

DEPARTMENT OF ADMINISTRATION AND FINANCE

I. MISSION STATEMENT

The mission of the Department of Administration and Finance is to ensure the financial integrity of the North Slope Borough in a manner that meets or exceeds regulatory standards. The department will provide high quality, timely, and efficient service to the public, the Assembly, and North Slope Borough departments.

II. DEPARTMENT RESPONSIBILITIES

The Director's Office is primarily responsible for the smooth operation of internal Borough functions by maintaining clear communications and a good working relationship within its divisions and with other Borough departments.

All external inquiries regarding financial and fiscal matters are coordinated through the Director's Office for appropriate responses. All documents to initiate an encumbrance or payment for the Borough are approved by the Director's Office.

The Director of Administration and Finance manages the Borough's investment program, coordinates general obligation bond sales, administers the Borough's bonded indebtedness, prepares budget forecasting models that include the 17-year operations forecast and projection of debt capacity, budget development, and supervises Assessing. Additionally, the director oversees the divisions of Central; Risk Management, and Purchasing, which includes Records, Fixed Assets, and Shipping and Receiving.

The Deputy Director of Finance prepares the CAFR and supervises the Controller/Accounting, Budget and Position Control Office, and Grants Divisions.

The Information Technology Officer manages current and future IT systems across the organization. The position supervises the divisions of InfoComm; MIS; Telecom; and Teleconference.

A. Budget & Position Control

The Budget & Position Control Office prepares the annual budget document in accordance with Mayoral objectives for adoption by the Assembly and subsequent publication. The office develops and monitors compliance of budget reporting policies and procedures. The office supervises departments and staff through the budget process by developing budgetary guidelines, reporting structures, manuals, and ongoing training in order to prepare and present a concise, transparent budget.

The Budget & Position Control Office coordinates with the Controller, Accounting & MIS divisions to accomplish the year end encumbrance carry over process, the position control process, and the budget rollover process.

Along with the maintenance and monitoring of all NSB positions through Position Control, the office is also responsible for processing all personnel action forms, personnel requisitions, budget line transfers, and departmental budget modification requests in conjunction with the Human Resources Department, the Accounting division, Purchasing and all departments.

B. Central Division

The Central Division provides support for the Director's office and senior staff, acts as a liaison between the department's divisions and other Borough departments. The Central Division is responsible for auditing and processing all Borough department payments: through Requests for Payments; Purchasing Requests; contracts; travel authorizations and travel invoices.

The Central Division front desk staff prints, monitors, verifies, and distributes all North Slope Borough vendor, payroll and personnel checks. Central Division staff engages the oil and gas industry for technical information related to projects for use in developing an annual production forecast. The forecast is a significant component of the long term financial projection model for bonding purposes. The Central Division staff provides support to other departments, primarily the Planning Department, on a variety of issues and projects including the tri-annual Economic Profile and Census report; development of technical reports related to oil and gas permitting; new venture opportunities through the land management enterprise fund, along special projects for the Director.

C. Travel

The Travel Division is responsible for travel services for all authorized North Slope Borough Travelers in accordance with the Travel Policy and Municipal codes through travel authorizations. The division offers guidance and training to assist with the mobility of the North Slope Borough Departments. This division provides 24 hour on-call travel services to all authorized travelers.

D. Accounting Division

The Accounting Division is responsible for the overall accounting processes for the North Slope Borough, including the encumbrance and expenditure of funds and the collection of revenues. The office maintains quality financial processes in compliance with federal and local government requirements, ensures internal accounting controls to effectively safeguard assets, and properly records financial transactions in the general ledger. The office prepares and distributes monthly financial reports, as well as the Comprehensive Annual Financial Report.

The Accounting Division is comprised of five subdivisions.

The General Accounting group reviews, approves and posts batch entries, prepares monthly and annual reports, assists in the preparation of the annual audit, as well as provides training and support to other departments on complex accounting issues.

The Payroll group reviews and processes timesheets and personnel-related forms, applies deductions and tax withholdings, and generates paychecks for employees, including Assembly members, fire volunteers, election workers and board members.

The Accounts Payable group reviews and processes Requests for Payments, as well as verifies and matches invoices and claims to orders for validity and accuracy of information.

The Accounts Receivable group receives cash, checks and credit card transactions, and records these transactions accordingly. This office also processes utility billing, property tax payments and inter-department billing.

The Travel Billing group reviews and processes Travel Claims for accuracy against approved Travel Authorizations, as well as reconciles travel-related vendor accounts.

E. Network & Support Services

The Network & Support Services Division is comprised of four subdivisions: administrative support and supervisory oversight is provided through Central; iSeries hardware and software, as well as borough-wide PC based software and database support is available through the Management Information Systems group; skilled help desk support, networking, e-mail and internet support are provided through the Information Communications group; The Telecommunications staff provide support services and access to village phone systems..

MIS and InfoComm are responsible for the planning, development, maintenance, and operation of Borough-wide information technology. This includes programming, systems implementation, business systems, networking, and telecommunications. The division provides centralized technical support for Borough information technology hardware, software and phone systems.

Teleconference provides communications support to North Slope residents, the North Slope Borough, the NSBSD, and Ilisagvik College. Through Teleconference facilities, village residents have local access to the assembly, public meetings, and the commissions of the borough and school district within each village. Teleconference provides a supporting role in access to higher education classes through Ilisagvik College.

F. Purchasing/Records/Fixed Assets/Shipping and Receiving Division

This Purchasing Division provides support services in the procurement of all goods and services not subject to the Borough's formal contracting procedures. All departmental Purchase Requisitions are reviewed for conformity and compliance with the Borough's purchasing rules and regulations.

Records operate the Records Center in accordance with the NSB Records Management Program. The division maintains the storage of borough-wide documents and performs document research for employee claims, litigation support, audit review, and responds to general inquiries.

Fixed Assets provides an accurate accounting of the Borough's fixed assets by proper identification and tagging.

Shipping and Receiving oversees and coordinates all shipments of incoming and outgoing goods and materials, the flow of mail to and from the Borough, and coordinates the internal distribution to user departments.

G. Risk Management

The Risk Management Division coordinates the NSB insurance retention levels and policy coverage. Risk also coordinates all claims management including general liability and workers compensation. The Division implements assessment recommendations, including employee safety training and quarterly property inspections. Risk Management is also responsible for emergency management and disaster coordination within the NSB as required by municipal code 2.32.

H. Assessing & Tax Audit Divisions

The mission of the Assessing & Tax Audit Divisions is to perform all statutory requirements in administering the taxation of real and personal property located with the NSB. The divisions value real and personal property and responds to value appeals.

The divisions maintain all records necessary to establish ownership of taxable real property such as maps, title documents, deeds, and other records of all Borough real property transactions. Annual physical inspections are performed on all real properties. These divisions coordinate valuation of most oil and gas property located in the Borough. They also review the State's evaluation of oil and gas properties located in the Borough to protect the NSB tax base and maximize revenues.

I. Grants Division

The Grants Division is responsible for providing quality and effective assistance in all aspects of grant development and administration through partnering with North Slope Borough stakeholders to meet community needs identified by the long-term strategic plan. Grants Division coordinates with NSB Departments, City and Tribal Governments to implement, develop and accomplish grant programs; works closely with the Administration to develop and implement a strategic plan for seeking grant funding; represents the North Slope Borough with state, tribal and federal organizations and foundations; facilitates partnerships with local agencies and communities; provides capacity building opportunities; promotes career advancement for long-term employee retention and ensures grant compliance to maintain credibility with funding agencies.

III. GOALS AND OBJECTIVES

GOAL 1: IN ACCORDANCE WITH MAYORAL DIRECTIVES AND INITIATIVES, DEVELOP AN ANNUAL BUDGET PLAN WITH DEPARTMENTS IN CONJUNCTION WITH THE BOROUGH'S STRATEGIC PLANS.

- Obj. 1.1: Meet with all departments to discuss budget constraints and possible solutions for the department.
- Obj. 1.2: Solicit budget development ideas and recommendations for savings from departments.
- Obj. 1.3: Review all recommendations and determine feasibility and implementation.
- Obj. 1.4: Submit consolidated annual budget proposal for review and consideration.

GOAL 2: GENERATE PUBLIC AWARENESS CONCERNING THE OPERATIONS AND FUNCTIONS OF THE NSB ADMINISTRATION AND FINANCE DEPARTMENT.

- Obj. 2.1: Increase public awareness of the Borough's five-year financial forecast, plans, and budget process.
- Obj. 2.2: Increase public awareness regarding declining revenues and how this will impact Borough operations and services.
- Obj. 2.3: Increase public awareness regarding housing resources and support the construction of new homes.

GOAL 3: IDENTIFY POTENTIAL NEW REVENUE SOURCES AND RE-EXAMINE EXISTING REVENUE SOURCES FOR THE NORTH SLOPE BOROUGH.

- Obj. 3.1: Develop potential new revenue sources for the Borough and reexamine existing revenue sources by meeting with elected officials, Directors, and Managers of divisions.
- Obj. 3.2: Place an emphasis on grant writing and pursuing federal grants to supplement or replace Borough funding shortfalls.
- Obj. 3.3: Review all recommendations and determine which are feasible.
- Obj. 3.4: Develop an implementation plan to acquire identified new revenues and make any changes to existing revenue sources. Prioritize implementation plan and establish deadlines.
- Obj. 3.4: Present the implementation plan to the Mayor for approval.

GOAL 4: IDENTIFY COST-SAVING MEASURES FOR THE NORTH SLOPE BOROUGH.

- Obj. 4.1: Develop cost savings measures for the Borough by meeting with elected officials; NSB School District board members; Ilisagvik trustees; and NSB directors, division managers, and employees.
- Obj. 4.2: During the annual budget process, departments will develop and submit cost saving proposals

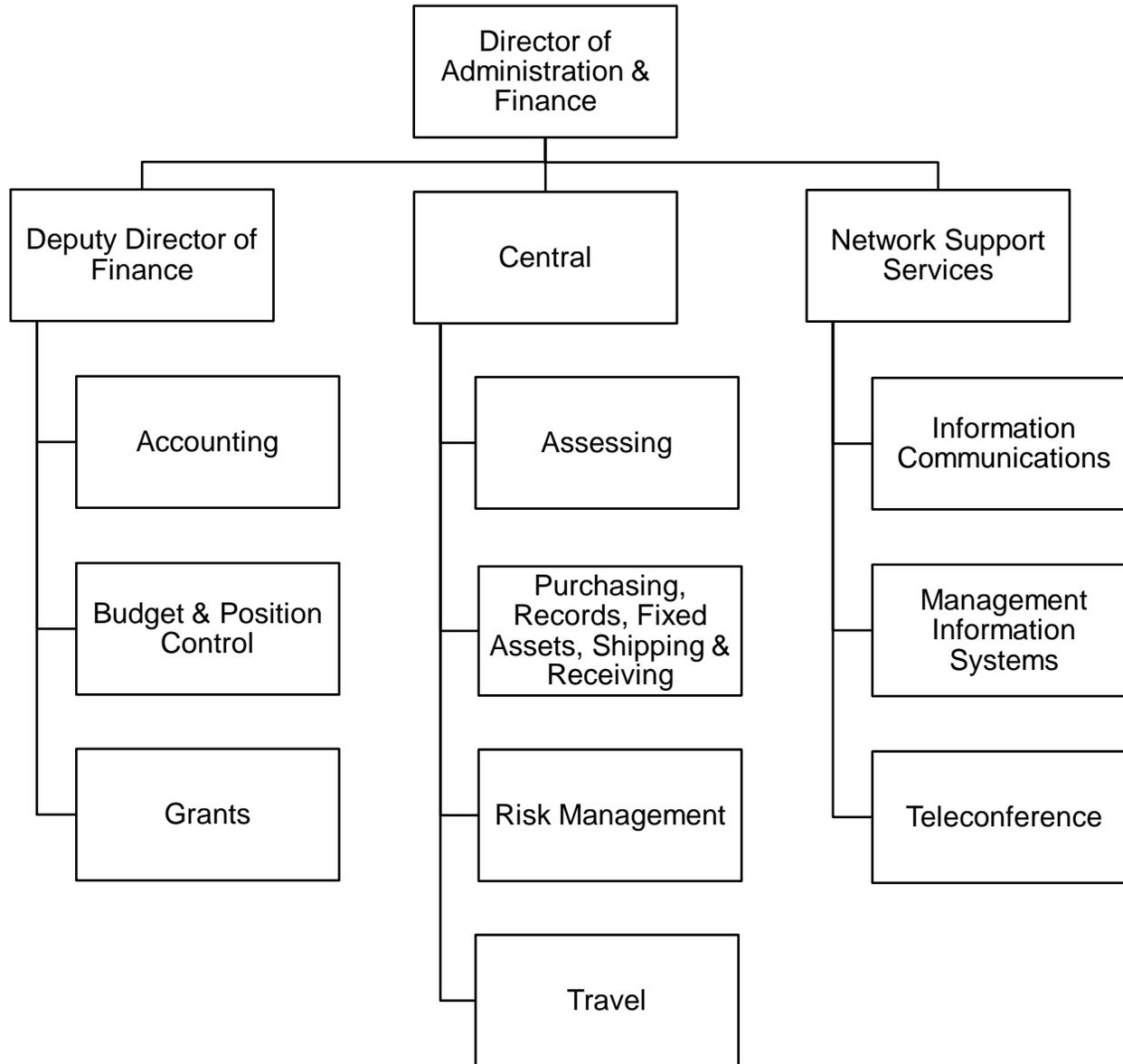
to the Director of Administration & Finance through the Budget & Position Control Office.

