	1	1	1	33	12	101,360	105,435	4,075	4.0%
Museum Intern	1	1	1	20	12	52,046	54,131	2,085	4.0%
Oral Historian	0	4	0			265,474	0	(265,474)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	2	6	2			418,880	159,566	(259,314)	(61.9%)
Total Permanent Wages						418,880	159,566	(259,314)	(61.9%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						259,706	102,122	(157,583)	(60.7%)
Total Benefits						259,706	102,122	(157,583)	(60.7%)
Total Personal Services						**678,586**	**261,688**	**(416,897)**	**(61.4%)**

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2805.SPMM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	418,880	159,566	(259,314)	(62)
Total Permanent Wages	**418,880**	**159,566**	**(259,314)**	**(62)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	259,706	102,122	(157,584)	(61)
Total Benefits	**259,706**	**102,122**	**(157,584)**	**(61)**
Total Personal Services	**678,586**	**261,688**	**(416,898)**	**(61)**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	2,000	1,000	(1,000)	(50)
6225 - POSTAGE	100	100	0	0
Total Communications	**2,100**	**1,100**	**(1,000)**	**(48)**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	500	500	0	0
Total Maintenance Services	**500**	**500**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	11,550	11,550	0	0
Total Professional Services	**11,550**	**11,550**	**0**	**0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	10,000	10,000	0	0
6380 - WATER/SEWER	7,000	2,000	(5,000)	(71)
Total Rents and Utilities	**17,000**	**12,000**	**(5,000)**	**(29)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,938	0	(1,938)	(100)
6402 - AIRFARE IN-STATE	6,424	7,304	880	14
6410 - GROUND TRANSPORTATION	75	75	0	0
6415 - PER DIEM	2,925	2,665	(260)	(9)
6420 - LODGING	9,750	6,660	(3,090)	(32)
Total Travel and Lodging	**21,112**	**16,704**	**(4,408)**	**(21)**

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2805.SPMM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	566	566	0	0
6485 - TRAIN/TUITION/CONFERENCE	300	300	0	0
6490 - MEMBERSHIPS DUES/SUBS	934	934	0	0
Total Other Services & Expenses	**1,800**	**1,800**	**0**	**0**
Total Contractual Services	**54,062**	**43,654**	**(10,408)**	**(19)**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	500	500	0	0
Total Supplies-Buildings & Grounds	**500**	**500**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	500	500	0	0
6620 - HOUSEHOLD SUPPLIES	500	500	0	0
6625 - ITEMS FOR RESALE	6,500	6,500	0	0
6630 - MEDICAL SUPPLIES	300	300	0	0
6645 - SOFTWARE FOR PC'S	540	1,000	460	85
6699 - OTHER NON-BLDG SUPPLIES	7,500	7,500	0	0
Total Supplies-Non-Buildings & Grounds	**15,840**	**16,300**	**460**	**3**
Total Supplies	**16,340**	**16,800**	**460**	**3**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	0	2,000	2,000	0
Total New Equipment Under $5,000	**0**	**2,000**	**2,000**	**0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	500	500	0	0
Total Equipment & Parts Under $5,000	**500**	**500**	**0**	**0**
Total Equipment & Replacement Parts	**500**	**2,500**	**2,000**	**400**
Grand Total	**749,488**	**324,642**	**(424,846)**	**(57)**

I. MISSION STATEMENT

The mission of the Department of Human Resources (HR) is to provide administrative services in the areas of human resources including: employee benefits, NSB Safe Workplace Plan, salary administration, human resources development, personnel records, employment and employee relations to the employees and residents of the North Slope Borough. The Department of Human Resources (HR) is an essential and indispensable force in facilitating the accomplishments of the North Slope Borough's mission by providing services and administering benefits that promote the security and well-being of the North Slope Borough's most important resource—its employees.

II. DEPARTMENT RESPONSIBILITIES

- Accept an applicant pool with the best qualifications and representing a broad cross-section of the community from which the North Slope Borough may assemble a high quality, unified workforce;
- Be responsive to questions and concerns of applicants regarding all aspects of their employee/employer relationship to include recruitment;
- Assure that the North Slope Borough employees are receiving the best possible combination of employee benefits, especially in the area of medical care;
- Ensure that the salaries paid to the North Slope Borough employees are both attractive and competitive in the job market, and require comparable market survey for job description revisions;
- Develop and administer personnel policies, rules, regulations, and procedures consistent with North Slope Borough ordinances;
- Assure compliance with all internal and external rules and regulations within which the North Slope Borough is required to operate regarding the area of human resources;
- Provide North Slope Borough employees, unemployed and underemployed residents opportunities for professional development through effective training programs and career development;
- Work as a team to develop partnerships through continuous open communication with our employees and our communities;
- Promote personal and professional growth as well as job satisfaction for all the North Slope Borough staff, and fostering an environment in which employees' creativity, productivity and risk taking are recognized, valued and encouraged;
- Respect and celebrate the diverse world in which we live and work and actively promote unity in our workforce.
- Provide continuing education in the applicable personnel policies, rules, regulations and procedures.

A. CENTRAL DIVISION

The role of the Central Division is to ensure compliance with Federal and State regulations, NSB Code of Ordinances, NSB Rules and Regulations and NSB policies and procedures, with regard to employment. The central division is also responsible for observation and protection of the rights of all NSB employees and community members, to ensure fair and equitable personnel decisions and to effectively administer and interpret grants, employee's benefits, benefit contracts, policies and the NSB Safe Workplace Plan. The Central Division works in conjunction with the Law Department to ensure that all decisions meet Federal, State and NSB guidelines.

B. EMPLOYEE RELATIONS DIVISION

The Employee Relations (ER) Division will be responsible for the records management, compensation, and administer drug & alcohol testing according to federal regulations (49 CFR Part 40). The division will ensure fair and equitable treatment for all North Slope Borough employees. To administer the NSB Compensation Plan in a manner that is fair and consistent and in compliance with Department of Labor regulations. In addition, the role of the Employee Relations Division is to ensure compliance with Federal and State Regulations, NSB Code of Ordinances, NSB Rules and Regulations and NSB Policies and Procedures, with regard to employment.

C. RECRUITING DIVISION

The Recruiting Division is responsible for recruiting the best qualified individuals for North Slope Borough positions. The division will ensure fair and equitable treatment for all NSB applicants and residents. To provide information on job opportunities to all residents on the North Slope who are interested in employment with the NSB. To administer the NSB Compensation Plan in a manner that is fair and consistent and in compliance with Department of Labor regulations. In addition, the role of the Recruiting Division is to ensure compliance with Federal and State Regulations, NSB Code of Ordinances, Rules and Regulations and Policies and Procedures, with regard to employment.

III. GOALS AND OBJECTIVES

GOAL 1: HUMAN RESOURCES MANAGEMENT (HRM) WILL ASSIST DEPARTMENTS IN THEIR EFFORTS TO RECRUIT, RETAIN AND DEVELOP A UNIFIED MANAGEMENT AND STAFF THAT POSSESS THE CORE COMPETENCIES NEEDED FOR SUCCESS.

Obj. 1.1: Provide tools and techniques that directors, managers and supervisors can use to continue to recruit, hire, train, promote and retain individuals from diverse groups.

GOAL 2: CONTINUE TO ADMINISTER THE FEDERAL DRUG AND ALCOHOL TESTING PROGRAM.

Obj. 2.1: Continue to evaluate the DOT-required drug testing program to ensure compliance with Federal laws

GOAL 3: PROMOTE NSB BENEFITS TO EMPLOYEES

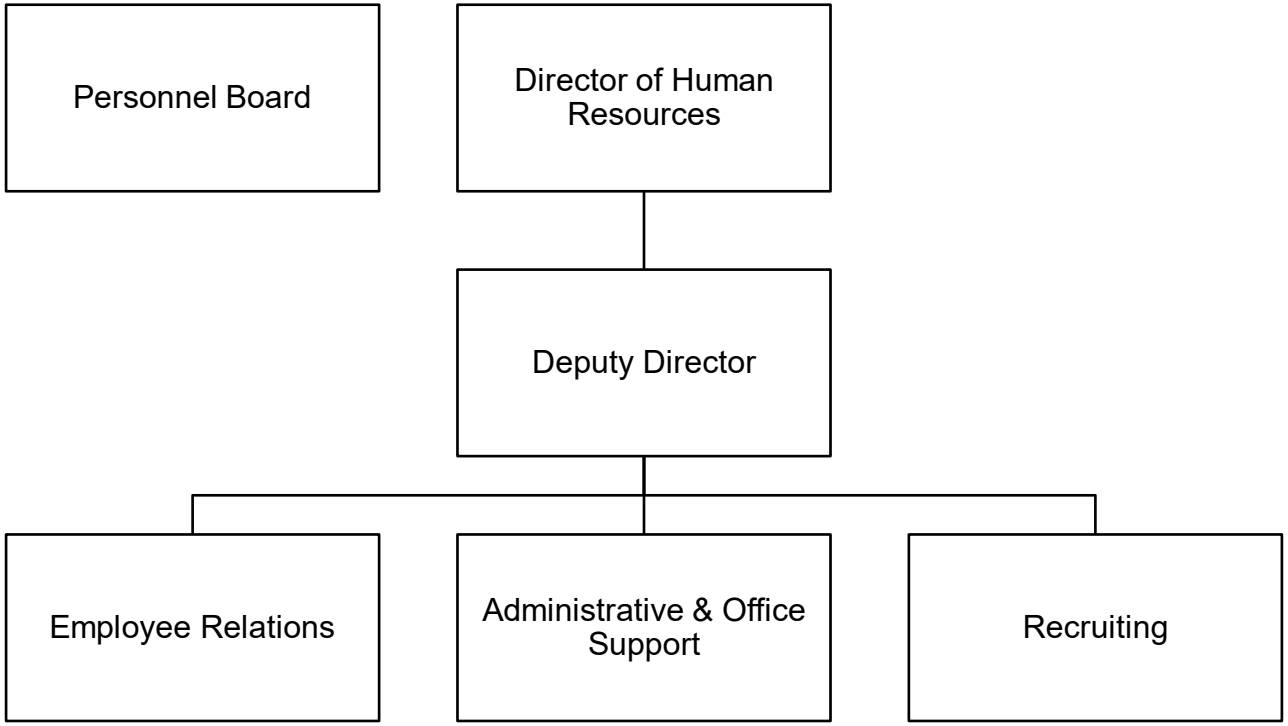
Obj. 3.1: Provide seminars and individual sessions for the VALIC programs.

Obj. 3.2: Provide educational material to employees on Health Care benefits.

Obj. 3.3: Promote and get employees involved with Inter Active Health for employee health and wellness.

North Slope Borough

Department of Human Resources



HUMAN RESOURCES

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2905 - HUMAN RES.CENTRAL OFFICE	26	26	4,516,193	4,031,421	584,338	56,000	5,000	0	4,676,759	160,566	3.6%
2985 - HR EMPLOYMT TRAINING PROGRAM	0	0	1,039,542	978,217	0	20,000	0	0	998,217	(41,325)	(4.0)%
Grand Total	**26**	**26**	**5,555,735**	**5,009,638**	**584,338**	**76,000**	**5,000**	**0**	**5,674,976**	**119,241**	**2.1%**

HUMAN RESOURCES

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,051,158	1,824,921	2,314,044	930,314	2,359,983	45,939	2.0%
Total Permanent Overtime Wages	2,678	359	7,500	2,144	7,500	0	0.0%
Total Temporary Wages	1,099,892	1,027,736	1,036,534	305,331	1,016,534	(20,000)	(1.9)%
Total Temporary Overtime Wages	28	0	0	160	0	0	0.0%
Total Benefits	1,568,524	1,534,291	1,552,319	524,452	1,625,621	73,302	4.7%
Total Personal Services	4,722,281	4,387,307	4,910,397	1,762,402	5,009,638	99,241	2.0%
6200 Contractual Services							
Total Communications	17,205	16,468	24,250	7,957	24,250	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	11,984	14,170	11,450	6,537	11,450	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	138,358	33,592	35,500	35,172	35,500	0	0.0%
Total Rents and Utilities	343,867	354,286	364,915	354,286	364,915	0	0.0%
Total Travel and Lodging	59,856	25,032	67,704	24,136	67,704	0	0.0%
Total Other Services & Expenses	44,551	48,859	80,519	55,784	80,519	0	0.0%
Total Contractual Services	615,820	492,407	584,338	483,872	584,338	0	0.0%
6500 Supplies							
Total Fuel	2,111	2,406	1,500	778	1,500	0	0.0%
Total Supplies-Buildings & Grounds	200	843	5,000	360	5,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	47,464	38,412	49,500	26,856	69,500	20,000	40.4%
Total Supplies	49,775	41,661	56,000	27,994	76,000	20,000	35.7%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	14,616	4,543	5,000	960	5,000	0	0.0%
Total Equipment & Parts Under $5,000	173	301	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	14,789	4,844	5,000	960	5,000	0	0.0%
Grand Total	5,402,664	4,926,220	5,555,735	2,275,228	5,674,976	119,241	2.1%

HUMAN RES.CENTRAL OFFICE

2905.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,051,158	1,824,358	2,314,044	930,314	2,359,983	45,939	2.0%
Total Permanent Overtime Wages	2,678	359	7,500	2,144	7,500	0	0.0%
Total Temporary Wages	220,018	183,450	104,209	101,900	139,209	35,000	33.6%
Total Temporary Overtime Wages	0	0	0	19	0	0	0.0%
Total Benefits	1,491,363	1,460,699	1,445,102	506,843	1,524,729	79,627	5.5%
Total Personal Services	3,765,217	3,468,868	3,870,855	1,541,221	4,031,421	160,566	4.1%
6200 Contractual Services							
Total Communications	17,205	16,468	24,250	7,957	24,250	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	11,984	14,170	11,450	6,537	11,450	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	138,358	33,592	35,500	35,172	35,500	0	0.0%
Total Rents and Utilities	343,867	354,286	364,915	354,286	364,915	0	0.0%
Total Travel and Lodging	59,856	25,032	67,704	24,136	67,704	0	0.0%
Total Other Services & Expenses	44,551	48,859	80,519	55,784	80,519	0	0.0%
Total Contractual Services	615,820	492,407	584,338	483,872	584,338	0	0.0%
6500 Supplies							
Total Fuel	2,111	2,406	1,500	778	1,500	0	0.0%
Total Supplies-Buildings & Grounds	200	843	5,000	360	5,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	47,464	38,412	49,500	26,856	49,500	0	0.0%
Total Supplies	49,775	41,661	56,000	27,994	56,000	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	14,616	4,543	5,000	960	5,000	0	0.0%
Total Equipment & Parts Under $5,000	173	301	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	14,789	4,844	5,000	960	5,000	0	0.0%
Grand Total	4,445,600	4,007,780	4,516,193	2,054,048	4,676,759	160,566	3.6%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Director of Human Resources	1	1	1	42	12	187,274	193,891	6,617	3.5%
	Deputy Director of Human Resources	1	1	1	38	12	154,071	159,514	5,443	3.5%
	Assistant to the Director	0	1	1	34	12	104,837	106,933	2,096	2.0%
	Division Manager	1	1	1	32	12	114,101	119,917	5,816	5.1%
	Employee Relations Manager	1	1	1	32	12	95,946	101,400	5,454	5.7%
	HR Recruiting Manager	1	1	1	32	12	107,192	111,981	4,789	4.5%
	HR Specialist III	3	3	3	30	12	268,939	275,914	6,975	2.6%
	HR Investigator	1	1	1	29	12	91,849	94,446	2,597	2.8%
	Employee Training Specialist	1	1	1	28	12	74,673	79,792	5,119	6.9%
	HR Specialist II	5	7	7	28	12	550,449	541,862	(8,587)	(1.6%)
	HR Specialist I	6	5	5	26	12	357,996	373,050	15,054	4.2%
	HR Specialist	1	1	1	23	12	71,323	62,521	(8,802)	(12.3%)
	Senior Office Specialist	1	1	1	23	12	70,211	71,615	1,404	2.0%
	Office Clerk	2	1	1	18	12	53,703	55,667	1,964	3.7%
	Executive Assistant	1	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	26	26	26			2,302,564	2,348,503	45,939	2.0%
6112	Honorariums						11,480	11,480	0	0.0%
6115	Overtime Wages						7,500	7,500	0	0.0%
	Total Permanent Wages						2,321,544	2,367,483	45,939	2.0%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Student Intern Program	15	15	15	6	12	40,555	40,555	0	0.0%
	College Intern Program	15	15	15	6	12	63,654	98,654	35,000	55.0%
6120	**Temporary Wages**									
6121	Regular Wages	30	30	30			104,209	139,209	35,000	33.6%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						1,432,240	1,507,842	75,602	5.3%
6132	Honorarium Benefits - 7.65%						878	878	0	0.0%
6135	Temporary Employee Benefits - 11.50%						11,984	16,009	4,025	33.6%
	Total Benefits						1,445,102	1,524,729	79,627	5.5%
	Total Personal Services						**3,870,855**	**4,031,421**	**160,566**	**4.1%**

HUMAN RES.CENTRAL OFFICE

2905.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,302,564	2,348,503	45,939	2
6112 - HONORARIUMS	11,480	11,480	0	0
Total Permanent Wages	**2,314,044**	**2,359,983**	**45,939**	**2**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	7,500	7,500	0	0
Total Permanent Overtime Wages	**7,500**	**7,500**	**0**	**0**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	104,209	139,209	35,000	34
Total Temporary Wages	**104,209**	**139,209**	**35,000**	**34**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,432,240	1,507,842	75,602	5
6132 - BENEFITS-HONORARIUMS	878	878	0	0
6135 - BENEFITS-TEMPORARY	11,984	16,009	4,025	34
Total Benefits	**1,445,102**	**1,524,729**	**79,627**	**6**
Total Personal Services	**3,870,855**	**4,031,421**	**160,566**	**4**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	3,500	3,500	0	0
6220 - PHONE/FAX/MODEM	19,250	19,250	0	0
6225 - POSTAGE	1,500	1,500	0	0
Total Communications	**24,250**	**24,250**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	11,450	11,450	0	0
Total Maintenance Services	**11,450**	**11,450**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	35,500	35,500	0	0
Total Professional Services	**35,500**	**35,500**	**0**	**0**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	364,915	364,915	0	0
Total Rents and Utilities	**364,915**	**364,915**	**0**	**0**

HUMAN RES.CENTRAL OFFICE

2905.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	25,000	25,000	0	0
6402 - AIRFARE IN-STATE	14,000	14,000	0	0
6410 - GROUND TRANSPORTATION	2,000	2,000	0	0
6415 - PER DIEM	8,000	8,000	0	0
6420 - LODGING	18,000	18,000	0	0
6429 - OTHER TRAVEL AND LODGING	704	704	0	0
Total Travel and Lodging	**67,704**	**67,704**	**0**	**0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	2,000	2,000	0	0
6480 - TESTING & LABS ETC	35,000	35,000	0	0
6485 - TRAIN/TUITION/CONFERENCE	38,500	38,500	0	0
6490 - MEMBERSHIPS DUES/SUBS	5,019	5,019	0	0
Total Other Services & Expenses	**80,519**	**80,519**	**0**	**0**
Total Contractual Services	**584,338**	**584,338**	**0**	**0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	1,500	1,500	0	0
Total Fuel	**1,500**	**1,500**	**0**	**0**
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	1,000	1,000	0	0
6599 - OTHER BLDGS & GRND SUPPL	4,000	4,000	0	0
Total Supplies-Buildings & Grounds	**5,000**	**5,000**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	23,000	23,000	0	0
6620 - HOUSEHOLD SUPPLIES	3,500	3,500	0	0
6630 - MEDICAL SUPPLIES	1,000	1,000	0	0
6699 - OTHER NON-BLDG SUPPLIES	22,000	22,000	0	0
Total Supplies-Non-Buildings & Grounds	**49,500**	**49,500**	**0**	**0**
Total Supplies	**56,000**	**56,000**	**0**	**0**

HUMAN RES.CENTRAL OFFICE

2905.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	4,000	4,000	0	0
6759 - OTHER EQUIPMENT < $5000	1,000	1,000	0	0
Total New Equipment Under $5,000	**5,000**	**5,000**	**0**	**0**
Total Equipment & Replacement Parts	**5,000**	**5,000**	**0**	**0**
Grand Total	**4,516,193**	**4,676,759**	**160,566**	**4**

HR EMPLOYMT TRAINING PROGRAM

2985.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	563	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	879,875	844,286	932,325	203,431	877,325	(55,000)	(5.9)%
Total Temporary Overtime Wages	28	0	0	141	0	0	0.0%
Total Benefits	77,162	73,591	107,217	17,609	100,892	(6,325)	(5.9)%
Total Personal Services	957,064	918,440	1,039,542	221,181	978,217	(61,325)	(5.9)%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	0	0	0	0	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	20,000	20,000	0.0%
Total Supplies	0	0	0	0	20,000	20,000	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	957,064	918,440	1,039,542	221,181	998,217	(41,325)	(4.0)%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Employment Training Program						932,325	877,325	(55,000)	(5.9%)
6120	**Temporary Wages**									
6121	Regular Wages						932,325	877,325	(55,000)	(5.9%)
	Total Temporary Wages						932,325	877,325	(55,000)	(5.9%)
6130	**Benefits**									
6135	Temporary Employee Benefits - 11.50%						107,217	100,892	(6,325)	(5.9%)
	Total Benefits						107,217	100,892	(6,325)	(5.9%)
	Total Personal Services						**1,039,542**	**978,217**	**(61,325)**	**(5.9%)**

HR EMPLOYMT TRAINING PROGRAM

2985.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	932,325	877,325	(55,000)	(6)
Total Temporary Wages	932,325	877,325	(55,000)	(6)
6130 Benefits				
6135 - BENEFITS-TEMPORARY	107,217	100,892	(6,325)	(6)
Total Benefits	107,217	100,892	(6,325)	(6)
Total Personal Services	1,039,542	978,217	(61,325)	(6)
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6650 - UNIFORMS/PROTECTIVE ITEMS	0	20,000	20,000	0
Total Supplies-Non-Buildings & Grounds	0	20,000	20,000	0
Total Supplies	0	20,000	20,000	0
Grand Total	1,039,542	998,217	(41,325)	(4)

DEPARTMENT OF HEALTH AND SOCIAL SERVICES

VISION:

A resilient and empowered generation.

MISSION:

Our mission is to serve the North Slope through culturally safe care.

VALUES:

1. **HUMILITY –** Putting others needs first.

2. **COMPASSION** – Understanding, kindness, and love for others.

3. **UNITY** – Willingly working together.

4. **INTEGRITY** – Wholeness, completeness, honest and sincere.

5. **RESPECT** – Shared respect, shared meaning, shared knowledge, and experience of learning together.

DEPARTMENT RESPONSIBILITIES:

Our primary responsibility is to provide culturally safe care to the residents of the North Slope Borough through the following programs: Community Health Aide Program, Children & Youth Services, Integrated Behavioral Health, Gathering Place, Sober Living Environment, Public Health Nursing, Senior Program, Veterinary Clinic/ PHO, Women, Infant & Children Program, AWIC, and the Prevention Program, in addition to contracted services of Assisted Living, Mental Health Group Home, Home Makers Program, Tribal Doctors, and PHO Senior Center for Elders Nutrition Services.

The Department goals are underlying areas that we are addressing to improve health, wellness, and wholeness.

GOAL 1: Revitalize the structure of our ancestral society

- Spirituality
- Children
- Elders
- Women
- Men

Objectives:

I. Create a safe environment.
II. Build relationships and trust.
III. Define and establish roles.

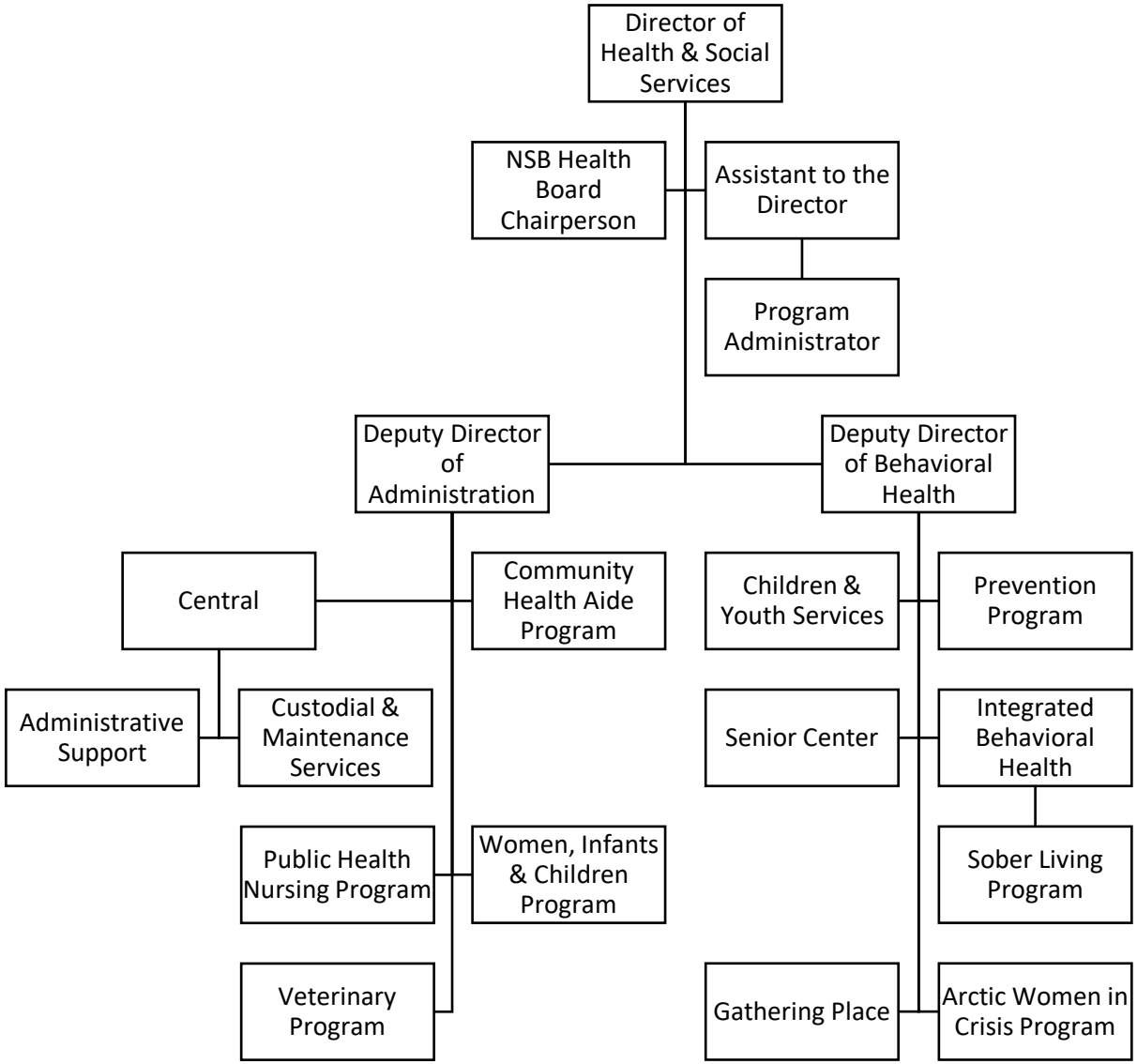
GOAL 2: Demonstrate knowledge and awareness of Adverse Childhood Experiences (ACEs)

Objectives:

I. Identify culturally safe screening tools for ACEs.
II. Identify culturally safe practices for all Health Department programs.
III. Implement and educate all Health Department programs on culturally safe practices.

North Slope Borough

Department of Health & Social Services



HEALTH & SOCIAL SERVICES

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
3005 - HEALTH CENTRAL OFFICE	0100	23.52	21.88	6,439,598	3,101,644	3,413,855	112,300	7,000	0	6,634,799	195,201	3.0%
3010 - HEALTH HEALTH BOARD	0100	0	0	57,271	32,252	22,519	2,500	0	0	57,271	0	0.0%
3025 - HEALTH ARCTIC WOMEN IN CRISIS	0100	9.36	9.73	1,316,534	1,203,783	117,770	82,400	0	0	1,403,953	87,419	6.6%
3030 - HEALTH FAMILY & YOUTH SRVC	0100	10	11	1,227,722	1,274,332	7,555	3,550	0	0	1,285,437	57,715	4.7%
3035 - HEALTH CHILDCARE CENTER	0100	12.5	0	1,724,823	0	0	0	0	0	0	(1,724,823)	(100.0)%
3040 - HEALTH SENIOR CITIZENS	0100	31.73	31.73	4,090,029	3,567,642	324,567	254,570	0	0	4,146,779	56,750	1.4%
3050 - HEALTH PUBLIC HLTH NURSING	0100	5.32	5.32	800,602	726,804	55,265	37,900	1,000	0	820,969	20,367	2.5%
3065 - HEALTH WIC NUTRITION PRGM	0100	2.06	2.06	273,102	282,067	5,225	1,500	1,000	0	289,792	16,690	6.1%
3088 - HEALTH INT BEHAVIORAL HEALTH	0100	22	22	3,873,247	2,824,032	1,147,627	41,100	1,000	0	4,013,759	140,512	3.6%
3090 - HEALTH CHAP	0100	56	46	6,317,994	5,699,036	314,620	116,000	9,000	0	6,138,656	(179,338)	(2.8)%
3095 - HEALTH PUBLIC HLTH/VET CLINIC	0100	9	12	1,176,908	1,430,867	91,563	66,050	0	0	1,588,480	411,572	35.0%
Grand Total		**181.49**	**161.72**	**27,297,830**	**20,142,459**	**5,500,566**	**717,870**	**19,000**	**0**	**26,379,895**	**(917,935)**	**(3.4)%**

HEALTH & SOCIAL SERVICES

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	10,449,124	10,612,467	12,689,338	5,017,494	11,530,011	(1,159,327)	(9.1)%
Total Permanent Overtime Wages	318,971	309,063	108,500	143,991	103,500	(5,000)	(4.6)%
Total Temporary Wages	1,082,662	1,138,252	228,790	516,972	968,953	740,163	323.5%
Total Temporary Overtime Wages	54,182	112,798	0	54,932	0	0	0.0%
Total Benefits	7,815,599	9,004,328	7,944,688	2,832,958	7,539,995	(404,693)	(5.1)%
Total Personal Services	19,720,538	21,176,908	20,971,316	8,566,347	20,142,459	(828,857)	(4.0)%
6200 Contractual Services							
Total Communications	129,174	154,017	132,206	67,541	132,256	50	0.0%
Total Contributions & Municipal Support	676,702	779,579	600,000	139,919	600,000	0	0.0%
Total Maintenance Services	23,275	24,909	11,742	11,446	10,337	(1,405)	(12.0)%
Total Insurance & Bonding Reserves	4,097	1,137	0	3,261	0	0	0.0%
Total Professional Services	4,373,430	3,461,406	3,595,708	447,181	3,660,708	65,000	1.8%
Total Rents and Utilities	881,336	612,314	592,868	237,876	474,668	(118,200)	(19.9)%
Total Travel and Lodging	394,944	520,858	509,639	244,300	534,657	25,018	4.9%
Total Other Services & Expenses	107,872	94,758	91,881	19,411	87,940	(3,941)	(4.3)%
Total Contractual Services	6,590,830	5,648,978	5,534,044	1,170,935	5,500,566	(33,478)	(0.6)%
6500 Supplies							
Total Fuel	189,622	198,264	145,100	48,470	144,100	(1,000)	(0.7)%
Total Supplies-Buildings & Grounds	10,737	6,459	8,700	4,431	7,700	(1,000)	(11.5)%
Total Supplies-Non-Buildings & Grounds	555,578	599,262	609,670	274,930	566,070	(43,600)	(7.2)%
Total Supplies	755,936	803,985	763,470	327,831	717,870	(45,600)	(6.0)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	113,490	91,562	25,000	32,390	15,000	(10,000)	(40.0)%
Total Equipment & Parts Under $5,000	15,825	1,424	4,000	4,996	4,000	0	0.0%
Total Equipment & Parts Over $5,000	16,679	8,184	0	14,024	0	0	0.0%
Total Equipment & Replacement Parts	145,995	101,170	29,000	51,411	19,000	(10,000)	(34.5)%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	27,213,299	27,731,041	27,297,830	10,116,524	26,379,895	(917,935)	(3.4)%

HEALTH CENTRAL OFFICE

3005.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,484,535	1,757,574	1,857,205	808,700	1,840,898	(16,307)	(0.9)%
Total Permanent Overtime Wages	1,383	25,584	0	7,685	0	0	0.0%
Total Temporary Wages	273,451	118,525	74,055	49,476	74,055	0	0.0%
Total Temporary Overtime Wages	651	964	0	3,487	0	0	0.0%
Total Benefits	1,079,073	1,424,332	1,159,983	441,750	1,186,691	26,708	2.3%
Total Personal Services	2,839,093	3,326,979	3,091,243	1,311,098	3,101,644	10,401	0.3%
6200 Contractual Services							
Total Communications	63,846	60,356	64,836	20,472	64,836	0	0.0%
Total Contributions & Municipal Support	399,294	779,579	600,000	139,919	600,000	0	0.0%
Total Maintenance Services	6,068	1,729	2,000	1,339	2,000	0	0.0%
Total Insurance & Bonding Reserves	4,097	1,137	0	3,261	0	0	0.0%
Total Professional Services	2,982,869	2,171,290	2,217,151	127,723	2,517,151	300,000	13.5%
Total Rents and Utilities	542,271	205,075	232,200	81,082	125,000	(107,200)	(46.2)%
Total Travel and Lodging	17,891	49,233	86,288	37,321	86,288	0	0.0%
Total Other Services & Expenses	43,605	38,455	18,580	5,764	18,580	0	0.0%
Total Contractual Services	4,059,941	3,306,854	3,221,055	416,881	3,413,855	192,800	6.0%
6500 Supplies							
Total Fuel	20,043	17,589	32,000	5,346	32,000	0	0.0%
Total Supplies-Buildings & Grounds	3,069	2,804	2,000	699	2,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	50,670	67,317	86,300	29,508	78,300	(8,000)	(9.3)%
Total Supplies	73,782	87,711	120,300	35,553	112,300	(8,000)	(6.7)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	79,056	22,744	5,000	4,186	5,000	0	0.0%
Total Equipment & Parts Under $5,000	4,057	49	2,000	535	2,000	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	83,113	22,793	7,000	4,721	7,000	0	0.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	7,055,929	6,744,337	6,439,598	1,768,254	6,634,799	195,201	3.0%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Health & Social Services	1	1	1	42	12	176,011	178,827	2,816	1.6%
Deputy Director of Administration	0	1	1	38	12	144,803	147,120	2,317	1.6%
Deputy Director of Behavioral Health	1	1	1	38	12	156,676	158,993	2,317	1.5%
Assistant to the Director	1	1	1	34	12	119,131	121,038	1,907	1.6%
Division Manager	2	1	1	32	12	106,326	111,515	5,189	4.9%
Compliance Officer	1	1	2	31	12	83,973	200,878	116,905	139.2%
Program Administrator	1	1	1	28	12	89,610	91,032	1,422	1.6%
Public Health Project Manager	0.77	0.65	0.65	28	12	50,122	53,619	3,497	7.0%
Executive Assistant	1	1	1	25	12	74,344	68,810	(5,534)	(7.4%)
Health Educator	1.2	1.27	1.63	25	12	86,344	115,903	29,559	34.2%
Principal Accounting Specialist	2	2	2	25	12	149,298	156,664	7,366	4.9%
Work Order Specialist	1	1	1	24	12	60,850	62,605	1,755	2.9%
Accounting Clerk	1	1	1	20	12	62,569	64,503	1,934	3.1%
Lead Maintenance Custodian	1	1	1	20	12	53,911	55,356	1,445	2.7%
Office Clerk	0	0	1	18	12	0	45,844	45,844	100.0%
Expeditor	1.6	1.6	1.6	16	12	79,217	81,074	1,857	2.3%
Maintenance Custodian	3	3	3	16	12	125,540	127,117	1,577	1.3%
Behavioral Health Case manager	1	1	0			74,510	0	(74,510)	(100.0%)
Client Advocate	2	2	0			123,970	0	(123,970)	(100.0%)
Laborer	1	1	0			40,000	0	(40,000)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	23.57	23.52	21.88			1,857,205	1,840,898	(16,307)	(0.9%)
Total Permanent Wages						1,857,205	1,840,898	(16,307)	(0.9%)

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Health Intern	5	5	5	20	12	74,055	74,055	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	5	5	5			74,055	74,055	0	0.0%
	Total Temporary Wages						74,055	74,055	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						1,151,467	1,178,175	26,708	2.3%
6135	Temporary Employee Benefits - 11.50%						8,516	8,516	0	0.0%
	Total Benefits						1,159,983	1,186,691	26,708	2.3%
	Total Personal Services						**3,091,243**	**3,101,644**	**10,401**	**0.3%**

HEALTH CENTRAL OFFICE

3005.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,857,205	1,840,898	(16,307)	(1)
Total Permanent Wages	**1,857,205**	**1,840,898**	**(16,307)**	**(1)**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	74,055	74,055	0	0
Total Temporary Wages	**74,055**	**74,055**	**0**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,151,467	1,178,175	26,708	2
6135 - BENEFITS-TEMPORARY	8,516	8,516	0	0
Total Benefits	**1,159,983**	**1,186,691**	**26,708**	**2**
Total Personal Services	**3,091,243**	**3,101,644**	**10,401**	**0**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	12,836	12,836	0	0
6220 - PHONE/FAX/MODEM	34,000	34,000	0	0
6225 - POSTAGE	6,000	6,000	0	0
6229 - OTHER COMMUNICATIONS	12,000	12,000	0	0
Total Communications	**64,836**	**64,836**	**0**	**0**
6230 Contributions & Municipal Support				
6235 - MINI-GRANTS	600,000	600,000	0	0
Total Contributions & Municipal Support	**600,000**	**600,000**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,000	2,000	0	0
Total Maintenance Services	**2,000**	**2,000**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	2,217,151	2,517,151	300,000	14
Total Professional Services	**2,217,151**	**2,517,151**	**300,000**	**14**

HEALTH CENTRAL OFFICE

3005.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6370 - RESIDENTIAL LEASES	155,200	48,000	(107,200)	(69)
6375 - UTIL-ELECTRICITY	26,000	26,000	0	0
6376 - NATURAL GAS	22,000	22,000	0	0
6380 - WATER/SEWER	23,000	23,000	0	0
6389 - OTHER RENTS & UTILITIES	6,000	6,000	0	0
Total Rents and Utilities	**232,200**	**125,000**	**(107,200)**	**(46)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	22,953	22,953	0	0
6402 - AIRFARE IN-STATE	11,330	11,330	0	0
6404 - AIRFARE-CHARTERS	35,000	35,000	0	0
6410 - GROUND TRANSPORTATION	2,205	2,205	0	0
6415 - PER DIEM	7,500	7,500	0	0
6420 - LODGING	7,300	7,300	0	0
Total Travel and Lodging	**86,288**	**86,288**	**0**	**0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	10,000	10,000	0	0
6485 - TRAIN/TUITION/CONFERENCE	580	580	0	0
6499 - MISC SERVICES & EXP	8,000	8,000	0	0
Total Other Services & Expenses	**18,580**	**18,580**	**0**	**0**
Total Contractual Services	**3,221,055**	**3,413,855**	**192,800**	**6**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	32,000	32,000	0	0
Total Fuel	**32,000**	**32,000**	**0**	**0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	500	500	0	0
6555 - PLUMBING SUPPLIES	1,000	1,000	0	0
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0
Total Supplies-Buildings & Grounds	**2,000**	**2,000**	**0**	**0**

HEALTH CENTRAL OFFICE

3005.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	8,000	0	(8,000)	(100)
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0
6615 - FOOD/WATER/COFFEE/CATER	35,000	35,000	0	0
6620 - HOUSEHOLD SUPPLIES	20,000	20,000	0	0
6630 - MEDICAL SUPPLIES	1,000	1,000	0	0
6650 - UNIFORMS/PROTECTIVE ITEMS	800	800	0	0
6655 - VEHICLE/AIRCRAFT SUPPLIES	500	500	0	0
6699 - OTHER NON-BLDG SUPPLIES	20,000	20,000	0	0
Total Supplies-Non-Buildings & Grounds	**86,300**	**78,300**	**(8,000)**	**(9)**
Total Supplies	**120,300**	**112,300**	**(8,000)**	**(7)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6750 - OFFICE MACHINES < $5000	5,000	5,000	0	0
Total New Equipment Under $5,000	**5,000**	**5,000**	**0**	**0**
6760 Replacement Parts Under $5,000				
6795 - VEHICLE PARTS < $5000	2,000	2,000	0	0
Total Equipment & Parts Under $5,000	**2,000**	**2,000**	**0**	**0**
Total Equipment & Replacement Parts	**7,000**	**7,000**	**0**	**0**
Grand Total	**6,439,598**	**6,634,799**	**195,201**	**3**

HEALTH HEALTH BOARD

3010.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	23,650	19,660	29,960	3,400	29,960	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	1,809	1,504	2,292	260	2,292	0	0.0%
Total Personal Services	25,459	21,164	32,252	3,660	32,252	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	24,985	20,930	22,519	1,675	22,519	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	24,985	20,930	22,519	1,675	22,519	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	2,500	0	2,500	0	0.0%
Total Supplies	0	0	2,500	0	2,500	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	50,444	42,094	57,271	5,335	57,271	0	0.0%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	No Personnel									
6110	**Permanent Wages**									
6112	Honorariums						29,960	29,960	0	0.0%
	Total Permanent Wages						29,960	29,960	0	0.0%
6130	**Benefits**									
6132	Honorarium Benefits - 7.65%						2,292	2,292	0	0.0%
	Total Benefits						2,292	2,292	0	0.0%
Total Personal Services							**32,252**	**32,252**	**0**	**0.0%**

HEALTH HEALTH BOARD

3010.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6112 - REGULAR WAGES-HONORARIUMS	29,960	29,960	0	0
Total Permanent Wages	**29,960**	**29,960**	**0**	**0**
6130 Benefits				
6132 - BENEFITS-HONORARIUMS	2,292	2,292	0	0
Total Benefits	**2,292**	**2,292**	**0**	**0**
Total Personal Services	**32,252**	**32,252**	**0**	**0**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	6,820	6,820	0	0
6402 - AIRFARE IN-STATE	4,912	4,912	0	0
6415 - PER DIEM	3,500	3,500	0	0
6420 - LODGING	7,287	7,287	0	0
Total Travel and Lodging	**22,519**	**22,519**	**0**	**0**
Total Contractual Services	**22,519**	**22,519**	**0**	**0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,500	2,500	0	0
Total Supplies-Non-Buildings & Grounds	**2,500**	**2,500**	**0**	**0**
Total Supplies	**2,500**	**2,500**	**0**	**0**
Grand Total	**57,271**	**57,271**	**0**	**0**

HEALTH ARCTIC WOMEN IN CRISIS

3025.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	721,527	545,872	711,712	262,491	731,014	19,302	2.7%
Total Permanent Overtime Wages	230	6,230	3,000	1,821	3,000	0	0.0%
Total Temporary Wages	1,791	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	475,398	461,768	443,121	139,912	469,769	26,648	6.0%
Total Personal Services	1,198,946	1,013,871	1,157,833	404,223	1,203,783	45,950	4.0%
6200 Contractual Services							
Total Communications	6,359	5,502	4,300	2,833	5,700	1,400	32.6%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	2,055	1,649	2,500	0	1,895	(605)	(24.2)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	6,957	790	5,175	0	5,175	0	0.0%
Total Rents and Utilities	17,671	26,889	24,200	8,675	24,200	0	0.0%
Total Travel and Lodging	50,668	60,801	54,163	40,023	70,937	16,774	31.0%
Total Other Services & Expenses	19,163	10,549	9,863	3,168	9,863	0	0.0%
Total Contractual Services	102,873	106,181	100,201	54,698	117,770	17,569	17.5%
6500 Supplies							
Total Fuel	2,644	2,988	2,000	808	2,000	0	0.0%
Total Supplies-Buildings & Grounds	534	260	0	293	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	65,024	59,737	56,500	30,650	80,400	23,900	42.3%
Total Supplies	68,202	62,985	58,500	31,751	82,400	23,900	40.9%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	3,222	0	0	4,514	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	302	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	3,222	0	0	4,815	0	0	0.0%
Grand Total	1,373,243	1,183,037	1,316,534	495,488	1,403,953	87,419	6.6%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Program Coordinator AWIC	1	1	1	32	12	111,513	113,242	1,729	1.6%
	Counselor III	0.49	1.16	1.25	29	12	94,921	111,744	16,823	17.7%
	Client Advocate	6.2	6.2	6.48	22	12	446,647	452,958	6,311	1.4%
	Office Specialist	1	1	1	21	12	58,631	53,070	(5,561)	(9.5%)
	Counselor II	1.77	0	0		12	0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	10.46	9.36	9.73			711,712	731,014	19,302	2.7%
6115	Overtime Wages						3,000	3,000	0	0.0%
	Total Permanent Wages						714,712	734,014	19,302	2.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						443,121	469,769	26,648	6.0%
	Total Benefits						443,121	469,769	26,648	6.0%
	Total Personal Services						**1,157,833**	**1,203,783**	**45,950**	**4.0%**

HEALTH ARCTIC WOMEN IN CRISIS

3025.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	711,712	731,014	19,302	3
Total Permanent Wages	**711,712**	**731,014**	**19,302**	**3**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	3,000	3,000	0	0
Total Permanent Overtime Wages	**3,000**	**3,000**	**0**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	443,121	469,769	26,648	6
Total Benefits	**443,121**	**469,769**	**26,648**	**6**
Total Personal Services	**1,157,833**	**1,203,783**	**45,950**	**4**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,200	2,100	900	75
6220 - PHONE/FAX/MODEM	3,000	3,500	500	17
6225 - POSTAGE	100	100	0	0
Total Communications	**4,300**	**5,700**	**1,400**	**33**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,500	1,895	(605)	(24)
Total Maintenance Services	**2,500**	**1,895**	**(605)**	**(24)**
6330 Professional Services				
6359 - OTHER SERVICES	5,175	5,175	0	0
Total Professional Services	**5,175**	**5,175**	**0**	**0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	750	750	0	0
6376 - NATURAL GAS	1,700	1,700	0	0
6380 - WATER/SEWER	21,000	21,000	0	0
6389 - OTHER RENTS & UTILITIES	750	750	0	0
Total Rents and Utilities	**24,200**	**24,200**	**0**	**0**

HEALTH ARCTIC WOMEN IN CRISIS

3025.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	5,964	5,964	0	0
6415 - PER DIEM	1,040	1,040	0	0
6420 - LODGING	415	415	0	0
6425 - CLIENT TRAVEL	40,214	56,988	16,774	42
6441 - NON-NSB PERS/AIRFARE ON-SLOPE	6,530	6,530	0	0
Total Travel and Lodging	**54,163**	**70,937**	**16,774**	**31**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,056	1,056	0	0
6490 - MEMBERSHIPS DUES/SUBS	8,532	8,532	0	0
6499 - MISC SERVICES & EXP	275	275	0	0
Total Other Services & Expenses	**9,863**	**9,863**	**0**	**0**
Total Contractual Services	**100,201**	**117,770**	**17,569**	**18**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,000	2,000	0	0
Total Fuel	**2,000**	**2,000**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	35,000	58,400	23,400	67
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0
6615 - FOOD/WATER/COFFEE/CATER	6,000	7,500	1,500	25
6620 - HOUSEHOLD SUPPLIES	7,500	7,500	0	0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,000	1,000	(1,000)	(50)
6699 - OTHER NON-BLDG SUPPLIES	5,000	5,000	0	0
Total Supplies-Non-Buildings & Grounds	**56,500**	**80,400**	**23,900**	**42**
Total Supplies	**58,500**	**82,400**	**23,900**	**41**
Grand Total	**1,316,534**	**1,403,953**	**87,419**	**7**

HEALTH FAMILY & YOUTH SRVC

3030.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	843,095	639,345	713,498	306,869	739,532	26,034	3.6%
Total Permanent Overtime Wages	16,290	18,658	37,500	8,376	37,500	0	0.0%
Total Temporary Wages	12,148	10,290	0	0	0	0	0.0%
Total Temporary Overtime Wages	653	1,664	0	0	0	0	0.0%
Total Benefits	674,319	615,759	465,619	171,566	497,300	31,681	6.8%
Total Personal Services	1,546,505	1,285,716	1,216,617	486,811	1,274,332	57,715	4.7%
6200 Contractual Services							
Total Communications	937	1,284	2,000	850	2,000	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	1,658	320	947	360	947	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	68,729	0	0	0	0	0	0.0%
Total Rents and Utilities	649	6,237	1,068	2,574	1,068	0	0.0%
Total Travel and Lodging	110	2,978	1,990	1,705	1,990	0	0.0%
Total Other Services & Expenses	4,781	6,447	1,550	1,828	1,550	0	0.0%
Total Contractual Services	76,864	17,265	7,555	7,317	7,555	0	0.0%
6500 Supplies							
Total Fuel	0	1,530	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	118	68	0	127	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	502	8,503	3,550	3,053	3,550	0	0.0%
Total Supplies	620	10,100	3,550	3,180	3,550	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	574	0	208	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	574	0	208	0	0	0.0%
Grand Total	1,623,989	1,313,655	1,227,722	497,516	1,285,437	57,715	4.7%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Children & Youth Services Program Manager	1	1	1	34	12	100,108	101,025	917	0.9%
Clinician	1	1	1	32	12	89,929	91,632	1,703	1.9%
Behavioral Health Case Manager	1	1	1	27	12	78,672	81,280	2,608	3.3%
Executive Assistant	1	1	1	25	12	67,022	68,809	1,787	2.7%
Family Reunification Specialist I	0	0	1	24	12	0	12,404	12,404	100.0%
Client Advocate	5	5	5	22	12	312,935	318,676	5,741	1.8%
Medical Records Clerk	1	1	1	21	12	64,832	65,706	874	1.3%
6110 Permanent Wages									
6111 Regular Wages	10	10	11			713,498	739,532	26,034	3.6%
6115 Overtime Wages						37,500	37,500	0	0.0%
Total Permanent Wages						750,998	777,032	26,034	3.5%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						465,619	497,300	31,682	6.8%
Total Benefits						465,619	497,300	31,682	6.8%
Total Personal Services						**1,216,617**	**1,274,332**	**57,716**	**4.7%**

HEALTH FAMILY & YOUTH SRVC

3030.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	713,498	739,532	26,034	4
Total Permanent Wages	**713,498**	**739,532**	**26,034**	**4**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	37,500	37,500	0	0
Total Permanent Overtime Wages	**37,500**	**37,500**	**0**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	465,619	497,300	31,681	7
Total Benefits	**465,619**	**497,300**	**31,681**	**7**
Total Personal Services	**1,216,617**	**1,274,332**	**57,715**	**5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0
6220 - PHONE/FAX/MODEM	1,500	1,500	0	0
Total Communications	**2,000**	**2,000**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	947	947	0	0
Total Maintenance Services	**947**	**947**	**0**	**0**
6360 Rents & Utilities				
6389 - OTHER RENTS & UTILITIES	1,068	1,068	0	0
Total Rents and Utilities	**1,068**	**1,068**	**0**	**0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	800	800	0	0
6410 - GROUND TRANSPORTATION	170	170	0	0
6415 - PER DIEM	340	340	0	0
6420 - LODGING	680	680	0	0
Total Travel and Lodging	**1,990**	**1,990**	**0**	**0**

HEALTH FAMILY & YOUTH SRVC

3030.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	750	750	0	0
6499 - MISC SERVICES & EXP	800	800	0	0
Total Other Services & Expenses	**1,550**	**1,550**	**0**	**0**
Total Contractual Services	**7,555**	**7,555**	**0**	**0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	3,000	2,000	(1,000)	(33)
6615 - FOOD/WATER/COFFEE/CATER	550	550	0	0
6620 - HOUSEHOLD SUPPLIES	0	500	500	0
6699 - OTHER NON-BLDG SUPPLIES	0	500	500	0
Total Supplies-Non-Buildings & Grounds	**3,550**	**3,550**	**0**	**0**
Total Supplies	**3,550**	**3,550**	**0**	**0**
Grand Total	**1,227,722**	**1,285,437**	**57,715**	**5**

HEALTH CHILDCARE CENTER

3035.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	423,651	506,304	819,985	231,819	0	(819,985)	(100.0)%
Total Permanent Overtime Wages	1,319	1,091	5,000	4,053	0	(5,000)	(100.0)%
Total Temporary Wages	76,043	74,878	0	24,914	0	0	0.0%
Total Temporary Overtime Wages	816	189	0	196	0	0	0.0%
Total Benefits	307,181	376,654	511,491	126,891	0	(511,491)	(100.0)%
Total Personal Services	809,009	959,115	1,336,476	387,872	0	(1,336,476)	(100.0)%
6200 Contractual Services							
Total Communications	1,738	677	1,350	1,026	0	(1,350)	(100.0)%
Total Maintenance Services	320	1,910	800	1,039	0	(800)	(100.0)%
Total Professional Services	137,559	233,705	300,000	9,734	0	(300,000)	(100.0)%
Total Rents and Utilities	18,954	12,857	11,000	4,154	0	(11,000)	(100.0)%
Total Travel and Lodging	881	12,403	11,756	195	0	(11,756)	(100.0)%
Total Other Services & Expenses	0	3,441	3,941	0	0	(3,941)	(100.0)%
Total Contractual Services	159,452	264,992	328,847	16,147	0	(328,847)	(100.0)%
6500 Supplies							
Total Fuel	470	797	1,000	435	0	(1,000)	(100.0)%
Total Supplies-Buildings & Grounds	0	175	1,000	0	0	(1,000)	(100.0)%
Total Supplies-Non-Buildings & Grounds	36,257	34,784	47,500	11,171	0	(47,500)	(100.0)%
Total Supplies	36,726	35,756	49,500	11,606	0	(49,500)	(100.0)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	496	10,000	0	0	(10,000)	(100.0)%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	496	10,000	0	0	(10,000)	(100.0)%
Grand Total	1,005,188	1,260,359	1,724,823	415,626	0	(1,724,823)	(100.0)%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Child Care Coordinator	1	1	0	32	12	95,088	0	(95,088)	(100.0%)
	Child Care Center Site Supervisor	1	2	0	27	12	157,011	0	(157,011)	(100.0%)
	Senior Office Specialist	1	1	0	23	12	64,192	0	(64,192)	(100.0%)
	Child Care Center Teacher	6	7	0	22	12	440,308	0	(440,308)	(100.0%)
	Child Care Center Aide	4	1	0	15	12	42,643	0	(42,643)	(100.0%)
	Child Care Center Aide - PPT	0.5	0.5	0			20,743	0	(20,743)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	13.50	12.50	0			819,985	0	(819,985)	(100.0%)
6115	Overtime Wages						5,000	0	(5,000)	(100.0%)
	Total Permanent Wages						824,985	0	(824,985)	(100.0%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						511,491	0	(511,491)	(100.0%)
	Total Benefits						511,491	0	(511,491)	(100.0%)
	Total Personal Services						**1,336,476**	**0**	**(1,336,476)**	**(100.0%)**

HEALTH CHILDCARE CENTER

3035.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	819,985	0	(819,985)	(100)
Total Permanent Wages	**819,985**	**0**	**(819,985)**	**(100)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	5,000	0	(5,000)	(100)
Total Permanent Overtime Wages	**5,000**	**0**	**(5,000)**	**(100)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	511,491	0	(511,491)	(100)
Total Benefits	**511,491**	**0**	**(511,491)**	**(100)**
Total Personal Services	**1,336,476**	**0**	**(1,336,476)**	**(100)**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	1,200	0	(1,200)	(100)
6225 - POSTAGE	150	0	(150)	(100)
Total Communications	**1,350**	**0**	**(1,350)**	**(100)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	800	0	(800)	(100)
Total Maintenance Services	**800**	**0**	**(800)**	**(100)**
6330 Professional Services				
6359 - OTHER SERVICES	300,000	0	(300,000)	(100)
Total Professional Services	**300,000**	**0**	**(300,000)**	**(100)**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	4,000	0	(4,000)	(100)
6376 - NATURAL GAS	1,000	0	(1,000)	(100)
6380 - WATER/SEWER	6,000	0	(6,000)	(100)
Total Rents and Utilities	**11,000**	**0**	**(11,000)**	**(100)**

HEALTH CHILDCARE CENTER

3035.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,040	0	(2,040)	(100)
6402 - AIRFARE IN-STATE	3,400	0	(3,400)	(100)
6410 - GROUND TRANSPORTATION	708	0	(708)	(100)
6415 - PER DIEM	1,541	0	(1,541)	(100)
6420 - LODGING	4,067	0	(4,067)	(100)
Total Travel and Lodging	**11,756**	**0**	**(11,756)**	**(100)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	2,076	0	(2,076)	(100)
6485 - TRAIN/TUITION/CONFERENCE	1,415	0	(1,415)	(100)
6490 - MEMBERSHIPS DUES/SUBS	450	0	(450)	(100)
Total Other Services & Expenses	**3,941**	**0**	**(3,941)**	**(100)**
Total Contractual Services	**328,847**	**0**	**(328,847)**	**(100)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	1,000	0	(1,000)	(100)
Total Fuel	**1,000**	**0**	**(1,000)**	**(100)**
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	500	0	(500)	(100)
6599 - OTHER BLDGS & GRND SUPPL	500	0	(500)	(100)
Total Supplies-Buildings & Grounds	**1,000**	**0**	**(1,000)**	**(100)**
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	30,000	0	(30,000)	(100)
6610 - EDUC/TRAINING SUPPLIES	3,500	0	(3,500)	(100)
6615 - FOOD/WATER/COFFEE/CATER	2,000	0	(2,000)	(100)
6620 - HOUSEHOLD SUPPLIES	6,000	0	(6,000)	(100)
6645 - SOFTWARE FOR PC'S	2,000	0	(2,000)	(100)
6650 - UNIFORMS/PROTECTIVE ITEMS	1,000	0	(1,000)	(100)
6699 - OTHER NON-BLDG SUPPLIES	3,000	0	(3,000)	(100)
Total Supplies-Non-Buildings & Grounds	**47,500**	**0**	**(47,500)**	**(100)**
Total Supplies	**49,500**	**0**	**(49,500)**	**(100)**

HEALTH CHILDCARE CENTER

3035.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	10,000	0	(10,000)	(100)
Total New Equipment Under $5,000	10,000	0	(10,000)	(100)
Total Equipment & Replacement Parts	10,000	0	(10,000)	(100)
Grand Total	1,724,823	0	(1,724,823)	(100)

HEALTH SENIOR CITIZENS

3040.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,717,356	1,709,298	2,060,717	787,631	2,070,190	9,473	0.5%
Total Permanent Overtime Wages	19,486	11,552	0	13,120	0	0	0.0%
Total Temporary Wages	275,837	357,347	154,735	121,534	154,735	0	0.0%
Total Temporary Overtime Wages	6,257	11,895	0	4,614	0	0	0.0%
Total Benefits	1,308,514	1,462,034	1,295,440	451,186	1,342,717	47,277	3.6%
Total Personal Services	3,327,451	3,552,125	3,510,892	1,378,084	3,567,642	56,750	1.6%
6200 Contractual Services							
Total Communications	13,756	12,962	11,700	4,256	11,700	0	0.0%
Total Contributions & Municipal Support	277,408	0	0	0	0	0	0.0%
Total Maintenance Services	3,450	4,608	1,895	1,399	1,895	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	74,411	50,928	66,928	0	66,928	0	0.0%
Total Rents and Utilities	228,037	245,393	225,700	98,484	225,700	0	0.0%
Total Travel and Lodging	11,369	3,652	15,544	1,927	15,544	0	0.0%
Total Other Services & Expenses	1,395	737	2,800	18	2,800	0	0.0%
Total Contractual Services	609,827	318,280	324,567	106,084	324,567	0	0.0%
6500 Supplies							
Total Fuel	121,883	129,273	80,000	30,484	80,000	0	0.0%
Total Supplies-Buildings & Grounds	1,369	1,246	1,200	1,354	1,200	0	0.0%
Total Supplies-Non-Buildings & Grounds	180,847	150,747	173,370	97,581	173,370	0	0.0%
Total Supplies	304,098	281,267	254,570	129,419	254,570	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	9,201	9,477	0	3,662	0	0	0.0%
Total Equipment & Parts Under $5,000	8,179	287	0	3,959	0	0	0.0%
Total Equipment & Parts Over $5,000	16,734	8,184	0	5,424	0	0	0.0%
Total Equipment & Replacement Parts	34,115	17,947	0	13,046	0	0	0.0%
Grand Total	4,275,490	4,169,619	4,090,029	1,626,632	4,146,779	56,750	1.4%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Program Coordinator - Senior Center	1	1	1	32	12	114,376	96,819	(17,557)	(15.4%)
Transportation Supervisor Senior Services	1	1	1	28	12	89,785	79,650	(10,135)	(11.3%)
Executive Assistant	1	1	1	25	12	76,322	77,410	1,088	1.4%
Van/Para Transit Driver (AIN)	1.9	1.9	1.9	24	12	134,613	139,696	5,083	3.8%
Van/Para Transit Driver (AKP)	1.9	1.9	1.9	24	12	132,467	137,287	4,820	3.6%
Van/Para Transit Driver (ATQ)	1.9	1.9	1.9	24	12	131,669	137,446	5,777	4.4%
Van/Para Transit Driver (BRW)	2.29	2.29	2.29	24	12	168,474	172,286	3,812	2.3%
Van/Para Transit Driver (KAK)	1.9	1.9	1.9	24	12	120,709	125,740	5,031	4.2%
Van/Para Transit Driver (NUI)	1.94	1.94	1.94	24	12	130,252	132,559	2,307	1.8%
Van/Para Transit Driver (PHO)	2	2	2	24	12	134,051	139,193	5,142	3.8%
Van/Para Transit Driver (PIZ)	1.9	1.9	1.9	24	12	134,551	139,564	5,013	3.7%
Senior Office Specialist	1	1	1	23	12	73,224	78,521	5,297	7.2%
Lead Cook	1	1	1	22	12	58,376	55,192	(3,184)	(5.5%)
Client Services Assistant	2	2	2	21	12	119,920	117,264	(2,656)	(2.2%)
Client Services Assistant - PPT	1	1	1	21	12	44,107	44,884	777	1.8%
Dispatcher	1	1	1	20	12	70,981	71,722	741	1.0%
Cook	1	1	1	19	12	54,175	58,682	4,507	8.3%
Security Guard - Senior Program	4	4	4	16	12	178,306	182,547	4,241	2.4%
Food Services Assistant	2	2	2	15	12	94,359	83,728	(10,631)	(11.3%)
6110 Permanent Wages									
6111 Regular Wages	31.73	31.73	31.73			2,060,717	2,070,190	9,473	0.5%
Total Permanent Wages						2,060,717	2,070,190	9,473	0.5%

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Van/Para Transit Driver	2	2	2			117,020	117,020	0	0.0%
	Food Service Assistant	1	1	1			37,715	37,715	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	3	3	3			154,735	154,735	0	0.0%
	Total Temporary Wages						154,735	154,735	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						1,277,645	1,324,922	47,277	3.7%
6135	Temporary Employee Benefits - 11.5%						17,795	17,795	0	0.0%
	Total Benefits						1,295,439	1,342,716	47,277	3.6%
	Total Personal Services						**3,510,891**	**3,567,641**	**56,750**	**1.6%**

HEALTH SENIOR CITIZENS

3040.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,060,717	2,070,190	9,473	0
Total Permanent Wages	**2,060,717**	**2,070,190**	**9,473**	**0**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	154,735	154,735	0	0
Total Temporary Wages	**154,735**	**154,735**	**0**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,277,645	1,324,922	47,277	4
6135 - BENEFITS-TEMPORARY	17,795	17,795	0	0
Total Benefits	**1,295,440**	**1,342,717**	**47,277**	**4**
Total Personal Services	**3,510,892**	**3,567,642**	**56,750**	**2**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	8,000	8,000	0	0
6220 - PHONE/FAX/MODEM	3,700	3,700	0	0
Total Communications	**11,700**	**11,700**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	1,895	1,895	0	0
Total Maintenance Services	**1,895**	**1,895**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	66,928	66,928	0	0
Total Professional Services	**66,928**	**66,928**	**0**	**0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	49,800	49,800	0	0
6376 - NATURAL GAS	14,500	14,500	0	0
6380 - WATER/SEWER	160,000	160,000	0	0
6389 - OTHER RENTS & UTILITIES	1,400	1,400	0	0
Total Rents and Utilities	**225,700**	**225,700**	**0**	**0**

HEALTH SENIOR CITIZENS

3040.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	8,500	8,500	0	0
6402 - AIRFARE IN-STATE	2,914	2,914	0	0
6410 - GROUND TRANSPORTATION	200	200	0	0
6415 - PER DIEM	2,210	2,210	0	0
6420 - LODGING	1,720	1,720	0	0
Total Travel and Lodging	**15,544**	**15,544**	**0**	**0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,200	1,200	0	0
6490 - MEMBERSHIPS DUES/SUBS	400	400	0	0
6499 - MISC SERVICES & EXP	1,200	1,200	0	0
Total Other Services & Expenses	**2,800**	**2,800**	**0**	**0**
Total Contractual Services	**324,567**	**324,567**	**0**	**0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	80,000	80,000	0	0
Total Fuel	**80,000**	**80,000**	**0**	**0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	200	200	0	0
6599 - OTHER BLDGS & GRND SUPPL	1,000	1,000	0	0
Total Supplies-Buildings & Grounds	**1,200**	**1,200**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	120,000	120,000	0	0
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0
6615 - FOOD/WATER/COFFEE/CATER	7,300	7,300	0	0
6620 - HOUSEHOLD SUPPLIES	35,000	35,000	0	0
6630 - MEDICAL SUPPLIES	1,000	1,000	0	0
6645 - SOFTWARE FOR PC'S	70	70	0	0
6650 - UNIFORMS/PROTECTIVE ITEMS	1,000	1,000	0	0
6699 - OTHER NON-BLDG SUPPLIES	8,000	8,000	0	0
Total Supplies-Non-Buildings & Grounds	**173,370**	**173,370**	**0**	**0**
Total Supplies	**254,570**	**254,570**	**0**	**0**
Grand Total	**4,090,029**	**4,146,779**	**56,750**	**1**

HEALTH PUBLIC HLTH NURSING

3050.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	331,673	302,753	436,072	159,290	443,173	7,101	1.6%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	20,370	12,556	0	4,101	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	236,890	277,130	270,365	84,304	283,631	13,266	4.9%
Total Personal Services	588,932	592,439	706,437	247,695	726,804	20,367	2.9%
6200 Contractual Services							
Total Communications	4,701	2,408	4,000	2,031	4,000	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	2,569	6,516	1,700	1,186	1,700	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	21,228	12,685	9,000	6,915	9,000	0	0.0%
Total Rents and Utilities	25,350	19,737	25,400	2,526	25,400	0	0.0%
Total Travel and Lodging	16,377	16,152	12,420	1,812	12,420	0	0.0%
Total Other Services & Expenses	1,887	1,050	2,745	0	2,745	0	0.0%
Total Contractual Services	72,113	58,548	55,265	14,470	55,265	0	0.0%
6500 Supplies							
Total Fuel	1,548	1,526	1,600	226	1,600	0	0.0%
Total Supplies-Buildings & Grounds	655	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	35,390	27,975	36,300	12,760	36,300	0	0.0%
Total Supplies	37,594	29,501	37,900	12,986	37,900	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	959	2,256	0	163	0	0	0.0%
Total Equipment & Parts Under $5,000	1,953	0	1,000	200	1,000	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	2,912	2,256	1,000	364	1,000	0	0.0%
Grand Total	701,551	682,744	800,602	275,515	820,969	20,367	2.5%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Program Coordinator PHN	0.44	0.63	0.63	36	12	67,917	55,187	(12,730)	(18.7%)
Public Health Nurse	1	1	1	30	12	90,560	92,206	1,646	1.8%
Medical Records Supervisor	0.16	0.17	0.17	26	12	14,304	25,199	10,895	76.2%
Executive Assistant	1	1	1	25	12	92,157	93,384	1,227	1.3%
Medical Records Clerk	1	1	1	21	12	61,259	65,202	3,943	6.4%
Office Specialist	1	1	1	21	12	70,449	71,772	1,323	1.9%
Public Health Nurse Aide	0.52	0.52	0.52	20	12	39,426	40,223	797	2.0%
6110 Permanent Wages									
6111 Regular Wages	5.12	5.32	5.32			436,072	443,173	7,101	1.6%
Total Permanent Wages						436,072	443,173	7,101	1.6%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						270,365	283,631	13,266	4.9%
Total Benefits						270,365	283,631	13,266	4.9%
Total Personal Services						**706,437**	**726,804**	**20,367**	**2.9%**

HEALTH PUBLIC HLTH NURSING

3050.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	436,072	443,173	7,101	2
Total Permanent Wages	**436,072**	**443,173**	**7,101**	**2**
6130 Benefits				
6131 - BENEFITS-PERMANENT	270,365	283,631	13,266	5
Total Benefits	**270,365**	**283,631**	**13,266**	**5**
Total Personal Services	**706,437**	**726,804**	**20,367**	**3**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,000	2,000	0	0
6220 - PHONE/FAX/MODEM	2,000	2,000	0	0
Total Communications	**4,000**	**4,000**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	1,000	1,000	0	0
6299 - OTHER EQUIP MAINTENANCE	700	700	0	0
Total Maintenance Services	**1,700**	**1,700**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	9,000	9,000	0	0
Total Professional Services	**9,000**	**9,000**	**0**	**0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	15,000	16,800	1,800	12
6376 - NATURAL GAS	1,800	0	(1,800)	(100)
6380 - WATER/SEWER	8,600	8,600	0	0
Total Rents and Utilities	**25,400**	**25,400**	**0**	**0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	6,500	6,500	0	0
6410 - GROUND TRANSPORTATION	700	700	0	0
6415 - PER DIEM	4,420	4,420	0	0
6420 - LODGING	800	800	0	0
Total Travel and Lodging	**12,420**	**12,420**	**0**	**0**

HEALTH PUBLIC HLTH NURSING

3050.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,050	2,050	0	0
6490 - MEMBERSHIPS DUES/SUBS	695	695	0	0
Total Other Services & Expenses	**2,745**	**2,745**	**0**	**0**
Total Contractual Services	**55,265**	**55,265**	**0**	**0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	1,600	1,600	0	0
Total Fuel	**1,600**	**1,600**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	500	500	0	0
6615 - FOOD/WATER/COFFEE/CATER	800	800	0	0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0
6630 - MEDICAL SUPPLIES	24,000	24,000	0	0
6640 - PREPRINTED FORMS	2,000	2,000	0	0
6699 - OTHER NON-BLDG SUPPLIES	6,000	6,000	0	0
Total Supplies-Non-Buildings & Grounds	**36,300**	**36,300**	**0**	**0**
Total Supplies	**37,900**	**37,900**	**0**	**0**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART <$5000	1,000	1,000	0	0
Total Equipment & Parts Under $5,000	**1,000**	**1,000**	**0**	**0**
Total Equipment & Replacement Parts	**1,000**	**1,000**	**0**	**0**
Grand Total	**800,602**	**820,969**	**20,367**	**3**

HEALTH WIC NUTRITION PRGM

3065.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	140,895	161,610	163,813	71,273	171,992	8,179	5.0%
Total Permanent Overtime Wages	0	16	0	0	0	0	0.0%
Total Temporary Wages	12,842	12,323	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	99,624	136,960	101,564	39,188	110,075	8,511	8.4%
Total Personal Services	253,361	310,910	265,377	110,461	282,067	16,690	6.3%
6200 Contractual Services							
Total Communications	1,170	306	1,100	543	1,100	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	160	160	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	2,747	0	0	327	0	0	0.0%
Total Travel and Lodging	9,573	11,489	2,790	1,895	2,790	0	0.0%
Total Other Services & Expenses	1,644	1,024	1,335	0	1,335	0	0.0%
Total Contractual Services	15,294	12,980	5,225	2,765	5,225	0	0.0%
6500 Supplies							
Total Fuel	538	186	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	611	54	1,500	922	1,500	0	0.0%
Total Supplies	1,149	240	1,500	922	1,500	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	1,919	0	1,000	78	1,000	0	0.0%
Total Equipment & Parts Under $5,000	80	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	1,999	0	1,000	78	1,000	0	0.0%
Grand Total	271,803	324,129	273,102	114,225	289,792	16,690	6.1%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Program Coordinator WIC	0.69	0.68	0.68	32	12	74,918	78,716	3,798	5.1%
WIC Nutrition Specialist	0.69	0.69	0.69	26	12	49,326	51,289	1,963	4.0%
Office Specialist	0.74	0.69	0.69	21	12	39,569	41,987	2,418	6.1%
6110 Permanent Wages									
6111 Regular Wages	2.12	2.06	2.06			163,813	171,992	8,179	5.0%
Total Permanent Wages						163,813	171,992	8,179	5.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						101,564	110,075	8,511	8.4%
Total Benefits						101,564	110,075	8,511	8.4%
Total Personal Services						**265,377**	**282,067**	**16,690**	**6.3%**

HEALTH WIC NUTRITION PRGM

3065.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	163,813	171,992	8,179	5
Total Permanent Wages	**163,813**	**171,992**	**8,179**	**5**
6130 Benefits				
6131 - BENEFITS-PERMANENT	101,564	110,075	8,511	8
Total Benefits	**101,564**	**110,075**	**8,511**	**8**
Total Personal Services	**265,377**	**282,067**	**16,690**	**6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	0	800	800	0
6220 - PHONE/FAX/MODEM	800	300	(500)	(63)
6225 - POSTAGE	300	0	(300)	(100)
Total Communications	**1,100**	**1,100**	**0**	**0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	1,000	1,000	0	0
6410 - GROUND TRANSPORTATION	300	300	0	0
6415 - PER DIEM	690	690	0	0
6420 - LODGING	800	800	0	0
Total Travel and Lodging	**2,790**	**2,790**	**0**	**0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	600	600	0	0
6490 - MEMBERSHIPS DUES/SUBS	735	735	0	0
Total Other Services & Expenses	**1,335**	**1,335**	**0**	**0**
Total Contractual Services	**5,225**	**5,225**	**0**	**0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0
6630 - MEDICAL SUPPLIES	500	500	0	0
Total Supplies-Non-Buildings & Grounds	**1,500**	**1,500**	**0**	**0**
Total Supplies	**1,500**	**1,500**	**0**	**0**

HEALTH WIC NUTRITION PRGM

3065.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	1,000	1,000	0	0
Total New Equipment Under $5,000	**1,000**	**1,000**	**0**	**0**
Total Equipment & Replacement Parts	**1,000**	**1,000**	**0**	**0**
Grand Total	**273,102**	**289,792**	**16,690**	**6**

HEALTH INT BEHAVIORAL HEALTH

3088.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,203,443	1,329,657	1,698,469	611,411	1,721,971	23,502	1.4%
Total Permanent Overtime Wages	42,458	30,347	0	8,449	0	0	0.0%
Total Temporary Wages	64,263	115,216	0	58,561	0	0	0.0%
Total Temporary Overtime Wages	2,464	3,324	0	3,551	0	0	0.0%
Total Benefits	863,153	1,132,551	1,053,051	333,295	1,102,061	49,010	4.7%
Total Personal Services	2,175,780	2,611,096	2,751,520	1,015,267	2,824,032	72,512	2.6%
6200 Contractual Services							
Total Communications	8,004	4,700	5,980	3,422	5,980	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	4,479	2,778	800	619	800	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	994,536	924,907	875,000	250,602	935,000	60,000	6.9%
Total Rents and Utilities	27,966	50,492	29,000	14,097	29,000	0	0.0%
Total Travel and Lodging	131,448	132,456	153,103	51,965	153,103	0	0.0%
Total Other Services & Expenses	30,588	11,313	23,744	3,166	23,744	0	0.0%
Total Contractual Services	1,197,021	1,126,647	1,087,627	323,871	1,147,627	60,000	5.5%
6500 Supplies							
Total Fuel	10,232	11,361	7,000	2,728	7,000	0	0.0%
Total Supplies-Buildings & Grounds	8	268	0	32	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	44,485	34,592	26,100	9,353	34,100	8,000	30.7%
Total Supplies	54,725	46,221	33,100	12,113	41,100	8,000	24.2%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	5,472	14,576	1,000	1,733	1,000	0	0.0%
Total Equipment & Parts Under $5,000	425	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	(55)	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	5,842	14,576	1,000	1,733	1,000	0	0.0%
Grand Total	3,433,368	3,798,539	3,873,247	1,352,985	4,013,759	140,512	3.6%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Behavioral Health Program Manager	1	1	1	36	12	110,295	134,386	24,091	21.8%
Clinician	1.05	2	2	31	12	184,129	193,638	9,509	5.2%
Counselor III	4	4	4	29	12	322,800	325,577	2,777	0.9%
Psychiatric Case Manager/RN Navigator	1	1	1	29	12	111,178	114,080	2,902	2.6%
Behavioral Health Case Manager	2	2	3	27	12	147,020	227,582	80,562	54.8%
Counselor II	3	3	3	27	12	220,906	226,906	6,000	2.7%
Medical Records Supervisor	1	1	1	26	12	71,664	72,890	1,226	1.7%
Executive Assistant	1	1	1	25	12	66,394	68,194	1,800	2.7%
Senior Office Specialist	1	1	1	23	12	58,532	59,624	1,092	1.9%
Client Advocate	2	2	2	22	12	137,137	138,870	1,733	1.3%
Behavioral Health Intake Specialist	1	1	1	21	12	55,598	53,070	(2,528)	(4.5%)
Office Specialist	2	2	2	21	12	104,144	107,154	3,010	2.9%
Compliance Officer	1	1	0			108,672	0	(108,672)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	21.05	22	22			1,698,469	1,721,971	23,502	1.4%
Total Permanent Wages						1,698,469	1,721,971	23,502	1.4%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						1,053,051	1,102,061	49,011	4.7%
Total Benefits						1,053,051	1,102,061	49,011	4.7%
Total Personal Services						**2,751,520**	**2,824,032**	**72,513**	**2.6%**

HEALTH INT BEHAVIORAL HEALTH

3088.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,698,469	1,721,971	23,502	1
Total Permanent Wages	**1,698,469**	**1,721,971**	**23,502**	**1**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,053,051	1,102,061	49,010	5
Total Benefits	**1,053,051**	**1,102,061**	**49,010**	**5**
Total Personal Services	**2,751,520**	**2,824,032**	**72,512**	**3**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	180	180	0	0
6220 - PHONE/FAX/MODEM	5,200	5,200	0	0
6225 - POSTAGE	600	600	0	0
Total Communications	**5,980**	**5,980**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	800	800	0	0
Total Maintenance Services	**800**	**800**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	875,000	935,000	60,000	7
Total Professional Services	**875,000**	**935,000**	**60,000**	**7**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	11,000	11,000	0	0
6376 - NATURAL GAS	6,000	6,000	0	0
6380 - WATER/SEWER	9,000	9,000	0	0
6389 - OTHER RENTS & UTILITIES	3,000	3,000	0	0
Total Rents and Utilities	**29,000**	**29,000**	**0**	**0**

HEALTH INT BEHAVIORAL HEALTH

3088.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	17,390	17,390	0	0
6402 - AIRFARE IN-STATE	26,549	26,549	0	0
6403 - AIRFARE OUT-OF-STATE	6,012	6,012	0	0
6410 - GROUND TRANSPORTATION	3,140	3,140	0	0
6415 - PER DIEM	9,935	9,935	0	0
6420 - LODGING	15,160	15,160	0	0
6425 - CLIENT TRAVEL	67,417	67,417	0	0
6440 - EMPLOYEE RELOCATING EXP	7,500	7,500	0	0
Total Travel and Lodging	**153,103**	**153,103**	**0**	**0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	2,500	2,500	0	0
6485 - TRAIN/TUITION/CONFERENCE	12,000	12,000	0	0
6490 - MEMBERSHIPS DUES/SUBS	6,300	6,300	0	0
6499 - MISC SERVICES & EXP	2,944	2,944	0	0
Total Other Services & Expenses	**23,744**	**23,744**	**0**	**0**
Total Contractual Services	**1,087,627**	**1,147,627**	**60,000**	**6**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	7,000	7,000	0	0
Total Fuel	**7,000**	**7,000**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	10,000	18,000	8,000	80
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0
6615 - FOOD/WATER/COFFEE/CATER	5,000	5,000	0	0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0
6630 - MEDICAL SUPPLIES	400	400	0	0
6650 - UNIFORMS/PROTECTIVE ITEMS	500	500	0	0
6699 - OTHER NON-BLDG SUPPLIES	6,200	6,200	0	0
Total Supplies-Non-Buildings & Grounds	**26,100**	**34,100**	**8,000**	**31**
Total Supplies	**33,100**	**41,100**	**8,000**	**24**

HEALTH INT BEHAVIORAL HEALTH

3088.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	1,000	1,000	0	0
Total New Equipment Under $5,000	**1,000**	**1,000**	**0**	**0**
Total Equipment & Replacement Parts	**1,000**	**1,000**	**0**	**0**
Grand Total	**3,873,247**	**4,013,759**	**140,512**	**4**

HEALTH CHAP

3090.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,995,378	3,022,657	3,573,626	1,486,423	3,103,650	(469,976)	(13.2)%
Total Permanent Overtime Wages	221,528	195,538	55,000	93,372	55,000	0	0.0%
Total Temporary Wages	339,306	437,116	0	258,387	465,336	465,336	0.0%
Total Temporary Overtime Wages	43,340	94,764	0	43,084	0	0	0.0%
Total Benefits	2,355,062	2,411,233	2,249,748	885,801	2,075,050	(174,698)	(7.8)%
Total Personal Services	5,954,613	6,161,307	5,878,374	2,767,067	5,699,036	(179,338)	(3.1)%
6200 Contractual Services							
Total Communications	21,748	61,995	31,500	30,222	31,500	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	2,356	3,988	700	4,100	700	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	77,241	57,316	114,454	46,964	114,454	0	0.0%
Total Rents and Utilities	6,736	34,349	33,000	21,504	33,000	0	0.0%
Total Travel and Lodging	86,865	171,272	93,766	94,622	113,766	20,000	21.3%
Total Other Services & Expenses	641	17,124	21,200	4,401	21,200	0	0.0%
Total Contractual Services	195,588	346,044	294,620	201,814	314,620	20,000	6.8%
6500 Supplies							
Total Fuel	18,612	20,117	13,000	5,324	13,000	0	0.0%
Total Supplies-Buildings & Grounds	3,549	1,422	4,000	1,839	4,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	83,809	135,733	119,000	45,779	99,000	(20,000)	(16.8)%
Total Supplies	105,970	157,271	136,000	52,942	116,000	(20,000)	(14.7)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	7,909	39,834	8,000	13,499	8,000	0	0.0%
Total Equipment & Parts Under $5,000	408	919	1,000	0	1,000	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	8,316	40,753	9,000	13,499	9,000	0	0.0%
Grand Total	6,264,488	6,705,376	6,317,994	3,035,322	6,138,656	(179,338)	(2.8)%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Program Coordinator - CHAP	1	1	1	32	12	109,786	114,108	4,322	3.9%
	Instructor/Trainer	2	2	2	30	12	171,713	177,201	5,488	3.2%
	Certification & Credentialing Specialist	0	0	1	26	12	0	65,794	65,794	100.0%
	Executive Assistant	1	1	1	25	12	64,508	66,351	1,843	2.9%
	Senior Office Specialist	1	1	1	23	12	62,967	64,639	1,672	2.7%
	Office Specialist	2	1	2	21	12	55,599	114,230	58,631	105.5%
	Community Health Aide (T-IV)	14	36	24	20	12	2,376,549	1,740,911	(635,638)	(26.7%)
	Lead Maintenance/Custodian	1	1	1	20	12	66,841	69,902	3,061	4.6%
	CHR/Clinic Secretary	7	7	7	19	12	397,030	410,128	13,098	3.3%
	Maintenance/Custodian	5.5	6	6	16	12	268,633	280,386	11,753	4.4%
	Community Health Practitioner	22	0	0		12	0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	56.50	56	46			3,573,626	3,103,650	(469,976)	(13.2%)
6115	Overtime Wages						55,000	55,000	0	0.0%
	Total Permanent Wages						3,628,626	3,158,650	(469,976)	(13.0%)
	Community Health Aide - Substitute	0	0	13	20	12	0	465,336	465,336	100.0%
6120	**Temporary Wages**									
6121	Regular Wages	0	0	13			0	465,336	465,336	100.0%
	Total Temporary Wages						0	465,336	465,336	100.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						2,249,748	2,021,536	(228,212)	(10.1%)
6135	Temporary Employee Benefits - 11.5%						0	53,514	53,514	100.0%
	Total Benefits						2,249,748	2,075,050	(174,698)	(7.8%)
	Total Personal Services						**5,878,374**	**5,699,036**	**(179,338)**	**(3.1%)**

HEALTH CHAP

3090.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	3,573,626	3,103,650	(469,976)	(13)
Total Permanent Wages	**3,573,626**	**3,103,650**	**(469,976)**	**(13)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	55,000	55,000	0	0
Total Permanent Overtime Wages	**55,000**	**55,000**	**0**	**0**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	0	465,336	465,336	0
Total Temporary Wages	**0**	**465,336**	**465,336**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	2,249,748	2,021,536	(228,212)	(10)
6135 - BENEFITS-TEMPORARY	0	53,514	53,514	0
Total Benefits	**2,249,748**	**2,075,050**	**(174,698)**	**(8)**
Total Personal Services	**5,878,374**	**5,699,036**	**(179,338)**	**(3)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	15,000	15,000	0	0
6220 - PHONE/FAX/MODEM	16,000	16,000	0	0
6225 - POSTAGE	500	500	0	0
Total Communications	**31,500**	**31,500**	**0**	**0**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	700	700	0	0
Total Maintenance Services	**700**	**700**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	114,454	114,454	0	0
Total Professional Services	**114,454**	**114,454**	**0**	**0**

HEALTH CHAP

3090.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6370 - RESIDENTIAL LEASES	21,600	21,600	0	0
6375 - UTIL-ELECTRICITY	2,200	2,900	700	32
6376 - NATURAL GAS	700	0	(700)	(100)
6380 - WATER/SEWER	1,000	1,000	0	0
6389 - OTHER RENTS & UTILITIES	7,500	7,500	0	0
Total Rents and Utilities	**33,000**	**33,000**	**0**	**0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	20,776	40,776	20,000	96
6402 - AIRFARE IN-STATE	25,254	25,254	0	0
6410 - GROUND TRANSPORTATION	3,758	3,758	0	0
6415 - PER DIEM	19,100	19,100	0	0
6420 - LODGING	16,878	16,878	0	0
6429 - OTHER TRAVEL AND LODGING	8,000	8,000	0	0
Total Travel and Lodging	**93,766**	**113,766**	**20,000**	**21**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	6,000	6,000	0	0
6485 - TRAIN/TUITION/CONFERENCE	15,000	15,000	0	0
6499 - MISC SERVICES & EXP	200	200	0	0
Total Other Services & Expenses	**21,200**	**21,200**	**0**	**0**
Total Contractual Services	**294,620**	**314,620**	**20,000**	**7**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	13,000	13,000	0	0
Total Fuel	**13,000**	**13,000**	**0**	**0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	1,000	1,000	0	0
6560 - SMALL APPLIANCES	1,000	1,000	0	0
6599 - OTHER BLDGS & GRND SUPPL	2,000	2,000	0	0
Total Supplies-Buildings & Grounds	**4,000**	**4,000**	**0**	**0**

HEALTH CHAP

3090.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	9,000	9,000	0	0
6620 - HOUSEHOLD SUPPLIES	7,000	7,000	0	0
6630 - MEDICAL SUPPLIES	70,000	70,000	0	0
6650 - UNIFORMS/PROTECTIVE ITEMS	20,000	0	(20,000)	(100)
6699 - OTHER NON-BLDG SUPPLIES	13,000	13,000	0	0
Total Supplies-Non-Buildings & Grounds	**119,000**	**99,000**	**(20,000)**	**(17)**
Total Supplies	**136,000**	**116,000**	**(20,000)**	**(15)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	8,000	8,000	0	0
Total New Equipment Under $5,000	**8,000**	**8,000**	**0**	**0**
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART <$5000	1,000	1,000	0	0
Total Equipment & Parts Under $5,000	**1,000**	**1,000**	**0**	**0**
Total Equipment & Replacement Parts	**9,000**	**9,000**	**0**	**0**
Grand Total	**6,317,994**	**6,138,656**	**(179,338)**	**(3)**

HEALTH PUBLIC HLTH/VET CLINIC

3095.0100

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	563,922	617,737	624,281	288,186	677,631	53,350	8.5%
Total Permanent Overtime Wages	16,277	20,045	8,000	7,115	8,000	0	0.0%
Total Temporary Wages	6,613	0	0	0	274,827	274,827	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	412,297	701,470	392,014	158,807	470,409	78,395	20.0%
Total Personal Services	999,109	1,339,252	1,024,295	454,109	1,430,867	406,572	39.7%
6200 Contractual Services							
Total Communications	6,913	3,828	5,440	1,886	5,440	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	160	1,249	400	1,404	400	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	9,900	9,785	8,000	5,243	13,000	5,000	62.5%
Total Rents and Utilities	10,956	11,285	11,300	4,454	11,300	0	0.0%
Total Travel and Lodging	44,775	39,492	55,300	9,730	55,300	0	0.0%
Total Other Services & Expenses	4,168	4,619	6,123	1,065	6,123	0	0.0%
Total Contractual Services	76,871	70,257	86,563	23,782	91,563	5,000	5.8%
6500 Supplies							
Total Fuel	13,651	12,898	8,500	3,118	8,500	0	0.0%
Total Supplies-Buildings & Grounds	1,436	216	500	87	500	0	0.0%
Total Supplies-Non-Buildings & Grounds	57,983	79,820	57,050	34,154	57,050	0	0.0%
Total Supplies	73,070	92,933	66,050	37,360	66,050	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	5,752	1,605	0	4,346	0	0	0.0%
Total Equipment & Parts Under $5,000	723	169	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	8,600	0	0	0.0%
Total Equipment & Replacement Parts	6,476	1,775	0	12,946	0	0	0.0%
Grand Total	1,155,526	1,504,217	1,176,908	528,196	1,588,480	411,572	35.0%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Veterinarian - Public Health Officer	2	2	1	37	12	259,268	121,360	(137,908)	(53.2%)
	Veterinary Technician/Office Specialist	1	1	1	25	12	66,352	68,195	1,843	2.8%
	Office Specialist	1	1	1	21	12	52,566	54,588	2,022	3.8%
	Animal Control Officer/Vet Assistant	2	2	2	20	12	119,377	121,302	1,925	1.6%
	Village Animal Control Officer	3	3	7	20	12	126,718	312,186	185,468	146.4%
6110	**Permanent Wages**									
6111	Regular Wages	9	9	12			624,281	677,631	53,350	8.5%
6115	Overtime Wages						8,000	8,000	0	0.0%
	Total Permanent Wages						632,281	685,631	53,350	8.4%
	Vet - Public Health Officer - Substitute	0	0	2			0	274,827	274,827	100.0%
6120	**Temporary Wages**									
6121	Regular Wages	0	0	2			0	274,827	274,827	100.0%
	Total Temporary Wages						0	274,827	274,827	100.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						392,014	438,804	46,790	11.9%
6135	Temporary Employee Benefits - 11.5%						0	31,605	31,605	100.0%
	Total Benefits						392,014	470,409	78,395	20.0%
	Total Personal Services						**1,024,295**	**1,430,867**	**406,572**	**39.7%**

HEALTH PUBLIC HLTH/VET CLINIC

3095.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	624,281	677,631	53,350	9
Total Permanent Wages	**624,281**	**677,631**	**53,350**	**9**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	8,000	8,000	0	0
Total Permanent Overtime Wages	**8,000**	**8,000**	**0**	**0**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	0	274,827	274,827	0
Total Temporary Wages	**0**	**274,827**	**274,827**	**0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	392,014	438,804	46,790	12
6135 - BENEFITS-TEMPORARY	0	31,605	31,605	0
Total Benefits	**392,014**	**470,409**	**78,395**	**20**
Total Personal Services	**1,024,295**	**1,430,867**	**406,572**	**40**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	3,000	3,000	0	0
6220 - PHONE/FAX/MODEM	2,240	2,240	0	0
6225 - POSTAGE	200	200	0	0
Total Communications	**5,440**	**5,440**	**0**	**0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	400	400	0	0
Total Maintenance Services	**400**	**400**	**0**	**0**
6330 Professional Services				
6359 - OTHER SERVICES	8,000	13,000	5,000	63
Total Professional Services	**8,000**	**13,000**	**5,000**	**63**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	6,500	7,300	800	12
6376 - NATURAL GAS	800	0	(800)	(100)
6380 - WATER/SEWER	4,000	4,000	0	0
Total Rents and Utilities	**11,300**	**11,300**	**0**	**0**

HEALTH PUBLIC HLTH/VET CLINIC

3095.0100

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	21,000	21,000	0	0
6402 - AIRFARE IN-STATE	14,550	14,550	0	0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0
6415 - PER DIEM	7,500	7,500	0	0
6420 - LODGING	11,250	11,250	0	0
Total Travel and Lodging	**55,300**	**55,300**	**0**	**0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	200	200	0	0
6485 - TRAIN/TUITION/CONFERENCE	2,700	2,700	0	0
6490 - MEMBERSHIPS DUES/SUBS	1,223	1,223	0	0
6499 - MISC SERVICES & EXP	2,000	2,000	0	0
Total Other Services & Expenses	**6,123**	**6,123**	**0**	**0**
Total Contractual Services	**86,563**	**91,563**	**5,000**	**6**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	8,500	8,500	0	0
Total Fuel	**8,500**	**8,500**	**0**	**0**
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	500	500	0	0
Total Supplies-Buildings & Grounds	**500**	**500**	**0**	**0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,500	1,500	0	0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0
6625 - ITEMS FOR RESALE	18,000	18,000	0	0
6630 - MEDICAL SUPPLIES	27,000	27,000	0	0
6640 - PREPRINTED FORMS	250	250	0	0
6645 - SOFTWARE FOR PC'S	3,300	3,300	0	0
6699 - OTHER NON-BLDG SUPPLIES	4,000	4,000	0	0
Total Supplies-Non-Buildings & Grounds	**57,050**	**57,050**	**0**	**0**
Total Supplies	**66,050**	**66,050**	**0**	**0**
Grand Total	**1,176,908**	**1,588,480**	**411,572**	**35**

DEPARTMENT OF HOUSING AND PROPERTY MANAGEMENT

I. MISSION STATEMENT

The Mission of the Housing Department is to develop, maintain and make available affordable housing options for all North Slope Borough residents.

II. DUTIES AND RESPONSIBILITIES

A. Central Division

Housing Central Division directs, administrates and supports the Housing Divisions of Development, Property Management and Upgrade. Housing Central assures that proper policies and procedures are in place for our divisions to effectively execute our mission.

Our goals are straight forward and revolve around three basic sets of Program Documents which address: (1) Making Units Available through Development, Acquisition and Upgrade,
(2) Maximizing Occupancy of Units Available, and
(3) Maintaining Units we are Responsible for

Housing Central assures Housing Dept. Staff coordinates with local, state, federal and private entities to maximize and synchronize a collective effort to achieve goals set out in these Program documents.

B. Development Division

Housing Development Division focuses on building and or acquiring units and slates them for transfer to the Property Management Division. The Development Division is two pronged, focusing on both Public Housing and accommodating the NSB's Itinerant workforce.

This division works with local, state, federal, private, and our own internal NSB processes to maximize funding for maximum impact regarding the development of units available to NSB communities, which will include facilitating the NSB's home financing programs.

C. Property Management Division

Housing Property Management Division is responsible for facilitating and maximizing a high percentage of occupancy rates of available units, accomplishing this through efficient sale\lease processes that are tailored to meet the needs of the residents of the NSB.

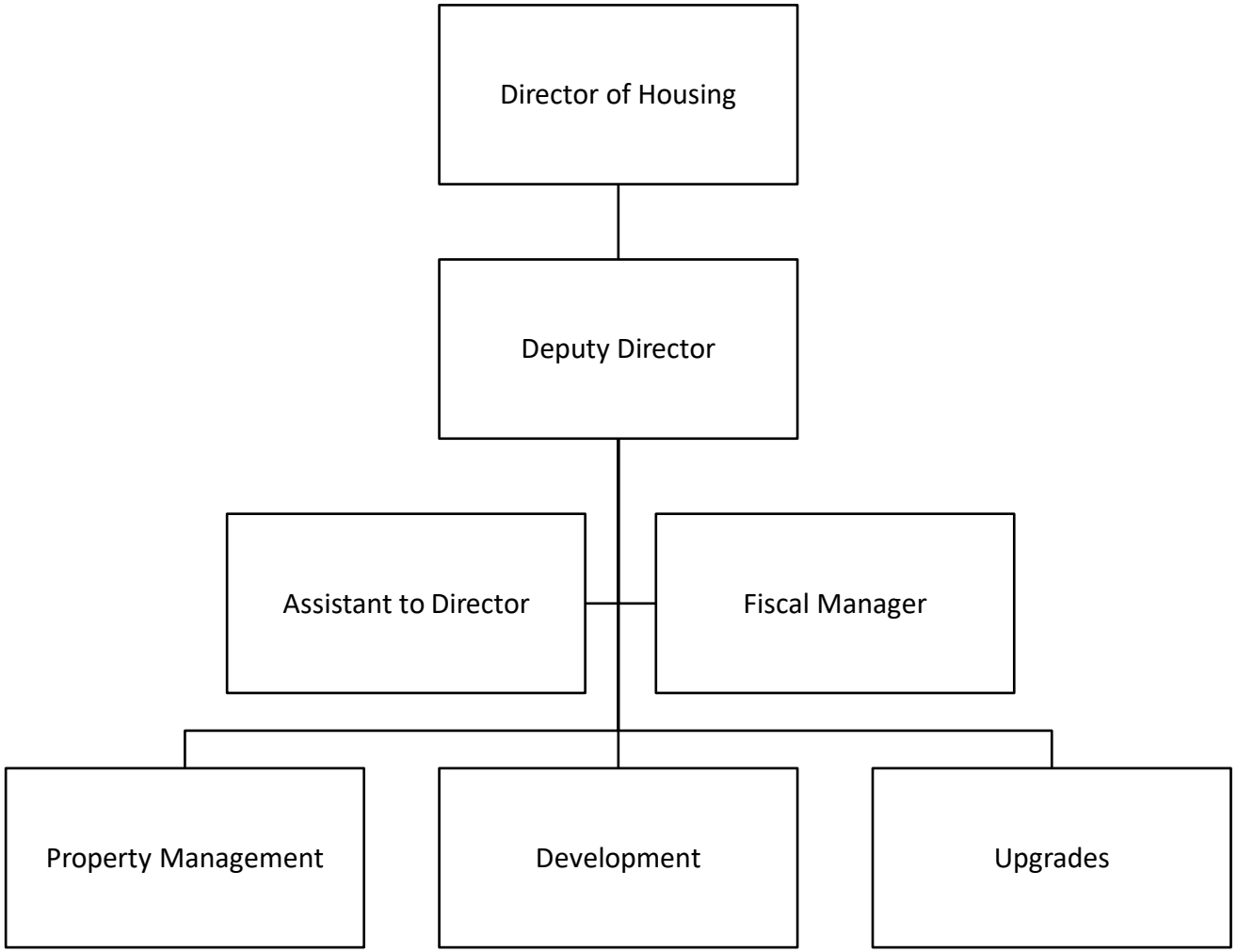
Housing Maintenance is a large component of the Property Management Division staff. This group will be charged with the responsibility of maintaining safe and economically efficient units which fall under NSB jurisdiction.

D. Upgrade Division

Housing Upgrade Division is responsible for working with NSB Departments, public and private property owners, and providing an avenue for desired upgrades to units, in many cases making a unit available for occupancy where it was perhaps uninhabitable or unsafe before intervention.

North Slope Borough

Department of Housing & Property Management



HOUSING

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
3405 - HOUSING CENTRAL OFFICE		9	7	1,510,379	1,325,892	386,180	58,600	26,670	0	1,797,342	286,963	19.0%
3410 - HOUSING PROPERTY MNGMT		6	10	804,148	1,239,779	126,144	27,700	0	0	1,393,623	589,475	73.3%
3415 - HOUSING DEVELOPMENT		0	4	0	633,942	0	0	0	0	633,942	633,942	0.0%
3420 - HOUSING UPGRADES		5	11	745,587	1,430,141	0	21,925	150,000	0	1,602,066	856,479	114.9%
3420 - HOUSING UPGRADES	AIN	0	0	0	0	200,000	75,000	0	0	275,000	275,000	0.0%
3420 - HOUSING UPGRADES	AKP	0	0	0	0	150,000	45,000	0	0	195,000	195,000	0.0%
3420 - HOUSING UPGRADES	ATQ	0	0	0	0	50,000	25,000	0	0	75,000	75,000	0.0%
3420 - HOUSING UPGRADES	BRW	0	0	0	0	150,000	145,000	0	0	295,000	295,000	0.0%
3420 - HOUSING UPGRADES	KAK	0	0	0	0	150,000	61,500	0	0	211,500	211,500	0.0%
3420 - HOUSING UPGRADES	NUI	0	0	0	0	50,000	7,000	0	0	57,000	57,000	0.0%
3420 - HOUSING UPGRADES	PHO	0	0	0	0	150,000	34,000	0	0	184,000	184,000	0.0%
3420 - HOUSING UPGRADES	PIZ	0	0	0	0	50,000	55,000	0	0	105,000	105,000	0.0%
Grand Total		**20**	**32**	**3,060,114**	**4,629,754**	**1,462,324**	**555,725**	**176,670**	**0**	**6,824,473**	**3,764,359**	**123.0%**

HOUSING

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	184,316	1,287,887	1,876,540	789,854	2,823,021	946,481	50.4%
Total Permanent Overtime Wages	0	24,311	0	22,743	0	0	0.0%
Total Temporary Wages	0	40,194	0	184,756	0	0	0.0%
Total Temporary Overtime Wages	0	2,344	0	36,467	0	0	0.0%
Total Benefits	110,504	1,031,243	1,163,454	459,655	1,806,733	643,279	55.3%
Total Personal Services	294,820	2,385,978	3,039,994	1,493,476	4,629,754	1,589,760	52.3%
6200 Contractual Services							
Total Communications	429	21,600	0	12,238	37,520	37,520	0.0%
Total Contributions & Municipal Support	1,778	0	0	0	0	0	0.0%
Total Maintenance Services	0	2,841	0	2,329	1,200	1,200	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	6,060	1,374,027	0	484,825	954,000	954,000	0.0%
Total Rents and Utilities	0	357,416	20,120	205,376	422,144	402,024	1,998.1%
Total Travel and Lodging	0	52,107	0	41,089	46,960	46,960	0.0%
Total Other Services & Expenses	0	13,352	0	166	500	500	0.0%
Total Contractual Services	8,267	1,821,344	20,120	746,023	1,462,324	1,442,204	7,168.0%
6500 Supplies							
Total Fuel	213	29,973	0	12,583	35,000	35,000	0.0%
Total Supplies-Buildings & Grounds	135	823,870	0	259,511	502,925	502,925	0.0%
Total Supplies-Non-Buildings & Grounds	609	34,622	0	18,600	17,800	17,800	0.0%
Total Supplies	957	888,466	0	290,694	555,725	555,725	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	14,842	172,839	0	95,796	176,670	176,670	0.0%
Total Equipment & Parts Under $5,0(	3,368	1,786	0	105	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	8,860	0	0	0	0	0.0%
Total Equipment & Replacement Parts	18,210	183,486	0	95,901	176,670	176,670	0.0%
Grand Total	322,254	5,279,273	3,060,114	2,626,093	6,824,473	3,764,359	123.0%

HOUSING CENTRAL OFFICE

3405.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	184,316	1,283,378	932,333	437,305	808,471	(123,862)	(13.3)%
Total Permanent Overtime Wages	0	24,168	0	18,569	0	0	0.0%
Total Temporary Wages	0	40,194	0	100,679	0	0	0.0%
Total Temporary Overtime Wages	0	2,344	0	27,320	0	0	0.0%
Total Benefits	110,504	1,028,491	578,046	255,463	517,421	(60,625)	(10.5)%
Total Personal Services	294,820	2,378,575	1,510,379	839,337	1,325,892	(184,487)	(12.2)%
6200 Contractual Services							
Total Communications	429	21,600	0	12,153	37,520	37,520	0.0%
Total Contributions & Municipal Support	1,778	0	0	0	0	0	0.0%
Total Maintenance Services	0	2,841	0	2,329	1,200	1,200	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	6,060	46,073	0	505	0	0	0.0%
Total Rents and Utilities	0	357,416	0	191,112	300,000	300,000	0.0%
Total Travel and Lodging	0	52,107	0	41,089	46,960	46,960	0.0%
Total Other Services & Expenses	0	13,352	0	166	500	500	0.0%
Total Contractual Services	8,267	493,390	0	247,355	386,180	386,180	0.0%
6500 Supplies							
Total Fuel	213	29,973	0	12,583	35,000	35,000	0.0%
Total Supplies-Buildings & Grounds	135	52,341	0	248	10,000	10,000	0.0%
Total Supplies-Non-Buildings & Grounds	609	33,604	0	13,985	13,600	13,600	0.0%
Total Supplies	957	115,919	0	26,817	58,600	58,600	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	14,842	92,899	0	10,337	26,670	26,670	0.0%
Total Equipment & Parts Under $5,0(	3,368	1,786	0	105	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	8,860	0	0	0	0	0.0%
Total Equipment & Replacement Parts	18,210	103,545	0	10,442	26,670	26,670	0.0%
Grand Total	322,254	3,091,428	1,510,379	1,123,950	1,797,342	286,963	19.0%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Housing	1	1	1	42	12	176,011	178,816	2,805	1.6%
Deputy Director of Administration	1	1	1	38	12	155,228	162,178	6,950	4.5%
Assistant to the Director	1	1	1	34	12	119,133	121,039	1,906	1.6%
Fiscal Manager	1	1	1	32	12	119,295	121,024	1,729	1.4%
Principal Accounting Specialist	0	0	1	25	12	0	78,639	78,639	100.0%
Work Order Specialist	0	1	1	24	12	64,361	74,892	10,531	16.4%
Senior Office Specialist	1	1	1	23	12	70,211	71,883	1,672	2.4%
Facility Maintenance Specialist	1	0	0			0	0	0	0.0%
Maintenance Custodian	1	0	0			0	0	0	0.0%
Office Specialist	1	1	0			55,598	0	(55,598)	(100.0%)
Program Manager	2	0	0			0	0	0	0.0%
Project Administrator	2	2	0			172,496	0	(172,496)	(100.0%)
Weatherization Project Specialist	3	0	0			0	0	0	0.0%
Weatherization Project Superintendent	1	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	16	9	7			932,333	808,471	(123,862)	(0)
Total Permanent Wages						932,333	808,471	(123,862)	(0)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						578,046	517,421	(60,625)	(10.5%)
Total Benefits						578,046	517,421	(60,625)	(10.5%)
Total Personal Services						**1,510,379**	**1,325,892**	**(184,487)**	**(12.2%)**

HOUSING CENTRAL OFFICE

3405.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	932,333	808,471	(123,862)	(13.3)
Total Permanent Wages	**932,333**	**808,471**	**(123,862)**	**(13.3)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	578,046	517,421	(60,625)	(10.5)
Total Benefits	**578,046**	**517,421**	**(60,625)**	**(10.5)**
Total Personal Services	**1,510,379**	**1,325,892**	**(184,487)**	**(12.2)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	0	30,000	30,000	0.0
6220 - PHONE/FAX/MODEM	0	7,000	7,000	0.0
6225 - POSTAGE	0	520	520	0.0
Total Communications	**0**	**37,520**	**37,520**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	0	1,200	1,200	0.0
Total Maintenance Services	**0**	**1,200**	**1,200**	**0.0**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	0	300,000	300,000	0.0
Total Rents and Utilities	**0**	**300,000**	**300,000**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	0	16,880	16,880	0.0
6402 - AIRFARE IN-STATE	0	6,240	6,240	0.0
6410 - GROUND TRANSPORTATION	0	600	600	0.0
6415 - PER DIEM	0	12,740	12,740	0.0
6420 - LODGING	0	2,575	2,575	0.0
6428 - EXCESS BAGS(not freight)	0	750	750	0.0
6446 - NON-NSB PERS/LODGING	0	7,175	7,175	0.0
Total Travel and Lodging	**0**	**46,960**	**46,960**	**0.0**

HOUSING CENTRAL OFFICE

3405.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6460 - FINANCE CHRGES/PENALTIES	0	500	500	0.0
Total Other Services & Expenses	**0**	**500**	**500**	**0.0**
Total Contractual Services	**0**	**386,180**	**386,180**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	0	35,000	35,000	0.0
Total Fuel	**0**	**35,000**	**35,000**	**0.0**
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	0	10,000	10,000	0.0
Total Supplies-Buildings & Grounds	**0**	**10,000**	**10,000**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	0	10,000	10,000	0.0
6620 - HOUSEHOLD SUPPLIES	0	2,000	2,000	0.0
6630 - MEDICAL SUPPLIES	0	100	100	0.0
6699 - OTHER NON-BLDG SUPPLIES	0	1,500	1,500	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**13,600**	**13,600**	**0.0**
Total Supplies	**0**	**58,600**	**58,600**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	0	1,080	1,080	0.0
6730 - FRNTR & FRNSHGS < $5000	0	3,280	3,280	0.0
6750 - OFFICE MACHINES < $5000	0	3,250	3,250	0.0
6759 - OTHER EQUIPMENT < $5000	0	19,060	19,060	0.0
Total New Equipment Under $5,000	**0**	**26,670**	**26,670**	**0.0**
Total Equipment & Replacement Parts	**0**	**26,670**	**26,670**	**0.0**
Grand Total	**1,510,379**	**1,797,342**	**286,963**	**19.0**

HOUSING PROPERTY MNGMT

3410.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	483,968	178,407	755,963	271,995	56.2%
Total Permanent Overtime Wages	0	0	0	1,749	0	0	0.0%
Total Temporary Wages	0	0	0	84,077	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	9,147	0	0	0.0%
Total Benefits	0	0	300,060	106,706	483,816	183,756	61.2%
Total Personal Services	0	0	784,028	380,087	1,239,779	455,751	58.1%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	8,244	0	73,706	4,000	4,000	0.0%
Total Rents and Utilities	0	0	20,120	11,300	122,144	102,024	507.1%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	8,244	20,120	85,006	126,144	106,024	527.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	37,307	0	65,390	25,000	25,000	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	1,603	2,700	2,700	0.0%
Total Supplies	0	37,307	0	66,992	27,700	27,700	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	7,449	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	7,449	0	0	0.0%
Grand Total	0	45,551	804,148	539,536	1,393,623	589,475	73.3%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Program Manager	0	1	1	33	12	113,459	127,073	13,614	12.0%
	Housing Project Superintendent	0	1	1	32	12	94,225	96,819	2,594	2.8%
	Project Administrator	0	1	1	30	12	98,793	101,146	2,353	2.4%
	Facility Maintenance Specialist	0	1	1	23	12	60,739	66,868	6,129	10.1%
	Housing Project Specialist	0	2	2	22	12	116,752	126,305	9,553	8.2%
	Program Assistant	0	0	4	22	12	0	237,752	237,752	100.0%
6110	**Permanent Wages**									
6111	Regular Wages	0	6	10			483,968	755,963	271,995	56.2%
	Total Permanent Wages						483,968	755,963	271,995	56.2%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						300,060	483,816	183,756	61.2%
	Total Benefits						300,060	483,816	183,756	61.2%
	Total Personal Services						**784,028**	**1,239,779**	**455,751**	**58.1%**

HOUSING PROPERTY MNGMT

3410.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	483,968	755,963	271,995	56.2
Total Permanent Wages	**483,968**	**755,963**	**271,995**	**56.2**
6130 Benefits				
6131 - BENEFITS-PERMANENT	300,060	483,816	183,756	61.2
Total Benefits	**300,060**	**483,816**	**183,756**	**61.2**
Total Personal Services	**784,028**	**1,239,779**	**455,751**	**58.1**
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	4,000	4,000	0.0
Total Professional Services	**0**	**4,000**	**4,000**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	15,000	75,000	60,000	400.0
6376 - NATURAL GAS	0	2,500	2,500	0.0
6380 - WATER/SEWER	5,120	40,000	34,880	681.3
6389 - OTHER RENTS & UTILITIES	0	4,644	4,644	0.0
Total Rents and Utilities	**20,120**	**122,144**	**102,024**	**507.1**
Total Contractual Services	**20,120**	**126,144**	**106,024**	**527.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	2,500	2,500	0.0
6555 - PLUMBING SUPPLIES	0	2,500	2,500	0.0
6565 - SMALL TOOLS	0	2,000	2,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	18,000	18,000	0.0
Total Supplies-Buildings & Grounds	**0**	**25,000**	**25,000**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	0	2,500	2,500	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	0	200	200	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**2,700**	**2,700**	**0.0**
Total Supplies	**0**	**27,700**	**27,700**	**0.0**
Grand Total	**804,148**	**1,393,623**	**589,475**	**73.3**

HOUSING DEVELOPMENT

3415.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	386,550	386,550	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	247,392	247,392	0.0%
Total Personal Services	0	0	0	0	633,942	633,942	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	0	0	0	0	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	0	0	0	0	633,942	633,942	0.0%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Project Administrator	0	0	1	30	12	0	87,816	87,816	100.0%
Building & Grounds Superintendent	0	0	3	30	12	0	298,734	298,734	100.0%
6110 Permanent Wages									
6111 .	0	0	4			0	386,550	386,550	100.0%
Total Permanent Wages						0	386,550	386,550	100.0%
6130 Benefits									
6131 Permanent Employee Benefits - 46%						0	247,392	247,392	100.0%
Total Benefits						0	247,392	247,392	100.0%
Total Personal Services						**0**	**633,942**	**633,942**	**100.0%**

HOUSING DEVELOPMENT

3415.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	0	386,550	386,550	0.0
Total Permanent Wages	0	386,550	386,550	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	0	247,392	247,392	0.0
Total Benefits	0	247,392	247,392	0.0
Total Personal Services	0	633,942	633,942	0.0
Grand Total	0	633,942	633,942	0.0

HOUSING UPGRADES

3420.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	4,509	460,239	174,141	872,037	411,798	89.5%
Total Permanent Overtime Wages	0	143	0	2,424	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	2,752	285,348	97,486	558,104	272,756	95.6%
Total Personal Services	0	7,403	745,587	274,052	1,430,141	684,554	91.8%
6200 Contractual Services							
Total Communications	0	0	0	85	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	1,319,710	0	410,613	950,000	950,000	0.0%
Total Rents and Utilities	0	0	0	2,964	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	1,319,710	0	413,662	950,000	950,000	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	734,222	0	193,873	467,925	467,925	0.0%
Total Supplies-Non-Buildings & Grounds	0	1,018	0	3,012	1,500	1,500	0.0%
Total Supplies	0	735,239	0	196,884	469,425	469,425	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	79,941	0	78,009	150,000	150,000	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	79,941	0	78,009	150,000	150,000	0.0%
Grand Total	0	2,142,294	745,587	962,608	2,999,566	2,253,979	302.3%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Housing Project Superintendent	0	1	1	32	12	108,922	111,515	2,593	2.4%
Buildings & Grounds Superintendent	0	1	2	30	12	98,009	179,554	81,545	83.2%
Project Administrator	0	1	1	30	12	86,249	96,441	10,192	11.8%
Electrician	0	0	1	29	12	0	83,634	83,634	100.0%
Plumber	0	0	1	29	12	0	83,634	83,634	100.0%
Housing Project Specialist	0	1	5	22	12	53,600	317,259	263,659	491.9%
Program Manager	0	1	0		12	113,459	0	(113,459)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	0	5	11			460,239	872,037	411,798	89.5%
Total Permanent Wages						460,239	872,037	411,798	89.5%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						285,348	558,104	272,756	95.6%
Total Benefits						285,348	558,104	272,756	95.6%
Total Personal Services						**745,587**	**1,430,141**	**684,554**	**91.8%**

HOUSING UPGRADES

3420.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	460,239	872,037	411,798	89.5
Total Permanent Wages	**460,239**	**872,037**	**411,798**	**89.5**
6130 Benefits				
6131 - BENEFITS-PERMANENT	285,348	558,104	272,756	95.6
Total Benefits	**285,348**	**558,104**	**272,756**	**95.6**
Total Personal Services	**745,587**	**1,430,141**	**684,554**	**91.8**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	4,000	4,000	0.0
6555 - PLUMBING SUPPLIES	0	6,425	6,425	0.0
6565 - SMALL TOOLS	0	5,000	5,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	5,000	5,000	0.0
Total Supplies-Buildings & Grounds	**0**	**20,425**	**20,425**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6650 - UNIFORMS/PROTECTIVE ITEMS	0	1,500	1,500	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**1,500**	**1,500**	**0.0**
Total Supplies	**0**	**21,925**	**21,925**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6735 - HEATERS/BOILERS < $5000	0	150,000	150,000	0.0
Total New Equipment Under $5,000	**0**	**150,000**	**150,000**	**0.0**
Total Equipment & Replacement Parts	**0**	**150,000**	**150,000**	**0.0**
Grand Total	**745,587**	**1,602,066**	**856,479**	**114.9**

HOUSING UPGRADES

3420.AIN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	200,000	200,000	0.0
Total Professional Services	**0**	**200,000**	**200,000**	**0.0**
Total Contractual Services	**0**	**200,000**	**200,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	25,000	25,000	0.0
6555 - PLUMBING SUPPLIES	0	25,000	25,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	25,000	25,000	0.0
Total Supplies-Buildings & Grounds	**0**	**75,000**	**75,000**	**0.0**
Total Supplies	**0**	**75,000**	**75,000**	**0.0**
Grand Total	**0**	**275,000**	**275,000**	**0.0**

HOUSING UPGRADES

3420.AKP

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	150,000	150,000	0.0
Total Professional Services	**0**	**150,000**	**150,000**	**0.0**
Total Contractual Services	**0**	**150,000**	**150,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	10,000	10,000	0.0
6555 - PLUMBING SUPPLIES	0	10,000	10,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	25,000	25,000	0.0
Total Supplies-Buildings & Grounds	**0**	**45,000**	**45,000**	**0.0**
Total Supplies	**0**	**45,000**	**45,000**	**0.0**
Grand Total	**0**	**195,000**	**195,000**	**0.0**

HOUSING UPGRADES

3420.ATQ

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	50,000	50,000	0.0
Total Professional Services	**0**	**50,000**	**50,000**	**0.0**
Total Contractual Services	**0**	**50,000**	**50,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	1,500	1,500	0.0
6555 - PLUMBING SUPPLIES	0	3,500	3,500	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	20,000	20,000	0.0
Total Supplies-Buildings & Grounds	**0**	**25,000**	**25,000**	**0.0**
Total Supplies	**0**	**25,000**	**25,000**	**0.0**
Grand Total	**0**	**75,000**	**75,000**	**0.0**

HOUSING UPGRADES

3420.BRW

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	150,000	150,000	0.0
Total Professional Services	**0**	**150,000**	**150,000**	**0.0**
Total Contractual Services	**0**	**150,000**	**150,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	30,000	30,000	0.0
6555 - PLUMBING SUPPLIES	0	40,000	40,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	75,000	75,000	0.0
Total Supplies-Buildings & Grounds	**0**	**145,000**	**145,000**	**0.0**
Total Supplies	**0**	**145,000**	**145,000**	**0.0**
Grand Total	**0**	**295,000**	**295,000**	**0.0**

HOUSING UPGRADES

3420.KAK

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	150,000	150,000	0.0
Total Professional Services	**0**	**150,000**	**150,000**	**0.0**
Total Contractual Services	**0**	**150,000**	**150,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	1,500	1,500	0.0
6555 - PLUMBING SUPPLIES	0	30,000	30,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	30,000	30,000	0.0
Total Supplies-Buildings & Grounds	**0**	**61,500**	**61,500**	**0.0**
Total Supplies	**0**	**61,500**	**61,500**	**0.0**
Grand Total	**0**	**211,500**	**211,500**	**0.0**

HOUSING UPGRADES

3420.NUI

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	50,000	50,000	0.0
Total Professional Services	**0**	**50,000**	**50,000**	**0.0**
Total Contractual Services	**0**	**50,000**	**50,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	1,000	1,000	0.0
6555 - PLUMBING SUPPLIES	0	1,000	1,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	5,000	5,000	0.0
Total Supplies-Buildings & Grounds	**0**	**7,000**	**7,000**	**0.0**
Total Supplies	**0**	**7,000**	**7,000**	**0.0**
Grand Total	**0**	**57,000**	**57,000**	**0.0**

HOUSING UPGRADES

3420.PHO

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	0	150,000	150,000	0.0
Total Professional Services	**0**	**150,000**	**150,000**	**0.0**
Total Contractual Services	**0**	**150,000**	**150,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	0	4,000	4,000	0.0
6555 - PLUMBING SUPPLIES	0	20,000	20,000	0.0
6599 - OTHER BLDGS & GRND SUPPL	0	10,000	10,000	0.0
Total Supplies-Buildings & Grounds	**0**	**34,000**	**34,000**	**0.0**
Total Supplies	**0**	**34,000**	**34,000**	**0.0**
Grand Total	**0**	**184,000**	**184,000**	**0.0**

DEPARTMENT OF WILDLIFE MANAGEMENT

I. MISSION

The Department of Wildlife Management facilitates sustainable harvest and monitors populations of fish and wildlife species through scientific research, Indigenous knowledge, leadership, and advocacy from local to international levels. The Department diversifies funding opportunities through the submission of grant proposals focusing on subsistence species and issues of the highest interest to North Slope residents.

II. DEPARTMENT RESPONSIBILITIES

The Department of Wildlife Management is responsible for helping to assure participation by Borough residents in the management of wildlife and fish, by working to maintain these resources at healthy population levels so that residents can continue to practice traditional methods of subsistence harvest of wildlife resources in perpetuity. Our studies help to provide the scientific documentation of the subsistence needs of North Slope Borough (NSB) residents. With industrial activity expanding into new areas, arctic warming trends already affecting the marine and land environments, and further regulation of subsistence hunting by State, Federal and special interest groups, it is very important that we continue to work toward the following goals.

III. GOALS AND OBJECTIVES

GOAL 1: DOCUMENT THE IMPORTANCE OF SUBSISTENCE BY MAINTAINING ACCURATE, AREA-SPECIFIC HARVEST RECORDS

Obj. 1.1: Continue to collect and report on subsistence harvest data for North Slope communities.

GOAL 2: DETERMINE GEOGRAPHIC AREAS IMPORTANT TO SUBSISTENCE SPECIES

Obj. 2.1: Document movements of the Teshekpuk Lake Caribou Herd, bowhead whales, ice seals, geese, and belugas in order to determine important habitat use areas and migratory routes.

Obj. 2.2: Collect information on key subsistence species in areas that may be impacted by oil and gas activities and increased shipping.

Obj. 2.3: Critically review any proposal for critical habitat designation for any North Slope species or population listed under the Endangered Species Act.

GOAL 3: IMPROVE THE UNDERSTANDING OF THE BIOLOGY OF SUBSISTENCE-USE ANIMALS AND THEIR HABITAT FOR ENHANCED LOCAL PARTICIPATION IN MANAGEMENT AND SUSTAINABLE SUBSISTENCE HARVEST

Obj. 3.1: Estimate the size of the bowhead whale population at ~10-year intervals to help ensure safe harvest levels. (note: Results from the 2019 survey will soon be completed. The previous abundance estimate from 2011 of ~17,000 whales indicated a 3.7% rate of increase.)

Obj. 3.2: Evaluate the impacts of industrial development and other stressors on subsistence species by monitoring such things as: anthropogenic noise, general health, reproduction, stress, strandings, unusual mortality events, etc.

Obj. 3.3: Monitor the contaminant levels and ecological changes related to the health of subsistence species populations and provide that information to human health experts to determine the safety of subsistence foods.

Obj. 3.4: Conduct baseline studies on biological/physical processes with respect to forage species important to marine mammals and fish to improve our understanding about the causes and impacts on important resources, such as fish in the Colville River Delta.

Obj. 3.5: Utilize Indigenous and local ecological knowledge to support and strengthen all aspects of wildlife research.