- Obj. 4.3: The Budget & Position Control Office, in cooperation with the Director of Administration and Finance and other involved entities, will develop an allocation plan for the cost savings measures, prioritize the implementation, establish deadlines, and seek approval.
- Obj. 4.4 The Director of Administration and Finance will present proposals to the Mayor for approval and in conjunction with the Mayor's Office, determine departmental responsibilities for administering the plan.

GOAL 5: SELECT AND IMPLEMENT ADDITIONAL APPLICATIONS FOR THE NEW FINANCIAL INFORMATION SYSTEMS IN SUPPORT OF BOROUGH BUSINESS OPERATIONS.

- Obj. 5.1: Provide users with information about applications.
- Obj. 5.2: Meet with departments to identify additional applications and interface opportunities.
- Obj. 5.3: Develop an implementation plan.

**North Slope Borough
Department of Administration & Finance**



ADMINISTRATION & FINANCE
FY 2020-2021
Operating Budget Summary

Business Unit and Division	Subsidiary	FTE FY 20	FTE FY 21	FY19-20 Total Budget	Personal Services	Contractual Services	Supplies	Equipment	Other	FY20-21 Total Budget	Change from Prior Year	% Change
2301 - GF OPERATING CONTINGENCY		0	0	5,000,000	0	5,000,000	0	0	0	5,000,000	0	0%
2305 - ANF CENTRAL OFFICE		11.8	10	2,787,525	1,825,584	1,054,652	74,120	76,000	0	3,030,356	242,831	9%
2310 - ANF TRAVEL		4	4	602,463	625,111	8,400	16,000	43,600	0	693,111	90,648	15%
2315 - ANF ACCOUNTING		27.5	26	4,329,699	3,904,126	428,500	32,000	85,000	0	4,449,626	119,927	3%
2320 - ANF NETWORK SUPPORT SRVCS		0	2	0	396,593	100	3,300	5,000	0	404,993	404,993	0%
2320 - ANF NETWORK SUPPORT SRVCS	INFOCOM	16	16	4,747,789	2,653,764	1,887,328	31,300	105,500	0	4,677,892	(69,897)	(1)%
2320 - ANF NETWORK SUPPORT SRVCS	MIS	9	9	2,320,983	1,573,629	893,317	20,360	103,000	0	2,590,306	269,323	12%
2320 - ANF NETWORK SUPPORT SRVCS	TCONF	8	8	1,642,746	1,321,145	214,740	20,700	4,900	0	1,561,485	(81,261)	(5)%
2325 - ANF PURCHASING		19	19	2,410,454	2,250,331	159,578	55,900	13,000	0	2,478,809	68,355	3%
2340 - ANF ASSESSING		5	5	1,355,747	840,138	605,220	10,000	0	0	1,455,358	99,611	7%
2340 - ANF ASSESSING	TAXAUDIT	4.2	4	1,405,730	861,000	377,390	8,500	9,500	0	1,256,390	(149,340)	(11)%
2365 - ANF RISK MANAGEMENT		11	9	11,888,100	1,258,523	12,751,181	38,440	0	0	14,048,144	2,160,044	18%
2390 - ANF GRANTS		21	21	2,963,530	2,832,636	189,310	23,500	3,400	0	3,048,846	85,316	3%
Grand Total		136.5	133	41,454,766	20,342,580	23,569,716	334,120	448,900	0	44,695,316	3,240,550	8%

ADMINISTRATION & FINANCE

Department Total

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	10,195,069	9,860,815	12,280,784	5,013,003	12,205,796	(74,988)	(0.6)%
Total Permanent Overtime Wages	95,485	195,088	22,439	122,347	107,279	84,840	378.1%
Total Temporary Wages	223,518	196,522	73,754	118,876	133,754	60,000	81.4%
Total Temporary Overtime Wages	25,043	2,343	0	2,662	0	0	0.0%
Total Benefits	7,373,817	7,899,567	7,636,481	2,649,036	7,895,751	259,270	3.4%
Total Personal Services	17,912,933	18,154,334	20,013,458	7,905,923	20,342,580	329,122	1.6%
6200 Contractual Services							
Total Communications	795,753	1,322,937	1,743,997	587,363	1,487,473	(256,524)	(14.7)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	175,369	170,455	258,028	115,172	299,538	41,510	16.1%
Total Insurance & Bonding Reserves	7,210,899	6,770,509	15,042,000	9,080,821	17,142,000	2,100,000	14.0%
Total Professional Services	1,584,191	6,584,305	2,112,241	854,869	2,978,524	866,283	41.0%
Total Rents and Utilities	570,312	615,374	743,815	406,646	781,854	38,039	5.1%
Total Travel and Lodging	329,803	260,444	545,463	94,060	527,404	(18,059)	(3.3)%
Total Other Services & Expenses	231,984	202,244	413,280	39,734	352,923	(60,357)	(14.6)%
Total Contractual Services	10,898,309	15,926,269	20,858,824	11,178,665	23,569,716	2,710,892	13.0%
6500 Supplies							
Total Fuel	50,301	45,390	50,660	15,183	50,260	(400)	(0.8)%
Total Supplies-Buildings & Grounds	56,248	21,966	16,750	10,319	15,700	(1,050)	(6.3)%
Total Supplies-Non-Buildings & Grounds	298,213	266,982	263,100	199,208	268,160	5,060	1.9%
Total Supplies	404,761	334,337	330,510	224,710	334,120	3,610	1.1%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	102,150	68,233	105,974	35,831	101,050	(4,924)	(4.6)%
Total Equipment & Parts Under \$5,000	18,192	36,883	37,000	19,212	40,850	3,850	10.4%
Total Equipment & Parts Over \$5,000	129,057	67,687	109,000	49,261	307,000	198,000	181.7%
Total Equipment & Replacement Parts	249,400	172,803	251,974	104,305	448,900	196,926	78.2%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	29,465,403	34,587,744	41,454,766	19,413,604	44,695,316	3,240,550	7.8%

GF OPERATING CONTINGENCY

2301.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	0	0	0	0	0	0.0%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	0	0	0	0	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	0	0	0	0	0	0.0%
Total Personal Services	0	0	0	0	0	0	0.0%
6200 Contractual Services							
Total Communications	0	0	0	0	0	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	0	0	0	0	0	0	0.0%
Total Insurance & Bonding Reserves	0	0	5,000,000	0	5,000,000	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	0	0	0	0	0.0%
Total Other Services & Expenses	0	0	0	0	0	0	0.0%
Total Contractual Services	0	0	5,000,000	0	5,000,000	0	0.0%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies	0	0	0	0	0	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under \$5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Over \$5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	0	0	0	0	0	0.0%
Grand Total	0	0	5,000,000	0	5,000,000	0	0.0%

ANF CENTRAL OFFICE

2305.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,807,769	1,503,310	1,316,640	725,443	1,093,661	(222,979)	(16.9)%
Total Permanent Overtime Wages	35,799	28,528	0	12,336	19,500	19,500	0.0%
Total Temporary Wages	92,091	52,556	0	23,776	0	0	0.0%
Total Temporary Overtime Wages	2,193	1,072	0	2,198	0	0	0.0%
Total Benefits	1,270,223	1,181,521	816,317	316,628	712,423	(103,894)	(12.7)%
Total Personal Services	3,208,075	2,766,987	2,132,957	1,080,381	1,825,584	(307,373)	(14.4)%
6200 Contractual Services							
Total Communications	159,926	118,139	64,180	18,681	61,000	(3,180)	(5.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	63,198	50,316	82,000	34,086	85,000	3,000	3.7%
Total Insurance & Bonding Reserves	(647)	0	0	0	0	0	0.0%
Total Professional Services	76,053	5,301,779	46,595	86,574	571,340	524,745	1,126.2%
Total Rents and Utilities	171,460	173,535	173,729	69,507	170,176	(3,553)	(2.0)%
Total Travel and Lodging	102,802	102,927	142,704	36,743	130,464	(12,240)	(8.6)%
Total Other Services & Expenses	49,213	21,507	15,300	1,007	36,672	21,372	139.7%
Total Contractual Services	622,006	5,768,202	524,508	246,597	1,054,652	530,144	101.1%
6500 Supplies							
Total Fuel	5,166	2,244	3,900	1,613	5,200	1,300	33.3%
Total Supplies-Buildings & Grounds	482	0	700	222	700	0	0.0%
Total Supplies-Non-Buildings & Grounds	93,173	91,450	54,560	33,428	68,220	13,660	25.0%
Total Supplies	98,821	93,694	59,160	35,263	74,120	14,960	25.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	16,330	11,270	10,900	13,371	6,000	(4,900)	(45.0)%
Total Equipment & Parts Under \$5,000	70	273	0	275	0	0	0.0%
Total Equipment & Parts Over \$5,000	0	0	60,000	5,078	70,000	10,000	16.7%
Total Equipment & Replacement Parts	16,400	11,543	70,900	18,724	76,000	5,100	7.2%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	3,945,302	8,640,427	2,787,525	1,380,966	3,030,356	242,831	8.7%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Director of Admin and Finance	0.9	1	1	44	12	205,400	210,571	5,171	2.5%
Deputy Director of Finance	1.65	0.8	1	39	12	139,010	155,088	16,078	11.6%
Assistant to the Director	1	0	1	34	12	0	109,072	109,072	100.0%
Budget & Position Control Analyst	1	1	1	32	12	129,668	135,357	5,689	4.4%
Division Manager	1	1	1	32	12	112,379	118,718	6,339	5.6%
Assistant Budget Analyst II	0	0	1	30	12	0	89,733	89,733	100.0%
Assistant Division Manager	0	0	1	30	12	0	89,733	89,733	100.0%
Senior Office Specialist	2	2	2	23	12	117,576	127,544	9,968	8.5%
Office Specialist	0	0	1	21	12	0	57,845	57,845	100.0%
Assistant Budget Analyst	1	1	0		12	81,073	0	(81,073)	(100.0%)
Deputy Director of Administration	1	1	0		12	144,803	0	(144,803)	(100.0%)
Executive Assistant	1	1	0		12	67,580	0	(67,580)	(100.0%)
Information Technology Officer	1	1	0		12	141,219	0	(141,219)	(100.0%)
Oil & Gas Liaison	1	1	0		12	121,360	0	(121,360)	(100.0%)
Receptionist	1	1	0		12	56,572	0	(56,572)	(100.0%)
Travel Coordinator I	1	0	0		12	0	0	0	0.0%
Travel Coordinator II	2	0	0		12	0	0	0	0.0%

6110 Permanent Wages

6111	Regular Wages	16.55	11.80	10		1,316,640	1,093,661	(222,979)	(16.9%)
6115	Overtime Wages					0	19,500	19,500	100.0%
Total Permanent Wages						1,316,640	1,113,161	(203,479)	(15.5%)

6130 Benefits

6131	Permanent Employee Benefits -64%					816,317	712,423	(103,894)	(12.7%)
Total Benefits						816,317	712,423	(103,894)	(12.7%)

Total Personal Services						2,132,957	1,825,584	(307,373)	(14.4%)
--------------------------------	--	--	--	--	--	------------------	------------------	------------------	----------------

ANF CENTRAL OFFICE

2305.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,316,640	1,093,661	(222,979)	(16.9)
Total Permanent Wages	1,316,640	1,093,661	(222,979)	(16.9)
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	0	19,500	19,500	0.0
Total Permanent Overtime Wages	0	19,500	19,500	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	816,317	712,423	(103,894)	(12.7)
Total Benefits	816,317	712,423	(103,894)	(12.7)
Total Personal Services	2,132,957	1,825,584	(307,373)	(14.4)
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	16,000	16,000	0	0.0
6220 - PHONE/FAX/MODEM	39,180	36,000	(3,180)	(8.1)
6225 - POSTAGE	9,000	9,000	0	0.0
Total Communications	64,180	61,000	(3,180)	(5.0)
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	1,500	1,500	0	0.0
6265 - COPIER MAINTENANCE	16,000	16,000	0	0.0
6270 - CUSTODIAL SERVICES	63,000	66,000	3,000	4.8
6299 - OTHER EQUIP MAINTENANCE	1,500	1,500	0	0.0
Total Maintenance Services	82,000	85,000	3,000	3.7
6330 Professional Services				
6345 - LEGAL SERVICES	6,095	5,840	(255)	(4.2)
6359 - OTHER SERVICES	40,500	565,500	525,000	1,296.3
Total Professional Services	46,595	571,340	524,745	1,126.2

ANF CENTRAL OFFICE

2305.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	38,550	14,550	(24,000)	(62.3)
6370 - RESIDENTIAL LEASES	0	18,000	18,000	0.0
6375 - UTIL-ELECTRICITY	99,226	99,226	0	0.0
6376 - NATURAL GAS	15,000	15,000	0	0.0
6380 - WATER/SEWER	19,800	19,800	0	0.0
6389 - OTHER RENTS & UTILITIES	1,153	3,600	2,447	212.2
Total Rents and Utilities	173,729	170,176	(3,553)	(2.0)
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	7,000	7,000	0	0.0
6402 - AIRFARE IN-STATE	30,024	30,024	0	0.0
6403 - AIRFARE OUT-OF-STATE	65,000	49,000	(16,000)	(24.6)
6410 - GROUND TRANSPORTATION	5,150	8,910	3,760	73.0
6415 - PER DIEM	12,755	12,755	0	0.0
6420 - LODGING	19,775	19,775	0	0.0
6429 - OTHER TRAVEL AND LODGING	3,000	3,000	0	0.0
Total Travel and Lodging	142,704	130,464	(12,240)	(8.6)
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	9,500	9,900	400	4.2
6475 - LITIGATION/SETTLE PYMNTS	0	21,612	21,612	0.0
6485 - TRAIN/TUITION/CONFERENCE	3,255	2,855	(400)	(12.3)
6490 - MEMBERSHIPS DUES/SUBS	2,545	2,305	(240)	(9.4)
Total Other Services & Expenses	15,300	36,672	21,372	139.7
Total Contractual Services	524,508	1,054,652	530,144	101.1
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	3,900	5,200	1,300	33.3
Total Fuel	3,900	5,200	1,300	33.3

ANF CENTRAL OFFICE

2305.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6540 Supplies-Buildings & Grounds				
6565 - SMALL TOOLS	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	700	700	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	9,000	15,000	6,000	66.7
6620 - HOUSEHOLD SUPPLIES	17,000	17,000	0	0.0
6640 - PREPRINTED FORMS	2,700	2,700	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	200	200	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	25,660	33,320	7,660	29.9
Total Supplies-Non-Buildings & Grounds	54,560	68,220	13,660	25.0
Total Supplies	59,160	74,120	14,960	25.3
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6730 - FRNTR & FRNSHGS < \$5000	4,900	0	(4,900)	(100.0)
6740 - JANITOR/MAINT <\$5000	6,000	6,000	0	0.0
Total New Equipment Under \$5,000	10,900	6,000	(4,900)	(45.0)
6830 Equipment & Parts Over \$5,000				
6860 - OFFICE EQUIP > \$5000	0	70,000	70,000	0.0
6870 - VEHICLE/SNOWMACH >\$5000	60,000	0	(60,000)	(100.0)
Total Equipment & Parts Over \$5,000	60,000	70,000	10,000	16.7
Total Equipment & Replacement Parts	70,900	76,000	5,100	7.2
Grand Total	2,787,525	3,030,356	242,831	8.7

ANF TRAVEL

2310.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	0	59,093	349,076	170,403	356,165	7,089	2.0%
Total Permanent Overtime Wages	0	8,100	0	11,251	25,000	25,000	0.0%
Total Temporary Wages	0	3,291	0	8,712	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	0	46,637	216,427	90,415	243,946	27,519	12.7%
Total Personal Services	0	117,122	565,503	280,781	625,111	59,608	10.5%
6200 Contractual Services							
Total Communications	0	0	800	0	1,800	1,000	125.0%
Total Maintenance Services	0	0	0	0	4,600	4,600	0.0%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	0	0	22,160	0	0	(22,160)	(100.0)%
Total Other Services & Expenses	0	0	0	0	2,000	2,000	0.0%
Total Contractual Services	0	0	22,960	0	8,400	(14,560)	(63.4)%
6500 Supplies							
Total Fuel	0	0	0	0	0	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	0	0	14,000	770	16,000	2,000	14.3%
Total Supplies	0	0	14,000	770	16,000	2,000	14.3%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	0	0	0	0	0	0	0.0%
Total Equipment & Parts Under \$5,000	0	0	0	0	3,600	3,600	0.0%
Total Equipment & Parts Over \$5,000	0	0	0	0	40,000	40,000	0.0%
Total Equipment & Replacement Parts	0	0	0	0	43,600	43,600	0.0%
Grand Total	0	117,122	602,463	281,551	693,111	90,648	15.0%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Division Manager	0	0	1	32	12	0	111,099	111,099	100.0%
Travel Coordinator III	0	0	1	28	12	0	94,300	94,300	100.0%
Travel Coordinator II	0	0	1	26	12	0	87,506	87,506	100.0%
Travel Coordinator	0	3	1	23	12	239,290	63,260	(176,030)	(73.6%)
Travel Manager	0	1	0		12	109,786	0	(109,786)	(100.0%)
6110 Permanent Wages									
6111 Regular Wages	0	4	4			349,076	356,165	7,089	2.0%
6115 Overtime Wages						0	25,000	25,000	100.0%
Total Permanent Wages						349,076	381,165	32,089	9.2%
6130 Benefits									
6131 Permanent Employee Benefits - 64%						216,427	243,946	27,518	12.7%
Total Benefits						216,427	243,946	27,518	12.7%
Total Personal Services						565,503	625,111	59,607	10.5%

ANF TRAVEL

2310.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	349,076	356,165	7,089	2.0
Total Permanent Wages	349,076	356,165	7,089	2.0
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	0	25,000	25,000	0.0
Total Permanent Overtime Wages	0	25,000	25,000	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	216,427	243,946	27,519	12.7
Total Benefits	216,427	243,946	27,519	12.7
Total Personal Services	565,503	625,111	59,608	10.5
6200 Contractual Services				
6210 Communications				
6220 - PHONE/FAX/MODEM	800	1,800	1,000	125.0
Total Communications	800	1,800	1,000	125.0
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	0	3,600	3,600	0.0
6265 - COPIER MAINTENANCE	0	1,000	1,000	0.0
Total Maintenance Services	0	4,600	4,600	0.0
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	8,500	0	(8,500)	(100.0)
6410 - GROUND TRANSPORTATION	500	0	(500)	(100.0)
6415 - PER DIEM	3,160	0	(3,160)	(100.0)
6420 - LODGING	10,000	0	(10,000)	(100.0)
Total Travel and Lodging	22,160	0	(22,160)	(100.0)
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	0	1,500	1,500	0.0
6490 - MEMBERSHIPS DUES/SUBS	0	500	500	0.0
Total Other Services & Expenses	0	2,000	2,000	0.0
Total Contractual Services	22,960	8,400	(14,560)	(63.4)

ANF TRAVEL

2310.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	500	500	0	0.0
6620 - HOUSEHOLD SUPPLIES	500	500	0	0.0
6640 - PREPRINTED FORMS	8,000	10,000	2,000	25.0
6699 - OTHER NON-BLDG SUPPLIES	5,000	5,000	0	0.0
Total Supplies-Non-Buildings & Grounds	14,000	16,000	2,000	14.3
Total Supplies	14,000	16,000	2,000	14.3
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under \$5,000				
6775 - COMPUTER/PC PART <\$5000	0	3,600	3,600	0.0
Total Equipment & Parts Under \$5,000	0	3,600	3,600	0.0
6830 Equipment & Parts Over \$5,000				
6860 - OFFICE EQUIP > \$5000	0	40,000	40,000	0.0
Total Equipment & Parts Over \$5,000	0	40,000	40,000	0.0
Total Equipment & Replacement Parts	0	43,600	43,600	0.0
Grand Total	602,463	693,111	90,648	15.0

ANF ACCOUNTING

2315.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,240,377	2,125,454	2,345,819	1,001,560	2,332,838	(12,981)	(0.6)%
Total Permanent Overtime Wages	9,498	46,689	15,000	54,894	15,000	0	0.0%
Total Temporary Wages	66,428	38,726	48,136	12,957	48,136	0	0.0%
Total Temporary Overtime Wages	22,851	557	0	288	0	0	0.0%
Total Benefits	1,625,833	1,692,775	1,469,244	548,322	1,508,152	38,908	2.6%
Total Personal Services	3,964,987	3,904,201	3,878,199	1,618,023	3,904,126	25,927	0.7%
6200 Contractual Services							
Total Communications	12,644	13,310	15,500	4,423	15,500	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	5,522	5,450	10,500	3,000	10,500	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	285,301	202,587	305,000	119,939	305,000	0	0.0%
Total Rents and Utilities	44,886	0	0	0	0	0	0.0%
Total Travel and Lodging	23,482	12,277	30,000	3,500	30,000	0	0.0%
Total Other Services & Expenses	66,371	70,715	67,500	8,442	67,500	0	0.0%
Total Contractual Services	438,206	304,338	428,500	139,304	428,500	0	0.0%
6500 Supplies							
Total Fuel	991	80	1,500	0	1,500	0	0.0%
Total Supplies-Buildings & Grounds	314	268	500	0	500	0	0.0%
Total Supplies-Non-Buildings & Grounds	49,007	20,844	21,000	9,387	30,000	9,000	42.9%
Total Supplies	50,311	21,192	23,000	9,387	32,000	9,000	39.1%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	16,432	1,315	0	5,008	0	0	0.0%
Total Equipment & Parts Under \$5,000	1,148	0	0	183	0	0	0.0%
Total Equipment & Parts Over \$5,000	10,155	0	0	5,614	85,000	85,000	0.0%
Total Equipment & Replacement Parts	27,735	1,315	0	10,805	85,000	85,000	0.0%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	4,481,239	4,231,046	4,329,699	1,777,518	4,449,626	119,927	2.8%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Controller	1	1	1	36	12	145,013	117,893	(27,120)	(18.7%)
Assistant Controller	2	2	2	34	12	254,484	267,339	12,855	5.1%
Government Accountant	4	4	4	33	12	438,431	446,254	7,823	1.8%
Payroll Manager	1	1	1	32	12	129,674	132,705	3,031	2.3%
Payroll Specialist III	1	1	1	30	12	89,189	99,970	10,781	12.1%
Accounting Supervisor	1.5	1.5	1	28	12	132,639	91,399	(41,240)	(31.1%)
Payroll Specialist II	2	2	2	28	12	163,399	190,777	27,378	16.8%
Payroll Specialist I	3	3	3	26	12	208,887	226,990	18,103	8.7%
Principal Accounting Specialist	3	4	5	25	12	277,435	356,566	79,131	28.5%
Accounts Payable Specialist	3	3	3	24	12	165,112	199,928	34,816	21.1%
Senior Accounting Specialist	4	4	3	22	12	287,642	203,017	(84,625)	(29.4%)
Tax Accounting Specialist	1	1	0		12	53,914	0	(53,914)	(100.0%)