GOAL 4: COMMUNICATE, COOPERATE, AND COLLABORATE WITH STATE AND FEDERAL AGENCIES REGARDING STUDIES AND THE EVALUATION OF DATA FOR STRONG LOCAL INPUT INTO MANAGEMENT OF SUBSISTENCE-USE RESOURCES

Obj. 4.1: Continue to support the goals and objectives of the Alaska Beluga Whale Committee, Ice Seal Committee, and Inuvialuit-Iñupiat Polar Bear and Beluga Whale Commissions in part through the management of grants and collection and analysis of biological data from subsistence harvested animals.

Obj. 4.2: Continue monitoring Lesser Snow Geese and Black Brant colonies and habitat use along the Chukchi and Beaufort Sea coasts.

Obj. 4.3: Work closely with North Slope communities and the Fish and Game Management Committee to determine ways to increase the populations of the Central, Teshekpuk, and Western Arctic Caribou Herds.

Obj. 4.4: Work with the Bureau of Ocean Energy Management (BOEM) to develop Indigenous knowledge panels to provide guidance and input into studies being funded by BOEM.

Obj. 4.5: Continue DWM participation in and co-ownership of the bowhead whale aerial photo- identification program with the NMFS.

GOAL 5: WORK CLOSELY WITH THE BOROUGH'S FISH AND GAME MANAGEMENT COMMITTEE IN DEVELOPING AND IMPLEMENTING MANAGEMENT PROGRAMS FOR SUBSISTENCE-USE ANIMALS

Obj. 5.1: Hold three to four meetings per year, either in person or by teleconference with the NSB Fish and Game Management Committee.

Obj. 5.2: Request that members bring their communities' concerns to the committee, the Department, researchers, and State and Federal agencies and take information back to their City and/or Tribal Councils.

Obj. 5.3: Use the committee to assist in local coordination and involvement of community members in management decisions and research conducted by the NSB, industry, independent researchers, and agencies.

Obj. 5.4: Assist the NSB Fish and Game Management Committee in providing comments and testimony on proposals submitted to the Alaska Board of Game.

GOAL 6: IN CONSULTATION WITH OTHER DEPARTMENTS, REVIEW AND EVALUATE THE APPROPRIATENESS OF PROPOSED STUDIES, REVIEW EXISTING INFORMATION, AND CONSULT WITH NORTH SLOPE RESIDENTS TO IDENTIFY, MINIMIZE, AND MITIGATE INDUSTRIAL IMPACTS LIKELY TO ADVERSELY AFFECT PEOPLE, WILDLIFE, OR THE ENVIRONMENT

Obj. 6.1: Continue to communicate with all industry lease holders and operators, and the responsible federal and state agencies, to review the design and effectiveness of required monitoring and mitigation programs both in the Beaufort and Chukchi Seas for impacts to bowhead whales and other marine mammals, and onshore for impacts to terrestrial species.

Obj. 6.2: Assist the Mayor's Office, Law, Health, and Planning Departments in preparing Borough comments regarding proposed industrial activities, including drilling, construction, maintenance, vehicle and vessel transits, aircraft use, and seismic operations.

Obj. 6.3: Enhance and assist the Mayor's Office and the Planning Department in the design of monitoring programs and other permit conditions to be imposed on industrial operations.

Obj. 6.4: Research the potential effects of human activities and climate change on locally utilized subsistence species.

Obj. 6.5: Collaborate with industry operators and responsible oversight agencies in the design, conduct, and review of North Slope research efforts.

Obj. 6.6: Collaborate with responsible oversight agencies, co-management organizations, and industrial operators in the continued development and enhancement of North Slope wildlife response plans, procedures, readiness, and capacity to respond to oiled animals.

GOAL 7: REVIEW MAJOR TECHNICAL, PROGRAM, POLICY, AND MANAGEMENT PROPOSALS AND DOCUMENTS FOR PROJECTS THAT MAY AFFECT THE BOROUGH'S ENVIRONMENT, WILDLIFE AND FISH RESOURCES, OR SUBSISTENCE USERS, INCLUDING ENVIRONMENTAL IMPACT STATEMENTS & ENVIRONMENTAL ASSESSMENTS

Obj. 7.1: Continue to assist the Mayor's Office and Planning Department in dealings with the federal Bureau of Land Management (BLM).

Obj. 7.2: Assist the Mayor's Office and Law Department in developing positions and comments related to the Endangered Species Act, including any proposed listing of species or critical habitat designation, the implementation of a recovery plan for polar bears, and issues related to developing recovery plans for ringed and bearded seals.

Obj. 7.3: Help represent the Borough in dealings with the federal Army Corps of Engineers, and other federal and state agencies, involved companies, and the affected North Slope communities regarding exploration and development in and around the Colville River Delta, Smith Bay, the NPR-A, and other projects, including the proposed Nanushuk Development Project.

Obj. 7.4: Help represent the Borough in communication with the State of Alaska as it annually considers new information relevant to the Best Interest Findings (BIFs) for the North Slope, Beaufort Sea, and North Slope Foothills Area-wide Oil and Gas Lease Sales.

Obj. 7.6: Assist the Mayor's Office in dealings with the National Marine Fisheries Service, BOEM, and the Bureau of Safety and Environmental Enforcement as these agencies work to mitigate impacts of Arctic marine seismic and exploration activities on marine mammals, other marine resources, and subsistence hunters.

Obj. 7.7: Help represent the Borough in dealings with state and federal agencies and the oil and gas industry in the review of offshore exploration and development proposals.

Obj. 7.8: Continue to assist the Planning and Health Departments in work with BOEM, BLM, the Army Corps of Engineers, and the State of Alaska, in advocating for the inclusion of analysis of potential human health impacts in all North Slope oil and gas leasing, exploration, and development planning processes.

Obj. 7.9: Help represent the Borough in dealings with the State of Alaska, responsible federal agencies, and industry applicants concerning onshore exploration and development proposals.

Obj. 7.10: Assist in developing a sustainable harvest management program for Chukchi Sea Polar bears within the U.S.-Russia Bilateral Agreement.

GOAL 8: STRENGTHEN AND ENHANCE OUR HEALTH ASSESSMENT PROGRAM FOR IMPORTANT SUBSISTENCE SPECIES WITHIN THE NORTH SLOPE BOROUGH

Obj. 8.1: Investigate and provide expertise and regional leadership in the ongoing scientific investigation of the Unusual Mortality Event (UME) of ice seals, which began in 2019 (note that the previous UME from 2011 has been closed) and infection on whitefish caused by *Saprolegnia parasitica*, which began in 2013.

Obj. 8.2: Collect and scientifically analyze biological data and tissue samples from harvested and stranded subsistence animals to better understand health status in a time of a rapidly changing climate and increasing human activity.

GOAL 9: PROVIDE LOGISTICAL SUPPORT AT THE ARCTIC RESEARCH FACILITIES (ARF/BARC) AT UIC-NARL TO APPROPRIATE VISITING SCIENTISTS AND FOR THE BOROUGH'S RESEARCH PROGRAMS

Obj. 9.1: Provide modest logistical support for visiting scientists on projects of importance to the Borough, such as those involving bowhead whales, polar bears, waterfowl, seals, walrus, fish, sea ice, and climate change.

GOAL 10: CONDUCT OUTREACH AND EDUCATIONAL ACTIVITIES TO INCREASE PUBLIC AWARENESS OF THE DEPARTMENT'S STUDIES ON SUBSISTENCE-USE WILDLIFE AND OTHER ISSUES OF IMPORTANCE TO THE NSB

Obj. 10.1: Distribute information about animals and activities important for subsistence that has been collected by the Department of Wildlife Management and/or collaborators to the Assembly, Mayor's Office, and to village residents through newsletters, the NSB website, social media, memos, radio shows, oral presentations, etc.

Obj. 10.2: Provide educational materials and oral presentations to Ilisaġvik College, NSBSD schools, and the public to help students, teachers, and others become aware of departmental studies and their value in managing wildlife and maintaining subsistence access to wildlife.

Obj. 10.3: Support and mentor North Slope Borough residents through college internships with our Department, including NSB students involved in the Alaska Native Science and Engineering Program (ANSEP).

Obj. 10.4: Involve NSB students in hands-on educational opportunities on the North Slope and at the facilities of our collaborator's, such as Mystic Aquarium.

GOAL 11: REPRESENT THE BOROUGH IN A WIDE RANGE OF SCIENTIFIC AND TECHNICAL FORUMS TO PROVIDE FOR THE PROTECTION OF THE BOROUGH'S WILDLIFE RESOURCES AND SUBSISTENCE ACTIVITIES

Obj. 11.1: Conduct scientific and Indigenous knowledge research using the highest standards to ensure that information used in wildlife resource decision-making is of the highest quality.

Obj. 11.2: Represent the Borough and the Alaska Eskimo Whaling Commission (AEWC) at meetings of the International Whaling Commission (scientific committee, humane killing workshop, Commission Meeting, etc.).

Obj. 11.3: Represent the NSB at major scientific meetings such as the Biennial meeting of the Society for Marine Mammalogy, the Alaska Marine Science Symposium, and The Wildlife Society, etc.

Obj. 11.4: Author technical reports and peer-reviewed scientific publications that document the results of research conducted by the Department of Wildlife Management on species, habitat, and/or other factors that are relevant to facilitating the continuation of subsistence practices by North Slope residents.

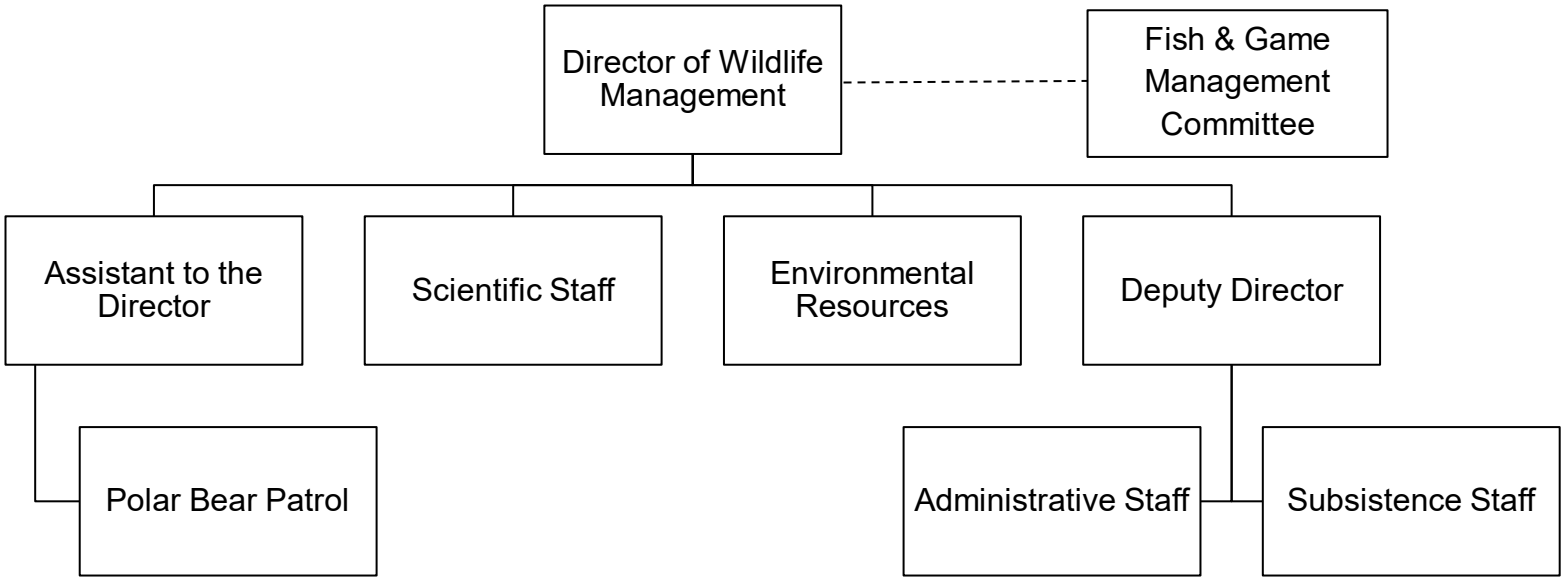
Obj. 11.5: Represent the interests of the Borough and its residents at a variety of technical forums and meetings, including: Alaska Migratory Bird Co-Management Council, Indigenous Peoples' Council for Marine Mammals, Marine Mammal Commission, Alaska Scientific Review Group, Gates of the Arctic Subsistence Resource Commission, North Pacific Research Board, Alaska Nannut Co-Management Council, Ice Seal Committee, Eskimo Walrus Commission, Alaska Beluga Whale Committee, International Whaling Commission, Inuit Circumpolar Council, Inuvialuit-Iñupiat Polar Bear & Beluga Whale Agreements, Spectacled/Steller's Eider, Polar Bear, Ringed Seal, and Bearded Seal Recovery and Implementation Teams, and various meetings convened by the U.S. Coast Guard (USCG), National Oceanic and Atmospheric Administration, National Park Service, U.S. Environmental Protection Agency, BOEM, U.S. Fish and Wildlife Service, BLM, Alaska Departments of Natural Resources, Environmental Conservation, and Fish and Game, Arctic Institute of North America, and the Arctic Council.

GOAL 11: REPRESENT THE BOROUGH IN DEALINGS WITH FEDERAL AND STATE AGENCIES, SHIPPERS, AND OTHER STAKEHOLDERS REGARDING EXPANDING ARCTIC MARINE TRAFFIC

Obj. 11.6: Work with the USCG as it completes an Alaskan Arctic Coast Port Access Route Study (Arctic PARS) with the goals of establishing management measures for multiple marine users, enhancing safety on the water, reducing pollution, reducing risks associated with marine mammal interactions, and improving traffic efficiency.

Obj. 11.7: Continue to work with the inter-agency U.S. Committee on the Marine Transportation System (CMTS) authorized by the USCG to coordinate policies affecting the MTS after its Arctic Integrated Action Team released a 2020-2030 Ten-Year Projection of Marine Activity in the U.S. Arctic Region. The report details how future natural resource activities, commercial shipping, infrastructure development, oceanographic research, tourism, and ship construction may influence vessel traffic in the region over the next ten years.

North Slope Borough
Department of Wildlife Management



WILDLIFE MANAGEMENT

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
3605 - WILDLIFE CENTRAL OFFICE	30	34	5,668,372	4,752,169	1,229,619	117,600	55,000	0	6,154,388	486,016	8.6%
3610 - WILDLIFE FISH & GAME COMM	0	0	66,773	27,235	38,538	1,000	0	0	66,773	0	0.0%
Grand Total	**30**	**34**	**5,735,145**	**4,779,404**	**1,268,157**	**118,600**	**55,000**	**0**	**6,221,161**	**486,016**	**8.5%**

WILDLIFE MANAGEMENT

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,128,269	2,267,639	2,711,251	1,161,324	2,922,964	211,713	7.8%
Total Permanent Overtime Wages	989	1,446	0	1,551	0	0	0.0%
Total Temporary Wages	145,604	112,428	0	43,934	0	0	0.0%
Total Temporary Overtime Wages	10,334	10,068	0	2,286	0	0	0.0%
Total Benefits	1,517,341	1,789,598	1,667,225	592,199	1,856,440	189,215	11.3%
Total Personal Services	3,802,538	4,181,179	4,378,476	1,801,294	4,779,404	400,928	9.2%
6200 Contractual Services							
Total Communications	50,086	45,635	57,500	23,951	50,500	(7,000)	(12.2)%
Total Contributions & Municipal Support	20,000	0	0	0	0	0	0.0%
Total Maintenance Services	18,512	21,495	19,000	8,875	26,560	7,560	39.8%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	640,177	564,658	539,575	128,031	539,425	(150)	(0.0)%
Total Rents and Utilities	346,374	365,907	352,250	355,964	392,728	40,478	11.5%
Total Travel and Lodging	207,142	191,847	223,244	80,806	223,244	0	0.0%
Total Other Services & Expenses	55,663	23,002	24,600	16,199	35,700	11,100	45.1%
Total Contractual Services	1,337,955	1,212,545	1,216,169	613,825	1,268,157	51,988	4.3%
6500 Supplies							
Total Fuel	51,249	42,069	56,500	17,916	56,500	0	0.0%
Total Supplies-Buildings & Grounds	2,196	4,918	5,000	361	4,800	(200)	(4.0)%
Total Supplies-Non-Buildings & Grounds	69,132	83,826	44,000	22,214	57,300	13,300	30.2%
Total Supplies	122,577	130,813	105,500	40,491	118,600	13,100	12.4%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	30,388	5,852	15,000	1,480	35,000	20,000	133.3%
Total Equipment & Parts Under $5,0(	1,272	10,368	20,000	4,594	20,000	0	0.0%
Total Equipment & Parts Over $5,00(	12,027	32,457	0	8,099	0	0	0.0%
Total Equipment & Replacement Parts	43,687	48,676	35,000	14,173	55,000	20,000	57.1%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	5,306,757	5,573,213	5,735,145	2,469,783	6,221,161	486,016	8.5%

WILDLIFE CENTRAL OFFICE

3605.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,110,799	2,241,499	2,685,951	1,151,694	2,897,664	211,713	7.9%
Total Permanent Overtime Wages	989	1,446	0	1,551	0	0	0.0%
Total Temporary Wages	145,604	112,428	0	43,934	0	0	0.0%
Total Temporary Overtime Wages	10,334	10,068	0	2,286	0	0	0.0%
Total Benefits	1,516,004	1,787,599	1,665,290	591,462	1,854,505	189,215	11.4%
Total Personal Services	3,783,731	4,153,040	4,351,241	1,790,928	4,752,169	400,928	9.2%
6200 Contractual Services							
Total Communications	50,086	45,635	57,500	23,951	50,500	(7,000)	(12.2)%
Total Contributions & Municipal Support	20,000	0	0	0	0	0	0.0%
Total Maintenance Services	18,512	21,495	19,000	8,875	26,560	7,560	39.8%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	640,177	564,658	539,575	128,031	539,425	(150)	(0.0)%
Total Rents and Utilities	346,374	365,707	352,000	355,364	392,478	40,478	11.5%
Total Travel and Lodging	180,493	165,826	184,956	64,440	184,956	0	0.0%
Total Other Services & Expenses	55,663	23,002	24,600	16,199	35,700	11,100	45.1%
Total Contractual Services	1,311,306	1,186,324	1,177,631	596,859	1,229,619	51,988	4.4%
6500 Supplies							
Total Fuel	51,249	42,069	56,500	17,916	56,500	0	0.0%
Total Supplies-Buildings & Grounds	2,196	4,918	5,000	361	4,800	(200)	(4.0)%
Total Supplies-Non-Buildings & Grounds	68,029	82,826	43,000	21,866	56,300	13,300	30.9%
Total Supplies	121,475	129,813	104,500	40,143	117,600	13,100	12.5%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	30,388	5,852	15,000	1,480	35,000	20,000	133.3%
Total Equipment & Parts Under $5,0(	1,272	10,368	20,000	4,594	20,000	0	0.0%
Total Equipment & Parts Over $5,00(	12,027	32,457	0	8,099	0	0	0.0%
Total Equipment & Replacement Parts	43,687	48,676	35,000	14,173	55,000	20,000	57.1%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	5,260,199	5,517,853	5,668,372	2,442,103	6,154,388	486,016	8.6%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Wildlife Management	1	1	1	42	12	187,274	191,498	4,224	2.3%
Deputy Director of Wildlife Management	1	1	1	38	12	154,071	157,545	3,474	2.3%
Research Biologist	1	1	1	37	12	128,146	132,393	4,247	3.3%
Senior Wildlife Biologist	2	2	2	37	12	330,982	309,468	(21,514)	(6.5%)
Assistant to the Director	2	2	1	34	12	251,747	135,335	(116,412)	0.0%
Environmental Resource Specialist	1	1	1	34	12	130,001	133,429	3,428	2.6%
Division Manager	1	1	1	32	12	129,669	131,830	2,161	1.7%
Wildlife Biologist	4	4	4	31	12	391,440	427,277	35,837	9.2%
Contract Administrator	0.5	0.5	1	30	12	44,875	91,101	46,226	103.0%
Outreach Coordinator	0.5	0.5	1	30	12	51,871	105,850	53,979	104.1%
Subsistence Research Coordinator	1.5	1.5	3	29	12	132,098	268,823	136,725	103.5%
Executive Assistant	1	1	1	25	12	67,589	78,639	11,050	16.3%
Wildlife Research Assistant	1	1	1	24	12	61,458	63,191	1,733	2.8%
Wildlife Research Liaison	1	1	1	24	12	65,596	67,286	1,690	2.6%
Senior Office Specialist	1.5	1	1	23	12	58,532	60,181	1,649	2.8%
Senior Accounting Specialist	1	1	1	22	12	57,888	59,438	1,550	2.7%
Office Specialist	1	1	1	21	12	60,239	61,158	919	1.5%
Subsistence Research Specialist	1	3	3	21	12	158,694	169,828	11,134	7.0%
Subsistence Research Specialist- PPT	0	2.5	5	21	12	138,985	159,046	20,061	14.4%
Polar Bear Patrol - PPT	3	3	3	15	12	84,796	94,348	9,552	11.3%
Subsistence Research Assistant	2	0	0			0	0	0	0.0%
Subsistence Research Assistant - PPT	5	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	33	30	34			2,685,951	2,897,664	211,713	7.9%
Total Permanent Wages						2,685,951	2,897,664	211,713	7.9%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Wildlife Technician	4	0	0			0	0	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	4	0	0			0	0	0	0.0%
	Total Temporary Wages						0	0	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						1,665,290	1,854,505	189,215	11.4%
	Total Benefits						1,665,290	1,854,505	189,215	11.4%
Total Personal Services							**4,351,241**	**4,752,169**	**400,928**	**9.2%**

WILDLIFE CENTRAL OFFICE

3605.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,685,951	2,897,664	211,713	7.9
Total Permanent Wages	**2,685,951**	**2,897,664**	**211,713**	**7.9**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,665,290	1,854,505	189,215	11.4
Total Benefits	**1,665,290**	**1,854,505**	**189,215**	**11.4**
Total Personal Services	**4,351,241**	**4,752,169**	**400,928**	**9.2**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	15,000	10,000	(5,000)	(33.3)
6220 - PHONE/FAX/MODEM	35,000	35,000	0	0.0
6225 - POSTAGE	2,500	2,000	(500)	(20.0)
6229 - OTHER COMMUNICATIONS	5,000	3,500	(1,500)	(30.0)
Total Communications	**57,500**	**50,500**	**(7,000)**	**(12.2)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,000	4,200	2,200	110.0
6270 - CUSTODIAL SERVICES	12,500	17,860	5,360	42.9
6290 - OFFICE EQUIP MAINTENANCE	1,000	1,000	0	0.0
6299 - OTHER EQUIP MAINTENANCE	3,500	3,500	0	0.0
Total Maintenance Services	**19,000**	**26,560**	**7,560**	**39.8**
6330 Professional Services				
6355 - SCIENTIFIC STUDIES	539,575	539,425	(150)	(0.0)
Total Professional Services	**539,575**	**539,425**	**(150)**	**(0.0)**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	340,000	379,978	39,978	11.8
6375 - UTIL-ELECTRICITY	2,000	2,000	0	0.0
6380 - WATER/SEWER	7,000	5,500	(1,500)	(21.4)
6389 - OTHER RENTS & UTILITIES	3,000	5,000	2,000	66.7
Total Rents and Utilities	**352,000**	**392,478**	**40,478**	**11.5**

WILDLIFE CENTRAL OFFICE

3605.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	22,609	22,609	0	0.0
6402 - AIRFARE IN-STATE	26,775	26,775	0	0.0
6403 - AIRFARE OUT-OF-STATE	16,921	16,921	0	0.0
6406 - AIRFARE OUT-OF-COUNTRY	30,000	30,000	0	0.0
6410 - GROUND TRANSPORTATION	13,153	13,153	0	0.0
6415 - PER DIEM	32,000	32,000	0	0.0
6420 - LODGING	40,158	40,158	0	0.0
6429 - OTHER TRAVEL AND LODGING	3,340	3,340	0	0.0
Total Travel and Lodging	**184,956**	**184,956**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	18,000	25,000	7,000	38.9
6485 - TRAIN/TUITION/CONFERENCE	2,600	4,500	1,900	73.1
6490 - MEMBERSHIPS DUES/SUBS	2,000	1,200	(800)	(40.0)
6499 - MISC SERVICES & EXP	2,000	5,000	3,000	150.0
Total Other Services & Expenses	**24,600**	**35,700**	**11,100**	**45.1**
Total Contractual Services	**1,177,631**	**1,229,619**	**51,988**	**4.4**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	55,000	55,000	0	0.0
6539 - OTHER FUEL	1,500	1,500	0	0.0
Total Fuel	**56,500**	**56,500**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	300	100	(200)	(66.7)
6565 - SMALL TOOLS	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	3,700	3,700	0	0.0
Total Supplies-Buildings & Grounds	**5,000**	**4,800**	**(200)**	**(4.0)**

WILDLIFE CENTRAL OFFICE

3605.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	500	500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	25,000	35,000	10,000	40.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,300	300	10.0
6630 - MEDICAL SUPPLIES	2,000	5,000	3,000	150.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,500	2,500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	10,000	10,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**43,000**	**56,300**	**13,300**	**30.9**
Total Supplies	**104,500**	**117,600**	**13,100**	**12.5**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	0	20,000	20,000	0.0
6759 - OTHER EQUIPMENT < $5000	15,000	15,000	0	0.0
Total New Equipment Under $5,000	**15,000**	**35,000**	**20,000**	**133.3**
6760 Replacement Parts Under $5,000				
6795 - VEHICLE PARTS < $5000	5,000	5,000	0	0.0
6799 - OTHER EQUIP PART <$5000	15,000	15,000	0	0.0
Total Equipment & Parts Under $5,000	**20,000**	**20,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**35,000**	**55,000**	**20,000**	**57.1**
Grand Total	**5,668,372**	**6,154,388**	**486,016**	**8.6**

WILDLIFE FISH & GAME COMM

3610.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	17,470	26,140	25,300	9,630	25,300	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	1,336	2,000	1,935	737	1,935	0	0.0%
Total Personal Services	18,806	28,140	27,235	10,367	27,235	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	200	250	600	250	0	0.0%
Total Travel and Lodging	26,649	26,021	38,288	16,366	38,288	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	26,649	26,221	38,538	16,966	38,538	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	1,102	1,000	1,000	348	1,000	0	0.0%
Total Supplies	1,102	1,000	1,000	348	1,000	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	46,558	55,361	66,773	27,681	66,773	0	0.0%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
No Personnel									
6110 Permanent Wages									
6112 Honorariums						25,300	25,300	0	0.0%
Total Permanent Wages						25,300	25,300	0	0.0%
6130 Benefits									
6132 Honorarium Benefits - 7.65%						1,935	1,935	0	0.0%
Total Benefits						1,935	1,935	0	0.0%
Total Personal Services						**27,235**	**27,235**	**0**	**0.0%**

WILDLIFE FISH & GAME COMM

3610.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6112 - HONORARIUMS	25,300	25,300	0	0.0
Total Permanent Wages	**25,300**	**25,300**	**0**	**0.0**
6130 Benefits				
6132 - BENEFITS-HONORARIUMS	1,935	1,935	0	0.0
Total Benefits	**1,935**	**1,935**	**0**	**0.0**
Total Personal Services	**27,235**	**27,235**	**0**	**0.0**
6200 Contractual Services				
6360 Rents & Utilities				
6389 - OTHER RENTS & UTILITIES	250	250	0	0.0
Total Rents and Utilities	**250**	**250**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	15,613	15,613	0	0.0
6415 - PER DIEM	5,000	5,000	0	0.0
6420 - LODGING	15,000	15,000	0	0.0
6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE	1,590	1,590	0	0.0
6445 - NON-NSB PERS/PER DIEM	585	585	0	0.0
6446 - NON-NSB PERS/LODGING	500	500	0	0.0
Total Travel and Lodging	**38,288**	**38,288**	**0**	**0.0**
Total Contractual Services	**38,538**	**38,538**	**0**	**0.0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**1,000**	**1,000**	**0**	**0.0**
Total Supplies	**1,000**	**1,000**	**0**	**0.0**
Grand Total	**66,773**	**66,773**	**0**	**0.0**

NORTH SLOPE BOROUGH POLICE DEPARTMENT

I. MISSION

The mission of the North Slope Borough Police Department is to work in partnership with our citizens to create safe and healthy communities, to be respectful of all cultures and people, and to preserve the unique quality of life in North Slope Borough communities.

II. DEPARTMENT RESPONSIBILITIES

The Department's primary responsibility is providing police services within the North Slope Borough. The Department is headquartered in Utqiaġvik, where we operate a jail and 24-hour Dispatch Center. The Department also has sub-stations and staff in each of the seven outlying villages and Prudhoe Bay.

Three divisions oversee specific functions within the Department: Central Office, Field Operations, and Support Services. These divisions are briefly described below, with specific information on their activities and function.

A. Central Office

The Central Office oversees training, employee hiring, contracts and grants, accounting, citizen complaints, the records unit and the Department's budget process.

The Chief of Police provides accountability regarding services provided to North Slope Borough residents. The Chief works together with community leaders and employees to ensure that Police Department services meet the individual needs of each North Slope Borough community.

B. Field Operations

Field Operations staff primary functions include responding to calls for service, criminal investigations, proactive patrols, community involvement, public education, the housing and care of inmates, and the collection, processing and management of evidence.

C. Support Services

Support services primary functions include supply chain management, janitorial maintenance, and repair services as well as borough-wide radio support and emergency services dispatching.

III. POLICE DEPARTMENT GOALS

<u>GOAL #1</u> Change Management. Ensure that structure, systems and strategy are in place to deal with change and assure continuity.

Objective 1.1 Facilitate fair and equitable policing.

Objective 1.2 Be proactive in recruiting and hiring.

Objective 1.3 Utilize problem solving at all levels of the organization.

Objective 1.4 Ensure that Department policies, procedures and practices are consistent with that of the North Slope Borough Municipal Code, and both State and Federal Law.

<u>GOAL #2</u> Partnerships. Use our relationship with The community to reduce the fear of crime. Enhance partnerships with both internal and external customers, and identify future partnerships.

The Department will utilize proactive policing methods in an effort to prevent community decay and the resulting "fear of crime" from chronic, unattended problems. These policing methods are reliant upon the Department's commitment to partner with citizens in the resolution of such community issues.

Objective 2.1 Identify current and potential partnerships.

Objective 2.2 Enhance internal and external customer service.

Objective 2.3 Seek to reduce the fear of crime among citizens through community partnerships.

Objective 2.4 Be responsive to employee needs, performance, and participation.

<u>GOAL #3</u> Education and Training. Ongoing education and training of both internal and external customers is essential to the Department's continued growth in community oriented policing and problem solving.

The Department must continually offer information and training to citizens and agency personnel in the community oriented policing and problem solving methodology for there to be a shared vision of how to address issues within the community.

Objective 3.1 Train all Department members in the latest community oriented policing and problem solving techniques.

Objective 3.2 Increase Department emphasis on crime prevention.

<u>GOAL #4</u> Problem solving. Further facilitate and improve a process that reshapes the way police services are delivered.

To have an effect on the root causes of crime and disorder the Department must engage in problem solving partnerships with the community for purposes of reducing those elements that contribute to crime.

Objective 4.1 Develop strategies to enhance and further

problem solving.

Objective 4.2 Employ strategies that will curtail and mitigate criminal activity.

Objective 4.3 Refer calls for service to the appropriate agencies when not best served by our Department.

<u>GOAL #5</u> Analysis & Assessment. Analyze whether the Department is being effective, whether resources are being used appropriately, and in what manner the Department can improve.

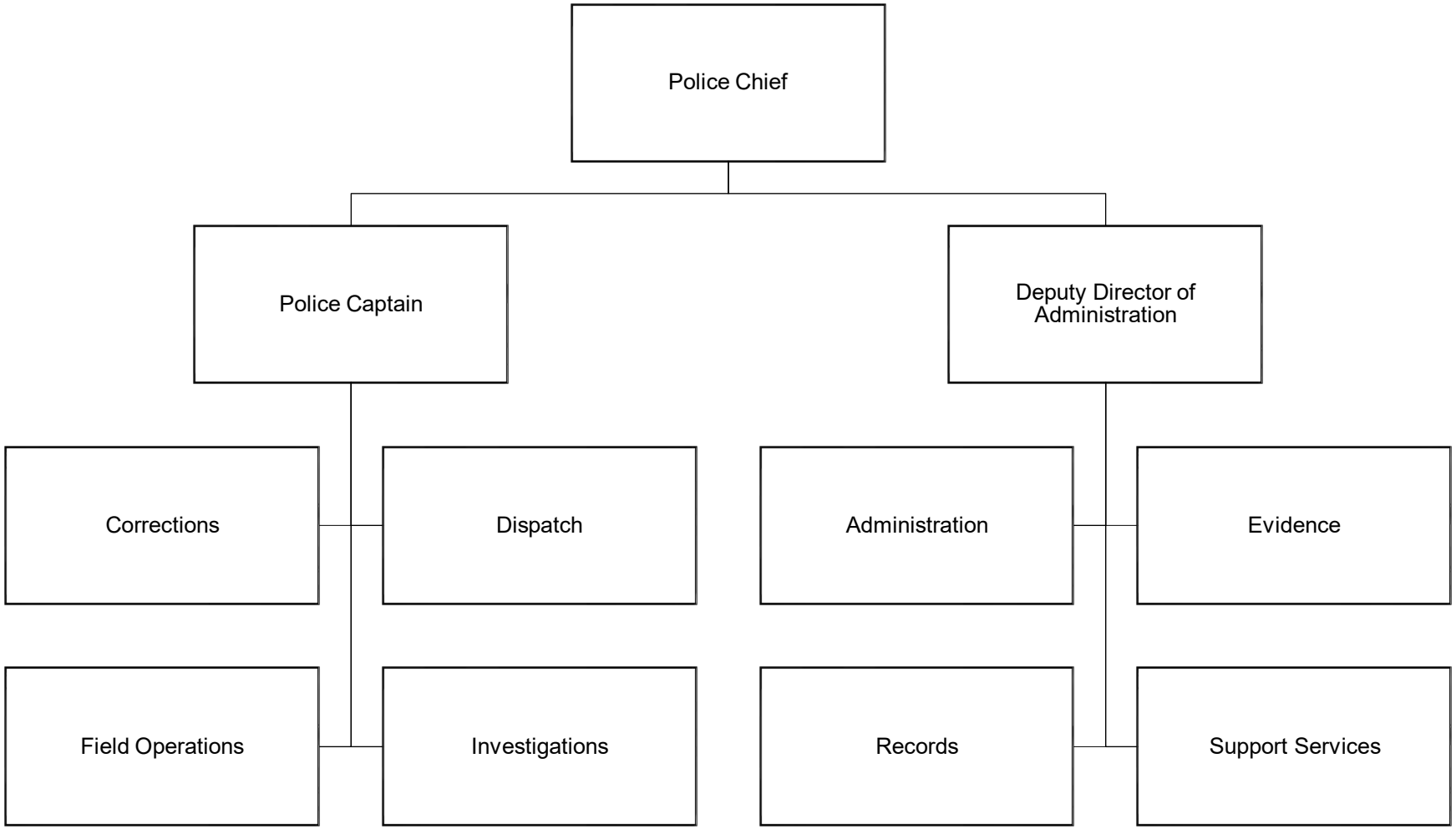
As community oriented policing and problem solving efforts are difficult to capture in quantitative measurements, the Department must look for non-traditional means of identifying, capturing, and analyzing the effectiveness of its efforts.

Objective 6.1 Establish what needs to be assessed.

Objective 6.2 Have necessary strategies, systems, and technology accessible to support problem solving efforts.

Objective 6.3 Individual members of the Department shall be given the opportunity to accomplish the Department's goals and objectives; a part of their annual performance evaluation shall be based upon how efficiently and effectively any assigned objectives are accomplished.

North Slope Borough
Police Department



POLICE

FY 2020-2021

Operating Budget Summary

Business Unit Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY 20-21 Total Budget	Change from Prior Year	% Change
4005 - POLICE - CENTRAL OFFICE											
4005.	11	11	1,589,177	1,643,032	17,295	0	0	0	1,660,327	71,150	4.5%
Total 4005 - POLICE - CENTRAL OFFICE	**11**	**11**	**1,589,177**	**1,643,032**	**17,295**	**0**	**0**	**0**	**1,660,327**	**71,150**	**4.5%**
4010 - POLICE - SUPPORT SERVIC											
4010.	4	4	1,360,328	553,884	621,937	94,700	41,300	0	1,311,821	(48,507)	(3.6)%
Total 4010 - POLICE - SUPPORT SERVIC	**4**	**4**	**1,360,328**	**553,884**	**621,937**	**94,700**	**41,300**	**0**	**1,311,821**	**(48,507)**	**(3.6)%**
4020 - POLICE - FIELD OPERATIONS											
4020.	2	2	1,776,632	798,418	721,377	265,017	38,934	0	1,823,746	47,114	2.7%
4020.CSO	4	4	354,015	384,660	0	0	0	0	384,660	30,645	8.7%
4020.DETECTIV	7	7	1,064,471	1,134,272	0	0	0	0	1,134,272	69,801	6.6%
4020.DISPATCH	8	8	904,517	1,053,748	0	0	0	0	1,053,748	149,231	16.5%
4020.EVIDENCE	2	2	206,020	215,617	0	0	0	0	215,617	9,597	4.7%
4020.OFFICER	16	16	2,450,734	2,570,249	0	0	0	0	2,570,249	119,515	4.9%
4020.ROTATION	23	24	3,897,234	4,299,191	0	0	0	0	4,299,191	401,957	10.3%
Total 4020 - POLICE - FIELD OPERATIONS	**62**	**63**	**10,653,623**	**10,456,155**	**721,377**	**265,017**	**38,934**	**0**	**11,481,483**	**827,860**	**7.8%**
4030 - POLICE - CORRECTIONS											
4030.	9	9	1,235,095	1,129,752	37,072	94,425	0	0	1,261,249	26,154	2.1%
Total 4030 - POLICE - CORRECTIONS	**9**	**9**	**1,235,095**	**1,129,752**	**37,072**	**94,425**	**0**	**0**	**1,261,249**	**26,154**	**2.1%**
Grand Total	**86**	**87**	**14,838,223**	**13,782,823**	**1,397,681**	**454,142**	**80,234**	**0**	**15,714,880**	**876,657**	**5.9%**

POLICE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	7,220,714	6,789,259	7,725,389	3,365,813	8,161,160	435,771	5.6%
Total Permanent Overtime Wages	682,252	292,023	243,000	125,763	243,000	0	0.0%
Total Temporary Wages	30,260	42,784	0	7,493	0	0	0.0%
Total Temporary Overtime Wages	(1,999)	910	0	0	0	0	0.0%
Total Benefits	5,524,036	5,481,732	4,940,399	1,806,626	5,378,663	438,264	8.9%
Total Personal Services	13,455,263	12,606,709	12,908,788	5,305,695	13,782,823	874,035	6.8%
6200 Contractual Services							
Total Communications	219,592	167,786	184,300	64,761	183,134	(1,166)	(0.6)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	229,524	123,920	142,260	46,637	113,952	(28,308)	(19.9)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	141,054	8,631	95,552	36,551	110,094	14,542	15.2%
Total Rents and Utilities	333,542	468,022	474,623	233,364	428,186	(46,437)	(9.8)%
Total Travel and Lodging	445,057	345,973	448,306	188,391	462,236	13,930	3.1%
Total Other Services & Expenses	104,785	52,340	100,689	15,480	100,079	(610)	(0.6)%
Total Contractual Services	1,473,554	1,166,672	1,445,730	585,184	1,397,681	(48,049)	(3.3)%
6500 Supplies							
Total Fuel	146,167	120,115	172,138	42,455	193,138	21,000	12.2%
Total Supplies-Buildings & Grounds	18,891	12,926	33,044	4,458	18,600	(14,444)	(43.7)%
Total Supplies-Non-Buildings & Grounds	283,520	234,413	218,889	68,732	242,404	23,515	10.7%
Total Supplies	448,577	367,454	424,071	115,646	454,142	30,071	7.1%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	72,889	39,191	38,634	15,024	61,734	23,100	59.8%
Total Equipment & Parts Under $5,0(	15,893	27,758	21,000	5,248	18,500	(2,500)	(11.9)%
Total Equipment & Parts Over $5,00(	243,332	41,914	0	0	0	0	0.0%
Total Equipment & Replacement Parts	332,114	108,863	59,634	20,271	80,234	20,600	34.5%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	15,709,508	14,249,698	14,838,223	6,026,796	15,714,880	876,657	5.9%

POLICE - CENTRAL OFFICE

4005.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,156,579	850,044	969,077	510,746	1,001,849	32,772	3.4%
Total Permanent Overtime Wages	50,592	848	0	0	0	0	0.0%
Total Temporary Wages	29,168	30,439	0	0	0	0	0.0%
Total Temporary Overtime Wages	143	910	0	0	0	0	0.0%
Total Benefits	807,974	660,442	600,828	226,775	641,183	40,355	6.7%
Total Personal Services	2,044,456	1,542,682	1,569,905	737,520	1,643,032	73,127	4.7%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	3,156	370	500	100	500	0	0.0%
Total Rents and Utilities	(100)	0	0	0	0	0	0.0%
Total Travel and Lodging	23,465	13,562	15,972	0	14,395	(1,577)	(9.9)%
Total Other Services & Expenses	6,243	2,070	2,800	(778)	2,400	(400)	(14.3)%
Total Contractual Services	32,764	16,002	19,272	(678)	17,295	(1,977)	(10.3)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	3,987	0	0	0	0	0	0.0%
Total Supplies	3,987	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	240	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	225,648	41,914	0	0	0	0	0.0%
Total Equipment & Replacement Parts	225,888	41,914	0	0	0	0	0.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	2,307,095	1,600,597	1,589,177	736,842	1,660,327	71,150	4.5%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Police Chief	1	1	1	42	12	194,314	197,131	2,817	1.4%
	Deputy Director of Administration	0	1	1	38	12	159,274	161,020	1,746	1.1%
	Department Accounting Manager	0	1	1	29	12	94,088	97,075	2,987	3.2%
	Police Records Supervisor	0	1	1	25	12	78,175	82,056	3,881	5.0%
	Community Public Safety Specialist	8	7	7	22	12	443,226	464,567	21,341	4.8%
	Assistant to the Director	1	0	0		12	0	0	0	0.0%
	Deputy Chief of Police	1	0	0		12	0	0	0	0.0%
	Division Manager	1	0	0		12	0	0	0	0.0%
	Pediatric Forensic Nurse	1	0	0		12	0	0	0	0.0%
	Program Administrator	1	0	0		12	0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	14	11	11			969,077	1,001,849	32,772	3.4%
	Total Permanent Wages						969,077	1,001,849	32,772	3.4%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						600,828	641,183	40,356	6.7%
	Total Benefits						600,828	641,183	40,356	6.7%
	Total Personal Services						**1,569,905**	**1,643,032**	**73,128**	**4.7%**

POLICE - CENTRAL OFFICE

4005.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	969,077	1,001,849	32,772	3.4
Total Permanent Wages	**969,077**	**1,001,849**	**32,772**	**3.4**
6130 Benefits				
6131 - BENEFITS-PERMANENT	600,828	641,183	40,355	6.7
Total Benefits	**600,828**	**641,183**	**40,355**	**6.7**
Total Personal Services	**1,569,905**	**1,643,032**	**73,127**	**4.7**
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	500	500	0	0.0
Total Professional Services	**500**	**500**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	3,212	3,746	534	16.6
6402 - AIRFARE IN-STATE	3,570	3,570	0	0.0
6410 - GROUND TRANSPORTATION	1,500	1,634	134	8.9
6415 - PER DIEM	2,470	2,275	(195)	(7.9)
6420 - LODGING	5,220	3,170	(2,050)	(39.3)
Total Travel and Lodging	**15,972**	**14,395**	**(1,577)**	**(9.9)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	1,000	1,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	800	400	(400)	(50.0)
6490 - MEMBERSHIPS DUES/SUBS	1,000	1,000	0	0.0
Total Other Services & Expenses	**2,800**	**2,400**	**(400)**	**(14.3)**
Total Contractual Services	**19,272**	**17,295**	**(1,977)**	**(10.3)**
Grand Total	**1,589,177**	**1,660,327**	**71,150**	**4.5**

POLICE - SUPPORT SERVIC

4010.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	742,538	335,441	348,786	164,212	337,734	(11,052)	(3.2)%
Total Permanent Overtime Wages	127,228	4,389	0	320	0	0	0.0%
Total Temporary Wages	0	5,614	0	7,493	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	613,829	297,576	216,247	92,583	216,150	(97)	(0.0)%
Total Personal Services	1,483,595	643,020	565,033	264,608	553,884	(11,149)	(2.0)%
6200 Contractual Services							
Total Communications	174,481	167,953	183,800	64,761	177,634	(6,166)	(3.4)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	216,409	121,763	141,760	46,611	113,452	(28,308)	(20.0)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	123	0	8,456	0	22,000	13,544	160.2%
Total Rents and Utilities	167,605	328,403	323,786	195,082	305,498	(18,288)	(5.6)%
Total Travel and Lodging	507	2,399	12,749	252	3,353	(9,396)	(73.7)%
Total Other Services & Expenses	12,707	6	0	0	0	0	0.0%
Total Contractual Services	571,832	620,524	670,551	306,705	621,937	(48,614)	(7.2)%
6500 Supplies							
Total Fuel	27,185	13,574	20,000	2,913	30,000	10,000	50.0%
Total Supplies-Buildings & Grounds	16,104	9,060	31,644	4,422	17,200	(14,444)	(45.6)%
Total Supplies-Non-Buildings & Grounds	40,704	32,129	41,800	14,091	47,500	5,700	13.6%
Total Supplies	83,992	54,764	93,444	21,426	94,700	1,256	1.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	15,790	5,175	20,300	3,678	30,300	10,000	49.3%
Total Equipment & Parts Under $5,0(	9,095	16,657	11,000	889	11,000	0	0.0%
Total Equipment & Parts Over $5,00(	12,638	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	37,523	21,832	31,300	4,567	41,300	10,000	31.9%
Grand Total	2,176,942	1,340,140	1,360,328	597,307	1,311,821	(48,507)	(3.6)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Support Services Manager	1	1	1	32	12	129,669	131,830	2,161	1.7%
Police IT Communication Specialist	0	0	1	31	12	0	93,030	93,030	100.0%
Facility Maintenance Specialist	1	1	1	23	12	62,409	65,196	2,787	4.5%
Expeditor	0	1	1	19	12	47,219	47,678	459	1.0%
Community Public Safety Specialist	1	0	0			0	0	0	0.0%
Radio Technician	1	1	0			109,489	0	(109,489)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	4	4	4			348,786	337,734	(11,052)	(3.2%)
Total Permanent Wages						348,786	337,734	(11,052)	(3.2%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						216,247	216,150	(98)	(0.0%)
Total Benefits						216,247	216,150	(98)	(0.0%)
Total Personal Services						**565,033**	**553,884**	**(11,150)**	**(2.0%)**

POLICE - SUPPORT SERVIC

4010.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	348,786	337,734	(11,052)	(3.2)
Total Permanent Wages	**348,786**	**337,734**	**(11,052)**	**(3.2)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	216,247	216,150	(97)	(0.0)
Total Benefits	**216,247**	**216,150**	**(97)**	**(0.0)**
Total Personal Services	**565,033**	**553,884**	**(11,149)**	**(2.0)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	35,000	52,000	17,000	48.6
6220 - PHONE/FAX/MODEM	138,800	115,634	(23,166)	(16.7)
6225 - POSTAGE	10,000	10,000	0	0.0
Total Communications	**183,800**	**177,634**	**(6,166)**	**(3.4)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,500	2,500	0	0.0
6295 - VEHICLE MAINTENANCE	5,000	5,000	0	0.0
6299 - OTHER EQUIP MAINTENANCE	134,260	105,952	(28,308)	(21.1)
Total Maintenance Services	**141,760**	**113,452**	**(28,308)**	**(20.0)**
6330 Professional Services				
6359 - OTHER SERVICES	8,456	22,000	13,544	160.2
Total Professional Services	**8,456**	**22,000**	**13,544**	**160.2**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	180,000	180,000	0	0.0
6370 - RESIDENTIAL LEASES	51,600	18,000	(33,600)	(65.1)
6375 - UTIL-ELECTRICITY	48,000	54,408	6,408	13.4
6376 - NATURAL GAS	10,600	12,880	2,280	21.5
6380 - WATER/SEWER	33,586	40,210	6,624	19.7
Total Rents and Utilities	**323,786**	**305,498**	**(18,288)**	**(5.6)**

POLICE - SUPPORT SERVIC

4010.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	9,000	2,064	(6,936)	(77.1)
6415 - PER DIEM	1,820	260	(1,560)	(85.7)
6420 - LODGING	1,000	500	(500)	(50.0)
6429 - OTHER TRAVEL AND LODGING	929	529	(400)	(43.1)
Total Travel and Lodging	**12,749**	**3,353**	**(9,396)**	**(73.7)**
Total Contractual Services	**670,551**	**621,937**	**(48,614)**	**(7.2)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	20,000	30,000	10,000	50.0
Total Fuel	**20,000**	**30,000**	**10,000**	**50.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	500	500	0	0.0
6555 - PLUMBING SUPPLIES	500	500	0	0.0
6560 - SMALL APPLIANCES	200	200	0	0.0
6565 - SMALL TOOLS	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	29,444	15,000	(14,444)	(49.1)
Total Supplies-Buildings & Grounds	**31,644**	**17,200**	**(14,444)**	**(45.6)**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	5,000	5,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	11,500	15,000	3,500	30.4
6630 - MEDICAL SUPPLIES	300	2,500	2,200	733.3
6650 - UNIFORMS/PROTECTIVE ITEMS	10,000	10,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	10,000	10,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**41,800**	**47,500**	**5,700**	**13.6**
Total Supplies	**93,444**	**94,700**	**1,256**	**1.3**

POLICE - SUPPORT SERVIC

4010.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6725 - COPIERS < $5000	0	10,000	10,000	0.0
6759 - OTHER EQUIPMENT < $5000	20,300	20,300	0	0.0
Total New Equipment Under $5,000	**20,300**	**30,300**	**10,000**	**49.3**
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART <$5000	1,000	1,000	0	0.0
6795 - VEHICLE PARTS < $5000	5,000	5,000	0	0.0
6799 - OTHER EQUIP PART <$5000	5,000	5,000	0	0.0
Total Equipment & Parts Under $5,000	**11,000**	**11,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**31,300**	**41,300**	**10,000**	**31.9**
Grand Total	**1,360,328**	**1,311,821**	**(48,507)**	**(3.6)**

POLICE - FIELD OPERATIONS

4020.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	4,573,210	4,850,678	5,724,832	2,337,297	6,140,704	415,872	7.3%
Total Permanent Overtime Wages	495,519	282,463	235,000	114,288	235,000	0	0.0%
Total Temporary Wages	1,092	6,731	0	0	0	0	0.0%
Total Temporary Overtime Wages	(2,142)	0	0	0	0	0	0.0%
Total Benefits	3,572,232	3,941,219	3,695,094	1,304,574	4,080,451	385,357	10.4%
Total Personal Services	8,639,911	9,081,090	9,654,926	3,756,159	10,456,155	801,229	8.3%
6200 Contractual Services							
Total Communications	44,833	(167)	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	12,116	0	0	26	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	137,725	7,261	80,096	36,451	81,094	998	1.2%
Total Rents and Utilities	161,686	131,952	142,610	31,305	104,460	(38,150)	(26.8)%
Total Travel and Lodging	417,276	330,012	413,241	188,139	438,144	24,903	6.0%
Total Other Services & Expenses	85,782	50,265	97,889	16,259	97,679	(210)	(0.2)%
Total Contractual Services	859,418	519,322	733,836	272,179	721,377	(12,459)	(1.7)%
6500 Supplies							
Total Fuel	118,982	106,540	152,138	39,542	163,138	11,000	7.2%
Total Supplies-Buildings & Grounds	1,996	3,866	1,400	36	1,400	0	0.0%
Total Supplies-Non-Buildings & Grounds	95,221	108,979	82,989	41,948	100,479	17,490	21.1%
Total Supplies	216,199	219,385	236,527	81,526	265,017	28,490	12.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	55,035	33,468	18,334	11,072	31,434	13,100	71.5%
Total Equipment & Parts Under $5,0(	6,799	11,101	10,000	4,359	7,500	(2,500)	(25.0)%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	61,834	44,568	28,334	15,431	38,934	10,600	37.4%
Grand Total	9,777,362	9,864,366	10,653,623	4,125,296	11,481,483	827,860	7.8%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Police Captain	1	1	1	35	12	135,379	138,381	3,002	2.2%
Police Lieutenant	2	1	1	33	12	109,828	113,459	3,631	3.3%
Police Sergeant	5	0	0		12	0	0	0	0.0%
Police Officer	13	0	0		12	0	0	0	0.0%
Police Officer - ANC	2	0	0		12	0	0	0	0.0%
Police Officer - FAI	1	0	0		12	0	0	0	0.0%
Police Officer - Rotational	19	0	0		12	0	0	0	0.0%
Police Dispatcher Supervisor	1	0	0		12	0	0	0	0.0%
Evidence Custodian	2	0	0		12	0	0	0	0.0%
Police Dispatcher	7	0	0		12	0	0	0	0.0%
Village Police Chief	3	0	0		12	0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	56	2	2			245,207	251,840	6,633	2.7%
6115 Overtime Wages						235,000	235,000	0	0.0%
Total Permanent Wages						480,207	486,840	6,633	1.4%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						297,728	311,578	13,849	4.7%
Total Benefits						297,728	311,578	13,849	4.7%
Total Personal Services						**777,935**	**798,418**	**20,482**	**2.6%**

POLICE - FIELD OPERATIONS

4020.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	245,207	251,840	6,633	2.7
Total Permanent Wages	**245,207**	**251,840**	**6,633**	**2.7**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	235,000	235,000	0	0.0
Total Permanent Overtime Wages	**235,000**	**235,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	297,728	311,578	13,850	4.7
Total Benefits	**297,728**	**311,578**	**13,850**	**4.7**
Total Personal Services	**777,935**	**798,418**	**20,483**	**2.6**
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	80,096	81,094	998	1.2
Total Professional Services	**80,096**	**81,094**	**998**	**1.2**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	110,040	72,000	(38,040)	(34.6)
6376 - NATURAL GAS	2,750	1,800	(950)	(34.5)
6380 - WATER/SEWER	21,840	22,680	840	3.8
6389 - OTHER RENTS & UTILITIES	7,980	7,980	0	0.0
Total Rents and Utilities	**142,610**	**104,460**	**(38,150)**	**(26.8)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	158,789	158,707	(82)	(0.1)
6402 - AIRFARE IN-STATE	188,496	207,774	19,278	10.2
6403 - AIRFARE OUT-OF-STATE	4,500	4,500	0	0.0
6410 - GROUND TRANSPORTATION	6,200	6,650	450	7.3
6415 - PER DIEM	44,590	45,175	585	1.3
6420 - LODGING	6,500	11,172	4,672	71.9
6428 - EXCESS BAGS(not freight)	4,166	4,166	0	0.0
Total Travel and Lodging	**413,241**	**438,144**	**24,903**	**6.0**

POLICE - FIELD OPERATIONS

4020.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	96,064	94,769	(1,295)	(1.3)
6490 - MEMBERSHIPS DUES/SUBS	1,825	2,910	1,085	59.5
Total Other Services & Expenses	**97,889**	**97,679**	**(210)**	**(0.2)**
Total Contractual Services	**733,836**	**721,377**	**(12,459)**	**(1.7)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	152,138	163,138	11,000	7.2
Total Fuel	**152,138**	**163,138**	**11,000**	**7.2**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	400	400	0	0.0
6560 - SMALL APPLIANCES	500	500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	**1,400**	**1,400**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	15,000	20,000	5,000	33.3
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6645 - SOFTWARE FOR PC'S	29,989	32,479	2,490	8.3
6650 - UNIFORMS/PROTECTIVE ITEMS	20,000	20,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	15,000	25,000	10,000	66.7
Total Supplies-Non-Buildings & Grounds	**82,989**	**100,479**	**17,490**	**21.1**
Total Supplies	**236,527**	**265,017**	**28,490**	**12.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	18,334	31,434	13,100	71.5
Total New Equipment Under $5,000	**18,334**	**31,434**	**13,100**	**71.5**
6760 Replacement Parts Under $5,000				
6795 - VEHICLE PARTS < $5000	5,000	5,000	0	0.0
6799 - OTHER EQUIP PART <$5000	5,000	2,500	(2,500)	(50.0)
Total Equipment & Parts Under $5,000	**10,000**	**7,500**	**(2,500)**	**(25.0)**
Total Equipment & Replacement Parts	**28,334**	**38,934**	**10,600**	**37.4**
Grand Total	**1,776,632**	**1,823,746**	**47,114**	**2.7**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Community Service Officer	0	4	4	20	12	218,528	234,549	16,021	7.3%
6110	**Permanent Wages**									
6111	Regular Wages	0	4	4			218,528	234,549	16,021	7.3%
	Total Permanent Wages						218,528	234,549	16,021	7.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						135,487	150,111	14,624	10.8%
	Total Benefits						135,487	150,111	14,624	10.8%
Total Personal Services							**354,015**	**384,660**	**30,645**	**8.7%**

POLICE - FIELD OPERATIONS

4020.CSO

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	218,528	234,549	16,021	7.3
Total Permanent Wages	218,528	234,549	16,021	7.3
6130 Benefits				
6131 - BENEFITS-PERMANENT	135,487	150,111	14,624	10.8
Total Benefits	135,487	150,111	14,624	10.8
Total Personal Services	354,015	384,660	30,645	8.7
Grand Total	354,015	384,660	30,645	8.7

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Police Sergeant	0	1	1	31	12	107,298	113,832	6,534	6.1%
	Police Officer	0	3	3	29	12	275,049	274,202	(847)	(0.3%)
	Police Officer - ANC	0	2	2	29	12	187,565	202,920	15,355	8.2%
	Police Officer - FAI	0	1	1	29	12	87,169	100,675	13,506	15.5%
6110	**Permanent Wages**									
6111	Regular Wages	0	7	7			657,081	691,629	34,548	5.3%
	Total Permanent Wages						657,081	691,629	34,548	5.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						407,390	442,643	35,252	8.7%
	Total Benefits						407,390	442,643	35,252	8.7%
Total Personal Services							**1,064,471**	**1,134,272**	**69,800**	**6.6%**

POLICE - FIELD OPERATIONS

4020.DETECTIV

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	657,081	691,629	34,548	5.3
Total Permanent Wages	**657,081**	**691,629**	**34,548**	**5.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	407,390	442,643	35,253	8.7
Total Benefits	**407,390**	**442,643**	**35,253**	**8.7**
Total Personal Services	**1,064,471**	**1,134,272**	**69,801**	**6.6**
Grand Total	**1,064,471**	**1,134,272**	**69,801**	**6.6**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Police Dispatcher Supervisor	0	1	1	28	12	90,193	106,391	16,198	18.0%
	Police Dispatcher	0	7	7	25	12	468,151	536,138	67,987	14.5%
6110	**Permanent Wages**									
6111	Regular Wages	0	8	8			558,344	642,529	84,185	15.1%
	Total Permanent Wages						558,344	642,529	84,185	15.1%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						346,173	411,219	65,045	18.8%
	Total Benefits						346,173	411,219	65,045	18.8%
Total Personal Services							**904,517**	**1,053,748**	**149,230**	**16.5%**

POLICE - FIELD OPERATIONS

4020.DISPATCH

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	558,344	642,529	84,185	15.1
Total Permanent Wages	**558,344**	**642,529**	**84,185**	**15.1**
6130 Benefits				
6131 - BENEFITS-PERMANENT	346,173	411,219	65,046	18.8
Total Benefits	**346,173**	**411,219**	**65,046**	**18.8**
Total Personal Services	**904,517**	**1,053,748**	**149,231**	**16.5**
Grand Total	**904,517**	**1,053,748**	**149,231**	**16.5**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Evidence Custodian	0	2	2	25	12	127,173	131,474	4,301	3.4%
6110	**Permanent Wages**									
6111	Regular Wages	0	2	2			127,173	131,474	4,301	3.4%
	Total Permanent Wages						127,173	131,474	4,301	3.4%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						78,847	84,143	5,296	6.7%
	Total Benefits						78,847	84,143	5,296	6.7%
Total Personal Services							**206,020**	**215,617**	**9,597**	**4.7%**

POLICE - FIELD OPERATIONS

4020.EVIDENCE

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	127,173	131,474	4,301	3.4
Total Permanent Wages	127,173	131,474	4,301	3.4
6130 Benefits				
6131 - BENEFITS-PERMANENT	78,847	84,143	5,296	6.7
Total Benefits	78,847	84,143	5,296	6.7
Total Personal Services	206,020	215,617	9,597	4.7
Grand Total	206,020	215,617	9,597	4.7

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Police Sergeant	0	5	5	31	12	509,078	549,122	40,044	7.9%
	Police Officer	0	11	11	29	12	1,003,721	1,018,103	14,382	1.4%
6110	**Permanent Wages**									
6111	Regular Wages	0	16	16			1,512,799	1,567,225	54,426	3.6%
	Total Permanent Wages						1,512,799	1,567,225	54,426	3.6%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						937,935	1,003,024	65,089	6.9%
	Total Benefits						937,935	1,003,024	65,089	6.9%
Total Personal Services							**2,450,734**	**2,570,249**	**119,515**	**4.9%**

POLICE - FIELD OPERATIONS

4020.OFFICER

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,512,799	1,567,225	54,426	3.6
Total Permanent Wages	**1,512,799**	**1,567,225**	**54,426**	**3.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	937,935	1,003,024	65,089	6.9
Total Benefits	**937,935**	**1,003,024**	**65,089**	**6.9**
Total Personal Services	**2,450,734**	**2,570,249**	**119,515**	**4.9**
Grand Total	**2,450,734**	**2,570,249**	**119,515**	**4.9**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Police Sergeant - Rotational	0	2	2	31	12	233,253	247,256	14,003	6.0%
	Police Officer - Rotational	0	21	22	29	12	2,172,447	2,374,202	201,755	9.3%
6110	**Permanent Wages**									
6111	Regular Wages	0	23	24			2,405,700	2,621,458	215,758	9.0%
	Total Permanent Wages						2,405,700	2,621,458	215,758	9.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						1,491,534	1,677,733	186,199	12.5%
	Total Benefits						1,491,534	1,677,733	186,199	12.5%
Total Personal Services							**3,897,234**	**4,299,191**	**401,957**	**10.3%**

POLICE - FIELD OPERATIONS

4020.ROTATION

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,405,700	2,621,458	215,758	9.0
Total Permanent Wages	**2,405,700**	**2,621,458**	**215,758**	**9.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,491,534	1,677,733	186,199	12.5
Total Benefits	**1,491,534**	**1,677,733**	**186,199**	**12.5**
Total Personal Services	**3,897,234**	**4,299,191**	**401,957**	**10.3**
Grand Total	**3,897,234**	**4,299,191**	**401,957**	**10.3**

POLICE - CORRECTIONS

4030.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	748,387	753,096	682,694	353,558	680,873	(1,821)	(0.3)%
Total Permanent Overtime Wages	8,913	4,323	8,000	11,155	8,000	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	530,001	582,496	428,230	182,694	440,879	12,649	3.0%
Total Personal Services	1,287,301	1,339,916	1,118,924	547,407	1,129,752	10,828	1.0%
6200 Contractual Services							
Total Communications	277	0	500	0	5,500	5,000	1,000.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	1,000	2,157	500	0	500	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	50	1,000	6,500	0	6,500	0	0.0%
Total Rents and Utilities	4,350	7,668	8,227	6,978	18,228	10,001	121.6%
Total Travel and Lodging	3,809	0	6,344	0	6,344	0	0.0%
Total Other Services & Expenses	54	0	0	0	0	0	0.0%
Total Contractual Services	9,540	10,825	22,071	6,978	37,072	15,001	68.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	791	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	143,608	93,305	94,100	12,694	94,425	325	0.3%
Total Supplies	144,399	93,305	94,100	12,694	94,425	325	0.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	1,823	549	0	273	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	5,046	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	6,869	549	0	273	0	0	0.0%
Grand Total	1,448,109	1,444,594	1,235,095	567,352	1,261,249	26,154	2.1%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Corrections Supervisor	1	1	1	27	12	107,451	111,233	3,782	3.5%
	Correction Officer	8	8	8	25	12	575,243	569,640	(5,603)	(1.0%)
6110	**Permanent Wages**									
6111	Regular Wages	9	9	9			682,694	680,873	(1,821)	(0.3%)
6115	Overtime Wages						8,000	8,000	0	0.0%
	Total Permanent Wages						690,694	688,873	(1,821)	(0.3%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						428,230	440,879	12,648	3.0%
	Total Benefits						428,230	440,879	12,648	3.0%
	Total Personal Services						**1,118,924**	**1,129,752**	**10,827**	**1.0%**

POLICE - CORRECTIONS

4030.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	682,694	680,873	(1,821)	(0.3)
Total Permanent Wages	**682,694**	**680,873**	**(1,821)**	**(0.3)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	8,000	8,000	0	0.0
Total Permanent Overtime Wages	**8,000**	**8,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	428,230	440,879	12,649	3.0
Total Benefits	**428,230**	**440,879**	**12,649**	**3.0**
Total Personal Services	**1,118,924**	**1,129,752**	**10,828**	**1.0**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	500	5,500	5,000	1,000.0
Total Communications	**500**	**5,500**	**5,000**	**1,000.0**
6250 Maintenance Services				
6295 - VEHICLE MAINTENANCE	500	500	0	0.0
Total Maintenance Services	**500**	**500**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	6,500	6,500	0	0.0
Total Professional Services	**6,500**	**6,500**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	8,227	8,220	(7)	(0.1)
6376 - NATURAL GAS	0	4,200	4,200	0.0
6380 - WATER/SEWER	0	5,808	5,808	0.0
Total Rents and Utilities	**8,227**	**18,228**	**10,001**	**121.6**

POLICE - CORRECTIONS

4030.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	2,142	2,142	0	0.0
6410 - GROUND TRANSPORTATION	1,407	1,407	0	0.0
6415 - PER DIEM	2,795	2,795	0	0.0
Total Travel and Lodging	**6,344**	**6,344**	**0**	**0.0**
Total Contractual Services	**22,071**	**37,072**	**15,001**	**68.0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6605 - CLIENT FOOD	85,000	85,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,600	2,925	325	12.5
6699 - OTHER NON-BLDG SUPPLIES	3,500	3,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**94,100**	**94,425**	**325**	**0.3**
Total Supplies	**94,100**	**94,425**	**325**	**0.3**
Grand Total	**1,235,095**	**1,261,249**	**26,154**	**2.1**

FIRE DEPARTMENT

I. MISSION

The mission of the Fire Department is to preserve life and property using community volunteers and career personnel to deliver ground and air emergency medical services, rescue, fire suppression, prevention, and training.