6110 Permanent Wages

6111	Regular Wages	26.50	27.50	26		2,345,819	2,332,838	(12,981)	(0.6%)
6115	Overtime Wages					15,000	15,000	0	0.0%
Total Permanent Wages						2,360,819	2,347,838	(12,981)	(0.5%)

	Student Intern	1	1	1	20	12	48,136	48,136	0	0.0%
--	----------------	---	---	---	----	----	--------	--------	---	------

6120 Temporary Wages

6121	Regular Wages	1	1	1			48,136	48,136	0	0.0%
Total Temporary Wages						48,136	48,136	0	0.0%	

6130 Benefits

6131	Permanent Employee Benefits - 64%						1,463,708	1,502,616	38,909	2.7%
6135	Temporary Employee Benefits - 11.50%						5,536	5,536	0	0.0%
Total Benefits						1,469,243	1,508,152	38,909	2.6%	

Total Personal Services						3,878,198	3,904,126	25,928	0.7%
--------------------------------	--	--	--	--	--	------------------	------------------	---------------	-------------

ANF ACCOUNTING

2315.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	2,345,819	2,332,838	(12,981)	(0.6)
Total Permanent Wages	2,345,819	2,332,838	(12,981)	(0.6)
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	15,000	15,000	0	0.0
Total Permanent Overtime Wages	15,000	15,000	0	0.0
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	48,136	48,136	0	0.0
Total Temporary Wages	48,136	48,136	0	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,463,708	1,502,616	38,908	2.7
6135 - BENEFITS-TEMPORARY	5,536	5,536	0	0.0
Total Benefits	1,469,244	1,508,152	38,908	2.6
Total Personal Services	3,878,199	3,904,126	25,927	0.7
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	8,000	8,000	0	0.0
6225 - POSTAGE	7,000	7,000	0	0.0
Total Communications	15,500	15,500	0	0.0
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	7,500	7,500	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	3,000	3,000	0	0.0
Total Maintenance Services	10,500	10,500	0	0.0
6330 Professional Services				
6345 - LEGAL SERVICES	15,000	15,000	0	0.0
6359 - OTHER SERVICES	290,000	290,000	0	0.0
Total Professional Services	305,000	305,000	0	0.0

ANF ACCOUNTING

2315.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	12,000	7,000	(5,000)	(41.7)
6402 - AIRFARE IN-STATE	5,000	7,500	2,500	50.0
6410 - GROUND TRANSPORTATION	2,000	3,250	1,250	62.5
6415 - PER DIEM	2,500	3,250	750	30.0
6420 - LODGING	8,500	8,750	250	2.9
6429 - OTHER TRAVEL AND LODGING	0	250	250	0.0
Total Travel and Lodging	30,000	30,000	0	0.0
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	7,500	7,500	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	3,000	3,000	0	0.0
6499 - MISC SERVICES & EXP	57,000	57,000	0	0.0
Total Other Services & Expenses	67,500	67,500	0	0.0
Total Contractual Services	428,500	428,500	0	0.0
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	1,500	1,500	0	0.0
Total Fuel	1,500	1,500	0	0.0
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	500	500	0	0.0
Total Supplies-Buildings & Grounds	500	500	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,000	3,000	2,000	200.0
6615 - FOOD/WATER/COFFEE/CATER	5,000	8,000	3,000	60.0
6620 - HOUSEHOLD SUPPLIES	2,000	4,500	2,500	125.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6640 - PREPRINTED FORMS	2,000	2,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	10,500	12,000	1,500	14.3
Total Supplies-Non-Buildings & Grounds	21,000	30,000	9,000	42.9
Total Supplies	23,000	32,000	9,000	39.1

ANF ACCOUNTING

2315.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6830 Equipment & Parts Over \$5,000				
6860 - OFFICE EQUIP > \$5000	0	85,000	85,000	0.0
Total Equipment & Parts Over \$5,000	0	85,000	85,000	0.0
Total Equipment & Replacement Parts	0	85,000	85,000	0.0
Grand Total	4,329,699	4,449,626	119,927	2.8

ANF NETWORK SUPPORT SRVCS

2320.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	2,609,072	2,833,196	3,221,065	1,362,898	3,544,287	323,222	10.0%
Total Permanent Overtime Wages	3,111	71,208	0	36,544	40,000	40,000	0.0%
Total Temporary Wages	8,325	23,498	0	42,393	60,000	60,000	0.0%
Total Temporary Overtime Wages	0	0	0	24	0	0	0.0%
Total Benefits	1,892,628	2,278,517	1,997,061	739,095	2,300,844	303,783	15.2%
Total Personal Services	4,513,137	5,206,418	5,218,126	2,180,953	5,945,131	727,005	13.9%
6200 Contractual Services							
Total Communications	562,031	1,126,400	1,598,060	538,197	1,342,080	(255,980)	(16.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	48,370	56,234	102,000	53,909	128,400	26,400	25.9%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	692,809	663,256	1,014,546	562,158	997,999	(16,547)	(1.6)%
Total Rents and Utilities	171,402	263,716	258,500	179,653	298,700	40,200	15.6%
Total Travel and Lodging	79,167	60,938	123,626	19,589	117,506	(6,120)	(5.0)%
Total Other Services & Expenses	36,152	72,222	155,300	4,325	110,800	(44,500)	(28.7)%
Total Contractual Services	1,589,931	2,242,766	3,252,032	1,357,831	2,995,485	(256,547)	(7.9)%
6500 Supplies							
Total Fuel	11,017	12,108	14,160	3,048	12,960	(1,200)	(8.5)%
Total Supplies-Buildings & Grounds	16,800	8,299	10,550	6,021	9,500	(1,050)	(10.0)%
Total Supplies-Non-Buildings & Grounds	54,789	88,554	62,250	134,306	53,200	(9,050)	(14.5)%
Total Supplies	82,606	108,961	86,960	143,375	75,660	(11,300)	(13.0)%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	58,251	33,358	81,400	16,023	70,400	(11,000)	(13.5)%
Total Equipment & Parts Under \$5,000	8,319	34,678	36,000	17,448	36,000	0	0.0%
Total Equipment & Parts Over \$5,000	0	0	37,000	6,006	112,000	75,000	202.7%
Total Equipment & Replacement Parts	66,570	68,035	154,400	39,478	218,400	64,000	41.5%
Grand Total	6,252,243	7,626,181	8,711,518	3,721,637	9,234,676	523,158	6.0%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Information Technology Officer	0	0	1	37	12	0	146,735	146,735	100.0%
Division Manager	0	0	1	32	12	0	95,090	95,090	100.0%

6110 Permanent Wages

6111 Regular Wages	0	0	2			0	241,825	241,825	100.0%
Total Permanent Wages						0	241,825	241,825	100.0%

6130 Benefits

6131 Permanent Employee Benefits - 64%						0	154,768	154,768	100.0%
Total Benefits						0	154,768	154,768	100.0%

Total Personal Services						0	396,593	396,593	100.0%
--------------------------------	--	--	--	--	--	----------	----------------	----------------	---------------

ANF NETWORK SUPPORT SRVCS

2320.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	0	241,825	241,825	0.0
Total Permanent Wages	0	241,825	241,825	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	0	154,768	154,768	0.0
Total Benefits	0	154,768	154,768	0.0
Total Personal Services	0	396,593	396,593	0.0
6200 Contractual Services				
6210 Communications				
6225 - POSTAGE	0	100	100	0.0
Total Communications	0	100	100	0.0
Total Contractual Services	0	100	100	0.0
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	0	1,800	1,800	0.0
Total Fuel	0	1,800	1,800	0.0
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	0	200	200	0.0
6620 - HOUSEHOLD SUPPLIES	0	500	500	0.0
6699 - OTHER NON-BLDG SUPPLIES	0	800	800	0.0
Total Supplies-Non-Buildings & Grounds	0	1,500	1,500	0.0
Total Supplies	0	3,300	3,300	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6730 - FRNTR & FRNSHGS < \$5000	0	5,000	5,000	0.0
Total New Equipment Under \$5,000	0	5,000	5,000	0.0
Total Equipment & Replacement Parts	0	5,000	5,000	0.0
Grand Total	0	404,993	404,993	0.0

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Network Administrator	1	1	1	36	12	142,898	147,101	4,203	2.9%
Assistant Network Administrator	0	1	1	35	12	110,077	110,077	0	0.0%
LAN/WAN Integrator	3	4	4	34	12	433,644	455,423	21,779	5.0%
LAN/WAN Support Specialist III	4	5	5	31	12	456,915	461,031	4,116	0.9%
LAN/WAN Support Specialist II	2	2	2	28	12	162,146	153,611	(8,535)	(5.3%)
LAN/WAN Support Specialist I	2	2	2	25	12	128,402	134,546	6,144	4.8%
Executive Assistant	1	1	1	25	12	74,953	75,567	614	0.8%

6110 Permanent Wages

6111 Regular Wages	13	16	16			1,509,035	1,537,356	28,321	1.9%
6115 Overtime Wages						0	40,000	40,000	100.0%
Total Permanent Wages						1,509,035	1,577,356	68,321	4.5%

Student Intern	0	0	3	8	12	0	30,000	30,000	100.0%
LAN/WAN Support Specialist I	0	0	3	25	12	0	30,000	30,000	100.0%

6120 Temporary Wages

6121 Regular Wages - Temporary	0	0	6			0	60,000	60,000	100.0%
Total Temporary Wages						0	60,000	60,000	100.0%

6130 Benefits

6131 Permanent Employee Benefits - 64%						935,602	1,009,508	73,906	7.9%
6135 Temporary Employee Benefits - 11.5%						0	6,900	6,900	100.0%
Total Benefits						935,602	1,016,408	80,806	8.6%

Total Personal Services						2,444,637	2,653,764	209,127	8.6%
--------------------------------	--	--	--	--	--	------------------	------------------	----------------	-------------

**ANF NETWORK SUPPORT SRVCS
2320.INFOCOM**

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,509,035	1,537,356	28,321	1.9
Total Permanent Wages	1,509,035	1,537,356	28,321	1.9
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	0	40,000	40,000	0.0
Total Permanent Overtime Wages	0	40,000	40,000	0.0
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	0	60,000	60,000	0.0
Total Temporary Wages	0	60,000	60,000	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	935,602	1,009,508	73,906	7.9
6135 - BENEFITS-TEMPORARY	0	6,900	6,900	0.0
Total Benefits	935,602	1,016,408	80,806	8.6
Total Personal Services	2,444,637	2,653,764	209,127	8.6
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,500	2,500	0	0.0
6220 - PHONE/FAX/MODEM	1,084,220	837,240	(246,980)	(22.8)
6225 - POSTAGE	100	100	0	0.0
6229 - OTHER COMMUNICATIONS	472,440	462,840	(9,600)	(2.0)
Total Communications	1,559,260	1,302,680	(256,580)	(16.5)
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	20,000	20,000	0	0.0
6299 - OTHER EQUIP MAINTENANCE	20,000	50,000	30,000	150.0
Total Maintenance Services	40,000	70,000	30,000	75.0
6330 Professional Services				
6335 - ENGIN/ARCHITECT SERVICES	25,000	25,000	0	0.0
6359 - OTHER SERVICES	304,434	262,300	(42,134)	(13.8)
Total Professional Services	329,434	287,300	(42,134)	(12.8)