II. DEPARTMENT RESPONSIBILITIES

The North Slope Borough Fire Department is responsible for professionally responding to emergency situations including: structure fires, vehicle fires, ground fires, commercial fire alarms, carbon monoxide alarms, emergency medical calls, emergency trauma calls, medevacs, hazardous materials incidents, surface water rescue, and vehicle extrication in all eight North Slope Borough communities.

The Fire Department is responsible for documenting emergency responses and submitting various reports as required by applicable Municipal Codes, State Regulations, and Federal Law.

Community Fire Chiefs are responsible for delivering or coordinating the training needs of their Department. The North Slope Borough Fire Department Administration is responsible for supporting the training efforts of each Community Fire Chief.

The Maintenance Division is responsible for managing emergency apparatus and response vehicles in all eight North Slope Borough Communities. Our mechanics are trained, certified, and experienced in preventative maintenance, mechanical diagnostics, and repair. All our mechanics are trained, certified, and experienced in Fire/EMS and authorized to respond to emergency calls.

The Medevac Division is responsible for maintaining skills, certifications, and licensure necessary to continue serving all eight North Slope Borough communities as a Critical Care Air Ambulance Service. The primary role of the Medevac Division is providing the highest level of Emergency Medical care while transporting patients from a local medical facility to the most appropriate medical facility in a different community. Medevac personnel assist with ground EMS as well as fire suppression activities.

III. GOALS AND OBJECTIVES

Goal #1: Revitalization

Objective #1-1: Build a robust network of paid first responders across the North Slope.

Objective #1.2: Address existing demands contributing to burnout of existing trained and certified personnel.

Goal #2: Professional Development

Objective #2-1: Identify and implement an Officer Development Program to ensure the rising generation of Fire Department leadership gains experience and proficiency while current leadership is still active.

Objective #2-2: Implement a Mentorship Program led by the participants of the Officer Development Program. Fire Department members with at least 1 year experience will seek out, or be assigned a mentor from the Officer Development Program. This will ensure that Firefighters, EMTs, and Emergency Responders are proficient in their skills and abilities to care for our communities.

Objective #2-3: Implement a New Recruit Orientation Program led by the participants of the Mentorship Program. New members with less than one year experience will be automatically enrolled into the New Recruit Orientation Program. This program will give the new recruit the foundational knowledge of the Department's operations, guidelines, and protocols.

Goal #3: Recruitment and Retention

Objective #3-1: Identify and develop an updated Health and Safety Program that limits exposures to known hazards on the job and promotes healthy lifestyles for our staff and volunteers.

Objective #3-2: Continue to strengthen the close working relationship with Police and SAR. Working together as the North Slope Borough Emergency Services team is essential to retaining our emergency responders.

Objective #3-3: Continue to provide Pay for Call and support volunteers in their efforts to maintain or advance their level of certification.

Objective #3-4: Continue to provide Department personnel and resources necessary for active members, Community Health Aides, and others to maintain or renew their level of certification.

Goal #4: Youth Explorer Program

Objective #4-1: Strengthen the North Slope Borough Emergency Services Explorer Program in an effort to introduce youth to our profession. Our goal is to engage our youth and give them the skills and abilities to become future emergency responders for our communities.

Goal #5: Training

Objective #5-1: Update or re-establish Department Policy and supporting curriculum for required annual training. Annual trainings are courses required by OSHA, the State of Alaska, North Slope Borough Fire Department Policy, and adopted NFPA standards.

Objective #5-2: Update or re-establish Department Policy and supporting curriculum for elective trainings. Elective trainings are the courses delivered within a community based on the request of that community's Fire Chief.

Objective #5-3: Develop internal Instructors, to the best of each community's ability, to teach any and all training courses that the NSBFD is authorized to deliver.

Objective #5-4: Provide, to the best of our ability, each community Fire Department the resources needed to deliver innovative and purposeful topic-specific training, on a weekly basis.

Goal #6: Fire Prevention and Life Safety Education

Objective #6-1: Identify and deploy an innovative Fire Prevention program in the North Slope Borough schools.

Objective #6-2: Identify and advertise an avenue for local businesses, groups, or organizations to request Fire Department activities geared towards Fire Prevention and Life Safety Education.

Objective #6-3: Continue to provide Department personnel for courtesy inspections of homes and businesses.

Goal #7: Administration

Objective #7-1: Develop a positive working relationship with each community Fire Department. This endeavor facilitates fulfillment of our Department's purpose, which is to support each NSB Volunteer Fire Department's efforts.

Objective #7-2: Coordinate the Bi-Annual NSB Fire Chiefs Conference.

Objective #5.3: Publish a manual consisting of Department Standard Operating Guidelines and Department Policies that are consistent with current regulations and standards.

Objective #7-4: Coordinate Firefighter Physicals and fit testing for members, per OSHA 1910.134, Department Policy and adopted NFPA Standards 1500, 1582, and 1404.

Objective #7-5: Deploy a mechanism for electronic patient care reporting for our State licensed ambulance services as required under Alaska Statute 18.08. .

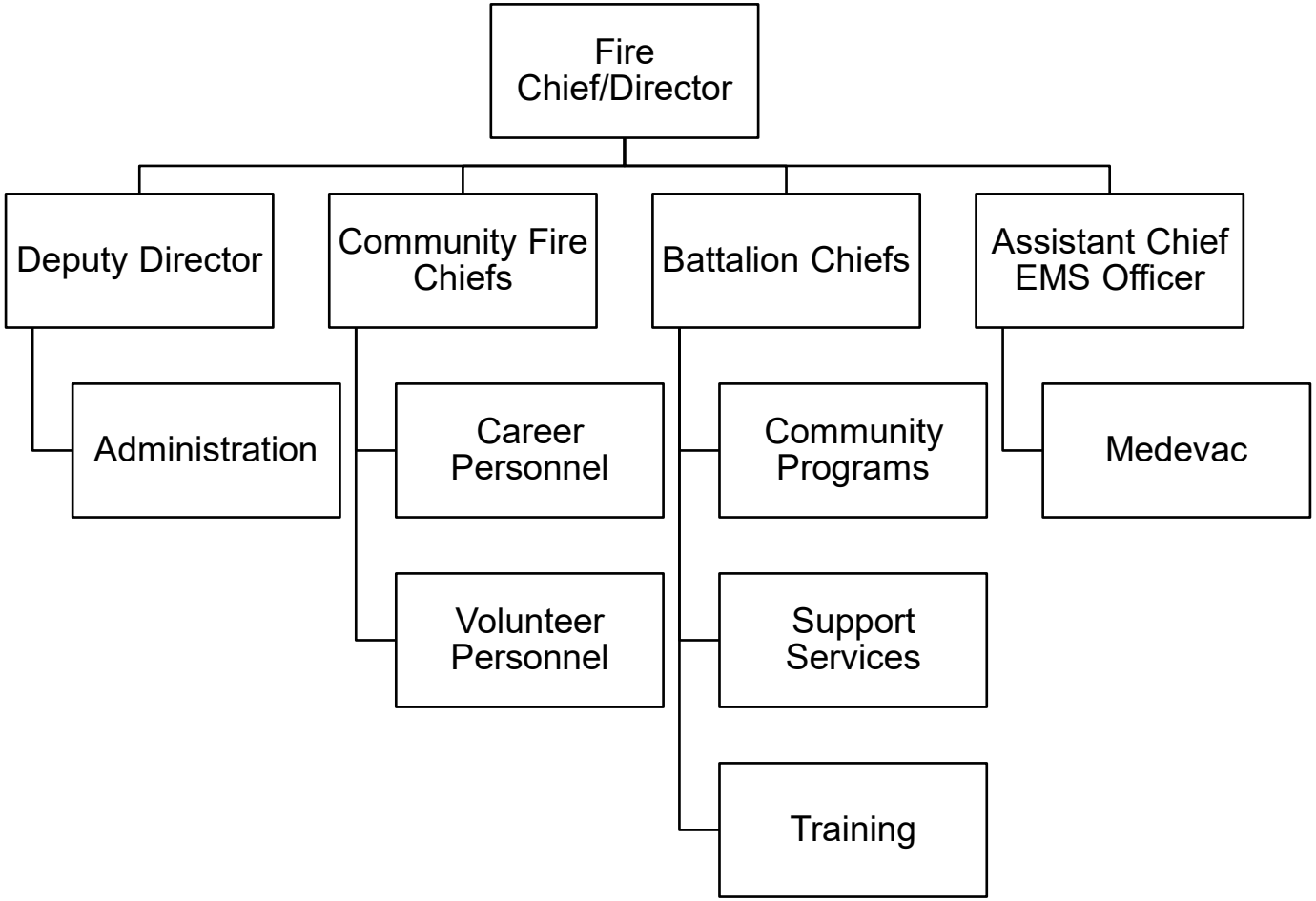
Objective #7-6: Identify and pursue grants, outside funding sources, and scholarship opportunities to support long term sustainability of our system and operations.

Objective #7-7: When other funding sources have been exhausted: provide funding for members to attend training that is necessary to maintain their level of certification, or for the advancement and betterment of the services we provide to our communities.

Objective #7-8: Identify strategies to reduce service demands, through administrative controls.

North Slope Borough

Fire Department



FIRE

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
4205 - FIRE CENTRAL OFFICE	54	63	9,152,869	9,543,985	890,383	344,707	88,864	0	10,867,939	1,715,070	18.7%
Grand Total	**54**	**63**	**9,152,869**	**9,543,985**	**890,383**	**344,707**	**88,864**	**0**	**10,867,939**	**1,715,070**	**18.7%**

FIRE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	4,709,965	4,638,482	4,762,054	2,125,392	5,652,381	890,327	18.7%
Total Permanent Overtime Wages	165,233	49,025	120,000	46,880	120,000	0	0.0%
Total Temporary Wages	133,553	123,362	77,280	66,134	77,280	0	0.0%
Total Temporary Overtime Wages	5,881	2,933	0	306	0	0	0.0%
Total Benefits	3,475,831	3,702,316	3,026,873	1,178,891	3,694,324	667,451	22.1%
Total Personal Services	8,490,462	8,516,119	7,986,207	3,417,603	9,543,985	1,557,778	19.5%
6200 Contractual Services							
Total Communications	120,256	98,760	89,600	38,932	89,600	0	0.0%
Total Contributions & Municipal Support	1,000	0	0	0	0	0	0.0%
Total Maintenance Services	12,159	31,014	29,476	7,822	29,476	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	112,657	3,617	128,726	0	185,476	56,750	44.1%
Total Rents and Utilities	210,378	188,470	221,700	65,135	206,100	(15,600)	(7.0)%
Total Travel and Lodging	255,500	181,372	232,689	97,753	339,831	107,142	46.0%
Total Other Services & Expenses	58,354	23,854	30,900	21,460	39,900	9,000	29.1%
Total Contractual Services	770,304	527,087	733,091	231,102	890,383	157,292	21.5%
6500 Supplies							
Total Fuel	163,509	138,798	183,770	40,937	183,770	0	0.0%
Total Supplies-Buildings & Grounds	6,482	7,361	13,500	1,240	13,500	0	0.0%
Total Supplies-Non-Buildings & Grounds	194,108	199,413	147,437	43,437	147,437	0	0.0%
Total Supplies	364,098	345,572	344,707	85,615	344,707	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	26,343	55,894	17,864	30,931	17,864	0	0.0%
Total Equipment & Parts Under $5,0(	70,453	65,079	71,000	19,230	71,000	0	0.0%
Total Equipment & Parts Over $5,00(	886	16,477	0	419	0	0	0.0%
Total Equipment & Replacement Parts	97,683	137,450	88,864	50,580	88,864	0	0.0%
Grand Total	9,722,547	9,526,228	9,152,869	3,784,900	10,867,939	1,715,070	18.7%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Fire Chief/Director	1	1	1	42	12	170,884	174,302	3,418	2.0%
Deputy Director of Fire	0	1	1	38	12	144,803	147,699	2,896	2.0%
Assistant Chief/EMS Officer	0	0	1	36	12	0	132,055	132,055	100.0%
Barrow Fire Chief	1	1	1	34	12	120,086	122,488	2,402	2.0%
Battalion Chief/Training Officer	0	0	1	33	12	0	101,840	101,840	100.0%
Battalion Chief/Village Operations	2	2	2	33	12	225,101	233,307	8,206	3.6%
Division Manager	1	1	1	32	12	123,577	126,049	2,472	2.0%
Village Fire Chief	7	7	7	32	12	815,529	854,347	38,818	4.8%
Captain/Operations	3	2	2	31	12	181,120	185,581	4,461	2.5%
Fire Captain/Mechanic	1	1	1	31	12	107,025	110,005	2,980	2.8%
Firefighter/Airpack Specialist	1	1	1	29	12	82,887	85,307	2,420	2.9%
Firefighter/Mechanic	2	2	1	29	12	167,717	83,022	(84,695)	(50.5%)
Medevac Specialist	4	4	4	29	12	394,745	418,004	23,259	5.9%
Firefighter/Mechanic Apprentice	0	0	1	28	12	0	75,229	75,229	100.0%
Emegency Services Instrutor	1	1	2	27	12	78,977	152,685	73,708	93.3%
Medevac Technician	4	4	4	26	12	308,484	315,391	6,907	2.2%
Executive Assistant	0	0	1	25	12	0	68,932	68,932	100.0%
Emergency Responder	13	13	13	22	12	846,617	879,601	32,984	3.9%
Firefighter/EMT	9	9	9	21	12	647,645	664,967	17,322	2.7%
Office Specialist	1	1	1	21	12	51,555	52,586	1,031	2.0%
Roving Firefighter/EMT	0	0	8	21	12	0	668,984	668,984	100.0%
Assistant to the Director	1	0	0			0	0	0	0.0%
Captain/Medevac Operations	2	2	0			233,282	0	(233,282)	(100.0%)
Captain/Training Officer	0.58	0	0			0	0	0	0.0%
Deputy Fire Chief	1	0	0			0	0	0	0.0%
Office Assistant	2	0	0			0	0	0	0.0%
Work Order Specialist	1	1	0			62,020	0	(62,020)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	58.58	54	63			4,762,054	5,652,381	890,327	18.7%
6115 Overtime Wages						120,000	120,000	0	0.0%
Total Permanent Wages						4,882,054	5,772,381	890,327	18.2%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
6120	**Temporary Wages**									
6123	Callout Stipend						77,280	77,280	0	0.0%
	Total Temporary Wages						77,280	77,280	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						3,026,873	3,694,324	667,450	22.1%
	Total Benefits						3,026,873	3,694,324	667,450	22.1%
Total Personal Services							**7,986,207**	**9,543,985**	**1,557,777**	**19.5%**

FIRE CENTRAL OFFICE

4205.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	4,762,054	5,652,381	890,327	18.7
Total Permanent Wages	**4,762,054**	**5,652,381**	**890,327**	**18.7**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	120,000	120,000	0	0.0
Total Permanent Overtime Wages	**120,000**	**120,000**	**0**	**0.0**
6120 Temporary Wages				
6123 - CALLOUT STIPEND	77,280	77,280	0	0.0
Total Temporary Wages	**77,280**	**77,280**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	3,026,873	3,694,324	667,451	22.1
Total Benefits	**3,026,873**	**3,694,324**	**667,451**	**22.1**
Total Personal Services	**7,986,207**	**9,543,985**	**1,557,778**	**19.5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	40,710	40,710	0	0.0
6220 - PHONE/FAX/MODEM	31,690	31,690	0	0.0
6225 - POSTAGE	1,200	1,200	0	0.0
6229 - OTHER COMMUNICATIONS	16,000	16,000	0	0.0
Total Communications	**89,600**	**89,600**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	4,476	4,476	0	0.0
6299 - OTHER EQUIP MAINTENANCE	25,000	25,000	0	0.0
Total Maintenance Services	**29,476**	**29,476**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	128,726	185,476	56,750	44.1
Total Professional Services	**128,726**	**185,476**	**56,750**	**44.1**

FIRE CENTRAL OFFICE

4205.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6370 - RESIDENTIAL LEASES	15,600	0	(15,600)	(100.0)
6375 - UTIL-ELECTRICITY	143,000	143,000	0	0.0
6376 - NATURAL GAS	11,220	11,220	0	0.0
6380 - WATER/SEWER	46,000	46,000	0	0.0
6389 - OTHER RENTS & UTILITIES	5,880	5,880	0	0.0
Total Rents and Utilities	**221,700**	**206,100**	**(15,600)**	**(7.0)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	63,642	84,888	21,246	33.4
6402 - AIRFARE IN-STATE	61,700	79,869	18,169	29.4
6403 - AIRFARE OUT-OF-STATE	26,412	26,812	400	1.5
6410 - GROUND TRANSPORTATION	5,125	8,472	3,347	65.3
6415 - PER DIEM	49,705	72,260	22,555	45.4
6420 - LODGING	21,605	60,480	38,875	179.9
6428 - EXCESS BAGS(not freight)	3,500	6,050	2,550	72.9
6429 - OTHER TRAVEL AND LODGING	1,000	1,000	0	0.0
Total Travel and Lodging	**232,689**	**339,831**	**107,142**	**46.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	22,695	31,695	9,000	39.7
6490 - MEMBERSHIPS DUES/SUBS	8,205	8,205	0	0.0
Total Other Services & Expenses	**30,900**	**39,900**	**9,000**	**29.1**
Total Contractual Services	**733,091**	**890,383**	**157,292**	**21.5**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	181,770	181,770	0	0.0
6539 - OTHER FUEL	2,000	2,000	0	0.0
Total Fuel	**183,770**	**183,770**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	1,500	1,500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	12,000	12,000	0	0.0
Total Supplies-Buildings & Grounds	**13,500**	**13,500**	**0**	**0.0**

FIRE CENTRAL OFFICE

4205.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	16,000	16,000	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	18,500	18,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	13,000	13,000	0	0.0
6630 - MEDICAL SUPPLIES	31,132	31,132	0	0.0
6640 - PREPRINTED FORMS	4,000	4,000	0	0.0
6645 - SOFTWARE FOR PC'S	4,900	4,900	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	40,000	40,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	10,848	10,848	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	9,057	9,057	0	0.0
Total Supplies-Non-Buildings & Grounds	**147,437**	**147,437**	**0**	**0.0**
Total Supplies	**344,707**	**344,707**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER <$5000	6,780	6,780	0	0.0
6759 - OTHER EQUIPMENT < $5000	11,084	11,084	0	0.0
Total New Equipment Under $5,000	**17,864**	**17,864**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS < $5000	1,000	1,000	0	0.0
6795 - VEHICLE PARTS < $5000	65,000	65,000	0	0.0
6799 - OTHER EQUIP PART <$5000	5,000	5,000	0	0.0
Total Equipment & Parts Under $5,000	**71,000**	**71,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**88,864**	**88,864**	**0**	**0.0**
Grand Total	**9,152,869**	**10,867,939**	**1,715,070**	**18.7**

SEARCH AND RESCUE DEPARTMENT

I. Mission

The **Critical** mission of Search and Rescue Department (SAR) is to maintain the well being of all North Slope Borough residents.

SAR provides safe, efficient and reliable airborne response to aero medical evacuation (medevac), search and rescue, and other emergencies.

II. Department Responsibilities

The SAR department is required by public law to operate aircraft in accordance with:

14 CFR Part 61: Certification of pilots and instructors,

14 CFR Part 67: Medical standards and certification.

14 CFR Part 91: General operating and flight rules.

14 CFR Part 43: Maintenance, preventative maintenance, rebuilding, and alterations.

SAR currently operates 3 aircraft. All are capable of day, night, visual or instrument meteorological flight conditions. All are utilized in both SAR and Medevac roles.

The one rotary wing helicopters (Sikorsky S-92), the Sikorsky S-92 is equipped to operate in known icing conditions, both helicopters are equipped for enhanced night vision (NVG) operations.

The two fixed wing airplanes (Pilatus PC24 and Beechcraft King Air 350CER) are capable of operating in icing conditions and high altitude flight.

SAR has four divisions: **Administration**, **SAR Coordinator**, **Flight**, and **Maintenance** supervised by the Director to accomplish the mission statement.

The critical nature of our mission is both demanding and potentially hazardous. SAR equipment must be maintained to the highest possible standard. SAR personnel must be trained, kept current and certified to the highest levels.

SAR combines efforts with the Fire Department Medevac Division to provide patient care during medevac.

SAR along with the Village volunteer SAR organizations participate in community affairs, educating the public on seasonal traveling practices, outdoor preparedness, and safety.

A. Administration Division

SAR Division Manager forecasts and monitors department financial requirements for personnel, supplies, travel, training activities, and communications. The SAR Director and Division Manager work closely with the other division managers to manage the department's budget and insuring accountability.

B. Flight Division

Responsibilities of the Chief Pilot (CP), is the Flight Division coordinating flights/flight crew requirement including all training, duty time, and on-call schedules. The CP issues daily flight assignments and coordinates all department aircraft activity.

The CP also ensures that appropriate personnel are qualified to be assigned as flight crewmembers in Borough aircraft under 14 CFR Parts 61, 67 and 91. The CP maintains the Operations Bulletins.

Flight Medical is a combined effort between the Fire Department Medevac Division and Search and Rescue Department. We provide state certified critical care air ambulance as well as advanced and basic life support medical services throughout the North Slope.

C. SAR Coordinator Division

Coordinator is responsible for a proper response to each **incident** or **emergency** throughout the North Slope.

Combined with the knowledge of the land and subsistence lifestyle is an essential element of the SAR Coordinator.

This is invaluable when assisting residents on the North Slope during times of emergency.

The SAR Coordinator assists village volunteer search and rescue organizations to effectively prepare for and conduct SAR activities along with the effective use of SAR equipment to respond to each incident.

D. Maintenance Division

Responsibilities of the Chief of Maintenance.

Aircraft maintenance is a critical function of the department.

Maintenance personnel maintain SAR's fleet of aircraft to the highest standard possible considering industry wide practices permitted by the FAA. This ensures a safe, mission ready fleet in accordance with 14 CFR Part 43. Competent aircraft inspections (repair, scheduled, and routine) are not only required, but also essential for airborne emergency response operations. The maintenance division maintains the aircraft, support equipment, facility.

III. Goals and Objectives for FY 2020-2021

1. 24/7/365 response capability with at least 1 fixed wing and 1 rotary wing aircraft.

- Recruit and retain a total of **fourteen** qualified pilots, eight aircraft maintenance engineers (AME) and **two** aircraft avionics technician/AME.
- Ensure flight and maintenance crews have adequate rest.
- Require flight crew response times of **30** minutes from **call out** to on station status with a complete weather briefing and flight plan filed. **15** minutes for maintenance personnel.

2. Acquire, upgrade, and maintain SAR equipment to the highest industry standards.

- Increase and maintain inventory of critical aircraft spare parts (mechanical, electrical, avionics, and ground support equipment) by twenty-five percent.
- Retain and maintain Personal Locator Beacon (PLB) service.

3. Enhance the department's fiscal and administrative capabilities to achieve a higher level of accountability.

- Develop and maintain improved inventory control procedures.

4. Maintain close working relationships with the Risk Management/Admin & Finance, Fire, Police, Public Works, and Health Departments to improve regional emergency response.

- Ensure that **all** emergency response operations relating to other departments are accomplished with an efficient and professional spirit of cooperation.

5. Provide training opportunities for SAR personnel to maintain a high level of proficiency and currency.

- Establish long-term fixed contracts with select training entities for Borough aircraft and maintenance operations that will reduce cost.

- Maintain an internal training program for department personnel on essential elements of emergency response to include helicopter flight training, SAR tactics, survival equipment, helicopter external load operations, over-water operations, and night time aircraft operations using a night vision system.

- Develop and disseminate incident reduction education and outdoor safety public education programs to school age students and others in our region.

6. **Develop and maintain a department safety program.**

- Conduct bi-weekly meetings with flight, maintenance, and medevac personnel regarding protocol/procedure and current situations during crew transitions.

- Ensure a zero aircraft accident rate by providing the safest and the most efficient aircraft services available for the Borough.

- Maintain a department safety plan and personnel safety checklists to include flight, ground, facility, accident response, OSHA, and hazardous materials.

- Maintain safety inspections and safety audits of equipment, systems, and facilities that are critical to maintaining safe flight and ground operations.

- Maintain a drug and alcohol-testing program as outlined by federal law.

7. **Assist village volunteer SAR organizations with professional development and support equipment.**

- Visit village SAR organization quarter to assess training requirements, equipment, and facilities status.

- Assist village volunteer SAR organizations in obtaining grant funds for SAR equipment.

8. Increase the capability of SAR to rescue NSB residents from life threatening situations by expanding the hoist and technical rescue crewmembers.

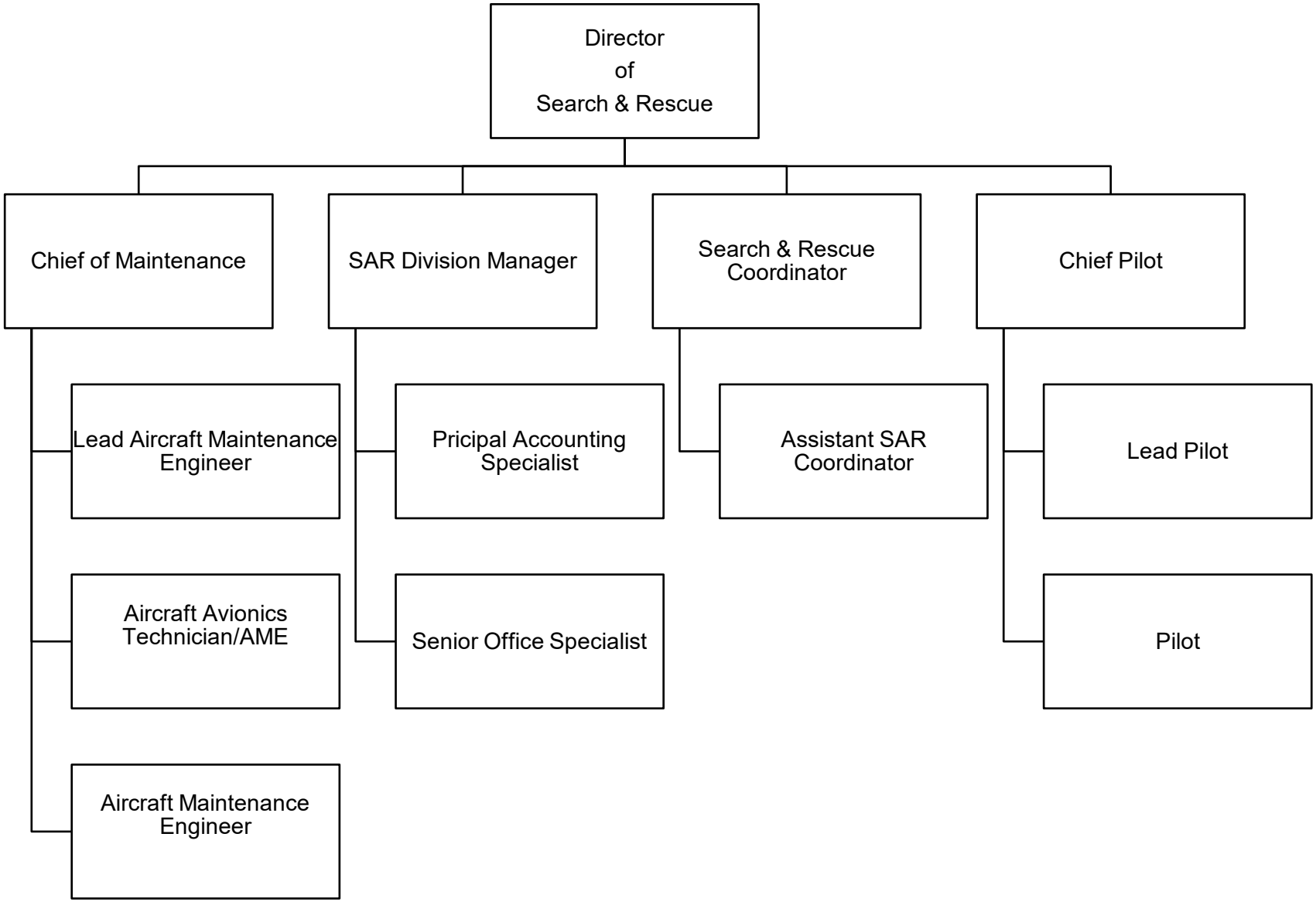
- Recruit and train young talented Borough residents as helicopter rescue crewmembers.

- Expand the training regimen; utilize existing hardware, and these individuals to more effectively execute rescue capabilities.

- Develop this capacity with the goal of providing full rescue capabilities for all whaling activities.

North Slope Borough

Department of Search & Rescue



SEARCH & RESCUE

FY 2020-2021

Operating Budget Summary

Business Unit and Division	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
4405 - SEARCH/RESCUE CENTRAL OFF	31	32	12,179,315	5,845,719	6,462,577	1,258,310	709,000	0	14,275,606	2,096,291	17.2%
Grand Total	**31**	**32**	**12,179,315**	**5,845,719**	**6,462,577**	**1,258,310**	**709,000**	**0**	**14,275,606**	**2,096,291**	**17.2%**

SEARCH & RESCUE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,388,071	2,145,647	2,142,796	1,156,239	2,234,143	91,347	4.3%
Total Permanent Overtime Wages	1,270,208	1,199,657	1,294,993	665,355	1,330,320	35,327	2.7%
Total Temporary Wages	298,970	200,304	0	99,304	0	0	0.0%
Total Temporary Overtime Wages	123,365	46,859	0	7,434	0	0	0.0%
Total Benefits	2,594,803	2,538,429	2,131,429	957,486	2,281,256	149,827	7.0%
Total Personal Services	6,675,416	6,130,897	5,569,218	2,885,818	5,845,719	276,501	5.0%
6200 Contractual Services							
Total Communications	155,346	127,953	94,310	62,779	118,220	23,910	25.4%
Total Contributions & Municipal Support	2,000	0	0	0	0	0	0.0%
Total Maintenance Services	753,120	1,342,979	1,479,370	638,088	2,327,954	848,584	57.4%
Total Insurance & Bonding Reserves	2,228,049	1,422,776	1,950,660	1,396,983	2,427,358	476,698	24.4%
Total Professional Services	76,095	21,663	0	0	0	0	0.0%
Total Rents and Utilities	389,495	177,767	144,368	67,928	189,898	45,530	31.5%
Total Travel and Lodging	312,995	323,971	387,761	237,172	515,404	127,643	32.9%
Total Other Services & Expenses	635,487	543,020	1,116,235	395,492	883,743	(232,492)	(20.8)%
Total Contractual Services	4,552,588	3,960,128	5,172,704	2,798,442	6,462,577	1,289,873	24.9%
6500 Supplies							
Total Fuel	1,032,002	887,710	1,029,123	430,121	1,197,940	168,817	16.4%
Total Supplies-Buildings & Grounds	18,462	22,383	0	1,104	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	119,770	165,196	35,870	38,552	60,370	24,500	68.3%
Total Supplies	1,170,234	1,075,289	1,064,993	469,776	1,258,310	193,317	18.2%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	5,392	25,835	0	54,221	0	0	0.0%
Total Equipment & Parts Under $5,0(	194,956	192,433	112,400	60,819	209,000	96,600	85.9%
Total Equipment & Parts Over $5,00(	109,969	0	260,000	16,109	500,000	240,000	92.3%
Total Equipment & Replacement Parts	310,317	218,269	372,400	131,149	709,000	336,600	90.4%
Grand Total	12,708,555	11,384,583	12,179,315	6,285,185	14,275,606	2,096,291	17.2%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Search and Rescue	1	1	1	42	12	187,275	194,766	7,491	4.0%
Chief of Maintenance	1	1	1	37	12	166,608	169,930	3,322	2.0%
Chief Pilot	1	1	1	37	12	139,022	142,324	3,302	2.4%
Search & Rescue Coordinator	1	1	1	33	12	114,374	118,014	3,640	3.2%
SAR Division Manager	1	1	1	32	12	123,578	109,798	(13,780)	(11.2%)
Lead Aircraft Maintenance Engineer	2	2	2	31	12	114,171	124,260	10,089	8.8%
Lead Pilot	2	2	2	30	12	115,430	118,353	2,923	2.5%
Aircraft Avionics Tech/AME	2	2	2	29	12	104,069	105,155	1,086	1.0%
Pilot	11	11	11	29	12	547,834	555,623	7,789	1.4%
Aircraft Maintenance Engineer	4	4	5	28	12	187,025	228,728	41,703	22.3%
Assistant Search & Rescue Coordinator	0	3	3	28	12	210,068	239,018	28,950	13.8%
Principal Accounting Specialist	1	1	1	25	12	73,145	67,568	(5,577)	(7.6%)
Senior Office Specialist	1	1	1	23	12	60,197	60,606	409	0.7%
6110 Permanent Wages									
6111 Regular Wages	28	31	32			2,142,796	2,234,143	91,347	4.3%
6115 Overtime Wages						1,294,993	1,330,320	35,327	2.7%
Total Permanent Wages						3,437,789	3,564,463	126,674	3.7%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						2,131,429	2,281,256	149,827	7.0%
Total Benefits						2,131,429	2,281,256	149,827	7.0%
Total Personal Services						**5,569,218**	**5,845,719**	**276,501**	**5.0%**

SEARCH/RESCUE CENTRAL OFF

4405.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,142,796	2,234,143	91,347	4.3
Total Permanent Wages	**2,142,796**	**2,234,143**	**91,347**	**4.3**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	1,294,993	1,330,320	35,327	2.7
Total Permanent Overtime Wages	**1,294,993**	**1,330,320**	**35,327**	**2.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	2,131,429	2,281,256	149,827	7.0
Total Benefits	**2,131,429**	**2,281,256**	**149,827**	**7.0**
Total Personal Services	**5,569,218**	**5,845,719**	**276,501**	**5.0**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	20,000	20,000	0	0.0
6220 - PHONE/FAX/MODEM	15,480	15,480	0	0.0
6225 - POSTAGE	750	2,500	1,750	233.3
6229 - OTHER COMMUNICATIONS	58,080	80,240	22,160	38.2
Total Communications	**94,310**	**118,220**	**23,910**	**25.4**
6250 Maintenance Services				
6255 - AIRCRAFT MAINTENANCE	1,474,666	2,323,250	848,584	57.5
6265 - COPIER MAINTENANCE	4,704	4,704	0	0.0
Total Maintenance Services	**1,479,370**	**2,327,954**	**848,584**	**57.4**
6300 Insurance & Bonding Reserves				
6305 - INSURANCE & BONDING	1,950,660	2,427,358	476,698	24.4
Total Insurance & Bonding Reserves	**1,950,660**	**2,427,358**	**476,698**	**24.4**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	29,000	37,000	8,000	27.6
6370 - RESIDENTIAL LEASES	18,000	0	(18,000)	(100.0)
6375 - UTIL-ELECTRICITY	59,088	96,233	37,145	62.9
6376 - NATURAL GAS	29,964	42,140	12,176	40.6
6380 - WATER/SEWER	8,316	14,525	6,209	74.7
Total Rents and Utilities	**144,368**	**189,898**	**45,530**	**31.5**

SEARCH/RESCUE CENTRAL OFF

4405.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	106,200	257,180	150,980	142.2
6403 - AIRFARE OUT-OF-STATE	68,400	75,600	7,200	10.5
6410 - GROUND TRANSPORTATION	44,051	31,458	(12,593)	(28.6)
6415 - PER DIEM	52,710	42,510	(10,200)	(19.4)
6420 - LODGING	116,400	108,656	(7,744)	(6.7)
Total Travel and Lodging	**387,761**	**515,404**	**127,643**	**32.9**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,001,650	819,200	(182,450)	(18.2)
6490 - MEMBERSHIPS DUES/SUBS	110,235	59,950	(50,285)	(45.6)
6499 - MISC SERVICES & EXP	4,350	4,593	243	5.6
Total Other Services & Expenses	**1,116,235**	**883,743**	**(232,492)**	**(20.8)**
Total Contractual Services	**5,172,704**	**6,462,577**	**1,289,873**	**24.9**
6500 Supplies				
6510 Fuel				
6515 - AIRCRAFT FUEL	989,640	1,156,640	167,000	16.9
6530 - VEHICLE FUEL	39,483	41,300	1,817	4.6
Total Fuel	**1,029,123**	**1,197,940**	**168,817**	**16.4**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	21,370	21,370	0	0.0
6620 - HOUSEHOLD SUPPLIES	4,000	4,000	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	7,500	25,000	17,500	233.3
6699 - OTHER NON-BLDG SUPPLIES	3,000	10,000	7,000	233.3
Total Supplies-Non-Buildings & Grounds	**35,870**	**60,370**	**24,500**	**68.3**
Total Supplies	**1,064,993**	**1,258,310**	**193,317**	**18.2**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6765 - AIRCRAFT PARTS < $5000	110,000	154,000	44,000	40.0
6795 - VEHICLE PARTS < $5000	1,400	5,000	3,600	257.1
6799 - OTHER EQUIP PART <$5000	1,000	50,000	49,000	4,900.0
Total Equipment & Parts Under $5,000	**112,400**	**209,000**	**96,600**	**85.9**

SEARCH/RESCUE CENTRAL OFF

4405.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6830 Equipment & Parts Over $5,000				
6835 - AIRCRFT EQP/PART >$5000	260,000	500,000	240,000	92.3
Total Equipment & Parts Over $5,000	**260,000**	**500,000**	**240,000**	**92.3**
Total Equipment & Replacement Parts	**372,400**	**709,000**	**336,600**	**90.4**
Grand Total	**12,179,315**	**14,275,606**	**2,096,291**	**17.2**

DEPARTMENT OF PUBLIC WORKS

I. MISSION

The Department of Public Works' mission is to sustain and improve the quality of life for the North Slope Borough residents by providing a wide range of cost-effective and well-coordinated essential municipal services.

II. DEPARTMENT RESPONSIBILITIES

The Department is organized to successfully meet its mission through the formation of eight divisions: Central Office & Administration; Facility Maintenance; Water & Sewer; Power Generation & Distribution; Fuel & Natural Gas; Roads, Airports & Sanitation; Equipment Maintenance; and Industrial Development, Service Area 10.

- **CENTRAL OFFICE & ADMINISTRATION**

This Division provides leadership and support to all other Department of Public Works (DPW) Divisions.

Administration (Admin)

Admin provides fiscal management, payroll processing, purchasing, travel and administrative support to DPW Divisions.

Contract Management (CM)

CM provides guidance and review of contracts and procurement procedures for DPW Divisions and the Operations and Maintenance contract of the Barrow Utilidor System (BUS).

Maintenance Management Information Systems (MMIS)

MMIS implements and maintains information gathering and reporting systems that promote accountability, efficiency and transparency of the activities of the Department.

- **EQUIPMENT MAINTENANCE (EM)**

This Division provides for maintenance of heavy equipment and light duty equipment and ensures that equipment is in optimal working condition to perform tasks such as roads, airport, sanitation services and facility maintenance.

- **FACILITY MAINTENANCE (FM)**

FM maintains and repairs all NSB-owned (except for NSBSD) facilities. This is done by working with end users to best address their current maintenance and repair needs through the 7i preventative maintenance program. The division also quantifies future facility upgrade requirements.

- **FUEL & NATURAL GAS (F&NG)**

This Division provides for the delivery of energy-related services to the residents of the North Slope Borough.

- Fuel Procurement and Delivery
- Manages the operations and maintenance for village tank farms
- Provides spill response capabilities in all NSB communities.
- Execute Spill Prevention Control and Countermeasure Plan
- Administer Area-Wide Fuel Storage Facility Oil Discharge Prevention and Contingency Plan

- Manages Barrow Gas Fields Operations and Maintenance.
- Manages Nuiqsut Natural Gas Infrastructure

- **POWER GENERATION & DISTRIBUTION (PG&D)**

PG&D operates, maintains, and repairs the power plants and distribution systems of electric energy in all seven villages.

- **ROADS, AIRPORTS & SANITATION (RAS)**

The Roads, Airports & Sanitation Division is responsible for the direct delivery of municipal services to the residents of the NSB. The Division's staff operates and maintains the following infrastructure:

- Road Maintenance – Grading, snow removal, dust control and traffic control in all communities.
- Solid Waste Management – Class III Landfills and solid waste collection and disposal all seven Villages; Class II Landfill and Solid Waste collection and disposal in the operation of the Thermal Oxidation System in Barrow
- Potable Water Truck Delivery with ADEC Certified Equipment
- Airports – Repairs and maintains all NSB owned airports.

- **WATER & SEWER (W&S)**

This Division is responsible for the operations and maintenance of the water and wastewater treatment, piped distribution, and piped collection systems in all villages.
Administers:

- Water Services Contract for truck haul water delivery in Barrow
- Areawide Water & Sewer Operations, Maintenance, and Training Contract
- Wastewater Lagoon Transfer Contract
- Areawide Sanitary Survey Contract

- **INDUSTRIAL DEVELOPMENT/SERVICE AREA 10**

Service Area Ten operates as an Enterprise Fund and provides Water & Sewer Utilities, Hot Water and Solid Waste Management services. The service area boundaries are from the Colville River on the west, to the Canning River on the east and south to the 70th parallel. The primary customer base are industrial clients related to Oil & Gas production, operating on the North Slope. Services are focused safety and environmental compliance. Assets include a Water / Waste Water plant, Hotel and Oxbow Landfill. Service Area ten staff monitor the operations, contracts, facilitate the acquisitions of new equipment and facilities in an effort to meet customers' current and future needs.

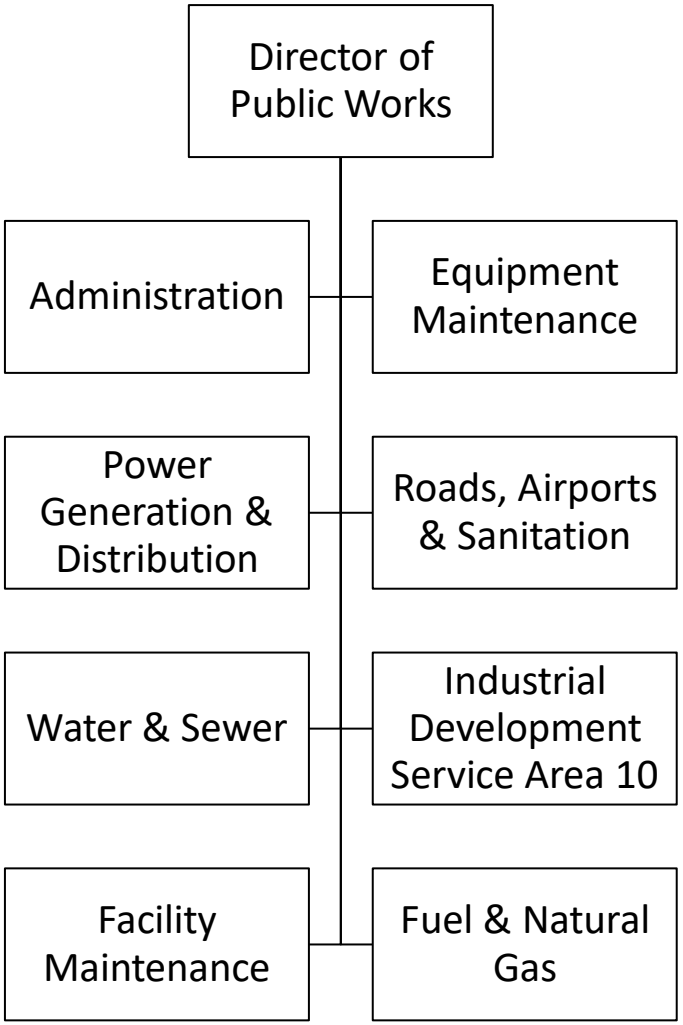
III. DEPARTMENT GOALS

- Create/update and implement a Standard Operating Procedures (SOP) manual that will provide for department-wide standardization of everyday and non-routine tasks..
- Create and implement Standard Operating Procedures (SOP's) unique to each community for the services Public Works provides.
- Work closely with the Capital Improvement Program Management Department on Shared Goals and Objectives for upgrading capital assets and infrastructure.
- Work closely with the Human Resources Department to improve efficiencies in the hiring process and develop individual development programs for improved performance and staff retention.
- More effective succession planning in critical service areas.
- More effective use of facility and equipment maintenance 7i software
- Establish procedures for acceptance of new or upgraded facilities (FM), equipment (EM) and infrastructure (W/S, PG&D, F/NG) that will protect the NSB from substandard products and services.
- Maintain the usability of NSB facilities (FM), equipment (EM) and infrastructure (W/S, PG&D, F/NG) through regularly scheduled inspections

and implementation of a preventative maintenance program.

- More efficient Fleet Management and retirement of aging equipment to reduce on-going expense.
- Reduce and prevent utility service interruptions by proactively addressing potential malfunctions through the use of state of the art training and equipment upgrades or replacement before the end of their useful life.

North Slope Borough
Department of Public Works



PUBLIC WORKS

FY 2020-2021

Operating Budget Summary

Business Unit Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY 20-21 Total Budget	Change from Prior Year	% Change
6101 - PUBLIC WORKS CENTRAL OFFICE											
6101.	23	23.5	4,065,522	3,734,008	300,575	305,240	16,000	0	4,355,823	290,301	7.1%
6101.COMPSTDS	0	0	703,900	0	305,000	0	0	0	305,000	(398,900)	(56.7)%
6101.MMIS	3	3	442,380	413,059	47,108	1,000	0	0	461,167	18,787	4.2%
6101.VLGADMIN	3	3	393,812	379,220	25,550	4,700	1,050	0	410,520	16,708	4.2%
Total 6101 - PUBLIC WORKS CENTRAL OFFICE	**29**	**29.5**	**5,605,614**	**4,526,287**	**678,233**	**310,940**	**17,050**	**0**	**5,532,510**	**(73,104)**	**(1.3)%**
6103 - PUBLIC WORKS UTILITIES											
6103.BUS	0	0	11,100,000	0	12,600,000	0	0	0	12,600,000	1,500,000	13.5%
6103.FUEL	12	20	9,980,934	2,509,251	1,799,900	6,935,055	21,500	0	11,265,706	1,284,772	12.9%
Total 6103 - PUBLIC WORKS UTILITIES	**12**	**20**	**21,080,934**	**2,509,251**	**14,399,900**	**6,935,055**	**21,500**	**0**	**23,865,706**	**2,784,772**	**13.2%**
6104 - PUBLIC WORKS FACILITY MAINT											
6104.CENTRAL	3.51	3.51	970,475	429,401	624,500	23,250	0	0	1,077,151	106,676	11.0%
6104.ELECTRCN	4	3	616,271	462,180	64,670	1,250	0	0	528,100	(88,171)	(14.3)%
6104.MAINT	19	20	2,253,534	2,064,312	39,122	184,840	71,900	0	2,360,174	106,640	4.7%
6104.PLUMBER	3	4	543,604	621,444	62,296	3,000	0	0	686,740	143,136	26.3%
6104.SECURITY	5	4	406,357	352,570	0	0	0	0	352,570	(53,787)	(13.2)%
Total 6104 - PUBLIC WORKS FACILITY MAINT	**34.51**	**34.51**	**4,790,241**	**3,929,907**	**790,588**	**212,340**	**71,900**	**0**	**5,004,735**	**214,494**	**4.5%**
6105 - PUBLIC WORKS BAR-VILLAGE SVCS											
6105.CENTRAL	4	3	765,246	341,584	115,600	9,000	0	0	466,184	(299,062)	(39.1)%
6105.ROADS	14	14	2,247,819	1,818,413	214,500	187,250	19,500	0	2,239,663	(8,156)	(0.4)%
6105.SANITATN	26	25	3,237,622	2,641,243	485,200	145,700	17,000	0	3,289,143	51,521	1.6%
6105.TRANSIT	3	3	331,176	357,882	0	0	0	0	357,882	26,706	8.1%
6105.WAREHSE	1	1	110,965	115,023	0	0	0	0	115,023	4,058	3.7%
Total 6105 - PUBLIC WORKS BAR-VILLAGE SVCS	**48**	**46**	**6,692,828**	**5,274,145**	**815,300**	**341,950**	**36,500**	**0**	**6,467,895**	**(224,933)**	**(3.4)%**
6106 - PUBLIC WORKS AIN-VILLAGE SVCS											
6106.CENTRAL	7.37	7.37	1,045,230	832,505	242,695	13,150	1,000	0	1,089,350	44,120	4.2%
6106.FACMAINT	2.32	2.32	379,805	290,495	11,830	62,500	33,500	0	398,325	18,520	4.9%
6106.ROADS	5	5	626,975	642,747	3,000	21,600	0	0	667,347	40,372	6.4%
6106.SANITATN	4	4	351,089	365,103	0	1,200	0	0	366,303	15,214	4.3%
Total 6106 - PUBLIC WORKS AIN-VILLAGE SVCS	**18.69**	**18.69**	**2,403,099**	**2,130,850**	**257,525**	**98,450**	**34,500**	**0**	**2,521,325**	**118,226**	**4.9%**

PUBLIC WORKS

FY 2020-2021

Operating Budget Summary

Business Unit Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY 20-21 Total Budget	Change from Prior Year	% Change
6107 - PUBLIC WORKS AKP-VILLAGE SVCS											
6107.CENTRAL	5.37	3.37	749,742	364,449	123,814	10,100	0	0	498,363	(251,379)	(33.5)%
6107.FACMAINT	3.28	3.28	429,891	369,384	4,840	50,300	23,750	0	448,274	18,383	4.3%
6107.ROADS	5	5	612,645	650,452	0	25,000	0	0	675,452	62,807	10.3%
6107.SANITATN	4	4	363,329	353,928	0	3,000	0	0	356,928	(6,401)	(1.8)%
Total 6107 - PUBLIC WORKS AKP-VILLAGE SVCS	**17.65**	**15.65**	**2,155,607**	**1,738,213**	**128,654**	**88,400**	**23,750**	**0**	**1,979,017**	**(176,590)**	**(8.2)%**
6108 - PUBLIC WORKS ATQ-VILLAGE SVCS											
6108.CENTRAL	5.87	3.87	813,206	459,348	149,985	10,350	1,000	0	620,683	(192,523)	(23.7)%
6108.FACMAINT	3.28	3.28	464,719	384,498	5,244	56,000	42,500	0	488,242	23,523	5.1%
6108.ROADS	3	3	385,745	402,336	0	10,240	0	0	412,576	26,831	7.0%
6108.SANITATN	4	4	357,566	365,936	0	0	0	0	365,936	8,370	2.3%
Total 6108 - PUBLIC WORKS ATQ-VILLAGE SVCS	**16.15**	**14.15**	**2,021,236**	**1,612,118**	**155,229**	**76,590**	**43,500**	**0**	**1,887,437**	**(133,799)**	**(6.6)%**
6109 - PUBLIC WORKS KAK-VILLAGE SVCS											
6109.CENTRAL	5.37	5.37	718,357	632,681	124,786	8,700	2,000	0	768,167	49,810	6.9%
6109.FACMAINT	3.28	3.28	472,712	369,385	9,969	66,000	40,000	0	485,354	12,642	2.7%
6109.ROADS	5	5	613,479	628,030	0	7,000	0	0	635,030	21,551	3.5%
6109.SANITATN	4	4	356,543	385,141	0	1,000	0	0	386,141	29,598	8.3%
Total 6109 - PUBLIC WORKS KAK-VILLAGE SVCS	**17.65**	**17.65**	**2,161,091**	**2,015,237**	**134,755**	**82,700**	**42,000**	**0**	**2,274,692**	**113,601**	**5.3%**
6110 - PUBLIC WORKS NUI-VILLAGE SVCS											
6110.CENTRAL	5.37	4.37	814,241	472,402	222,752	12,800	500	0	708,454	(105,787)	(13.0)%
6110.FACMAINT	3.28	3.28	451,525	410,692	5,657	34,000	24,500	0	474,849	23,324	5.2%
6110.ROADS	3	3	379,424	365,023	0	15,000	0	0	380,023	599	0.2%
6110.SANITATN	4	3	346,232	263,195	0	0	0	0	263,195	(83,037)	(24.0)%
Total 6110 - PUBLIC WORKS NUI-VILLAGE SVCS	**15.65**	**13.65**	**1,991,422**	**1,511,312**	**228,409**	**61,800**	**25,000**	**0**	**1,826,521**	**(164,901)**	**(8.3)%**
6111 - PUBLIC WORKS PHO-VILLAGE SVCS											
6111.CENTRAL	4.37	4.37	1,809,953	470,890	1,323,757	7,300	2,000	0	1,803,947	(6,006)	(0.3)%
6111.FACMAINT	4.28	4.28	579,753	529,567	7,937	48,000	24,000	0	609,504	29,751	5.1%
6111.ROADS	0	0	12,000	0	0	12,000	0	0	12,000	0	0.0%
6111.SANITATN	0	0	2,000	0	0	2,000	0	0	2,000	0	0.0%
Total 6111 - PUBLIC WORKS PHO-VILLAGE SVCS	**8.65**	**8.65**	**2,403,706**	**1,000,457**	**1,331,694**	**69,300**	**26,000**	**0**	**2,427,451**	**23,745**	**1.0%**

PUBLIC WORKS

FY 2020-2021

Operating Budget Summary

Business Unit Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY 20-21 Total Budget	Change from Prior Year	% Change
6112 - PUBLIC WORKS PIZ-VILLAGE SVCS											
6112.CENTRAL	5.37	3.37	794,185	421,201	134,150	9,250	0	0	564,601	(229,584)	(28.9)%
6112.FACMAINT	3.28	3.28	430,348	366,361	15,730	44,500	30,100	0	456,691	26,343	6.1%
6112.ROADS	4	4	470,778	502,644	0	10,500	0	0	513,144	42,366	9.0%
6112.SANITATN	3	3	273,102	290,013	0	500	0	0	290,513	17,411	6.4%
Total 6112 - PUBLIC WORKS PIZ-VILLAGE SVCS	**15.65**	**13.65**	**1,968,413**	**1,580,219**	**149,880**	**64,750**	**30,100**	**0**	**1,824,949**	**(143,464)**	**(7.3)%**
6114 - PUBLIC WORKS WATER/SEWER											
6114.001	4	4	8,581,882	586,571	10,866,309	9,950	0	0	11,462,830	2,880,948	33.6%
6114.002	3	3	372,680	326,376	26,439	34,200	8,000	0	395,015	22,335	6.0%
6114.003	5	5	648,351	518,807	42,655	117,500	20,000	0	698,962	50,611	7.8%
6114.004	4	4	548,054	474,611	28,950	76,200	22,000	0	601,761	53,707	9.8%
6114.005	4	4	475,954	397,443	34,490	47,970	14,500	0	494,403	18,449	3.9%
6114.006	5	5	714,880	595,353	36,450	86,250	25,000	0	743,053	28,173	3.9%
6114.007	4	4	492,002	399,717	27,861	55,185	25,500	0	508,263	16,261	3.3%
6114.008	4	4	560,092	442,575	29,770	55,250	26,500	0	554,095	(5,997)	(1.1)%
Total 6114 - PUBLIC WORKS WATER/SEWER	**33**	**33**	**12,393,895**	**3,741,453**	**11,092,924**	**482,505**	**141,500**	**0**	**15,458,382**	**3,064,487**	**24.7%**
6115 - PUBLIC WORKS EQUIPMENT MAINT											
6115.001	8	8	1,871,620	1,214,261	339,160	68,700	312,500	0	1,934,621	63,001	3.4%
6115.002	1	1	202,035	88,767	5,500	40,000	73,050	0	207,317	5,282	2.6%
6115.003	2	2	333,034	251,934	0	24,300	71,500	0	347,734	14,700	4.4%
6115.004	2	2	292,686	210,947	0	24,000	64,500	0	299,447	6,761	2.3%
6115.005	1	1	226,901	128,581	0	37,700	68,500	0	234,781	7,880	3.5%
6115.006	1	1	257,985	88,767	10,000	47,000	115,500	0	261,267	3,282	1.3%
6115.007	2	2	396,045	273,668	0	39,100	89,000	0	401,768	5,723	1.4%
6115.008	1	1	156,685	95,728	0	26,700	58,500	0	180,928	24,243	15.5%
6115.BRWLTDTY	10	10	1,324,697	1,179,975	37,200	82,500	167,500	0	1,467,175	142,478	10.8%
6115.BRWMCHNC	15	16	2,124,305	1,764,129	98,000	136,000	260,000	0	2,258,129	133,824	6.3%
Total 6115 - PUBLIC WORKS EQUIPMENT MAINT	**43**	**44**	**7,185,993**	**5,296,757**	**489,860**	**526,000**	**1,280,550**	**0**	**7,593,167**	**407,174**	**5.7%**
6117 - PUBLIC WKS VLG SVCS ADMIN&SUPP											
6117.GASFIELD	0	0	3,740,630	0	3,652,630	18,000	70,000	0	3,740,630	0	0.0%
6117.NUIGAS	0	0	2,715,875	0	2,710,375	500	5,000	0	2,715,875	0	0.0%
Total 6117 - PUBLIC WKS VLG SVCS ADMIN&SUPP	**0**	**0**	**6,456,505**	**0**	**6,363,005**	**18,500**	**75,000**	**0**	**6,456,505**	**0**	**0.0%**

PUBLIC WORKS

FY 2020-2021

Operating Budget Summary

Business Unit Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY 20-21 Total Budget	Change from Prior Year	% Change
6118 - PUBLIC WORKS HOUSING MAINT											
6118.001	0	0	73,000	0	65,000	8,000	0	0	73,000	0	0.0%
6118.002	0	0	5,000	0	5,000	0	0	0	5,000	0	0.0%
6118.004	0	0	10,000	0	10,000	0	0	0	10,000	0	0.0%
6118.006	0	0	11,000	0	11,000	0	0	0	11,000	0	0.0%
6118.007	0	0	3,000	0	3,000	0	0	0	3,000	0	0.0%
Total 6118 - PUBLIC WORKS HOUSING MAINT	**0**	**0**	**102,000**	**0**	**94,000**	**8,000**	**0**	**0**	**102,000**	**0**	**0.0%**
Grand Total	**309.6**	**309.1**	**79,412,584**	**36,866,206**	**37,109,956**	**9,377,280**	**1,868,850**	**0**	**85,222,292**	**5,809,708**	**7.3%**

PUBLIC WORKS
Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	17,690,416	16,827,065	21,505,560	8,270,671	22,234,638	729,078	3.4%
Total Permanent Overtime Wages	1,957,392	1,586,171	0	908,890	0	0	0.0%
Total Temporary Wages	1,407,330	1,321,094	335,000	760,038	335,000	0	0.0%
Total Temporary Overtime Wages	181,574	213,799	25,000	95,499	25,000	0	0.0%
Total Benefits	14,199,771	14,688,166	13,374,849	4,941,787	14,271,568	896,719	6.7%
Total Personal Services	35,436,482	34,636,295	35,240,409	14,976,885	36,866,206	1,625,797	4.6%
6200 Contractual Services							
Total Communications	304,986	330,024	396,175	141,970	405,075	8,900	2.2%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	489,212	331,489	643,050	81,456	243,400	(399,650)	(62.1)%
Total Insurance & Bonding Reserves	(763)	0	0	0	0	0	0.0%
Total Professional Services	32,283,115	26,622,352	27,106,000	13,803,827	31,805,000	4,699,000	17.3%
Total Rents and Utilities	4,980,795	5,133,431	3,632,859	1,712,762	3,618,859	(14,000)	(0.4)%
Total Travel and Lodging	638,430	523,126	817,922	257,863	761,622	(56,300)	(6.9)%
Total Other Services & Expenses	209,633	145,346	269,200	50,840	276,000	6,800	2.5%
Total Contractual Services	38,905,408	33,085,768	32,865,206	16,048,717	37,109,956	4,244,750	12.9%
6500 Supplies							
Total Fuel	6,516,104	7,478,058	7,294,644	5,216,882	7,270,705	(23,939)	(0.3)%
Total Supplies-Buildings & Grounds	1,175,509	1,446,444	1,338,300	1,269,890	1,247,900	(90,400)	(6.8)%
Total Supplies-Non-Buildings & Grounds	535,181	668,387	877,175	238,749	858,675	(18,500)	(2.1)%
Total Supplies	8,226,794	9,592,889	9,510,119	6,725,520	9,377,280	(132,839)	(1.4)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	217,726	231,784	281,300	78,430	307,300	26,000	9.2%
Total Equipment & Parts Under $5,000	1,235,861	1,356,450	1,401,050	571,116	1,402,050	1,000	0.1%
Total Equipment & Parts Over $5,000	276,241	155,688	114,500	51,495	159,500	45,000	39.3%
Total Equipment & Replacement Parts	1,729,828	1,743,921	1,796,850	701,041	1,868,850	72,000	4.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	84,298,512	79,058,873	79,412,584	38,452,164	85,222,292	5,809,708	7.3%

PUBLIC WORKS CENTRAL OFFICE

6101.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,877,693	2,310,816	2,588,945	1,069,256	2,759,931	170,986	6.6%
Total Permanent Overtime Wages	16,186	5,764	0	2,061	0	0	0.0%
Total Temporary Wages	16,142	78,656	0	4,225	0	0	0.0%
Total Temporary Overtime Wages	4,327	7,940	0	0	0	0	0.0%
Total Benefits	2,054,441	1,832,219	1,605,146	543,444	1,766,356	161,210	10.0%
Total Personal Services	4,968,789	4,235,396	4,194,091	1,618,986	4,526,287	332,196	7.9%
6200 Contractual Services							
Total Communications	47,714	55,454	65,450	21,108	65,450	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	185,617	48,432	330,700	6,596	31,500	(299,200)	(90.5)%
Total Insurance & Bonding Reserves	(763)	0	0	0	0	0	0.0%
Total Professional Services	1,935,005	511,241	375,000	156,530	325,000	(50,000)	(13.3)%
Total Rents and Utilities	122,252	155,680	115,500	22,866	110,500	(5,000)	(4.3)%
Total Travel and Lodging	58,146	50,285	149,433	12,789	100,533	(48,900)	(32.7)%
Total Other Services & Expenses	16,353	16,458	47,450	(4,754)	45,250	(2,200)	(4.6)%
Total Contractual Services	2,364,325	837,550	1,083,533	215,136	678,233	(405,300)	(37.4)%
6500 Supplies							
Total Fuel	26,618	22,587	58,240	7,995	58,240	0	0.0%
Total Supplies-Buildings & Grounds	658	(58,345)	1,500	1,391	1,500	0	0.0%
Total Supplies-Non-Buildings & Grounds	67,406	60,618	251,200	27,847	251,200	0	0.0%
Total Supplies	94,682	24,860	310,940	37,233	310,940	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	8,896	9,226	15,550	0	15,550	0	0.0%
Total Equipment & Parts Under $5,0(	520	55	1,500	0	1,500	0	0.0%
Total Equipment & Parts Over $5,00(	51,848	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	61,264	9,280	17,050	0	17,050	0	0.0%
Grand Total	7,489,059	5,107,086	5,605,614	1,871,355	5,532,510	(73,104)	(1.3)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Public Works	1	1	1	44	12	205,694	209,808	4,114	2.0%
Deputy Director of Public Works	2.67	1	1	38	12	139,051	141,832	2,781	2.0%
Assistant to Director	2	1	2	34	12	115,662	251,157	135,495	117.1%
Program Manager	1	1	2	33	12	136,151	263,951	127,800	93.9%
Division Manager	1	1	1	32	12	113,299	115,565	2,266	2.0%
Fiscal Manager	1	1	1.5	32	12	95,090	156,950	61,860	65.1%
Project Administrator	3	4	2	30	12	375,179	175,948	(199,231)	(53.1%)
Accounting Supervisor	1	1	1	28	12	106,677	109,171	2,494	2.3%
Principal Purchasing Agent	1	1	1	28	12	96,008	98,653	2,645	2.8%
Executive Assistant	2	2	2	25	12	169,564	173,270	3,706	2.2%
Senior Office Specialist	2	2	2	23	12	120,921	123,905	2,984	2.5%
Travel Coordinator	1	1	1	23	12	66,311	68,204	1,893	2.9%
Purchasing Clerk	3	3	3	22	12	210,154	215,711	5,557	2.6%
Office Specialist	3	3	3	21	12	171,848	172,709	861	0.5%
6110 Permanent Wages									
6111 Regular Wages	24.67	23	23.50			2,121,609	2,276,834	155,225	7.3%
Total Permanent Wages						2,121,609	2,276,834	155,225	7.3%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						1,315,398	1,599,476	284,078	21.6%
Total Benefits						1,315,398	1,599,476	284,078	21.6%
Total Personal Services						**3,437,007**	**3,876,310**	**439,303**	**12.8%**

PUBLIC WORKS CENTRAL OFFICE

6101.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,121,609	2,276,834	155,225	7.3
Total Permanent Wages	**2,121,609**	**2,276,834**	**155,225**	**7.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,315,398	1,457,174	141,776	10.8
Total Benefits	**1,315,398**	**1,457,174**	**141,776**	**10.8**
Total Personal Services	**3,437,007**	**3,734,008**	**297,001**	**8.6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,500	2,500	0	0.0
6220 - PHONE/FAX/MODEM	60,000	60,000	0	0.0
6225 - POSTAGE	750	750	0	0.0
Total Communications	**63,250**	**63,250**	**0**	**0.0**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	8,000	8,000	0	0.0
6265 - COPIER MAINTENANCE	8,500	8,500	0	0.0
6270 - CUSTODIAL SERVICES	13,200	14,000	800	6.1
Total Maintenance Services	**29,700**	**30,500**	**800**	**2.7**
6330 Professional Services				
6359 - OTHER SERVICES	25,000	25,000	0	0.0
Total Professional Services	**25,000**	**25,000**	**0**	**0.0**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	25,000	25,000	0	0.0
6370 - RESIDENTIAL LEASES	36,000	36,000	0	0.0
6375 - UTIL-ELECTRICITY	26,400	26,400	0	0.0
6376 - NATURAL GAS	8,000	8,000	0	0.0
6380 - WATER/SEWER	9,600	9,600	0	0.0
6389 - OTHER RENTS & UTILITIES	10,500	5,500	(5,000)	(47.6)
Total Rents and Utilities	**115,500**	**110,500**	**(5,000)**	**(4.3)**

PUBLIC WORKS CENTRAL OFFICE

6101.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	20,100	20,100	0	0.0
6402 - AIRFARE IN-STATE	11,200	11,200	0	0.0
6410 - GROUND TRANSPORTATION	5,000	5,000	0	0.0
6415 - PER DIEM	7,000	7,000	0	0.0
6420 - LODGING	8,325	8,325	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	**52,125**	**52,125**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	5,000	10,000	5,000	100.0
6485 - TRAIN/TUITION/CONFERENCE	12,500	5,000	(7,500)	(60.0)
6490 - MEMBERSHIPS DUES/SUBS	4,200	4,200	0	0.0
Total Other Services & Expenses	**21,700**	**19,200**	**(2,500)**	**(11.5)**
Total Contractual Services	**307,275**	**300,575**	**(6,700)**	**(2.2)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	58,240	58,240	0	0.0
Total Fuel	**58,240**	**58,240**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	1,500	1,500	0	0.0
Total Supplies-Buildings & Grounds	**1,500**	**1,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	2,500	2,500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	40,000	40,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	10,000	10,000	0	0.0
6630 - MEDICAL SUPPLIES	1,000	1,000	0	0.0
6645 - SOFTWARE FOR PC'S	7,000	7,000	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	150,000	150,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	35,000	35,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**245,500**	**245,500**	**0**	**0.0**
Total Supplies	**305,240**	**305,240**	**0**	**0.0**

PUBLIC WORKS CENTRAL OFFICE

6101.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER < $5000	1,500	1,500	0	0.0
6730 - FRNTR & FRNSHGS < $5000	10,000	10,000	0	0.0
6750 - OFFICE MACHINES < $5000	3,000	3,000	0	0.0
Total New Equipment Under $5,000	**14,500**	**14,500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6780 - COPIER PARTS < $5000	1,500	1,500	0	0.0
Total Equipment & Parts Under $5,000	**1,500**	**1,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**16,000**	**16,000**	**0**	**0.0**
Grand Total	**4,065,522**	**4,355,823**	**290,301**	**7.1**

PUBLIC WORKS CENTRAL OFFICE

6101.COMPSTDS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6250 Maintenance Services				
6275 - FACILITY/AIRPORT MAINT	300,000	0	(300,000)	(100.0)
Total Maintenance Services	**300,000**	**0**	**(300,000)**	**(100.0)**
6330 Professional Services				
6359 - OTHER SERVICES	350,000	300,000	(50,000)	(14.3)
Total Professional Services	**350,000**	**300,000**	**(50,000)**	**(14.3)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	24,700	0	(24,700)	(100.0)
6402 - AIRFARE IN-STATE	13,500	0	(13,500)	(100.0)
6410 - GROUND TRANSPORTATION	1,900	0	(1,900)	(100.0)
6415 - PER DIEM	3,000	0	(3,000)	(100.0)
6420 - LODGING	5,500	0	(5,500)	(100.0)
6429 - OTHER TRAVEL AND LODGING	300	0	(300)	(100.0)
Total Travel and Lodging	**48,900**	**0**	**(48,900)**	**(100.0)**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	5,000	5,000	0	0.0
Total Other Services & Expenses	**5,000**	**5,000**	**0**	**0.0**
Total Contractual Services	**703,900**	**305,000**	**(398,900)**	**(56.7)**
Grand Total	**703,900**	**305,000**	**(398,900)**	**(56.7)**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Maintenance Management Systems Coord	1	1	1	30	12	100,363	103,170	2,807	2.8%
	Maintenance Management Systems Spec	3	2	2	26	12	143,200	148,695	5,495	3.8%
6110	**Permanent Wages**									
6111	Regular Wages	4	3	3			243,563	251,865	8,302	3.4%
	Total Permanent Wages						243,563	251,865	8,302	3.4%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						151,009	161,194	10,185	6.7%
	Total Benefits						151,009	161,194	10,185	6.7%
	Total Personal Services						**394,572**	**413,059**	**18,487**	**4.7%**

PUBLIC WORKS CENTRAL OFFICE

6101.MMIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	243,563	251,865	8,302	3.4
Total Permanent Wages	**243,563**	**251,865**	**8,302**	**3.4**
6130 Benefits				
6131 - BENEFITS-PERMANENT	151,009	161,194	10,185	6.7
Total Benefits	**151,009**	**161,194**	**10,185**	**6.7**
Total Personal Services	**394,572**	**413,059**	**18,487**	**4.7**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	10,988	10,988	0	0.0
6402 - AIRFARE IN-STATE	2,000	2,000	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	10,920	10,920	0	0.0
6420 - LODGING	2,900	2,900	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	**28,308**	**28,308**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	15,000	15,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	3,500	3,800	300	8.6
Total Other Services & Expenses	**18,500**	**18,800**	**300**	**1.6**
Total Contractual Services	**46,808**	**47,108**	**300**	**0.6**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6699 - OTHER NON-BLDG SUPPLIES	1,000	1,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**1,000**	**1,000**	**0**	**0.0**
Total Supplies	**1,000**	**1,000**	**0**	**0.0**
Grand Total	**442,380**	**461,167**	**18,787**	**4.2**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Assistant Division Manager	1	1	1	30	12	90,954	92,773	1,819	2.0%
	Work Order Specialist	2	2	2	24	12	132,819	138,459	5,640	4.2%
	Executive Assistant	1	0	0		12	0	0	0	0.0%
	Division Program Manager	1	0	0		12	0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	5	3	3			223,773	231,232	7,459	3.3%
	Total Permanent Wages						223,773	231,232	7,459	3.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						138,739	147,988	9,249	6.7%
	Total Benefits						138,739	147,988	9,249	6.7%
	Total Personal Services						**362,512**	**379,220**	**16,708**	**4.6%**

PUBLIC WORKS CENTRAL OFFICE

6101.VLGADMIN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	223,773	231,232	7,459	3.3
Total Permanent Wages	**223,773**	**231,232**	**7,459**	**3.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	138,739	147,988	9,249	6.7
Total Benefits	**138,739**	**147,988**	**9,249**	**6.7**
Total Personal Services	**362,512**	**379,220**	**16,708**	**4.6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	200	200	0	0.0
6220 - PHONE/FAX/MODEM	2,000	2,000	0	0.0
Total Communications	**2,200**	**2,200**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	1,000	1,000	0	0.0
Total Maintenance Services	**1,000**	**1,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	6,000	6,000	0	0.0
6402 - AIRFARE IN-STATE	3,000	3,000	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	3,700	3,700	0	0.0
6420 - LODGING	5,900	5,900	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	**20,100**	**20,100**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,250	2,250	0	0.0
Total Other Services & Expenses	**2,250**	**2,250**	**0**	**0.0**
Total Contractual Services	**25,550**	**25,550**	**0**	**0.0**

PUBLIC WORKS CENTRAL OFFICE

6101.VLGADMIN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	200	200	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,200	1,200	0	0.0
6630 - MEDICAL SUPPLIES	200	200	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	100	100	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,000	3,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**4,700**	**4,700**	**0**	**0.0**
Total Supplies	**4,700**	**4,700**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER < $5000	750	750	0	0.0
6750 - OFFICE MACHINES < $5000	300	300	0	0.0
Total New Equipment Under $5,000	**1,050**	**1,050**	**0**	**0.0**
Total Equipment & Replacement Parts	**1,050**	**1,050**	**0**	**0.0**
Grand Total	**393,812**	**410,520**	**16,708**	**4.2**

PUBLIC WORKS UTILITIES

6103.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	718,015	518,209	918,929	270,577	1,513,034	594,105	64.7%
Total Permanent Overtime Wages	43,034	18,479	0	17,757	0	0	0.0%
Total Temporary Wages	24,925	164,069	25,000	79,025	25,000	0	0.0%
Total Temporary Overtime Wages	247	29,472	0	22,016	0	0	0.0%
Total Benefits	537,546	430,270	572,611	167,170	971,217	398,606	69.6%
Total Personal Services	1,323,768	1,160,498	1,516,540	556,545	2,509,251	992,711	65.5%
6200 Contractual Services							
Total Communications	20,660	17,708	24,400	6,776	24,400	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	13,620	2,172	20,000	340	20,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	13,395,581	12,207,338	12,106,000	8,424,469	13,900,000	1,794,000	14.8%
Total Rents and Utilities	239,635	272,348	285,000	124,340	285,000	0	0.0%
Total Travel and Lodging	107,437	79,506	121,000	73,021	124,000	3,000	2.5%
Total Other Services & Expenses	41,934	6,022	46,500	0	46,500	0	0.0%
Total Contractual Services	13,818,865	12,585,094	12,602,900	8,628,945	14,399,900	1,797,000	14.3%
6500 Supplies							
Total Fuel	6,194,170	7,194,497	6,903,844	5,136,199	6,903,905	61	0.0%
Total Supplies-Buildings & Grounds	27,514	6,233	23,650	118	18,650	(5,000)	(21.1)%
Total Supplies-Non-Buildings & Grounds	29,674	9,603	12,500	2,534	12,500	0	0.0%
Total Supplies	6,251,358	7,210,333	6,939,994	5,138,851	6,935,055	(4,939)	(0.1)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	415	4,433	500	2,770	500	0	0.0%
Total Equipment & Parts Under $5,0(	33,864	21,070	21,000	0	21,000	0	0.0%
Total Equipment & Parts Over $5,00(	8,004	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	42,284	25,504	21,500	2,770	21,500	0	0.0%
Grand Total	21,436,275	20,981,429	21,080,934	14,327,111	23,865,706	2,784,772	13.2%

PUBLIC WORKS UTILITIES

6103.BUS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6330 Professional Services				
6359 - OTHER SERVICES	11,000,000	12,500,000	1,500,000	13.6
Total Professional Services	11,000,000	12,500,000	1,500,000	13.6
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	100,000	100,000	0	0.0
Total Rents and Utilities	100,000	100,000	0	0.0
Total Contractual Services	11,100,000	12,600,000	1,500,000	13.5
Grand Total	11,100,000	12,600,000	1,500,000	13.5

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Division Manager	1	1	1	32	12	86,445	88,175	1,730	2.0%
Fuel Supervisor	1	1	1	30	12	98,009	87,974	(10,035)	(10.2%)
Project Administrator	2	2	2	30	12	165,440	168,750	3,310	2.0%
Haz-Mat Spill Response Coordinator	1	1	1	29	12	86,249	87,973	1,724	2.0%
Fuel Hazmat Specialist	5	5	5	26	12	381,220	388,843	7,623	2.0%
Fuel Hazmat Specialist (AKP)	0	0	2	26	12	0	149,248	149,248	100.0%
Fuel Hazmat Specialist (ATQ)	0	0	1	26	12	0	76,716	76,716	100.0%
Fuel Hazmat Specialist (PIZ)	0	0	2	26	12	0	165,986	165,986	100.0%
Fuel Hazmat Specialist (NUI)	0	0	1	26	12	0	71,834	71,834	100.0%
Fuel Station Attendant (ATQ)	0	0	1	22	12	0	63,117	63,117	100.0%
Fuel Station Attendant (NUI)	0	0	1	22	12	0	60,821	60,821	100.0%
Fuel Hazmat Specialist Trainee	2	2	2	20	12	101,566	103,597	2,031	2.0%
Executive Assistant	1	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	13	12	20			918,929	1,513,034	594,105	64.7%
Total Permanent Wages						918,929	1,513,034	594,105	64.7%
Laborer	5	5	5	16		25,000	25,000	0	0.0%
6120 Temporary Wages									
6121 Regular Wages	5	5	5			25,000	25,000	0	0.0%
Total Temporary Wages						25,000	25,000	0	0.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						569,736	968,342	398,606	70.0%
6135 Temporary Employee Benefits - 11.5%						2,875	2,875	0	0.0%
Total Benefits						572,611	971,217	398,606	69.6%
Total Personal Services						**1,516,540**	**2,509,251**	**992,711**	**65.5%**

PUBLIC WORKS UTILITIES

6103.FUEL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	918,929	1,513,034	594,105	64.7
Total Permanent Wages	**918,929**	**1,513,034**	**594,105**	**64.7**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	25,000	25,000	0	0.0
Total Temporary Wages	**25,000**	**25,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	569,736	968,342	398,606	70.0
6135 - BENEFITS-TEMPORARY	2,875	2,875	0	0.0
Total Benefits	**572,611**	**971,217**	**398,606**	**69.6**
Total Personal Services	**1,516,540**	**2,509,251**	**992,711**	**65.5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	12,000	12,000	0	0.0
6220 - PHONE/FAX/MODEM	12,000	12,000	0	0.0
6225 - POSTAGE	400	400	0	0.0
Total Communications	**24,400**	**24,400**	**0**	**0.0**
6250 Maintenance Services				
6275 - FACILITY/AIRPORT MAINT	20,000	20,000	0	0.0
Total Maintenance Services	**20,000**	**20,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	1,106,000	1,400,000	294,000	26.6
Total Professional Services	**1,106,000**	**1,400,000**	**294,000**	**26.6**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	140,000	140,000	0	0.0
6375 - UTIL-ELECTRICITY	45,000	45,000	0	0.0
Total Rents and Utilities	**185,000**	**185,000**	**0**	**0.0**

PUBLIC WORKS UTILITIES

6103.FUEL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	40,000	40,000	0	0.0
6402 - AIRFARE IN-STATE	20,000	20,000	0	0.0
6404 - AIRFARE-CHARTERS	10,000	10,000	0	0.0
6410 - GROUND TRANSPORTATION	1,500	1,500	0	0.0
6415 - PER DIEM	32,000	35,000	3,000	9.4
6420 - LODGING	15,000	15,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	2,500	2,500	0	0.0
Total Travel and Lodging	**121,000**	**124,000**	**3,000**	**2.5**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	1,500	1,500	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	45,000	45,000	0	0.0
Total Other Services & Expenses	**46,500**	**46,500**	**0**	**0.0**
Total Contractual Services	**1,502,900**	**1,799,900**	**297,000**	**19.8**
6500 Supplies				
6510 Fuel				
6525 - HEATING FUEL	816,150	699,775	(116,375)	(14.3)
6530 - VEHICLE FUEL	14,904	14,904	0	0.0
6539 - OTHER FUEL	6,072,790	6,189,226	116,436	1.9
Total Fuel	**6,903,844**	**6,903,905**	**61**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	2,500	2,500	0	0.0
6565 - SMALL TOOLS	1,150	1,150	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	20,000	15,000	(5,000)	(25.0)
Total Supplies-Buildings & Grounds	**23,650**	**18,650**	**(5,000)**	**(21.1)**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	500	500	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,000	0	0.0
6640 - PREPRINTED FORMS	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	6,000	6,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**12,500**	**12,500**	**0**	**0.0**
Total Supplies	**6,939,994**	**6,935,055**	**(4,939)**	**(0.1)**

PUBLIC WORKS UTILITIES

6103.FUEL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	500	500	0	0.0
Total New Equipment Under $5,000	**500**	**500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART < $5000	1,000	1,000	0	0.0
6799 - OTHER EQUIP PART < $5000	20,000	20,000	0	0.0
Total Equipment & Parts Under $5,000	**21,000**	**21,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**21,500**	**21,500**	**0**	**0.0**
Grand Total	**9,980,934**	**11,265,706**	**1,284,772**	**12.9**

PUBLIC WORKS FACILITY MAINT

6104.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,729,431	1,972,751	2,336,505	907,443	2,379,288	42,783	1.8%
Total Permanent Overtime Wages	198,777	179,930	0	77,325	0	0	0.0%
Total Temporary Wages	72,181	68,252	25,000	15,672	25,000	0	0.0%
Total Temporary Overtime Wages	5,955	2,475	0	0	0	0	0.0%
Total Benefits	1,372,178	1,722,457	1,451,508	530,739	1,525,619	74,111	5.1%
Total Personal Services	3,378,522	3,945,865	3,813,013	1,531,178	3,929,907	116,894	3.1%
6200 Contractual Services							
Total Communications	5,116	7,966	9,350	2,718	9,350	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	9,954	40,852	32,100	45,544	32,100	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	549,322	225,177	435,000	166,952	545,000	110,000	25.3%
Total Rents and Utilities	43,408	35,542	44,800	10,086	44,800	0	0.0%
Total Travel and Lodging	126,330	152,410	158,988	43,462	158,588	(400)	(0.3)%
Total Other Services & Expenses	2,315	1,960	750	275	750	0	0.0%
Total Contractual Services	736,446	463,908	680,988	269,036	790,588	109,600	16.1%
6500 Supplies							
Total Fuel	55,165	61,208	62,000	13,957	62,000	0	0.0%
Total Supplies-Buildings & Grounds	130,282	122,878	154,250	65,719	127,250	(27,000)	(17.5)%
Total Supplies-Non-Buildings & Grounds	7,821	12,609	23,090	1,508	23,090	0	0.0%
Total Supplies	193,268	196,694	239,340	81,184	212,340	(27,000)	(11.3)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	32,971	25,772	33,400	3,421	33,400	0	0.0%
Total Equipment & Parts Under $5,0(	21,833	34,807	23,500	3,835	23,500	0	0.0%
Total Equipment & Parts Over $5,00(	5,375	0	0	13,471	15,000	15,000	0.0%
Total Equipment & Replacement Parts	60,179	60,580	56,900	20,726	71,900	15,000	26.4%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	4,368,415	4,667,047	4,790,241	1,902,124	5,004,735	214,494	4.5%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Division Program Manager	1	1	1	32	12	109,786	111,982	2,196	2.0%
Facility Maintenance Service Coordinator	0.51	0.51	0.51	29	12	45,319	46,226	907	2.0%
Inventory Control Clerk	1	1	1	20	12	53,431	54,991	1,560	2.9%
Expediter	1	1	1	19	12	47,220	48,631	1,411	3.0%
6110 Permanent Wages									
6111 Regular Wages	3.51	3.51	3.51			255,756	261,830	6,074	2.4%
Total Permanent Wages						255,756	261,830	6,074	2.4%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						158,569	167,571	9,002	5.7%
Total Benefits						158,569	167,571	9,002	5.7%
Total Personal Services						**414,325**	**429,401**	**15,076**	**3.6%**

PUBLIC WORKS FACILITY MAINT

6104.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	255,756	261,830	6,074	2.4
Total Permanent Wages	**255,756**	**261,830**	**6,074**	**2.4**
6130 Benefits				
6131 - BENEFITS-PERMANENT	158,569	167,571	9,002	5.7
Total Benefits	**158,569**	**167,571**	**9,002**	**5.7**
Total Personal Services	**414,325**	**429,401**	**15,076**	**3.6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	250	250	0	0.0
6220 - PHONE/FAX/MODEM	1,500	1,500	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**1,850**	**1,850**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	3,500	3,500	0	0.0
6275 - FACILITY/AIRPORT MAINT	28,600	28,600	0	0.0
Total Maintenance Services	**32,100**	**32,100**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	435,000	545,000	110,000	25.3
Total Professional Services	**435,000**	**545,000**	**110,000**	**25.3**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	27,000	27,000	0	0.0
6376 - NATURAL GAS	13,000	13,000	0	0.0
6380 - WATER/SEWER	4,800	4,800	0	0.0
Total Rents and Utilities	**44,800**	**44,800**	**0**	**0.0**

PUBLIC WORKS FACILITY MAINT

6104.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	4,000	0	(4,000)	(100.0)
6402 - AIRFARE IN-STATE	1,000	0	(1,000)	(100.0)
6410 - GROUND TRANSPORTATION	600	0	(600)	(100.0)
6415 - PER DIEM	500	0	(500)	(100.0)
6420 - LODGING	2,000	0	(2,000)	(100.0)
6429 - OTHER TRAVEL AND LODGING	300	0	(300)	(100.0)
Total Travel and Lodging	**8,400**	**0**	**(8,400)**	**(100.0)**
6450 Other Services & Expenses				
6499 - MISC SERVICES & EXP	750	750	0	0.0
Total Other Services & Expenses	**750**	**750**	**0**	**0.0**
Total Contractual Services	**522,900**	**624,500**	**101,600**	**19.4**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	30,000	20,000	(10,000)	(33.3)
Total Supplies-Buildings & Grounds	**30,000**	**20,000**	**(10,000)**	**(33.3)**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	750	750	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,500	2,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**3,250**	**3,250**	**0**	**0.0**
Total Supplies	**33,250**	**23,250**	**(10,000)**	**(30.1)**
Grand Total	**970,475**	**1,077,151**	**106,676**	**11.0**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Electrician (Roving)	3	3	3	29	12	266,586	281,817	15,231	5.7%
	Apprentice Electrician	1	1	0		12	73,137	0	(73,137)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	4	4	3			339,723	281,817	(57,906)	(17.0%)
	Total Permanent Wages						339,723	281,817	(57,906)	(17.0%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						210,628	180,363	(30,265)	(14.4%)
	Total Benefits						210,628	180,363	(30,265)	(14.4%)
Total Personal Services							**550,351**	**462,180**	**(88,171)**	**(16.0%)**

PUBLIC WORKS FACILITY MAINT

6104.ELECTRCN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	339,723	281,817	(57,906)	(17.0)
Total Permanent Wages	**339,723**	**281,817**	**(57,906)**	**(17.0)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	210,628	180,363	(30,265)	(14.4)
Total Benefits	**210,628**	**180,363**	**(30,265)**	**(14.4)**
Total Personal Services	**550,351**	**462,180**	**(88,171)**	**(16.0)**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	24,370	24,370	0	0.0
6402 - AIRFARE IN-STATE	2,800	2,800	0	0.0
6410 - GROUND TRANSPORTATION	1,500	1,500	0	0.0
6415 - PER DIEM	30,000	30,000	0	0.0
6420 - LODGING	2,000	2,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	4,000	4,000	0	0.0
Total Travel and Lodging	**64,670**	**64,670**	**0**	**0.0**
Total Contractual Services	**64,670**	**64,670**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	250	250	0	0.0
Total Supplies-Buildings & Grounds	**1,250**	**1,250**	**0**	**0.0**
Total Supplies	**1,250**	**1,250**	**0**	**0.0**
Grand Total	**616,271**	**528,100**	**(88,171)**	**(14.3)**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor	2	2	1	28	12	184,903	109,171	(75,732)	(41.0%)
	Work Order Specialist	2	2	2	24	12	129,308	133,088	3,780	2.9%
	Facility Maintenance Specialist	12	12	13	23	12	753,379	831,540	78,161	10.4%
	Office Specialist	1	1	1	21	12	54,082	55,679	1,597	3.0%
	Laborer	2	2	3	16	12	85,533	129,249	43,716	51.1%
6110	**Permanent Wages**									
6111	Regular Wages	19	19	20			1,207,205	1,258,727	51,522	4.3%
	Total Permanent Wages						1,207,205	1,258,727	51,522	4.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						748,467	805,585	57,118	7.6%
	Total Benefits						748,467	805,585	57,118	7.6%
	Total Personal Services						**1,955,672**	**2,064,312**	**108,640**	**5.6%**

PUBLIC WORKS FACILITY MAINT

6104.MAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,207,205	1,258,727	51,522	4.3
Total Permanent Wages	**1,207,205**	**1,258,727**	**51,522**	**4.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	748,467	805,585	57,118	7.6
Total Benefits	**748,467**	**805,585**	**57,118**	**7.6**
Total Personal Services	**1,955,672**	**2,064,312**	**108,640**	**5.6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	7,000	7,000	0	0.0
Total Communications	**7,500**	**7,500**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	14,622	14,622	0	0.0
6402 - AIRFARE IN-STATE	6,000	6,000	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	9,000	9,000	0	0.0
6420 - LODGING	1,000	1,000	0	0.0
Total Travel and Lodging	**31,622**	**31,622**	**0**	**0.0**
Total Contractual Services	**39,122**	**39,122**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	62,000	62,000	0	0.0
Total Fuel	**62,000**	**62,000**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	48,000	48,000	0	0.0
6555 - PLUMBING SUPPLIES	18,000	10,000	(8,000)	(44.4)
6565 - SMALL TOOLS	8,000	8,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	46,000	37,000	(9,000)	(19.6)
Total Supplies-Buildings & Grounds	**120,000**	**103,000**	**(17,000)**	**(14.2)**

PUBLIC WORKS FACILITY MAINT

6104.MAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	17,340	17,340	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**19,840**	**19,840**	**0**	**0.0**
Total Supplies	**201,840**	**184,840**	**(17,000)**	**(8.4)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6735 - HEATERS/BOILERS < $5000	11,500	11,500	0	0.0
6740 - JANITOR/MAINT < $5000	4,500	4,500	0	0.0
6759 - OTHER EQUIPMENT < $5000	17,400	17,400	0	0.0
Total New Equipment Under $5,000	**33,400**	**33,400**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	15,000	15,000	0	0.0
6785 - GENERATOR PARTS < $5000	1,000	1,000	0	0.0
6799 - OTHER EQUIP PART < $5000	7,500	7,500	0	0.0
Total Equipment & Parts Under $5,000	**23,500**	**23,500**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	0	15,000	15,000	0.0
Total Equipment & Parts Over $5,000	**0**	**15,000**	**15,000**	**0.0**
Total Equipment & Replacement Parts	**56,900**	**71,900**	**15,000**	**26.4**
Grand Total	**2,253,534**	**2,360,174**	**106,640**	**4.7**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Plumber	3	3	4	29	12	300,190	378,929	78,739	26.2%
6110	**Permanent Wages**									
6111	Regular Wages	3	3	4			300,190	378,929	78,739	26.2%
	Total Permanent Wages						300,190	378,929	78,739	26.2%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						186,118	242,515	56,397	30.3%
	Total Benefits						186,118	242,515	56,397	30.3%
	Total Personal Services						**486,308**	**621,444**	**135,136**	**27.8%**

PUBLIC WORKS FACILITY MAINT

6104.PLUMBER

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	300,190	378,929	78,739	26.2
Total Permanent Wages	**300,190**	**378,929**	**78,739**	**26.2**
6130 Benefits				
6131 - BENEFITS-PERMANENT	186,118	242,515	56,397	30.3
Total Benefits	**186,118**	**242,515**	**56,397**	**30.3**
Total Personal Services	**486,308**	**621,444**	**135,136**	**27.8**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	19,496	19,496	0	0.0
6402 - AIRFARE IN-STATE	2,800	2,800	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	22,000	30,000	8,000	36.4
6420 - LODGING	3,000	3,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	6,000	6,000	0	0.0
Total Travel and Lodging	**54,296**	**62,296**	**8,000**	**14.7**
Total Contractual Services	**54,296**	**62,296**	**8,000**	**14.7**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6555 - PLUMBING SUPPLIES	3,000	3,000	0	0.0
Total Supplies-Buildings & Grounds	**3,000**	**3,000**	**0**	**0.0**
Total Supplies	**3,000**	**3,000**	**0**	**0.0**
Grand Total	**543,604**	**686,740**	**143,136**	**26.3**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Security Guard	5	4	4	16	12	190,073	197,985	7,912	4.2%
	Laborer	0	1	0			43,558	0	(43,558)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	5	5	4			233,631	197,985	(35,646)	(15.3%)
	Total Permanent Wages						233,631	197,985	(35,646)	(15.3%)
	Security Guard	5	5	5	16		25,000	25,000	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	5	5	5			25,000	25,000	0	0.0%
	Total Temporary Wages						25,000	25,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						144,851	126,710	(18,141)	(12.5%)
6135	Temporary Employee Benefits - 11.5%						2,875	2,875	0	0.0%
	Total Benefits						147,726	129,585	(18,141)	(12.3%)
	Total Personal Services						**406,357**	**352,570**	**(53,787)**	**(13.2%)**

PUBLIC WORKS FACILITY MAINT

6104.SECURITY

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	233,631	197,985	(35,646)	(15.3)
Total Permanent Wages	**233,631**	**197,985**	**(35,646)**	**(15.3)**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	25,000	25,000	0	0.0
Total Temporary Wages	**25,000**	**25,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	144,851	126,710	(18,141)	(12.5)
6135 - BENEFITS-TEMPORARY	2,875	2,875	0	0.0
Total Benefits	**147,726**	**129,585**	**(18,141)**	**(12.3)**
Total Personal Services	**406,357**	**352,570**	**(53,787)**	**(13.2)**
Grand Total	**406,357**	**352,570**	**(53,787)**	**(13.2)**

PUBLIC WORKS BAR-VILLAGE SVCS

6105.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	4,311,502	4,317,002	3,119,230	1,373,189	3,035,774	(83,456)	(2.7)%
Total Permanent Overtime Wages	725,219	506,597	0	135,194	0	0	0.0%
Total Temporary Wages	357,094	364,819	240,000	248,734	240,000	0	0.0%
Total Temporary Overtime Wages	31,716	71,539	25,000	22,795	25,000	0	0.0%
Total Benefits	3,622,843	3,864,503	1,964,398	820,987	1,973,371	8,973	0.5%
Total Personal Services	9,048,373	9,124,460	5,348,628	2,600,900	5,274,145	(74,483)	(1.4)%
6200 Contractual Services							
Total Communications	28,859	31,222	14,200	8,946	16,100	1,900	13.4%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	19,002	31,756	160,850	1,421	12,000	(148,850)	(92.5)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	115,160	181,070	301,000	26,562	296,000	(5,000)	(1.7)%
Total Rents and Utilities	535,183	593,941	422,000	206,485	422,000	0	0.0%
Total Travel and Lodging	23,753	20,644	35,200	3,425	35,200	0	0.0%
Total Other Services & Expenses	41,104	44,920	34,000	16,172	34,000	0	0.0%
Total Contractual Services	763,060	903,553	967,250	263,011	815,300	(151,950)	(15.7)%
6500 Supplies							
Total Fuel	55,966	45,149	53,000	12,987	47,000	(6,000)	(11.3)%
Total Supplies-Buildings & Grounds	363,808	712,734	265,700	926,936	265,700	0	0.0%
Total Supplies-Non-Buildings & Grounds	176,640	220,963	32,250	11,091	29,250	(3,000)	(9.3)%
Total Supplies	596,414	978,846	350,950	951,014	341,950	(9,000)	(2.6)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	43,905	39,455	8,000	11,591	17,000	9,000	112.5%
Total Equipment & Parts Under $5,0(	450,329	386,538	13,000	44,679	14,500	1,500	11.5%
Total Equipment & Parts Over $5,00(	48,499	23,590	5,000	5,324	5,000	0	0.0%
Total Equipment & Replacement Parts	542,732	449,584	26,000	61,594	36,500	10,500	40.4%
Grand Total	10,950,579	11,456,442	6,692,828	3,876,519	6,467,895	(224,933)	(3.4)%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Work Order Specialist	3	3	3	24	12	198,348	208,283	9,935	5.0%
	Division Program Manager	1	0	0			0	0	0	0.0%
	Executive Assistant	2	1	0			68,810	0	(68,810)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	6	4	3			267,158	208,283	(58,875)	(22.0%)
	Total Permanent Wages						267,158	208,283	(58,875)	(22.0%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						165,638	133,301	(32,337)	(19.5%)
	Total Benefits						165,638	133,301	(32,337)	(19.5%)
	Total Personal Services						**432,796**	**341,584**	**(91,212)**	**(21.1%)**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	267,158	208,283	(58,875)	(22.0)
Total Permanent Wages	**267,158**	**208,283**	**(58,875)**	**(22.0)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	165,638	133,301	(32,337)	(19.5)
Total Benefits	**165,638**	**133,301**	**(32,337)**	**(19.5)**
Total Personal Services	**432,796**	**341,584**	**(91,212)**	**(21.1)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,500	1,500	0	0.0
6220 - PHONE/FAX/MODEM	2,000	2,000	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**3,600**	**3,600**	**0**	**0.0**
6250 Maintenance Services				
6275 - FACILITY/AIRPORT MAINT	148,850	0	(148,850)	(100.0)
Total Maintenance Services	**148,850**	**0**	**(148,850)**	**(100.0)**
6330 Professional Services				
6359 - OTHER SERVICES	150,000	100,000	(50,000)	(33.3)
Total Professional Services	**150,000**	**100,000**	**(50,000)**	**(33.3)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,000	1,000	0	0.0
6402 - AIRFARE IN-STATE	1,000	1,000	0	0.0
6410 - GROUND TRANSPORTATION	2,000	2,000	0	0.0
6415 - PER DIEM	2,000	2,000	0	0.0
6420 - LODGING	4,000	4,000	0	0.0
Total Travel and Lodging	**10,000**	**10,000**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,000	2,000	0	0.0
Total Other Services & Expenses	**2,000**	**2,000**	**0**	**0.0**
Total Contractual Services	**314,450**	**115,600**	**(198,850)**	**(63.2)**
6500 Supplies				

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6510 Fuel				
6530 - VEHICLE FUEL	11,000	5,000	(6,000)	(54.5)
Total Fuel	**11,000**	**5,000**	**(6,000)**	**(54.5)**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	6,500	3,500	(3,000)	(46.2)
Total Supplies-Non-Buildings & Grounds	**7,000**	**4,000**	**(3,000)**	**(42.9)**
Total Supplies	**18,000**	**9,000**	**(9,000)**	**(50.0)**
Grand Total	**765,246**	**466,184**	**(299,062)**	**(39.1)**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Supervisor-Barrow Roads	1	1	1	30	12	117,614	120,363	2,749	2.3%
	Heavy Equipment Operator	9	10	11	26	12	781,923	870,587	88,664	11.3%
	Laborer	2	2	2	16	12	91,472	87,244	(4,228)	(4.6%)
	Heavy Equipment Operator-Lead	1	1	0		12	112,012	0	(112,012)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	13	14	14			1,103,021	1,078,194	(24,827)	(2.3%)
	Total Permanent Wages						1,103,021	1,078,194	(24,827)	(2.3%)
	Laborers	17	17	17	16		45,000	45,000	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	17	17	17			45,000	45,000	0	0.0%
	Total Temporary Wages						45,000	45,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						683,873	690,044	6,171	0.9%
6135	Temporary Employee Benefits - 11.50%						5,175	5,175	0	0.0%
	Total Benefits						689,048	695,219	6,171	0.9%
	Total Personal Services						**1,837,069**	**1,818,413**	**(18,656)**	**(1.0%)**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,103,021	1,078,194	(24,827)	(2.3)
Total Permanent Wages	**1,103,021**	**1,078,194**	**(24,827)**	**(2.3)**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	45,000	45,000	0	0.0
Total Temporary Wages	**45,000**	**45,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	683,873	690,044	6,171	0.9
6135 - BENEFITS-TEMPORARY	5,175	5,175	0	0.0
Total Benefits	**689,048**	**695,219**	**6,171**	**0.9**
Total Personal Services	**1,837,069**	**1,818,413**	**(18,656)**	**(1.0)**
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	1,500	1,500	0	0.0
Total Communications	**1,500**	**1,500**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	160,000	160,000	0	0.0
6376 - NATURAL GAS	13,000	13,000	0	0.0
6380 - WATER/SEWER	40,000	40,000	0	0.0
Total Rents and Utilities	**213,000**	**213,000**	**0**	**0.0**
Total Contractual Services	**214,500**	**214,500**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	27,000	27,000	0	0.0
Total Fuel	**27,000**	**27,000**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	4,000	4,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	150,000	150,000	0	0.0
Total Supplies-Buildings & Grounds	**154,000**	**154,000**	**0**	**0.0**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,500	1,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,500	1,500	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,000	3,000	0	0.0
Total Supplies-Non-Buildings & Grounds	6,250	6,250	0	0.0
Total Supplies	187,250	187,250	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	1,000	10,000	9,000	900.0
Total New Equipment Under $5,000	1,000	10,000	9,000	900.0
6760 Replacement Parts Under $5,000				
6790 - HVY EQUIP PARTS < $5000	1,500	3,000	1,500	100.0
6799 - OTHER EQUIP PART < $5000	1,500	1,500	0	0.0
Total Equipment & Parts Under $5,000	3,000	4,500	1,500	50.0
6830 Equipment & Parts Over $5,000				
6850 - HEAVY EQUIPMENT > $5000	5,000	5,000	0	0.0
Total Equipment & Parts Over $5,000	5,000	5,000	0	0.0
Total Equipment & Replacement Parts	9,000	19,500	10,500	116.7
Grand Total	2,247,819	2,239,663	(8,156)	(0.4)

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Supervisor-Sanitation Services	1	1	1	30	12	79,192	81,380	2,188	2.8%
	TOS Lead Operator	2	2	2	28	12	152,006	155,046	3,040	2.0%
	Heavy Equipment Operator	1	1	1	26	12	75,470	72,374	(3,096)	(4.1%)
	Senior Office Specialist	1	1	1	23	12	60,738	62,521	1,783	2.9%
	TOS Operator - Career Ladder	20	20	20	18	12	1,062,080	1,110,016	47,936	4.5%
	Work Order Specialist	1	1	0		12	67,287	0	(67,287)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	26	26	25			1,496,773	1,481,337	(15,436)	(1.0%)
	Total Permanent Wages						1,496,773	1,481,337	(15,436)	(1.0%)
	Laborer - Summer Landfill Cleanup	20	20	20	16		165,000	165,000	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	20	20	20			165,000	165,000	0	0.0%
6125	Overtime Wages						25,000	25,000	0	0.0%
	Total Temporary Wages						190,000	190,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						927,999	948,056	20,057	2.2%
6135	Temporary Employee Benefits - 11.50%						21,850	21,850	0	0.0%
	Total Benefits						949,849	969,906	20,057	2.1%
	Total Personal Services						**2,636,622**	**2,641,243**	**4,621**	**0.2%**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,496,773	1,481,337	(15,436)	(1.0)
Total Permanent Wages	**1,496,773**	**1,481,337**	**(15,436)**	**(1.0)**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	165,000	165,000	0	0.0
Total Temporary Wages	**165,000**	**165,000**	**0**	**0.0**
6125 Temporary Overtime Wages	**25,000**	**25,000**	**0**	**0.0**
6125 - OT WAGES-TEMPORARY	25,000	25,000	0	0.0
Total Temporary Overtime Wages	**25,000**	**25,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	927,999	948,056	20,057	2.2
6135 - BENEFITS-TEMPORARY	21,850	21,850	0	0.0
Total Benefits	**949,849**	**969,906**	**20,057**	**2.1**
Total Personal Services	**2,636,622**	**2,641,243**	**4,621**	**0.2**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,000	1,000	0	0.0
6220 - PHONE/FAX/MODEM	8,100	10,000	1,900	23.5
Total Communications	**9,100**	**11,000**	**1,900**	**20.9**
6250 Maintenance Services				
6299 - OTHER EQUIP MAINTENANCE	12,000	12,000	0	0.0
Total Maintenance Services	**12,000**	**12,000**	**0**	**0.0**
6330 Professional Services				
6335 - ENGIN/ARCHITECT SERVICES	30,000	0	(30,000)	(100.0)
6359 - OTHER SERVICES	121,000	196,000	75,000	62.0
Total Professional Services	**151,000**	**196,000**	**45,000**	**29.8**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	78,000	78,000	0	0.0
6376 - NATURAL GAS	90,000	90,000	0	0.0
6380 - WATER/SEWER	41,000	41,000	0	0.0
Total Rents and Utilities	**209,000**	**209,000**	**0**	**0.0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	11,200	11,200	0	0.0
6410 - GROUND TRANSPORTATION	3,000	3,000	0	0.0
6415 - PER DIEM	6,000	6,000	0	0.0
6420 - LODGING	5,000	5,000	0	0.0
Total Travel and Lodging	**25,200**	**25,200**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	10,000	10,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	20,000	20,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,000	1,000	0	0.0
6499 - MISC SERVICES & EXP	1,000	1,000	0	0.0
Total Other Services & Expenses	**32,000**	**32,000**	**0**	**0.0**
Total Contractual Services	**438,300**	**485,200**	**46,900**	**10.7**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	15,000	15,000	0	0.0
Total Fuel	**15,000**	**15,000**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	1,700	1,700	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	110,000	110,000	0	0.0
Total Supplies-Buildings & Grounds	**111,700**	**111,700**	**0**	**0.0**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,500	3,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	10,000	10,000	0	0.0
6630 - MEDICAL SUPPLIES	1,500	1,500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	4,000	4,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**19,000**	**19,000**	**0**	**0.0**
Total Supplies	**145,700**	**145,700**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	7,000	7,000	0	0.0
Total New Equipment Under $5,000	**7,000**	**7,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	10,000	10,000	0	0.0
Total Equipment & Parts Under $5,000	**10,000**	**10,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**17,000**	**17,000**	**0**	**0.0**
Grand Total	**3,237,622**	**3,289,143**	**51,521**	**1.6**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Transit Driver	3	3	3	24	12	190,664	204,623	13,959	7.3%
6110	**Permanent Wages**									
6111	Regular Wages	3	3	3			190,664	204,623	13,959	7.3%
	Total Permanent Wages						190,664	204,623	13,959	7.3%
	Transit Driver	4	4	4	24		20,000	20,000	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	4	4	4			20,000	20,000	0	0.0%
	Total Temporary Wages						20,000	20,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						118,212	130,959	12,747	10.8%
6135	Temporary Employee Benefits - 11.50%						2,300	2,300	0	0.0%
	Total Benefits						120,512	133,259	12,747	10.6%
	Total Personal Services						**331,176**	**357,882**	**26,706**	**8.1%**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.TRANSIT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	190,664	204,623	13,959	7.3
Total Permanent Wages	**190,664**	**204,623**	**13,959**	**7.3**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	20,000	20,000	0	0.0
Total Temporary Wages	**20,000**	**20,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	118,212	130,959	12,747	10.8
6135 - BENEFITS-TEMPORARY	2,300	2,300	0	0.0
Total Benefits	**120,512**	**133,259**	**12,747**	**10.6**
Total Personal Services	**331,176**	**357,882**	**26,706**	**8.1**
Grand Total	**331,176**	**357,882**	**26,706**	**8.1**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Inventory Control Clerk	1	1	1	20	12	61,614	63,337	1,723	2.8%
6110	**Permanent Wages**									
6111	Regular Wages	1	1	1			61,614	63,337	1,723	2.8%
	Total Permanent Wages						61,614	63,337	1,723	2.8%
	Laborer	1	1	1	16		10,000	10,000	0	0.0%
6120	**Temporary Wages**	1	1	1						
6121	Regular Wages						10,000	10,000	0	0.0%
	Total Temporary Wages						10,000	10,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						38,201	40,536	2,335	6.1%
6135	Temporary Employee Benefits - 11.50%						1,150	1,150	0	0.0%
	Total Benefits						39,351	41,686	2,335	5.9%
	Total Personal Services						**110,965**	**115,023**	**4,058**	**3.7%**

PUBLIC WORKS BAR-VILLAGE SERVICES

6105.WAREHSE

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	61,614	63,337	1,723	2.8
Total Permanent Wages	61,614	63,337	1,723	2.8
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	10,000	10,000	0	0.0
Total Temporary Wages	10,000	10,000	0	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	38,201	40,536	2,335	6.1
6135 - BENEFITS-TEMPORARY	1,150	1,150	0	0.0
Total Benefits	39,351	41,686	2,335	5.9
Total Personal Services	110,965	115,023	4,058	3.7
Grand Total	110,965	115,023	4,058	3.7

PUBLIC WORKS AIN-VILLAGE SVCS

6106.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	917,376	884,420	1,232,653	427,022	1,289,101	56,448	4.6%
Total Permanent Overtime Wages	33,774	12,344	0	5,627	0	0	0.0%
Total Temporary Wages	94,473	47,951	15,000	55,806	15,000	0	0.0%
Total Temporary Overtime Wages	938	0	0	339	0	0	0.0%
Total Benefits	696,088	724,816	765,971	241,742	826,749	60,778	7.9%
Total Personal Services	1,742,650	1,669,531	2,013,624	730,536	2,130,850	117,226	5.8%
6200 Contractual Services							
Total Communications	16,485	15,245	20,200	6,615	16,200	(4,000)	(19.8)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	128	0	200	0	200	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	33,099	100,000	0	100,000	0	0.0%
Total Rents and Utilities	99,322	118,372	107,100	31,654	107,100	0	0.0%
Total Travel and Lodging	12,310	7,688	26,025	2,117	26,025	0	0.0%
Total Other Services & Expenses	6,060	3,514	5,000	1,000	8,000	3,000	60.0%
Total Contractual Services	134,305	177,919	258,525	41,386	257,525	(1,000)	(0.4)%
6500 Supplies							
Total Fuel	19,661	14,554	21,600	3,791	21,600	0	0.0%
Total Supplies-Buildings & Grounds	44,917	41,152	55,500	6,297	62,500	7,000	12.6%
Total Supplies-Non-Buildings & Grounds	23,533	13,855	19,350	5,993	14,350	(5,000)	(25.8)%
Total Supplies	88,111	69,561	96,450	16,082	98,450	2,000	2.1%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	29,205	19,707	24,000	8,308	24,000	0	0.0%
Total Equipment & Parts Under $5,0(	14,101	9,772	10,500	0	10,500	0	0.0%
Total Equipment & Parts Over $5,00(	6,704	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	50,010	29,479	34,500	8,308	34,500	0	0.0%
Grand Total	2,015,075	1,946,489	2,403,099	796,312	2,521,325	118,226	4.9%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Village Services Supervisor	0.8	0.8	0.8	30	12	75,356	79,061	3,705	4.9%
Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
Assistant Village Services Supervisor	1	1	1	27	12	78,977	84,375	5,398	6.8%
Transit Driver	0	1	1	24	12	68,232	70,951	2,719	4.0%
Work Order Specialist	1	1	1	24	12	68,222	70,951	2,729	4.0%
Office Specialist	1.5	1.5	1.5	21	12	97,776	102,524	4,748	4.9%
Laborer	1	1	1	16	12	43,234	44,963	1,729	4.0%
Maintenance/Custodian	1	1	1	16	12	46,171	48,455	2,284	4.9%
6110 Permanent Wages									
6111 Regular Wages	6.37	7.37	7.37			484,188	507,625	23,437	4.8%
Total Permanent Wages						484,188	507,625	23,437	4.8%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						300,197	324,880	24,683	8.2%
Total Benefits						300,197	324,880	24,683	8.2%
Total Personal Services						**784,385**	**832,505**	**48,120**	**6.1%**

PUBLIC WORKS AIN-VILLAGE SERVICES

6106.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	484,188	507,625	23,437	4.8
Total Permanent Wages	**484,188**	**507,625**	**23,437**	**4.8**
6130 Benefits				
6131 - BENEFITS-PERMANENT	300,197	324,880	24,683	8.2
Total Benefits	**300,197**	**324,880**	**24,683**	**8.2**
Total Personal Services	**784,385**	**832,505**	**48,120**	**6.1**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	14,000	10,000	(4,000)	(28.6)
6220 - PHONE/FAX/MODEM	6,100	6,100	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**20,200**	**16,200**	**(4,000)**	**(19.8)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	200	200	0	0.0
Total Maintenance Services	**200**	**200**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	100,000	100,000	0	0.0
Total Professional Services	**100,000**	**100,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	102,000	102,000	0	0.0
6380 - WATER/SEWER	3,600	3,600	0	0.0
6389 - OTHER RENTS & UTILITIES	1,500	1,500	0	0.0
Total Rents and Utilities	**107,100**	**107,100**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,150	2,150	0	0.0
6402 - AIRFARE IN-STATE	1,290	1,290	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	1,755	1,755	0	0.0
6420 - LODGING	8,000	8,000	0	0.0
Total Travel and Lodging	**14,195**	**14,195**	**0**	**0.0**

PUBLIC WORKS AIN-VILLAGE SERVICES

6106.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6499 - MISC SERVICES & EXP	5,000	5,000	0	0.0
Total Other Services & Expenses	5,000	5,000	0	0.0
Total Contractual Services	246,695	242,695	(4,000)	(1.6)
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	500	500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	3,500	3,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	5,000	5,000	0	0.0
6630 - MEDICAL SUPPLIES	150	150	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	4,000	4,000	0	0.0
Total Supplies-Non-Buildings & Grounds	13,150	13,150	0	0.0
Total Supplies	13,150	13,150	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	1,000	1,000	0	0.0
Total New Equipment Under $5,000	1,000	1,000	0	0.0
Total Equipment & Replacement Parts	1,000	1,000	0	0.0
Grand Total	1,045,230	1,089,350	44,120	4.2

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor-Roving	0.32	0.32	0.32	28	12	28,902	29,944	1,042	3.6%
	Facility Maintenance Specialist	2	2	2	23	12	131,129	136,989	5,860	4.5%
6110	**Permanent Wages**									
6111	Regular Wages	2.32	2.32	2.32			160,031	166,933	6,902	4.3%
	Total Permanent Wages						160,031	166,933	6,902	4.3%
	Laborer	5	5	5	16		15,000	15,000	0	0.0%
6120	**Temporary Wages**	5	5	5						
6121	Regular Wages						15,000	15,000	0	0.0%
	Total Temporary Wages						15,000	15,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						99,219	106,837	7,618	7.7%
6135	Temporary Employee Benefits - 11.50%						1,725	1,725	0	0.0%
	Total Benefits						100,944	108,562	7,618	7.5%
	Total Personal Services						**275,975**	**290,495**	**14,520**	**5.3%**

PUBLIC WORKS AIN-VILLAGE SERVICES

6106.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	160,031	166,933	6,902	4.3
Total Permanent Wages	**160,031**	**166,933**	**6,902**	**4.3**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	15,000	15,000	0	0.0
Total Temporary Wages	**15,000**	**15,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	99,219	106,837	7,618	7.7
6135 - BENEFITS-TEMPORARY	1,725	1,725	0	0.0
Total Benefits	**100,944**	**108,562**	**7,618**	**7.5**
Total Personal Services	**275,975**	**290,495**	**14,520**	**5.3**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	3,010	3,010	0	0.0
6402 - AIRFARE IN-STATE	2,180	2,180	0	0.0
6410 - GROUND TRANSPORTATION	500	500	0	0.0
6415 - PER DIEM	3,900	3,900	0	0.0
6420 - LODGING	2,240	2,240	0	0.0
Total Travel and Lodging	**11,830**	**11,830**	**0**	**0.0**
Total Contractual Services	**11,830**	**11,830**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6545 - AIRPORT SUPPLIES	6,000	6,000	0	0.0
6550 - HEATING & ELEC SUPPLIES	8,000	5,000	(3,000)	(37.5)
6555 - PLUMBING SUPPLIES	3,000	3,000	0	0.0
6565 - SMALL TOOLS	3,500	3,500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	35,000	45,000	10,000	28.6
Total Supplies-Buildings & Grounds	**55,500**	**62,500**	**7,000**	**12.6**

PUBLIC WORKS AIN-VILLAGE SERVICES

6106.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6650 - UNIFORMS/PROTECTIVE ITEMS	3,000	0	(3,000)	(100.0)
Total Supplies-Non-Buildings & Grounds	**3,000**	**0**	**(3,000)**	**(100.0)**
Total Supplies	**58,500**	**62,500**	**4,000**	**6.8**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6735 - HEATERS/BOILERS < $5000	2,500	2,500	0	0.0
6759 - OTHER EQUIPMENT < $5000	20,500	20,500	0	0.0
Total New Equipment Under $5,000	**23,000**	**23,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	6,500	6,500	0	0.0
6799 - OTHER EQUIP PART < $5000	4,000	4,000	0	0.0
Total Equipment & Parts Under $5,000	**10,500**	**10,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**33,500**	**33,500**	**0**	**0.0**
Grand Total	**379,805**	**398,325**	**18,520**	**4.9**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Operator	4	4	4	26	12	327,517	343,463	15,946	4.9%
	Laborer	1	1	1	16	12	46,171	48,456	2,285	4.9%
6110	**Permanent Wages**									
6111	Regular Wages	5	5	5			373,688	391,919	18,231	4.9%
	Total Permanent Wages						373,688	391,919	18,231	4.9%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						231,687	250,828	19,141	8.3%
	Total Benefits						231,687	250,828	19,141	8.3%
	Total Personal Services						**605,375**	**642,747**	**37,372**	**6.2%**

PUBLIC WORKS AIN-VILLAGE SERVICES

6106.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	373,688	391,919	18,231	4.9
Total Permanent Wages	**373,688**	**391,919**	**18,231**	**4.9**
6130 Benefits				
6131 - BENEFITS-PERMANENT	231,687	250,828	19,141	8.3
Total Benefits	**231,687**	**250,828**	**19,141**	**8.3**
Total Personal Services	**605,375**	**642,747**	**37,372**	**6.2**
6200 Contractual Services				
6450 Other Services & Expenses				
6499 - MISC SERVICES & EXP	0	3,000	3,000	0.0
Total Other Services & Expenses	**0**	**3,000**	**3,000**	**0.0**
Total Contractual Services	**0**	**3,000**	**3,000**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	21,600	21,600	0	0.0
Total Fuel	**21,600**	**21,600**	**0**	**0.0**
Total Supplies	**21,600**	**21,600**	**0**	**0.0**
Grand Total	**626,975**	**667,347**	**40,372**	**6.4**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Waste Collector II	2	2	2	22	12	122,632	126,367	3,735	3.0%
	Waste Collector I	2	2	2	17	12	92,114	96,257	4,143	4.5%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			214,746	222,624	7,878	3.7%
	Total Permanent Wages						214,746	222,624	7,878	3.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						133,143	142,479	9,336	7.0%
	Total Benefits						133,143	142,479	9,336	7.0%
	Total Personal Services						**347,889**	**365,103**	**17,214**	**4.9%**

PUBLIC WORKS AIN-VILLAGE SERVICES

6106.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	214,746	222,624	7,878	3.7
Total Permanent Wages	214,746	222,624	7,878	3.7
6130 Benefits				
6131 - BENEFITS-PERMANENT	133,143	142,479	9,336	7.0
Total Benefits	133,143	142,479	9,336	7.0
Total Personal Services	347,889	365,103	17,214	4.9
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	600	600	0	0.0
6620 - HOUSEHOLD SUPPLIES	600	600	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,000	0	(2,000)	(100.0)
Total Supplies-Non-Buildings & Grounds	3,200	1,200	(2,000)	(62.5)
Total Supplies	3,200	1,200	(2,000)	(62.5)
Grand Total	351,089	366,303	15,214	4.3