ANF NETWORK SUPPORT SRVCS
2320.INFOCOM

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6375 - UTIL-ELECTRICITY	0	28,800	28,800	0.0
6376 - NATURAL GAS	0	2,400	2,400	0.0
6380 - WATER/SEWER	0	360	360	0.0
6389 - OTHER RENTS & UTILITIES	0	1,200	1,200	0.0
Total Rents and Utilities	0	32,760	32,760	0.0
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	36,228	36,228	0	0.0
6402 - AIRFARE IN-STATE	8,400	7,000	(1,400)	(16.7)
6403 - AIRFARE OUT-OF-STATE	10,500	10,500	0	0.0
6410 - GROUND TRANSPORTATION	3,300	3,000	(300)	(9.1)
6415 - PER DIEM	8,580	8,060	(520)	(6.1)
6420 - LODGING	17,200	16,400	(800)	(4.7)
6428 - EXCESS BAGS(not freight)	1,200	1,200	0	0.0
6429 - OTHER TRAVEL AND LODGING	800	800	0	0.0
6441 - NON-NSB PERS/AIRFARE ON-SLOPE	4,000	4,000	0	0.0
6442 - NON-NSB PERS/AIRFAIR OFF-SLOPE	1,400	1,400	0	0.0
6446 - NON-NSB PERS/LODGING	2,000	2,000	0	0.0
Total Travel and Lodging	93,608	90,588	(3,020)	(3.2)
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	66,000	63,000	(3,000)	(4.5)
6490 - MEMBERSHIPS DUES/SUBS	80,000	41,000	(39,000)	(48.8)
Total Other Services & Expenses	146,000	104,000	(42,000)	(28.8)
Total Contractual Services	2,168,302	1,887,328	(280,974)	(13.0)
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	3,600	3,600	0	0.0
Total Fuel	3,600	3,600	0	0.0
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	2,000	2,000	0	0.0
6565 - SMALL TOOLS	2,250	2,000	(250)	(11.1)
6599 - OTHER BLDGS & GRND SUPPL	2,800	1,000	(1,800)	(64.3)
Total Supplies-Buildings & Grounds	7,050	5,000	(2,050)	(29.1)

**ANF NETWORK SUPPORT SRVCS
2320.INFOCOM**

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	2,500	2,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,500	500	50.0
6630 - MEDICAL SUPPLIES	200	200	0	0.0
6645 - SOFTWARE FOR PC'S	1,000	10,000	9,000	900.0
6650 - UNIFORMS/PROTECTIVE ITEMS	2,500	2,500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	5,000	6,000	1,000	20.0
Total Supplies-Non-Buildings & Grounds	12,200	22,700	10,500	86.1
Total Supplies	22,850	31,300	8,450	37.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6720 - COMPUTER/PRINTER <\$5000	15,000	10,000	(5,000)	(33.3)
6730 - FRNTR & FRNSHGS < \$5000	2,000	500	(1,500)	(75.0)
6750 - OFFICE MACHINES < \$5000	45,000	45,000	0	0.0
6759 - OTHER EQUIPMENT < \$5000	5,000	5,000	0	0.0
Total New Equipment Under \$5,000	67,000	60,500	(6,500)	(9.7)
6760 Replacement Parts Under \$5,000				
6775 - COMPUTER/PC PART <\$5000	15,000	15,000	0	0.0
6799 - OTHER EQUIP PART <\$5000	20,000	20,000	0	0.0
Total Equipment & Parts Under \$5,000	35,000	35,000	0	0.0
6830 Equipment & Parts Over \$5,000				
6879 - OTHER EQUIPMENT > \$5000	10,000	10,000	0	0.0
Total Equipment & Parts Over \$5,000	10,000	10,000	0	0.0
Total Equipment & Replacement Parts	112,000	105,500	(6,500)	(5.8)
Grand Total	4,747,789	4,677,892	(69,897)	(1.5)

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Systems Administrator	1	1	1	36	12	130,290	135,044	4,754	3.6%
Senior Business Systems Analyst	1	1	1	35	12	119,084	121,472	2,388	2.0%
Business Systems Analyst	4	6	7	28	12	609,893	703,014	93,121	15.3%
Computer Support Specialist	2	1	0		12	62,673	0	(62,673)	(100.0%)
Programmer Analyst II	1	0	0		12	0	0	0	0.0%
Senior Programmer Analyst	1	0	0		12	0	0	0	0.0%

6110 Permanent Wages

6111 Regular Wages	10	9	9			921,940	959,530	37,590	4.1%
Total Permanent Wages						921,940	959,530	37,590	4.1%

6130 Benefits

6131 Permanent Employee Benefits - 64%						571,603	614,099	42,496	7.4%
Total Benefits						571,603	614,099	42,496	7.4%

Total Personal Services						1,493,543	1,573,629	80,086	5.4%
--------------------------------	--	--	--	--	--	------------------	------------------	---------------	-------------

ANF NETWORK SUPPORT SRVCS

2320.MIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	921,940	959,530	37,590	4.1
Total Permanent Wages	921,940	959,530	37,590	4.1
6130 Benefits				
6131 - BENEFITS-PERMANENT	571,603	614,099	42,496	7.4
Total Benefits	571,603	614,099	42,496	7.4
Total Personal Services	1,493,543	1,573,629	80,086	5.4
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	300	300	0	0.0
6220 - PHONE/FAX/MODEM	4,800	5,400	600	12.5
6225 - POSTAGE	500	500	0	0.0
Total Communications	5,600	6,200	600	10.7
6250 Maintenance Services				
6260 - COMPUTERS & PC MAINT	40,600	37,000	(3,600)	(8.9)
6265 - COPIER MAINTENANCE	2,800	2,800	0	0.0
6270 - CUSTODIAL SERVICES	15,600	15,600	0	0.0
Total Maintenance Services	59,000	55,400	(3,600)	(6.1)
6330 Professional Services				
6359 - OTHER SERVICES	685,112	710,699	25,587	3.7
Total Professional Services	685,112	710,699	25,587	3.7
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	0	94,200	94,200	0.0
6375 - UTIL-ELECTRICITY	0	7,200	7,200	0.0
6376 - NATURAL GAS	0	4,200	4,200	0.0
6380 - WATER/SEWER	0	1,800	1,800	0.0
Total Rents and Utilities	0	107,400	107,400	0.0

ANF NETWORK SUPPORT SRVCS

2320.MIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	2,500	2,500	0	0.0
6402 - AIRFARE IN-STATE	1,560	1,560	0	0.0
6410 - GROUND TRANSPORTATION	258	258	0	0.0
6415 - PER DIEM	1,000	1,000	0	0.0
6420 - LODGING	1,500	1,500	0	0.0
Total Travel and Lodging	6,818	6,818	0	0.0
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	5,000	5,000	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,800	1,800	0	0.0
Total Other Services & Expenses	6,800	6,800	0	0.0
Total Contractual Services	763,330	893,317	129,987	17.0
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	4,560	4,560	0	0.0
Total Fuel	4,560	4,560	0	0.0
6540 Supplies-Buildings & Grounds				
6599 - OTHER BLDGS & GRND SUPPL	500	500	0	0.0
Total Supplies-Buildings & Grounds	500	500	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,500	1,500	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	6,000	6,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,500	1,500	0	0.0
6630 - MEDICAL SUPPLIES	300	300	0	0.0
6645 - SOFTWARE FOR PC'S	15,750	0	(15,750)	(100.0)
6699 - OTHER NON-BLDG SUPPLIES	6,000	6,000	0	0.0
Total Supplies-Non-Buildings & Grounds	31,050	15,300	(15,750)	(50.7)
Total Supplies	36,110	20,360	(15,750)	(43.6)

ANF NETWORK SUPPORT SRVCS

2320.MIS

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6760 Replacement Parts Under \$5,000				
6775 - COMPUTER/PC PART <\$5000	1,000	1,000	0	0.0
Total Equipment & Parts Under \$5,000	1,000	1,000	0	0.0
6830 Equipment & Parts Over \$5,000				
6840 - COMPUTER/PRINTER >\$5000	27,000	102,000	75,000	277.8
Total Equipment & Parts Over \$5,000	27,000	102,000	75,000	277.8
Total Equipment & Replacement Parts	28,000	103,000	75,000	267.9
Grand Total	2,320,983	2,590,306	269,323	11.6

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Teleconference Manager	1	1	1	32	12	129,669	132,703	3,034	2.3%
Assistant Teleconference Manager	1	1	1	29	12	96,329	99,017	2,688	2.8%
Village Communication Liaison AIN	1	1	1	26	12	102,560	107,020	4,460	4.3%
Village Communication Liaison AKP	1	1	1	26	12	97,776	102,398	4,622	4.7%
Village Communication Liaison KAK	1	1	1	26	12	87,520	91,021	3,501	4.0%
Village Communication Liaison NUI	1	1	1	26	12	88,887	92,443	3,556	4.0%
Village Communication Liaison PHO	1	1	1	26	12	102,564	107,020	4,456	4.3%
Village Communication Liaison PIZ	1	1	1	26	12	84,785	73,954	(10,831)	(12.8%)

6110 Permanent Wages

6111	Regular Wages	8	8	8		790,090	805,576	15,486	2.0%
Total Permanent Wages						790,090	805,576	15,486	2.0%

6130 Benefits

6131	Permanent Employee Benefits - 64%					489,856	515,569	25,713	5.2%
Total Benefits						489,856	515,569	25,713	5.2%

Total Personal Services						1,279,946	1,321,145	41,199	3.2%
--------------------------------	--	--	--	--	--	------------------	------------------	---------------	-------------

ANF NETWORK SUPPORT SRVCS

2320.TCONF

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	790,090	805,576	15,486	2.0
Total Permanent Wages	790,090	805,576	15,486	2.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	489,856	515,569	25,713	5.2
Total Benefits	489,856	515,569	25,713	5.2
Total Personal Services	1,279,946	1,321,145	41,199	3.2
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,600	2,600	0	0.0
6220 - PHONE/FAX/MODEM	30,000	30,000	0	0.0
6225 - POSTAGE	600	500	(100)	(16.7)
Total Communications	33,200	33,100	(100)	(0.3)
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	3,000	3,000	0	0.0
Total Maintenance Services	3,000	3,000	0	0.0
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	250,000	150,000	(100,000)	(40.0)
6375 - UTIL-ELECTRICITY	7,000	7,000	0	0.0
6376 - NATURAL GAS	0	40	40	0.0
6380 - WATER/SEWER	1,500	1,500	0	0.0
Total Rents and Utilities	258,500	158,540	(99,960)	(38.7)
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	12,300	10,000	(2,300)	(18.7)
6402 - AIRFARE IN-STATE	4,400	4,400	0	0.0
6410 - GROUND TRANSPORTATION	500	1,000	500	100.0
6415 - PER DIEM	2,000	1,500	(500)	(25.0)
6420 - LODGING	4,000	3,000	(1,000)	(25.0)
6429 - OTHER TRAVEL AND LODGING	0	200	200	0.0
Total Travel and Lodging	23,200	20,100	(3,100)	(13.4)