PUBLIC WORKS AKP-VILLAGE SVCS

6107.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	694,850	880,661	1,179,199	442,784	1,059,886	(119,313)	(10.1)%
Total Permanent Overtime Wages	8,845	16,986	0	7,953	0	0	0.0%
Total Temporary Wages	156,865	80,583	0	36,975	0	0	0.0%
Total Temporary Overtime Wages	1,531	504	0	0	0	0	0.0%
Total Benefits	507,743	721,381	731,104	238,838	678,327	(52,777)	(7.2)%
Total Personal Services	1,369,835	1,700,115	1,910,303	726,550	1,738,213	(172,090)	(9.0)%
6200 Contractual Services							
Total Communications	15,612	17,589	20,300	5,548	20,300	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	118,402	89,868	95,600	23,235	86,600	(9,000)	(9.4)%
Total Travel and Lodging	2,786	7,056	17,254	2,293	17,254	0	0.0%
Total Other Services & Expenses	30	0	4,500	0	4,500	0	0.0%
Total Contractual Services	136,830	114,513	137,654	31,076	128,654	(9,000)	(6.5)%
6500 Supplies							
Total Fuel	26,777	30,387	25,000	3,017	25,000	0	0.0%
Total Supplies-Buildings & Grounds	20,105	53,452	48,800	20,639	48,800	0	0.0%
Total Supplies-Non-Buildings & Grounds	5,154	10,368	10,100	3,545	14,600	4,500	44.6%
Total Supplies	52,036	94,207	83,900	27,201	88,400	4,500	5.4%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	4,665	5,734	8,750	5,741	8,750	0	0.0%
Total Equipment & Parts Under $5,0(	9,518	21,826	12,500	4,667	12,500	0	0.0%
Total Equipment & Parts Over $5,00(	15,960	0	2,500	0	2,500	0	0.0%
Total Equipment & Replacement Parts	30,142	27,561	23,750	10,409	23,750	0	0.0%
Grand Total	1,588,844	1,936,395	2,155,607	795,236	1,979,017	(176,590)	(8.2)%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Village Services Supervisor	0.8	0.8	0.8	30	12	78,521	69,841	(8,680)	(11.1%)
	Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
	Transit Driver	0	1	1	24	12	68,232	70,951	2,719	4.0%
	Office Specialist	0.5	0.5	0.5	21	12	35,360	29,253	(6,107)	(17.3%)
	Maintenance/Custodian	1	1	1	16	12	44,072	45,835	1,763	4.0%
	Fuel/Hazmat Specialist	2	2	0			144,958	0	(144,958)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	4.37	5.37	3.37			377,363	222,225	(155,138)	(41.1%)
	Total Permanent Wages						377,363	222,225	(155,138)	(41.1%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						233,965	142,224	(91,741)	(39.2%)
	Total Benefits						233,965	142,224	(91,741)	(39.2%)
	Total Personal Services						**611,328**	**364,449**	**(246,879)**	**(40.4%)**

PUBLIC WORKS AKP-VILLAGE SERVICES

6107.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	377,363	222,225	(155,138)	(41.1)
Total Permanent Wages	**377,363**	**222,225**	**(155,138)**	**(41.1)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	233,965	142,224	(91,741)	(39.2)
Total Benefits	**233,965**	**142,224**	**(91,741)**	**(39.2)**
Total Personal Services	**611,328**	**364,449**	**(246,879)**	**(40.4)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	15,000	15,000	0	0.0
6220 - PHONE/FAX/MODEM	5,000	5,000	0	0.0
6225 - POSTAGE	300	300	0	0.0
Total Communications	**20,300**	**20,300**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	89,000	80,000	(9,000)	(10.1)
6380 - WATER/SEWER	6,600	6,600	0	0.0
Total Rents and Utilities	**95,600**	**86,600**	**(9,000)**	**(9.4)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,140	1,140	0	0.0
6402 - AIRFARE IN-STATE	4,164	4,164	0	0.0
6410 - GROUND TRANSPORTATION	750	750	0	0.0
6415 - PER DIEM	3,120	3,120	0	0.0
6420 - LODGING	3,240	3,240	0	0.0
Total Travel and Lodging	**12,414**	**12,414**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	4,500	4,500	0	0.0
Total Other Services & Expenses	**4,500**	**4,500**	**0**	**0.0**
Total Contractual Services	**132,814**	**123,814**	**(9,000)**	**(6.8)**

PUBLIC WORKS AKP-VILLAGE SERVICES

6107.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,000	2,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,500	6,000	4,500	300.0
6630 - MEDICAL SUPPLIES	100	100	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	2,000	0	0.0
Total Supplies-Non-Buildings & Grounds	5,600	10,100	4,500	80.4
Total Supplies	5,600	10,100	4,500	80.4
Grand Total	749,742	498,363	(251,379)	(33.5)

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Facility Maintenance Supervisor-Roving	0.28	0.28	0.28	28	12	25,289	26,201	912	3.6%
Facility Maintenance Specialist	3	3	3	23	12	191,378	199,033	7,655	4.0%
6110 Permanent Wages									
6111 Regular Wages	3.28	3.28	3.28			216,667	225,234	8,567	4.0%
Total Permanent Wages						216,667	225,234	8,567	4.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						134,334	144,150	9,816	7.3%
Total Benefits						134,334	144,150	9,816	7.3%
Total Personal Services						**351,001**	**369,384**	**18,383**	**5.2%**

PUBLIC WORKS AKP-VILLAGE SERVICES

6107.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	216,667	225,234	8,567	4.0
Total Permanent Wages	**216,667**	**225,234**	**8,567**	**4.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	134,334	144,150	9,816	7.3
Total Benefits	**134,334**	**144,150**	**9,816**	**7.3**
Total Personal Services	**351,001**	**369,384**	**18,383**	**5.2**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,520	1,520	0	0.0
6402 - AIRFARE IN-STATE	760	760	0	0.0
6410 - GROUND TRANSPORTATION	375	375	0	0.0
6415 - PER DIEM	1,625	1,625	0	0.0
6420 - LODGING	560	560	0	0.0
Total Travel and Lodging	**4,840**	**4,840**	**0**	**0.0**
Total Contractual Services	**4,840**	**4,840**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6545 - AIRPORT SUPPLIES	5,000	5,000	0	0.0
6550 - HEATING & ELEC SUPPLIES	10,000	10,000	0	0.0
6555 - PLUMBING SUPPLIES	4,000	4,000	0	0.0
6565 - SMALL TOOLS	3,000	3,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	26,800	26,800	0	0.0
Total Supplies-Buildings & Grounds	**48,800**	**48,800**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	1,500	1,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**1,500**	**1,500**	**0**	**0.0**
Total Supplies	**50,300**	**50,300**	**0**	**0.0**

PUBLIC WORKS AKP-VILLAGE SERVICES

6107.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	3,500	3,500	0	0.0
6735 - HEATERS/BOILERS < $5000	1,500	1,500	0	0.0
6750 - OFFICE MACHINES < $5000	1,000	1,000	0	0.0
6759 - OTHER EQUIPMENT < $5000	2,750	2,750	0	0.0
Total New Equipment Under $5,000	**8,750**	**8,750**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	7,500	7,500	0	0.0
6785 - GENERATOR PARTS < $5000	3,000	3,000	0	0.0
6799 - OTHER EQUIP PART < $5000	2,000	2,000	0	0.0
Total Equipment & Parts Under $5,000	**12,500**	**12,500**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	2,500	2,500	0	0.0
Total Equipment & Parts Over $5,000	**2,500**	**2,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**23,750**	**23,750**	**0**	**0.0**
Grand Total	**429,891**	**448,274**	**18,383**	**4.3**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Operator	4	4	4	26	12	316,573	347,725	31,152	9.8%
	Laborer	1	1	1	16	12	46,171	48,892	2,721	5.9%
6110	**Permanent Wages**									
6111	Regular Wages	5	5	5			362,744	396,617	33,873	9.3%
	Total Permanent Wages						362,744	396,617	33,873	9.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						224,901	253,835	28,934	12.9%
	Total Benefits						224,901	253,835	28,934	12.9%
	Total Personal Services						**587,645**	**650,452**	**62,807**	**10.7%**

PUBLIC WORKS AKP-VILLAGE SERVICES

6107.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	362,744	396,617	33,873	9.3
Total Permanent Wages	**362,744**	**396,617**	**33,873**	**9.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	224,901	253,835	28,934	12.9
Total Benefits	**224,901**	**253,835**	**28,934**	**12.9**
Total Personal Services	**587,645**	**650,452**	**62,807**	**10.7**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	25,000	25,000	0	0.0
Total Fuel	**25,000**	**25,000**	**0**	**0.0**
Total Supplies	**25,000**	**25,000**	**0**	**0.0**
Grand Total	**612,645**	**675,452**	**62,807**	**10.3**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Waste Collector II	2	2	2	22	12	131,633	118,178	(13,455)	(10.2%)
	Waste Collector I	2	2	2	17	12	90,792	97,632	6,840	7.5%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			222,425	215,810	(6,615)	(3.0%)
	Total Permanent Wages						222,425	215,810	(6,615)	(3.0%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						137,904	138,118	214	0.2%
	Total Benefits						137,904	138,118	214	0.2%
	Total Personal Services						**360,329**	**353,928**	**(6,401)**	**(1.8%)**

PUBLIC WORKS AKP-VILLAGE SERVICES

6107.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	222,425	215,810	(6,615)	(3.0)
Total Permanent Wages	**222,425**	**215,810**	**(6,615)**	**(3.0)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	137,904	138,118	214	0.2
Total Benefits	**137,904**	**138,118**	**214**	**0.2**
Total Personal Services	**360,329**	**353,928**	**(6,401)**	**(1.8)**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6650 - UNIFORMS/PROTECTIVE ITEMS	3,000	3,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**3,000**	**3,000**	**0**	**0.0**
Total Supplies	**3,000**	**3,000**	**0**	**0.0**
Grand Total	**363,329**	**356,928**	**(6,401)**	**(1.8)**

PUBLIC WORKS ATQ-VILLAGE SVCS

6108.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	622,710	539,757	1,077,418	289,894	982,999	(94,419)	(8.8)%
Total Permanent Overtime Wages	3,539	8,398	0	11,163	0	0	0.0%
Total Temporary Wages	29,772	46,032	0	31,383	0	0	0.0%
Total Temporary Overtime Wages	4,799	51	0	0	0	0	0.0%
Total Benefits	451,891	448,207	667,999	167,091	629,119	(38,880)	(5.8)%
Total Personal Services	1,112,712	1,042,445	1,745,417	499,531	1,612,118	(133,299)	(7.6)%
6200 Contractual Services							
Total Communications	12,240	14,211	16,050	6,453	14,050	(2,000)	(12.5)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	139,620	117,529	130,000	32,305	130,000	0	0.0%
Total Travel and Lodging	3,212	11,880	11,179	3,669	11,179	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	155,073	143,619	157,229	42,427	155,229	(2,000)	(1.3)%
6500 Supplies							
Total Fuel	12,726	11,303	10,240	1,641	10,240	0	0.0%
Total Supplies-Buildings & Grounds	55,331	29,858	69,000	10,437	54,000	(15,000)	(21.7)%
Total Supplies-Non-Buildings & Grounds	11,521	10,660	10,350	5,148	12,350	2,000	19.3%
Total Supplies	79,579	51,822	89,590	17,226	76,590	(13,000)	(14.5)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	10,978	24,726	10,000	10,817	24,500	14,500	145.0%
Total Equipment & Parts Under $5,0(	20,184	16,580	19,000	1,760	19,000	0	0.0%
Total Equipment & Parts Over $5,00(	0	16,714	0	0	0	0	0.0%
Total Equipment & Replacement Parts	31,162	58,020	29,000	12,576	43,500	14,500	50.0%
Grand Total	1,378,525	1,295,906	2,021,236	571,760	1,887,437	(133,799)	(6.6)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Village Services Supervisor	0.8	0.8	0.8	30	12	84,220	88,939	4,719	5.6%
Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
Transit Driver	0	1	1	24	12	68,232	70,951	2,719	4.0%
Senior Office Specialist	0.5	0.5	0.5	23	12	37,507	39,008	1,501	4.0%
Office Specialist	0.5	0.5	0.5	21	12	27,324	28,138	814	3.0%
Maintenance/Custodian	1	1	1	16	12	42,813	46,709	3,896	9.1%
Fuel Station Attendant	1	1	0			59,627	0	(59,627)	(100.0%)
Fuel/Hazmat Specialist	1	1	0			75,212	0	(75,212)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	4.87	5.87	3.87			401,155	280,090	(121,065)	(30.2%)
Total Permanent Wages						401,155	280,090	(121,065)	(30.2%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						248,716	179,258	(69,458)	(27.9%)
Total Benefits						248,716	179,258	(69,458)	(27.9%)
Total Personal Services						**649,871**	**459,348**	**(190,523)**	**(29.3%)**

PUBLIC WORKS ATQ-VILLAGE SERVICES

6108.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	401,155	280,090	(121,065)	(30.2)
Total Permanent Wages	**401,155**	**280,090**	**(121,065)**	**(30.2)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	248,716	179,258	(69,458)	(27.9)
Total Benefits	**248,716**	**179,258**	**(69,458)**	**(27.9)**
Total Personal Services	**649,871**	**459,348**	**(190,523)**	**(29.3)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	10,000	8,000	(2,000)	(20.0)
6220 - PHONE/FAX/MODEM	6,000	6,000	0	0.0
6225 - POSTAGE	50	50	0	0.0
Total Communications	**16,050**	**14,050**	**(2,000)**	**(12.5)**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	125,000	125,000	0	0.0
6380 - WATER/SEWER	3,000	3,000	0	0.0
6389 - OTHER RENTS & UTILITIES	2,000	2,000	0	0.0
Total Rents and Utilities	**130,000**	**130,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	990	990	0	0.0
6402 - AIRFARE IN-STATE	2,060	2,060	0	0.0
6410 - GROUND TRANSPORTATION	250	250	0	0.0
6415 - PER DIEM	1,495	1,495	0	0.0
6420 - LODGING	1,140	1,140	0	0.0
Total Travel and Lodging	**5,935**	**5,935**	**0**	**0.0**
Total Contractual Services	**151,985**	**149,985**	**(2,000)**	**(1.3)**

PUBLIC WORKS ATQ-VILLAGE SERVICES

6108.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,000	3,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	6,000	6,000	0	0.0
6630 - MEDICAL SUPPLIES	150	150	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	1,200	1,200	0	0.0
Total Supplies-Non-Buildings & Grounds	**10,350**	**10,350**	**0**	**0.0**
Total Supplies	**10,350**	**10,350**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**1,000**	**1,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**1,000**	**1,000**	**0**	**0.0**
Grand Total	**813,206**	**620,683**	**(192,523)**	**(23.7)**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor (Roving)	0.28	0.28	0.28	28	12	25,289	26,201	912	3.6%
	Facility Maintenance Specialist	3	3	3	23	12	198,461	208,249	9,788	4.9%
6110	**Permanent Wages**									
6111	Regular Wages	3.28	3.28	3.28			223,750	234,450	10,700	4.8%
6115	Overtime Wages						0	0	0	0.0%
	Total Permanent Wages						223,750	234,450	10,700	4.8%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						138,725	150,048	11,323	8.2%
	Total Benefits						138,725	150,048	11,323	8.2%
	Total Personal Services						**362,475**	**384,498**	**22,023**	**6.1%**

PUBLIC WORKS ATQ-VILLAGE SERVICES

6108.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	223,750	234,450	10,700	4.8
Total Permanent Wages	**223,750**	**234,450**	**10,700**	**4.8**
6130 Benefits				
6131 - BENEFITS-PERMANENT	138,725	150,048	11,323	8.2
Total Benefits	**138,725**	**150,048**	**11,323**	**8.2**
Total Personal Services	**362,475**	**384,498**	**22,023**	**6.1**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,050	1,050	0	0.0
6402 - AIRFARE IN-STATE	1,964	1,964	0	0.0
6410 - GROUND TRANSPORTATION	200	200	0	0.0
6415 - PER DIEM	1,430	1,430	0	0.0
6420 - LODGING	600	600	0	0.0
Total Travel and Lodging	**5,244**	**5,244**	**0**	**0.0**
Total Contractual Services	**5,244**	**5,244**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6545 - AIRPORT SUPPLIES	4,500	4,500	0	0.0
6550 - HEATING & ELEC SUPPLIES	10,000	10,000	0	0.0
6555 - PLUMBING SUPPLIES	4,500	4,500	0	0.0
6565 - SMALL TOOLS	5,000	5,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	45,000	30,000	(15,000)	(33.3)
Total Supplies-Buildings & Grounds	**69,000**	**54,000**	**(15,000)**	**(21.7)**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	0	2,000	2,000	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**2,000**	**2,000**	**0.0**
Total Supplies	**69,000**	**56,000**	**(13,000)**	**(18.8)**

PUBLIC WORKS ATQ-VILLAGE SERVICES

6108.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER < $5000	1,000	1,000	0	0.0
6730 - FRNTR & FRNSHGS < $5000	500	500	0	0.0
6735 - HEATERS/BOILERS < $5000	4,000	4,000	0	0.0
6759 - OTHER EQUIPMENT < $5000	4,500	19,000	14,500	322.2
Total New Equipment Under $5,000	**10,000**	**24,500**	**14,500**	**145.0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	12,000	12,000	0	0.0
6785 - GENERATOR PARTS < $5000	3,500	3,500	0	0.0
6799 - OTHER EQUIP PART < $5000	2,500	2,500	0	0.0
Total Equipment & Parts Under $5,000	**18,000**	**18,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**28,000**	**42,500**	**14,500**	**51.8**
Grand Total	**464,719**	**488,242**	**23,523**	**5.1**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Operator	3	3	3	26	12	231,793	245,327	13,534	5.8%
6110	**Permanent Wages**									
6111	Regular Wages	3	3	3			231,793	245,327	13,534	5.8%
	Total Permanent Wages						231,793	245,327	13,534	5.8%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						143,712	157,009	13,297	9.3%
	Total Benefits						143,712	157,009	13,297	9.3%
	Total Personal Services						**375,505**	**402,336**	**26,831**	**7.1%**

PUBLIC WORKS ATQ-VILLAGE SERVICES

6108.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	231,793	245,327	13,534	5.8
Total Permanent Wages	231,793	245,327	13,534	5.8
6130 Benefits				
6131 - BENEFITS-PERMANENT	143,712	157,009	13,297	9.3
Total Benefits	143,712	157,009	13,297	9.3
Total Personal Services	375,505	402,336	26,831	7.1
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	10,240	10,240	0	0.0
Total Fuel	10,240	10,240	0	0.0
Total Supplies	10,240	10,240	0	0.0
Grand Total	385,745	412,576	26,831	7.0

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Waste Collector II	2	2	2	22	12	123,758	128,708	4,950	4.0%
	Waste Collector I	2	2	2	17	12	96,962	94,424	(2,538)	(2.6%)
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			220,720	223,132	2,412	1.1%
	Total Permanent Wages						220,720	223,132	2,412	1.1%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						136,846	142,804	5,958	4.4%
	Total Benefits						136,846	142,804	5,958	4.4%
	Total Personal Services						**357,566**	**365,936**	**8,370**	**2.3%**

PUBLIC WORKS ATQ-VILLAGE SERVICES

6108.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	220,720	223,132	2,412	1.1
Total Permanent Wages	220,720	223,132	2,412	1.1
6130 Benefits				
6131 - BENEFITS-PERMANENT	136,846	142,804	5,958	4.4
Total Benefits	136,846	142,804	5,958	4.4
Total Personal Services	357,566	365,936	8,370	2.3
Grand Total	357,566	365,936	8,370	2.3

PUBLIC WORKS KAK-VILLAGE SVCS

6109.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	593,357	649,417	1,173,850	411,739	1,228,803	54,953	4.7%
Total Permanent Overtime Wages	13,470	9,845	0	3,081	0	0	0.0%
Total Temporary Wages	43,997	38,435	0	36,063	0	0	0.0%
Total Temporary Overtime Wages	1,191	3,626	0	0	0	0	0.0%
Total Benefits	436,308	514,053	727,786	223,542	786,434	58,648	8.1%
Total Personal Services	1,088,322	1,215,376	1,901,636	674,425	2,015,237	113,601	6.0%
6200 Contractual Services							
Total Communications	11,668	20,003	21,750	8,821	21,750	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	1,000	0	1,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	89,459	131,954	86,100	27,081	86,100	0	0.0%
Total Travel and Lodging	5,271	13,758	25,905	8,491	25,905	0	0.0%
Total Other Services & Expenses	1,300	0	0	0	0	0	0.0%
Total Contractual Services	107,698	165,715	134,755	44,393	134,755	0	0.0%
6500 Supplies							
Total Fuel	5,416	2,710	7,000	4,740	7,000	0	0.0%
Total Supplies-Buildings & Grounds	35,038	37,879	66,000	13,063	66,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	6,320	9,691	9,700	7,729	9,700	0	0.0%
Total Supplies	46,774	50,280	82,700	25,532	82,700	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	8,712	3,078	17,500	1,904	17,500	0	0.0%
Total Equipment & Parts Under $5,0(	17,093	20,963	24,500	2,113	24,500	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	25,806	24,041	42,000	4,017	42,000	0	0.0%
Grand Total	1,268,600	1,455,411	2,161,091	748,367	2,274,692	113,601	5.3%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Village Services Supervisor	0.8	0.8	0.8	30	12	76,621	80,377	3,756	4.9%
Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
Transit Driver	0	1	1	24	12	68,232	70,951	2,719	4.0%
Work Order Specialist	1	1	1	24	12	68,222	81,270	13,048	19.1%
Office Specialist	0.5	0.5	0.5	21	12	27,592	28,974	1,382	5.0%
Laborer	1	1	1	16	12	54,565	57,186	2,621	4.8%
Maintenance/Custodian	1	1	1	16	12	58,345	60,678	2,333	4.0%
6110 Permanent Wages									
6111 Regular Wages	4.37	5.37	5.37			359,797	385,781	25,984	7.2%
Total Permanent Wages						359,797	385,781	25,984	7.2%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						223,074	246,900	23,826	10.7%
Total Benefits						223,074	246,900	23,826	10.7%
Total Personal Services						**582,871**	**632,681**	**49,810**	**8.5%**

PUBLIC WORKS KAK-VILLAGE SERVICES

6109.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	359,797	385,781	25,984	7.2
Total Permanent Wages	**359,797**	**385,781**	**25,984**	**7.2**
6130 Benefits				
6131 - BENEFITS-PERMANENT	223,074	246,900	23,826	10.7
Total Benefits	**223,074**	**246,900**	**23,826**	**10.7**
Total Personal Services	**582,871**	**632,681**	**49,810**	**8.5**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	15,000	15,000	0	0.0
6220 - PHONE/FAX/MODEM	6,600	6,600	0	0.0
6225 - POSTAGE	150	150	0	0.0
Total Communications	**21,750**	**21,750**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	500	500	0	0.0
6275 - FACILITY/AIRPORT MAINT	500	500	0	0.0
Total Maintenance Services	**1,000**	**1,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	75,000	75,000	0	0.0
6380 - WATER/SEWER	9,600	9,600	0	0.0
6389 - OTHER RENTS & UTILITIES	1,500	1,500	0	0.0
Total Rents and Utilities	**86,100**	**86,100**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,056	2,056	0	0.0
6402 - AIRFARE IN-STATE	1,660	1,660	0	0.0
6404 - AIRFARE-CHARTERS	10,000	10,000	0	0.0
6410 - GROUND TRANSPORTATION	600	600	0	0.0
6415 - PER DIEM	780	780	0	0.0
6420 - LODGING	840	840	0	0.0
Total Travel and Lodging	**15,936**	**15,936**	**0**	**0.0**
Total Contractual Services	**124,786**	**124,786**	**0**	**0.0**

PUBLIC WORKS KAK-VILLAGE SERVICES

6109.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,000	2,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	4,000	4,000	0	0.0
6630 - MEDICAL SUPPLIES	200	200	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,500	2,500	0	0.0
Total Supplies-Non-Buildings & Grounds	8,700	8,700	0	0.0
Total Supplies	8,700	8,700	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6725 - COPIERS < $5000	500	500	0	0.0
Total New Equipment Under $5,000	500	500	0	0.0
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	1,000	1,000	0	0.0
6799 - OTHER EQUIP PART < $5000	500	500	0	0.0
Total Equipment & Parts Under $5,000	1,500	1,500	0	0.0
Total Equipment & Replacement Parts	2,000	2,000	0	0.0
Grand Total	718,357	768,167	49,810	6.9

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor (Roving)	0.28	0.28	0.28	28	12	25,289	26,201	912	3.6%
	Facility Maintenance Specialist	3	3	3	23	12	194,923	199,034	4,111	2.1%
6110	**Permanent Wages**									
6111	Regular Wages	3.28	3.28	3.28			220,212	225,235	5,023	2.3%
	Total Permanent Wages						220,212	225,235	5,023	2.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						136,531	144,150	7,619	5.6%
	Total Benefits						136,531	144,150	7,619	5.6%
	Total Personal Services						**356,743**	**369,385**	**12,642**	**3.5%**

PUBLIC WORKS KAK-VILLAGE SERVICES

6109.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	220,212	225,235	5,023	2.3
Total Permanent Wages	**220,212**	**225,235**	**5,023**	**2.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	136,531	144,150	7,619	5.6
Total Benefits	**136,531**	**144,150**	**7,619**	**5.6**
Total Personal Services	**356,743**	**369,385**	**12,642**	**3.5**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	3,084	3,084	0	0.0
6402 - AIRFARE IN-STATE	1,660	1,660	0	0.0
6410 - GROUND TRANSPORTATION	375	375	0	0.0
6415 - PER DIEM	1,950	1,950	0	0.0
6420 - LODGING	900	900	0	0.0
6429 - OTHER TRAVEL AND LODGING	2,000	2,000	0	0.0
Total Travel and Lodging	**9,969**	**9,969**	**0**	**0.0**
Total Contractual Services	**9,969**	**9,969**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6545 - AIRPORT SUPPLIES	4,500	4,500	0	0.0
6550 - HEATING & ELEC SUPPLIES	20,000	20,000	0	0.0
6555 - PLUMBING SUPPLIES	3,000	3,000	0	0.0
6565 - SMALL TOOLS	3,500	3,500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	35,000	35,000	0	0.0
Total Supplies-Buildings & Grounds	**66,000**	**66,000**	**0**	**0.0**
Total Supplies	**66,000**	**66,000**	**0**	**0.0**

PUBLIC WORKS KAK-VILLAGE SERVICES

6109.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	1,500	1,500	0	0.0
6735 - HEATERS/BOILERS < $5000	5,500	5,500	0	0.0
6759 - OTHER EQUIPMENT < $5000	10,000	10,000	0	0.0
Total New Equipment Under $5,000	**17,000**	**17,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	22,000	22,000	0	0.0
6799 - OTHER EQUIP PART < $5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**23,000**	**23,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**40,000**	**40,000**	**0**	**0.0**
Grand Total	**472,712**	**485,354**	**12,642**	**2.7**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 20	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Operator	4	4	4	26	12	328,199	334,927	6,728	2.0%
	Laborer	1	1	1	16	12	46,171	48,018	1,847	4.0%
6110	**Permanent Wages**									
6111	Regular Wages	5	5	5			374,370	382,945	8,575	2.3%
	Total Permanent Wages						374,370	382,945	8,575	2.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						232,109	245,085	12,976	5.6%
	Total Benefits						232,109	245,085	12,976	5.6%
	Total Personal Services						**606,479**	**628,030**	**21,551**	**3.6%**

PUBLIC WORKS KAK-VILLAGE SERVICES

6109.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	374,370	382,945	8,575	2.3
Total Permanent Wages	**374,370**	**382,945**	**8,575**	**2.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	232,109	245,085	12,976	5.6
Total Benefits	**232,109**	**245,085**	**12,976**	**5.6**
Total Personal Services	**606,479**	**628,030**	**21,551**	**3.6**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	7,000	7,000	0	0.0
Total Fuel	**7,000**	**7,000**	**0**	**0.0**
Total Supplies	**7,000**	**7,000**	**0**	**0.0**
Grand Total	**613,479**	**635,030**	**21,551**	**3.5**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Waste Collector II	2	2	2	22	12	120,945	128,708	7,763	6.4%
	Waste Collector I	2	2	2	17	12	98,526	106,134	7,608	7.7%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			219,471	234,842	15,371	7.0%
	Total Permanent Wages						219,471	234,842	15,371	7.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						136,072	150,299	14,227	10.5%
	Total Benefits						136,072	150,299	14,227	10.5%
	Total Personal Services						**355,543**	**385,141**	**29,598**	**8.3%**

PUBLIC WORKS KAK-VILLAGE SERVICES

6109.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	219,471	234,842	15,371	7.0
Total Permanent Wages	**219,471**	**234,842**	**15,371**	**7.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	136,072	150,299	14,227	10.5
Total Benefits	**136,072**	**150,299**	**14,227**	**10.5**
Total Personal Services	**355,543**	**385,141**	**29,598**	**8.3**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6655 - VEHICLE/AIRCRAFT SUPPLIES	1,000	1,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**1,000**	**1,000**	**0**	**0.0**
Total Supplies	**1,000**	**1,000**	**0**	**0.0**
Grand Total	**356,543**	**386,141**	**29,598**	**8.3**

PUBLIC WORKS NUI-VILLAGE SVCS

6110.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	716,440	736,068	1,034,082	373,818	921,532	(112,550)	(10.9)%
Total Permanent Overtime Wages	16,422	13,030	0	9,113	0	0	0.0%
Total Temporary Wages	105,245	63,935	0	15,665	0	0	0.0%
Total Temporary Overtime Wages	3,331	2,853	0	603	0	0	0.0%
Total Benefits	542,052	596,333	641,131	212,162	589,780	(51,351)	(8.0)%
Total Personal Services	1,383,490	1,412,220	1,675,213	611,361	1,511,312	(163,901)	(9.8)%
6200 Contractual Services							
Total Communications	14,591	14,645	18,500	5,771	18,500	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	6,412	2,000	0	2,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	197,390	100,000	0	100,000	0	0.0%
Total Rents and Utilities	95,239	109,636	97,000	38,000	97,000	0	0.0%
Total Travel and Lodging	2,267	10,013	10,909	3,638	10,909	0	0.0%
Total Other Services & Expenses	408	0	0	0	0	0	0.0%
Total Contractual Services	112,505	338,096	228,409	47,410	228,409	0	0.0%
6500 Supplies							
Total Fuel	15,031	14,508	15,000	1,247	15,000	0	0.0%
Total Supplies-Buildings & Grounds	22,834	39,006	34,000	13,811	34,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	14,081	16,362	13,800	7,438	12,800	(1,000)	(7.2)%
Total Supplies	51,946	69,876	62,800	22,496	61,800	(1,000)	(1.6)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	3,617	10,596	11,000	713	11,000	0	0.0%
Total Equipment & Parts Under $5,0(	10,675	26,819	14,000	5,080	14,000	0	0.0%
Total Equipment & Parts Over $5,00(	0	5,597	0	0	0	0	0.0%
Total Equipment & Replacement Parts	14,292	43,012	25,000	5,792	25,000	0	0.0%
Grand Total	1,562,233	1,863,205	1,991,422	687,059	1,826,521	(164,901)	(8.3)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Village Services Supervisor	0.8	0.8	0.8	30	12	75,356	81,036	5,680	7.5%
Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
Transit Driver	0	1	1	24	12	68,232	70,951	2,719	4.0%
Office Specialist	0.5	0.5	0.5	21	12	35,896	37,611	1,715	4.8%
Laborer	0	0	1	16	12	0	48,018	48,018	100.0%
Maintenance/Custodian	1	1	1	16	12	42,394	44,089	1,695	4.0%
Fuel Hazmat Specialist	1	1	0			69,743	0	(69,743)	(100.0%)
Fuel Station Attendant	1	1	0			59,066	0	(59,066)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	4.37	5.37	4.37			356,907	288,050	(68,857)	(19.3%)
Total Permanent Wages						356,907	288,050	(68,857)	(19.3%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						221,282	184,352	(36,930)	(16.7%)
Total Benefits						221,282	184,352	(36,930)	(16.7%)
Total Personal Services						**578,189**	**472,402**	**(105,787)**	**(18.3%)**

PUBLIC WORKS NUI-VILLAGE SERVICES

6110.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	356,907	288,050	(68,857)	(19.3)
Total Permanent Wages	**356,907**	**288,050**	**(68,857)**	**(19.3)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	221,282	184,352	(36,930)	(16.7)
Total Benefits	**221,282**	**184,352**	**(36,930)**	**(16.7)**
Total Personal Services	**578,189**	**472,402**	**(105,787)**	**(18.3)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	15,000	15,000	0	0.0
6220 - PHONE/FAX/MODEM	3,000	3,000	0	0.0
6225 - POSTAGE	500	500	0	0.0
Total Communications	**18,500**	**18,500**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	500	500	0	0.0
6275 - FACILITY/AIRPORT MAINT	1,500	1,500	0	0.0
Total Maintenance Services	**2,000**	**2,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	100,000	100,000	0	0.0
Total Professional Services	**100,000**	**100,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	84,000	84,000	0	0.0
6376 - NATURAL GAS	8,500	8,500	0	0.0
6380 - WATER/SEWER	3,500	3,500	0	0.0
6389 - OTHER RENTS & UTILITIES	1,000	1,000	0	0.0
Total Rents and Utilities	**97,000**	**97,000**	**0**	**0.0**

PUBLIC WORKS NUI-VILLAGE SERVICES

6110.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,590	1,590	0	0.0
6402 - AIRFARE IN-STATE	1,162	1,162	0	0.0
6410 - GROUND TRANSPORTATION	600	600	0	0.0
6415 - PER DIEM	1,040	1,040	0	0.0
6420 - LODGING	860	860	0	0.0
Total Travel and Lodging	5,252	5,252	0	0.0
Total Contractual Services	222,752	222,752	0	0.0
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	500	500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	4,500	4,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	4,000	4,000	0	0.0
6630 - MEDICAL SUPPLIES	300	300	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,500	3,500	0	0.0
Total Supplies-Non-Buildings & Grounds	12,800	12,800	0	0.0
Total Supplies	12,800	12,800	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	500	500	0	0.0
Total New Equipment Under $5,000	500	500	0	0.0
Total Equipment & Replacement Parts	500	500	0	0.0
Grand Total	814,241	708,454	(105,787)	(13.0)

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor (Roving)	0.28	0.28	0.28	28	12	25,289	26,201	912	3.6%
	Facility Maintenance Specialist	3	3	3	23	12	213,827	224,221	10,394	4.9%
6110	**Permanent Wages**									
6111	Regular Wages	3.28	3.28	3.28			239,116	250,422	11,306	4.7%
	Total Permanent Wages						239,116	250,422	11,306	4.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						148,252	160,270	12,018	8.1%
	Total Benefits						148,252	160,270	12,018	8.1%
	Total Personal Services						**387,368**	**410,692**	**23,324**	**6.0%**

PUBLIC WORKS NUI-VILLAGE SERVICES

6110.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	239,116	250,422	11,306	4.7
Total Permanent Wages	**239,116**	**250,422**	**11,306**	**4.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	148,252	160,270	12,018	8.1
Total Benefits	**148,252**	**160,270**	**12,018**	**8.1**
Total Personal Services	**387,368**	**410,692**	**23,324**	**6.0**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,590	1,590	0	0.0
6402 - AIRFARE IN-STATE	1,162	1,162	0	0.0
6410 - GROUND TRANSPORTATION	375	375	0	0.0
6415 - PER DIEM	1,690	1,690	0	0.0
6420 - LODGING	840	840	0	0.0
Total Travel and Lodging	**5,657**	**5,657**	**0**	**0.0**
Total Contractual Services	**5,657**	**5,657**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6545 - AIRPORT SUPPLIES	5,000	5,000	0	0.0
6550 - HEATING & ELEC SUPPLIES	10,000	10,000	0	0.0
6555 - PLUMBING SUPPLIES	3,500	3,500	0	0.0
6565 - SMALL TOOLS	500	500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	15,000	15,000	0	0.0
Total Supplies-Buildings & Grounds	**34,000**	**34,000**	**0**	**0.0**
Total Supplies	**34,000**	**34,000**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6735 - HEATERS/BOILERS < $5000	4,500	4,500	0	0.0
6759 - OTHER EQUIPMENT < $5000	6,000	6,000	0	0.0
Total New Equipment Under $5,000	**10,500**	**10,500**	**0**	**0.0**

PUBLIC WORKS NUI-VILLAGE SERVICES

6110.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	8,000	8,000	0	0.0
6785 - GENERATOR PARTS < $5000	5,000	5,000	0	0.0
6799 - OTHER EQUIP PART < $5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**14,000**	**14,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**24,500**	**24,500**	**0**	**0.0**
Grand Total	**451,525**	**474,849**	**23,324**	**5.2**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Operator	3	3	3	26	12	224,953	222,575	(2,378)	(1.1%)
6110	**Permanent Wages**									
6111	Regular Wages	3	3	3			224,953	222,575	(2,378)	(1.1%)
	Total Permanent Wages						224,953	222,575	(2,378)	(1.1%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						139,471	142,448	2,977	2.1%
	Total Benefits						139,471	142,448	2,977	2.1%
Total Personal Services							**364,424**	**365,023**	**599**	**0.2%**

PUBLIC WORKS NUI-VILLAGE SERVICES

6110.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	224,953	222,575	(2,378)	(1.1)
Total Permanent Wages	**224,953**	**222,575**	**(2,378)**	**(1.1)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	139,471	142,448	2,977	2.1
Total Benefits	**139,471**	**142,448**	**2,977**	**2.1**
Total Personal Services	**364,424**	**365,023**	**599**	**0.2**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	15,000	15,000	0	0.0
Total Fuel	**15,000**	**15,000**	**0**	**0.0**
Total Supplies	**15,000**	**15,000**	**0**	**0.0**
Grand Total	**379,424**	**380,023**	**599**	**0.2**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Waste Collector II	2	2	1	22	12	123,195	63,769	(59,426)	(48.2%)
	Waste Collector I	2	2	2	17	12	89,911	96,716	6,805	7.6%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	3			213,106	160,485	(52,621)	(24.7%)
	Total Permanent Wages						213,106	160,485	(52,621)	(24.7%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						132,126	102,710	(29,416)	(22.3%)
	Total Benefits						132,126	102,710	(29,416)	(22.3%)
	Total Personal Services						**345,232**	**263,195**	**(82,037)**	**(23.8%)**

PUBLIC WORKS NUI-VILLAGE SERVICES

6110.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	213,106	160,485	(52,621)	(24.7)
Total Permanent Wages	213,106	160,485	(52,621)	(24.7)
6130 Benefits				
6131 - BENEFITS-PERMANENT	132,126	102,710	(29,416)	(22.3)
Total Benefits	132,126	102,710	(29,416)	(22.3)
Total Personal Services	345,232	263,195	(82,037)	(23.8)
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6650 - UNIFORMS/PROTECTIVE ITEMS	1,000	0	(1,000)	(100.0)
Total Supplies-Non-Buildings & Grounds	1,000	0	(1,000)	(100.0)
Total Supplies	1,000	0	(1,000)	(100.0)
Grand Total	346,232	263,195	(83,037)	(24.0)

PUBLIC WORKS PHO-VILLAGE SVCS

6111.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	477,838	499,470	602,600	230,888	610,035	7,435	1.2%
Total Permanent Overtime Wages	2,065	4,557	0	4,421	0	0	0.0%
Total Temporary Wages	85,986	54,547	0	40,874	0	0	0.0%
Total Temporary Overtime Wages	6,942	1,731	0	7,931	0	0	0.0%
Total Benefits	354,387	420,053	373,612	134,438	390,422	16,810	4.5%
Total Personal Services	**927,218**	**980,358**	**976,212**	**418,553**	**1,000,457**	**24,245**	**2.5%**
6200 Contractual Services							
Total Communications	14,630	29,504	21,250	11,064	21,250	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	61,261	0	2,000	0	2,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	1,200,000	1,200,000	1,200,000	500,000	1,200,000	0	0.0%
Total Rents and Utilities	108,914	81,201	94,000	25,803	94,000	0	0.0%
Total Travel and Lodging	2,963	1,217	13,444	11,385	13,444	0	0.0%
Total Other Services & Expenses	0	378	1,000	0	1,000	0	0.0%
Total Contractual Services	**1,387,768**	**1,312,300**	**1,331,694**	**548,252**	**1,331,694**	**0**	**0.0%**
6500 Supplies							
Total Fuel	10,111	11,893	12,000	5,524	12,000	0	0.0%
Total Supplies-Buildings & Grounds	20,724	29,803	46,500	6,799	44,500	(2,000)	(4.3)%
Total Supplies-Non-Buildings & Grounds	12,627	12,537	12,800	6,158	12,800	0	0.0%
Total Supplies	**43,463**	**54,233**	**71,300**	**18,481**	**69,300**	**(2,000)**	**(2.8)%**
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	13,870	14,420	12,000	2,899	13,500	1,500	12.5%
Total Equipment & Parts Under $5,0(	14,288	11,667	12,500	575	12,500	0	0.0%
Total Equipment & Parts Over $5,00(	5,965	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	**34,123**	**26,087**	**24,500**	**3,474**	**26,000**	**1,500**	**6.1%**
Grand Total	**2,392,572**	**2,372,978**	**2,403,706**	**988,761**	**2,427,451**	**23,745**	**1.0%**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Village Services Supervisor	0.8	0.8	0.8	30	12	80,421	83,671	3,250	4.0%
	Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
	Office Specialist	0.5	0.5	0.5	21	12	34,021	35,382	1,361	4.0%
	Office Clerk	1	1	2	18	12	55,536	110,218	54,682	98.5%
	Maintenance/Custodian	1	1	1	16	12	49,950	51,512	1,562	3.1%
	Transit Driver	0	1	0			68,232	0	(68,232)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	3.37	4.37	4.37			294,380	287,128	(7,252)	(2.5%)
	Total Permanent Wages						294,380	287,128	(7,252)	(2.5%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						182,516	183,762	1,246	0.7%
	Total Benefits						182,516	183,762	1,246	0.7%
	Total Personal Services						**476,896**	**470,890**	**(6,006)**	**(1.3%)**

PUBLIC WORKS PHO-VILLAGE SERVICES

6111.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	294,380	287,128	(7,252)	(2.5)
Total Permanent Wages	**294,380**	**287,128**	**(7,252)**	**(2.5)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	182,516	183,762	1,246	0.7
Total Benefits	**182,516**	**183,762**	**1,246**	**0.7**
Total Personal Services	**476,896**	**470,890**	**(6,006)**	**(1.3)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	15,000	15,000	0	0.0
6220 - PHONE/FAX/MODEM	6,200	6,200	0	0.0
6225 - POSTAGE	50	50	0	0.0
Total Communications	**21,250**	**21,250**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	500	500	0	0.0
6275 - FACILITY/AIRPORT MAINT	1,500	1,500	0	0.0
Total Maintenance Services	**2,000**	**2,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	1,200,000	1,200,000	0	0.0
Total Professional Services	**1,200,000**	**1,200,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	85,000	85,000	0	0.0
6380 - WATER/SEWER	6,000	6,000	0	0.0
6389 - OTHER RENTS & UTILITIES	3,000	3,000	0	0.0
Total Rents and Utilities	**94,000**	**94,000**	**0**	**0.0**

PUBLIC WORKS PHO-VILLAGE SERVICES

6111.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,800	1,800	0	0.0
6402 - AIRFARE IN-STATE	1,532	1,532	0	0.0
6410 - GROUND TRANSPORTATION	600	600	0	0.0
6415 - PER DIEM	715	715	0	0.0
6420 - LODGING	860	860	0	0.0
Total Travel and Lodging	**5,507**	**5,507**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,000	1,000	0	0.0
Total Other Services & Expenses	**1,000**	**1,000**	**0**	**0.0**
Total Contractual Services	**1,323,757**	**1,323,757**	**0**	**0.0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	500	500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	1,500	1,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6630 - MEDICAL SUPPLIES	300	300	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	2,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**7,300**	**7,300**	**0**	**0.0**
Total Supplies	**7,300**	**7,300**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	1,000	1,000	0	0.0
6799 - OTHER EQUIP PART < $5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**2,000**	**2,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**2,000**	**2,000**	**0**	**0.0**
Grand Total	**1,809,953**	**1,803,947**	**(6,006)**	**(0.3)**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor (Roving)	0.28	0.28	0.28	28	12	25,289	26,201	912	3.6%
	Facility Maintenance Specialist	4	4	4	23	12	282,931	296,706	13,775	4.9%
6110	**Permanent Wages**									
6111	Regular Wages	4.28	4.28	4.28			308,220	322,907	14,687	4.8%
	Total Permanent Wages						308,220	322,907	14,687	4.8%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						191,096	206,660	15,564	8.1%
	Total Benefits						191,096	206,660	15,564	8.1%
	Total Personal Services						**499,316**	**529,567**	**30,251**	**6.1%**

PUBLIC WORKS PHO-VILLAGE SERVICES

6111.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	308,220	322,907	14,687	4.8
Total Permanent Wages	**308,220**	**322,907**	**14,687**	**4.8**
6130 Benefits				
6131 - BENEFITS-PERMANENT	191,096	206,660	15,564	8.1
Total Benefits	**191,096**	**206,660**	**15,564**	**8.1**
Total Personal Services	**499,316**	**529,567**	**30,251**	**6.1**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,700	2,700	0	0.0
6402 - AIRFARE IN-STATE	1,532	1,532	0	0.0
6410 - GROUND TRANSPORTATION	375	375	0	0.0
6415 - PER DIEM	1,690	1,690	0	0.0
6420 - LODGING	1,140	1,140	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	**7,937**	**7,937**	**0**	**0.0**
Total Contractual Services	**7,937**	**7,937**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	3,000	6,000	3,000	100.0
6555 - PLUMBING SUPPLIES	2,000	2,000	0	0.0
6565 - SMALL TOOLS	1,500	1,500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	40,000	35,000	(5,000)	(12.5)
Total Supplies-Buildings & Grounds	**46,500**	**44,500**	**(2,000)**	**(4.3)**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**3,500**	**3,500**	**0**	**0.0**
Total Supplies	**50,000**	**48,000**	**(2,000)**	**(4.0)**

PUBLIC WORKS PHO-VILLAGE SERVICES

6111.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER < $5000	500	500	0	0.0
6730 - FRNTR & FRNSHGS < $5000	1,500	1,500	0	0.0
6735 - HEATERS/BOILERS < $5000	2,500	2,500	0	0.0
6759 - OTHER EQUIPMENT < $5000	7,500	9,000	1,500	20.0
Total New Equipment Under $5,000	**12,000**	**13,500**	**1,500**	**12.5**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	6,000	6,000	0	0.0
6785 - GENERATOR PARTS < $5000	2,000	2,000	0	0.0
6799 - OTHER EQUIP PART < $5000	2,500	2,500	0	0.0
Total Equipment & Parts Under $5,000	**10,500**	**10,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**22,500**	**24,000**	**1,500**	**6.7**
Grand Total	**579,753**	**609,504**	**29,751**	**5.1**

PUBLIC WORKS PHO-VILLAGE SERVICES

6111.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	12,000	12,000	0	0.0
Total Fuel	**12,000**	**12,000**	**0**	**0.0**
Total Supplies	**12,000**	**12,000**	**0**	**0.0**
Grand Total	**12,000**	**12,000**	**0**	**0.0**

PUBLIC WORKS PHO-VILLAGE SERVICES

6111.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6650 - UNIFORMS/PROTECTIVE ITEMS	2,000	2,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**2,000**	**2,000**	**0**	**0.0**
Total Supplies	**2,000**	**2,000**	**0**	**0.0**
Grand Total	**2,000**	**2,000**	**0**	**0.0**

PUBLIC WORKS PIZ-VILLAGE SVCS

6112.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	601,740	569,746	1,063,693	295,554	963,548	(100,145)	(9.4)%
Total Permanent Overtime Wages	27,107	21,859	0	9,412	0	0	0.0%
Total Temporary Wages	32,114	38,758	0	12,434	0	0	0.0%
Total Temporary Overtime Wages	295	213	0	0	0	0	0.0%
Total Benefits	459,077	476,155	659,490	161,876	616,671	(42,819)	(6.5)%
Total Personal Services	1,120,334	1,106,731	1,723,183	479,276	1,580,219	(142,964)	(8.3)%
6200 Contractual Services							
Total Communications	7,591	14,440	12,650	9,523	12,650	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	2,000	0	2,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	92,150	91,688	113,500	30,302	113,500	0	0.0%
Total Travel and Lodging	2,009	8,926	11,730	11,812	11,730	0	0.0%
Total Other Services & Expenses	0	94	0	0	10,000	10,000	0.0%
Total Contractual Services	101,750	115,148	139,880	51,636	149,880	10,000	7.1%
6500 Supplies							
Total Fuel	11,610	7,979	10,500	933	10,500	0	0.0%
Total Supplies-Buildings & Grounds	30,084	29,023	52,500	11,460	44,500	(8,000)	(15.2)%
Total Supplies-Non-Buildings & Grounds	7,821	8,951	9,750	1,046	9,750	0	0.0%
Total Supplies	49,515	45,953	72,750	13,438	64,750	(8,000)	(11.0)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	5,156	2,075	14,600	1,309	14,600	0	0.0%
Total Equipment & Parts Under $5,0(	15,834	21,455	18,000	1,225	15,500	(2,500)	(13.9)%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	20,990	23,530	32,600	2,533	30,100	(2,500)	(7.7)%
Grand Total	1,292,589	1,291,362	1,968,413	546,884	1,824,949	(143,464)	(7.3)%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Village Services Supervisor	0.8	0.8	0.8	30	12	94,987	99,478	4,491	4.7%
	Facility Maintenance Service Coordinator	0.07	0.07	0.07	29	12	6,220	6,345	125	2.0%
	Transit Driver	0	1	1	24	12	68,232	70,950	2,718	4.0%
	Office Specialist	0.5	0.5	0.5	21	12	29,468	32,039	2,571	8.7%
	Maintenance/Custodian	1	1	1	16	12	42,813	48,018	5,205	12.2%
	Fuel/Hazmat Specialist	2	2	0			159,999	0	(159,999)	(100.0%)
6110	**Permanent Wages**									
6111	Regular Wages	4.37	5.37	3.37			401,719	256,830	(144,889)	(36.1%)
	Total Permanent Wages						401,719	256,830	(144,889)	(36.1%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						249,066	164,371	(84,695)	(34.0%)
	Total Benefits						249,066	164,371	(84,695)	(34.0%)
	Total Personal Services						**650,785**	**421,201**	**(229,584)**	**(35.3%)**

PUBLIC WORKS PIZ-VILLAGE SERVICES

6112.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	401,719	256,830	(144,889)	(36.1)
Total Permanent Wages	**401,719**	**256,830**	**(144,889)**	**(36.1)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	249,066	164,371	(84,695)	(34.0)
Total Benefits	**249,066**	**164,371**	**(84,695)**	**(34.0)**
Total Personal Services	**650,785**	**421,201**	**(229,584)**	**(35.3)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	10,000	10,000	0	0.0
6220 - PHONE/FAX/MODEM	2,500	2,500	0	0.0
6225 - POSTAGE	150	150	0	0.0
Total Communications	**12,650**	**12,650**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	200	200	0	0.0
6275 - FACILITY/AIRPORT MAINT	1,800	1,800	0	0.0
Total Maintenance Services	**2,000**	**2,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	108,000	108,000	0	0.0
6380 - WATER/SEWER	5,000	5,000	0	0.0
6389 - OTHER RENTS & UTILITIES	500	500	0	0.0
Total Rents and Utilities	**113,500**	**113,500**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,860	1,860	0	0.0
6402 - AIRFARE IN-STATE	930	930	0	0.0
6410 - GROUND TRANSPORTATION	600	600	0	0.0
6415 - PER DIEM	1,170	1,170	0	0.0
6420 - LODGING	1,440	1,440	0	0.0
Total Travel and Lodging	**6,000**	**6,000**	**0**	**0.0**
Total Contractual Services	**134,150**	**134,150**	**0**	**0.0**

PUBLIC WORKS PIZ-VILLAGE SERVICES

6112.CENTRAL

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,000	3,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,500	3,500	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,500	2,500	0	0.0
Total Supplies-Non-Buildings & Grounds	9,250	9,250	0	0.0
Total Supplies	9,250	9,250	0	0.0
Grand Total	794,185	564,601	(229,584)	(28.9)

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Facility Maintenance Supervisor (Roving)	0.28	0.28	0.28	28	12	25,289	26,201	912	3.6%
	Facility Maintenance Specialist	3	3	3	23	12	184,290	197,190	12,900	7.0%
6110	**Permanent Wages**									
6111	Regular Wages	3.28	3.28	3.28			209,579	223,391	13,812	6.6%
	Total Permanent Wages						209,579	223,391	13,812	6.6%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						129,939	142,970	13,031	10.0%
	Total Benefits						129,939	142,970	13,031	10.0%
	Total Personal Services						**339,518**	**366,361**	**26,843**	**7.9%**

PUBLIC WORKS PIZ-VILLAGE SERVICES

6112.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	209,579	223,391	13,812	6.6
Total Permanent Wages	**209,579**	**223,391**	**13,812**	**6.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	129,939	142,970	13,031	10.0
Total Benefits	**129,939**	**142,970**	**13,031**	**10.0**
Total Personal Services	**339,518**	**366,361**	**26,843**	**7.9**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	1,860	1,860	0	0.0
6402 - AIRFARE IN-STATE	930	930	0	0.0
6410 - GROUND TRANSPORTATION	600	600	0	0.0
6415 - PER DIEM	2,340	2,340	0	0.0
Total Travel and Lodging	**5,730**	**5,730**	**0**	**0.0**
6450 Other Services & Expenses				
6499 - MISC SERVICES & EXP	0	10,000	10,000	0.0
Total Other Services & Expenses	**0**	**10,000**	**10,000**	**0.0**
Total Contractual Services	**5,730**	**15,730**	**10,000**	**174.5**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6545 - AIRPORT SUPPLIES	2,500	2,500	0	0.0
6550 - HEATING & ELEC SUPPLIES	8,000	8,000	0	0.0
6555 - PLUMBING SUPPLIES	8,000	8,000	0	0.0
6565 - SMALL TOOLS	6,000	6,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	28,000	20,000	(8,000)	(28.6)
Total Supplies-Buildings & Grounds	**52,500**	**44,500**	**(8,000)**	**(15.2)**
Total Supplies	**52,500**	**44,500**	**(8,000)**	**(15.2)**

PUBLIC WORKS PIZ-VILLAGE SERVICES

6112.FACMAINT

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6720 - COMPUTER/PRINTER < $5000	300	300	0	0.0
6735 - HEATERS/BOILERS < $5000	6,000	6,000	0	0.0
6750 - OFFICE MACHINES < $5000	300	300	0	0.0
6759 - OTHER EQUIPMENT < $5000	8,000	8,000	0	0.0
Total New Equipment Under $5,000	**14,600**	**14,600**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	15,000	12,500	(2,500)	(16.7)
6799 - OTHER EQUIP PART < $5000	3,000	3,000	0	0.0
Total Equipment & Parts Under $5,000	**18,000**	**15,500**	**(2,500)**	**(13.9)**
Total Equipment & Replacement Parts	**32,600**	**30,100**	**(2,500)**	**(7.7)**
Grand Total	**430,348**	**456,691**	**26,343**	**6.1**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Operator	3	3	3	26	12	237,951	260,655	22,704	9.5%
	Laborer	1	1	1	16	12	46,171	45,835	(336)	(0.7%)
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			284,122	306,490	22,368	7.9%
	Total Permanent Wages						284,122	306,490	22,368	7.9%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						176,156	196,154	19,998	11.4%
	Total Benefits						176,156	196,154	19,998	11.4%
	Total Personal Services						**460,278**	**502,644**	**42,366**	**9.2%**

PUBLIC WORKS PIZ-VILLAGE SERVICES

6112.ROADS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	284,122	306,490	22,368	7.9
Total Permanent Wages	**284,122**	**306,490**	**22,368**	**7.9**
6130 Benefits				
6131 - BENEFITS-PERMANENT	176,156	196,154	19,998	11.4
Total Benefits	**176,156**	**196,154**	**19,998**	**11.4**
Total Personal Services	**460,278**	**502,644**	**42,366**	**9.2**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	10,500	10,500	0	0.0
Total Fuel	**10,500**	**10,500**	**0**	**0.0**
Total Supplies	**10,500**	**10,500**	**0**	**0.0**
Grand Total	**470,778**	**513,144**	**42,366**	**9.0**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Waste Collector II	2	2	2	22	12	123,758	128,708	4,950	4.0%
	Waste Collector I	1	1	1	17	12	44,515	48,129	3,614	8.1%
6110	**Permanent Wages**									
6111	Regular Wages	3	3	3			168,273	176,837	8,564	5.1%
	Total Permanent Wages						168,273	176,837	8,564	5.1%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						104,329	113,176	8,847	8.5%
	Total Benefits						104,329	113,176	8,847	8.5%
	Total Personal Services						**272,602**	**290,013**	**17,411**	**6.4%**

PUBLIC WORKS PIZ-VILLAGE SERVICES

6112.SANITATN

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	168,273	176,837	8,564	5.1
Total Permanent Wages	168,273	176,837	8,564	5.1
6130 Benefits				
6131 - BENEFITS-PERMANENT	104,329	113,176	8,847	8.5
Total Benefits	104,329	113,176	8,847	8.5
Total Personal Services	272,602	290,013	17,411	6.4
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6655 - VEHICLE/AIRCRAFT SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	500	500	0	0.0
Total Supplies	500	500	0	0.0
Grand Total	273,102	290,513	17,411	6.4

PUBLIC WORKS WATER/SEWER

6114.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,891,247	1,875,290	2,177,756	957,902	2,281,374	103,618	4.8%
Total Permanent Overtime Wages	417,655	404,034	0	313,376	0	0	0.0%
Total Temporary Wages	311,031	246,284	0	163,020	0	0	0.0%
Total Temporary Overtime Wages	116,522	93,396	0	41,815	0	0	0.0%
Total Benefits	1,714,098	1,818,423	1,350,210	686,456	1,460,079	109,869	8.1%
Total Personal Services	4,450,554	4,437,427	3,527,966	2,162,569	3,741,453	213,487	6.1%
6200 Contractual Services							
Total Communications	79,030	57,852	84,900	34,570	88,900	4,000	4.7%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	12,724	13,545	13,200	3,804	12,600	(600)	(4.5)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	6,177,416	6,768,860	6,210,000	2,622,051	9,060,000	2,850,000	45.9%
Total Rents and Utilities	3,129,059	3,137,391	1,766,659	1,051,822	1,766,659	0	0.0%
Total Travel and Lodging	33,550	14,272	66,965	22,098	66,965	0	0.0%
Total Other Services & Expenses	84,580	66,139	103,800	30,301	97,800	(6,000)	(5.8)%
Total Contractual Services	9,516,358	10,058,059	8,245,524	3,764,647	11,092,924	2,847,400	34.5%
6500 Supplies							
Total Fuel	77,332	57,033	95,220	22,092	80,220	(15,000)	(15.8)%
Total Supplies-Buildings & Grounds	233,192	330,463	307,100	120,071	326,700	19,600	6.4%
Total Supplies-Non-Buildings & Grounds	41,458	116,610	64,585	43,210	75,585	11,000	17.0%
Total Supplies	351,982	504,105	466,905	185,373	482,505	15,600	3.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	33,818	62,990	48,500	7,741	51,500	3,000	6.2%
Total Equipment & Parts Under $5,0(	32,142	14,927	105,000	22,395	90,000	(15,000)	(14.3)%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	65,960	77,917	153,500	30,136	141,500	(12,000)	(7.8)%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	14,384,854	15,077,509	12,393,895	6,142,725	15,458,382	3,064,487	24.7%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Water/Sewer Systems Manager	1	1	1	32	12	127,074	130,497	3,423	2.7%
	Project Administrator	2	1	1	30	12	96,441	99,170	2,729	2.8%
	Work Order Specialist	1	1	1	24	12	60,265	62,067	1,802	3.0%
	Senior Office Specialist	0	1	1	23	12	61,296	65,931	4,635	7.6%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			345,076	357,665	12,589	3.6%
	Total Permanent Wages						345,076	357,665	12,589	3.6%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						213,947	228,906	14,959	7.0%
	Total Benefits						213,947	228,906	14,959	7.0%
	Total Personal Services						**559,023**	**586,571**	**27,548**	**4.9%**

PUBLIC WORKS WATER/SEWER

6114.001

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	345,076	357,665	12,589	3.6
Total Permanent Wages	**345,076**	**357,665**	**12,589**	**3.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	213,947	228,906	14,959	7.0
Total Benefits	**213,947**	**228,906**	**14,959**	**7.0**
Total Personal Services	**559,023**	**586,571**	**27,548**	**4.9**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,000	2,000	0	0.0
6220 - PHONE/FAX/MODEM	6,000	10,000	4,000	66.7
6225 - POSTAGE	200	200	0	0.0
Total Communications	**8,200**	**12,200**	**4,000**	**48.8**
6250 Maintenance Services				
6270 - CUSTODIAL SERVICES	13,200	12,600	(600)	(4.5)
Total Maintenance Services	**13,200**	**12,600**	**(600)**	**(4.5)**
6330 Professional Services				
6359 - OTHER SERVICES	6,210,000	9,060,000	2,850,000	45.9
Total Professional Services	**6,210,000**	**9,060,000**	**2,850,000**	**45.9**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	1,750,659	1,750,659	0	0.0
6376 - NATURAL GAS	16,000	16,000	0	0.0
Total Rents and Utilities	**1,766,659**	**1,766,659**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,500	2,500	0	0.0
6402 - AIRFARE IN-STATE	2,000	2,000	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	1,950	1,950	0	0.0
6420 - LODGING	2,400	2,400	0	0.0
Total Travel and Lodging	**9,850**	**9,850**	**0**	**0.0**
6450 Other Services & Expenses				

PUBLIC WORKS WATER/SEWER

6114.001

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6485 - TRAIN/TUITION/CONFERENCE	1,500	1,500	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	2,500	2,500	0	0.0
6499 - MISC SERVICES & EXP	1,000	1,000	0	0.0
Total Other Services & Expenses	**5,000**	**5,000**	**0**	**0.0**
Total Contractual Services	**8,012,909**	**10,866,309**	**2,853,400**	**35.6**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	3,500	3,500	0	0.0
Total Fuel	**3,500**	**3,500**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	2,200	2,200	0	0.0
Total Supplies-Buildings & Grounds	**2,200**	**2,200**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,500	3,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**4,250**	**4,250**	**0**	**0.0**
Total Supplies	**9,950**	**9,950**	**0**	**0.0**
Grand Total	**8,581,882**	**11,462,830**	**2,880,948**	**33.6**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	79,358	81,821	2,463	3.1%
	Water Utility Systems Operator	2	2	2	18	12	107,087	117,189	10,102	9.4%
6110	**Permanent Wages**									
6111	Regular Wages	3	3	3			186,445	199,010	12,565	6.7%
	Total Permanent Wages						186,445	199,010	12,565	6.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						115,596	127,366	11,770	10.2%
	Total Benefits						115,596	127,366	11,770	10.2%
	Total Personal Services						**302,041**	**326,376**	**24,335**	**8.1%**

PUBLIC WORKS WATER/SEWER

6114.002

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	186,445	199,010	12,565	6.7
Total Permanent Wages	**186,445**	**199,010**	**12,565**	**6.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	115,596	127,366	11,770	10.2
Total Benefits	**115,596**	**127,366**	**11,770**	**10.2**
Total Personal Services	**302,041**	**326,376**	**24,335**	**8.1**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	7,000	7,000	0	0.0
6220 - PHONE/FAX/MODEM	3,600	3,600	0	0.0
6225 - POSTAGE	300	300	0	0.0
Total Communications	**10,900**	**10,900**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,280	2,280	0	0.0
6402 - AIRFARE IN-STATE	1,524	1,524	0	0.0
6415 - PER DIEM	1,365	1,365	0	0.0
6420 - LODGING	1,470	1,470	0	0.0
Total Travel and Lodging	**6,639**	**6,639**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	6,000	6,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	2,400	2,400	0	0.0
6499 - MISC SERVICES & EXP	500	500	0	0.0
Total Other Services & Expenses	**8,900**	**8,900**	**0**	**0.0**
Total Contractual Services	**26,439**	**26,439**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	10,000	10,000	0	0.0
Total Fuel	**10,000**	**10,000**	**0**	**0.0**

PUBLIC WORKS WATER/SEWER

6114.002

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	5,000	5,000	0	0.0
6555 - PLUMBING SUPPLIES	4,000	9,000	5,000	125.0
6565 - SMALL TOOLS	500	500	0	0.0
6570 - TREATMENT SUPPLIES	5,000	5,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	**15,000**	**20,000**	**5,000**	**33.3**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,500	1,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	2,700	2,700	0	0.0
Total Supplies-Non-Buildings & Grounds	**4,200**	**4,200**	**0**	**0.0**
Total Supplies	**29,200**	**34,200**	**5,000**	**17.1**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	7,000	0	(7,000)	(100.0)
Total New Equipment Under $5,000	**7,000**	**0**	**(7,000)**	**(100.0)**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	8,000	8,000	0	0.0
Total Equipment & Parts Under $5,000	**8,000**	**8,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**15,000**	**8,000**	**(7,000)**	**(46.7)**
Grand Total	**372,680**	**395,015**	**22,335**	**6.0**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	75,361	78,375	3,014	4.0%
	Water Utility Systems Operator	4	4	4	18	12	221,056	237,971	16,915	7.7%
6110	**Permanent Wages**									
6111	Regular Wages	5	5	5			296,417	316,346	19,929	6.7%
	Total Permanent Wages						296,417	316,346	19,929	6.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						183,779	202,461	18,682	10.2%
	Total Benefits						183,779	202,461	18,682	10.2%
	Total Personal Services						**480,196**	**518,807**	**38,611**	**8.0%**

PUBLIC WORKS WATER/SEWER

6114.003

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	296,417	316,346	19,929	6.7
Total Permanent Wages	**296,417**	**316,346**	**19,929**	**6.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	183,779	202,461	18,682	10.2
Total Benefits	**183,779**	**202,461**	**18,682**	**10.2**
Total Personal Services	**480,196**	**518,807**	**38,611**	**8.0**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	9,000	9,000	0	0.0
6220 - PHONE/FAX/MODEM	8,000	8,000	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**17,100**	**17,100**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,340	2,340	0	0.0
6402 - AIRFARE IN-STATE	4,500	4,500	0	0.0
6410 - GROUND TRANSPORTATION	500	500	0	0.0
6415 - PER DIEM	2,275	2,275	0	0.0
6420 - LODGING	3,440	3,440	0	0.0
Total Travel and Lodging	**13,055**	**13,055**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	11,000	11,000	0	0.0
6499 - MISC SERVICES & EXP	1,500	1,500	0	0.0
Total Other Services & Expenses	**12,500**	**12,500**	**0**	**0.0**
Total Contractual Services	**42,655**	**42,655**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	32,000	20,000	(12,000)	(37.5)
Total Fuel	**32,000**	**20,000**	**(12,000)**	**(37.5)**

PUBLIC WORKS WATER/SEWER

6114.003

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6555 - PLUMBING SUPPLIES	3,000	15,000	12,000	400.0
6565 - SMALL TOOLS	2,000	2,000	0	0.0
6570 - TREATMENT SUPPLIES	60,000	60,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	3,000	10,000	7,000	233.3
Total Supplies-Buildings & Grounds	**68,000**	**87,000**	**19,000**	**27.9**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,500	1,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	6,500	6,500	0	0.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	2,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**10,500**	**10,500**	**0**	**0.0**
Total Supplies	**110,500**	**117,500**	**7,000**	**6.3**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	5,000	15,000	10,000	200.0
Total New Equipment Under $5,000	**5,000**	**15,000**	**10,000**	**200.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	10,000	5,000	(5,000)	(50.0)
Total Equipment & Parts Under $5,000	**10,000**	**5,000**	**(5,000)**	**(50.0)**
Total Equipment & Replacement Parts	**15,000**	**20,000**	**5,000**	**33.3**
Grand Total	**648,351**	**698,962**	**50,611**	**7.8**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	88,208	91,736	3,528	4.0%
	Water Utility Systems Operator	3	3	3	18	12	166,424	197,661	31,237	18.8%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			254,632	289,397	34,765	13.7%
	Total Permanent Wages						254,632	289,397	34,765	13.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						157,872	185,214	27,342	17.3%
	Total Benefits						157,872	185,214	27,342	17.3%
	Total Personal Services						**412,504**	**474,611**	**62,107**	**15.1%**

PUBLIC WORKS WATER/SEWER

6114.004

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	254,632	289,397	34,765	13.7
Total Permanent Wages	**254,632**	**289,397**	**34,765**	**13.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	157,872	185,214	27,342	17.3
Total Benefits	**157,872**	**185,214**	**27,342**	**17.3**
Total Personal Services	**412,504**	**474,611**	**62,107**	**15.1**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	4,000	4,000	0	0.0
6220 - PHONE/FAX/MODEM	4,500	4,500	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**8,600**	**8,600**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,120	2,120	0	0.0
6410 - GROUND TRANSPORTATION	250	250	0	0.0
6415 - PER DIEM	1,820	1,820	0	0.0
6420 - LODGING	1,960	1,960	0	0.0
Total Travel and Lodging	**6,150**	**6,150**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	10,000	10,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	3,200	3,200	0	0.0
6499 - MISC SERVICES & EXP	1,000	1,000	0	0.0
Total Other Services & Expenses	**14,200**	**14,200**	**0**	**0.0**
Total Contractual Services	**28,950**	**28,950**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	12,000	12,000	0	0.0
Total Fuel	**12,000**	**12,000**	**0**	**0.0**

PUBLIC WORKS WATER/SEWER

6114.004

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	3,000	3,000	0	0.0
6555 - PLUMBING SUPPLIES	8,000	8,000	0	0.0
6565 - SMALL TOOLS	1,500	1,500	0	0.0
6570 - TREATMENT SUPPLIES	42,400	33,000	(9,400)	(22.2)
6599 - OTHER BLDGS & GRND SUPPL	1,000	1,000	0	0.0
Total Supplies-Buildings & Grounds	**55,900**	**46,500**	**(9,400)**	**(16.8)**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,500	3,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	1,000	12,000	11,000	1,100.0
6699 - OTHER NON-BLDG SUPPLIES	1,200	1,200	0	0.0
Total Supplies-Non-Buildings & Grounds	**6,700**	**17,700**	**11,000**	**164.2**
Total Supplies	**74,600**	**76,200**	**1,600**	**2.1**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	7,000	7,000	0	0.0
Total New Equipment Under $5,000	**7,000**	**7,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	25,000	15,000	(10,000)	(40.0)
Total Equipment & Parts Under $5,000	**25,000**	**15,000**	**(10,000)**	**(40.0)**
Total Equipment & Replacement Parts	**32,000**	**22,000**	**(10,000)**	**(31.3)**
Grand Total	**548,054**	**601,761**	**53,707**	**9.8**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	75,212	78,221	3,009	4.0%
	Water Utility Systems Operator	3	3	3	18	12	158,735	164,122	5,387	3.4%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			233,947	242,343	8,396	3.6%
	Total Permanent Wages						233,947	242,343	8,396	3.6%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						145,047	155,100	10,053	6.9%
	Total Benefits						145,047	155,100	10,053	6.9%
	Total Personal Services						**378,994**	**397,443**	**18,449**	**4.9%**

PUBLIC WORKS WATER/SEWER

6114.005

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	233,947	242,343	8,396	3.6
Total Permanent Wages	**233,947**	**242,343**	**8,396**	**3.6**
6130 Benefits				
6131 - BENEFITS-PERMANENT	145,047	155,100	10,053	6.9
Total Benefits	**145,047**	**155,100**	**10,053**	**6.9**
Total Personal Services	**378,994**	**397,443**	**18,449**	**4.9**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	5,000	5,000	0	0.0
6220 - PHONE/FAX/MODEM	4,500	4,500	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**9,600**	**9,600**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	4,960	4,960	0	0.0
6410 - GROUND TRANSPORTATION	150	150	0	0.0
6415 - PER DIEM	1,820	1,820	0	0.0
6420 - LODGING	1,960	1,960	0	0.0
Total Travel and Lodging	**8,890**	**8,890**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	12,000	12,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	3,200	3,200	0	0.0
6499 - MISC SERVICES & EXP	800	800	0	0.0
Total Other Services & Expenses	**16,000**	**16,000**	**0**	**0.0**
Total Contractual Services	**34,490**	**34,490**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	720	720	0	0.0
Total Fuel	**720**	**720**	**0**	**0.0**

PUBLIC WORKS WATER/SEWER

6114.005

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	5,000	5,000	0	0.0
6555 - PLUMBING SUPPLIES	10,000	10,000	0	0.0
6565 - SMALL TOOLS	2,000	2,000	0	0.0
6570 - TREATMENT SUPPLIES	15,000	15,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	8,000	8,000	0	0.0
Total Supplies-Buildings & Grounds	**40,000**	**40,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,000	3,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**7,250**	**7,250**	**0**	**0.0**
Total Supplies	**47,970**	**47,970**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	2,500	2,500	0	0.0
Total New Equipment Under $5,000	**2,500**	**2,500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	12,000	12,000	0	0.0
Total Equipment & Parts Under $5,000	**12,000**	**12,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**14,500**	**14,500**	**0**	**0.0**
Grand Total	**475,954**	**494,403**	**18,449**	**3.9**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	88,822	92,375	3,553	4.0%
	Water Utility Systems Operator	4	4	4	18	12	261,289	270,645	9,356	3.6%
6110	**Permanent Wages**									
6111	Regular Wages	5	5	5			350,111	363,020	12,909	3.7%
	Total Permanent Wages						350,111	363,020	12,909	3.7%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						217,069	232,333	15,264	7.0%
	Total Benefits						217,069	232,333	15,264	7.0%
	Total Personal Services						**567,180**	**595,353**	**28,173**	**5.0%**

PUBLIC WORKS WATER/SEWER

6114.006

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	350,111	363,020	12,909	3.7
Total Permanent Wages	**350,111**	**363,020**	**12,909**	**3.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	217,069	232,333	15,264	7.0
Total Benefits	**217,069**	**232,333**	**15,264**	**7.0**
Total Personal Services	**567,180**	**595,353**	**28,173**	**5.0**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	6,500	6,500	0	0.0
6220 - PHONE/FAX/MODEM	4,200	4,200	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**10,800**	**10,800**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,580	2,580	0	0.0
6415 - PER DIEM	2,730	2,730	0	0.0
6420 - LODGING	2,940	2,940	0	0.0
Total Travel and Lodging	**8,250**	**8,250**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	14,000	8,000	(6,000)	(42.9)
6485 - TRAIN/TUITION/CONFERENCE	2,400	2,400	0	0.0
6499 - MISC SERVICES & EXP	7,000	7,000	0	0.0
Total Other Services & Expenses	**23,400**	**17,400**	**(6,000)**	**(25.6)**
Total Contractual Services	**42,450**	**36,450**	**(6,000)**	**(14.1)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	20,000	17,000	(3,000)	(15.0)
Total Fuel	**20,000**	**17,000**	**(3,000)**	**(15.0)**

PUBLIC WORKS WATER/SEWER

6114.006

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	1,500	1,500	0	0.0
6555 - PLUMBING SUPPLIES	8,000	17,000	9,000	112.5
6565 - SMALL TOOLS	3,000	3,000	0	0.0
6570 - TREATMENT SUPPLIES	35,000	35,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	1,000	1,000	0	0.0
Total Supplies-Buildings & Grounds	**48,500**	**57,500**	**9,000**	**18.6**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6630 - MEDICAL SUPPLIES	750	750	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	7,000	7,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**11,750**	**11,750**	**0**	**0.0**
Total Supplies	**80,250**	**86,250**	**6,000**	**7.5**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	10,000	10,000	0	0.0
Total New Equipment Under $5,000	**10,000**	**10,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	15,000	15,000	0	0.0
Total Equipment & Parts Under $5,000	**15,000**	**15,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**25,000**	**25,000**	**0**	**0.0**
Grand Total	**714,880**	**743,053**	**28,173**	**3.9**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	75,212	72,894	(2,318)	(3.1%)
	Water Utility Systems Operator	3	3	3	18	12	161,489	170,836	9,347	5.8%
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			236,701	243,730	7,029	3.0%
	Total Permanent Wages						236,701	243,730	7,029	3.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						146,755	155,987	9,232	6.3%
	Total Benefits						146,755	155,987	9,232	6.3%
	Total Personal Services						**383,456**	**399,717**	**16,261**	**4.2%**

PUBLIC WORKS WATER/SEWER

6114.007

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	236,701	243,730	7,029	3.0
Total Permanent Wages	**236,701**	**243,730**	**7,029**	**3.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	146,755	155,987	9,232	6.3
Total Benefits	**146,755**	**155,987**	**9,232**	**6.3**
Total Personal Services	**383,456**	**399,717**	**16,261**	**4.2**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	6,000	6,000	0	0.0
6220 - PHONE/FAX/MODEM	4,000	4,000	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**10,100**	**10,100**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,056	2,056	0	0.0
6415 - PER DIEM	1,365	1,365	0	0.0
6420 - LODGING	2,940	2,940	0	0.0
Total Travel and Lodging	**6,361**	**6,361**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	8,000	8,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	2,400	2,400	0	0.0
6499 - MISC SERVICES & EXP	1,000	1,000	0	0.0
Total Other Services & Expenses	**11,400**	**11,400**	**0**	**0.0**
Total Contractual Services	**27,861**	**27,861**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	7,000	7,000	0	0.0
Total Fuel	**7,000**	**7,000**	**0**	**0.0**

PUBLIC WORKS WATER/SEWER

6114.007

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	2,000	2,000	0	0.0
6555 - PLUMBING SUPPLIES	6,000	6,000	0	0.0
6565 - SMALL TOOLS	2,000	2,000	0	0.0
6570 - TREATMENT SUPPLIES	14,000	14,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	10,000	10,000	0	0.0
Total Supplies-Buildings & Grounds	**34,000**	**34,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,000	2,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,685	1,685	0	0.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	10,000	10,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**14,185**	**14,185**	**0**	**0.0**
Total Supplies	**55,185**	**55,185**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	500	500	0	0.0
6735 - HEATERS/BOILERS < $5000	500	500	0	0.0
6740 - JANITOR/MAINT < $5000	1,000	1,000	0	0.0
6750 - OFFICE MACHINES < $5000	500	500	0	0.0
6759 - OTHER EQUIPMENT < $5000	8,000	8,000	0	0.0
Total New Equipment Under $5,000	**10,500**	**10,500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	15,000	15,000	0	0.0
Total Equipment & Parts Under $5,000	**15,000**	**15,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**25,500**	**25,500**	**0**	**0.0**
Grand Total	**492,002**	**508,263**	**16,261**	**3.3**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Water Utility Systems Operator	1	1	1	26	12	75,212	83,597	8,385	11.1%
	Water Utility Systems Operator	3	3	3	18	12	199,215	186,266	(12,949)	(6.5%)
6110	**Permanent Wages**									
6111	Regular Wages	4	4	4			274,427	269,863	(4,564)	(1.7%)
	Total Permanent Wages						274,427	269,863	(4,564)	(1.7%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						170,145	172,712	2,567	1.5%
	Total Benefits						170,145	172,712	2,567	1.5%
	Total Personal Services						**444,572**	**442,575**	**(1,997)**	**(0.4%)**

PUBLIC WORKS WATER/SEWER

6114.008

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	274,427	269,863	(4,564)	(1.7)
Total Permanent Wages	**274,427**	**269,863**	**(4,564)**	**(1.7)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	170,145	172,712	2,567	1.5
Total Benefits	**170,145**	**172,712**	**2,567**	**1.5**
Total Personal Services	**444,572**	**442,575**	**(1,997)**	**(0.4)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	5,000	5,000	0	0.0
6220 - PHONE/FAX/MODEM	4,500	4,500	0	0.0
6225 - POSTAGE	100	100	0	0.0
Total Communications	**9,600**	**9,600**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,100	2,100	0	0.0
6415 - PER DIEM	2,730	2,730	0	0.0
6420 - LODGING	2,940	2,940	0	0.0
Total Travel and Lodging	**7,770**	**7,770**	**0**	**0.0**
6450 Other Services & Expenses				
6480 - TESTING & LABS ETC	10,000	10,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	2,400	2,400	0	0.0
Total Other Services & Expenses	**12,400**	**12,400**	**0**	**0.0**
Total Contractual Services	**29,770**	**29,770**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	10,000	10,000	0	0.0
Total Fuel	**10,000**	**10,000**	**0**	**0.0**

PUBLIC WORKS WATER/SEWER

6114.008

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	1,500	1,500	0	0.0
6555 - PLUMBING SUPPLIES	3,500	3,500	0	0.0
6565 - SMALL TOOLS	500	500	0	0.0
6570 - TREATMENT SUPPLIES	35,000	25,000	(10,000)	(28.6)
6599 - OTHER BLDGS & GRND SUPPL	3,000	9,000	6,000	200.0
Total Supplies-Buildings & Grounds	**43,500**	**39,500**	**(4,000)**	**(9.2)**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	2,500	2,500	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	2,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**5,750**	**5,750**	**0**	**0.0**
Total Supplies	**59,250**	**55,250**	**(4,000)**	**(6.8)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	6,500	6,500	0	0.0
Total New Equipment Under $5,000	**6,500**	**6,500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6799 - OTHER EQUIP PART < $5000	20,000	20,000	0	0.0
Total Equipment & Parts Under $5,000	**20,000**	**20,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**26,500**	**26,500**	**0**	**0.0**
Grand Total	**560,092**	**554,095**	**(5,997)**	**(1.1)**

PUBLIC WORKS EQUIPMENT MAINT

6115.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,038,833	1,056,836	3,000,700	1,220,605	3,209,333	208,633	7.0%
Total Permanent Overtime Wages	295,853	382,960	0	312,406	0	0	0.0%
Total Temporary Wages	30,477	28,772	30,000	20,162	30,000	0	0.0%
Total Temporary Overtime Wages	255	0	0	0	0	0	0.0%
Total Benefits	966,936	1,115,712	1,863,883	813,301	2,057,424	193,541	10.4%
Total Personal Services	2,332,354	2,584,280	4,894,583	2,366,474	5,296,757	402,174	8.2%
6200 Contractual Services							
Total Communications	22,790	32,737	48,400	14,023	57,400	9,000	18.6%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	35,069	40,097	34,000	9,554	83,000	49,000	144.1%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	19,375	60,907	100,000	19,983	100,000	0	0.0%
Total Rents and Utilities	2,969	1,248	65,000	21,503	65,000	0	0.0%
Total Travel and Lodging	201,768	145,005	168,260	59,664	158,260	(10,000)	(5.9)%
Total Other Services & Expenses	11,990	5,862	26,200	6,115	26,200	0	0.0%
Total Contractual Services	293,962	285,857	441,860	130,842	489,860	48,000	10.9%
6500 Supplies							
Total Fuel	4,863	4,251	21,000	2,759	18,000	(3,000)	(14.3)%
Total Supplies-Buildings & Grounds	104,103	70,796	192,800	48,894	142,800	(50,000)	(25.9)%
Total Supplies-Non-Buildings & Grounds	123,880	163,030	400,200	115,399	365,200	(35,000)	(8.7)%
Total Supplies	232,846	238,076	614,000	167,052	526,000	(88,000)	(14.3)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	16,740	9,571	67,500	18,136	65,500	(2,000)	(3.0)%
Total Equipment & Parts Under $5,0(	560,521	757,071	1,071,050	483,668	1,088,050	17,000	1.6%
Total Equipment & Parts Over $5,00(	124,387	109,786	97,000	32,700	127,000	30,000	30.9%
Total Equipment & Replacement Parts	701,648	876,429	1,235,550	534,504	1,280,550	45,000	3.6%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	3,560,809	3,984,642	7,185,993	3,198,872	7,593,167	407,174	5.7%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Division Manager	0	1	1	32	12	108,055	110,218	2,163	2.0%
	Lead Mechanic (Roving)	1	1	1	30	12	93,306	95,972	2,666	2.9%
	Heavy Equipment Mechanic	0	5	5	27	12	442,342	460,894	18,552	4.2%
	Executive Assistant	1	1	1	25	12	70,038	73,319	3,281	4.7%
	Mechanic	5	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	7	8	8			713,741	740,403	26,662	3.7%
	Total Permanent Wages						713,741	740,403	26,662	3.7%
6130	**Benefits**									
6131	Permanent Employee Benefits -64%						442,519	473,858	31,339	7.1%
	Total Benefits						442,519	473,858	31,339	7.1%
	Total Personal Services						**1,156,260**	**1,214,261**	**58,001**	**5.0%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.001

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	713,741	740,403	26,662	3.7
Total Permanent Wages	**713,741**	**740,403**	**26,662**	**3.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	442,519	473,858	31,339	7.1
Total Benefits	**442,519**	**473,858**	**31,339**	**7.1**
Total Personal Services	**1,156,260**	**1,214,261**	**58,001**	**5.0**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	12,000	12,000	0	0.0
6220 - PHONE/FAX/MODEM	24,000	24,000	0	0.0
Total Communications	**36,000**	**36,000**	**0**	**0.0**
6250 Maintenance Services				
6285 - HEAVY EQUIP MAINTENANCE	5,000	20,000	15,000	300.0
6295 - VEHICLE MAINTENANCE	17,000	17,000	0	0.0
Total Maintenance Services	**22,000**	**37,000**	**15,000**	**68.2**
6330 Professional Services				
6359 - OTHER SERVICES	100,000	100,000	0	0.0
Total Professional Services	**100,000**	**100,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	55,000	55,000	0	0.0
6402 - AIRFARE IN-STATE	10,000	10,000	0	0.0
6410 - GROUND TRANSPORTATION	960	960	0	0.0
6415 - PER DIEM	80,000	60,000	(20,000)	(25.0)
6420 - LODGING	10,000	20,000	10,000	100.0
Total Travel and Lodging	**155,960**	**145,960**	**(10,000)**	**(6.4)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	5,000	5,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	10,200	10,200	0	0.0
6499 - MISC SERVICES & EXP	5,000	5,000	0	0.0
Total Other Services & Expenses	**20,200**	**20,200**	**0**	**0.0**
Total Contractual Services	**334,160**	**339,160**	**5,000**	**1.5**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.001

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	6,000	6,000	0	0.0
Total Fuel	**6,000**	**6,000**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	700	700	0	0.0
6565 - SMALL TOOLS	15,000	15,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	80,000	20,000	(60,000)	(75.0)
Total Supplies-Buildings & Grounds	**95,700**	**35,700**	**(60,000)**	**(62.7)**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6645 - SOFTWARE FOR PC'S	5,000	5,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	20,000	20,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	1,500	1,500	0	0.0
Total Supplies-Non-Buildings & Grounds	**27,000**	**27,000**	**0**	**0.0**
Total Supplies	**128,700**	**68,700**	**(60,000)**	**(46.6)**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6790 - HVY EQUIP PARTS < $5000	120,000	150,000	30,000	25.0
6795 - VEHICLE PARTS < $5000	75,000	105,000	30,000	40.0
6799 - OTHER EQUIP PART < $5000	4,500	4,500	0	0.0
Total Equipment & Parts Under $5,000	**199,500**	**259,500**	**60,000**	**30.1**
6830 Equipment & Parts Over $5,000				
6840 - COMPUTER/PRINTER > $5000	3,000	3,000	0	0.0
6870 - VEHICLE/SNOWMACH > $5000	50,000	50,000	0	0.0
Total Equipment & Parts Over $5,000	**53,000**	**53,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**252,500**	**312,500**	**60,000**	**23.8**
Grand Total	**1,871,620**	**1,934,621**	**63,001**	**3.4**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Mechanic Trainee	0	1	1	20	12	51,534	54,126	2,592	5.0%
	Mechanic	1	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	1	1	1			51,534	54,126	2,592	5.0%
	Total Permanent Wages						51,534	54,126	2,592	5.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						31,951	34,641	2,690	8.4%
	Total Benefits						31,951	34,641	2,690	8.4%
	Total Personal Services						**83,485**	**88,767**	**5,282**	**6.3%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.002

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	51,534	54,126	2,592	5.0
Total Permanent Wages	**51,534**	**54,126**	**2,592**	**5.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	31,951	34,641	2,690	8.4
Total Benefits	**31,951**	**34,641**	**2,690**	**8.4**
Total Personal Services	**83,485**	**88,767**	**5,282**	**6.3**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
Total Communications	**500**	**500**	**0**	**0.0**
6250 Maintenance Services				
6285 - HEAVY EQUIP MAINTENANCE	5,000	5,000	0	0.0
Total Maintenance Services	**5,000**	**5,000**	**0**	**0.0**
Total Contractual Services	**5,500**	**5,500**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	10,000	10,000	0	0.0
Total Supplies-Buildings & Grounds	**10,000**	**10,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6655 - VEHICLE/AIRCRAFT SUPPLIES	30,000	30,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**30,000**	**30,000**	**0**	**0.0**
Total Supplies	**40,000**	**40,000**	**0**	**0.0**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.002

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6770 - BOILERS/FURNACE < $5000	550	550	0	0.0
6785 - GENERATOR PARTS < $5000	5,000	5,000	0	0.0
6790 - HVY EQUIP PARTS < $5000	20,000	20,000	0	0.0
6795 - VEHICLE PARTS < $5000	25,000	25,000	0	0.0
6799 - OTHER EQUIP PART < $5000	2,500	2,500	0	0.0
Total Equipment & Parts Under $5,000	**53,050**	**53,050**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	20,000	20,000	0	0.0
Total Equipment & Parts Over $5,000	**20,000**	**20,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**73,050**	**73,050**	**0**	**0.0**
Grand Total	**202,035**	**207,317**	**5,282**	**2.6**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Mechanic	0	1	1	27	12	94,907	99,492	4,585	4.8%
	Heavy Equipment Mechanic Trainee	0	1	1	20	12	51,534	54,126	2,592	5.0%
	Mechanic	2	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	2	2	2			146,441	153,618	7,177	4.9%
	Total Permanent Wages						146,441	153,618	7,177	4.9%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						90,793	98,316	7,523	8.3%
	Total Benefits						90,793	98,316	7,523	8.3%
	Total Personal Services						**237,234**	**251,934**	**14,700**	**6.2%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.003

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	146,441	153,618	7,177	4.9
Total Permanent Wages	**146,441**	**153,618**	**7,177**	**4.9**
6130 Benefits				
6131 - BENEFITS-PERMANENT	90,793	98,316	7,523	8.3
Total Benefits	**90,793**	**98,316**	**7,523**	**8.3**
Total Personal Services	**237,234**	**251,934**	**14,700**	**6.2**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	300	300	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	**800**	**800**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	3,500	3,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	40,000	20,000	(20,000)	(50.0)
Total Supplies-Non-Buildings & Grounds	**43,500**	**23,500**	**(20,000)**	**(46.0)**
Total Supplies	**44,300**	**24,300**	**(20,000)**	**(45.1)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	4,000	4,000	0	0.0
Total New Equipment Under $5,000	**4,000**	**4,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6790 - HVY EQUIP PARTS < $5000	30,000	30,000	0	0.0
6795 - VEHICLE PARTS < $5000	15,000	15,000	0	0.0
6799 - OTHER EQUIP PART < $5000	2,500	2,500	0	0.0
Total Equipment & Parts Under $5,000	**47,500**	**47,500**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6870 - VEHICLE/SNOWMACH > $5000	0	20,000	20,000	0.0
Total Equipment & Parts Over $5,000	**0**	**20,000**	**20,000**	**0.0**
Total Equipment & Replacement Parts	**51,500**	**71,500**	**20,000**	**38.8**
Grand Total	**333,034**	**347,734**	**14,700**	**4.4**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Light Duty Mechanic	0	0	1	25	12	0	74,500	74,500	100.0%
Heavy Equipment Mechanic Trainee	0	1	1	20	12	51,534	54,126	2,592	5.0%
Heavy Equipment Mechanic	0	1	0			74,507	0	(74,507)	(100.0%)
Mechanic	2	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	2	2	2			126,041	128,626	2,585	2.1%
Total Permanent Wages						126,041	128,626	2,585	2.1%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						78,145	82,321	4,176	5.3%
Total Benefits						78,145	82,321	4,176	5.3%
Total Personal Services						**204,186**	**210,947**	**6,761**	**3.3%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.004

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	126,041	128,626	2,585	2.1
Total Permanent Wages	**126,041**	**128,626**	**2,585**	**2.1**
6130 Benefits				
6131 - BENEFITS-PERMANENT	78,145	82,321	4,176	5.3
Total Benefits	**78,145**	**82,321**	**4,176**	**5.3**
Total Personal Services	**204,186**	**210,947**	**6,761**	**3.3**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	6,000	6,000	0	0.0
Total Supplies-Buildings & Grounds	**6,200**	**6,200**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	2,500	2,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	25,000	15,000	(10,000)	(40.0)
6699 - OTHER NON-BLDG SUPPLIES	300	300	0	0.0
Total Supplies-Non-Buildings & Grounds	**27,800**	**17,800**	**(10,000)**	**(36.0)**
Total Supplies	**34,000**	**24,000**	**(10,000)**	**(29.4)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	0	10,000	10,000	0.0
Total New Equipment Under $5,000	**0**	**10,000**	**10,000**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS < $5000	6,000	6,000	0	0.0
6790 - HVY EQUIP PARTS < $5000	23,000	23,000	0	0.0
6795 - VEHICLE PARTS < $5000	23,000	23,000	0	0.0
6799 - OTHER EQUIP PART < $5000	2,500	2,500	0	0.0
Total Equipment & Parts Under $5,000	**54,500**	**54,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**54,500**	**64,500**	**10,000**	**18.3**
Grand Total	**292,686**	**299,447**	**6,761**	**2.3**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Mechanic	0	1	1	27	12	74,507	78,403	3,896	5.2%
	Mechanic	1	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	1	1	1			74,507	78,403	3,896	5.2%
	Total Permanent Wages						74,507	78,403	3,896	5.2%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						46,194	50,178	3,984	8.6%
	Total Benefits						46,194	50,178	3,984	8.6%
	Total Personal Services						**120,701**	**128,581**	**7,880**	**6.5%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.005

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	74,507	78,403	3,896	5.2
Total Permanent Wages	74,507	78,403	3,896	5.2
6130 Benefits				
6131 - BENEFITS-PERMANENT	46,194	50,178	3,984	8.6
Total Benefits	46,194	50,178	3,984	8.6
Total Personal Services	120,701	128,581	7,880	6.5
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	5,000	5,000	0	0.0
Total Supplies-Buildings & Grounds	5,200	5,200	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	1,500	1,500	0	0.0
6630 - MEDICAL SUPPLIES	0	500	500	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	500	0	(500)	(100.0)
6655 - VEHICLE/AIRCRAFT SUPPLIES	30,000	30,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	32,500	32,500	0	0.0
Total Supplies	37,700	37,700	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	5,000	5,000	0	0.0
Total New Equipment Under $5,000	5,000	5,000	0	0.0
6760 Replacement Parts Under $5,000				
6790 - HVY EQUIP PARTS < $5000	50,000	50,000	0	0.0
6795 - VEHICLE PARTS < $5000	10,000	10,000	0	0.0
6799 - OTHER EQUIP PART < $5000	3,500	3,500	0	0.0
Total Equipment & Parts Under $5,000	63,500	63,500	0	0.0
Total Equipment & Replacement Parts	68,500	68,500	0	0.0
Grand Total	226,901	234,781	7,880	3.5

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Mechanic Trainee	0	1	1	20	12	51,534	54,126	2,592	5.0%
	Mechanic	1	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	1	1	1			51,534	54,126	2,592	5.0%
	Total Permanent Wages						51,534	54,126	2,592	5.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						31,951	34,641	2,690	8.4%
	Total Benefits						31,951	34,641	2,690	8.4%
	Total Personal Services						**83,485**	**88,767**	**5,282**	**6.3%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.006

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	51,534	54,126	2,592	5.0
Total Permanent Wages	**51,534**	**54,126**	**2,592**	**5.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	31,951	34,641	2,690	8.4
Total Benefits	**31,951**	**34,641**	**2,690**	**8.4**
Total Personal Services	**83,485**	**88,767**	**5,282**	**6.3**
6200 Contractual Services				
6250 Maintenance Services				
6285 - HEAVY EQUIP MAINTENANCE	0	10,000	10,000	0.0
Total Maintenance Services	**0**	**10,000**	**10,000**	**0.0**
Total Contractual Services	**0**	**10,000**	**10,000**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	2,000	2,000	0	0.0
6565 - SMALL TOOLS	2,500	2,500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	5,000	5,000	0	0.0
Total Supplies-Buildings & Grounds	**9,500**	**9,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	35,000	35,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**37,500**	**37,500**	**0**	**0.0**
Total Supplies	**47,000**	**47,000**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	2,500	10,500	8,000	320.0
Total New Equipment Under $5,000	**2,500**	**10,500**	**8,000**	**320.0**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.006

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS < $5000	5,000	5,000	0	0.0
6790 - HVY EQUIP PARTS < $5000	90,000	60,000	(30,000)	(33.3)
6795 - VEHICLE PARTS < $5000	25,000	25,000	0	0.0
6799 - OTHER EQUIP PART < $5000	5,000	5,000	0	0.0
Total Equipment & Parts Under $5,000	**125,000**	**95,000**	**(30,000)**	**(24.0)**
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	0	10,000	10,000	0.0
Total Equipment & Parts Over $5,000	**0**	**10,000**	**10,000**	**0.0**
Total Equipment & Replacement Parts	**127,500**	**115,500**	**(12,000)**	**(9.4)**
Grand Total	**257,985**	**261,267**	**3,282**	**1.3**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Heavy Equipment Mechanic	0	1	1	27	12	107,691	112,745	5,054	4.7%
Heavy Equipment Mechanic Trainee	0	1	1	20	12	51,534	54,126	2,592	5.0%
Mechanic	2	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	2	2	2			159,225	166,871	7,646	4.8%
Total Permanent Wages						159,225	166,871	7,646	4.8%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						98,720	106,797	8,077	8.2%
Total Benefits						98,720	106,797	8,077	8.2%
Total Personal Services						**257,945**	**273,668**	**15,723**	**6.1%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.007

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	159,225	166,871	7,646	4.8
Total Permanent Wages	**159,225**	**166,871**	**7,646**	**4.8**
6130 Benefits				
6131 - BENEFITS-PERMANENT	98,720	106,797	8,077	8.2
Total Benefits	**98,720**	**106,797**	**8,077**	**8.2**
Total Personal Services	**257,945**	**273,668**	**15,723**	**6.1**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	1,700	1,700	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	15,000	15,000	0	0.0
Total Supplies-Buildings & Grounds	**16,700**	**16,700**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	20,000	20,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	400	400	0	0.0
Total Supplies-Non-Buildings & Grounds	**22,400**	**22,400**	**0**	**0.0**
Total Supplies	**39,100**	**39,100**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	10,000	0	(10,000)	(100.0)
Total New Equipment Under $5,000	**10,000**	**0**	**(10,000)**	**(100.0)**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS < $5000	10,000	10,000	0	0.0
6790 - HVY EQUIP PARTS < $5000	35,000	35,000	0	0.0
6795 - VEHICLE PARTS < $5000	25,000	25,000	0	0.0
6799 - OTHER EQUIP PART < $5000	5,000	5,000	0	0.0
Total Equipment & Parts Under $5,000	**75,000**	**75,000**	**0**	**0.0**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.007

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	14,000	14,000	0	0.0
Total Equipment & Parts Over $5,000	**14,000**	**14,000**	**0**	**0.0**
Total Equipment & Replacement Parts	99,000	89,000	(10,000)	(10.1)
Grand Total	396,045	401,768	5,723	1.4

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Heavy Equipment Mechanic	0	0	1	27	12	0	58,371	58,371	100.0%
	Heavy Equipment Mechanic Trainee	0	1	0			51,534	0	(51,534)	(100.0%)
	Mechanic	1	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	1	1	1			51,534	58,371	6,837	13.3%
6115	Overtime Wages						0	0	0	0.0%
	Total Permanent Wages						51,534	58,371	6,837	13.3%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						31,951	37,357	5,406	16.9%
	Total Benefits						31,951	37,357	5,406	16.9%
	Total Personal Services						**83,485**	**95,728**	**12,243**	**14.7%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.008

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	51,534	58,371	6,837	13.3
Total Permanent Wages	**51,534**	**58,371**	**6,837**	**13.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	31,951	37,357	5,406	16.9
Total Benefits	**31,951**	**37,357**	**5,406**	**16.9**
Total Personal Services	**83,485**	**95,728**	**12,243**	**14.7**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	4,000	4,000	0	0.0
Total Supplies-Buildings & Grounds	**4,200**	**4,200**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	20,000	20,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**22,500**	**22,500**	**0**	**0.0**
Total Supplies	**26,700**	**26,700**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	3,500	3,500	0	0.0
Total New Equipment Under $5,000	**3,500**	**3,500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS < $5000	5,000	5,000	0	0.0
6790 - HVY EQUIP PARTS < $5000	18,000	30,000	12,000	66.7
6795 - VEHICLE PARTS < $5000	10,000	10,000	0	0.0
6799 - OTHER EQUIP PART < $5000	10,000	10,000	0	0.0
Total Equipment & Parts Under $5,000	**43,000**	**55,000**	**12,000**	**27.9**
Total Equipment & Replacement Parts	**46,500**	**58,500**	**12,000**	**25.8**
Grand Total	**156,685**	**180,928**	**24,243**	**15.5**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lite Duty Lead Mechanic	0	1	1	29	12	99,315	102,825	3,510	3.5%
Light Duty Mechanic	0	6	7	25	12	398,650	518,927	120,277	30.2%
Laborer	0	2	2	16	12	93,848	97,745	3,897	4.2%
Light Duty Mechanic Trainee	0	1	0			48,617	0	(48,617)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	0	10	10			640,430	719,497	79,067	(1)
Total Permanent Wages						640,430	719,497	79,067	12.3%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						397,067	460,478	63,411	16.0%
Total Benefits						397,067	460,478	63,411	16.0%
Total Personal Services						**1,037,497**	**1,179,975**	**142,478**	**13.7%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.BRWLTDTY

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	640,430	719,497	79,067	12.3
Total Permanent Wages	**640,430**	**719,497**	**79,067**	**12.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	397,067	460,478	63,411	16.0
Total Benefits	**397,067**	**460,478**	**63,411**	**16.0**
Total Personal Services	**1,037,497**	**1,179,975**	**142,478**	**13.7**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	5,000	5,000	0	0.0
6220 - PHONE/FAX/MODEM	3,000	12,000	9,000	300.0
Total Communications	**8,000**	**17,000**	**9,000**	**112.5**
6250 Maintenance Services				
6295 - VEHICLE MAINTENANCE	2,000	6,000	4,000	200.0
6299 - OTHER EQUIP MAINTENANCE	0	5,000	5,000	0.0
Total Maintenance Services	**2,000**	**11,000**	**9,000**	**450.0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	1,600	1,600	0	0.0
6410 - GROUND TRANSPORTATION	750	750	0	0.0
6415 - PER DIEM	650	650	0	0.0
6420 - LODGING	1,200	1,200	0	0.0
Total Travel and Lodging	**4,200**	**4,200**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,500	2,500	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	2,500	2,500	0	0.0
Total Other Services & Expenses	**5,000**	**5,000**	**0**	**0.0**
Total Contractual Services	**19,200**	**37,200**	**18,000**	**93.8**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.BRWLTDTY

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	15,000	10,000	(5,000)	(33.3)
Total Fuel	15,000	10,000	(5,000)	(33.3)
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	16,000	10,000	(6,000)	(37.5)
6599 - OTHER BLDGS & GRND SUPPL	0	16,000	16,000	0.0
Total Supplies-Buildings & Grounds	16,000	26,000	10,000	62.5
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	500	500	0	0.0
6620 - HOUSEHOLD SUPPLIES	6,000	6,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	45,000	35,000	(10,000)	(22.2)
6699 - OTHER NON-BLDG SUPPLIES	0	5,000	5,000	0.0
Total Supplies-Non-Buildings & Grounds	51,500	46,500	(5,000)	(9.7)
Total Supplies	82,500	82,500	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	25,500	17,500	(8,000)	(31.4)
Total New Equipment Under $5,000	25,500	17,500	(8,000)	(31.4)
6760 Replacement Parts Under $5,000				
6795 - VEHICLE PARTS < $5000	160,000	150,000	(10,000)	(6.3)
Total Equipment & Parts Under $5,000	160,000	150,000	(10,000)	(6.3)
Total Equipment & Replacement Parts	185,500	167,500	(18,000)	(9.7)
Grand Total	1,324,697	1,467,175	142,478	10.8

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Lead Mechanic	0	1	1	30	12	101,931	105,568	3,637	3.6%
	Heavy Equipment Mechanic	0	5	5	27	12	406,931	408,161	1,230	0.3%
	Welder	0	1	1	27	12	72,988	90,663	17,675	24.2%
	Oiler	0	2	2	21	12	116,250	120,123	3,873	3.3%
	Heavy Equipment Mechanic Trainee	0	3	3	20	12	145,851	152,249	6,398	4.4%
	Laborer	0	3	4	16	12	141,762	178,528	36,766	25.9%
6110	**Permanent Wages**									
6111	Regular Wages	0	15	16			985,713	1,055,292	69,579	7.1%
	Total Permanent Wages						985,713	1,055,292	69,579	7.1%
	Laborer	0	1	1			30,000	30,000	0	0.0%
6120	**Temporary Wages**									
6121	Regular Wages	0	1	1			30,000	30,000	0	0.0%
	Total Temporary Wages						30,000	30,000	0	0.0%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						611,142	675,387	64,245	10.5%
6135	Temporary Employee Benefits - 11.50%						3,450	3,450	0	0.0%
	Total Benefits						614,592	678,837	64,245	10.5%
	Total Personal Services						**1,630,305**	**1,764,129**	**133,824**	**8.2%**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.BRWMCHNC

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	985,713	1,055,292	69,579	7.1
Total Permanent Wages	**985,713**	**1,055,292**	**69,579**	**7.1**
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	30,000	30,000	0	0.0
Total Temporary Wages	**30,000**	**30,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	611,142	675,387	64,245	10.5
6135 - BENEFITS-TEMPORARY	3,450	3,450	0	0.0
Total Benefits	**614,592**	**678,837**	**64,245**	**10.5**
Total Personal Services	**1,630,305**	**1,764,129**	**133,824**	**8.2**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,500	1,500	0	0.0
6220 - PHONE/FAX/MODEM	2,400	2,400	0	0.0
Total Communications	**3,900**	**3,900**	**0**	**0.0**
6250 Maintenance Services				
6285 - HEAVY EQUIP MAINTENANCE	5,000	20,000	15,000	300.0
Total Maintenance Services	**5,000**	**20,000**	**15,000**	**300.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	30,000	30,000	0	0.0
6376 - NATURAL GAS	27,000	27,000	0	0.0
6380 - WATER/SEWER	8,000	8,000	0	0.0
Total Rents and Utilities	**65,000**	**65,000**	**0**	**0.0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	3,500	3,500	0	0.0
6410 - GROUND TRANSPORTATION	900	900	0	0.0
6415 - PER DIEM	1,200	1,200	0	0.0
6420 - LODGING	2,500	2,500	0	0.0
Total Travel and Lodging	**8,100**	**8,100**	**0**	**0.0**

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.BRWMCHNC

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,000	1,000	0	0.0
Total Other Services & Expenses	1,000	1,000	0	0.0
Total Contractual Services	83,000	98,000	15,000	18.1
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	0	2,000	2,000	0.0
Total Fuel	0	2,000	2,000	0.0
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	2,000	2,000	0	0.0
6560 - SMALL APPLIANCES	500	500	0	0.0
6565 - SMALL TOOLS	14,000	14,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	12,000	12,000	0	0.0
Total Supplies-Buildings & Grounds	28,500	28,500	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,000	3,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	8,000	8,000	0	0.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	90,000	90,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	4,000	4,000	0	0.0
Total Supplies-Non-Buildings & Grounds	105,500	105,500	0	0.0
Total Supplies	134,000	136,000	2,000	1.5
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	17,000	15,000	(2,000)	(11.8)
Total New Equipment Under $5,000	17,000	15,000	(2,000)	(11.8)
6760 Replacement Parts Under $5,000				
6790 - HVY EQUIP PARTS < $5000	240,000	225,000	(15,000)	(6.3)
6799 - OTHER EQUIP PART < $5000	10,000	10,000	0	0.0
Total Equipment & Parts Under $5,000	250,000	235,000	(15,000)	(6.0)

PUBLIC WORKS EQUIPMENT MAINTENANCE

6115.BRWMCHNC

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6830 Equipment & Parts Over $5,000				
6850 - HEAVY EQUIPMENT > $5000	10,000	10,000	0	0.0
Total Equipment & Parts Over $5,000	**10,000**	**10,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**277,000**	**260,000**	**(17,000)**	**(6.1)**
Grand Total	**2,124,305**	**2,258,129**	**133,824**	**6.3**

PUBLIC WKS VLG SVCS ADMIN&SUPP

6117.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	74,700	1,387	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	61,842	(1,079)	0	0	0	0	0.0%
Total Personal Services	136,541	308	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	1,208	567	18,775	33	18,775	0	0.0%
Total Maintenance Services	146,618	148,222	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	8,876,589	5,237,269	6,179,000	1,887,280	6,179,000	0	0.0%
Total Rents and Utilities	137,100	191,839	161,600	66,939	161,600	0	0.0%
Total Travel and Lodging	10,148	218	1,630	0	1,630	0	0.0%
Total Other Services & Expenses	1,999	0	0	1,729	2,000	2,000	0.0%
Total Contractual Services	9,173,662	5,578,116	6,361,005	1,955,982	6,363,005	2,000	0.0%
6500 Supplies							
Total Fuel	657	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	15,995	1,515	20,000	0	10,000	(10,000)	(50.0)%
Total Supplies-Non-Buildings & Grounds	2,228	2,529	500	101	8,500	8,000	1,600.0%
Total Supplies	18,880	4,044	20,500	101	18,500	(2,000)	(9.8)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	10,000	3,082	10,000	0	0.0%
Total Equipment & Parts Under $5,0(	34,959	12,898	55,000	1,120	55,000	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	10,000	0	10,000	0	0.0%
Total Equipment & Replacement Parts	34,959	12,898	75,000	4,202	75,000	0	0.0%
Grand Total	9,364,041	5,595,365	6,456,505	1,960,285	6,456,505	0	0.0%

PUBLIC WORKS VLG SERVICES ADMIN&SUPP

6117.GASFIELD

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	5,000	5,000	0	0.0
Total Communications	**5,000**	**5,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	3,514,000	3,514,000	0	0.0
Total Professional Services	**3,514,000**	**3,514,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	130,000	130,000	0	0.0
Total Rents and Utilities	**130,000**	**130,000**	**0**	**0.0**
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	1,000	1,000	0	0.0
6410 - GROUND TRANSPORTATION	150	150	0	0.0
6415 - PER DIEM	130	130	0	0.0
6420 - LODGING	350	350	0	0.0
Total Travel and Lodging	**1,630**	**1,630**	**0**	**0.0**
6450 Other Services & Expenses				
6490 - MEMBERSHIPS DUES/SUBS	0	2,000	2,000	0.0
Total Other Services & Expenses	**0**	**2,000**	**2,000**	**0.0**
Total Contractual Services	**3,650,630**	**3,652,630**	**2,000**	**0.1**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	20,000	10,000	(10,000)	(50.0)
Total Supplies-Buildings & Grounds	**20,000**	**10,000**	**(10,000)**	**(50.0)**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	0	8,000	8,000	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**8,000**	**8,000**	**0.0**
Total Supplies	**20,000**	**18,000**	**(2,000)**	**(10.0)**

PUBLIC WORKS VLG SERVICES ADMIN&SUPP

6117.GASFIELD

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	5,000	5,000	0	0.0
Total New Equipment Under $5,000	**5,000**	**5,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6790 - HVY EQUIP PARTS < $5000	5,000	5,000	0	0.0
6795 - VEHICLE PARTS < $5000	50,000	50,000	0	0.0
Total Equipment & Parts Under $5,000	**55,000**	**55,000**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6870 - VEHICLE/SNOWMACH > $5000	10,000	10,000	0	0.0
Total Equipment & Parts Over $5,000	**10,000**	**10,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**70,000**	**70,000**	**0**	**0.0**
Grand Total	**3,740,630**	**3,740,630**	**0**	**0.0**

PUBLIC WORKS VLG SERVICES ADMIN&SUPP

6117.NUIGAS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	3,000	3,000	0	0.0
6220 - PHONE/FAX/MODEM	10,275	10,275	0	0.0
6225 - POSTAGE	500	500	0	0.0
Total Communications	**13,775**	**13,775**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	2,665,000	2,665,000	0	0.0
Total Professional Services	**2,665,000**	**2,665,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	16,000	16,000	0	0.0
6380 - WATER/SEWER	15,600	15,600	0	0.0
Total Rents and Utilities	**31,600**	**31,600**	**0**	**0.0**
Total Contractual Services	**2,710,375**	**2,710,375**	**0**	**0.0**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**500**	**500**	**0**	**0.0**
Total Supplies	**500**	**500**	**0**	**0.0**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	5,000	5,000	0	0.0
Total New Equipment Under $5,000	**5,000**	**5,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**5,000**	**5,000**	**0**	**0.0**
Grand Total	**2,715,875**	**2,715,875**	**0**	**0.0**

PUBLIC WORKS HOUSING MAINT

6118.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	35	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	45,000	14,197	45,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	27,688	5,193	49,000	341	49,000	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	27,722	5,193	94,000	14,538	94,000	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	1,000	0	1,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	217	0	7,000	0	7,000	0	0.0%
Total Supplies	217	0	8,000	0	8,000	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	4,410	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	4,410	0	0	0	0	0	0.0%
Grand Total	32,349	5,193	102,000	14,538	102,000	0	0.0%

PUBLIC WORKS HOUSING MAINTENANCE

6118.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6200 Contractual Services				
6250 Maintenance Services				
6270 - CUSTODIAL SERVICES	15,000	15,000	0	0.0
6299 - OTHER EQUIP MAINTENANCE	30,000	30,000	0	0.0
Total Maintenance Services	**45,000**	**45,000**	**0**	**0.0**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	31,000	31,000	0	0.0
6376 - NATURAL GAS	9,500	9,500	0	0.0
6380 - WATER/SEWER	8,500	8,500	0	0.0
Total Rents and Utilities	**49,000**	**49,000**	**0**	**0.0**
Total Contractual Services	**94,000**	**94,000**	**0**	**0.0**
6500 Supplies				
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	1,000	1,000	0	0.0
Total Supplies-Buildings & Grounds	**1,000**	**1,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	5,000	5,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**7,000**	**7,000**	**0**	**0.0**
Total Supplies	**8,000**	**8,000**	**0**	**0.0**
Grand Total	**102,000**	**102,000**	**0**	**0.0**

SCHOOL DISTRICT-NSBSD

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	38,763,467	37,935,606	31,838,063	23,878,547	38,766,371	6,928,308	21.8%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	38,763,467	37,935,606	31,838,063	23,878,547	38,766,371	6,928,308	21.8%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	38,763,467	37,935,606	31,838,063	23,878,547	38,766,371	6,928,308	21.8%

ILISAGVIK COLLEGE
NSB SUPPORT
5805.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	% Change	Budget Variance
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0.0%	0
Total Permanent Overtime Wages	0	0	0	0	0	0.0%	0
Total Temporary Wages	0	0	0	0	0	0.0%	0
Total Temporary Overtime Wages	0	0	0	0	0	0.0%	0
Total Benefits	0	0	0	0	0	0.0%	0
Total Personal Services	0	0	0	0	0	0.0%	0
6200 Contractual Services							
Total Communications	0	0	0	0	0	0.0%	0
Total Contributions & Municipal Support	10,928,382	10,603,382	9,186,058	6,889,544	9,186,058	0.0%	0
Total Maintenance Services	0	0	0	0	0	0.0%	0
Total Insurance & Bonding Reserves	0	0	0	0	0	0.0%	0
Total Professional Services	0	0	0	0	0	0.0%	0
Total Rents and Utilities	2,349,261	2,437,358	2,693,622	2,567,268	2,794,633	3.8%	101,011
Total Travel and Lodging	0	0	0	0	0	0.0%	0
Total Other Services & Expenses	0	0	0	0	0	0.0%	0
Total Contractual Services	13,277,643	13,040,740	11,879,680	9,456,811	11,980,691	0.9%	101,011
6500 Supplies							
Total Fuel	0	0	0	0	0	0.0%	0
Total Supplies-Buildings & Grounds	0	0	0	0	0	0.0%	0
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0.0%	0
Total Supplies	0	0	0	0	0	0.0%	0
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0.0%	0
Total Equipment & Parts Under $5,000	0	0	0	0	0	0.0%	0
Total Equipment & Parts Over $5,000	0	0	0	0	0	0.0%	0
Total Equipment & Replacement Parts	0	0	0	0	0	0.0%	0
Grand Total	13,277,643	13,040,740	11,879,680	9,456,811	11,980,691	0.9%	101,011

DEBT SERVICE ANNUAL PAYMENT

8101.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Supplemental 2019-2020	Revised Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services									
Total Permanent Wages	0	0	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0	0	0.0%
6200 Contractual Services									
Total Communications	0	0	0	0		0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0		0	0	0	0.0%
Total Maintenance Services	0	0	0	0		0	0	0	0.0%
Total Insurance & Bonding Reserves	190,594,306	55,632,918	87,544,250	3,693,757	91,238,007	2,790,650	77,076,661	(14,161,346)	(15.5)%
Total Professional Services	0	0	0	0		0	0	0	0.0%
Total Rents and Utilities	0	0	0	0		0	0	0	0.0%
Total Travel and Lodging	0	0	0	0		0	0	0	0.0%
Total Other Services & Expenses	10,422,178	0	0	0		0	0	0	0.0%
Total Contractual Services	201,016,484	55,632,918	87,544,250	3,693,757	91,238,007	2,790,650	77,076,661	(14,161,346)	(15.5)%
6500 Supplies									
Total Fuel	0	0	0	0		0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0		0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0		0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts									
Total New Equipment Under $5,000	0	0	0	0		0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0		0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0		0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0	0	0.0%
Grand Total	201,016,484	55,632,918	87,544,250	3,693,757	91,238,007	2,790,650	77,076,661	(14,161,346)	(15.5)%

Debt Service Total

CAPITAL IMPROVEMENT PROJECT MANAGEMENT DEPARTMENT

I. MISSION

The CIPM Department mission is to implement the Borough's Capital Program by utilizing Borough employees as well as various professional services contractors and utilizing best industry standards and audit requirements.