ANF NETWORK SUPPORT SRVCS

2320.TCONF

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6485 - TRAIN/TUITION/CONFERENCE	2,500	0	(2,500)	(100.0)
Total Other Services & Expenses	2,500	0	(2,500)	(100.0)
Total Contractual Services	320,400	214,740	(105,660)	(33.0)
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	6,000	3,000	(3,000)	(50.0)
Total Fuel	6,000	3,000	(3,000)	(50.0)
6540 Supplies-Buildings & Grounds				
6555 - PLUMBING SUPPLIES	0	500	500	0.0
6560 - SMALL APPLIANCES	0	500	500	0.0
6599 - OTHER BLDGS & GRND SUPPL	3,000	3,000	0	0.0
Total Supplies-Buildings & Grounds	3,000	4,000	1,000	33.3
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	11,000	6,000	(5,000)	(45.5)
6620 - HOUSEHOLD SUPPLIES	6,000	6,000	0	0.0
6630 - MEDICAL SUPPLIES	0	200	200	0.0
6699 - OTHER NON-BLDG SUPPLIES	2,000	1,500	(500)	(25.0)
Total Supplies-Non-Buildings & Grounds	19,000	13,700	(5,300)	(27.9)
Total Supplies	28,000	20,700	(7,300)	(26.1)
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6725 - COPIERS < \$5000	8,400	3,000	(5,400)	(64.3)
6730 - FRNTR & FRNSHGS < \$5000	0	1,500	1,500	0.0
6740 - JANITOR/MAINT <\$5000	0	400	400	0.0
6759 - OTHER EQUIPMENT < \$5000	6,000	0	(6,000)	(100.0)
Total New Equipment Under \$5,000	14,400	4,900	(9,500)	(66.0)
Total Equipment & Replacement Parts	14,400	4,900	(9,500)	(66.0)
Grand Total	1,642,746	1,561,485	(81,261)	(4.9)

ANF PURCHASING

2325.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,192,742	1,156,031	1,323,100	604,433	1,346,957	23,857	1.8%
Total Permanent Overtime Wages	5,608	5,453	7,439	1,861	7,779	340	4.6%
Total Temporary Wages	969	20,184	25,618	6,868	25,618	0	0.0%
Total Temporary Overtime Wages	0	714	0	0	0	0	0.0%
Total Benefits	857,075	927,770	827,880	330,401	869,977	42,097	5.1%
Total Personal Services	2,056,393	2,110,152	2,184,037	943,564	2,250,331	66,294	3.0%
6200 Contractual Services							
Total Communications	18,706	19,735	21,700	9,096	22,000	300	1.4%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	16,200	14,414	21,088	4,862	21,088	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	27,933	25,865	33,600	18,742	33,600	0	0.0%
Total Rents and Utilities	47,161	53,653	47,336	29,311	48,078	742	1.6%
Total Travel and Lodging	12,296	8,885	27,963	0	28,982	1,019	3.6%
Total Other Services & Expenses	7,386	1,605	5,830	1,615	5,830	0	0.0%
Total Contractual Services	129,683	124,157	157,517	63,627	159,578	2,061	1.3%
6500 Supplies							
Total Fuel	22,678	22,212	21,100	7,389	21,100	0	0.0%
Total Supplies-Buildings & Grounds	23,107	2,679	3,000	717	3,000	0	0.0%
Total Supplies-Non-Buildings & Grounds	31,370	29,532	31,800	5,325	31,800	0	0.0%
Total Supplies	77,155	54,423	55,900	13,431	55,900	0	0.0%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	7,244	16,248	0	1,105	12,000	12,000	0.0%
Total Equipment & Parts Under \$5,000	2,340	1,084	1,000	125	1,000	0	0.0%
Total Equipment & Parts Over \$5,000	60,754	0	12,000	32,563	0	(12,000)	(100.0)%
Total Equipment & Replacement Parts	70,338	17,331	13,000	33,792	13,000	0	0.0%
Grand Total	2,333,569	2,306,063	2,410,454	1,054,414	2,478,809	68,355	2.8%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Purchasing & Inventory Control Manager	1	1	1	32	12	129,669	132,263	2,594	2.0%
Purchasing Agent	1	1	1	29	12	94,834	96,731	1,897	2.0%
Shipping & Receiving/Fixed Assets Manager	1	1	1	29	12	94,088	96,731	2,643	2.8%
Records Manager	1	1	1	28	12	82,497	84,871	2,374	2.9%
Assistant S&R/Fixed Assets Manager	1	1	1	25	12	71,881	73,945	2,064	2.9%
Lead Purchasing Clerk	1	1	1	25	12	67,581	68,933	1,352	2.0%
Principal Accounting Specialist	1	1	1	25	12	67,581	68,933	1,352	2.0%
Senior Records Technician	1	1	1	24	12	74,892	76,986	2,094	2.8%
Senior Shipping & Receiving Clerk	1	1	1	23	12	64,641	65,932	1,291	2.0%
Fixed Assets Technician	1	1	1	22	12	66,337	68,205	1,868	2.8%
Purchasing Clerk	3	3	3	22	12	170,354	172,678	2,324	1.4%
Records Technician	1	1	1	22	12	55,193	56,838	1,645	3.0%
Inventory Control Clerk	0	1	1	20	12	52,950	50,572	(2,378)	(4.5%)
Shipping and Receiving Clerks	4	4	4	19	12	230,602	233,339	2,737	1.2%

6110 Permanent Wages

6111 Regular Wages	18	19	19			1,323,100	1,346,957	23,857	1.8%
6115 Overtime Wages						7,439	7,779	340	4.6%
Total Permanent Wages						1,330,539	1,354,736	24,197	1.8%

Office Clerk	1	1	1	18	12	13,434	13,434	0	0.0%
Laborer	1	1	1	16	12	12,184	12,184	0	0.0%

6120 Temporary Wages

6121 Regular Wages	2	2	2			25,618	25,618	0	0.0%
Total Temporary Wages						25,618	25,618	0	0.0%

6130 Benefits

6131 Permanent Employee Benefits - 64%						824,934	867,031	42,097	5.1%
6135 Temporary Employee Benefits - 11.5%						2,946	2,946	0	0.0%
Total Benefits						827,880	869,977	42,097	5.1%

Total Personal Services						2,184,037	2,250,331	66,294	3.0%
--------------------------------	--	--	--	--	--	------------------	------------------	---------------	-------------

ANF PURCHASING

2325.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,323,100	1,346,957	23,857	1.8
Total Permanent Wages	1,323,100	1,346,957	23,857	1.8
6115 Permanent Overtime Wages				
6115 - OT WAGES-PERMANENT	7,439	7,779	340	4.6
Total Permanent Overtime Wages	7,439	7,779	340	4.6
6120 Temporary Wages				
6121 - REGULAR WAGES-TEMPORARY	25,618	25,618	0	0.0
Total Temporary Wages	25,618	25,618	0	0.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	824,934	867,031	42,097	5.1
6135 - BENEFITS-TEMPORARY	2,946	2,946	0	0.0
Total Benefits	827,880	869,977	42,097	5.1
Total Personal Services	2,184,037	2,250,331	66,294	3.0
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	20,000	20,000	0	0.0
6225 - POSTAGE	1,200	1,500	300	25.0
Total Communications	21,700	22,000	300	1.4
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	8,328	8,328	0	0.0
6270 - CUSTODIAL SERVICES	7,400	7,400	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	2,860	2,860	0	0.0
6299 - OTHER EQUIP MAINTENANCE	2,500	2,500	0	0.0
Total Maintenance Services	21,088	21,088	0	0.0
6330 Professional Services				
6359 - OTHER SERVICES	33,600	33,600	0	0.0
Total Professional Services	33,600	33,600	0	0.0

ANF PURCHASING

2325.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	14,986	15,728	742	5.0
6375 - UTIL-ELECTRICITY	22,000	22,000	0	0.0
6376 - NATURAL GAS	4,600	4,600	0	0.0
6380 - WATER/SEWER	5,750	5,750	0	0.0
Total Rents and Utilities	47,336	48,078	742	1.6
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	7,536	7,582	46	0.6
6402 - AIRFARE IN-STATE	1,380	2,272	892	64.6
6403 - AIRFARE OUT-OF-STATE	3,000	3,000	0	0.0
6410 - GROUND TRANSPORTATION	1,100	890	(210)	(19.1)
6415 - PER DIEM	2,237	2,382	145	6.5
6420 - LODGING	12,160	12,711	551	4.5
6429 - OTHER TRAVEL AND LODGING	550	145	(405)	(73.6)
Total Travel and Lodging	27,963	28,982	1,019	3.6
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	200	200	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	130	130	0	0.0
6499 - MISC SERVICES & EXP	5,500	5,500	0	0.0
Total Other Services & Expenses	5,830	5,830	0	0.0
Total Contractual Services	157,517	159,578	2,061	1.3
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	21,000	21,000	0	0.0
6539 - OTHER FUEL	100	100	0	0.0
Total Fuel	21,100	21,100	0	0.0
6540 Supplies-Buildings & Grounds				
6550 - HEATING & ELEC SUPPLIES	400	400	0	0.0
6555 - PLUMBING SUPPLIES	400	400	0	0.0
6565 - SMALL TOOLS	200	200	0	0.0
6599 - OTHER BLDGS & GRND SUPPL	2,000	2,000	0	0.0
Total Supplies-Buildings & Grounds	3,000	3,000	0	0.0

ANF PURCHASING

2325.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	1,000	1,000	0	0.0
6615 - FOOD/WATER/COFFEE/CATER	8,000	8,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	4,000	4,000	0	0.0
6630 - MEDICAL SUPPLIES	500	500	0	0.0
6645 - SOFTWARE FOR PC'S	3,500	3,500	0	0.0
6650 - UNIFORMS/PROTECTIVE ITEMS	3,300	3,300	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	500	500	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	11,000	11,000	0	0.0
Total Supplies-Non-Buildings & Grounds	31,800	31,800	0	0.0
Total Supplies	55,900	55,900	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6759 - OTHER EQUIPMENT < \$5000	0	12,000	12,000	0.0
Total New Equipment Under \$5,000	0	12,000	12,000	0.0
6760 Replacement Parts Under \$5,000				
6799 - OTHER EQUIP PART <\$5000	1,000	1,000	0	0.0
Total Equipment & Parts Under \$5,000	1,000	1,000	0	0.0
6830 Equipment & Parts Over \$5,000				
6860 - OFFICE EQUIP > \$5000	12,000	0	(12,000)	(100.0)
Total Equipment & Parts Over \$5,000	12,000	0	(12,000)	(100.0)
Total Equipment & Replacement Parts	13,000	13,000	0	0.0
Grand Total	2,410,454	2,478,809	68,355	2.8

ANF ASSESSING

2340.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	389,409	420,741	1,084,523	202,068	1,037,279	(47,244)	(4.4)%
Total Permanent Overtime Wages	40,342	35,110	0	5,459	0	0	0.0%
Total Temporary Wages	5,159	6,110	0	816	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	308,105	358,905	672,404	105,482	663,859	(8,545)	(1.3)%
Total Personal Services	743,015	820,866	1,756,927	313,826	1,701,138	(55,789)	(3.2)%
6200 Contractual Services							
Total Communications	7,069	8,479	9,500	3,672	9,500	0	0.0%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	3,864	3,499	6,000	1,198	6,000	0	0.0%
Total Insurance & Bonding Reserves	0	0	0	0	0	0	0.0%
Total Professional Services	357,143	339,394	630,000	56,465	636,460	6,460	1.0%
Total Rents and Utilities	115,625	119,961	245,000	126,355	245,000	0	0.0%
Total Travel and Lodging	15,203	13,486	56,700	7,897	60,300	3,600	6.3%
Total Other Services & Expenses	1,716	2,364	25,850	2,029	25,350	(500)	(1.9)%
Total Contractual Services	500,621	487,184	973,050	197,615	982,610	9,560	1.0%
6500 Supplies							
Total Fuel	1,219	1,884	2,500	156	2,500	0	0.0%
Total Supplies-Buildings & Grounds	0	0	0	0	0	0	0.0%
Total Supplies-Non-Buildings & Grounds	6,690	3,834	19,500	2,400	16,000	(3,500)	(17.9)%
Total Supplies	7,909	5,717	22,000	2,557	18,500	(3,500)	(15.9)%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	0	0	9,500	325	9,500	0	0.0%
Total Equipment & Parts Under \$5,000	0	46	0	0	0	0	0.0%
Total Equipment & Parts Over \$5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	0	46	9,500	325	9,500	0	0.0%
Grand Total	1,251,545	1,313,813	2,761,477	514,323	2,711,748	(49,729)	(1.8)%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Assessor	1	1	1	33	12	117,908	101,659	(16,249)	(13.8%)
Program Manager	0	1	1	33	12	118,805	128,897	10,092	8.5%
Deputy Assessor	2	2	2	31	12	206,786	198,411	(8,375)	(4.1%)
Assessing Technician	1	1	1	27	12	81,271	83,312	2,041	2.5%
Government Accountant	1	0	0		12	0	0	0	0.0%