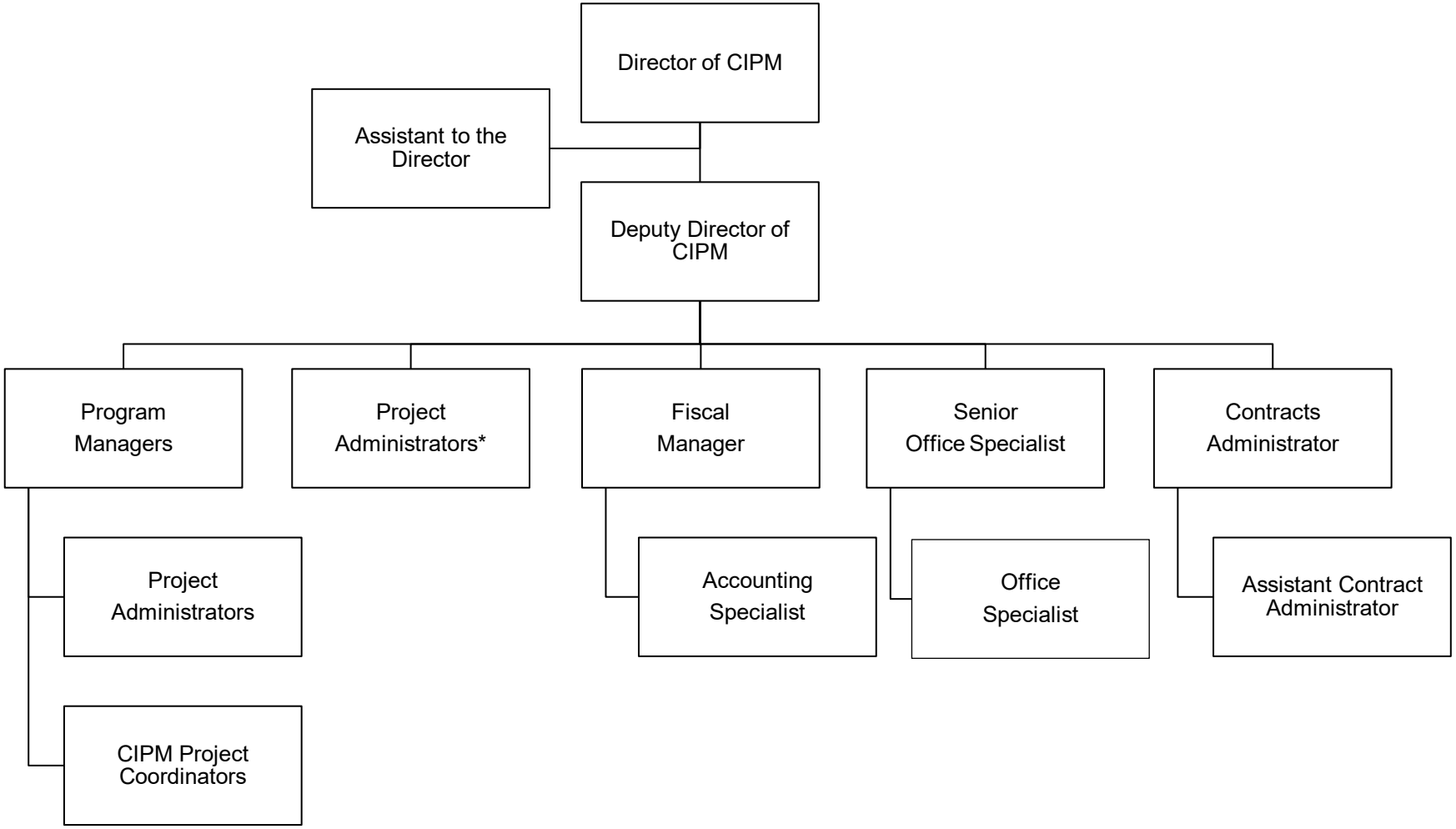
II. DEPARTMENT GOALS

Goal # 1: Implement the CIP Program as approved by the Assembly and directed by the Mayor

Goal # 2: Support and compliment the Administration's vision by partnering with Borough departments, local entities and residents to provide economic growth, employment opportunities, structured training and upgraded infrastructure, all geared toward reducing operating costs

Goal # 3: Monitor and participate in the Six Year Capital Improvement Plan process

Capital Improvement Project Management



*Contract Employees
Non-Borough

CIPM

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
6102 - CIPM		31.5	30.5	9,849,561	4,978,394	2,809,500	96,000	8,500	0	7,892,394	(1,957,167)	(19.9)%
6102 - CIPM	MATCH	3.5	3.5	348,345	424,466	0	17,000	0	0	441,466	93,121	26.7%
Grand Total		**35**	**34**	**10,197,906**	**5,402,860**	**2,809,500**	**113,000**	**8,500**	**0**	**8,333,860**	**(1,864,046)**	**(18.3)%**

CIPM

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	(4,230)	3,019,078	1,124,291	3,294,427	275,349	9.1%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	61,491	244,574	1,871,828	603,698	2,108,433	236,605	12.6%
Total Personal Services	61,491	240,344	4,890,906	1,727,989	5,402,860	511,954	10.5%
6200 Contractual Services							
Total Communications	0	0	43,000	17,382	44,000	1,000	2.3%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	80,500	7,761	65,500	(15,000)	(18.6)%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	0	0	4,800,000	13,064	2,500,000	(2,300,000)	(47.9)%
Total Rents and Utilities	0	0	60,000	2,116	20,000	(40,000)	(66.7)%
Total Travel and Lodging	0	0	90,000	5,501	90,000	0	0.0%
Total Other Services & Expenses	0	0	90,000	0	90,000	0	0.0%
Total Contractual Services	0	0	5,163,500	45,823	2,809,500	(2,354,000)	(45.6)%
6500 Supplies							
Total Fuel	0	0	22,000	1,096	29,000	7,000	31.8%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	113,000	3,868	84,000	(29,000)	(25.7)%
Total Supplies	0	0	135,000	4,964	113,000	(22,000)	(16.3)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	8,500	0	8,500	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	8,500	0	8,500	0	0.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	61,491	240,344	10,197,906	1,778,776	8,333,860	(1,864,046)	(18.3)%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of CIPM	1	1	1	42	12	181,617	216,845	35,228	19.4%
Deputy Director of CIPM	1	1	2	38	12	146,852	338,256	191,404	130.3%
Assistant to the Director	1	1	1	34	12	142,958	144,865	1,907	1.3%
Program Manager	5	5	4	33	12	532,194	452,916	(79,278)	(14.9%)
Fiscal Manager	1	1	1	32	12	87,310	109,765	22,455	25.7%
Project Administrator	11	12	12	30	12	1,009,929	1,076,583	66,654	6.6%
Contract Administrator	1	1	1	29	12	108,779	110,504	1,725	1.6%
CIPM Project Coordinator	3.5	3.5	3.5	25	12	215,028	258,821	43,793	20.4%
Assistant Contract Administrator	1	1	1	24	12	69,609	74,891	5,282	7.6%
Senior Office Specialist	1	1	1	23	12	71,325	72,994	1,669	2.3%
Accounting Specialist	2	2	2	22	12	114,767	122,574	7,807	6.8%
Office Specialist	1	1	1	21	12	52,566	56,592	4,026	7.7%
Master Scheduler	1	1	0			71,116	0	(71,116)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	30.5	31.5	30.5			2,804,050	3,035,606	231,556	8.3%
Total Permanent Wages						2,804,050	3,035,606	231,556	8.3%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						1,738,511	1,942,788	204,277	11.8%
Total Benefits						1,738,511	1,942,788	204,277	11.8%
Total Personal Services						**4,542,561**	**4,978,394**	**435,833**	**9.6%**

CIPM

6102.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,804,050	3,035,606	231,556	8.3
Total Permanent Wages	**2,804,050**	**3,035,606**	**231,556**	**8.3**
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,738,511	1,942,788	204,277	11.8
Total Benefits	**1,738,511**	**1,942,788**	**204,277**	**11.8**
Total Personal Services	**4,542,561**	**4,978,394**	**435,833**	**9.6**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	5,000	1,000	(4,000)	(80.0)
6220 - PHONE/FAX/MODEM	30,000	35,000	5,000	16.7
6225 - POSTAGE	3,000	3,000	0	0.0
6229 - OTHER COMMUNICATIONS	5,000	5,000	0	0.0
Total Communications	**43,000**	**44,000**	**1,000**	**2.3**
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	5,000	5,000	0	0.0
6265 - COPIER MAINTENANCE	20,000	20,000	0	0.0
6270 - CUSTODIAL SERVICES	30,000	15,000	(15,000)	(50.0)
6290 - OFFICE EQUIP MAINTENANCE	20,000	20,000	0	0.0
6295 - VEHICLE MAINTENANCE	5,500	5,500	0	0.0
Total Maintenance Services	**80,500**	**65,500**	**(15,000)**	**(18.6)**
6330 Professional Services				
6335 - ENGIN/ARCHITECT SERVICES	2,500,000	2,500,000	0	0.0
6359 - OTHER SERVICES	2,300,000	0	(2,300,000)	(100.0)
Total Professional Services	**4,800,000**	**2,500,000**	**(2,300,000)**	**(47.9)**
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	30,000	5,000	(25,000)	(83.3)
6376 - NATURAL GAS	0	2,500	2,500	0.0
6380 - WATER/SEWER	20,000	2,500	(17,500)	(87.5)
6389 - OTHER RENTS & UTILITIES	10,000	10,000	0	0.0
Total Rents and Utilities	**60,000**	**20,000**	**(40,000)**	**(66.7)**

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	10,000	10,000	0	0.0
6402 - AIRFARE IN-STATE	20,000	20,000	0	0.0
6403 - AIRFARE OUT-OF-STATE	20,000	20,000	0	0.0
6410 - GROUND TRANSPORTATION	10,000	10,000	0	0.0
6415 - PER DIEM	10,000	10,000	0	0.0
6420 - LODGING	10,000	10,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	10,000	10,000	0	0.0
Total Travel and Lodging	**90,000**	**90,000**	**0**	**0.0**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	10,000	10,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	40,000	40,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	40,000	40,000	0	0.0
Total Other Services & Expenses	**90,000**	**90,000**	**0**	**0.0**
Total Contractual Services	**5,163,500**	**2,809,500**	**(2,354,000)**	**(45.6)**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	22,000	22,000	0	0.0
Total Fuel	**22,000**	**22,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	5,000	5,000	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	8,000	8,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	0	5,000	5,000	0.0
6630 - MEDICAL SUPPLIES	0	1,000	1,000	0.0
6645 - SOFTWARE FOR PC'S	50,000	25,000	(25,000)	(50.0)
6699 - OTHER NON-BLDG SUPPLIES	50,000	30,000	(20,000)	(40.0)
Total Supplies-Non-Buildings & Grounds	**113,000**	**74,000**	**(39,000)**	**(34.5)**
Total Supplies	**135,000**	**96,000**	**(39,000)**	**(28.9)**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6775 - COMPUTER/PC PART <$5000	8,500	8,500	0	0.0
Total Equipment & Parts Under $5,000	**8,500**	**8,500**	**0**	**0.0**
Total Equipment & Replacement Parts	**8,500**	**8,500**	**0**	**0.0**
Grand Total	**9,849,561**	**7,892,394**	**(1,957,167)**	**(19.9)**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
CIPM Project Coordinator	3.5	3.5	3.5	25	12	215,028	258,821	43,793	20.4%
6110 Permanent Wages									
6111 Regular Wages	3.5	3.5	3.5			215,028	258,821	43,793	20.4%
Total Permanent Wages						215,028	258,821	43,793	20.4%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						133,317	165,645	32,328	24.2%
Total Benefits						133,317	165,645	32,328	24.2%
Total Personal Services						**348,345**	**424,466**	**76,121**	**21.9%**

CIPM

6102.MATCH

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	215,028	258,821	43,793	20.4
Total Permanent Wages	**215,028**	**258,821**	**43,793**	**20.4**
6130 Benefits				
6131 - BENEFITS-PERMANENT	133,317	165,645	32,328	24.2
Total Benefits	**133,317**	**165,645**	**32,328**	**24.2**
Total Personal Services	**348,345**	**424,466**	**76,121**	**21.9**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	0	7,000	7,000	0.0
Total Fuel	**0**	**7,000**	**7,000**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	0	1,000	1,000	0.0
6620 - HOUSEHOLD SUPPLIES	0	1,000	1,000	0.0
6630 - MEDICAL SUPPLIES	0	1,000	1,000	0.0
6699 - OTHER NON-BLDG SUPPLIES	0	7,000	7,000	0.0
Total Supplies-Non-Buildings & Grounds	**0**	**10,000**	**10,000**	**0.0**
Total Supplies	**0**	**17,000**	**17,000**	**0.0**
Grand Total	**348,345**	**441,466**	**93,121**	**26.7**

INDUSTRIAL DEVELOPMENT SA10

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
9031 - SERVICE AREA 10		9.5	9.3	9,883,184	1,785,532	8,390,836	16,900	4,000	1,160,000	11,357,268	1,474,084	14.9%
9031 - SERVICE AREA 10	WASTE	5.5	5.7	9,211,816	1,172,270	7,119,633	6,100	18,250	1,841,712	10,157,965	946,149	10.3%
Grand Total		**15**	**15**	**19,095,000**	**2,957,802**	**15,510,469**	**23,000**	**22,250**	**3,001,712**	**21,515,233**	**2,420,233**	**12.7%**

INDUSTRIAL DEVELOPMENT SA10

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	901,079	827,364	1,301,508	412,771	1,309,538	8,030	0.6%
Total Permanent Overtime Wages	476,392	439,364	494,000	157,094	494,000	0	0.0%
Total Temporary Wages	19,157	43,945	0	5,405	0	0	0.0%
Total Temporary Overtime Wages	0	75	0	44,318	0	0	0.0%
Total Benefits	993,263	986,773	1,113,215	312,315	1,154,264	41,049	3.7%
Total Personal Services	2,389,891	2,297,520	2,908,723	931,903	2,957,802	49,079	1.7%
6200 Contractual Services							
Total Communications	11,829	17,901	21,650	2,442	10,500	(11,150)	(51.5)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	4,795	8,818	5,000	5	16,000	11,000	220.0%
Total Insurance & Bonding Reserves	1,830	0	0	0	0	0	0.0%
Total Professional Services	11,780,371	12,566,790	13,211,252	5,699,672	15,325,000	2,113,748	16.0%
Total Rents and Utilities	74,400	74,400	74,400	0	0	(74,400)	(100.0)%
Total Travel and Lodging	96,125	90,742	107,725	89,609	122,469	14,744	13.7%
Total Other Services & Expenses	444,952	13,459	51,500	299	36,500	(15,000)	(29.1)%
Total Contractual Services	12,414,301	12,772,110	13,471,527	5,792,026	15,510,469	2,038,942	15.1%
6500 Supplies							
Total Fuel	82	117	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	1,499	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	9,514	8,888	24,500	6,587	23,000	(1,500)	(6.1)%
Total Supplies	11,095	9,005	24,500	6,587	23,000	(1,500)	(6.1)%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	304	1,609	250	0	1,750	1,500	600.0%
Total Equipment & Parts Under $5,0(	0	0	0	80	20,500	20,500	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	304	1,609	250	80	22,250	22,000	8,800.0%
Total Other Expenses	12,851,594	10,598,625	2,690,000	0	3,001,712	311,712	11.6%
Grand Total	27,667,186	25,678,869	19,095,000	6,730,596	21,515,233	2,420,233	12.7%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Enterprise Fund Business Manager	0	0.5	0.5	38	12	78,193	79,757	1,564	2.0%
	Program Manager	0.5	0.5	0.5	33	12	49,922	50,920	998	2.0%
	Project Administrator	1.5	1.5	1.5	30	12	151,079	156,101	5,022	3.3%
	Principal Accounting Specialist	4.5	4.5	3.8	25	12	357,804	295,361	(62,443)	(17.5%)
	Project Coordinator	0.5	0.5	0.5	25	12	34,405	35,720	1,315	3.8%
	Senior Office Specialist	0	0	0.5	23	12	0	34,466	34,466	100.0%
	Senior Acounting Specialist	2	2	2	22	12	127,980	124,414	(3,566)	(2.8%)
	Deputy Director of Finance	0.075	0	0			0	0	0	0.0%
	Director of Administration & Finance	0.050	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	9.125	9.50	9.30			799,383	776,739	(22,644)	(2.8%)
6115	Overtime Wages						312,000	312,000	0	0.0%
	Total Permanent Wages						1,111,383	1,088,739	(22,644)	(2.0%)
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						689,057	696,793	7,736	1.1%
	Total Benefits						689,057	696,793	7,736	1.1%
	Total Personal Services						**1,800,440**	**1,785,532**	**(14,909)**	**(0.8%)**

SERVICE AREA 10

9031.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	799,383	776,739	(22,644)	(2.8)
Total Permanent Wages	**799,383**	**776,739**	**(22,644)**	**(2.8)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	312,000	312,000	0	0.0
Total Permanent Overtime Wages	**312,000**	**312,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	689,057	696,793	7,736	1.1
Total Benefits	**689,057**	**696,793**	**7,736**	**1.1**
Total Personal Services	**1,800,440**	**1,785,532**	**(14,908)**	**(0.8)**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,500	1,000	(1,500)	(60.0)
6220 - PHONE/FAX/MODEM	15,000	5,000	(10,000)	(66.7)
6225 - POSTAGE	150	150	0	0.0
6229 - OTHER COMMUNICATIONS	3,000	3,000	0	0.0
Total Communications	**20,650**	**9,150**	**(11,500)**	**(55.7)**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	5,000	1,000	(4,000)	(80.0)
Total Maintenance Services	**5,000**	**1,000**	**(4,000)**	**(80.0)**
6330 Professional Services				
6359 - OTHER SERVICES	7,086,494	8,300,000	1,213,506	17.1
Total Professional Services	**7,086,494**	**8,300,000**	**1,213,506**	**17.1**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	37,200	0	(37,200)	(100.0)
Total Rents and Utilities	**37,200**	**0**	**(37,200)**	**(100.0)**

SERVICE AREA 10

9031.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	12,000	12,320	320	2.7
6402 - AIRFARE IN-STATE	40,000	54,026	14,026	35.1
6410 - GROUND TRANSPORTATION	0	1,000	1,000	0.0
6415 - PER DIEM	1,500	2,340	840	56.0
6420 - LODGING	2,000	4,000	2,000	100.0
Total Travel and Lodging	**55,500**	**73,686**	**18,186**	**32.8**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	15,000	5,000	(10,000)	(66.7)
6480 - TESTING & LABS ETC	500	0	(500)	(100.0)
6485 - TRAIN/TUITION/CONFERENCE	500	500	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	0	500	500	0.0
6499 - MISC SERVICES & EXP	1,500	1,000	(500)	(33.3)
Total Other Services & Expenses	**17,500**	**7,000**	**(10,500)**	**(60.0)**
Total Contractual Services	**7,222,344**	**8,390,836**	**1,168,492**	**16.2**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	5,000	4,000	(1,000)	(20.0)
6620 - HOUSEHOLD SUPPLIES	5,000	4,000	(1,000)	(20.0)
6630 - MEDICAL SUPPLIES	400	400	0	0.0
6640 - PREPRINTED FORMS	5,000	5,000	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,000	2,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,000	1,500	(1,500)	(50.0)
Total Supplies-Non-Buildings & Grounds	**20,400**	**16,900**	**(3,500)**	**(17.2)**
Total Supplies	**20,400**	**16,900**	**(3,500)**	**(17.2)**

SERVICE AREA 10

9031.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6730 - FRNTR & FRNSHGS < $5000	0	1,500	1,500	0.0
Total New Equipment Under $5,000	**0**	**1,500**	**1,500**	**0.0**
6760 Replacement Parts Under $5,000				
6795 - VEHICLE PARTS < $5000	0	2,500	2,500	0.0
Total Equipment & Parts Under $5,000	**0**	**2,500**	**2,500**	**0.0**
Total Equipment & Replacement Parts	**0**	**4,000**	**4,000**	**0.0**
6900 Other Expenses				
6920 - ALLOCATED ADMIN EXPEND	840,000	1,160,000	320,000	38.1
Total Other Expenses	**840,000**	**1,160,000**	**320,000**	**38.1**
Grand Total	**9,883,184**	**11,357,268**	**1,474,084**	**14.9**

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Enterprise Fund Business Manager	0	0.5	0.5	38	12	78,193	79,757	1,564	2.0%
	Program Manager	0.5	0.5	0.5	33	12	49,922	50,920	998	2.0%
	Project Administrator	1.5	1.5	1.5	30	12	151,079	156,101	5,022	3.3%
	Principal Accounting Specialist	2.5	2.5	2.2	25	12	188,526	175,835	(12,691)	(6.7%)
	Project Coordinator	0.5	0.5	0.5	25	12	34,405	35,720	1,315	3.8%
	Senior Office Specialist	0	0	0.5	23	12	0	34,466	34,466	100.0%
	Deputy Director of Finance	0.075	0	0			0	0	0	0.0%
	Director of Administration & Finance	0.05	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	5.13	5.5	5.7			502,125	532,799	30,674	6.1%
6115	Overtime Wages						182,000	182,000	0	0.0%
	Total Permanent Wages						684,125	714,799	30,674	4.5%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						424,158	457,471	33,314	7.9%
	Total Benefits						424,158	457,471	33,314	7.9%
	Total Personal Services						**1,108,283**	**1,172,270**	**63,988**	**5.8%**

SERVICE AREA 10

9031.WASTE

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	502,125	532,799	30,674	6.1
Total Permanent Wages	**502,125**	**532,799**	**30,674**	**6.1**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	182,000	182,000	0	0.0
Total Permanent Overtime Wages	**182,000**	**182,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	424,158	457,471	33,313	7.9
Total Benefits	**424,158**	**457,471**	**33,313**	**7.9**
Total Personal Services	**1,108,283**	**1,172,270**	**63,987**	**5.8**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	250	250	0	0.0
6220 - PHONE/FAX/MODEM	500	1,000	500	100.0
6225 - POSTAGE	250	100	(150)	(60.0)
Total Communications	**1,000**	**1,350**	**350**	**35.0**
6250 Maintenance Services				
6285 - HEAVY EQUIP MAINTENANCE	0	15,000	15,000	0.0
Total Maintenance Services	**0**	**15,000**	**15,000**	**0.0**
6330 Professional Services				
6335 - ENGIN/ARCHITECT SERVICES	50,000	0	(50,000)	(100.0)
6345 - LEGAL SERVICES	40,000	25,000	(15,000)	(37.5)
6359 - OTHER SERVICES	6,034,758	7,000,000	965,242	16.0
Total Professional Services	**6,124,758**	**7,025,000**	**900,242**	**14.7**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	37,200	0	(37,200)	(100.0)
Total Rents and Utilities	**37,200**	**0**	**(37,200)**	**(100.0)**

SERVICE AREA 10

9031.WASTE

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	5,400	5,040	(360)	(6.7)
6402 - AIRFARE IN-STATE	40,000	36,918	(3,082)	(7.7)
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	2,075	2,075	0	0.0
6420 - LODGING	3,750	3,750	0	0.0
Total Travel and Lodging	**52,225**	**48,783**	**(3,442)**	**(6.6)**
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	3,000	1,500	(1,500)	(50.0)
6465 - HAZ MATERIAL DISPOSAL	10,000	10,000	0	0.0
6480 - TESTING & LABS ETC	500	0	(500)	(100.0)
6485 - TRAIN/TUITION/CONFERENCE	5,000	2,500	(2,500)	(50.0)
6490 - MEMBERSHIPS DUES/SUBS	500	500	0	0.0
6499 - MISC SERVICES & EXP	15,000	15,000	0	0.0
Total Other Services & Expenses	**34,000**	**29,500**	**(4,500)**	**(13.2)**
Total Contractual Services	**6,249,183**	**7,119,633**	**870,450**	**13.9**
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	450	450	0	0.0
6620 - HOUSEHOLD SUPPLIES	450	450	0	0.0
6630 - MEDICAL SUPPLIES	600	600	0	0.0
6640 - PREPRINTED FORMS	0	2,000	2,000	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,000	2,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	600	600	0	0.0
Total Supplies-Non-Buildings & Grounds	**4,100**	**6,100**	**2,000**	**48.8**
Total Supplies	**4,100**	**6,100**	**2,000**	**48.8**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6750 - OFFICE MACHINES < $5000	250	250	0	0.0
Total New Equipment Under $5,000	**250**	**250**	**0**	**0.0**

SERVICE AREA 10

9031.WASTE

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS < $5000	0	1,500	1,500	0.0
6790 - HVY EQUIP PARTS < $5000	0	15,000	15,000	0.0
6795 - VEHICLE PARTS < $5000	0	1,500	1,500	0.0
Total Equipment & Parts Under $5,000	**0**	**18,000**	**18,000**	**0.0**
Total Equipment & Replacement Parts	**250**	**18,250**	**18,000**	**7,200.0**
6900 Other Expenses				
6915 - RESTORATION EXPENSE	1,200,000	1,200,000	0	0.0
6920 - ALLOCATED ADMIN EXPEND	650,000	641,712	(8,288)	(1.3)
Total Other Expenses	**1,850,000**	**1,841,712**	**(8,288)**	**(0.4)**
Grand Total	**9,211,816**	**10,157,965**	**946,149**	**10.3**

POWER & LIGHT

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY20	FTE FY21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
9033 - POWER & LIGHT	001	6	6	4,170,604	985,353	1,414,080	105,300	86,500	1,756,165	4,347,398	176,794	4.2%
9033 - POWER & LIGHT	002	8.14	8.14	3,127,855	1,132,605	69,300	1,941,675	29,100	0	3,172,680	44,825	1.4%
9033 - POWER & LIGHT	003	8.96	8.96	3,171,990	1,235,040	71,500	2,299,740	39,795	0	3,646,075	474,085	14.9%
9033 - POWER & LIGHT	004	7.96	7.96	1,552,069	1,111,771	49,900	442,400	37,500	0	1,641,571	89,502	5.8%
9033 - POWER & LIGHT	005	7.96	7.96	2,032,316	1,054,691	38,200	1,136,195	17,000	0	2,246,086	213,770	10.5%
9033 - POWER & LIGHT	006	7.96	7.96	2,801,264	1,081,190	78,200	1,640,200	30,500	0	2,830,090	28,826	1.0%
9033 - POWER & LIGHT	007	7.96	7.96	2,284,370	1,038,792	76,900	1,895,763	14,500	0	3,025,955	741,585	32.5%
9033 - POWER & LIGHT	008	8.46	8.46	3,016,249	1,168,992	21,000	916,039	10,500	0	2,116,531	(899,718)	(29.8)%
9133 - NSB UTILITY BILLING		2.5	5	368,619	568,831	104,513	8,500	0	0	681,844	313,225	85.0%
Grand Total		**65.9**	**68.4**	**22,525,336**	**9,377,265**	**1,923,593**	**10,385,812**	**265,395**	**1,756,165**	**23,708,230**	**1,182,894**	**5.3%**

POWER & LIGHT

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	4,167,417	4,230,771	4,862,352	1,958,419	5,166,280	303,928	6.3%
Total Permanent Overtime Wages	573,249	634,119	555,000	350,374	555,000	0	0.0%
Total Temporary Wages	288,137	295,568	0	119,790	0	0	0.0%
Total Temporary Overtime Wages	16,691	10,037	0	3,809	0	0	0.0%
Total Benefits	4,295,579	4,148,285	3,353,323	1,235,475	3,655,985	302,662	9.0%
Total Personal Services	9,341,072	9,318,779	8,770,675	3,667,867	9,377,265	606,590	6.9%
6200 Contractual Services							
Total Communications	54,759	51,559	68,700	25,102	68,700	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	86,513	52,696	29,200	5,487	49,200	20,000	68.5%
Total Insurance & Bonding Reserves	453,359	461,809	380,000	0	461,810	81,810	21.5%
Total Professional Services	441,666	283,108	642,250	45,375	592,250	(50,000)	(7.8)%
Total Rents and Utilities	212,593	197,327	238,846	98,134	263,246	24,400	10.2%
Total Travel and Lodging	343,527	336,352	455,755	89,992	455,755	0	0.0%
Total Other Services & Expenses	21,137	15,431	32,632	3,337	32,632	0	0.0%
Total Contractual Services	1,613,554	1,398,283	1,847,383	267,427	1,923,593	76,210	4.1%
6500 Supplies							
Total Fuel	8,567,535	9,600,027	9,291,393	7,525,584	9,683,912	392,519	4.2%
Total Supplies-Buildings & Grounds	304,726	202,012	314,200	80,671	314,200	0	0.0%
Total Supplies-Non-Buildings & Grounds	266,311	292,676	387,700	131,209	387,700	0	0.0%
Total Supplies	9,138,572	10,094,715	9,993,293	7,737,464	10,385,812	392,519	3.9%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	42,898	48,738	21,795	30,725	31,795	10,000	45.9%
Total Equipment & Parts Under $5,0(	175,809	208,267	213,500	71,307	228,500	15,000	7.0%
Total Equipment & Parts Over $5,00(	0	38,073	5,100	11,999	5,100	0	0.0%
Total Equipment & Replacement Parts	218,706	295,078	240,395	114,030	265,395	25,000	10.4%
Total Other Expenses	6,090,994	6,136,569	1,673,590	0	1,756,165	82,575	4.9%
Grand Total	26,402,899	27,243,424	22,525,336	11,786,789	23,708,230	1,182,894	5.3%

6100 Personal Services

		FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
	Power Systems Manager	1	1	1	32	12	143,522	146,392	2,870	2.0%
	Project Administrator	1	1	1	30	12	86,248	87,973	1,725	2.0%
	Electrician	2	2	2	29	12	188,923	194,226	5,303	2.8%
	Executive Assistant	1	1	1	25	12	76,795	78,960	2,165	2.8%
	Office Specialist	1	1	1	21	12	56,104	56,710	606	1.1%
	Deputy Director	0.33	0	0			0	0	0	0.0%
6110	**Permanent Wages**									
6111	Regular Wages	6.33	6	6			551,592	564,261	12,669	2.3%
6112	Honorariums						10,000	10,000	0	0.0%
6115	Overtime Wages						30,000	30,000	0	0.0%
	Total Permanent Wages						591,592	604,261	12,669	2.1%
6130	**Benefits**									
6131	Permanent Employee Benefits - 64%						360,587	380,327	19,740	5.5%
6132	Honorarium Benefits - 7.65%						765	765	0	0.0%
	Total Benefits						361,352	381,092	19,740	5.5%
	Total Personal Services						**952,944**	**985,353**	**32,409**	**3.4%**

POWER & LIGHT

9033.001

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	551,592	564,261	12,669	2.3
6112 - REGULAR WAGES-HONORARIUMS	10,000	10,000	0	0.0
Total Permanent Wages	**561,592**	**574,261**	**12,669**	**2.3**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	30,000	30,000	0	0.0
Total Permanent Overtime Wages	**30,000**	**30,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	360,587	380,327	19,740	5.5
6132 - BENEFITS-HONORARIUMS	765	765	0	0.0
Total Benefits	**361,352**	**381,092**	**19,740**	**5.5**
Total Personal Services	**952,944**	**985,353**	**32,409**	**3.4**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	20,000	20,000	0	0.0
6220 - PHONE/FAX/MODEM	40,000	40,000	0	0.0
6225 - POSTAGE	1,200	1,200	0	0.0
Total Communications	**61,200**	**61,200**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	1,000	21,000	20,000	2,000.0
6270 - CUSTODIAL SERVICES	13,200	13,200	0	0.0
Total Maintenance Services	**14,200**	**34,200**	**20,000**	**140.8**
6300 Insurance & Bonding Reserves				
6305 - INSURANCE & BONDING	380,000	461,810	81,810	21.5
Total Insurance & Bonding Reserves	**380,000**	**461,810**	**81,810**	**21.5**
6330 Professional Services				
6359 - OTHER SERVICES	642,250	592,250	(50,000)	(7.8)
Total Professional Services	**642,250**	**592,250**	**(50,000)**	**(7.8)**

POWER & LIGHT

9033.001

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	29,286	29,286	0	0.0
6376 - NATURAL GAS	145,000	145,000	0	0.0
6380 - WATER/SEWER	13,000	13,000	0	0.0
6389 - OTHER RENTS & UTILITIES	1,560	1,560	0	0.0
Total Rents and Utilities	**188,846**	**188,846**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	9,000	9,000	0	0.0
6402 - AIRFARE IN-STATE	5,600	5,600	0	0.0
6404 - AIRFARE-CHARTERS	15,000	15,000	0	0.0
6410 - GROUND TRANSPORTATION	2,000	2,000	0	0.0
6415 - PER DIEM	10,860	10,860	0	0.0
6420 - LODGING	6,000	6,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	1,500	1,500	0	0.0
Total Travel and Lodging	**49,960**	**49,960**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	5,000	5,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	20,814	20,814	0	0.0
Total Other Services & Expenses	**25,814**	**25,814**	**0**	**0.0**
Total Contractual Services	**1,362,270**	**1,414,080**	**51,810**	**3.8**
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	6,000	6,000	0	0.0
Total Fuel	**6,000**	**6,000**	**0**	**0.0**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	45,000	45,000	0	0.0
6565 - SMALL TOOLS	15,000	15,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	5,000	5,000	0	0.0
Total Supplies-Buildings & Grounds	**65,000**	**65,000**	**0**	**0.0**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.16	0.16	0.16	37	12	19,418	19,806	388	2.0%
Lineman	0.32	0.32	0.32	35	12	36,825	35,113	(1,712)	(4.6%)
Power Generation Mechanic	0.48	0.64	0.64	30	12	61,597	58,863	(2,734)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	19,630	17,460	(2,170)	(11.1%)
Electrician	0.16	0.16	0.16	29	12	15,054	15,477	423	2.8%
Apprentice Lineman	0.16	0.16	0.16	25	12	10,410	10,618	208	2.0%
Power Plant Operator - Lead	1	1	1	23	12	83,119	91,311	8,192	9.9%
Office Specialist	0.5	0.5	0.5	21	12	35,360	29,253	(6,107)	(17.3%)
Power Plant Operator	5	5	5	20	12	330,303	322,712	(7,591)	(2.3%)
Lead Power Generation Mechanic	0.16	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	8.14	8.14	8.14			611,716	600,613	(11,103)	(1.8%)
6115 Overtime Wages						90,000	90,000	0	0.0%
Total Permanent Wages						701,716	690,613	(11,103)	(1.6%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						435,064	441,992	6,928	1.6%
Total Benefits						435,064	441,992	6,928	1.6%
Total Personal Services						**1,136,780**	**1,132,605**	**(4,175)**	**(0.4%)**

POWER & LIGHT

9033.002

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	611,716	600,613	(11,103)	(1.8)
Total Permanent Wages	**611,716**	**600,613**	**(11,103)**	**(1.8)**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	90,000	90,000	0	0.0
Total Permanent Overtime Wages	**90,000**	**90,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	435,064	441,992	6,928	1.6
Total Benefits	**435,064**	**441,992**	**6,928**	**1.6**
Total Personal Services	**1,136,780**	**1,132,605**	**(4,175)**	**(0.4)**
6200 Contractual Services				
6250 Maintenance Services				
6280 - GENERATOR MAINTENANCE	10,000	10,000	0	0.0
Total Maintenance Services	**10,000**	**10,000**	**0**	**0.0**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	18,000	18,000	0	0.0
6402 - AIRFARE IN-STATE	11,000	11,000	0	0.0
6410 - GROUND TRANSPORTATION	1,800	1,800	0	0.0
6415 - PER DIEM	15,000	15,000	0	0.0
6420 - LODGING	5,000	5,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	8,500	8,500	0	0.0
Total Travel and Lodging	**59,300**	**59,300**	**0**	**0.0**
Total Contractual Services	**69,300**	**69,300**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	1,821,925	1,870,925	49,000	2.7
6530 - VEHICLE FUEL	9,000	9,000	0	0.0
Total Fuel	**1,830,925**	**1,879,925**	**49,000**	**2.7**

POWER & LIGHT

9033.002

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	12,000	12,000	0	0.0
6555 - PLUMBING SUPPLIES	1,000	1,000	0	0.0
6565 - SMALL TOOLS	5,000	5,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	6,000	6,000	0	0.0
Total Supplies-Buildings & Grounds	**24,000**	**24,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,500	3,500	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,500	2,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	30,000	30,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**37,750**	**37,750**	**0**	**0.0**
Total Supplies	**1,892,675**	**1,941,675**	**49,000**	**2.6**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	4,000	4,000	0	0.0
Total New Equipment Under $5,000	**4,000**	**4,000**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	20,000	20,000	0	0.0
Total Equipment & Parts Under $5,000	**20,000**	**20,000**	**0**	**0.0**
6830 Equipment & Parts Over $5,000				
6879 - OTHER EQUIPMENT > $5000	5,100	5,100	0	0.0
Total Equipment & Parts Over $5,000	**5,100**	**5,100**	**0**	**0.0**
Total Equipment & Replacement Parts	**29,100**	**29,100**	**0**	**0.0**
Grand Total	**3,127,855**	**3,172,680**	**44,825**	**1.4**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.14	0.14	0.14	37	12	16,990	17,330	340	2.0%
Lineman	0.28	0.28	0.28	35	12	32,222	30,723	(1,499)	(4.7%)
Power Generation Mechanic	0.42	0.56	0.56	30	12	53,898	51,505	(2,393)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	19,947	20,918	971	4.9%
Electrician	0.14	0.14	0.14	29	12	13,173	13,542	369	2.8%
Apprentice Lineman	0.14	0.14	0.14	25	12	9,109	9,291	182	2.0%
Power Plant Operator-Lead	1	1	1	23	12	83,104	89,305	6,201	7.5%
Office Specialist	0.5	0.5	0.5	21	12	33,753	35,382	1,629	4.8%
Power Plant Operator	6	6	6	20	12	383,491	402,077	18,586	4.8%
Lead Power Generation Mechanic	0.14	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	8.96	8.96	8.96			645,687	670,073	24,386	3.8%
6115 Overtime Wages						83,000	83,000	0	0.0%
Total Permanent Wages						728,687	753,073	24,386	3.3%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						451,786	481,967	30,181	6.7%
Total Benefits						451,786	481,967	30,181	6.7%
Total Personal Services						**1,180,473**	**1,235,040**	**54,567**	**4.6%**

POWER & LIGHT

9033.003

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	645,687	670,073	24,386	3.8
Total Permanent Wages	**645,687**	**670,073**	**24,386**	**3.8**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	83,000	83,000	0	0.0
Total Permanent Overtime Wages	**83,000**	**83,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	451,786	481,967	30,181	6.7
Total Benefits	**451,786**	**481,967**	**30,181**	**6.7**
Total Personal Services	**1,180,473**	**1,235,040**	**54,567**	**4.6**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	25,000	25,000	0	0.0
6402 - AIRFARE IN-STATE	15,000	15,000	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	18,500	18,500	0	0.0
6420 - LODGING	5,000	5,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	7,000	7,000	0	0.0
Total Travel and Lodging	**71,500**	**71,500**	**0**	**0.0**
Total Contractual Services	**71,500**	**71,500**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	1,733,472	2,152,990	419,518	24.2
6530 - VEHICLE FUEL	7,000	7,000	0	0.0
Total Fuel	**1,740,472**	**2,159,990**	**419,518**	**24.1**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	60,000	60,000	0	0.0
6555 - PLUMBING SUPPLIES	1,000	1,000	0	0.0
6565 - SMALL TOOLS	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	4,500	4,500	0	0.0

POWER & LIGHT

9033.003

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
Total Supplies-Buildings & Grounds	**66,500**	**66,500**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	5,000	5,000	0	0.0
6630 - MEDICAL SUPPLIES	250	250	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	5,000	5,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	60,000	60,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	2,000	0	0.0
Total Supplies-Non-Buildings & Grounds	**73,250**	**73,250**	**0**	**0.0**
Total Supplies	**1,880,222**	**2,299,740**	**419,518**	**22.3**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	3,795	3,795	0	0.0
Total New Equipment Under $5,000	**3,795**	**3,795**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	35,000	35,000	0	0.0
6799 - OTHER EQUIP PART <$5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**36,000**	**36,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**39,795**	**39,795**	**0**	**0.0**
Grand Total	**3,171,990**	**3,646,075**	**474,085**	**14.9**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.14	0.14	0.14	37	12	16,990	17,330	340	2.0%
Lineman	0.28	0.28	0.28	35	12	32,222	30,723	(1,499)	(4.7%)
Power Generation Mechanic	0.42	0.56	0.56	30	12	53,898	51,506	(2,392)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	18,839	20,259	1,420	7.5%
Electrician	0.14	0.14	0.14	29	12	13,172	13,542	370	2.8%
Apprentice Lineman	0.14	0.14	0.14	25	12	9,109	9,291	182	2.0%
Power Plant Operator-Lead	1	1	1	23	12	78,611	83,313	4,702	6.0%
Office Specialist	0.5	0.5	0.5	21	12	35,896	37,611	1,715	4.8%
Power Plant Operator	5	5	5	20	12	313,281	334,334	21,053	6.7%
Lead Power Generation Mechanic	0.14	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	7.96	7.96	7.96			572,018	597,909	25,891	4.5%
6115 Overtime Wages						80,000	80,000	0	0.0%
Total Permanent Wages						652,018	677,909	25,891	4.0%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						404,251	433,862	29,611	7.3%
Total Benefits						404,251	433,862	29,611	7.3%
Total Personal Services						**1,056,269**	**1,111,771**	**55,502**	**5.3%**

POWER & LIGHT

9033.004

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	572,018	597,909	25,891	4.5
Total Permanent Wages	**572,018**	**597,909**	**25,891**	**4.5**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	80,000	80,000	0	0.0
Total Permanent Overtime Wages	**80,000**	**80,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	404,251	433,862	29,611	7.3
Total Benefits	**404,251**	**433,862**	**29,611**	**7.3**
Total Personal Services	**1,056,269**	**1,111,771**	**55,502**	**5.3**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	15,000	15,000	0	0.0
6402 - AIRFARE IN-STATE	1,600	1,600	0	0.0
6404 - AIRFARE-CHARTERS	12,000	12,000	0	0.0
6410 - GROUND TRANSPORTATION	500	500	0	0.0
6415 - PER DIEM	15,000	15,000	0	0.0
6420 - LODGING	800	800	0	0.0
6429 - OTHER TRAVEL AND LODGING	5,000	5,000	0	0.0
Total Travel and Lodging	**49,900**	**49,900**	**0**	**0.0**
Total Contractual Services	**49,900**	**49,900**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	344,550	358,550	14,000	4.1
6530 - VEHICLE FUEL	2,500	2,500	0	0.0
Total Fuel	**347,050**	**361,050**	**14,000**	**4.0**

POWER & LIGHT

9033.004

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	9,000	9,000	0	0.0
6555 - PLUMBING SUPPLIES	500	500	0	0.0
6565 - SMALL TOOLS	1,500	1,500	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	3,000	3,000	0	0.0
Total Supplies-Buildings & Grounds	**14,000**	**14,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,500	3,500	0	0.0
6630 - MEDICAL SUPPLIES	100	100	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,000	2,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	40,000	60,000	20,000	50.0
6699 - OTHER NON-BLDG SUPPLIES	750	750	0	0.0
Total Supplies-Non-Buildings & Grounds	**47,350**	**67,350**	**20,000**	**42.2**
Total Supplies	**408,400**	**442,400**	**34,000**	**8.3**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	1,500	1,500	0	0.0
Total New Equipment Under $5,000	**1,500**	**1,500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	35,000	35,000	0	0.0
6799 - OTHER EQUIP PART <$5000	1,000	1,000	0	0.0
Total Equipment & Parts Under $5,000	**36,000**	**36,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**37,500**	**37,500**	**0**	**0.0**
Grand Total	**1,552,069**	**1,641,571**	**89,502**	**5.8**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.14	0.14	0.14	37	12	16,990	17,330	340	2.0%
Lineman	0.28	0.28	0.28	35	12	32,222	30,723	(1,499)	(4.7%)
Power Generation Mechanic	0.42	0.56	0.56	30	12	53,897	51,505	(2,392)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	23,747	24,870	1,123	4.7%
Electrician	0.14	0.14	0.14	29	12	13,173	13,542	369	2.8%
Apprentice Lineman	0.14	0.14	0.14	25	12	9,109	9,291	182	2.0%
Power Plant Operator-Lead	1	1	1	23	12	70,038	72,839	2,801	4.0%
Office Specialist	0.5	0.5	0.5	21	12	29,200	32,039	2,839	9.7%
Power Plant Operator	5	5	5	20	12	291,279	310,965	19,686	6.8%
Lead Power Generation Mechanic	0.14	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	7.96	7.96	7.96			539,655	563,104	23,449	4.3%
6115 Overtime Wages						80,000	80,000	0	0.0%
Total Permanent Wages						619,655	643,104	23,449	3.8%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						384,186	411,587	27,400	7.1%
Total Benefits						384,186	411,587	27,400	7.1%
Total Personal Services						**1,003,841**	**1,054,691**	**50,849**	**5.1%**

POWER & LIGHT

9033.005

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	539,655	563,104	23,449	4.3
Total Permanent Wages	**539,655**	**563,104**	**23,449**	**4.3**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	80,000	80,000	0	0.0
Total Permanent Overtime Wages	**80,000**	**80,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	384,186	411,587	27,401	7.1
Total Benefits	**384,186**	**411,587**	**27,401**	**7.1**
Total Personal Services	**1,003,841**	**1,054,691**	**50,850**	**5.1**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	18,000	18,000	0	0.0
6402 - AIRFARE IN-STATE	900	900	0	0.0
6415 - PER DIEM	12,000	12,000	0	0.0
6420 - LODGING	300	300	0	0.0
6429 - OTHER TRAVEL AND LODGING	7,000	7,000	0	0.0
Total Travel and Lodging	**38,200**	**38,200**	**0**	**0.0**
Total Contractual Services	**38,200**	**38,200**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	913,575	1,076,495	162,920	17.8
6530 - VEHICLE FUEL	1,000	1,000	0	0.0
Total Fuel	**914,575**	**1,077,495**	**162,920**	**17.8**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	20,000	20,000	0	0.0
6565 - SMALL TOOLS	4,000	4,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	1,000	1,000	0	0.0
Total Supplies-Buildings & Grounds	**25,000**	**25,000**	**0**	**0.0**

POWER & LIGHT

9033.005

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	600	600	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,500	1,500	0	0.0
6630 - MEDICAL SUPPLIES	100	100	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	1,000	1,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	30,000	30,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**33,700**	**33,700**	**0**	**0.0**
Total Supplies	**973,275**	**1,136,195**	**162,920**	**16.7**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	15,000	15,000	0	0.0
6799 - OTHER EQUIP PART <$5000	2,000	2,000	0	0.0
Total Equipment & Parts Under $5,000	**17,000**	**17,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**17,000**	**17,000**	**0**	**0.0**
Grand Total	**2,032,316**	**2,246,086**	**213,770**	**10.5**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.14	0.14	0.14	37	12	16,990	17,330	340	2.0%
Lineman	0.28	0.28	0.28	35	12	32,222	30,723	(1,499)	(4.7%)
Power Generation Mechanic	0.42	0.56	0.56	30	12	53,898	51,505	(2,393)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	18,839	19,766	927	4.9%
Electrician	0.14	0.14	0.14	29	12	13,172	13,542	370	2.8%
Apprentice Lineman	0.14	0.14	0.14	25	12	9,109	9,291	182	2.0%
Power Plant Operator - Lead	1	1	1	23	12	86,276	93,708	7,432	8.6%
Office Specialist	0.5	0.5	0.5	21	12	27,056	28,417	1,361	5.0%
Power Plant Operator	5	5	5	20	12	323,360	324,980	1,620	0.5%
Lead Power Generation Mechanic	0.14	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	7.96	7.96	7.96			580,922	589,262	8,340	1.4%
6115 Overtime Wages						70,000	70,000	0	0.0%
Total Permanent Wages						650,922	659,262	8,340	1.3%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						403,572	421,928	18,356	4.5%
Total Benefits						403,572	421,928	18,356	4.5%
Total Personal Services						**1,054,494**	**1,081,190**	**26,696**	**2.5%**

POWER & LIGHT

9033.006

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	580,922	589,262	8,340	1.4
Total Permanent Wages	**580,922**	**589,262**	**8,340**	**1.4**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	70,000	70,000	0	0.0
Total Permanent Overtime Wages	**70,000**	**70,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	403,572	421,928	18,356	4.5
Total Benefits	**403,572**	**421,928**	**18,356**	**4.5**
Total Personal Services	**1,054,494**	**1,081,190**	**26,696**	**2.5**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	18,000	18,000	0	0.0
6402 - AIRFARE IN-STATE	2,000	2,000	0	0.0
6410 - GROUND TRANSPORTATION	200	200	0	0.0
6415 - PER DIEM	17,000	17,000	0	0.0
6420 - LODGING	30,000	30,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	7,000	7,000	0	0.0
Total Travel and Lodging	**74,200**	**74,200**	**0**	**0.0**
6450 Other Services & Expenses				
6499 - MISC SERVICES & EXP	4,000	4,000	0	0.0
Total Other Services & Expenses	**4,000**	**4,000**	**0**	**0.0**
Total Contractual Services	**78,200**	**78,200**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	1,530,720	1,537,850	7,130	0.5
6530 - VEHICLE FUEL	7,000	7,000	0	0.0
Total Fuel	**1,537,720**	**1,544,850**	**7,130**	**0.5**

POWER & LIGHT

9033.006

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	60,000	60,000	0	0.0
6555 - PLUMBING SUPPLIES	200	200	0	0.0
6565 - SMALL TOOLS	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	1,000	1,000	0	0.0
Total Supplies-Buildings & Grounds	**62,200**	**62,200**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	500	500	0	0.0
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6630 - MEDICAL SUPPLIES	150	150	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	1,500	1,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	50,000	30,000	(20,000)	(40.0)
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**53,150**	**33,150**	**(20,000)**	**(37.6)**
Total Supplies	**1,653,070**	**1,640,200**	**(12,870)**	**(0.8)**
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	15,000	30,000	15,000	100.0
6799 - OTHER EQUIP PART <$5000	500	500	0	0.0
Total Equipment & Parts Under $5,000	**15,500**	**30,500**	**15,000**	**96.8**
Total Equipment & Replacement Parts	**15,500**	**30,500**	**15,000**	**96.8**
Grand Total	**2,801,264**	**2,830,090**	**28,826**	**1.0**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.14	0.14	0.14	37	12	16,990	17,330	340	2.0%
Lineman	0.28	0.28	0.28	35	12	32,222	30,723	(1,499)	(4.7%)
Power Generation Mechanic	0.42	0.56	0.56	30	12	53,898	51,505	(2,393)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	19,155	20,094	939	4.9%
Electrician	0.14	0.14	0.14	29	12	13,173	13,542	369	2.8%
Apprentice Lineman	0.14	0.14	0.14	25	12	9,109	9,291	182	2.0%
Power Plant Operator - Lead	1	1	1	23	12	66,768	69,439	2,671	4.0%
Office Specialist	0.5	0.5	0.5	21	12	27,592	28,974	1,382	5.0%
Power Plant Operator	5	5	5	20	12	307,797	326,512	18,715	6.1%
Lead Power Generation Mechanic	0.14	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	7.96	7.96	7.96			546,704	567,410	20,706	3.8%
6115 Overtime Wages						66,000	66,000	0	0.0%
Total Permanent Wages						612,704	633,410	20,706	3.4%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						379,876	405,382	25,506	6.7%
Total Benefits						379,876	405,382	25,506	6.7%
Total Personal Services						**992,580**	**1,038,792**	**46,212**	**4.7%**

POWER & LIGHT

9033.007

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	546,704	567,410	20,706	3.8
Total Permanent Wages	**546,704**	**567,410**	**20,706**	**3.8**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	66,000	66,000	0	0.0
Total Permanent Overtime Wages	**66,000**	**66,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	379,876	405,382	25,506	6.7
Total Benefits	**379,876**	**405,382**	**25,506**	**6.7**
Total Personal Services	**992,580**	**1,038,792**	**46,212**	**4.7**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	35,000	35,000	0	0.0
6402 - AIRFARE IN-STATE	5,000	5,000	0	0.0
6404 - AIRFARE-CHARTERS	12,000	12,000	0	0.0
6410 - GROUND TRANSPORTATION	1,000	1,000	0	0.0
6415 - PER DIEM	15,000	15,000	0	0.0
6420 - LODGING	2,400	2,400	0	0.0
6429 - OTHER TRAVEL AND LODGING	6,500	6,500	0	0.0
Total Travel and Lodging	**76,900**	**76,900**	**0**	**0.0**
Total Contractual Services	**76,900**	**76,900**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	1,119,290	1,814,663	695,373	62.1
6530 - VEHICLE FUEL	4,000	4,000	0	0.0
Total Fuel	**1,123,290**	**1,818,663**	**695,373**	**61.9**

POWER & LIGHT

9033.007

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	30,000	30,000	0	0.0
6555 - PLUMBING SUPPLIES	1,000	1,000	0	0.0
6565 - SMALL TOOLS	1,000	1,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	4,000	4,000	0	0.0
Total Supplies-Buildings & Grounds	**36,000**	**36,000**	**0**	**0.0**
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	2,000	2,000	0	0.0
6630 - MEDICAL SUPPLIES	100	100	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,500	2,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	35,000	35,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**41,100**	**41,100**	**0**	**0.0**
Total Supplies	**1,200,390**	**1,895,763**	**695,373**	**57.9**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	500	500	0	0.0
Total New Equipment Under $5,000	**500**	**500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	14,000	14,000	0	0.0
Total Equipment & Parts Under $5,000	**14,000**	**14,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**14,500**	**14,500**	**0**	**0.0**
Grand Total	**2,284,370**	**3,025,955**	**741,585**	**32.5**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Lead Lineman	0.14	0.14	0.14	37	12	16,990	17,330	340	2.0%
Lineman	0.28	0.28	0.28	35	12	32,222	30,723	(1,499)	(4.7%)
Power Generation Mechanic	0.42	0.56	0.56	30	12	53,898	51,505	(2,393)	(4.4%)
Village Services Supervisor	0.20	0.20	0.20	30	12	20,897	22,235	1,338	6.4%
Electrician	0.14	0.14	0.14	29	12	13,172	13,542	370	2.8%
Apprentice Lineman	0.14	0.14	0.14	25	12	9,109	9,291	182	2.0%
Power Plant Operator - Lead	1	1	1	23	12	97,246	101,136	3,890	4.0%
Senior Office Specialist	0.5	0.5	0.5	23	12	37,212	39,009	1,797	4.8%
Office Specialist	0.5	0.5	0.5	21	12	27,043	28,138	1,095	4.0%
Power Plant Operator	5	5	5	20	12	323,426	343,891	20,465	6.3%
Lead Power Generation Mechanic	0.14	0	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	8.46	8.46	8.46			631,215	656,800	25,585	4.1%
6115 Overtime Wages						56,000	56,000	0	0.0%
Total Permanent Wages						687,215	712,800	25,585	3.7%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						426,073	456,192	30,119	7.1%
Total Benefits						426,073	456,192	30,119	7.1%
Total Personal Services						**1,113,288**	**1,168,992**	**55,704**	**5.0%**

POWER & LIGHT

9033.008

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	631,215	656,800	25,585	4.1
Total Permanent Wages	**631,215**	**656,800**	**25,585**	**4.1**
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	56,000	56,000	0	0.0
Total Permanent Overtime Wages	**56,000**	**56,000**	**0**	**0.0**
6130 Benefits				
6131 - BENEFITS-PERMANENT	426,073	456,192	30,119	7.1
Total Benefits	**426,073**	**456,192**	**30,119**	**7.1**
Total Personal Services	**1,113,288**	**1,168,992**	**55,704**	**5.0**
6200 Contractual Services				
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	8,000	8,000	0	0.0
6402 - AIRFARE IN-STATE	2,000	2,000	0	0.0
6415 - PER DIEM	10,000	10,000	0	0.0
6429 - OTHER TRAVEL AND LODGING	1,000	1,000	0	0.0
Total Travel and Lodging	**21,000**	**21,000**	**0**	**0.0**
Total Contractual Services	**21,000**	**21,000**	**0**	**0.0**
6500 Supplies				
6510 Fuel				
6520 - GENERATOR FUEL	1,785,861	830,439	(955,422)	(53.5)
6530 - VEHICLE FUEL	5,000	5,000	0	0.0
Total Fuel	**1,790,861**	**835,439**	**(955,422)**	**(53.3)**
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	18,000	18,000	0	0.0
6555 - PLUMBING SUPPLIES	500	500	0	0.0
6565 - SMALL TOOLS	2,000	2,000	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	1,000	1,000	0	0.0
Total Supplies-Buildings & Grounds	**21,500**	**21,500**	**0**	**0.0**

POWER & LIGHT

9033.008

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	1,000	1,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6630 - MEDICAL SUPPLIES	100	100	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	1,500	1,500	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	53,000	53,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	500	500	0	0.0
Total Supplies-Non-Buildings & Grounds	**59,100**	**59,100**	**0**	**0.0**
Total Supplies	**1,871,461**	**916,039**	**(955,422)**	**(51.1)**
6700 Equipment & Replacement Parts				
6710 New Equipment Under $5,000				
6759 - OTHER EQUIPMENT < $5000	500	500	0	0.0
Total New Equipment Under $5,000	**500**	**500**	**0**	**0.0**
6760 Replacement Parts Under $5,000				
6785 - GENERATOR PARTS <$5000	10,000	10,000	0	0.0
Total Equipment & Parts Under $5,000	**10,000**	**10,000**	**0**	**0.0**
Total Equipment & Replacement Parts	**10,500**	**10,500**	**0**	**0.0**
Grand Total	**3,016,249**	**2,116,531**	**(899,718)**	**(29.8)**

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Accounting Supervisor	0.5	0.5	1	28	12	41,605	84,870	43,265	104.0%
Principal Accounting Specialist	1	1	2	25	12	65,430	135,357	69,927	106.9%
Senior Accounting Specialist	1	1	2	22	12	65,808	126,621	60,813	92.4%
6110 Permanent Wages									
6111 Regular Wages	2.50	2.50	5.00			172,843	346,848	174,005	100.7%
Total Permanent Wages						172,843	346,848	174,005	100.7%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						107,163	221,983	114,820	107.1%
Total Benefits						107,163	221,983	114,820	107.1%
Total Personal Services						**280,006**	**568,831**	**288,825**	**103.1%**

NSB UTILITY BILLING

9133.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	172,843	346,848	174,005	100.7
Total Permanent Wages	**172,843**	**346,848**	**174,005**	**100.7**
6130 Benefits				
6131 - BENEFITS-PERMANENT	107,163	221,983	114,820	107.1
Total Benefits	**107,163**	**221,983**	**114,820**	**107.1**
Total Personal Services	**280,006**	**568,831**	**288,825**	**103.1**
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,000	1,000	0	0.0
6225 - POSTAGE	6,500	6,500	0	0.0
Total Communications	**7,500**	**7,500**	**0**	**0.0**
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	5,000	5,000	0	0.0
Total Maintenance Services	**5,000**	**5,000**	**0**	**0.0**
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	50,000	74,400	24,400	48.8
Total Rents and Utilities	**50,000**	**74,400**	**24,400**	**48.8**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,000	2,000	0	0.0
6402 - AIRFARE IN-STATE	4,910	3,750	(1,160)	(23.6)
6410 - GROUND TRANSPORTATION	500	1,300	800	160.0
6415 - PER DIEM	3,185	2,300	(885)	(27.8)
6420 - LODGING	4,200	5,000	800	19.0
6429 - OTHER TRAVEL AND LODGING	0	445	445	0.0
Total Travel and Lodging	**14,795**	**14,795**	**0**	**0.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,818	2,818	0	0.0
Total Other Services & Expenses	**2,818**	**2,818**	**0**	**0.0**
Total Contractual Services	**80,113**	**104,513**	**24,400**	**30.5**

NSB UTILITY BILLING

9133.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	500	500	0	0.0
Total Fuel	500	500	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,000	3,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	5,000	5,000	0	0.0
Total Supplies-Non-Buildings & Grounds	8,000	8,000	0	0.0
Total Supplies	8,500	8,500	0	0.0
Grand Total	368,619	681,844	313,225	85.0

REAL PROPERTY MANAGEMENT FUND

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
9039 - REAL PROPERTY MANAGEMENT FUND	010	4.75	3.1	4,000,000	565,777	2,541,332	0	350,000	542,891	4,000,000	0	0.0%
Grand Total		**4.75**	**3.1**	**4,000,000**	**565,777**	**2,541,332**	**0**	**350,000**	**542,891**	**4,000,000**	**0**	**0.0%**

REAL PROPERTY MANAGEMENT FUND

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	384,440	395,956	411,308	171,076	344,986	(66,322)	(16.1)%
Total Permanent Overtime Wages	22	262	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	444,230	344,831	255,011	77,507	220,791	(34,220)	(13.4)%
Total Personal Services	828,692	741,048	666,319	248,583	565,777	(100,542)	(15.1)%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	1,000,000	0	1,000,000	0	0.0%
Total Professional Services	330,323	196,198	1,580,535	48,854	1,425,000	(155,535)	(9.8)%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	3,648	0	95,690	0	114,832	19,142	20.0%
Total Other Services & Expenses	2,000	1,500	1,500	0	1,500	0	0.0%
Total Contractual Services	335,971	197,698	2,677,725	48,854	2,541,332	(136,393)	(5.1)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,000	0	0	0	0	350,000	350,000	0.0%
Total Equipment & Replacement Parts	0	0	0	0	350,000	350,000	0.0%
Total Other Expenses	245,066	304,297	655,956	0	542,891	(113,065)	(17.2)%
Grand Total	1,409,730	1,243,043	4,000,000	297,438	4,000,000	0	0.0%

6100 Personal Services

	FTE FY 19	FTE FY 20	FTE FY 21	Position Range	# Months	Budget FY 20	Budget FY 21	Change Amount	% Change
Director of Planning	0.20	0.20	0.20	42	12	36,422	37,151	729	2.0%
Deputy Director of Planning	0.20	0.20	0.20	38	12	28,961	29,542	581	2.0%
Assistant to the Land Management Admin	0.50	0.50	0.50	36	12	66,377	67,518	1,141	1.7%
Assistant to the Director	0.20	0.20	0.20	34	12	25,350	25,857	507	2.0%
Gravel Specialist	1	1	1	30	12	86,268	87,984	1,716	2.0%
Land Services Specialist	2	1	1	30	12	105,339	96,934	(8,405)	(8.0%)
Community Development Planner	0.05	0.05	0			4,756	0	(4,756)	(100.0%)
Division Manager	0.20	0.20	0			19,024	0	(19,024)	(100.0%)
Division Manager - Land Services	1	0	0			0	0	0	0.0%
Division Manager - Planning	0.20	0.20	0			21,614	0	(21,614)	(100.0%)
GIS System Programmer	0.40	0.20	0			17,197	0	(17,197)	(100.0%)
Office Specialist	1	1	0			0	0	0	0.0%
6110 Permanent Wages									
6111 Regular Wages	6.95	4.75	3.10			411,308	344,986	(66,322)	(16.1%)
Total Permanent Wages						411,308	344,986	(66,322)	(16.1%)
6130 Benefits									
6131 Permanent Employee Benefits - 64%						255,011	220,791	(34,220)	(13.4%)
Total Benefits						255,011	220,791	(34,220)	(13.4%)
Total Personal Services						**666,319**	**565,777**	**(100,542)**	**(15.1%)**

REAL PROPERTY MANAGEMENT FUND

9039.010

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	411,308	344,986	(66,322)	(16.1)
Total Permanent Wages	**411,308**	**344,986**	**(66,322)**	**(16.1)**
6130 Benefits				
6131 - BENEFITS-PERMANENT	255,011	220,791	(34,220)	(13.4)
Total Benefits	**255,011**	**220,791**	**(34,220)**	**(13.4)**
Total Personal Services	**666,319**	**565,777**	**(100,542)**	**(15.1)**
6200 Contractual Services				
6300 Insurance & Bonding Reserves				
6325 - OPERATING TRANSFERS OUT	1,000,000	1,000,000	0	0.0
Total Insurance & Bonding Reserves	**1,000,000**	**1,000,000**	**0**	**0.0**
6330 Professional Services				
6359 - OTHER SERVICES	1,580,535	1,425,000	(155,535)	(9.8)
Total Professional Services	**1,580,535**	**1,425,000**	**(155,535)**	**(9.8)**
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	20,436	22,480	2,044	10.0
6402 - AIRFARE IN-STATE	40,053	44,058	4,005	10.0
6410 - GROUND TRANSPORTATION	3,142	3,136	(6)	(0.2)
6415 - PER DIEM	9,350	9,978	628	6.7
6420 - LODGING	22,604	35,180	12,576	55.6
6429 - OTHER TRAVEL AND LODGING	105	0	(105)	(100.0)
Total Travel and Lodging	**95,690**	**114,832**	**19,142**	**20.0**
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	1,500	1,500	0	0.0
Total Other Services & Expenses	**1,500**	**1,500**	**0**	**0.0**
Total Contractual Services	**2,677,725**	**2,541,332**	**(136,393)**	**(5.1)**

REAL PROPERTY MANAGEMENT FUND

9039.010

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6830 Equipment & Parts Over $5,000				
6860 - OFFICE EQUIP > $5000	0	150,000	150,000	0.0
6879 - OTHER EQUIPMENT > $5000	0	200,000	200,000	0.0
Total Equipment & Parts Over $5,000	**0**	**350,000**	**350,000**	**0.0**
Total Equipment & Replacement Parts	**0**	**350,000**	**350,000**	**0.0**
6900 Other Expenses				
6920 - ALLOCATED ADMIN EXPEND	655,956	542,891	(113,065)	(17.2)
Total Other Expenses	**655,956**	**542,891**	**(113,065)**	**(17.2)**
Grand Total	**4,000,000**	**4,000,000**	**0**	**0.0**

TRANSFERS

FY 2020-2021

Operating Budget Summary

Business Unit and Division	Subsidiary	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
8022 - GF OPER TRANS PERMANENT FD		5,000,000	0	0	0	0	0	0	(5,000,000)	(100.0)%
8033 - GF OPER TRANS POWER&LIGHT		14,193,959	0	15,402,680	0	0	0	15,402,680	1,208,721	8.5%
Grand Total		**19,193,959**	**0**	**15,402,680**	**0**	**0**	**0**	**15,402,680**	**(3,791,279)**	**(19.8)%**

PERMANENT FUND TRANSFER

8022.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	% Change	Budget Variance
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0.0%	0
Total Temporary Wages	0	0	0	0	0	0.0%	0
Total Benefits	0	0	0	0	0	0.0%	0
Total Personal Services	0	0	0	0	0	0.0%	0
6200 Contractual Services							
Total Communications	0	0	0	0	0	0.0%	0
Total Contributions & Municipal Support	0	0	0	0	0	0.0%	0
Total Maintenance Services	0	0	0	0	0	0.0%	0
Total Insurance & Bonding Reserves	2,000,000	6,000,000	5,000,000	0	0	(100.0)%	(5,000,000)
Total Professional Services	0	0	0	0	0	0.0%	0
Total Rents and Utilities	0	0	0	0	0	0.0%	0
Total Travel and Lodging	0	0	0	0	0	0.0%	0
Total Other Services & Expenses	0	0	0	0	0	0.0%	0
Total Contractual Services	2,000,000	6,000,000	5,000,000	0	0	(100.0)%	(5,000,000)
6500 Supplies							
Total Fuel	0	0	0	0	0	0.0%	0
Total Supplies-Buildings & Grounds	0	0	0	0	0	0.0%	0
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0.0%	0
Total Supplies	0	0	0	0	0	0.0%	0
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0.0%	0
Total Equipment & Parts Under $5,000	0	0	0	0	0	0.0%	0
Total Equipment & Parts Over $5,000	0	0	0	0	0	0.0%	0
Total Equipment & Replacement Parts	0	0	0	0	0	0.0%	0
Grand Total	2,000,000	6,000,000	5,000,000	0	0	(100.0)%	(5,000,000)

GF OPER TRANS POWER&LIGHT

8033.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	16,100,000	15,001,961	14,193,959	14,193,959	15,402,680	1,208,721	8.5%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	16,100,000	15,001,961	14,193,959	14,193,959	15,402,680	1,208,721	8.5%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under $5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under $5,0(	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over $5,00(	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	16,100,000	15,001,961	14,193,959	14,193,959	15,402,680	1,208,721	8.5%

Power and Light Transfer Total