6110 Permanent Wages

6111 Regular Wages	5	5	5			524,770	512,279	(12,491)	(2.4%)
Total Permanent Wages						524,770	512,279	(12,491)	(2.4%)

6130 Benefits

6131 Permanent Employee Benefits - 64%						325,357	327,859	2,501	0.8%
Total Benefits						325,357	327,859	2,501	0.8%

Total Personal Services						850,127	840,138	(9,990)	(1.2%)
--------------------------------	--	--	--	--	--	----------------	----------------	----------------	---------------

ANF ASSESSING

2340.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	524,770	512,279	(12,491)	(2.4)
Total Permanent Wages	524,770	512,279	(12,491)	(2.4)
6130 Benefits				
6131 - BENEFITS-PERMANENT	325,357	327,859	2,502	0.8
Total Benefits	325,357	327,859	2,502	0.8
Total Personal Services	850,127	840,138	(9,989)	(1.2)
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	1,000	1,000	0	0.0
6220 - PHONE/FAX/MODEM	500	500	0	0.0
6225 - POSTAGE	4,500	4,500	0	0.0
Total Communications	6,000	6,000	0	0.0
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	4,000	4,000	0	0.0
Total Maintenance Services	4,000	4,000	0	0.0
6330 Professional Services				
6358 - CONTRACT REIMBURSABLES	20,000	20,000	0	0.0
6359 - OTHER SERVICES	300,000	410,000	110,000	36.7
Total Professional Services	320,000	430,000	110,000	34.4
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	125,000	125,000	0	0.0
Total Rents and Utilities	125,000	125,000	0	0.0
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	7,780	10,380	2,600	33.4
6402 - AIRFARE IN-STATE	7,280	7,280	0	0.0
6410 - GROUND TRANSPORTATION	4,500	4,500	0	0.0
6415 - PER DIEM	3,160	3,160	0	0.0
6420 - LODGING	7,750	7,750	0	0.0
6429 - OTHER TRAVEL AND LODGING	1,000	2,000	1,000	100.0
Total Travel and Lodging	31,470	35,070	3,600	11.4

ANF ASSESSING

2340.

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	1,000	500	(500)	(50.0)
6485 - TRAIN/TUITION/CONFERENCE	3,150	3,150	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,500	1,500	0	0.0
Total Other Services & Expenses	5,650	5,150	(500)	(8.8)
Total Contractual Services	492,120	605,220	113,100	23.0
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,500	2,500	0	0.0
Total Fuel	2,500	2,500	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	3,500	3,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	1,000	1,000	0	0.0
6630 - MEDICAL SUPPLIES	500	0	(500)	(100.0)
6699 - OTHER NON-BLDG SUPPLIES	6,000	3,000	(3,000)	(50.0)
Total Supplies-Non-Buildings & Grounds	11,000	7,500	(3,500)	(31.8)
Total Supplies	13,500	10,000	(3,500)	(25.9)
Grand Total	1,355,747	1,455,358	99,611	7.3

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Tax Auditor/Senior Manager	1	1	1	44	12	150,000	150,000	0	0.0%
Tax Auditor/Office Manager	1	1	1	32	12	135,000	135,000	0	0.0%
Tax Auditor	2	2	2	30	12	240,000	240,000	0	0.0%
Deputy Director of Finance	0.20	0.20	0		12	34,753	0	(34,753)	(100.0%)

6110 Permanent Wages

6111	Regular Wages	4.2	4.2	4		559,753	525,000	(34,753)	(6.2%)
Total Permanent Wages						559,753	525,000	(34,753)	(6.2%)

6130 Benefits

6131	Permanent Employee Benefits - 64%					347,047	336,000	(11,047)	(3.2%)
Total Benefits						347,047	336,000	(11,047)	(3.2%)

Total Personal Services						906,800	861,000	(45,800)	(5.1%)
--------------------------------	--	--	--	--	--	----------------	----------------	-----------------	---------------

**ANF ASSESSING
2340.TAXAUDIT**

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	559,753	525,000	(34,753)	(6.2)
Total Permanent Wages	559,753	525,000	(34,753)	(6.2)
6130 Benefits				
6131 - BENEFITS-PERMANENT	347,047	336,000	(11,047)	(3.2)
Total Benefits	347,047	336,000	(11,047)	(3.2)
Total Personal Services	906,800	861,000	(45,800)	(5.1)
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	500	500	0	0.0
6220 - PHONE/FAX/MODEM	2,000	2,000	0	0.0
6225 - POSTAGE	1,000	1,000	0	0.0
Total Communications	3,500	3,500	0	0.0
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	2,000	2,000	0	0.0
Total Maintenance Services	2,000	2,000	0	0.0
6330 Professional Services				
6345 - LEGAL SERVICES	10,000	10,000	0	0.0
6359 - OTHER SERVICES	300,000	196,460	(103,540)	(34.5)
Total Professional Services	310,000	206,460	(103,540)	(33.4)
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	120,000	120,000	0	0.0
Total Rents and Utilities	120,000	120,000	0	0.0
6400 Travel & Lodging				
6402 - AIRFARE IN-STATE	5,600	5,600	0	0.0
6403 - AIRFARE OUT-OF-STATE	8,000	8,000	0	0.0
6410 - GROUND TRANSPORTATION	2,400	2,400	0	0.0
6415 - PER DIEM	2,080	2,080	0	0.0
6420 - LODGING	6,400	6,400	0	0.0
6429 - OTHER TRAVEL AND LODGING	750	750	0	0.0
Total Travel and Lodging	25,230	25,230	0	0.0

**ANF ASSESSING
2340.TAXAUDIT**

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	4,000	4,000	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	4,800	4,800	0	0.0
6490 - MEMBERSHIPS DUES/SUBS	1,400	1,400	0	0.0
6499 - MISC SERVICES & EXP	10,000	10,000	0	0.0
Total Other Services & Expenses	20,200	20,200	0	0.0
Total Contractual Services	480,930	377,390	(103,540)	(21.5)
6500 Supplies				
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	3,500	3,500	0	0.0
Total Supplies-Non-Buildings & Grounds	8,500	8,500	0	0.0
Total Supplies	8,500	8,500	0	0.0
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6730 - FRNTR & FRNSHGS < \$5000	2,000	2,000	0	0.0
6750 - OFFICE MACHINES < \$5000	7,500	7,500	0	0.0
Total New Equipment Under \$5,000	9,500	9,500	0	0.0
Total Equipment & Replacement Parts	9,500	9,500	0	0.0
Grand Total	1,405,730	1,256,390	(149,340)	(10.6)

ANF RISK MANAGEMENT

2365.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	912,275	729,584	947,524	392,419	767,392	(180,132)	(19.0)%
Total Permanent Overtime Wages	0	0	0	0	0	0	0.0%
Total Temporary Wages	295	13,865	0	8,644	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	153	0	0	0.0%
Total Benefits	661,877	582,859	587,465	215,184	491,131	(96,334)	(16.4)%
Total Personal Services	1,574,447	1,326,308	1,534,989	616,399	1,258,523	(276,466)	(18.0)%
6200 Contractual Services							
Total Communications	26,151	29,093	22,257	9,620	25,993	3,736	16.8%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	13,739	17,743	13,840	6,754	18,250	4,410	31.9%
Total Insurance & Bonding Reserves	7,211,496	6,770,509	10,042,000	9,080,821	12,142,000	2,100,000	20.9%
Total Professional Services	144,950	51,425	82,500	10,992	434,125	351,625	426.2%
Total Rents and Utilities	0	0	0	0	0	0	0.0%
Total Travel and Lodging	87,504	58,157	79,400	21,284	97,242	17,842	22.5%
Total Other Services & Expenses	42,231	11,870	66,000	17,953	33,571	(32,429)	(49.1)%
Total Contractual Services	7,526,072	6,938,797	10,305,997	9,147,423	12,751,181	2,445,184	23.7%
6500 Supplies							
Total Fuel	7,813	5,374	5,500	2,479	5,500	0	0.0%
Total Supplies-Buildings & Grounds	15,287	9,543	500	198	500	0	0.0%
Total Supplies-Non-Buildings & Grounds	51,840	17,861	39,840	11,641	32,440	(7,400)	(18.6)%
Total Supplies	74,940	32,778	45,840	14,317	38,440	(7,400)	(16.1)%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	2,746	1,271	1,274	0	0	(1,274)	(100.0)%
Total Equipment & Parts Under \$5,000	6,263	513	0	1,181	0	0	0.0%
Total Equipment & Parts Over \$5,000	58,148	67,687	0	0	0	0	0.0%
Total Equipment & Replacement Parts	67,157	69,470	1,274	1,181	0	(1,274)	(100.0)%
Grand Total	9,242,616	8,367,353	11,888,100	9,779,320	14,048,144	2,160,044	18.2%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Risk Manager	1	1	1	34	12	135,000	119,108	(15,892)	(11.8%)
Assistant Risk Manager	1	1	1	32	12	99,412	99,413	1	0.0%
Environmental Compliance Specialist	2	2	2	30	12	167,008	168,576	1,568	0.9%
Occupational Safety/Loss Control Spec	2	2	2	28	12	168,576	177,277	8,701	5.2%
Risk Specialist	1	1	1	26	12	71,599	72,245	646	0.9%
Senior Office Specialist	1	1	1	23	12	73,555	74,669	1,114	1.5%
Office Specialist	1	1	1	21	12	55,598	56,104	506	0.9%
Assistant Emergency Manager	1	1	0			78,228	0	(78,228)	(100.0%)
Emergency Manager	1	1	0			98,548	0	(98,548)	(100.0%)

6110 Permanent Wages

6111 Regular Wages	11	11	9			947,524	767,392	(180,132)	(19.0%)
Total Permanent Wages						947,524	767,392	(180,132)	(19.0%)

6130 Benefits

6131 Permanent Employee Benefits - 64%						587,465	491,131	(96,334)	(16.4%)
Total Benefits						587,465	491,131	(96,334)	(16.4%)

Total Personal Services						1,534,989	1,258,523	(276,466)	(18.0%)
--------------------------------	--	--	--	--	--	------------------	------------------	------------------	----------------

ANF RISK MANAGEMENT

2365.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	947,524	767,392	(180,132)	(19.0)
Total Permanent Wages	947,524	767,392	(180,132)	(19.0)
6130 Benefits				
6131 - BENEFITS-PERMANENT	587,465	491,131	(96,334)	(16.4)
Total Benefits	587,465	491,131	(96,334)	(16.4)
Total Personal Services	1,534,989	1,258,523	(276,466)	(18.0)
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	2,000	600	(1,400)	(70.0)
6220 - PHONE/FAX/MODEM	19,257	25,143	5,886	30.6
6225 - POSTAGE	1,000	250	(750)	(75.0)
Total Communications	22,257	25,993	3,736	16.8
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	5,840	7,050	1,210	20.7
6270 - CUSTODIAL SERVICES	6,500	6,500	0	0.0
6290 - OFFICE EQUIP MAINTENANCE	1,500	4,700	3,200	213.3
Total Maintenance Services	13,840	18,250	4,410	31.9
6300 Insurance & Bonding Reserves				
6305 - INSURANCE & BONDING	10,042,000	12,142,000	2,100,000	20.9
Total Insurance & Bonding Reserves	10,042,000	12,142,000	2,100,000	20.9
6330 Professional Services				
6359 - OTHER SERVICES	82,500	434,125	351,625	426.2
Total Professional Services	82,500	434,125	351,625	426.2

ANF RISK MANAGEMENT

2365.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	27,000	78,072	51,072	189.2
6402 - AIRFARE IN-STATE	8,400	2,520	(5,880)	(70.0)
6403 - AIRFARE OUT-OF-STATE	7,500	3,000	(4,500)	(60.0)
6410 - GROUND TRANSPORTATION	6,000	3,000	(3,000)	(50.0)
6415 - PER DIEM	10,500	3,150	(7,350)	(70.0)
6420 - LODGING	20,000	7,500	(12,500)	(62.5)
Total Travel and Lodging	79,400	97,242	17,842	22.5
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	40,000	20,000	(20,000)	(50.0)
6480 - TESTING & LABS ETC	3,500	3,500	0	0.0
6485 - TRAIN/TUITION/CONFERENCE	16,000	4,571	(11,429)	(71.4)
6490 - MEMBERSHIPS DUES/SUBS	3,000	1,500	(1,500)	(50.0)
6499 - MISC SERVICES & EXP	3,500	4,000	500	14.3
Total Other Services & Expenses	66,000	33,571	(32,429)	(49.1)
Total Contractual Services	10,305,997	12,751,181	2,445,184	23.7
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	5,500	5,500	0	0.0
Total Fuel	5,500	5,500	0	0.0
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	500	500	0	0.0
Total Supplies-Buildings & Grounds	500	500	0	0.0

ANF RISK MANAGEMENT

2365.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6600 Supplies-Non-Buildings & Grounds				
6610 - EDUC/TRAINING SUPPLIES	4,200	0	(4,200)	(100.0)
6615 - FOOD/WATER/COFFEE/CATER	7,500	7,500	0	0.0
6620 - HOUSEHOLD SUPPLIES	2,500	2,500	0	0.0
6630 - MEDICAL SUPPLIES	1,440	1,440	0	0.0
6645 - SOFTWARE FOR PC'S	3,200	0	(3,200)	(100.0)
6650 - UNIFORMS/PROTECTIVE ITEMS	10,000	10,000	0	0.0
6655 - VEHICLE/AIRCRAFT SUPPLIES	5,000	5,000	0	0.0
6699 - OTHER NON-BLDG SUPPLIES	6,000	6,000	0	0.0
Total Supplies-Non-Buildings & Grounds	39,840	32,440	(7,400)	(18.6)
Total Supplies	45,840	38,440	(7,400)	(16.1)
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6759 - OTHER EQUIPMENT < \$5000	1,274	0	(1,274)	(100.0)
Total New Equipment Under \$5,000	1,274	0	(1,274)	(100.0)
Total Equipment & Replacement Parts	1,274	0	(1,274)	(100.0)
Grand Total	11,888,100	14,048,144	2,160,044	18.2

ANF GRANTS

2390.*

Expenditure Type	Actual Year 2017-2018	Actual Year 2018-2019	Budget 2019-2020	Actual 6 months 2019-2020	Budget 2020-2021	Budget Variance	% Change
6100 Personal Services							
Total Permanent Wages	1,043,426	1,033,406	1,693,037	553,778	1,727,217	34,180	2.0%
Total Permanent Overtime Wages	1,126	0	0	0	0	0	0.0%
Total Temporary Wages	50,250	38,291	0	14,709	0	0	0.0%
Total Temporary Overtime Wages	0	0	0	0	0	0	0.0%
Total Benefits	758,077	830,583	1,049,683	303,510	1,105,419	55,736	5.3%
Total Personal Services	1,852,879	1,902,280	2,742,720	871,997	2,832,636	89,916	3.3%
6200 Contractual Services							
Total Communications	9,225	7,782	12,000	3,673	9,600	(2,400)	(20.0)%
Total Contributions & Municipal Support	0	0	0	0	0	0	0.0%
Total Maintenance Services	24,476	22,799	22,600	11,362	25,700	3,100	13.7%
Total Insurance & Bonding Reserves	50	0	0	0	0	0	0.0%
Total Professional Services	0	0	0	0	0	0	0.0%
Total Rents and Utilities	19,778	4,509	19,250	1,821	19,900	650	3.4%
Total Travel and Lodging	9,347	3,774	62,910	5,048	62,910	0	0.0%
Total Other Services & Expenses	28,914	21,962	77,500	4,364	71,200	(6,300)	(8.1)%
Total Contractual Services	91,790	60,826	194,260	26,268	189,310	(4,950)	(2.5)%
6500 Supplies							
Total Fuel	1,417	1,489	2,000	499	1,500	(500)	(25.0)%
Total Supplies-Buildings & Grounds	258	1,176	1,500	3,161	1,500	0	0.0%
Total Supplies-Non-Buildings & Grounds	11,344	14,907	20,150	1,950	20,500	350	1.7%
Total Supplies	13,019	17,572	23,650	5,609	23,500	(150)	(0.6)%
6700 Equipment & Replacement Parts							
Total New Equipment Under \$5,000	1,148	4,772	2,900	0	3,150	250	8.6%
Total Equipment & Parts Under \$5,000	52	290	0	0	250	250	0.0%
Total Equipment & Parts Over \$5,000	0	0	0	0	0	0	0.0%
Total Equipment & Replacement Parts	1,200	5,062	2,900	0	3,400	500	17.2%
Total Other Expenses	0	0	0	0	0	0	0.0%
Grand Total	1,958,889	1,985,740	2,963,530	903,874	3,048,846	85,316	2.9%

6100 Personal Services

	FTE	FTE	FTE	Position		Budget	Budget	Change	%
	FY 19	FY 20	FY 21	Range	# Months	FY 20	FY 21	Amount	Change
Grants Division Manager	1	1	1	33	12	136,156	138,419	2,263	1.7%
Grant Program Manager	1	1	1	31	12	94,676	93,030	(1,646)	(1.7%)
Grant Writer/Admin III	2	2	2	31	12	189,352	194,297	4,945	2.6%
Grant Writer/Admin II	4	4	6	30	12	343,424	530,046	186,622	54.3%
Grants Accounting Manager	1	1	1	29	12	79,154	82,141	2,987	3.8%
Grant Writer/Admin I	3	3	3	27	12	218,779	236,411	17,632	8.1%
Executive Assistant	1	1	1	25	12	70,652	73,119	2,467	3.5%
Principal Accounting Specialist	1	1	1	25	12	78,025	79,868	1,843	2.4%
Sr. Office Specialist	2	2	2	23	12	121,477	126,509	5,032	4.1%
Sr. Accounting Specialist	2	2	2	22	12	111,445	114,651	3,206	2.9%
Accounting Clerk	1	1	1	20	12	57,763	58,726	963	1.7%
Village Grants Government Accountant	0	1	0		12	100,751	0	(100,751)	(100.0%)
Village Grants Program Manager	0	1	0		12	91,383	0	(91,383)	(100.0%)

6110 Permanent Wages

6111 Regular Wages	19	21	21			1,693,037	1,727,217	34,180	2.0%
Total Permanent Wages						1,693,037	1,727,217	34,180	2.0%

6130 Benefits

6131 Permanent Employee Benefits - 64%						1,049,683	1,105,419	55,736	5.3%
Total Benefits						1,049,683	1,105,419	55,736	5.3%

Total Personal Services						2,742,720	2,832,636	89,916	3.3%
--------------------------------	--	--	--	--	--	------------------	------------------	---------------	-------------

ANF GRANTS

2390.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6100 Personal Services				
6110 Permanent Wages				
6111 - REGULAR WAGES-PERMANENT	1,693,037	1,727,217	34,180	2.0
Total Permanent Wages	1,693,037	1,727,217	34,180	2.0
6130 Benefits				
6131 - BENEFITS-PERMANENT	1,049,683	1,105,419	55,736	5.3
Total Benefits	1,049,683	1,105,419	55,736	5.3
Total Personal Services	2,742,720	2,832,636	89,916	3.3
6200 Contractual Services				
6210 Communications				
6215 - AIRLINE EXPRESS	750	450	(300)	(40.0)
6220 - PHONE/FAX/MODEM	8,000	7,000	(1,000)	(12.5)
6225 - POSTAGE	1,000	500	(500)	(50.0)
6229 - OTHER COMMUNICATIONS	2,250	1,650	(600)	(26.7)
Total Communications	12,000	9,600	(2,400)	(20.0)
6250 Maintenance Services				
6265 - COPIER MAINTENANCE	4,000	6,500	2,500	62.5
6270 - CUSTODIAL SERVICES	18,600	19,200	600	3.2
Total Maintenance Services	22,600	25,700	3,100	13.7
6360 Rents & Utilities				
6365 - NONRESIDENTIAL LEASES	14,400	14,400	0	0.0
6375 - UTIL-ELECTRICITY	900	1,600	700	77.8
6380 - WATER/SEWER	2,250	2,250	0	0.0
6389 - OTHER RENTS & UTILITIES	1,700	1,650	(50)	(2.9)
Total Rents and Utilities	19,250	19,900	650	3.4

ANF GRANTS

2390.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6400 Travel & Lodging				
6401 - AIRFARE ON-SLOPE	16,700	16,700	0	0.0
6402 - AIRFARE IN-STATE	13,132	13,132	0	0.0
6403 - AIRFARE OUT-OF-STATE	3,500	3,500	0	0.0
6410 - GROUND TRANSPORTATION	1,700	1,700	0	0.0
6415 - PER DIEM	5,126	5,126	0	0.0
6420 - LODGING	22,252	22,252	0	0.0
6429 - OTHER TRAVEL AND LODGING	500	500	0	0.0
Total Travel and Lodging	62,910	62,910	0	0.0
6450 Other Services & Expenses				
6455 - ADVERTISING & PRINTING	2,000	1,000	(1,000)	(50.0)
6485 - TRAIN/TUITION/CONFERENCE	75,000	70,000	(5,000)	(6.7)
6490 - MEMBERSHIPS DUES/SUBS	500	200	(300)	(60.0)
Total Other Services & Expenses	77,500	71,200	(6,300)	(8.1)
Total Contractual Services	194,260	189,310	(4,950)	(2.5)
6500 Supplies				
6510 Fuel				
6530 - VEHICLE FUEL	2,000	1,500	(500)	(25.0)
Total Fuel	2,000	1,500	(500)	(25.0)
6540 Supplies-Buildings & Grounds				
6560 - SMALL APPLIANCES	1,500	1,500	0	0.0
Total Supplies-Buildings & Grounds	1,500	1,500	0	0.0
6600 Supplies-Non-Buildings & Grounds				
6615 - FOOD/WATER/COFFEE/CATER	8,000	8,000	0	0.0
6620 - HOUSEHOLD SUPPLIES	3,000	3,000	0	0.0
6630 - MEDICAL SUPPLIES	150	500	350	233.3
6699 - OTHER NON-BLDG SUPPLIES	9,000	9,000	0	0.0
Total Supplies-Non-Buildings & Grounds	20,150	20,500	350	1.7
Total Supplies	23,650	23,500	(150)	(0.6)

ANF GRANTS

2390.*

Object Account	Budget FY 2019-2020	Budget FY 2020-2021	Budget Year Variance	Budget Year Variance %
6700 Equipment & Replacement Parts				
6710 New Equipment Under \$5,000				
6730 - FRNTR & FRNSHGS < \$5000	900	900	0	0.0
6740 - JANITOR/MAINT <\$5000	0	250	250	0.0
6750 - OFFICE MACHINES < \$5000	1,000	1,000	0	0.0
6759 - OTHER EQUIPMENT < \$5000	1,000	1,000	0	0.0
Total New Equipment Under \$5,000	2,900	3,150	250	8.6
6760 Replacement Parts Under \$5,000				
6795 - VEHICLE PARTS < \$5000	0	250	250	0.0
Total Equipment & Parts Under \$5,000	0	250	250	0.0
Total Equipment & Replacement Parts	2,900	3,400	500	17.2
Grand Total	2,963,530	3,048,846	85,316	2.9